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**REFERENCE: 18FOI 50**

You requested the following information:

**The total number of confidentiality clauses agreed in severance deals or agreements for staff per year from 2015-2017 inclusive.**

**The total number of severance deals or agreements agreed per year from 2015-2017 (inclusive) that included confidentiality clauses for staff who had made an allegation of sexual assault or sexual harassment against another member of staff.**

**The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements from 2015-2017 inclusive.**

**The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements and where that person had made an allegation of sexual assault or sexual harassment against another member of staff from 2015-2017 inclusive.**

**Please provide individual figures for all parts of the request. Please note 'former employees' relates to those who left the organisation at the point of the severance agreement but may now be back working at the organisation. Please do not preclude these people from the response if it is known they have rejoined.**

We have handled your request under the Freedom of Information Act 2000.

**Q1: The total number of confidentiality clauses agreed in severance deals or agreements for staff per year from 2015-2017 inclusive.**

**A1: There were no severance deals or agreements for staff at the Wales Office between 2015-17 inclusive and therefore no confidentiality clauses agreed.**

**Q2: The total number of severance deals or agreements agreed per year from 2015-17 (inclusive) that included confidentiality clauses for staff who made an allegation of sexual assault or sexual harassment against another member of staff.**

**A2: See A1.**

**Q3: The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements from 2015-17 inclusive.**

**A3: No financial compensation was paid to former employees of the Wales Office given the response at A1.**

**Q4: The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements and where that person had made an allegation of sexual assault or sexual harassment against another member of staff from 2015-17 inclusive.**

**A4: See A3.**