



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Halcox

**Respondent:** Dr Jones & Partners, The Rigg-Milner Medical Centre

## JUDGMENT

The claimant's application dated **26 March 2018** for reconsideration of the judgment sent to the parties on **14 March 2018** is refused.

## REASONS

The Tribunal considered the Claimant's application under Rules 71 and 72 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013.

In the written reasons provided to the parties, the Tribunal confirmed that the Claimant paid herself a total of 3 bonuses in 2016 which came to a total of £2,550 (£1500 + £50 + £1000). She had only been entitled to the bonus of £1500 paid to her in May. The Tribunal's judgment was that the Claimant owed the Respondent the sum of £1050.00.

Also, the Claimant paid herself 82 hours more in overtime than she was entitled to be paid. The Tribunal's judgment was that she owed the Respondent the sum of  $(82 \times £17.64) = £1446.48$ .

The total amount owed to the Respondent was  $£1050 + £1446.48 = £2496.48$ .

The amount due to the Claimant in respect of her claim for notice was £1170 and the amount due to her for her claim for holiday pay was £1591.20. This was a total of  $£1170 + £1591.20 = £2761.20$ .

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The Respondent was authorised by clause 4.3 of the Claimant's contract to deduct the amount the Claimant owed to it from the money owed to her.  
£2761.20 - £2496.48 = £264.72

The Tribunal confirms its judgment that the sum due to the Claimant in remedy is £264.72.

Employment Judge Jones

20 June 2018