



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Myers

Respondent: Mr P Nightingale

HELD AT: Liverpool

ON: 12-16 February 2018
19 February 2018

BEFORE: Employment Judge T Vincent Ryan
Ms H D Price
Mr W K Partington

REPRESENTATION:

Claimant: Mr M McDonough, Consultant
Respondent: Mr P Kirtley, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claims that the respondent harassed her by engaging in unwanted conduct of a sexual nature, the purpose and effect of which was to create an intimidating, hostile, degrading, humiliating or offensive environment, are well-founded and succeed.

2. The respondent shall pay to the claimant the sum of £21,960 made up as follows:

(1)	General damages for injury to feelings	£10,000.00
(2)	Aggravated damages	£8,000.00
(3)	Interest on £18,000 @ 8% per annum for the period of 33 months	<u>£3,960.00</u>

Total sum due to the claimant

£21,960.00

Employment Judge T Vincent Ryan

21.02.18

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.