



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Ward

**Respondent:** (1) Call Connection Limited  
(2) The Secretary of State for Business, Energy & Industrial Strategy

**Heard at:** Bury St Edmunds

**On:** 15 June 2018

**Before:** Employment Judge M Warren

**Representation**

**Claimant:** Mr Blitz, counsel

**Respondents:** Did not attend

## JUDGMENT

1. The Claimant's claims for holiday pay, unlawful deduction from wages and in breach of contract, (for notice pay) succeed. The First Respondent shall pay the Claimant as follows:
  - 1.1. **£1,464.87** in respect of holiday pay;
  - 1.2. **£3,322.62** in respect of unlawful deduction from wages, and
  - 1.3. **£21,632** in respect of contractual notice pay.
2. For the avoidance of doubt the above sums are payable without deduction, they have been calculated gross, are taxable in the hands of the Claimant and take into account the gross entitlement calculated by the Secretary of State in his letters of 7 August 2017 and 16 October 2017 and the sums already paid by the Secretary of State.

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Employment Judge M Warren

Date: 15<sup>th</sup> June 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

