



**ARMED FORCES  
COVENANT**

## **RISK & Safety Management Services Ltd**

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We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

**RISK & Safety Management Services Ltd**

Signed: Wendie A. P.

Wendie A. P.

DIRECTOR

Position: \_\_\_\_\_

13<sup>th</sup> JUNE 2018

Date: \_\_\_\_\_



**RISK**  
Health & Safety Training and  
Consultancy Services

Successful  
Practical  
Relevant

## The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces.

Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We RISK & Safety Management Services Ltd will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 RISK & Safety Management Services Ltd recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
  - *Through advertising our Corporate Covenant and our support of the Armed Forces on our web site, literature; whenever and wherever possible and we will display the Corporate Covenant Logo at every opportunity*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;*
  - *We will work with the Career Transition Partnership to ensure employment opportunities are made available to veterans*
  - *We will recognise and value military skills and qualifications when interviewing for positions*
  - *Where practical, we will invite to interview, all veteran applicants who meet the selection criteria in job specification*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
  - *We will ensure assistance is given to employees who choose to be members of the Reserve Forces*
- *offering a discount to members of the Armed Forces Community;*
  - *On the range of courses that we deliver*
  - *Continue to be an ELCAS provider*
- *any additional commitments RISK & Safety Management Services Ltd could make (based on local circumstances).*
  - *We will continue to support recognised service charities as our preferred charities for corporate donations including, Army Benevolent Fund & Pilgrim Bandits*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.