



Ministry
of Defence

Reserves Continuous Attitude Survey Results 2018

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Reference and Margin of Error tables
Annual tables B1.1 to B11.15

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Notes

General

Statistics within this document are produced from the Tri-Service questions asked within the single Service Reserves Continuous Attitude Surveys 2018. Comparisons to RESCAS 2014 results have not been made due to substantial changes to the Army and RAF RESCAS target populations between 2014 and 2015 and substantial changes to the Army Reserves survey distribution methodology - see the RESCAS 2018 Background Quality Report for further details.

Technical notes

Significance Testing

Tables of results are produced using SPSS Complex Samples to ensure estimates and their corresponding standard errors are correctly weighted. Where year on year comparisons are possible, Z-tests at the 99% confidence level are carried out.

Survey estimates (percentages) accompanied by ** in the statistical tables indicate that the difference between that year's estimate and the 2018 estimate is statistically significant. Where a previous year's survey estimate does not have a ** this indicates that not enough evidence has been found of a statistically significant difference between the percentage estimate for that year and the 2018 percentage estimate.

Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

Margin of Error

Each estimate carries a margin of error and these are presented in corresponding tables. Margins of error enable users to observe the level of uncertainty in the estimate. Broadly speaking, a larger margin of error corresponds to a greater degree of uncertainty. Large error margins are usually the result of having a small number of respondents within a particular group. Where the margin is larger, users should interpret such results with caution.

Symbols and conventions

- .. denotes not available or absolute zero
- ** denotes difference between percentages is statistically significant at the 99% confidence level
- Rxxx unique identifier for each question

Estimates for groups with fewer than 30 respondents are not presented in this report. Where there are fewer than 30 respondents, estimates are replaced with ~

RESCAS 2018 - Reference Tables Index

Use the filter arrows to show the sections or questions you require.

To access estimate tables, select the 'Section' links in the table below or the corresponding workbook tabs.

Margin of error tables for each section follow the corresponding estimate tables.

Section	Reference Table	Table description	Question number
01 Life in the Reserves	B1.1	How satisfied are you with life in the [Service] Reserve in general ?	R001
01 Life in the Reserves	B1.2	How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve	R002
01 Life in the Reserves	B1.3	How strongly do you agree or disagree with the following? I feel motivated to do the best job I can for the [Service] Reserve	R003
01 Life in the Reserves	B1.4	How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others	R004
01 Life in the Reserves	B1.5	How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve	R166
01 Life in the Reserves	B1.6	How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role	R167
01 Life in the Reserves	B1.7	How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives	R168
01 Life in the Reserves	B1.8	How strongly do you agree or disagree with the following? I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc)	R153
01 Life in the Reserves	B1.9	How does life in the [Service] Reserve compare with what you expected it to be when you first joined?	R075
01 Life in the Reserves	B1.10	How long do you intend to stay in the [Service] Reserve?	R009
01 Life in the Reserves	B1.11	Employee Engagement Score	EES
02a Reasons for Joining	B2a.1	What were your main reasons for joining the [Service] Reserve? To serve my country	R055
02a Reasons for Joining	B2a.2	What were your main reasons for joining the [Service] Reserve? Interested in joining the Regulars in the future	R056
02a Reasons for Joining	B2a.3	What were your main reasons for joining the [Service] Reserve? To do something different	R057
02a Reasons for Joining	B2a.4	What were your main reasons for joining the [Service] Reserve? Reserve pay or bounty	R058
02a Reasons for Joining	B2a.5	What were your main reasons for joining the [Service] Reserve? The courses/skills training on offer	R059
02a Reasons for Joining	B2a.6	What were your main reasons for joining the [Service] Reserve? To develop my civilian career	R060
02a Reasons for Joining	B2a.7	What were your main reasons for joining the [Service] Reserve? For the excitement and adventure	R061

02a Reasons for Joining	B2a.8	What were your main reasons for joining the [Service] Reserve? For the challenge	R062
02a Reasons for Joining	B2a.9	What were your main reasons for joining the [Service] Reserve? Personal development	R063
02a Reasons for Joining	B2a.10	What were your main reasons for joining the [Service] Reserve? For the type of work	R064
02a Reasons for Joining	B2a.11	What were your main reasons for joining the [Service] Reserve? To travel and experience new places	R065
02a Reasons for Joining	B2a.12	What were your main reasons for joining the [Service] Reserve? To make a difference / do something worthwhile	R066
02a Reasons for Joining	B2a.13	What were your main reasons for joining the [Service] Reserve? To go on exercise or be deployed	R067
02a Reasons for Joining	B2a.14	What were your main reasons for joining the [Service] Reserve? For fitness and to do something active	R068
02a Reasons for Joining	B2a.15	What were your main reasons for joining the [Service] Reserve? Career opportunities in the [Service] Reserve	R069
02a Reasons for Joining	B2a.16	What were your main reasons for joining the [Service] Reserve? The experience of Service life	R070
02a Reasons for Joining	B2a.17	What were your main reasons for joining the [Service] Reserve? To meet like-minded people / make new friends	R071
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02b Reasons for Staying	B2b.2	What are your main reasons for staying in the [Service] Reserve? Interested in joining the Regulars in the future	R077
02b Reasons for Staying	B2b.3	What are your main reasons for staying in the [Service] Reserve? To do something different	R078
02b Reasons for Staying	B2b.4	What are your main reasons for staying in the [Service] Reserve? Reserve pay or bounty	R079
02b Reasons for Staying	B2b.5	What are your main reasons for staying in the [Service] Reserve? The courses/skills training on offer	R080
02b Reasons for Staying	B2b.6	What are your main reasons for staying in the [Service] Reserve? To develop my civilian career	R081
02b Reasons for Staying	B2b.7	What are your main reasons for staying in the [Service] Reserve? For the excitement and adventure	R082
02b Reasons for Staying	B2b.8	What are your main reasons for staying in the [Service] Reserve? For the challenge	R083
02b Reasons for Staying	B2b.9	What are your main reasons for staying in the [Service] Reserve? Personal development	R084
02b Reasons for Staying	B2b.10	What are your main reasons for staying in the [Service] Reserve? For the type of work	R085

02b Reasons for Staying	B2b.11	What are your main reasons for staying in the [Service] Reserve? To travel and experience new places	R086
02b Reasons for Staying	B2b.12	What are your main reasons for staying in the [Service] Reserve? To make a difference / do something worthwhile	R087
02b Reasons for Staying	B2b.13	What are your main reasons for staying in the [Service] Reserve? To go on exercise or be deployed	R088
02b Reasons for Staying	B2b.14	What are your main reasons for staying in the [Service] Reserve? For fitness and to do something active	R089
02b Reasons for Staying	B2b.15	What are your main reasons for staying in the [Service] Reserve? Career opportunities in the [Service] Reserve	R090
02b Reasons for Staying	B2b.16	What are your main reasons for staying in the [Service] Reserve? The experience of Service life	R091
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10 Your Civilian Employment	B10.8	How strongly do you agree or disagree: My civilian colleagues support my Reserve service	R050
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11 About You	B11.11	If yes, were you a member of the (tick all that apply): CCF(RN)	R161
11 About You	B11.12	If yes, were you a member of the (tick all that apply): CCF(Army)	R162
11 About You	B11.13	If yes, were you a member of the (tick all that apply): CCF(RAF)	R163
11 About You	B11.14	If yes, were you a member of the (tick all that apply): ACF	R164
11 About You	B11.15	If yes, were you a member of the (tick all that apply): ATC	R165

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.1 How satisfied are you with life in the [Service] Reserve in general ? [R001]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	9	7	7	9	7	7 **	9	10	8	7 **	9	9
	Neither satisfied nor dissatisfied	13 **	14	13	15	16	16	15	17	15	16	15	16
	Very satisfied or satisfied	78	79 **	79 **	76	77	77	76	74	77	77	77	74
	<i>Unweighted count</i>	2 205				3 423				5 628			
Maritime Reserve	Dissatisfied or very dissatisfied	8	9	7	8	8	8	5	7	8	8	6	8
	Neither satisfied nor dissatisfied	14 **	14 **	16	19	16	16	15	17	16	16	15	18
	Very satisfied or satisfied	78	76	77	73	76	76	80 **	75	77	76	79 **	75
	<i>Unweighted count</i>	614				938				1 552			
Army Reserve	Dissatisfied or very dissatisfied	10	7 **	7	9	7	7 **	9	10	8	7 **	9	10
	Neither satisfied nor dissatisfied	12	14	13	15	15	16	15	17	15	16	15	17
	Very satisfied or satisfied	78	79	80 **	76	77 **	77	76	73	77 **	77	76	74
	<i>Unweighted count</i>	1 444				1 858				3 302			
RAF Reserve	Dissatisfied or very dissatisfied	4	9	12	10	8	6	8	8	8	6	9	8
	Neither satisfied nor dissatisfied	14	13	12	12	19 **	15	12	11	18 **	15	12	11
	Very satisfied or satisfied	82	78	76	78	73 **	79	79	81	75	79	79	80
	<i>Unweighted count</i>	147				627				774			

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.2 How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	2	2	2	2	2	2	2	1	2	2	2	1
	Neither agree nor disagree	6	7	7	6	6	6	6	5	6	6	6	5
	Strongly agree or agree	92	92	91	93	92	92	92	94	92	92	92	93
	<i>Unweighted count</i>				2 211				3 438				5 649
Maritime Reserve	Strongly disagree or disagree	1	1	2	2	1	1	1	1	1	1	2	1
	Neither agree nor disagree	6	5	5	4	4	4	4	5	5	4	4	5
	Strongly agree or agree	93	94	93	94	95	95	95	94	94	95	94	94
	<i>Unweighted count</i>				620				946				1 566
Army Reserve	Strongly disagree or disagree	2	2	2	2	2	2	2	1	2	2	2	2
	Neither agree nor disagree	6	7	8	6	7	6	7	5	6	6	7	5
	Strongly agree or agree	92	91	90	92	92	92	91	93	92	92	91	93
	<i>Unweighted count</i>				1 444				1 863				3 307
RAF Reserve	Strongly disagree or disagree	1	2	3	1	1	1	1	1	1	1	1	1
	Neither agree nor disagree	4	6	6	4	4	4	4	5	4	4	4	5
	Strongly agree or agree	95	93	91	96	95	95	95	94	95	95	95	94
	<i>Unweighted count</i>				147				629				776

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.3 How strongly do you agree or disagree with the following? I feel motivated to do the best job I can for the [Service] Reserve [R003]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	6	6	7	7	6	6	8	8	6	6	8	8
	Neither agree nor disagree	11	12	11	12	14	14	14	15	13	13	13	14
	Strongly agree or agree	83	82	82	82	80	80	78	78	80	81	79	79
	<i>Unweighted count</i>				2 210				3 431				5 641
Maritime Reserve	Strongly disagree or disagree	3	6	6	4	3	5	3	3	3	5	4	4
	Neither agree nor disagree	11	8	8	10	9	8	9	9	10	8	9	10
	Strongly agree or agree	85	86	86	85	87	88	87	87	87	87	87	87
	<i>Unweighted count</i>				620				947				1 567
Army Reserve	Strongly disagree or disagree	6	7	7	7	7	7	9	9	7	7	9	8
	Neither agree nor disagree	12	13	12	13	15	15	15	16	14	14	14	15
	Strongly agree or agree	82	81	81	80	78	79	76	76	79	79	77	76
	<i>Unweighted count</i>				1 443				1 860				3 303
RAF Reserve	Strongly disagree or disagree	1	4	7	3	3	2	4	3	3	3	5	3
	Neither agree nor disagree	7	8	6	5	9	7	6	8	8	7	6	7
	Strongly agree or agree	92	88	88	92	88	91	90	89	89	90	90	90
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.4 How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	5	4	4	4	4	4	5	4	4	4	5	4
	Neither agree nor disagree	9	9	9	10	10	10	12	12	10	10	11	11
	Strongly agree or agree	86	87	88	86	86	86	84	84	86	86	84	85
	<i>Unweighted count</i>				2 210				3 430				5 640
Maritime Reserve	Strongly disagree or disagree	4	5	5 **	3	4	3	3	5	4	4	4	4
	Neither agree nor disagree	12	10	8	10	9	9	8	8	9	9	8	9
	Strongly agree or agree	84	85	87	87	88	88	89	87	87	87	88	87
	<i>Unweighted count</i>				619				947				1 566
Army Reserve	Strongly disagree or disagree	5	4	3	5	4	4	5	4	4	4	5	4
	Neither agree nor disagree	9	8	9	10	10 **	10	12	13	10 **	10	12	12
	Strongly agree or agree	86	88 **	88 **	85	86	85	83	83	86	86	84	84
	<i>Unweighted count</i>				1 444				1 859				3 303
RAF Reserve	Strongly disagree or disagree	2	3	7	2	4	3	5	3	4	3	5	3
	Neither agree nor disagree	4	14 **	6	6	12	9	10	6	10	10 **	9	6
	Strongly agree or agree	94	83 **	88	92	84	88	86 **	90	86	88	86 **	91
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.5 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	8	..	..	..	8	..	..	..	8
	Neither agree nor disagree	..	..	..	20	..	..	..	21	..	..	..	21
	Strongly agree or agree	..	..	..	73	..	..	..	71	..	..	..	71
	<i>Unweighted count</i>				2 205				3 431				5 636
Maritime Reserve	Strongly disagree or disagree	..	..	..	4	..	..	..	3	..	..	..	3
	Neither agree nor disagree	..	..	..	12	..	..	..	13	..	..	..	13
	Strongly agree or agree	..	..	..	84	..	..	..	84	..	..	..	84
	<i>Unweighted count</i>				618				947				1 565
Army Reserve	Strongly disagree or disagree	..	..	..	9	..	..	..	9	..	..	..	9
	Neither agree nor disagree	..	..	..	22	..	..	..	22	..	..	..	22
	Strongly agree or agree	..	..	..	69	..	..	..	68	..	..	..	69
	<i>Unweighted count</i>				1 440				1 860				3 300
RAF Reserve	Strongly disagree or disagree	..	..	..	5	..	..	..	4	..	..	..	4
	Neither agree nor disagree	..	..	..	12	..	..	..	14	..	..	..	13
	Strongly agree or agree	..	..	..	83	..	..	..	83	..	..	..	83
	<i>Unweighted count</i>				147				624				771

Question first asked in 2018

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.6 How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	10	..	..	..	10	..	..	..	10
	Neither agree nor disagree	..	..	..	27	..	..	..	21	..	..	..	22
	Strongly agree or agree	..	..	..	63	..	..	..	69	..	..	..	68
	<i>Unweighted count</i>				2 206				3 426				5 632
Maritime Reserve	Strongly disagree or disagree	..	..	..	9	..	..	..	5	..	..	..	7
	Neither agree nor disagree	..	..	..	22	..	..	..	16	..	..	..	18
	Strongly agree or agree	..	..	..	69	..	..	..	78	..	..	..	75
	<i>Unweighted count</i>				620				946				1 566
Army Reserve	Strongly disagree or disagree	..	..	..	10	..	..	..	11	..	..	..	11
	Neither agree nor disagree	..	..	..	28	..	..	..	22	..	..	..	23
	Strongly agree or agree	..	..	..	61	..	..	..	67	..	..	..	66
	<i>Unweighted count</i>				1 439				1 858				3 297
RAF Reserve	Strongly disagree or disagree	..	..	..	8	..	..	..	5	..	..	..	6
	Neither agree nor disagree	..	..	..	20	..	..	..	14	..	..	..	15
	Strongly agree or agree	..	..	..	72	..	..	..	80	..	..	..	79
	<i>Unweighted count</i>				147				622				769

Question first asked in 2018

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.7 How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	13	..	..	..	13	..	..	..	13
	Neither agree nor disagree	..	..	..	30	..	..	..	25	..	..	..	26
	Strongly agree or agree	..	..	..	57	..	..	..	62	..	..	..	61
	<i>Unweighted count</i>				2 206				3 429				5 635
Maritime Reserve	Strongly disagree or disagree	..	..	..	14	..	..	..	6	..	..	..	9
	Neither agree nor disagree	..	..	..	23	..	..	..	20	..	..	..	21
	Strongly agree or agree	..	..	..	62	..	..	..	74	..	..	..	70
	<i>Unweighted count</i>				620				947				1 567
Army Reserve	Strongly disagree or disagree	..	..	..	13	..	..	..	14	..	..	..	14
	Neither agree nor disagree	..	..	..	32	..	..	..	26	..	..	..	27
	Strongly agree or agree	..	..	..	55	..	..	..	60	..	..	..	59
	<i>Unweighted count</i>				1 439				1 861				3 300
RAF Reserve	Strongly disagree or disagree	..	..	..	10	..	..	..	7	..	..	..	8
	Neither agree nor disagree	..	..	..	21	..	..	..	16	..	..	..	17
	Strongly agree or agree	..	..	..	69	..	..	..	77	..	..	..	75
	<i>Unweighted count</i>				147				621				768

Question first asked in 2018

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.8 How strongly do you agree or disagree with the following? I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc) [R153]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	..	5	5	5	..	6	5	5	..	6	5	5
	Neither agree nor disagree	..	11	11	10	..	13	13	13	..	13	13	12
	Strongly agree or agree	..	83	84	86	..	81	82	82	..	81	82	83
	<i>Unweighted count</i>				2 146				3 330				5 476
Maritime Reserve	Strongly disagree or disagree	..	8	7	9	..	5	5	4	..	6	6	6
	Neither agree nor disagree	..	21	17	21	..	18	17	19	..	19	17	20
	Strongly agree or agree	..	72	75 **	71	..	77	78	77	..	75	77	75
	<i>Unweighted count</i>				619				936				1 555
Army Reserve	Strongly disagree or disagree	..	4	5	4	..	6	5	5	..	5	5	5
	Neither agree nor disagree	..	9	9	8	..	12	12	13	..	12	12	12
	Strongly agree or agree	..	87	86	89	..	82	83	83	..	83	83	84
	<i>Unweighted count</i>				1 384				1 796				3 180
RAF Reserve	Strongly disagree or disagree	..	8	10	5	..	6	6	5	..	6	6	5
	Neither agree nor disagree	..	18 **	16 **	6	..	19 **	16 **	9	..	19 **	16 **	9
	Strongly agree or agree	..	74 **	74 **	89	..	76 **	78 **	86	..	75 **	77 **	87
	<i>Unweighted count</i>				143				598				741

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.9 How does life in the [Service] Reserve compare with what you expected it to be when you first joined? [R075]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Much worse or worse	14 **	14 **	14 **	17	14	13 **	15	16	14	13 **	14	16
	About the same	47	45	46	47	44	43	45	45	44	43	45	46
	Much better or better	40 **	41 **	40 **	36	42	44 **	40	39	42 **	44 **	40	38
	<i>Unweighted count</i>				2 203				3 416				5 619
Maritime Reserve	Much worse or worse	17	16	14	16	15	13	14	16	16	14	14	16
	About the same	46	47	48	49	41 **	41 **	42	46	42 **	43 **	44	47
	Much better or better	37	37	38	34	44 **	46 **	44 **	38	42 **	43 **	42 **	37
	<i>Unweighted count</i>				618				944				1 562
Army Reserve	Much worse or worse	13 **	14 **	14 **	17	14	13	15	17	14 **	13 **	15	17
	About the same	46	43	45	46	44	43	45	45	44	43	45	46
	Much better or better	41 **	43 **	41 **	36	42	44 **	40	38	42 **	44 **	40	38
	<i>Unweighted count</i>				1 440				1 856				3 296
RAF Reserve	Much worse or worse	7	11	12	12	13	8	10	11	12	8	11	11
	About the same	62	60	56	55	47	48	50 **	42	49	50	51 **	45
	Much better or better	30	29	32	33	40	44	39 **	46	39	42	38	44
	<i>Unweighted count</i>				145				616				761

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.10 How long do you intend to stay in the [Service] Reserve? [R009]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Less than 1 year	6	5	5	6	4	4	4	4	5	4	4	5
	1 - 2 years	9	8	9	9	7 **	6	5	5	8 **	6	6	6
	3 - 4 years	13	12	13	13	8	10	8	8	9	10	9	9
	5 - 6 years	13	11	12	12	8	6	9	8	9	7	9	8
	7 or more years	35	40 **	38	36	37	38	40	40	37	38	39	39
	Not sure	24	23	23	24	35	37	35	34	33	34	33	32
	<i>Unweighted count</i>				2 209				3 418				5 627
Maritime Reserve	Less than 1 year	4	4	5	4	5	6	4	4	5	5	4	4
	1 - 2 years	8	8	6	9	8	10	8	8	8	9	7	8
	3 - 4 years	13	11	8	11	12	13	11	12	12	13	10	12
	5 - 6 years	15	12 **	14	15	10	9	12	11	11	10 **	12	12
	7 or more years	42	43	43	39	36	34	40	37	38	37	41	37
	Not sure	18	22	24	23	29	28	26	28	26	26	25	27
	<i>Unweighted count</i>				618				942				1 560
Army Reserve	Less than 1 year	6	5	5	6	4	4	5	5	4	4	5	5
	1 - 2 years	10	8	10	9	7 **	6	5	5	8 **	6	6	6
	3 - 4 years	13	12	14	14	8	9	8	8	9	10	9	9
	5 - 6 years	12	11	11	11	7	5	8	7	8	6	9	8
	7 or more years	34	39 **	37	35	37	38	39	40	37	38	39	39
	Not sure	25	24	23	25	37	38	36	35	35	36	34	33
	<i>Unweighted count</i>				1 444				1 856				3 300
RAF Reserve	Less than 1 year	4	5	5	4	6	3	3	3	5	4	3	3
	1 - 2 years	3	9	9	10	5	3	5	6	5	4	5	6
	3 - 4 years	23	13	13	14	9	8	6	7	11	9	7	8
	5 - 6 years	17	12	12	15	20 **	14	13	10	20 **	13	12	11
	7 or more years	36	37	38	35	34 **	41	43	45	34 **	40	42	43
	Not sure	18	24	23	23	26	31	31	30	25	30	30	29
	<i>Unweighted count</i>				147				620				767

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.11 Employee Engagement Score [EES]

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Employee Engagement Score (EES)	..	..	..	75	..	..	..	76	..	..	..	76
	<i>Unweighted count</i>				2 201				3 414				5 615
Maritime Reserve	Employee Engagement Score (EES)	..	..	..	78	..	..	..	80	..	..	..	79
	<i>Unweighted count</i>				618				943				1 561
Army Reserve	Employee Engagement Score (EES)	..	..	..	74	..	..	..	75	..	..	..	75
	<i>Unweighted count</i>				1 436				1 850				3 286
RAF Reserve	Employee Engagement Score (EES)	..	..	..	80	..	..	..	82	..	..	..	82
	<i>Unweighted count</i>				147				621				768

The Employee Engagement Score is new for 2018. It replicates the AFCAS methodology and is an average measure of the following questions:

How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.1 How satisfied are you with life in the [Service] Reserve in general ? [R001]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.3	1.1	1.3	1.4	1.4	1.5	1.7	1.7	1.1	1.2	1.4	1.4
	Neither satisfied nor dissatisfied	1.5	1.5	1.7	1.7	2.0	2.2	2.1	2.2	1.6	1.8	1.7	1.8
	Very satisfied or satisfied	1.9	1.8	2.0	2.0	2.3	2.5	2.5	2.5	1.9	2.1	2.1	2.1
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	2.4	2.4	2.0	2.0	1.8	1.9	1.8	1.9	1.4	1.5	1.4	1.5
	Neither satisfied nor dissatisfied	3.1	2.8	2.7	2.8	2.5	2.7	3.0	2.7	2.0	2.1	2.2	2.0
	Very satisfied or satisfied	3.7	3.4	3.1	3.1	2.9	3.1	3.4	3.0	2.3	2.4	2.5	2.3
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	1.6	1.3	1.5	1.6	1.6	1.8	2.0	2.0	1.3	1.5	1.7	1.7
	Neither satisfied nor dissatisfied	1.7	1.8	2.0	2.0	2.3	2.6	2.4	2.6	1.9	2.2	2.1	2.1
	Very satisfied or satisfied	2.2	2.2	2.4	2.5	2.6	3.0	2.9	3.0	2.2	2.5	2.5	2.5
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	4.5	4.0	5.8	6.0	4.0	2.2	2.5	2.4	3.4	2.0	2.3	2.3
	Neither satisfied nor dissatisfied	7.7	5.1	5.9	5.8	5.8	3.5	2.9	2.8	5.0	3.1	2.6	2.5
	Very satisfied or satisfied	8.6	6.1	7.7	7.8	6.6	3.9	3.6	3.5	5.7	3.5	3.3	3.2
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.2 How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	0.7	0.5	0.7	0.6	0.7	0.7	0.7	0.6	0.5	0.6	0.6	0.5
	Neither agree nor disagree	1.0	1.1	1.3	1.1	1.2	1.4	1.4	1.2	1.0	1.2	1.2	1.0
	Strongly agree or agree	1.2	1.2	1.5	1.2	1.4	1.6	1.6	1.3	1.1	1.3	1.3	1.1
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	1.2	0.8	1.1	0.9	0.7	0.7	1.0	0.7	0.6	0.5	0.7	0.5
	Neither agree nor disagree	2.1	1.7	1.6	1.4	1.3	1.4	1.6	1.6	1.1	1.1	1.2	1.2
	Strongly agree or agree	2.4	1.9	1.9	1.6	1.5	1.5	1.8	1.7	1.3	1.2	1.4	1.3
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	0.8	0.7	0.9	0.7	0.8	0.9	0.9	0.7	0.6	0.7	0.7	0.6
	Neither agree nor disagree	1.2	1.3	1.6	1.4	1.4	1.7	1.6	1.4	1.2	1.4	1.4	1.2
	Strongly agree or agree	1.4	1.5	1.8	1.6	1.6	1.9	1.8	1.5	1.3	1.6	1.6	1.3
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	2.2	1.6	2.7	1.6	1.5	1.0	1.0	0.7	1.3	0.9	0.9	0.6
	Neither agree nor disagree	4.0	3.5	4.4	3.1	2.7	1.7	1.6	2.0	2.3	1.6	1.5	1.7
	Strongly agree or agree	4.5	3.8	5.1	3.5	3.1	2.0	1.9	2.1	2.7	1.8	1.8	1.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.3 How strongly do you agree or disagree with the following? I feel motivated to do the best job I can for the [Service] Reserve [R003]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	1.0	1.1	1.3	1.2	1.4	1.5	1.8	1.6	1.1	1.2	1.4	1.3
	Neither agree nor disagree	1.5	1.4	1.6	1.5	1.8	2.0	2.1	2.1	1.5	1.7	1.7	1.7
	Strongly agree or agree	1.7	1.7	1.9	1.8	2.2	2.4	2.5	2.5	1.8	2.0	2.1	2.0
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	1.6	1.8	1.8	1.4	1.1	1.4	1.3	1.3	0.9	1.1	1.0	1.0
	Neither agree nor disagree	2.8	2.1	2.0	2.1	1.9	1.9	2.4	2.1	1.6	1.5	1.8	1.6
	Strongly agree or agree	3.1	2.7	2.6	2.5	2.1	2.3	2.7	2.4	1.8	1.8	2.0	1.8
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	1.3	1.3	1.6	1.5	1.6	1.8	2.1	2.0	1.4	1.5	1.7	1.6
	Neither agree nor disagree	1.7	1.8	2.0	1.9	2.2	2.4	2.4	2.5	1.8	2.0	2.0	2.1
	Strongly agree or agree	2.0	2.1	2.4	2.3	2.6	2.8	3.0	3.0	2.1	2.4	2.5	2.5
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	2.2	2.8	4.5	3.0	2.5	1.5	1.9	1.6	2.1	1.4	1.7	1.4
	Neither agree nor disagree	5.8	4.3	4.1	4.3	4.2	2.4	2.0	2.4	3.7	2.2	1.8	2.1
	Strongly agree or agree	6.2	5.0	5.8	5.1	4.8	2.8	2.7	2.8	4.1	2.5	2.5	2.5
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.4 How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	1.0	0.9	0.9	1.0	1.0	1.3	1.3	1.1	0.8	1.1	1.1	0.9
	Neither agree nor disagree	1.3	1.2	1.4	1.4	1.6	1.8	1.9	1.9	1.3	1.5	1.6	1.6
	Strongly agree or agree	1.6	1.5	1.6	1.7	1.8	2.1	2.2	2.2	1.5	1.7	1.8	1.8
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	1.8	1.7	1.6	1.1	1.2	1.2	1.4	1.5	1.0	1.0	1.1	1.1
	Neither agree nor disagree	2.9	2.3	2.0	2.2	1.9	2.1	2.4	2.0	1.6	1.6	1.7	1.5
	Strongly agree or agree	3.3	2.8	2.5	2.4	2.2	2.3	2.7	2.4	1.8	1.8	2.0	1.8
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	1.1	1.0	1.1	1.2	1.2	1.5	1.6	1.3	1.0	1.3	1.3	1.1
	Neither agree nor disagree	1.5	1.4	1.7	1.8	1.9	2.1	2.2	2.3	1.6	1.7	1.9	1.9
	Strongly agree or agree	1.8	1.7	2.0	2.1	2.1	2.5	2.6	2.6	1.8	2.1	2.2	2.1
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	3.1	2.7	4.5	2.4	2.9	1.6	1.9	1.6	2.5	1.4	1.8	1.4
	Neither agree nor disagree	4.5	5.4	4.2	4.6	4.8	2.7	2.7	2.2	4.1	2.5	2.3	2.0
	Strongly agree or agree	5.3	5.9	5.9	5.1	5.4	3.1	3.2	2.7	4.6	2.8	2.8	2.4
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.5 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	1.3	..	..	..	1.7	..	..	..	1.4
	Neither agree nor disagree	..	..	..	1.9	..	..	..	2.4	..	..	..	2.0
	Strongly agree or agree	..	..	..	2.1	..	..	..	2.7	..	..	..	2.2
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	..	..	..	1.3	..	..	..	1.1	..	..	..	0.9
	Neither agree nor disagree	..	..	..	2.3	..	..	..	2.3	..	..	..	1.7
	Strongly agree or agree	..	..	..	2.6	..	..	..	2.5	..	..	..	1.9
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	..	..	..	1.6	..	..	..	2.0	..	..	..	1.7
	Neither agree nor disagree	..	..	..	2.4	..	..	..	2.9	..	..	..	2.4
	Strongly agree or agree	..	..	..	2.7	..	..	..	3.2	..	..	..	2.7
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	..	..	..	4.4	..	..	..	1.7	..	..	..	1.6
	Neither agree nor disagree	..	..	..	5.3	..	..	..	3.1	..	..	..	2.7
	Strongly agree or agree	..	..	..	6.6	..	..	..	3.4	..	..	..	3.0
	<i>Unweighted count</i>												

Question first asked in 2018

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.6 How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	1.4	..	..	..	1.8	..	..	..	1.5
	Neither agree nor disagree	..	..	..	2.1	..	..	..	2.3	..	..	..	1.9
	Strongly agree or agree	..	..	..	2.3	..	..	..	2.7	..	..	..	2.2
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	..	..	..	2.0	..	..	..	1.5	..	..	..	1.2
	Neither agree nor disagree	..	..	..	2.9	..	..	..	2.6	..	..	..	2.0
	Strongly agree or agree	..	..	..	3.3	..	..	..	2.8	..	..	..	2.2
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	..	..	..	1.8	..	..	..	2.2	..	..	..	1.8
	Neither agree nor disagree	..	..	..	2.6	..	..	..	2.8	..	..	..	2.3
	Strongly agree or agree	..	..	..	2.8	..	..	..	3.2	..	..	..	2.7
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	..	..	..	4.7	..	..	..	2.0	..	..	..	1.9
	Neither agree nor disagree	..	..	..	7.5	..	..	..	3.1	..	..	..	2.9
	Strongly agree or agree	..	..	..	8.3	..	..	..	3.5	..	..	..	3.3
	<i>Unweighted count</i>												

Question first asked in 2018

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.7 How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	1.6	..	..	..	2.0	..	..	..	1.7
	Neither agree nor disagree	..	..	..	2.2	..	..	..	2.5	..	..	..	2.1
	Strongly agree or agree	..	..	..	2.3	..	..	..	2.8	..	..	..	2.3
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	..	..	..	2.5	..	..	..	1.7	..	..	..	1.4
	Neither agree nor disagree	..	..	..	3.0	..	..	..	2.8	..	..	..	2.1
	Strongly agree or agree	..	..	..	3.4	..	..	..	3.0	..	..	..	2.3
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	..	..	..	2.0	..	..	..	2.4	..	..	..	2.0
	Neither agree nor disagree	..	..	..	2.7	..	..	..	3.0	..	..	..	2.5
	Strongly agree or agree	..	..	..	2.9	..	..	..	3.4	..	..	..	2.8
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	..	..	..	5.1	..	..	..	2.3	..	..	..	2.1
	Neither agree nor disagree	..	..	..	7.4	..	..	..	3.2	..	..	..	3.0
	Strongly agree or agree	..	..	..	8.2	..	..	..	3.8	..	..	..	3.4
	<i>Unweighted count</i>												

Question first asked in 2018

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.8 How strongly do you agree or disagree with the following? I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc) [R153]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	..	1.0	1.1	0.9	..	1.6	1.3	1.3	..	1.3	1.1	1.0
	Neither agree nor disagree	..	1.3	1.5	1.3	..	1.9	1.9	1.9	..	1.6	1.6	1.6
	Strongly agree or agree	..	1.6	1.8	1.6	..	2.4	2.2	2.2	..	2.0	1.9	1.8
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	..	2.1	2.0	2.0	..	1.5	1.9	1.4	..	1.2	1.4	1.2
	Neither agree nor disagree	..	3.3	2.8	2.9	..	2.7	3.3	2.7	..	2.2	2.4	2.1
	Strongly agree or agree	..	3.6	3.2	3.2	..	3.0	3.6	2.9	..	2.4	2.6	2.2
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	..	1.2	1.3	1.1	..	1.8	1.5	1.5	..	1.5	1.3	1.3
	Neither agree nor disagree	..	1.5	1.8	1.6	..	2.3	2.3	2.3	..	1.9	1.9	1.9
	Strongly agree or agree	..	1.9	2.1	1.9	..	2.8	2.6	2.6	..	2.3	2.2	2.2
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	..	4.0	5.1	3.8	..	2.4	2.1	1.9	..	2.1	2.0	1.7
	Neither agree nor disagree	..	6.0	6.8	5.1	..	3.8	3.3	2.7	..	3.4	3.0	2.4
	Strongly agree or agree	..	6.7	8.0	6.3	..	4.2	3.8	3.2	..	3.7	3.4	2.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.9 How does life in the [Service] Reserve compare with what you expected it to be when you first joined? [R075]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Much worse or worse	1.5	1.5	1.7	1.8	1.9	2.0	2.1	2.2	1.6	1.7	1.8	1.8
	About the same	2.2	2.2	2.5	2.4	2.8	3.1	3.0	2.9	2.3	2.5	2.5	2.4
	Much better or better	2.2	2.2	2.5	2.3	2.8	3.1	2.9	2.8	2.3	2.6	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	Much worse or worse	3.4	2.8	2.6	2.6	2.4	2.3	2.8	2.6	1.9	1.8	2.1	1.9
	About the same	4.5	3.9	3.7	3.5	3.3	3.4	4.1	3.4	2.7	2.7	3.1	2.6
	Much better or better	4.4	3.8	3.6	3.3	3.3	3.5	4.1	3.3	2.7	2.7	3.0	2.5
	<i>Unweighted count</i>												
Army Reserve	Much worse or worse	1.8	1.9	2.1	2.2	2.2	2.4	2.5	2.5	1.8	2.0	2.1	2.1
	About the same	2.6	2.7	3.1	2.9	3.3	3.6	3.5	3.4	2.7	3.0	2.9	2.9
	Much better or better	2.5	2.7	3.0	2.8	3.2	3.6	3.4	3.4	2.7	3.1	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	Much worse or worse	5.9	4.5	5.4	6.1	5.0	2.6	2.7	2.8	4.3	2.3	2.5	2.6
	About the same	10.7	7.3	8.9	9.9	7.3	4.9	4.4	4.4	6.3	4.3	4.0	4.0
	Much better or better	10.2	6.9	8.3	9.4	7.2	4.8	4.4	4.5	6.2	4.2	3.9	4.0
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.10 How long do you intend to stay in the [Service] Reserve? [R009]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Less than 1 year	1.1	1.0	1.1	1.1	1.0	1.2	1.3	1.2	0.8	1.0	1.1	1.0
	1 - 2 years	1.3	1.3	1.5	1.4	1.6	1.4	1.2	1.2	1.3	1.1	1.0	1.0
	3 - 4 years	1.5	1.5	1.7	1.6	1.4	1.9	1.5	1.5	1.2	1.5	1.3	1.3
	5 - 6 years	1.5	1.4	1.6	1.6	1.2	1.2	1.5	1.5	1.0	1.0	1.3	1.2
	7 or more years	2.2	2.2	2.4	2.3	2.7	3.0	2.9	2.9	2.3	2.5	2.4	2.4
	Not sure	1.9	1.9	2.1	2.0	2.7	3.0	2.8	2.8	2.2	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	Less than 1 year	1.8	1.7	1.7	1.4	1.5	1.6	1.6	1.4	1.2	1.2	1.2	1.0
	1 - 2 years	2.5	2.1	1.8	2.0	1.8	2.1	2.2	1.9	1.5	1.6	1.6	1.4
	3 - 4 years	3.0	2.5	2.0	2.2	2.1	2.5	2.6	2.2	1.8	1.9	1.9	1.7
	5 - 6 years	3.2	2.6	2.5	2.6	2.0	2.0	2.8	2.1	1.7	1.6	2.0	1.7
	7 or more years	4.5	3.9	3.6	3.4	3.2	3.3	4.1	3.3	2.6	2.6	3.0	2.5
	Not sure	3.5	3.2	3.1	2.9	3.0	3.1	3.6	3.1	2.4	2.4	2.6	2.3
	<i>Unweighted count</i>												
Army Reserve	Less than 1 year	1.3	1.3	1.3	1.4	1.1	1.5	1.5	1.5	0.9	1.2	1.3	1.2
	1 - 2 years	1.5	1.5	1.9	1.7	1.9	1.6	1.4	1.4	1.5	1.4	1.2	1.2
	3 - 4 years	1.7	1.8	2.1	2.0	1.6	2.2	1.8	1.8	1.4	1.8	1.5	1.5
	5 - 6 years	1.7	1.6	1.9	1.8	1.4	1.4	1.8	1.7	1.2	1.2	1.5	1.4
	7 or more years	2.5	2.7	3.0	2.8	3.2	3.5	3.4	3.4	2.6	2.9	2.9	2.8
	Not sure	2.3	2.3	2.6	2.5	3.2	3.6	3.3	3.3	2.6	3.0	2.8	2.7
	<i>Unweighted count</i>												
RAF Reserve	Less than 1 year	4.2	3.2	4.0	4.2	3.3	1.7	1.5	1.5	2.9	1.6	1.4	1.5
	1 - 2 years	3.9	4.5	5.0	6.2	3.3	1.8	1.9	2.1	2.9	1.6	1.8	2.0
	3 - 4 years	9.2	5.0	6.1	6.2	4.1	2.6	1.9	2.1	3.8	2.3	1.9	2.1
	5 - 6 years	8.0	5.1	5.9	7.6	5.9	3.3	2.9	2.6	5.1	2.9	2.6	2.5
	7 or more years	10.7	7.4	8.5	9.2	6.9	4.8	4.4	4.5	6.1	4.2	4.0	4.0
	Not sure	8.6	6.3	7.6	7.6	6.5	4.5	4.2	4.1	5.6	3.9	3.7	3.6
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.11 Employee Engagement Score [EES]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Employee Engagement Score (EES)	..	..	..	0.9	..	..	..	1.1	..	..	..	0.9
	<i>Unweighted count</i>												
Maritime Reserve	Employee Engagement Score (EES)	..	..	..	1.2	..	..	..	1.2	..	..	..	0.9
	<i>Unweighted count</i>												
Army Reserve	Employee Engagement Score (EES)	..	..	..	1.1	..	..	..	1.3	..	..	..	1.1
	<i>Unweighted count</i>												
RAF Reserve	Employee Engagement Score (EES)	..	..	..	3.1	..	..	..	1.6	..	..	..	1.4
	<i>Unweighted count</i>												

The Employee Engagement Score is new for 2018. It replicates the AFCAS methodology and is an average measure of the following questions:

How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.1 What were your main reasons for joining the [Service] Reserve? To serve my country [R055]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To serve my country	31 **	33	36	36	31	34	33	34	31	34	33	35
	To serve my country	69 **	67	64	64	69	66	67	66	69	66	67	65
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO To serve my country	30	27	29	32	28	28	29	29	28	28	29	30
	To serve my country	70	73	71	68	72	72	71	71	72	72	71	70
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO To serve my country	32 **	34	37	37	32	35	33	35	32	34	34	36
	To serve my country	68 **	66	63	63	68	65	67	65	68	66	66	64
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO To serve my country	34	40	33	33	27	30	31	29	28	31	32	30
	To serve my country	66	60	67	67	73	70	69	71	72	69	68	70
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.2 What were your main reasons for joining the [Service] Reserve? Interested in joining the Regulars in the future [R056]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	90	89	88	89	83	82	85	84	85	83	86	85
	Interested in joining the Regulars in the future	10	11	12	11	17	18	15	16	15	17	14	15
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO Interested in joining the Regulars in the future	96 **	88	86 **	90	79	73 **	77	78	84	77 **	80	82
	Interested in joining the Regulars in the future	4 **	12	14 **	10	21	27 **	23	22	16	23 **	20	18
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO Interested in joining the Regulars in the future	88	88	88	88	83	83	86	84	84	84	86	85
	Interested in joining the Regulars in the future	12	12	12	12	17	17	14	16	16	16	14	15
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO Interested in joining the Regulars in the future	96	94 **	96	96	92	89	89	89	92	90	90	90
	Interested in joining the Regulars in the future	4	6	4	4	8	11	11	11	8	10	10	10
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.3 What were your main reasons for joining the [Service] Reserve? To do something different [R057]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To do something different	56	54 **	55 **	59	42	43	45	44	44	45	47	47
	To do something different	44	46 **	45 **	41	58	57	55	56	56	55	53	53
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO To do something different	52	50 **	49 **	56	41 **	36 **	38 **	46	44 **	40 **	42 **	49
	To do something different	48	50 **	51 **	44	59 **	64 **	62 **	54	56 **	60 **	58 **	51
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO To do something different	55	53 **	54	58	41	43	45	43	44	45	46	46
	To do something different	45	47 **	46	42	59	57	55	57	56	55	54	54
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO To do something different	76	75	74	71	48	49	49	49	53	53	53	53
	To do something different	24	25	26	29	52	51	51	51	47	47	47	47
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.4 What were your main reasons for joining the [Service] Reserve? Reserve pay or bounty [R058]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Reserve pay or bounty	67	68	66	67	65 **	65 **	64	61	66 **	66 **	65	62
	Reserve pay or bounty	33	32	34	33	35 **	35 **	36	39	34 **	34 **	35	38
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO Reserve pay or bounty	73 **	73 **	73 **	67	70	71	71 **	67	71 **	71 **	72 **	67
	Reserve pay or bounty	27 **	27 **	27 **	33	30	29	29 **	33	29 **	29 **	28 **	33
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO Reserve pay or bounty	65	66	63	65	64 **	63	62	59	64 **	64	62	60
	Reserve pay or bounty	35	34	37	35	36 **	37	38	41	36 **	36	38	40
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO Reserve pay or bounty	80	76	81	79	80	81	78	77	80	80	79	78
	Reserve pay or bounty	20	24	19	21	20	19	22	23	20	20	21	22
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.5 What were your main reasons for joining the [Service] Reserve? The courses/skills training on offer [R059]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The courses/skills training on offer	66	67	67	69	44	46	49	47	48	50	52	51
	The courses/skills training on offer	34	33	33	31	56	54	51	53	52	50	48	49
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO The courses/skills training on offer	68	67	63	67	50	49	50	53	55	54	54	58
	The courses/skills training on offer	32	33	37	33	50	51	50	47	45	46	46	42
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO The courses/skills training on offer	65	66	66	68	42	44	48	45	46	48	51	49
	The courses/skills training on offer	35	34	34	32	58	56	52	55	54	52	49	51
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO The courses/skills training on offer	80	75	80	82	59	58	58	57	62	61	61	62
	The courses/skills training on offer	20	25	20	18	41	42	42	43	38	39	39	38
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.6 What were your main reasons for joining the [Service] Reserve? To develop my civilian career [R060]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To develop my civilian career	82	81	82	81	77	78	78	77	78	78	79	78
	To develop my civilian career	18	19	18	19	23	22	22	23	22	22	21	22
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO To develop my civilian career	85 **	82	82	81	77	75	78	79	80	77	79	79
	To develop my civilian career	15 **	18	18	19	23	25	22	21	20	23	21	21
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO To develop my civilian career	81	81	81	81	77	78	78	77	77	78	78	78
	To develop my civilian career	19	19	19	19	23	22	22	23	23	22	22	22
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO To develop my civilian career	87	89	89	88	79	83	80	79	81	83	81	81
	To develop my civilian career	13	11	11	12	21	17	20	21	19	17	19	19
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.7 What were your main reasons for joining the [Service] Reserve? For the excitement and adventure [R061]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the excitement and adventure	49	48	50	50	36	40	42	39	39	41	44	41
	For the excitement and adventure	51	52	50	50	64	60	58	61	61	59	56	59
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO For the excitement and adventure	53	49 **	55	54	38 **	37 **	38 **	44	42 **	40 **	43	47
	For the excitement and adventure	47	51 **	45	46	62 **	63 **	62 **	56	58 **	60 **	57	53
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO For the excitement and adventure	47	46	47	48	35	39	42	37	37	40	43	39
	For the excitement and adventure	53	54	53	52	65	61	58	63	63	60	57	61
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO For the excitement and adventure	63	71	73	62	47	47	54	50	50	50	57	52
	For the excitement and adventure	37	29	27	38	53	53	46	50	50	50	43	48
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.8 What were your main reasons for joining the [Service] Reserve? For the challenge [R062]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the challenge	37 **	37 **	39	41	29 **	31	33	35	31 **	32 **	34	36
	For the challenge	63 **	63 **	61	59	71 **	69	67	65	69 **	68 **	66	64
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO For the challenge	41	38 **	41	43	27 **	29 **	32	36	31 **	32 **	35 **	38
	For the challenge	59	62 **	59	57	73 **	71 **	68	64	69 **	68 **	65 **	62
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO For the challenge	36 **	36 **	38	40	29 **	32	33	35	31 **	32	34	36
	For the challenge	64 **	64 **	62	60	71 **	68	67	65	69 **	68	66	64
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO For the challenge	48	52	51	50	29	31	32	32	32	34	35	35
	For the challenge	52	48	49	50	71	69	68	68	68	66	65	65
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.9 What were your main reasons for joining the [Service] Reserve? Personal development [R063]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Personal development	49	48	48	50	40	38	38	37	41	40	40	40
	Personal development	51	52	52	50	60	62	62	63	59	60	60	60
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO Personal development	51	45	46	46	40	39	41	43	43	41	43	44
	Personal development	49	55	54	54	60	61	59	57	57	59	57	56
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO Personal development	48	48	47	49	39	37	38	36	41	39	39	39
	Personal development	52	52	53	51	61	63	62	64	59	61	61	61
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO Personal development	60	60	62	64	43	42	35	41	46	45	40 **	45
	Personal development	40	40	38	36	57	58	65	59	54	55	60 **	55
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.10 What were your main reasons for joining the [Service] Reserve? For the type of work [R064]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the type of work	67	66	69 **	65	67	66	73 **	68	67	66	72 **	67
	For the type of work	33	34	31 **	35	33	34	27 **	32	33	34	28 **	33
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO For the type of work	71 **	66	65	66	70	68	70	66	70 **	67	69	66
	For the type of work	29 **	34	35	34	30	32	30	34	30 **	33	31	34
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO For the type of work	68	68	70 **	65	67	66	73 **	68	67	66	73 **	68
	For the type of work	32	32	30 **	35	33	34	27 **	32	33	34	27 **	32
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO For the type of work	50	51	62	58	66	71	67	69	63	68	66	67
	For the type of work	50	49	38	42	34	29	33	31	37	32	34	33
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.11 What were your main reasons for joining the [Service] Reserve? To travel and experience new places [R065]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To travel and experience new places	61	60	60	62	44	47	47	45	47	49	49	48
	To travel and experience new places	39	40	40	38	56	53	53	55	53	51	51	52
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO To travel and experience new places	63	63	63	66	44 **	46 **	47	52	50 **	51 **	52 **	56
	To travel and experience new places	37	37	37	34	56 **	54 **	53	48	50 **	49 **	48 **	44
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO To travel and experience new places	60	59	59	60	43	47	46	43	46	49	48	46
	To travel and experience new places	40	41	41	40	57	53	54	57	54	51	52	54
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO To travel and experience new places	70	69	74	73	47	51	54	55	50 **	54	57	58
	To travel and experience new places	30	31	26	27	53	49	46	45	50 **	46	43	42
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.12 What were your main reasons for joining the [Service] Reserve? To make a difference / do something worthwhile [R066]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	43	40	44	42	46	45	46	43	46	45	45	43
	To make a difference/do something worthwhile	57	60	56	58	54	55	54	57	54	55	55	57
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO To make a difference/do something worthwhile	41	42	46	46	45	44	47	49	44	44 **	47	48
	To make a difference/do something worthwhile	59	58	54	54	55	56	53	51	56	56 **	53	52
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO To make a difference/do something worthwhile	44	40	44	42	46	46	46	43	46	45	45	43
	To make a difference/do something worthwhile	56	60	56	58	54	54	54	57	54	55	55	57
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO To make a difference/do something worthwhile	38	43	38	41	41	41	44	43	40	41	43	43
	To make a difference/do something worthwhile	62	57	62	59	59	59	56	57	60	59	57	57
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.13 What were your main reasons for joining the [Service] Reserve? To go on exercise or be deployed [R067]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To go on exercise or be deployed	54 **	54 **	57	58	45	49	48	47	46	50	50	49
	To go on exercise or be deployed	46 **	46 **	43	42	55	51	52	53	54	50	50	51
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO To go on exercise or be deployed	58	58	60	59	47	46	51	50	50	50	53	53
	To go on exercise or be deployed	42	42	40	41	53	54	49	50	50	50	47	47
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO To go on exercise or be deployed	54	53 **	56	57	44	50	47	46	46	50	49	48
	To go on exercise or be deployed	46	47 **	44	43	56	50	53	54	54	50	51	52
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO To go on exercise or be deployed	53	61	68	63	41 **	50	54	54	43 **	51	56	56
	To go on exercise or be deployed	47	39	32	37	59 **	50	46	46	57 **	49	44	44
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.14 What were your main reasons for joining the [Service] Reserve? For fitness and to do something active [R068]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For fitness and to do something active	62	59	61	62	45	44	46	46	48	47	49	50
	For fitness and to do something active	38	41	39	38	55	56	54	54	52	53	51	50
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO For fitness and to do something active	73	73	73	74	49	48	49	53	56 **	56 **	57	60
	For fitness and to do something active	27	27	27	26	51	52	51	47	44 **	44 **	43	40
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO For fitness and to do something active	59	55	57	58	43	42	45	44	46	44	47	47
	For fitness and to do something active	41	45	43	42	57	58	55	56	54	56	53	53
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO For fitness and to do something active	82	75	77	80	55	58	59	61	60	60	62	64
	For fitness and to do something active	18	25	23	20	45	42	41	39	40	40	38	36
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.15 What were your main reasons for joining the [Service] Reserve? Career opportunities in the [Service] Reserve [R069]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Career opportunities in the [Service] Reserve	84 **	80	81	81	72	73	74	74	75	74	75	76
	Career opportunities in the [Service] Reserve	16 **	20	19	19	28	27	26	26	25	26	25	24
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	85	80	81	81	78	71 **	76	76	80	74 **	77	78
	Career opportunities in the [Service] Reserve	15	20	19	19	22	29 **	24	24	20	26 **	23	22
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO Career opportunities in the [Service] Reserve	84 **	80	80	80	71	72	73	73	73	74	74	75
	Career opportunities in the [Service] Reserve	16 **	20	20	20	29	28	27	27	27	26	26	25
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	88	84 **	89	93	79	82	83	82	81	82	84	84
	Career opportunities in the [Service] Reserve	12	16 **	11	7	21	18	17	18	19	18	16	16
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.16 What were your main reasons for joining the [Service] Reserve? The experience of Service life [R070]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The experience of Service life	65	64	67	67	63	64	67	64	63	64	67	65
	The experience of Service life	35	36	33	33	37	36	33	36	37	36	33	35
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO The experience of Service life	60	56 **	61	63	59	58	56	55	59	57	58	58
	The experience of Service life	40	44	39	37	41	42	44	45	41	43	42	42
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO The experience of Service life	67	66	68	67	63	65	68	65	64	65	68	65
	The experience of Service life	33	34	32	33	37	35	32	35	36	35	32	35
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO The experience of Service life	66	55	62	68	63	63	61 **	69	63	62 **	61 **	69
	The experience of Service life	34	45	38	32	37	37	39 **	31	37	38 **	39 **	31
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.17 What were your main reasons for joining the [Service] Reserve? To meet like-minded people / make new friends [R071]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To meet like minded people/make new friends	57	61	62 **	58	46	52	52	50	48 **	54	54	52
	To meet like minded people/make new friends	43	39	38 **	42	54	48	48	50	52 **	46	46	48
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO To meet like minded people/make new friends	54	56	59	59	48	50	51	53	50 **	52	54	55
	To meet like minded people/make new friends	46	44	41	41	52	50	49	47	50 **	48	46	45
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO To meet like minded people/make new friends	56	62	62	58	45	52	52	49	47 **	53	54	51
	To meet like minded people/make new friends	44	38	38	42	55	48	48	51	53 **	47	46	49
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO To meet like minded people/make new friends	70	67	70	62	58	57	53	54	60	59	56	55
	To meet like minded people/make new friends	30	33	30	38	42	43	47	46	40	41	44	45
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.18 What were your main reasons for joining the [Service] Reserve? Former regular and wanted to carry on serving in some capacity [R072]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Former Regular and wanted to carry on serving	62 **	63	62 **	55	77	79 **	78	76	74 **	76 **	75 **	72
	Former Regular and wanted to carry on serving	38 **	37	38 **	45	23	21 **	22	24	26 **	24 **	25 **	28
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO Former Regular and wanted to carry on serving	58 **	62	57 **	52	76 **	79 **	73 **	66	71 **	74 **	68 **	61
	Former Regular and wanted to carry on serving	42 **	38	43 **	48	24 **	21 **	27 **	34	29 **	26 **	32 **	39
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO Former Regular and wanted to carry on serving	64 **	65	65 **	57	78	79	79	77	76	77 **	76	74
	Former Regular and wanted to carry on serving	36 **	35	35 **	43	22	21	21	23	24	23 **	24	26
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO Former Regular and wanted to carry on serving	44	45	49	44	69	74	74	69	65	69	70 **	65
	Former Regular and wanted to carry on serving	56	55	51	56	31	26	26	31	35	31	30 **	35
	<i>Unweighted count</i>				147				624				771

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.19 What were your main reasons for joining the [Service] Reserve? Recommended by friends, family or colleagues [R169]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	91	..	..	..	85	..	..	..	86
	Recommended by friends, family or colleagues	..	..	..	9	..	..	..	15	..	..	..	14
	<i>Unweighted count</i>				2 210				3 437				5 647
Maritime Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	93	..	..	..	86	..	..	..	88
	Recommended by friends, family or colleagues	..	..	..	7	..	..	..	14	..	..	..	12
	<i>Unweighted count</i>				617				948				1 565
Army Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	90	..	..	..	84	..	..	..	85
	Recommended by friends, family or colleagues	..	..	..	10	..	..	..	16	..	..	..	15
	<i>Unweighted count</i>				1 446				1 865				3 311
RAF Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	90	..	..	..	92	..	..	..	91
	Recommended by friends, family or colleagues	..	..	..	10	..	..	..	8	..	..	..	9
	<i>Unweighted count</i>				147				624				771

Question first asked in 2018

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.1 What were your main reasons for joining the [Service] Reserve? To serve my country [R055]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To serve my country	2.1	2.1	2.4	2.3	2.6	2.9	2.7	2.7	2.2	2.4	2.3	2.2
	To serve my country	2.1	2.1	2.4	2.3	2.6	2.9	2.7	2.7	2.2	2.4	2.3	2.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To serve my country	4.1	3.6	3.3	3.3	3.0	3.1	3.7	3.0	2.4	2.4	2.8	2.3
	To serve my country	4.1	3.6	3.3	3.3	3.0	3.1	3.7	3.0	2.4	2.4	2.8	2.3
	<i>Unweighted count</i>												
Army Reserve	NO TO To serve my country	2.4	2.6	3.0	2.8	3.1	3.4	3.2	3.2	2.5	2.9	2.7	2.7
	To serve my country	2.4	2.6	3.0	2.8	3.1	3.4	3.2	3.2	2.5	2.9	2.7	2.7
	<i>Unweighted count</i>												
RAF Reserve	NO TO To serve my country	10.4	7.4	8.4	9.0	6.5	4.4	4.1	4.0	5.7	3.9	3.7	3.7
	To serve my country	10.4	7.4	8.4	9.0	6.5	4.4	4.1	4.0	5.7	3.9	3.7	3.7
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.2 What were your main reasons for joining the [Service] Reserve? Interested in joining the Regulars in the future [R056]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	1.4	1.5	1.6	1.4	2.2	2.5	2.2	2.2	1.8	2.1	1.8	1.8
	Interested in joining the Regulars in the future	1.4	1.5	1.6	1.4	2.2	2.5	2.2	2.2	1.8	2.1	1.8	1.8
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Interested in joining the Regulars in the future	1.9	2.6	2.5	2.1	2.7	3.1	3.5	2.9	2.0	2.3	2.5	2.1
	Interested in joining the Regulars in the future	1.9	2.6	2.5	2.1	2.7	3.1	3.5	2.9	2.0	2.3	2.5	2.1
	<i>Unweighted count</i>												
Army Reserve	NO TO Interested in joining the Regulars in the future	1.7	1.8	2.0	1.8	2.6	3.0	2.6	2.6	2.2	2.5	2.2	2.2
	Interested in joining the Regulars in the future	1.7	1.8	2.0	1.8	2.6	3.0	2.6	2.6	2.2	2.5	2.2	2.2
	<i>Unweighted count</i>												
RAF Reserve	NO TO Interested in joining the Regulars in the future	4.6	3.4	3.6	2.8	4.2	3.1	2.9	2.8	3.6	2.7	2.5	2.4
	Interested in joining the Regulars in the future	4.6	3.4	3.6	2.8	4.2	3.1	2.9	2.8	3.6	2.7	2.5	2.4
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.3 What were your main reasons for joining the [Service] Reserve? To do something different [R057]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To do something different	2.2	2.2	2.5	2.3	2.7	3.0	2.9	2.8	2.2	2.5	2.4	2.3
	To do something different	2.2	2.2	2.5	2.3	2.7	3.0	2.9	2.8	2.2	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To do something different	4.4	3.9	3.6	3.4	3.3	3.4	4.1	3.4	2.6	2.6	3.0	2.6
	To do something different	4.4	3.9	3.6	3.4	3.3	3.4	4.1	3.4	2.6	2.6	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO To do something different	2.6	2.7	3.0	2.8	3.1	3.5	3.4	3.3	2.6	3.0	2.9	2.8
	To do something different	2.6	2.7	3.0	2.8	3.1	3.5	3.4	3.3	2.6	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO To do something different	9.3	6.6	7.5	8.9	7.2	4.7	4.4	4.3	6.2	4.2	3.9	3.9
	To do something different	9.3	6.6	7.5	8.9	7.2	4.7	4.4	4.3	6.2	4.2	3.9	3.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.4 What were your main reasons for joining the [Service] Reserve? Reserve pay or bounty [R058]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Reserve pay or bounty	2.1	2.1	2.4	2.2	2.7	2.9	2.8	2.8	2.2	2.4	2.3	2.3
	Reserve pay or bounty	2.1	2.1	2.4	2.2	2.7	2.9	2.8	2.8	2.2	2.4	2.3	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Reserve pay or bounty	4.0	3.5	3.2	3.3	3.0	3.1	3.5	3.0	2.4	2.4	2.6	2.3
	Reserve pay or bounty	4.0	3.5	3.2	3.3	3.0	3.1	3.5	3.0	2.4	2.4	2.6	2.3
	<i>Unweighted count</i>												
Army Reserve	NO TO Reserve pay or bounty	2.5	2.6	3.0	2.8	3.1	3.4	3.3	3.4	2.6	2.9	2.8	2.8
	Reserve pay or bounty	2.5	2.6	3.0	2.8	3.1	3.4	3.3	3.4	2.6	2.9	2.8	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO Reserve pay or bounty	8.7	6.4	6.9	6.6	5.8	3.7	3.6	3.7	5.1	3.3	3.2	3.2
	Reserve pay or bounty	8.7	6.4	6.9	6.6	5.8	3.7	3.6	3.7	5.1	3.3	3.2	3.2
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.5 What were your main reasons for joining the [Service] Reserve? The courses/skills training on offer [R059]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The courses/skills training on offer	2.1	2.1	2.3	2.2	2.6	3.0	2.9	2.8	2.1	2.5	2.4	2.3
	The courses/skills training on offer	2.1	2.1	2.3	2.2	2.6	3.0	2.9	2.8	2.1	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO The courses/skills training on offer	4.2	3.7	3.5	3.3	3.3	3.5	4.1	3.4	2.7	2.7	3.0	2.5
	The courses/skills training on offer	4.2	3.7	3.5	3.3	3.3	3.5	4.1	3.4	2.7	2.7	3.0	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO The courses/skills training on offer	2.5	2.6	2.8	2.6	3.0	3.5	3.4	3.3	2.5	2.9	2.9	2.8
	The courses/skills training on offer	2.5	2.6	2.8	2.6	3.0	3.5	3.4	3.3	2.5	2.9	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO The courses/skills training on offer	8.9	6.6	7.0	7.3	7.2	4.8	4.4	4.4	6.2	4.2	3.9	3.8
	The courses/skills training on offer	8.9	6.6	7.0	7.3	7.2	4.8	4.4	4.4	6.2	4.2	3.9	3.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.6 What were your main reasons for joining the [Service] Reserve? To develop my civilian career [R060]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To develop my civilian career	1.8	1.8	1.9	1.8	2.5	2.7	2.5	2.5	2.0	2.2	2.1	2.1
	To develop my civilian career	1.8	1.8	1.9	1.8	2.5	2.7	2.5	2.5	2.0	2.2	2.1	2.1
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To develop my civilian career	3.2	3.1	2.8	2.8	2.8	3.0	3.4	2.7	2.2	2.3	2.5	2.1
	To develop my civilian career	3.2	3.1	2.8	2.8	2.8	3.0	3.4	2.7	2.2	2.3	2.5	2.1
	<i>Unweighted count</i>												
Army Reserve	NO TO To develop my civilian career	2.1	2.2	2.4	2.2	2.9	3.2	2.9	3.0	2.4	2.7	2.5	2.5
	To develop my civilian career	2.1	2.2	2.4	2.2	2.9	3.2	2.9	3.0	2.4	2.7	2.5	2.5
	<i>Unweighted count</i>												
RAF Reserve	NO TO To develop my civilian career	7.5	4.9	5.5	6.2	6.0	3.7	3.6	3.6	5.2	3.2	3.2	3.2
	To develop my civilian career	7.5	4.9	5.5	6.2	6.0	3.7	3.6	3.6	5.2	3.2	3.2	3.2
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.7 What were your main reasons for joining the [Service] Reserve? For the excitement and adventure [R061]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the excitement and adventure	2.2	2.2	2.5	2.3	2.6	2.9	2.9	2.7	2.1	2.4	2.4	2.2
	For the excitement and adventure	2.2	2.2	2.5	2.3	2.6	2.9	2.9	2.7	2.1	2.4	2.4	2.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO For the excitement and adventure	4.5	4.0	3.6	3.5	3.2	3.3	3.8	3.3	2.6	2.6	2.8	2.5
	For the excitement and adventure	4.5	4.0	3.6	3.5	3.2	3.3	3.8	3.3	2.6	2.6	2.8	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO For the excitement and adventure	2.6	2.6	3.0	2.8	3.0	3.5	3.4	3.2	2.5	2.9	2.8	2.7
	For the excitement and adventure	2.6	2.6	3.0	2.8	3.0	3.5	3.4	3.2	2.5	2.9	2.8	2.7
	<i>Unweighted count</i>												
RAF Reserve	NO TO For the excitement and adventure	10.7	6.7	7.8	9.4	7.2	4.7	4.4	4.4	6.3	4.2	3.9	4.0
	For the excitement and adventure	10.7	6.7	7.8	9.4	7.2	4.7	4.4	4.4	6.3	4.2	3.9	4.0
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.8 What were your main reasons for joining the [Service] Reserve? For the challenge [R062]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the challenge	2.2	2.1	2.4	2.3	2.5	2.8	2.7	2.7	2.1	2.3	2.2	2.2
	For the challenge	2.2	2.1	2.4	2.3	2.5	2.8	2.7	2.7	2.1	2.3	2.2	2.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO For the challenge	4.4	3.8	3.6	3.5	2.9	3.2	3.6	3.2	2.4	2.5	2.7	2.4
	For the challenge	4.4	3.8	3.6	3.5	2.9	3.2	3.6	3.2	2.4	2.5	2.7	2.4
	<i>Unweighted count</i>												
Army Reserve	NO TO For the challenge	2.5	2.5	2.9	2.8	2.9	3.3	3.2	3.2	2.4	2.7	2.7	2.6
	For the challenge	2.5	2.5	2.9	2.8	2.9	3.3	3.2	3.2	2.4	2.7	2.7	2.6
	<i>Unweighted count</i>												
RAF Reserve	NO TO For the challenge	10.9	7.6	8.9	9.8	6.4	4.3	4.0	4.0	5.7	3.8	3.7	3.8
	For the challenge	10.9	7.6	8.9	9.8	6.4	4.3	4.0	4.0	5.7	3.8	3.7	3.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.9 What were your main reasons for joining the [Service] Reserve? Personal development [R063]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Personal development	2.2	2.2	2.4	2.3	2.6	2.8	2.8	2.7	2.2	2.4	2.3	2.2
	Personal development	2.2	2.2	2.4	2.3	2.6	2.8	2.8	2.7	2.2	2.4	2.3	2.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Personal development	4.5	3.9	3.7	3.5	3.2	3.4	4.1	3.4	2.6	2.7	3.0	2.6
	Personal development	4.5	3.9	3.7	3.5	3.2	3.4	4.1	3.4	2.6	2.7	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO Personal development	2.6	2.6	3.0	2.8	3.0	3.3	3.2	3.2	2.5	2.8	2.7	2.7
	Personal development	2.6	2.6	3.0	2.8	3.0	3.3	3.2	3.2	2.5	2.8	2.7	2.7
	<i>Unweighted count</i>												
RAF Reserve	NO TO Personal development	10.8	7.3	8.1	9.3	7.2	4.7	4.2	4.3	6.3	4.2	3.7	3.9
	Personal development	10.8	7.3	8.1	9.3	7.2	4.7	4.2	4.3	6.3	4.2	3.7	3.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.10 What were your main reasons for joining the [Service] Reserve? For the type of work [R064]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the type of work	2.1	2.1	2.3	2.3	2.7	2.9	2.6	2.7	2.2	2.4	2.2	2.2
	For the type of work	2.1	2.1	2.3	2.3	2.7	2.9	2.6	2.7	2.2	2.4	2.2	2.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO For the type of work	4.1	3.8	3.5	3.4	3.0	3.2	3.8	3.3	2.5	2.5	2.8	2.5
	For the type of work	4.1	3.8	3.5	3.4	3.0	3.2	3.8	3.3	2.5	2.5	2.8	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO For the type of work	2.4	2.6	2.8	2.8	3.1	3.5	3.0	3.2	2.6	2.9	2.6	2.7
	For the type of work	2.4	2.6	2.8	2.8	3.1	3.5	3.0	3.2	2.6	2.9	2.6	2.7
	<i>Unweighted count</i>												
RAF Reserve	NO TO For the type of work	10.6	7.6	8.9	9.8	6.9	4.3	4.2	4.0	6.0	3.8	3.8	3.7
	For the type of work	10.6	7.6	8.9	9.8	6.9	4.3	4.2	4.0	6.0	3.8	3.8	3.7
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.11 What were your main reasons for joining the [Service] Reserve? To travel and experience new places [R065]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To travel and experience new places	2.2	2.2	2.4	2.3	2.8	3.1	2.9	2.9	2.3	2.5	2.4	2.3
	To travel and experience new places	2.2	2.2	2.4	2.3	2.8	3.1	2.9	2.9	2.3	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To travel and experience new places	4.4	3.8	3.5	3.4	3.3	3.5	4.1	3.4	2.7	2.7	3.0	2.6
	To travel and experience new places	4.4	3.8	3.5	3.4	3.3	3.5	4.1	3.4	2.7	2.7	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO To travel and experience new places	2.6	2.7	3.0	2.8	3.2	3.6	3.4	3.4	2.7	3.0	2.9	2.8
	To travel and experience new places	2.6	2.7	3.0	2.8	3.2	3.6	3.4	3.4	2.7	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO To travel and experience new places	10.1	7.0	8.0	8.7	7.3	4.8	4.4	4.4	6.3	4.2	3.9	3.9
	To travel and experience new places	10.1	7.0	8.0	8.7	7.3	4.8	4.4	4.4	6.3	4.2	3.9	3.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.12 What were your main reasons for joining the [Service] Reserve? To make a difference / do something worthwhile [R066]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	2.2	2.2	2.5	2.4	2.8	3.1	2.9	2.8	2.3	2.5	2.4	2.3
	To make a difference/do something worthwhile	2.2	2.2	2.5	2.4	2.8	3.1	2.9	2.8	2.3	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To make a difference/do something worthwhile	4.4	3.9	3.7	3.5	3.3	3.4	4.2	3.4	2.7	2.7	3.1	2.6
	To make a difference/do something worthwhile	4.4	3.9	3.7	3.5	3.3	3.4	4.2	3.4	2.7	2.7	3.1	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO To make a difference/do something worthwhile	2.6	2.7	3.0	2.9	3.2	3.6	3.4	3.4	2.7	3.0	2.9	2.8
	To make a difference/do something worthwhile	2.6	2.7	3.0	2.9	3.2	3.6	3.4	3.4	2.7	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO To make a difference/do something worthwhile	10.7	7.5	8.7	9.7	7.1	4.7	4.4	4.4	6.2	4.2	4.0	4.0
	To make a difference/do something worthwhile	10.7	7.5	8.7	9.7	7.1	4.7	4.4	4.4	6.2	4.2	4.0	4.0
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.13 What were your main reasons for joining the [Service] Reserve? To go on exercise or be deployed [R067]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To go on exercise or be deployed	2.2	2.2	2.4	2.3	2.8	3.1	2.9	2.9	2.3	2.5	2.4	2.4
	To go on exercise or be deployed	2.2	2.2	2.4	2.3	2.8	3.1	2.9	2.9	2.3	2.5	2.4	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To go on exercise or be deployed	4.5	3.9	3.5	3.5	3.2	3.4	4.0	3.3	2.6	2.6	3.0	2.5
	To go on exercise or be deployed	4.5	3.9	3.5	3.5	3.2	3.4	4.0	3.3	2.6	2.6	3.0	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO To go on exercise or be deployed	2.6	2.6	3.0	2.8	3.2	3.6	3.4	3.4	2.7	3.0	2.9	2.8
	To go on exercise or be deployed	2.6	2.6	3.0	2.8	3.2	3.6	3.4	3.4	2.7	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO To go on exercise or be deployed	10.7	7.3	8.5	9.5	7.1	4.8	4.4	4.4	6.2	4.2	4.0	4.0
	To go on exercise or be deployed	10.7	7.3	8.5	9.5	7.1	4.8	4.4	4.4	6.2	4.2	4.0	4.0
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.14 What were your main reasons for joining the [Service] Reserve? For fitness and to do something active [R068]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For fitness and to do something active	2.2	2.2	2.4	2.3	2.7	2.9	2.9	2.8	2.2	2.4	2.4	2.3
	For fitness and to do something active	2.2	2.2	2.4	2.3	2.7	2.9	2.9	2.8	2.2	2.4	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO For fitness and to do something active	4.0	3.6	3.2	3.1	3.3	3.4	4.0	3.4	2.6	2.6	2.9	2.5
	For fitness and to do something active	4.0	3.6	3.2	3.1	3.3	3.4	4.0	3.4	2.6	2.6	2.9	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO For fitness and to do something active	2.6	2.7	3.0	2.8	3.2	3.4	3.4	3.4	2.6	2.9	2.9	2.8
	For fitness and to do something active	2.6	2.7	3.0	2.8	3.2	3.4	3.4	3.4	2.6	2.9	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO For fitness and to do something active	8.5	6.5	7.2	7.7	7.3	4.8	4.4	4.3	6.2	4.2	3.9	3.8
	For fitness and to do something active	8.5	6.5	7.2	7.7	7.3	4.8	4.4	4.3	6.2	4.2	3.9	3.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.15 What were your main reasons for joining the [Service] Reserve? Career opportunities in the [Service] Reserve [R069]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Career opportunities in the [Service] Reserve	1.7	1.8	2.0	1.8	2.6	2.8	2.7	2.6	2.1	2.3	2.2	2.1
	Career opportunities in the [Service] Reserve	1.7	1.8	2.0	1.8	2.6	2.8	2.7	2.6	2.1	2.3	2.2	2.1
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	3.2	3.2	2.9	2.8	2.7	3.1	3.6	2.9	2.1	2.4	2.6	2.2
	Career opportunities in the [Service] Reserve	3.2	3.2	2.9	2.8	2.7	3.1	3.6	2.9	2.1	2.4	2.6	2.2
	<i>Unweighted count</i>												
Army Reserve	NO TO Career opportunities in the [Service] Reserve	1.9	2.2	2.5	2.3	3.0	3.3	3.2	3.1	2.5	2.8	2.7	2.6
	Career opportunities in the [Service] Reserve	1.9	2.2	2.5	2.3	3.0	3.3	3.2	3.1	2.5	2.8	2.7	2.6
	<i>Unweighted count</i>												
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	7.4	5.5	5.3	4.9	6.0	3.8	3.4	3.4	5.2	3.3	3.0	2.9
	Career opportunities in the [Service] Reserve	7.4	5.5	5.3	4.9	6.0	3.8	3.4	3.4	5.2	3.3	3.0	2.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.16 What were your main reasons for joining the [Service] Reserve? The experience of Service life [R070]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The experience of Service life	2.1	2.2	2.3	2.2	2.7	3.0	2.8	2.8	2.2	2.5	2.3	2.3
	The experience of Service life	2.1	2.2	2.3	2.2	2.7	3.0	2.8	2.8	2.2	2.5	2.3	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO The experience of Service life	4.4	4.0	3.6	3.4	3.2	3.4	4.1	3.4	2.6	2.6	3.0	2.6
	The experience of Service life	4.4	4.0	3.6	3.4	3.2	3.4	4.1	3.4	2.6	2.6	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO The experience of Service life	2.4	2.6	2.8	2.7	3.2	3.5	3.3	3.3	2.6	3.0	2.7	2.8
	The experience of Service life	2.4	2.6	2.8	2.7	3.2	3.5	3.3	3.3	2.6	3.0	2.7	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO The experience of Service life	10.2	7.5	8.7	9.0	7.1	4.7	4.4	4.1	6.2	4.1	3.9	3.7
	The experience of Service life	10.2	7.5	8.7	9.0	7.1	4.7	4.4	4.1	6.2	4.1	3.9	3.7
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.17 What were your main reasons for joining the [Service] Reserve? To meet like-minded people / make new friends [R071]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To meet like minded people/make new friends	2.2	2.2	2.4	2.3	2.8	3.1	3.0	2.9	2.3	2.6	2.5	2.4
	To meet like minded people/make new friends	2.2	2.2	2.4	2.3	2.8	3.1	3.0	2.9	2.3	2.6	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To meet like minded people/make new friends	4.5	3.9	3.6	3.5	3.3	3.5	4.2	3.4	2.7	2.7	3.1	2.6
	To meet like minded people/make new friends	4.5	3.9	3.6	3.5	3.3	3.5	4.2	3.4	2.7	2.7	3.1	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO To meet like minded people/make new friends	2.6	2.7	3.0	2.9	3.2	3.6	3.5	3.4	2.7	3.1	2.9	2.9
	To meet like minded people/make new friends	2.6	2.7	3.0	2.9	3.2	3.6	3.5	3.4	2.7	3.1	2.9	2.9
	<i>Unweighted count</i>												
RAF Reserve	NO TO To meet like minded people/make new friends	10.1	7.0	8.0	9.2	7.2	4.8	4.5	4.4	6.3	4.2	4.0	4.0
	To meet like minded people/make new friends	10.1	7.0	8.0	9.2	7.2	4.8	4.5	4.4	6.3	4.2	4.0	4.0
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.18 What were your main reasons for joining the [Service] Reserve? Former regular and wanted to carry on serving in some capacity [R072]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Former Regular and wanted to carry on serving	2.2	2.0	2.3	2.3	1.9	2.0	2.0	2.1	1.6	1.7	1.7	1.7
	Former Regular and wanted to carry on serving	2.2	2.0	2.3	2.3	1.9	2.0	2.0	2.1	1.6	1.7	1.7	1.7
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Former Regular and wanted to carry on serving	4.5	3.8	3.6	3.5	2.8	2.8	3.6	3.1	2.4	2.3	2.7	2.4
	Former Regular and wanted to carry on serving	4.5	3.8	3.6	3.5	2.8	2.8	3.6	3.1	2.4	2.3	2.7	2.4
	<i>Unweighted count</i>												
Army Reserve	NO TO Former Regular and wanted to carry on serving	2.5	2.3	2.7	2.7	2.2	2.4	2.3	2.4	1.9	2.0	2.0	2.1
	Former Regular and wanted to carry on serving	2.5	2.3	2.7	2.7	2.2	2.4	2.3	2.4	1.9	2.0	2.0	2.1
	<i>Unweighted count</i>												
RAF Reserve	NO TO Former Regular and wanted to carry on serving	10.8	7.4	8.7	9.7	6.5	4.0	3.7	3.7	5.7	3.6	3.4	3.5
	Former Regular and wanted to carry on serving	10.8	7.4	8.7	9.7	6.5	4.0	3.7	3.7	5.7	3.6	3.4	3.5
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.19 What were your main reasons for joining the [Service] Reserve? Recommended by friends, family or colleagues [R169]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	1.4	..	..	..	2.2	..	..	..	1.8
	Recommended by friends, family or colleagues	..	..	..	1.4	..	..	..	2.2	..	..	..	1.8
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	1.8	..	..	..	2.4	..	..	..	1.8
	Recommended by friends, family or colleagues	..	..	..	1.8	..	..	..	2.4	..	..	..	1.8
	<i>Unweighted count</i>												
Army Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	1.7	..	..	..	2.6	..	..	..	2.1
	Recommended by friends, family or colleagues	..	..	..	1.7	..	..	..	2.6	..	..	..	2.1
	<i>Unweighted count</i>												
RAF Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	6.0	..	..	..	2.5	..	..	..	2.3
	Recommended by friends, family or colleagues	..	..	..	6.0	..	..	..	2.5	..	..	..	2.3
	<i>Unweighted count</i>												

Question first asked in 2018

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.1 What are your main reasons for staying in the [Service] Reserve? To serve my country [R076]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To serve my country	38 **	40	42	43	36 **	39	40	42	37 **	39	40	42
	To serve my country	62 **	60	58	57	64 **	61	60	58	63 **	61	60	58
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO To serve my country	36	31 **	32 **	39	34	30	34	34	35	31 **	33	35
	To serve my country	64	69 **	68 **	61	66	70	66	66	65	69 **	67	65
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO To serve my country	38 **	42	45	44	37 **	40	40	43	37 **	41	41	43
	To serve my country	62 **	58	55	56	63 **	60	60	57	63 **	59	59	57
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO To serve my country	41	45	37	39	35	34	39	35	36	36	39	36
	To serve my country	59	55	63	61	65	66	61	65	64	64	61	64
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.2 What are your main reasons for staying in the [Service] Reserve? Interested in joining the Regulars in the future [R077]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	96 **	94	93	94	88	88	89	89	89	89	90	90
	Interested in joining the Regulars in the future	4 **	6	7	6	12	12	11	11	11	11	10	10
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO Interested in joining the Regulars in the future	97 **	93	91	94	83	77 **	82	83	87	82 **	85	87
	Interested in joining the Regulars in the future	3 **	7	9	6	17	23 **	18	17	13	18 **	15	13
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO Interested in joining the Regulars in the future	96 **	94	93	94	88	89	89	90	89	89	90	90
	Interested in joining the Regulars in the future	4 **	6 **	7	6	12	11	11	10	11	11	10	10
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO Interested in joining the Regulars in the future	96	96	97	99	94	93	92	93	94	93	93	94
	Interested in joining the Regulars in the future	4	4	3	1	6	7	8	7	6	7	7	6
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.3 What are your main reasons for staying in the [Service] Reserve? To do something different [R078]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To do something different	65	67	65	67	55	56	55	55	57	58	57	57
	To do something different	35	33	35	33	45	44	45	45	43	42	43	43
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO To do something different	58 **	62	53 **	65	48 **	46 **	46 **	55	51 **	51 **	48 **	58
	To do something different	42 **	38	47 **	35	52 **	54 **	54 **	45	49 **	49 **	52 **	42
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO To do something different	66	67	67	67	54	56	55	54	56	58	57	57
	To do something different	34	33	33	33	46	44	45	46	44	42	43	43
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO To do something different	83	79	72	71	69 **	59	62	59	72 **	62	64	61
	To do something different	17	21	28	29	31 **	41	38	41	28 **	38	36	39
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.4 What are your main reasons for staying in the [Service] Reserve? Reserve pay or bounty [R079]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Reserve pay or bounty	58	59	60	61	51	55	55	52	52	56	56	54
	Reserve pay or bounty	42	41	40	39	49	45	45	48	48	44	44	46
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO Reserve pay or bounty	61	61	62	58	54	59	61 **	55	56	59	61 **	56
	Reserve pay or bounty	39	39	38	42	46	41	39 **	45	44	41	39 **	44
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO Reserve pay or bounty	57	58	59	61	50	53	54	51	51	54	54	53
	Reserve pay or bounty	43	42	41	39	50	47	46	49	49	46	46	47
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO Reserve pay or bounty	70	69	65	69	63	72 **	66	66	64	72 **	66	66
	Reserve pay or bounty	30	31	35	31	37	28 **	34	34	36	28 **	34	34
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.5 What are your main reasons for staying in the [Service] Reserve? The courses/skills training on offer [R080]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The courses/skills training on offer	70	70	69	72	46	49	51	50	51 **	52	54	54
	The courses/skills training on offer	30	30	31	28	54	51	49	50	49 **	48	46	46
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO The courses/skills training on offer	74	67 **	69 **	74	52 **	52 **	55	57	58 **	57 **	59	63
	The courses/skills training on offer	26	33 **	31 **	26	48 **	48 **	45	43	42 **	43 **	41	37
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO The courses/skills training on offer	69	70	68	71	45	47	50	49	49	51	53	53
	The courses/skills training on offer	31	30	32	29	55	53	50	51	51	49	47	47
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO The courses/skills training on offer	81	77	82	77	62	59	59	59	65	61	63	62
	The courses/skills training on offer	19	23	18	23	38	41	41	41	35	39	37	38
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.6 What are your main reasons for staying in the [Service] Reserve? To develop my civilian career [R081]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To develop my civilian career	83	83	83	83	75	75	78	77	77	77	79	78
	To develop my civilian career	17	17	17	17	25	25	22	23	23	23	21	22
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO To develop my civilian career	84	78	83	82	77	73 **	76	78	79	75 **	78	79
	To develop my civilian career	16	22	17	18	23	27 **	24	22	21	25 **	22	21
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO To develop my civilian career	82	83	83	82	75	75	78	77	76	76	79	78
	To develop my civilian career	18	17	17	18	25	25	22	23	24	24	21	22
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO To develop my civilian career	89	91	90	94	78	83	79	79	80	84	81	82
	To develop my civilian career	11	9	10	6	22	17	21	21	20	16	19	18
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.7 What are your main reasons for staying in the [Service] Reserve? For the excitement and adventure [R082]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the excitement and adventure	64	64	66	66	47 **	50	52	52	50 **	53	55	54
	For the excitement and adventure	36	36	34	34	53 **	50	48	48	50 **	47	45	46
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO For the excitement and adventure	68	63	66	67	48 **	48 **	52	56	54 **	53 **	56	60
	For the excitement and adventure	32	37	34	33	52 **	52 **	48	44	46 **	47 **	44	40
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO For the excitement and adventure	62	63	65	65	46 **	50	52	51	49 **	52	54	53
	For the excitement and adventure	38	37	35	35	54 **	50	48	49	51 **	48	46	47
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO For the excitement and adventure	78	78	74	69	62	56	61 **	54	65 **	60	63 **	57
	For the excitement and adventure	22	22	26	31	38	44	39 **	46	35 **	40	37 **	43
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.8 What are your main reasons for staying in the [Service] Reserve? For the challenge [R083]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the challenge	50 **	50 **	51 **	54	41 **	43	46	47	43 **	45 **	47	49
	For the challenge	50 **	50 **	49 **	46	59 **	57	54	53	57 **	55 **	53	51
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO For the challenge	52	49	51	53	40 **	40 **	44	46	44 **	43 **	46	49
	For the challenge	48	51	49	47	60 **	60 **	56	54	56 **	57 **	54	51
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO For the challenge	49 **	49 **	51	55	41 **	44	46	48	43 **	45 **	47	49
	For the challenge	51 **	51 **	49	45	59 **	56	54	52	57 **	55 **	53	51
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO For the challenge	57	61	55	54	42	42	43	43	44	45	44	45
	For the challenge	43	39	45	46	58	58	57	57	56	55	56	55
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.9 What are your main reasons for staying in the [Service] Reserve? Personal development [R084]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Personal development	55	53 **	55	57	44	44	44	45	46	46	46	47
	Personal development	45	47 **	45	43	56	56	56	55	54	54	54	53
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO Personal development	60 **	48	51	52	46	43 **	46	49	50	45 **	47	50
	Personal development	40 **	52	49	48	54	57 **	54	51	50	55 **	53	50
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO Personal development	53	53 **	54	57	43	44	44	44	45	46	46	46
	Personal development	47	47 **	46	43	57	56	56	56	55	54	54	54
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO Personal development	61	67	64	66	45	46	43	46	47	49	46	50
	Personal development	39	33	36	34	55	54	57	54	53	51	54	50
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.10 What are your main reasons for staying in the [Service] Reserve? For the type of work [R085]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the type of work	63	63	64	62	65	65	69	68	64	64	68	67
	For the type of work	37	37	36	38	35	35	31	32	36	36	32	33
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO For the type of work	66	68	67	63	69	65	64	66	68	66	65	65
	For the type of work	34	32	33	37	31	35	36	34	32	34	35	35
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO For the type of work	63	62	64	63	64	65	70	68	64	64	69	67
	For the type of work	37	38	36	37	36	35	30	32	36	36	31	33
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO For the type of work	51	54	61	49	66	68	64	68	64	66	64	65
	For the type of work	49	46	39	51	34	32	36	32	36	34	36	35
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.11 What are your main reasons for staying in the [Service] Reserve? To travel and experience new places [R086]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To travel and experience new places	65 **	68	68	70	49	52	52	52	52	55	55	55
	To travel and experience new places	35 **	32	32	30	51	48	48	48	48	45	45	45
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO To travel and experience new places	68	71	69	72	51 **	52 **	54	59	56 **	57 **	59 **	63
	To travel and experience new places	32	29	31	28	49 **	48 **	46	41	44 **	43 **	41 **	37
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO To travel and experience new places	64 **	67	67	70	48	53	52	50	51	55	54	54
	To travel and experience new places	36 **	33	33	30	52	47	48	50	49	45	46	46
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO To travel and experience new places	79	74	74	74	54	51 **	58	59	58	54 **	61	62
	To travel and experience new places	21	26	26	26	46	49 **	42	41	42	46 **	39	38
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.12 What are your main reasons for staying in the [Service] Reserve? To make a difference / do something worthwhile [R087]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	45	44	48	46	51	51	53	50	50	50	52	49
	To make a difference/do something worthwhile	55	56	52	54	49	49	47	50	50	50	48	51
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO To make a difference/do something worthwhile	47	45 **	52	53	55	53	52	56	53	51 **	52	55
	To make a difference/do something worthwhile	53	55 **	48	47	45	47	48	44	47	49 **	48	45
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO To make a difference/do something worthwhile	44	44	46	45	51	51	53	49	50	50	52	48
	To make a difference/do something worthwhile	56	56	54	55	49	49	47	51	50	50	48	52
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO To make a difference/do something worthwhile	45	43	49	39	50	48	52	53	50	47	52	50
	To make a difference/do something worthwhile	55	57	51	61	50	52	48	47	50	53	48	50
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.13 What are your main reasons for staying in the [Service] Reserve? To go on exercise or be deployed [R088]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To go on exercise or be deployed	59 **	60 **	63 **	66	50	52	52	52	51	53	54	54
	To go on exercise or be deployed	41 **	40 **	37 **	34	50	48	48	48	49	47	46	46
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO To go on exercise or be deployed	61	61	64	65	51	49 **	49 **	55	54 **	52 **	54 **	59
	To go on exercise or be deployed	39	39	36	35	49	51 **	51 **	45	46 **	48 **	46 **	41
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO To go on exercise or be deployed	58 **	59 **	61 **	66	49	52	52	51	51	54	54	54
	To go on exercise or be deployed	42 **	41 **	39 **	34	51	48	48	49	49	46	46	46
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO To go on exercise or be deployed	60	64	72	69	50	50	54	56	52	52 **	56	58
	To go on exercise or be deployed	40	36	28	31	50	50	46	44	48	48 **	44	42
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.14 What are your main reasons for staying in the [Service] Reserve? For fitness and to do something active [R089]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For fitness and to do something active	66	65	66	68	47 **	49	50	52	51 **	52	53	55
	For fitness and to do something active	34	35	34	32	53 **	51	50	48	49 **	48	47	45
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO For fitness and to do something active	76	75	76	75	50	50 **	52	55	57 **	57 **	59	61
	For fitness and to do something active	24	25	24	25	50	50 **	48	45	43 **	43 **	41	39
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO For fitness and to do something active	63	62	63	65	46	48	49	51	49 **	50	51	53
	For fitness and to do something active	37	38	37	35	54	52	51	49	51 **	50	49	47
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO For fitness and to do something active	79	76	79	78	60	58	61	62	63	61	63	65
	For fitness and to do something active	21	24	21	22	40	42	39	38	37	39	37	35
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.15 What are your main reasons for staying in the [Service] Reserve? Career opportunities in the [Service] Reserve [R090]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Career opportunities in the [Service] Reserve	80	76	78	78	69	70	72	73	71	71	73	74
	Career opportunities in the [Service] Reserve	20	24	22	22	31	30	28	27	29	29	27	26
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	85	79	79	82	76	71 **	74	77	79	73 **	76	79
	Career opportunities in the [Service] Reserve	15	21	21	18	24	29 **	26	23	21	27 **	24	21
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO Career opportunities in the [Service] Reserve	79	75	77	76	68	69	71	71	70	70	72	72
	Career opportunities in the [Service] Reserve	21	25	23	24	32	31	29	29	30	30	28	28
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	83	85	86	88	80	81	79	79	81	81	80	81
	Career opportunities in the [Service] Reserve	17	15	14	12	20	19	21	21	19	19	20	19
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.16 What are your main reasons for staying in the [Service] Reserve? The experience of Service life [R091]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The experience of Service life	68	68	69	69	67 **	68	71	71	67 **	68	71	71
	The experience of Service life	32	32	31	31	33 **	32	29	29	33 **	32	29	29
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO The experience of Service life	63	62	61	63	63	58	61	59	63	59	61	60
	The experience of Service life	37	38	39	37	37	42	39	41	37	41	39	40
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO The experience of Service life	69	71	72	71	68 **	69	72	73	68 **	69	72	72
	The experience of Service life	31	29	28	29	32 **	31	28	27	32 **	31	28	28
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO The experience of Service life	67	61	61	67	68	65	66	71	68	64 **	65	70
	The experience of Service life	33	39	39	33	32	35	34	29	32	36 **	35	30
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.17 What are your main reasons for staying in the [Service] Reserve? The people, friends and camaraderie [R092]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The people, friends and camaraderie	38 **	47	46	46	34 **	41	43	42	35 **	42	44	43
	The people, friends and camaraderie	62 **	53	54	54	66 **	59	57	58	65 **	58	56	57
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO The people, friends and camaraderie	35	38	41	40	37 **	35 **	38	42	36 **	36 **	39	41
	The people, friends and camaraderie	65	62	59	60	63 **	65 **	62	58	64 **	64 **	61	59
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO The people, friends and camaraderie	38 **	48	47	48	33 **	41	44	42	34 **	42	44	43
	The people, friends and camaraderie	62 **	52	53	52	67 **	59	56	58	66 **	58	56	57
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO The people, friends and camaraderie	49	53	43	43	43	41	40	42	44	43	40	42
	The people, friends and camaraderie	51	47	57	57	57	59	60	58	56	57	60	58
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.18 What are your main reasons for staying in the [Service] Reserve? The prospect of improved Reserve Terms and Conditions in the future [R093]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Prospect of improved Terms and Conditions in the future	74 **	78	78	79	69 **	77	77	78	70 **	77	77	78
	Prospect of improved Terms and Conditions in the future	26 **	22	22	21	31 **	23	23	22	30 **	23	23	22
	<i>Unweighted count</i>				2 196				3 406				5 602
Maritime Reserve	NO TO Prospect of improved Terms and Conditions in the future	75 **	78	80	81	73	74	76	77	73 **	75 **	77	78
	Prospect of improved Terms and Conditions in the future	25 **	22	20	19	27	26	24	23	27 **	25 **	23	22
	<i>Unweighted count</i>				616				936				1 552
Army Reserve	NO TO Prospect of improved Terms and Conditions in the future	73 **	77	78	78	68 **	77	76	78	69 **	77	76	78
	Prospect of improved Terms and Conditions in the future	27 **	23	22	22	32 **	23	24	22	31 **	23	24	22
	<i>Unweighted count</i>				1 436				1 855				3 291
RAF Reserve	NO TO Prospect of improved Terms and Conditions in the future	74	83	77	83	76	79	80	79	76	80	80	80
	Prospect of improved Terms and Conditions in the future	26	17	23	17	24	21	20	21	24	20	20	20
	<i>Unweighted count</i>				144				615				759

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.1 What are your main reasons for staying in the [Service] Reserve? To serve my country [R076]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To serve my country	2.2	2.2	2.5	2.4	2.7	3.0	2.9	2.9	2.2	2.5	2.4	2.3
	To serve my country	2.2	2.2	2.5	2.4	2.7	3.0	2.9	2.9	2.2	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To serve my country	4.3	3.7	3.5	3.5	3.2	3.2	3.9	3.2	2.6	2.5	2.9	2.5
	To serve my country	4.3	3.7	3.5	3.5	3.2	3.2	3.9	3.2	2.6	2.5	2.9	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO To serve my country	2.5	2.7	3.0	2.9	3.1	3.6	3.4	3.4	2.6	3.0	2.9	2.8
	To serve my country	2.5	2.7	3.0	2.9	3.1	3.6	3.4	3.4	2.6	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO To serve my country	10.6	7.6	8.8	9.5	7.0	4.6	4.4	4.3	6.1	4.0	3.9	3.9
	To serve my country	10.6	7.6	8.8	9.5	7.0	4.6	4.4	4.3	6.1	4.0	3.9	3.9
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.2 What are your main reasons for staying in the [Service] Reserve? Interested in joining the Regulars in the future [R077]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	1.0	1.2	1.3	1.0	2.0	2.2	2.0	1.9	1.6	1.8	1.7	1.6
	Interested in joining the Regulars in the future	1.0	1.2	1.3	1.0	2.0	2.2	2.0	1.9	1.6	1.8	1.7	1.6
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Interested in joining the Regulars in the future	1.5	2.0	2.1	1.7	2.5	3.0	3.2	2.6	1.8	2.2	2.3	1.9
	Interested in joining the Regulars in the future	1.5	2.0	2.1	1.7	2.5	3.0	3.2	2.6	1.8	2.2	2.3	1.9
	<i>Unweighted count</i>												
Army Reserve	NO TO Interested in joining the Regulars in the future	1.1	1.5	1.5	1.3	2.4	2.6	2.4	2.3	1.9	2.2	2.0	1.9
	Interested in joining the Regulars in the future	1.1	1.5	1.5	1.3	2.4	2.6	2.4	2.3	1.9	2.2	2.0	1.9
	<i>Unweighted count</i>												
RAF Reserve	NO TO Interested in joining the Regulars in the future	4.6	2.7	3.1	1.2	3.6	2.6	2.5	2.3	3.1	2.2	2.2	1.9
	Interested in joining the Regulars in the future	4.6	2.7	3.1	1.2	3.6	2.6	2.5	2.3	3.1	2.2	2.2	1.9
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.3 What are your main reasons for staying in the [Service] Reserve? To do something different [R078]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To do something different	2.1	2.1	2.4	2.2	2.8	3.1	2.9	2.9	2.3	2.6	2.4	2.4
	To do something different	2.1	2.1	2.4	2.2	2.8	3.1	2.9	2.9	2.3	2.6	2.4	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To do something different	4.5	3.7	3.6	3.4	3.3	3.5	4.2	3.4	2.7	2.7	3.1	2.6
	To do something different	4.5	3.7	3.6	3.4	3.3	3.5	4.2	3.4	2.7	2.7	3.1	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO To do something different	2.5	2.6	2.9	2.7	3.2	3.6	3.4	3.4	2.7	3.1	2.9	2.8
	To do something different	2.5	2.6	2.9	2.7	3.2	3.6	3.4	3.4	2.7	3.1	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO To do something different	8.5	6.2	7.9	9.1	6.8	4.7	4.4	4.4	5.9	4.1	3.9	3.9
	To do something different	8.5	6.2	7.9	9.1	6.8	4.7	4.4	4.4	5.9	4.1	3.9	3.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.4 What are your main reasons for staying in the [Service] Reserve? Reserve pay or bounty [R079]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Reserve pay or bounty	2.2	2.2	2.5	2.3	2.8	3.0	2.9	2.9	2.3	2.5	2.4	2.4
	Reserve pay or bounty	2.2	2.2	2.5	2.3	2.8	3.0	2.9	2.9	2.3	2.5	2.4	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Reserve pay or bounty	4.4	3.9	3.6	3.5	3.3	3.4	3.9	3.3	2.7	2.6	2.9	2.5
	Reserve pay or bounty	4.4	3.9	3.6	3.5	3.3	3.4	3.9	3.3	2.7	2.6	2.9	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO Reserve pay or bounty	2.6	2.7	3.0	2.8	3.2	3.6	3.4	3.4	2.7	3.0	2.9	2.8
	Reserve pay or bounty	2.6	2.7	3.0	2.8	3.2	3.6	3.4	3.4	2.7	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO Reserve pay or bounty	10.0	7.0	8.6	8.5	7.1	4.3	4.2	4.3	6.1	3.8	3.8	3.8
	Reserve pay or bounty	10.0	7.0	8.6	8.5	7.1	4.3	4.2	4.3	6.1	3.8	3.8	3.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.5 What are your main reasons for staying in the [Service] Reserve? The courses/skills training on offer [R080]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The courses/skills training on offer	2.1	2.1	2.3	2.1	2.6	3.0	2.9	2.8	2.2	2.5	2.4	2.3
	The courses/skills training on offer	2.1	2.1	2.3	2.1	2.6	3.0	2.9	2.8	2.2	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO The courses/skills training on offer	4.0	3.8	3.4	3.1	3.3	3.5	4.2	3.4	2.6	2.7	3.1	2.5
	The courses/skills training on offer	4.0	3.8	3.4	3.1	3.3	3.5	4.2	3.4	2.6	2.7	3.1	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO The courses/skills training on offer	2.4	2.5	2.8	2.5	3.1	3.6	3.4	3.4	2.6	3.0	2.9	2.8
	The courses/skills training on offer	2.4	2.5	2.8	2.5	3.1	3.6	3.4	3.4	2.6	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO The courses/skills training on offer	8.9	6.3	6.6	8.1	7.1	4.8	4.4	4.4	6.2	4.2	3.9	3.9
	The courses/skills training on offer	8.9	6.3	6.6	8.1	7.1	4.8	4.4	4.4	6.2	4.2	3.9	3.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.6 What are your main reasons for staying in the [Service] Reserve? To develop my civilian career [R081]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To develop my civilian career	1.7	1.7	1.9	1.7	2.5	2.8	2.5	2.5	2.1	2.3	2.1	2.1
	To develop my civilian career	1.7	1.7	1.9	1.7	2.5	2.8	2.5	2.5	2.1	2.3	2.1	2.1
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To develop my civilian career	3.3	3.3	2.8	2.7	2.8	3.1	3.5	2.8	2.2	2.4	2.5	2.1
	To develop my civilian career	3.3	3.3	2.8	2.7	2.8	3.1	3.5	2.8	2.2	2.4	2.5	2.1
	<i>Unweighted count</i>												
Army Reserve	NO TO To develop my civilian career	2.0	2.1	2.3	2.2	3.0	3.3	2.9	3.0	2.5	2.8	2.5	2.5
	To develop my civilian career	2.0	2.1	2.3	2.2	3.0	3.3	2.9	3.0	2.5	2.8	2.5	2.5
	<i>Unweighted count</i>												
RAF Reserve	NO TO To develop my civilian career	6.6	4.5	5.0	3.3	6.2	3.7	3.7	3.7	5.3	3.2	3.2	3.1
	To develop my civilian career	6.6	4.5	5.0	3.3	6.2	3.7	3.7	3.7	5.3	3.2	3.2	3.1
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.7 What are your main reasons for staying in the [Service] Reserve? For the excitement and adventure [R082]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the excitement and adventure	2.2	2.2	2.4	2.2	2.7	3.1	3.0	2.9	2.2	2.5	2.4	2.4
	For the excitement and adventure	2.2	2.2	2.4	2.2	2.7	3.1	3.0	2.9	2.2	2.5	2.4	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO For the excitement and adventure	4.2	3.9	3.5	3.3	3.3	3.5	4.1	3.4	2.6	2.7	3.0	2.5
	For the excitement and adventure	4.2	3.9	3.5	3.3	3.3	3.5	4.1	3.4	2.6	2.7	3.0	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO For the excitement and adventure	2.5	2.6	2.9	2.7	3.1	3.6	3.5	3.4	2.6	3.0	2.9	2.8
	For the excitement and adventure	2.5	2.6	2.9	2.7	3.1	3.6	3.5	3.4	2.6	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO For the excitement and adventure	9.3	5.7	7.1	8.7	7.2	4.8	4.4	4.4	6.2	4.1	3.8	4.0
	For the excitement and adventure	9.3	5.7	7.1	8.7	7.2	4.8	4.4	4.4	6.2	4.1	3.8	4.0
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.8 What are your main reasons for staying in the [Service] Reserve? For the challenge [R083]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the challenge	2.3	2.3	2.5	2.4	2.7	3.0	2.9	2.9	2.2	2.5	2.4	2.4
	For the challenge	2.3	2.3	2.5	2.4	2.7	3.0	2.9	2.9	2.2	2.5	2.4	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO For the challenge	4.5	4.0	3.7	3.5	3.3	3.4	4.1	3.4	2.7	2.7	3.0	2.6
	For the challenge	4.5	4.0	3.7	3.5	3.3	3.4	4.1	3.4	2.7	2.7	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO For the challenge	2.6	2.7	3.1	2.9	3.1	3.5	3.4	3.4	2.6	3.0	2.9	2.8
	For the challenge	2.6	2.7	3.1	2.9	3.1	3.5	3.4	3.4	2.6	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO For the challenge	10.9	7.4	8.9	9.9	7.2	4.7	4.4	4.4	6.3	4.1	4.0	4.0
	For the challenge	10.9	7.4	8.9	9.9	7.2	4.7	4.4	4.4	6.3	4.1	4.0	4.0
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.9 What are your main reasons for staying in the [Service] Reserve? Personal development [R084]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Personal development	2.2	2.2	2.5	2.3	2.7	3.0	2.9	2.8	2.2	2.5	2.4	2.3
	Personal development	2.2	2.2	2.5	2.3	2.7	3.0	2.9	2.8	2.2	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Personal development	4.4	4.0	3.7	3.5	3.3	3.5	4.1	3.4	2.7	2.7	3.1	2.6
	Personal development	4.4	4.0	3.7	3.5	3.3	3.5	4.1	3.4	2.7	2.7	3.1	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO Personal development	2.6	2.7	3.0	2.8	3.1	3.6	3.4	3.4	2.6	3.0	2.8	2.8
	Personal development	2.6	2.7	3.0	2.8	3.1	3.6	3.4	3.4	2.6	3.0	2.8	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO Personal development	10.7	7.0	8.1	9.2	7.3	4.8	4.4	4.4	6.3	4.2	3.9	4.0
	Personal development	10.7	7.0	8.1	9.2	7.3	4.8	4.4	4.4	6.3	4.2	3.9	4.0
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.10 What are your main reasons for staying in the [Service] Reserve? For the type of work [R085]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For the type of work	2.2	2.2	2.4	2.3	2.7	3.0	2.7	2.7	2.2	2.5	2.2	2.2
	For the type of work	2.2	2.2	2.4	2.3	2.7	3.0	2.7	2.7	2.2	2.5	2.2	2.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO For the type of work	4.3	3.7	3.5	3.4	3.1	3.4	4.0	3.2	2.5	2.6	3.0	2.4
	For the type of work	4.3	3.7	3.5	3.4	3.1	3.4	4.0	3.2	2.5	2.6	3.0	2.4
	<i>Unweighted count</i>												
Army Reserve	NO TO For the type of work	2.5	2.6	2.9	2.8	3.2	3.5	3.1	3.2	2.6	2.9	2.6	2.7
	For the type of work	2.5	2.6	2.9	2.8	3.2	3.5	3.1	3.2	2.6	2.9	2.6	2.7
	<i>Unweighted count</i>												
RAF Reserve	NO TO For the type of work	11.0	7.6	8.8	9.9	6.8	4.5	4.3	4.0	6.0	4.0	3.8	3.8
	For the type of work	11.0	7.6	8.8	9.9	6.8	4.5	4.3	4.0	6.0	4.0	3.8	3.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.11 What are your main reasons for staying in the [Service] Reserve? To travel and experience new places [R086]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To travel and experience new places	2.2	2.1	2.3	2.2	2.8	3.1	3.0	2.9	2.3	2.6	2.5	2.4
	To travel and experience new places	2.2	2.1	2.3	2.2	2.8	3.1	3.0	2.9	2.3	2.6	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To travel and experience new places	4.2	3.6	3.4	3.2	3.3	3.5	4.2	3.4	2.7	2.7	3.0	2.5
	To travel and experience new places	4.2	3.6	3.4	3.2	3.3	3.5	4.2	3.4	2.7	2.7	3.0	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO To travel and experience new places	2.5	2.6	2.9	2.6	3.2	3.7	3.5	3.4	2.7	3.1	2.9	2.9
	To travel and experience new places	2.5	2.6	2.9	2.6	3.2	3.7	3.5	3.4	2.7	3.1	2.9	2.9
	<i>Unweighted count</i>												
RAF Reserve	NO TO To travel and experience new places	9.2	6.7	7.6	8.8	7.3	4.8	4.4	4.4	6.3	4.2	3.9	3.9
	To travel and experience new places	9.2	6.7	7.6	8.8	7.3	4.8	4.4	4.4	6.3	4.2	3.9	3.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.12 What are your main reasons for staying in the [Service] Reserve? To make a difference / do something worthwhile [R087]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	2.2	2.3	2.5	2.4	2.8	3.1	3.0	2.9	2.3	2.6	2.5	2.4
	To make a difference/do something worthwhile	2.2	2.3	2.5	2.4	2.8	3.1	3.0	2.9	2.3	2.6	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To make a difference/do something worthwhile	4.5	4.0	3.7	3.5	3.3	3.4	4.2	3.4	2.7	2.7	3.1	2.6
	To make a difference/do something worthwhile	4.5	4.0	3.7	3.5	3.3	3.4	4.2	3.4	2.7	2.7	3.1	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO To make a difference/do something worthwhile	2.6	2.7	3.0	2.9	3.2	3.7	3.5	3.4	2.7	3.1	2.9	2.8
	To make a difference/do something worthwhile	2.6	2.7	3.0	2.9	3.2	3.7	3.5	3.4	2.7	3.1	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO To make a difference/do something worthwhile	11.0	7.5	9.1	9.6	7.3	4.8	4.5	4.5	6.4	4.2	4.0	4.1
	To make a difference/do something worthwhile	11.0	7.5	9.1	9.6	7.3	4.8	4.5	4.5	6.4	4.2	4.0	4.1
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.13 What are your main reasons for staying in the [Service] Reserve? To go on exercise or be deployed [R088]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO To go on exercise or be deployed	2.2	2.2	2.4	2.2	2.8	3.1	2.9	2.9	2.3	2.6	2.4	2.4
	To go on exercise or be deployed	2.2	2.2	2.4	2.2	2.8	3.1	2.9	2.9	2.3	2.6	2.4	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO To go on exercise or be deployed	4.4	3.9	3.5	3.4	3.3	3.4	3.9	3.4	2.7	2.7	2.9	2.5
	To go on exercise or be deployed	4.4	3.9	3.5	3.4	3.3	3.4	3.9	3.4	2.7	2.7	2.9	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO To go on exercise or be deployed	2.6	2.6	3.0	2.7	3.2	3.6	3.4	3.4	2.7	3.1	2.9	2.8
	To go on exercise or be deployed	2.6	2.6	3.0	2.7	3.2	3.6	3.4	3.4	2.7	3.1	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO To go on exercise or be deployed	10.8	7.2	8.0	8.1	7.3	4.8	4.4	4.4	6.4	4.2	4.0	3.9
	To go on exercise or be deployed	10.8	7.2	8.0	8.1	7.3	4.8	4.4	4.4	6.4	4.2	4.0	3.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.14 What are your main reasons for staying in the [Service] Reserve? For fitness and to do something active [R089]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO For fitness and to do something active	2.1	2.2	2.4	2.2	2.8	3.0	3.0	2.9	2.3	2.5	2.4	2.4
	For fitness and to do something active	2.1	2.2	2.4	2.2	2.8	3.0	3.0	2.9	2.3	2.5	2.4	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO For fitness and to do something active	3.9	3.5	3.2	3.1	3.3	3.5	4.1	3.4	2.6	2.7	3.0	2.5
	For fitness and to do something active	3.9	3.5	3.2	3.1	3.3	3.5	4.1	3.4	2.6	2.7	3.0	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO For fitness and to do something active	2.5	2.7	3.0	2.7	3.2	3.6	3.5	3.4	2.7	3.0	2.9	2.9
	For fitness and to do something active	2.5	2.7	3.0	2.7	3.2	3.6	3.5	3.4	2.7	3.0	2.9	2.9
	<i>Unweighted count</i>												
RAF Reserve	NO TO For fitness and to do something active	9.2	6.3	7.0	7.2	7.2	4.8	4.4	4.3	6.2	4.2	3.9	3.8
	For fitness and to do something active	9.2	6.3	7.0	7.2	7.2	4.8	4.4	4.3	6.2	4.2	3.9	3.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.15 What are your main reasons for staying in the [Service] Reserve? Career opportunities in the [Service] Reserve [R090]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Career opportunities in the [Service] Reserve	1.8	2.0	2.1	2.0	2.7	2.9	2.7	2.7	2.2	2.4	2.3	2.2
	Career opportunities in the [Service] Reserve	1.8	2.0	2.1	2.0	2.7	2.9	2.7	2.7	2.2	2.4	2.3	2.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	3.3	3.2	3.0	2.7	2.8	3.2	3.7	2.9	2.2	2.4	2.7	2.2
	Career opportunities in the [Service] Reserve	3.3	3.2	3.0	2.7	2.8	3.2	3.7	2.9	2.2	2.4	2.7	2.2
	<i>Unweighted count</i>												
Army Reserve	NO TO Career opportunities in the [Service] Reserve	2.1	2.4	2.6	2.5	3.1	3.5	3.2	3.2	2.6	2.9	2.7	2.6
	Career opportunities in the [Service] Reserve	2.1	2.4	2.6	2.5	3.1	3.5	3.2	3.2	2.6	2.9	2.7	2.6
	<i>Unweighted count</i>												
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	8.4	5.3	5.9	6.1	5.9	3.9	3.7	3.6	5.1	3.4	3.2	3.2
	Career opportunities in the [Service] Reserve	8.4	5.3	5.9	6.1	5.9	3.9	3.7	3.6	5.1	3.4	3.2	3.2
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.16 What are your main reasons for staying in the [Service] Reserve? The experience of Service life [R091]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The experience of Service life	2.1	2.1	2.3	2.2	2.7	2.9	2.7	2.6	2.2	2.4	2.2	2.1
	The experience of Service life	2.1	2.1	2.3	2.2	2.7	2.9	2.7	2.6	2.2	2.4	2.2	2.1
	<i>Unweighted count</i>												
Maritime Reserve	NO TO The experience of Service life	4.4	3.9	3.6	3.4	3.2	3.4	4.0	3.4	2.6	2.6	3.0	2.5
	The experience of Service life	4.4	3.9	3.6	3.4	3.2	3.4	4.0	3.4	2.6	2.6	3.0	2.5
	<i>Unweighted count</i>												
Army Reserve	NO TO The experience of Service life	2.4	2.5	2.7	2.6	3.1	3.5	3.1	3.1	2.6	2.9	2.6	2.6
	The experience of Service life	2.4	2.5	2.7	2.6	3.1	3.5	3.1	3.1	2.6	2.9	2.6	2.6
	<i>Unweighted count</i>												
RAF Reserve	NO TO The experience of Service life	10.5	7.3	8.6	9.4	6.8	4.6	4.3	4.1	5.9	4.1	3.8	3.8
	The experience of Service life	10.5	7.3	8.6	9.4	6.8	4.6	4.3	4.1	5.9	4.1	3.8	3.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.17 What are your main reasons for staying in the [Service] Reserve? The people, friends and camaraderie [R092]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The people, friends and camaraderie	2.2	2.3	2.5	2.4	2.6	3.1	3.0	2.9	2.1	2.5	2.5	2.4
	The people, friends and camaraderie	2.2	2.3	2.5	2.4	2.6	3.1	3.0	2.9	2.1	2.5	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO The people, friends and camaraderie	4.3	3.9	3.6	3.5	3.2	3.4	4.1	3.4	2.6	2.6	3.0	2.6
	The people, friends and camaraderie	4.3	3.9	3.6	3.5	3.2	3.4	4.1	3.4	2.6	2.6	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	NO TO The people, friends and camaraderie	2.5	2.7	3.0	2.9	3.0	3.6	3.5	3.4	2.5	3.0	2.9	2.9
	The people, friends and camaraderie	2.5	2.7	3.0	2.9	3.0	3.6	3.5	3.4	2.5	3.0	2.9	2.9
	<i>Unweighted count</i>												
RAF Reserve	NO TO The people, friends and camaraderie	11.1	7.5	9.0	9.9	7.3	4.8	4.4	4.4	6.4	4.2	4.0	4.1
	The people, friends and camaraderie	11.1	7.5	9.0	9.9	7.3	4.8	4.4	4.4	6.4	4.2	4.0	4.1
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.18 What are your main reasons for staying in the [Service] Reserve? The prospect of improved Reserve Terms and Conditions in the future [R093]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Prospect of improved Terms and Conditions in the future	2.0	1.9	2.1	2.0	2.6	2.6	2.5	2.4	2.1	2.1	2.1	2.0
	Prospect of improved Terms and Conditions in the future	2.0	1.9	2.1	2.0	2.6	2.6	2.5	2.4	2.1	2.1	2.1	2.0
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Prospect of improved Terms and Conditions in the future	3.9	3.4	3.0	2.8	2.9	3.1	3.6	2.9	2.4	2.4	2.6	2.2
	Prospect of improved Terms and Conditions in the future	3.9	3.4	3.0	2.8	2.9	3.1	3.6	2.9	2.4	2.4	2.6	2.2
	<i>Unweighted count</i>												
Army Reserve	NO TO Prospect of improved Terms and Conditions in the future	2.3	2.3	2.5	2.4	3.1	3.0	3.0	2.9	2.5	2.5	2.5	2.4
	Prospect of improved Terms and Conditions in the future	2.3	2.3	2.5	2.4	3.1	3.0	3.0	2.9	2.5	2.5	2.5	2.4
	<i>Unweighted count</i>												
RAF Reserve	NO TO Prospect of improved Terms and Conditions in the future	9.9	5.7	7.4	6.7	6.2	3.9	3.6	3.6	5.4	3.4	3.2	3.2
	Prospect of improved Terms and Conditions in the future	9.9	5.7	7.4	6.7	6.2	3.9	3.6	3.6	5.4	3.4	3.2	3.2
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.1 ANSWER THIS QUESTION ONLY IF YOU PLAN TO LEAVE WITHIN THE NEXT YEAR.
Thinking about your reasons for leaving, what has played a part in your decision? The money I receive for my Reserve service is insufficient [R096]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The money I receive for my Reserve service is insufficient	85	90	87	88	82	78	77	74	83	81	79	78
	The money I receive for my Reserve service is insufficient	15	10	13	12	18	22	23	26	17	19	21	22
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO The money I receive for my Reserve service is insufficient	~	~	83	~	95	84	~	83	94	84	90	85
	The money I receive for my Reserve service is insufficient	~	~	17	~	5	16	~	17	6	16	10	15
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO The money I receive for my Reserve service is insufficient	84	92	86	87	82	78	75	73	83	81	77	76
	The money I receive for my Reserve service is insufficient	16	8	14	13	18	22	25	27	17	19	23	24
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO The money I receive for my Reserve service is insufficient	~	~	~	~	~	~	~	~	~	~	~	~
	The money I receive for my Reserve service is insufficient	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.2 Thinking about your reasons for leaving, what has played a part in your decision? I don't want to be mobilised on operational tours [R097]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I don't want to be mobilised on operational tours	99	98	99	99	96	97	98	96	97	98	98	97
	I don't want to be mobilised on operational tours	1	2	1	1	4	3	2	4	3	2	2	3
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO I don't want to be mobilised on operational tours	~	~	93	~	95	96	~	98	95	97	97	96
	I don't want to be mobilised on operational tours	~	~	7	~	5	4	~	2	5	3	3	4
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO I don't want to be mobilised on operational tours	100	99	100	100	95	97	98	95	97	98	98	97
	I don't want to be mobilised on operational tours	0	1	0	0	5	3	2	5	3	2	2	3
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO I don't want to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~
	I don't want to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.3 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to be mobilised on operational tours [R098]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Lack of opportunity to be mobilised on operational tours	88	92	94 **	83	83	85	81	76	84	87	84	77
	Lack of opportunity to be mobilised on operational tours	12	8	6 **	17	17	15	19	24	16	13	16	23
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO Lack of opportunity to be mobilised on operational tours	~	~	100	~	83	86	~	81	82	86	87	82
	Lack of opportunity to be mobilised on operational tours	~	~	0	~	17	14	~	19	18	14	13	18
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO Lack of opportunity to be mobilised on operational tours	88	93	93	83	85	85	82	75	86	87	84	76
	Lack of opportunity to be mobilised on operational tours	12	7	7	17	15	15	18	25	14	13	16	24
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO Lack of opportunity to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~
	Lack of opportunity to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.4 Thinking about your reasons for leaving, what has played a part in your decision? I was not happy with my role during my last operational tour [R099]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was not happy with my role during my last operational tour	99	98	97	100	98	98	98	99	98	98	98	99
	I was not happy with my role during my last operational tour	1	2	3	0	2	2	2	1	2	2	2	1
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO I was not happy with my role during my last operational tour	~	~	100	~	95	98	~	93	96	98	96	95
	I was not happy with my role during my last operational tour	~	~	0	~	5	2	~	7	4	2	4	5
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO I was not happy with my role during my last operational tour	99	98	95	100	99	99	99	100	99	99	98	100
	I was not happy with my role during my last operational tour	1	2	5	0	1	1	1	0	1	1	2	0
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO I was not happy with my role during my last operational tour	~	~	~	~	~	~	~	~	~	~	~	~
	I was not happy with my role during my last operational tour	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.5 Thinking about your reasons for leaving, what has played a part in your decision? Poor management and leadership [R100]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Poor management and leadership	67	71	74	78	61	66	58	53	63	67	61	59
	Poor management and leadership	33	29	26	22	39	34	42	47	37	33	39	41
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO Poor management and leadership	~	~	76	~	73	82	~	69	72	83	77	73
	Poor management and leadership	~	~	24	~	27	18	~	31	28	17	23	27
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO Poor management and leadership	66	67	73	78	62	63	58	51	63	64	60	57
	Poor management and leadership	34	33	27	22	38	37	42	49	37	36	40	43
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO Poor management and leadership	~	~	~	~	~	~	~	~	~	~	~	~
	Poor management and leadership	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.6 Thinking about your reasons for leaving, what has played a part in your decision? I have received inadequate training [R101]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I have received inadequate training	90	93	91	95	90	94 **	75	80	90	94	78	84
	I have received inadequate training	10	7	9	5	10	6 **	25	20	10	6	22	16
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO I have received inadequate training	~	~	90	~	85	89	~	93	85	88	78 **	95
	I have received inadequate training	~	~	10	~	15	11	~	7	15	12	22 **	5
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO I have received inadequate training	90	94	92	94	91	94	76	78	91	94	79	82
	I have received inadequate training	10	6	8	6	9	6	24	22	9	6	21	18
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO I have received inadequate training	~	~	~	~	~	~	~	~	~	~	~	~
	I have received inadequate training	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.7 Thinking about your reasons for leaving, what has played a part in your decision? I am not happy with the administrative support I receive [R102]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I am not happy with the administrative support I receive	79	86	90	84	76	80	75	71	76	81	78	74
	I am not happy with the administrative support I receive	21	14	10	16	24	20	25	29	24	19	22	26
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO I am not happy with the administrative support I receive	~	~	90	~	77	84	~	76	79	86	77	79
	I am not happy with the administrative support I receive	~	~	10	~	23	16	~	24	21	14	23	21
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO I am not happy with the administrative support I receive	78	85	90	83	76	78	77	71	76	80	79	74
	I am not happy with the administrative support I receive	22	15	10	17	24	22	23	29	24	20	21	26
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO I am not happy with the administrative support I receive	~	~	~	~	~	~	~	~	~	~	~	~
	I am not happy with the administrative support I receive	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.8 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity for promotion [R103]

		Officer				Other Ranks/Rates				Total				Percentages			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Lack of opportunity for promotion	81	85	86	81	72	74	70	75	74	76	73	77				
	Lack of opportunity for promotion	19	15	14	19	28	26	30	25	26	24	27	23				
	<i>Unweighted count</i>				119				131								250
Maritime Reserve	NO TO Lack of opportunity for promotion	~	~	86	~	88	84	~	74	88 **	85	78	71				
	Lack of opportunity for promotion	~	~	14	~	12	16	~	26	12 **	15	22	29				
	<i>Unweighted count</i>				26				36								62
Army Reserve	NO TO Lack of opportunity for promotion	80	86	85	83	70	73	71	77	72	76	73	78				
	Lack of opportunity for promotion	20	14	15	17	30	27	29	23	28	24	27	22				
	<i>Unweighted count</i>				88				77								165
RAF Reserve	NO TO Lack of opportunity for promotion	~	~	~	~	~	~	~	~	~	~	~	~				
	Lack of opportunity for promotion	~	~	~	~	~	~	~	~	~	~	~	~				
	<i>Unweighted count</i>				5				18								23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.9 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to lead and command [R104]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Lack of opportunity to lead and command	84	89	84	87	84	95	85	85	84	93	85	85
	Lack of opportunity to lead and command	16	11	16	13	16	5	15	15	16	7	15	15
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO Lack of opportunity to lead and command	~	~	93	~	95	96	~	91	95	96	90	91
	Lack of opportunity to lead and command	~	~	7	~	5	4	~	9	5	4	10	9
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO Lack of opportunity to lead and command	83	88	81	86	84	95	85	84	84	93	85	85
	Lack of opportunity to lead and command	17	12	19	14	16	5	15	16	16	7	15	15
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO Lack of opportunity to lead and command	~	~	~	~	~	~	~	~	~	~	~	~
	Lack of opportunity to lead and command	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.10 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to develop technical skills [R105]

		Officer				Other Ranks/Rates				Total				Percentages
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018	
Tri-Service Reserve	NO TO Lack of opportunity to develop technical skills	97	97	94	93	88	83	75	75	90	87	78	79	
	Lack of opportunity to develop technical skills	3	3	6	7	12	17	25	25	10	13	22	21	
	<i>Unweighted count</i>				119				131					250
Maritime Reserve	NO TO Lack of opportunity to develop technical skills	~	~	100	~	95	95	~	83	95	96 **	94	85	
	Lack of opportunity to develop technical skills	~	~	0	~	5	5	~	17	5	4 **	6	15	
	<i>Unweighted count</i>				26				36					62
Army Reserve	NO TO Lack of opportunity to develop technical skills	98	98	92	93	87	81	73	74	90	85	76	79	
	Lack of opportunity to develop technical skills	2	2	8	7	13	19	27	26	10	15	24	21	
	<i>Unweighted count</i>				88				77					165
RAF Reserve	NO TO Lack of opportunity to develop technical skills	~	~	~	~	~	~	~	~	~	~	~	~	
	Lack of opportunity to develop technical skills	~	~	~	~	~	~	~	~	~	~	~	~	
	<i>Unweighted count</i>				5				18					23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.11 Thinking about your reasons for leaving, what has played a part in your decision? Lack of challenge [R106]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Lack of challenge	88	86	87	89	83	83	86	73	84	84	86	77
	Lack of challenge	12	14	13	11	17	17	14	27	16	16	14	23
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO Lack of challenge	~	~	90	~	93	78	~	75	90	80	86	75
	Lack of challenge	~	~	10	~	7	22	~	25	10	20	14	25
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO Lack of challenge	89	85	85	91	84	82	88	72	85	83	88	76
	Lack of challenge	11	15	15	9	16	18	12	28	15	17	12	24
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO Lack of challenge	~	~	~	~	~	~	~	~	~	~	~	~
	Lack of challenge	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.12 Thinking about your reasons for leaving, what has played a part in your decision? Too much time spent doing administration/JPA [R107]

		Officer				Other Ranks/Rates				Total				Percentages
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018	
Tri-Service Reserve	NO TO Too much time spent doing administration/JPA	78	79	73	79	80	86	87	83	80	85	84	82	
	Too much time spent doing administration/JPA	22	21	27	21	20	14	13	17	20	15	16	18	
	<i>Unweighted count</i>				119				131				250	
Maritime Reserve	NO TO Too much time spent doing administration/JPA	~	~	73	~	84	85	~	89	78	84	76	84	
	Too much time spent doing administration/JPA	~	~	27	~	16	15	~	11	22	16	24	16	
	<i>Unweighted count</i>				26				36				62	
Army Reserve	NO TO Too much time spent doing administration/JPA	80	80	70	82	82	86	88	83	81	85	85	83	
	Too much time spent doing administration/JPA	20	20	30	18	18	14	12	17	19	15	15	17	
	<i>Unweighted count</i>				88				77				165	
RAF Reserve	NO TO Too much time spent doing administration/JPA	~	~	~	~	~	~	~	~	~	~	~	~	
	Too much time spent doing administration/JPA	~	~	~	~	~	~	~	~	~	~	~	~	
	<i>Unweighted count</i>				5				18				23	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.13 Thinking about your reasons for leaving, what has played a part in your decision? I want to join one of the Regular Services [R108]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I want to join one of the Regular Services	83	78	74	76	75	71	73	73	77	72	73	74
	I want to join one of the Regular Services	17	22	26	24	25	29	27	27	23	28	27	26
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO I want to join one of the Regular Services	~	~	73	~	56	65	~	77	67	70	62 **	81
	I want to join one of the Regular Services	~	~	27	~	44	35	~	23	33	30	38 **	19
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO I want to join one of the Regular Services	80	76	72	72	74	71	75	72	76	72	74	72
	I want to join one of the Regular Services	20	24	28	28	26	29	25	28	24	28	26	28
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO I want to join one of the Regular Services	~	~	~	~	~	~	~	~	~	~	~	~
	I want to join one of the Regular Services	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.14 Thinking about your reasons for leaving, what has played a part in your decision? Personal or family pressures [R109]

		Officer				Other Ranks/Rates				Total				Percentages			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Personal or family pressures	83 **	83 **	87	94	80	89	79	87	81	87	80	89				
	Personal or family pressures	17 **	17 **	13	6	20	11	21	13	19	13	20	11				
	<i>Unweighted count</i>				119				131				250				
Maritime Reserve	NO TO Personal or family pressures	~	~	84	~	95	86	~	89	93	88	90	91				
	Personal or family pressures	~	~	16	~	5	14	~	11	7	12	10	9				
	<i>Unweighted count</i>				26				36				62				
Army Reserve	NO TO Personal or family pressures	82	81 **	86	93	76	89	76	86	78	87	78	88				
	Personal or family pressures	18	19 **	14	7	24	11	24	14	22	13	22	12				
	<i>Unweighted count</i>				88				77				165				
RAF Reserve	NO TO Personal or family pressures	~	~	~	~	~	~	~	~	~	~	~	~				
	Personal or family pressures	~	~	~	~	~	~	~	~	~	~	~	~				
	<i>Unweighted count</i>				5				18				23				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.15 Thinking about your reasons for leaving, what has played a part in your decision? Work or employer pressures [R110]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Work or employer pressures	77	79	78	87	79	73	76	87	78	75	77	87
	Work or employer pressures	23	21	22	13	21	27	24	13	22	25	23	13
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO Work or employer pressures	~	~	70	~	90	88	~	88	84	83	85	86
	Work or employer pressures	~	~	30	~	10	12	~	12	16	17	15	14
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO Work or employer pressures	77 **	82	79	91	77	70	74	87	77	73	75	88
	Work or employer pressures	23 **	18	21	9	23	30	26	13	23	27	25	12
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO Work or employer pressures	~	~	~	~	~	~	~	~	~	~	~	~
	Work or employer pressures	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.16 Thinking about your reasons for leaving, what has played a part in your decision? Bored with the [Service] Reserve [R111]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Bored with the [Service] Reserve	81	85	82	91	83 **	79	70	65	82	80	72	71
	Bored with the [Service] Reserve	19	15	18	9	17 **	21	30	35	18	20	28	29
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO Bored with the [Service] Reserve	~	~	77	~	70	69	~	66	72	72	81	75
	Bored with the [Service] Reserve	~	~	23	~	30	31	~	34	28	28	19	25
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO Bored with the [Service] Reserve	82	85	81	90	86 **	79	69	63	85 **	80	71	69
	Bored with the [Service] Reserve	18	15	19	10	14 **	21	31	37	15 **	20	29	31
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO Bored with the [Service] Reserve	~	~	~	~	~	~	~	~	~	~	~	~
	Bored with the [Service] Reserve	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.17 Thinking about your reasons for leaving, what has played a part in your decision? Don't like the way the Regulars treat me [R112]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Don't like the way Regulars treat me	81	88	92	89	95	91	93	85	92	90	93	86
	Don't like the way Regulars treat me	19	12	8	11	5	9	7	15	8	10	7	14
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO Don't like the way Regulars treat me	~	~	93	~	92	100 **	~	91	91	100 **	91	93
	Don't like the way Regulars treat me	~	~	7	~	8	0	~	9	9	0	9	7
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO Don't like the way Regulars treat me	81	86	93	89	96	91	93	85	92	90	93	86
	Don't like the way Regulars treat me	19	14	7	11	4	9	7	15	8	10	7	14
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO Don't like the way Regulars treat me	~	~	~	~	~	~	~	~	~	~	~	~
	Don't like the way Regulars treat me	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.18 Thinking about your reasons for leaving, what has played a part in your decision? I'll have reached the Reserves retirement age [R149]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I'll have reached the Reserves retirement age	..	78	80	68	..	91	92	93	..	88	90	87
	I'll have reached the Reserves retirement age	..	22	20	32	..	9	8	7	..	12	10	13
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO I'll have reached the Reserves retirement age	..	~	67	~	..	90	~	86	..	86	78	78
	I'll have reached the Reserves retirement age	..	~	33	~	..	10	~	14	..	14	22	22
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO I'll have reached the Reserves retirement age	..	78	87 **	66	..	91	92	94	..	88	91	88
	I'll have reached the Reserves retirement age	..	22	13 **	34	..	9	8	6	..	12	9	12
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO I'll have reached the Reserves retirement age	..	~	~	~	..	~	~	~	..	~	~	~
	I'll have reached the Reserves retirement age	..	~	~	~	..	~	~	~	..	~	~	~
	<i>Unweighted count</i>				5				18				23

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.19 Thinking about your reasons for leaving, what has played a part in your decision? I don't feel valued by the Service [R114]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I don't feel valued by the Service	65	73	75	78	73	76	66	64	71	76	68	67
	I don't feel valued by the Service	35	27	25	22	27	24	34	36	29	24	32	33
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO I don't feel valued by the Service	~	~	83	~	64	75	~	76	68	77	82	78
	I don't feel valued by the Service	~	~	17	~	36	25	~	24	32	23	18	22
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO I don't feel valued by the Service	65	72	71	77	74	76	66	61	72	75	67	65
	I don't feel valued by the Service	35	28	29	23	26	24	34	39	28	25	33	35
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO I don't feel valued by the Service	~	~	~	~	~	~	~	~	~	~	~	~
	I don't feel valued by the Service	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.20 Thinking about your reasons for leaving, what has played a part in your decision? Health issues or pregnancy [R115]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Health issues or pregnancy	97	98	100	99	93	99	95	98	94	99	96	98
	Health issues or pregnancy	3	2	0	1	7	1	5	2	6	1	4	2
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO Health issues or pregnancy	~	~	100	~	95	100	~	98	96	99	98	97
	Health issues or pregnancy	~	~	0	~	5	0	~	2	4	1	2	3
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO Health issues or pregnancy	96	99	100	99	92	99	95	98	93	99	96	98
	Health issues or pregnancy	4	1	0	1	8	1	5	2	7	1	4	2
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO Health issues or pregnancy	~	~	~	~	~	~	~	~	~	~	~	~
	Health issues or pregnancy	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.21 Thinking about your reasons for leaving, what has played a part in your decision? My civilian employer doesn't support my Reserve service [R170]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	98	..	..	..	96	..	..	..	97
	My civilian employer doesn't support my Reserve service	..	..	..	2	..	..	..	4	..	..	..	3
	<i>Unweighted count</i>				70				100				170
Maritime Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	~	..	..	..	~	..	..	..	96
	My civilian employer doesn't support my Reserve service	..	..	..	~	..	..	..	~	..	..	..	4
	<i>Unweighted count</i>				20				29				49
Army Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	98	..	..	..	96	..	..	..	96
	My civilian employer doesn't support my Reserve service	..	..	..	2	..	..	..	4	..	..	..	4
	<i>Unweighted count</i>				45				56				101
RAF Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	~	..	..	..	~	..	..	..	~
	My civilian employer doesn't support my Reserve service	..	..	..	~	..	..	..	~	..	..	..	~
	<i>Unweighted count</i>				5				15				20

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

The results to this question are for those that are employed full-time, part-time, or are self-employed.

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.22 Thinking about your reasons for leaving, what has played a part in your decision? Other (please specify): [R116]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Other (specify)	82 **	83 **	76 **	99	82 **	83	82 **	96	82 **	83 **	81 **	97
	Other (specify)	18 **	17 **	24 **	1	18 **	17	18 **	4	18 **	17 **	19 **	3
	<i>Unweighted count</i>				119				131				250
Maritime Reserve	NO TO Other (specify)	~	~	90	~	100	96	~	94	98	93	89	95
	Other (specify)	~	~	10	~	0	4	~	6	2	7	11	5
	<i>Unweighted count</i>				26				36				62
Army Reserve	NO TO Other (specify)	80 **	84 **	73 **	99	79 **	81	82	96	79 **	82 **	80 **	97
	Other (specify)	20 **	16 **	27 **	1	21 **	19	18	4	21 **	18 **	20 **	3
	<i>Unweighted count</i>				88				77				165
RAF Reserve	NO TO Other (specify)	~	~	~	~	~	~	~	~	~	~	~	~
	Other (specify)	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>				5				18				23

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~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.1 ANSWER THIS QUESTION ONLY IF YOU PLAN TO LEAVE WITHIN THE NEXT YEAR.

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO The money I receive for my Reserve service is insufficient	8.9	5.7	7.9	6.6	9.6	13.2	13.3	13.7	7.6	10.2	10.8	10.6
	The money I receive for my Reserve service is insufficient	8.9	5.7	7.9	6.6	9.6	13.2	13.3	13.7	7.6	10.2	10.8	10.6
	<i>Unweighted count</i>												
Maritime Reserve	NO TO The money I receive for my Reserve service is insufficient	..	..	12.6	..	9.8	10.8	..	13.7	8.5	8.9	7.1	9.8
	The money I receive for my Reserve service is insufficient	..	..	12.6	..	9.8	10.8	..	13.7	8.5	8.9	7.1	9.8
	<i>Unweighted count</i>												
Army Reserve	NO TO The money I receive for my Reserve service is insufficient	10.1	6.1	10.1	7.8	11.1	16.1	15.0	15.6	8.7	12.5	12.6	12.2
	The money I receive for my Reserve service is insufficient	10.1	6.1	10.1	7.8	11.1	16.1	15.0	15.6	8.7	12.5	12.6	12.2
	<i>Unweighted count</i>												
RAF Reserve	NO TO The money I receive for my Reserve service is insufficient	..	..	..	..	..	..	..	..	..	..	..	..
	The money I receive for my Reserve service is insufficient	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.2 Thinking about your reasons for leaving, what has played a part in your decision? I don't want to be mobilised on operational tours [R097]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I don't want to be mobilised on operational tours	1.8	2.5	1.5	1.1	5.0	3.5	3.7	6.4	3.8	2.8	3.0	4.9
	I don't want to be mobilised on operational tours	1.8	2.5	1.5	1.1	5.0	3.5	..	6.4	3.8	2.8	3.0	4.9
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I don't want to be mobilised on operational tours	..	..	7.8	..	8.7	4.8	..	4.6	7.7	3.6	3.2	4.3
	I don't want to be mobilised on operational tours	..	..	7.8	..	8.7	4.8	..	4.6	7.7	3.6	3.2	4.3
	<i>Unweighted count</i>												
Army Reserve	NO TO I don't want to be mobilised on operational tours	..	2.4	..	..	6.1	4.3	4.1	7.4	4.6	3.4	3.4	5.7
	I don't want to be mobilised on operational tours	..	2.4	..	..	6.1	4.3	4.1	7.4	4.6	3.4	3.4	5.7
	<i>Unweighted count</i>												
RAF Reserve	NO TO I don't want to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..
	I don't want to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.3 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to be mobilised on operational tours [R098]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Lack of opportunity to be mobilised on operational tours	7.8	5.9	6.0	7.7	9.2	12.3	11.9	13.6	7.3	9.6	9.7	10.5
	Lack of opportunity to be mobilised on operational tours	7.8	5.9	6.0	7.7	9.2	12.3	11.9	13.6	7.3	9.6	9.7	10.5
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Lack of opportunity to be mobilised on operational tours	..	..	..	..	15.1	10.5	..	14.9	12.6	8.9	12.8	10.7
	Lack of opportunity to be mobilised on operational tours	..	..	..	..	15.1	10.5	..	14.9	12.6	8.9	12.8	10.7
	<i>Unweighted count</i>												
Army Reserve	NO TO Lack of opportunity to be mobilised on operational tours	8.6	6.5	7.7	8.9	10.5	15.1	13.3	15.5	8.2	11.8	11.2	12.1
	Lack of opportunity to be mobilised on operational tours	8.6	6.5	7.7	8.9	10.5	15.1	13.3	15.5	8.2	11.8	11.2	12.1
	<i>Unweighted count</i>												
RAF Reserve	NO TO Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..
	Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.4 Thinking about your reasons for leaving, what has played a part in your decision? I was not happy with my role during my last operational tour [R099]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was not happy with my role during my last operational tour	2.9	2.9	4.3	..	3.4	2.2	2.9	1.0	2.7	1.8	2.5	0.7
	I was not happy with my role during my last operational tour	2.9	2.9	4.3	..	3.4	2.2	2.9	1.0	2.7	1.8	2.5	0.7
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I was not happy with my role during my last operational tour	..	..	..	..	8.7	3.4	..	7.8	6.5	3.2	8.9	5.1
	I was not happy with my role during my last operational tour	..	..	..	..	8.7	3.4	..	7.8	6.5	3.2	8.9	5.1
	<i>Unweighted count</i>												
Army Reserve	NO TO I was not happy with my role during my last operational tour	3.4	3.4	5.8	..	3.4	1.6	2.9	..	2.7	1.5	2.6	0.0
	I was not happy with my role during my last operational tour	3.4	3.4	5.8	..	3.4	1.6	2.9	..	2.7	1.5	2.6	0.0
	<i>Unweighted count</i>												
RAF Reserve	NO TO I was not happy with my role during my last operational tour	..	..	..	..	..	..	..	..	..	..	..	..
	I was not happy with my role during my last operational tour	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.5 Thinking about your reasons for leaving, what has played a part in your decision? Poor management and leadership [R100]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Poor management and leadership	11.9	9.4	10.3	8.5	11.9	15.7	15.1	14.8	9.5	12.3	12.4	11.5
	Poor management and leadership	11.9	9.4	10.3	8.5	11.9	15.7	15.1	14.8	9.5	12.3	12.4	11.5
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Poor management and leadership	..	..	14.0	..	18.2	10.0	..	16.4	15.2	8.2	12.3	11.8
	Poor management and leadership	..	..	14.0	..	18.2	10.0	..	16.4	15.2	8.2	12.3	11.8
	<i>Unweighted count</i>												
Army Reserve	NO TO Poor management and leadership	12.9	11.3	12.9	9.6	14.1	19.4	17.0	16.9	11.0	15.2	14.4	13.2
	Poor management and leadership	12.9	11.3	12.9	9.6	14.1	19.4	17.0	16.9	11.0	15.2	14.4	13.2
	<i>Unweighted count</i>												
RAF Reserve	NO TO Poor management and leadership	..	..	..	..	..	..	..	..	..	..	..	..
	Poor management and leadership	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.6 Thinking about your reasons for leaving, what has played a part in your decision? I have received inadequate training [R101]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I have received inadequate training	7.6	4.7	6.1	4.5	7.1	6.2	13.5	12.5	5.7	4.9	11.0	9.6
	I have received inadequate training	7.6	4.7	6.1	4.5	7.1	6.2	13.5	12.5	5.7	4.9	11.0	9.6
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I have received inadequate training	..	..	9.4	..	15.0	8.0	..	7.8	12.5	7.0	13.6	5.1
	I have received inadequate training	..	..	9.4	..	15.0	8.0	..	7.8	12.5	7.0	13.6	5.1
	<i>Unweighted count</i>												
Army Reserve	NO TO I have received inadequate training	8.4	5.2	7.4	5.5	8.4	7.6	15.1	14.3	6.6	6.0	12.7	11.1
	I have received inadequate training	8.4	5.2	7.4	5.5	8.4	7.6	15.1	14.3	6.6	6.0	12.7	11.1
	<i>Unweighted count</i>												
RAF Reserve	NO TO I have received inadequate training	..	..	..	..	..	..	..	..	..	..	..	..
	I have received inadequate training	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.7 Thinking about your reasons for leaving, what has played a part in your decision? I am not happy with the administrative support I receive [R102]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I am not happy with the administrative support I receive	10.1	6.8	7.0	7.5	10.4	13.1	12.4	13.8	8.3	10.3	10.1	10.7
	I am not happy with the administrative support I receive	10.1	6.8	7.0	7.5	10.4	13.1	12.4	13.8	8.3	10.3	10.1	10.7
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I am not happy with the administrative support I receive	..	..	9.4	..	17.7	9.6	..	15.5	14.4	7.7	13.7	11.3
	I am not happy with the administrative support I receive	..	..	9.4	..	17.7	9.6	..	15.5	14.4	7.7	13.7	11.3
	<i>Unweighted count</i>												
Army Reserve	NO TO I am not happy with the administrative support I receive	11.4	8.1	8.8	8.9	12.4	16.2	13.9	15.7	9.7	12.7	11.6	12.3
	I am not happy with the administrative support I receive	11.4	8.1	8.8	8.9	12.4	16.2	13.9	15.7	9.7	12.7	11.6	12.3
	<i>Unweighted count</i>												
RAF Reserve	NO TO I am not happy with the administrative support I receive	..	..	..	..	..	..	..	..	..	..	..	..
	I am not happy with the administrative support I receive	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.8 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity for promotion [R103]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Lack of opportunity for promotion	10.0	7.0	8.0	7.9	11.2	13.8	14.2	12.6	8.9	10.8	11.6	9.7
	Lack of opportunity for promotion	10.0	7.0	8.0	7.9	11.2	13.8	14.2	12.6	8.9	10.8	11.6	9.7
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Lack of opportunity for promotion	..	..	11.7	..	13.0	9.6	..	15.8	11.3	7.9	13.6	11.9
	Lack of opportunity for promotion	..	..	11.7	..	13.0	9.6	..	15.8	11.3	7.9	13.6	11.9
	<i>Unweighted count</i>												
Army Reserve	NO TO Lack of opportunity for promotion	10.8	7.8	10.3	8.8	13.3	17.0	15.9	14.3	10.4	13.2	13.4	11.2
	Lack of opportunity for promotion	10.8	7.8	10.3	8.8	13.3	17.0	15.9	14.3	10.4	13.2	13.4	11.2
	<i>Unweighted count</i>												
RAF Reserve	NO TO Lack of opportunity for promotion	..	..	..	..	..	..	..	..	..	..	..	..
	Lack of opportunity for promotion	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.9 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to lead and command [R104]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Lack of opportunity to lead and command	9.1	6.1	9.5	7.1	8.7	6.1	11.3	11.0	7.0	5.0	9.3	8.5
	Lack of opportunity to lead and command	9.1	6.1	9.5	7.1	8.7	6.1	11.3	11.0	7.0	5.0	9.3	8.5
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Lack of opportunity to lead and command	..	..	7.8	..	8.7	4.8	..	10.3	7.7	4.1	12.3	7.8
	Lack of opportunity to lead and command	..	..	7.8	..	8.7	4.8	..	10.3	7.7	4.1	12.3	7.8
	<i>Unweighted count</i>												
Army Reserve	NO TO Lack of opportunity to lead and command	10.3	7.2	12.3	8.1	10.2	7.4	12.7	12.5	8.0	6.0	10.7	9.8
	Lack of opportunity to lead and command	10.3	7.2	12.3	8.1	10.2	7.4	12.7	12.5	8.0	6.0	10.7	9.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO Lack of opportunity to lead and command	..	..	..	..	..	..	..	..	..	..	..	..
	Lack of opportunity to lead and command	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.10 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to develop technical skills [R105]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Lack of opportunity to develop technical skills	3.9	3.1	6.1	5.0	8.3	12.8	14.5	13.4	6.4	10.0	12.0	10.4
	Lack of opportunity to develop technical skills	3.9	3.1	6.1	5.0	8.3	12.8	14.5	13.4	6.4	10.0	12.0	10.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Lack of opportunity to develop technical skills	..	..	..	..	8.7	5.8	..	13.7	7.7	4.4	9.4	9.8
	Lack of opportunity to develop technical skills	..	..	..	..	8.7	5.8	..	13.7	7.7	4.4	9.4	9.8
	<i>Unweighted count</i>												
Army Reserve	NO TO Lack of opportunity to develop technical skills	4.1	3.3	8.1	5.8	9.9	15.8	16.3	15.3	7.5	12.3	13.8	12.0
	Lack of opportunity to develop technical skills	4.1	3.3	8.1	5.8	9.9	15.8	16.3	15.3	7.5	12.3	13.8	12.0
	<i>Unweighted count</i>												
RAF Reserve	NO TO Lack of opportunity to develop technical skills	..	..	..	..	..	..	..	..	..	..	..	..
	Lack of opportunity to develop technical skills	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.11 Thinking about your reasons for leaving, what has played a part in your decision? Lack of challenge [R106]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Lack of challenge	8.2	7.3	7.8	6.3	9.3	10.3	9.9	13.6	7.3	8.1	8.1	10.5
	Lack of challenge	8.2	7.3	7.8	6.3	9.3	10.3	9.9	13.6	7.3	8.1	8.1	10.5
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Lack of challenge	..	..	9.4	..	10.4	11.5	..	16.3	10.3	9.5	11.0	12.1
	Lack of challenge	..	..	9.4	..	10.4	11.5	..	16.3	10.3	9.5	11.0	12.1
	<i>Unweighted count</i>												
Army Reserve	NO TO Lack of challenge	8.3	8.6	10.2	6.7	10.7	12.7	11.0	15.6	8.3	9.9	9.3	12.2
	Lack of challenge	8.3	8.6	10.2	6.7	10.7	12.7	11.0	15.6	8.3	9.9	9.3	12.2
	<i>Unweighted count</i>												
RAF Reserve	NO TO Lack of challenge
	Lack of challenge
	<i>Unweighted count</i>												

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.12 Thinking about your reasons for leaving, what has played a part in your decision? Too much time spent doing administration/JPA [R107]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Too much time spent doing administration/JPA	10.1	8.0	10.1	8.3	9.3	8.2	9.7	10.2	7.5	6.7	8.1	8.0
	Too much time spent doing administration/JPA	10.1	8.0	10.1	8.3	9.3	8.2	9.7	10.2	7.5	6.7	8.1	8.0
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Too much time spent doing administration/JPA	..	..	14.5	..	15.4	10.0	..	11.1	13.9	8.4	11.0	9.3
	Too much time spent doing administration/JPA	..	..	14.5	..	15.4	10.0	..	11.1	13.9	8.4	11.0	9.3
	<i>Unweighted count</i>												
Army Reserve	NO TO Too much time spent doing administration/JPA	11.0	9.1	13.0	9.0	10.8	10.0	10.9	11.6	8.6	8.1	9.4	9.1
	Too much time spent doing administration/JPA	11.0	9.1	13.0	9.0	10.8	10.0	10.9	11.6	8.6	8.1	9.4	9.1
	<i>Unweighted count</i>												
RAF Reserve	NO TO Too much time spent doing administration/JPA
	Too much time spent doing administration/JPA
	<i>Unweighted count</i>												

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.13 Thinking about your reasons for leaving, what has played a part in your decision? I want to join one of the Regular Services [R108]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I want to join one of the Regular Services	9.2	10.4	11.0	8.7	9.6	16.9	14.3	14.6	7.6	13.3	11.7	11.3
	I want to join one of the Regular Services	9.2	10.4	11.0	8.7	9.6	16.9	14.3	14.6	7.6	13.3	11.7	11.3
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I want to join one of the Regular Services	..	..	14.5	..	20.8	13.9	..	14.0	15.7	11.2	15.5	9.9
	I want to join one of the Regular Services	..	..	14.5	..	20.8	13.9	..	14.0	15.7	11.2	15.5	9.9
	<i>Unweighted count</i>												
Army Reserve	NO TO I want to join one of the Regular Services	10.7	12.4	14.1	10.3	11.6	20.8	16.1	16.7	9.1	16.4	13.6	13.0
	I want to join one of the Regular Services	10.7	12.4	14.1	10.3	11.6	20.8	16.1	16.7	9.1	16.4	13.6	13.0
	<i>Unweighted count</i>												
RAF Reserve	NO TO I want to join one of the Regular Services
	I want to join one of the Regular Services
	<i>Unweighted count</i>												

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.14 Thinking about your reasons for leaving, what has played a part in your decision? Personal or family pressures [R109]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Personal or family pressures	9.4	7.9	7.5	4.9	10.2	8.3	13.3	9.8	8.1	6.8	10.8	7.5
	Personal or family pressures	9.4	7.9	7.5	4.9	10.2	8.3	13.3	9.8	8.1	6.8	10.8	7.5
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Personal or family pressures	..	..	11.7	..	8.7	10.5	..	11.1	8.6	8.2	6.8	7.6
	Personal or family pressures	..	..	11.7	..	8.7	10.5	..	11.1	8.6	8.2	6.8	7.6
	<i>Unweighted count</i>												
Army Reserve	NO TO Personal or family pressures	10.5	9.5	9.6	5.9	12.3	10.1	14.9	11.2	9.6	8.2	12.5	8.7
	Personal or family pressures	10.5	9.5	9.6	5.9	12.3	10.1	14.9	11.2	9.6	8.2	12.5	8.7
	<i>Unweighted count</i>												
RAF Reserve	NO TO Personal or family pressures	..	..	..	..	..	..	..	..	..	..	..	..
	Personal or family pressures	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.15 Thinking about your reasons for leaving, what has played a part in your decision? Work or employer pressures [R110]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Work or employer pressures	10.2	8.3	9.4	6.7	10.1	15.6	13.5	8.8	8.1	12.3	11.0	6.9
	Work or employer pressures	10.2	8.3	9.4	6.7	10.1	15.6	13.5	8.8	8.1	12.3	11.0	6.9
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Work or employer pressures	..	..	15.0	..	12.9	8.6	..	9.9	12.4	8.7	8.4	8.0
	Work or employer pressures	..	..	15.0	..	12.9	8.6	..	9.9	12.4	8.7	8.4	8.0
	<i>Unweighted count</i>												
Army Reserve	NO TO Work or employer pressures	11.2	9.3	11.9	6.7	12.1	19.2	15.2	10.1	9.5	15.1	12.8	7.9
	Work or employer pressures	11.2	9.3	11.9	6.7	12.1	19.2	15.2	10.1	9.5	15.1	12.8	7.9
	<i>Unweighted count</i>												
RAF Reserve	NO TO Work or employer pressures	..	..	..	..	..	..	..	..	..	..	..	..
	Work or employer pressures	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.16 Thinking about your reasons for leaving, what has played a part in your decision? Bored with the [Service] Reserve [R111]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Bored with the [Service] Reserve	9.7	7.1	9.0	6.0	9.0	10.9	14.6	14.4	7.2	8.5	12.0	11.2
	Bored with the [Service] Reserve	9.7	7.1	9.0	6.0	9.0	10.9	14.6	14.4	7.2	8.5	12.0	11.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Bored with the [Service] Reserve	..	..	13.4	..	18.6	13.3	..	17.3	15.0	11.0	9.7	12.4
	Bored with the [Service] Reserve	..	..	13.4	..	18.6	13.3	..	17.3	15.0	11.0	9.7	12.4
	<i>Unweighted count</i>												
Army Reserve	NO TO Bored with the [Service] Reserve	10.4	8.1	11.6	7.1	10.2	13.3	16.4	16.4	8.1	10.3	13.8	12.9
	Bored with the [Service] Reserve	10.4	8.1	11.6	7.1	10.2	13.3	16.4	16.4	8.1	10.3	13.8	12.9
	<i>Unweighted count</i>												
RAF Reserve	NO TO Bored with the [Service] Reserve
	Bored with the [Service] Reserve
	<i>Unweighted count</i>												

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.17 Thinking about your reasons for leaving, what has played a part in your decision? Don't like the way the Regulars treat me [R112]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Don't like the way Regulars treat me	9.9	6.4	6.2	6.5	5.0	6.9	5.5	10.3	4.5	5.6	4.6	8.0
	Don't like the way Regulars treat me	9.9	6.4	6.2	6.5	5.0	6.9	5.5	10.3	4.5	5.6	4.6	8.0
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Don't like the way Regulars treat me	..	..	9.3	..	11.5	..	..	10.3	10.3	..	9.9	7.5
	Don't like the way Regulars treat me	..	..	9.3	..	11.5	..	..	10.3	10.3	..	9.9	7.5
	<i>Unweighted count</i>												
Army Reserve	NO TO Don't like the way Regulars treat me	10.7	7.8	7.7	7.4	5.6	8.4	6.0	11.8	5.0	6.8	5.2	9.2
	Don't like the way Regulars treat me	10.7	7.8	7.7	7.4	5.6	8.4	6.0	11.8	5.0	6.8	5.2	9.2
	<i>Unweighted count</i>												
RAF Reserve	NO TO Don't like the way Regulars treat me	..	..	..	..	..	..	..	..	..	..	..	..
	Don't like the way Regulars treat me	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.18 Thinking about your reasons for leaving, what has played a part in your decision? I'll have reached the Reserves retirement age [R149]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I'll have reached the Reserves retirement age	..	8.1	8.6	9.4	..	6.5	5.9	5.0	..	5.6	5.1	4.9
	I'll have reached the Reserves retirement age	..	8.1	8.6	9.4	..	6.5	5.9	5.0	..	5.6	5.1	4.9
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I'll have reached the Reserves retirement age	..	..	15.0	..	..	8.6	..	11.8	..	7.8	11.8	10.1
	I'll have reached the Reserves retirement age	..	..	15.0	..	..	8.6	..	11.8	..	7.8	11.8	10.1
	<i>Unweighted count</i>												
Army Reserve	NO TO I'll have reached the Reserves retirement age	..	9.5	9.7	10.9	..	7.9	6.5	5.3	..	6.8	5.7	5.4
	I'll have reached the Reserves retirement age	..	9.5	9.7	10.9	..	7.9	6.5	5.3	..	6.8	5.7	5.4
	<i>Unweighted count</i>												
RAF Reserve	NO TO I'll have reached the Reserves retirement age	..	..	..	..	..	..	..	..	..	..	..	..
	I'll have reached the Reserves retirement age	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.19 Thinking about your reasons for leaving, what has played a part in your decision? I don't feel valued by the Service [R114]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I don't feel valued by the Service	12.0	9.3	10.3	8.5	10.9	13.1	14.6	14.3	8.8	10.4	11.9	11.0
	I don't feel valued by the Service	12.0	9.3	10.3	8.5	10.9	13.1	14.6	14.3	8.8	10.4	11.9	11.0
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I don't feel valued by the Service	..	..	12.6	..	20.1	11.5	..	15.5	16.5	9.4	9.9	11.2
	I don't feel valued by the Service	..	..	12.6	..	20.1	11.5	..	15.5	16.5	9.4	9.9	11.2
	<i>Unweighted count</i>												
Army Reserve	NO TO I don't feel valued by the Service	13.1	11.1	13.2	9.8	12.7	16.1	16.4	16.3	10.1	12.7	13.8	12.7
	I don't feel valued by the Service	13.1	11.1	13.2	9.8	12.7	16.1	16.4	16.3	10.1	12.7	13.8	12.7
	<i>Unweighted count</i>												
RAF Reserve	NO TO I don't feel valued by the Service	..	..	..	..	..	..	..	..	..	..	..	..
	I don't feel valued by the Service	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.20 Thinking about your reasons for leaving, what has played a part in your decision? Health issues or pregnancy [R115]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Health issues or pregnancy	4.9	2.2	..	2.2	6.3	1.6	6.7	2.9	4.9	1.3	5.4	2.2
	Health issues or pregnancy	4.9	2.2	..	2.2	6.3	1.6	6.7	2.9	4.9	1.3	5.4	2.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Health issues or pregnancy	..	..	..	..	8.7	..	..	4.6	6.5	1.9	3.3	3.7
	Health issues or pregnancy	..	..	..	..	8.7	..	..	4.6	6.5	1.9	3.3	3.7
	<i>Unweighted count</i>												
Army Reserve	NO TO Health issues or pregnancy	5.7	2.4	..	2.5	7.7	2.0	7.6	3.3	5.9	1.7	6.3	2.6
	Health issues or pregnancy	5.7	2.4	..	2.5	7.7	2.0	7.6	3.3	5.9	1.7	6.3	2.6
	<i>Unweighted count</i>												
RAF Reserve	NO TO Health issues or pregnancy	..	..	..	..	..	..	..	..	..	..	..	..
	Health issues or pregnancy	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.21 Thinking about your reasons for leaving, what has played a part in your decision? My civilian employer doesn't support my Reserve service [R170]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	3.8	..	..	..	8.2	..	..	..	6.6
	My civilian employer doesn't support my Reserve service	..	..	..	3.8	..	..	..	8.2	..	..	..	6.6
	<i>Unweighted count</i>												
Maritime Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	..	4.6
	My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	..	4.6
	<i>Unweighted count</i>												
Army Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	4.8	..	..	..	9.6	..	..	..	7.9
	My civilian employer doesn't support my Reserve service	..	..	..	4.8	..	..	..	9.6	..	..	..	7.9
	<i>Unweighted count</i>												
RAF Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	..	..
	My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

The results to this question are for those that are employed full-time, part-time, or are self-employed.

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.22 Thinking about your reasons for leaving, what has played a part in your decision? Other (please specify): [R116]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO Other (specify)	9.4	7.1	9.9	2.2	9.5	14.3	10.8	6.4	7.6	11.2	8.9	4.9
	Other (specify)	9.4	7.1	9.9	2.2	9.5	14.3	10.8	6.4	7.6	11.2	8.9	4.9
	<i>Unweighted count</i>												
Maritime Reserve	NO TO Other (specify)	..	..	9.4	..	..	4.8	..	9.4	4.2	5.1	10.3	6.6
	Other (specify)	..	..	9.4	..	..	4.8	..	9.4	4.2	5.1	10.3	6.6
	<i>Unweighted count</i>												
Army Reserve	NO TO Other (specify)	10.6	8.3	12.7	2.5	11.4	17.6	12.1	7.3	9.0	13.7	10.3	5.6
	Other (specify)	10.6	8.3	12.7	2.5	11.4	17.6	12.1	7.3	9.0	13.7	10.3	5.6
	<i>Unweighted count</i>												
RAF Reserve	NO TO Other (specify)	..	..	..	..	..	..	..	..	..	..	..	..
	Other (specify)	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>												

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.1 How satisfied are you with the following? Your Reserve service pay [R010]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	14 **	15	16	17	20 **	24	23	24	19 **	22	22	23
	Neither satisfied nor dissatisfied	19	20	18	21	29	28	29	28	27	26	27	27
	Very satisfied or satisfied	67 **	64	65	62	52	48	48	48	54 **	51	51	51
	<i>Unweighted count</i>				2 180				3 381				5 561
Maritime Reserve	Dissatisfied or very dissatisfied	15 **	13 **	15 **	20	23	25	23	25	20	22	20	23
	Neither satisfied nor dissatisfied	20	23	16 **	24	24	23	21	24	23	23	20 **	24
	Very satisfied or satisfied	65 **	64 **	69 **	56	54	52	56	51	57 **	55	60 **	53
	<i>Unweighted count</i>				617				932				1 549
Army Reserve	Dissatisfied or very dissatisfied	14	16	17	16	19 **	24	23	24	18 **	22	22	23
	Neither satisfied nor dissatisfied	19	19	19	20	29	28	29	28	27	27	27	27
	Very satisfied or satisfied	67	65	65	64	51	48	48	48	54	51	51	51
	<i>Unweighted count</i>				1 421				1 835				3 256
RAF Reserve	Dissatisfied or very dissatisfied	19	15	14	22	20	22	22	23	20	21	21	23
	Neither satisfied nor dissatisfied	19	22	22	20	30	32	33	33	29	31	31	31
	Very satisfied or satisfied	62	63	65	58	50	46	45	44	52	48	48	46
	<i>Unweighted count</i>				142				614				756

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.2 How satisfied are you with: Your Annual Bounty [R011]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	9	9	11	10	8	10	12	10	8 **	10	11	10
	Neither satisfied nor dissatisfied	18 **	19	20	21	20	20	22	22	20	20	22	22
	Very satisfied or satisfied	73 **	72	69	68	72 **	70	66	68	72 **	70	67	68
	<i>Unweighted count</i>				1 863				3 052				4 915
Maritime Reserve	Dissatisfied or very dissatisfied	8	7	10	11	13	12	15	15	12	10 **	13	14
	Neither satisfied nor dissatisfied	18	23	16 **	22	17	23 **	20	19	18	23 **	19	20
	Very satisfied or satisfied	73 **	70	75 **	66	69	65	65	66	70 **	66	68	66
	<i>Unweighted count</i>				579				878				1 457
Army Reserve	Dissatisfied or very dissatisfied	9	9	11	10	7	10	11	10	7 **	10	11	10
	Neither satisfied nor dissatisfied	18	18	21	21	20	19	23	23	20	19	22	22
	Very satisfied or satisfied	73 **	72	68	69	73 **	71	66	68	73 **	71	66	68
	<i>Unweighted count</i>				1 171				1 641				2 812
RAF Reserve	Dissatisfied or very dissatisfied	12	10	9	14	9	10	10	8	9	10	10	9
	Neither satisfied nor dissatisfied	9	16	21	17	20	23	20	19	19	22	20	19
	Very satisfied or satisfied	79	73	70	69	71	67	70	72	72	68	70	72
	<i>Unweighted count</i>				113				533				646

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.3 How satisfied are you with: Your Reserves Service expense allowances (for travel etc) [R012]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	31	32	28	31	26	25	25	24	27	26	25	25
	Neither satisfied nor dissatisfied	26	25	25	26	29	29	28	31	28	28	28	30
	Very satisfied or satisfied	42	43	47 **	43	45	46	47	46	45	46	47	45
	<i>Unweighted count</i>				2 051				3 170				5 221
Maritime Reserve	Dissatisfied or very dissatisfied	28	26	22	24	24	24	23	25	25	24	23	25
	Neither satisfied nor dissatisfied	26	24	20 **	26	23	20	19	19	24	21	19	21
	Very satisfied or satisfied	47	50	58 **	50	53	56	58	56	51	54	58 **	54
	<i>Unweighted count</i>				600				905				1 505
Army Reserve	Dissatisfied or very dissatisfied	32	32	29 **	33	26	25	25	24	27	26	26	26
	Neither satisfied nor dissatisfied	27	26	26	27	29	30	29	32	29	29	29	31
	Very satisfied or satisfied	41	42	45 **	40	45	45	46	45	44	45	46	44
	<i>Unweighted count</i>				1 315				1 690				3 005
RAF Reserve	Dissatisfied or very dissatisfied	30	38 **	34	26	31 **	24	21	19	31 **	26	23	21
	Neither satisfied nor dissatisfied	20	23	23	24	26	28	28	32	26	27	27	31
	Very satisfied or satisfied	50	40	43	50	43	48	51	49	44	47	50	49
	<i>Unweighted count</i>				136				575				711

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.4 How satisfied are you with: The admin support within your unit [R013]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	21 **	17	15	15	19	18	16	17	19 **	18	16	16
	Neither satisfied nor dissatisfied	19	18	19	19	22	20	20	20	21	20	20	19
	Very satisfied or satisfied	61 **	64	67	66	59 **	62	64	64	59 **	62	64	64
	<i>Unweighted count</i>				2 177				3 366				5 543
Maritime Reserve	Dissatisfied or very dissatisfied	16	13	13	13	19	17	17	19	18	16	16	17
	Neither satisfied nor dissatisfied	12	13	12	15	15	18	17	15	14	16	16	15
	Very satisfied or satisfied	73	74	75	73	66	66	66	66	68	68	68	68
	<i>Unweighted count</i>				613				935				1 548
Army Reserve	Dissatisfied or very dissatisfied	22 **	18	15	16	19	18	16	17	20	18	16	17
	Neither satisfied nor dissatisfied	20	20	21	20	23	21	20	20	22	20	20	20
	Very satisfied or satisfied	58 **	62	65	63	58 **	61	63	63	58 **	61	64	63
	<i>Unweighted count</i>				1 420				1 818				3 238
RAF Reserve	Dissatisfied or very dissatisfied	14	17	14	12	17 **	19 **	15 **	11	17 **	18 **	15 **	11
	Neither satisfied nor dissatisfied	13	17	13	12	22	19	18	20	21	19	18	19
	Very satisfied or satisfied	73	66 **	73	76	61	62 **	66	69	62 **	63 **	67	70
	<i>Unweighted count</i>				144				613				757

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.1 How satisfied are you with the following? Your Reserve service pay [R010]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.6	1.6	1.9	1.8	2.3	2.7	2.6	2.6	1.9	2.2	2.2	2.1
	Neither satisfied nor dissatisfied	1.8	1.8	2.0	1.9	2.6	2.8	2.8	2.7	2.1	2.4	2.3	2.2
	Very satisfied or satisfied	2.1	2.2	2.4	2.3	2.7	3.0	2.9	2.9	2.3	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	3.3	2.8	2.6	2.8	2.8	3.1	3.7	3.0	2.2	2.3	2.7	2.2
	Neither satisfied nor dissatisfied	3.7	3.3	2.7	3.0	2.8	2.9	3.5	3.0	2.3	2.3	2.6	2.2
	Very satisfied or satisfied	4.3	3.8	3.4	3.5	3.2	3.4	4.0	3.3	2.6	2.6	2.9	2.5
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	1.8	2.0	2.3	2.1	2.6	3.2	3.1	3.1	2.2	2.7	2.6	2.6
	Neither satisfied nor dissatisfied	2.1	2.2	2.4	2.3	3.0	3.4	3.2	3.2	2.5	2.8	2.7	2.6
	Very satisfied or satisfied	2.5	2.6	2.9	2.8	3.2	3.6	3.5	3.4	2.6	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	10.2	4.9	5.9	7.7	5.7	4.0	3.8	3.8	5.2	3.5	3.3	3.4
	Neither satisfied nor dissatisfied	10.1	6.3	7.6	7.0	6.5	4.5	4.3	4.2	5.9	4.0	3.8	3.7
	Very satisfied or satisfied	12.4	7.1	8.4	8.8	7.0	4.8	4.4	4.4	6.3	4.2	4.0	3.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.2 How satisfied are you with: Your Annual Bounty [R011]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.3	1.4	1.7	1.6	1.4	1.9	2.0	1.8	1.2	1.6	1.7	1.5
	Neither satisfied nor dissatisfied	1.8	1.9	2.2	2.1	2.4	2.6	2.6	2.6	2.0	2.2	2.2	2.2
	Very satisfied or satisfied	2.1	2.2	2.5	2.4	2.6	3.0	3.0	2.9	2.1	2.5	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	2.6	2.1	2.3	2.4	2.4	2.4	3.3	2.7	1.8	1.8	2.4	2.0
	Neither satisfied nor dissatisfied	3.6	3.4	2.7	3.1	2.6	3.1	3.6	2.8	2.1	2.4	2.6	2.1
	Very satisfied or satisfied	4.1	3.7	3.3	3.5	3.2	3.4	4.1	3.4	2.5	2.7	3.0	2.5
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	1.6	1.7	2.1	1.9	1.6	2.3	2.3	2.2	1.3	1.9	2.0	1.8
	Neither satisfied nor dissatisfied	2.1	2.3	2.7	2.6	2.8	3.1	3.1	3.1	2.3	2.6	2.6	2.6
	Very satisfied or satisfied	2.4	2.7	3.1	3.0	3.0	3.5	3.5	3.4	2.5	3.0	3.0	2.9
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	8.6	5.4	5.6	6.8	4.1	3.1	3.0	2.7	3.7	2.8	2.7	2.5
	Neither satisfied nor dissatisfied	7.8	6.8	8.3	7.8	6.1	4.4	3.9	3.8	5.5	3.9	3.5	3.4
	Very satisfied or satisfied	10.6	8.0	9.2	9.3	6.8	4.9	4.5	4.3	6.2	4.4	4.1	3.9
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.3 How satisfied are you with: Your Reserves Service expense allowances (for travel etc) [R012]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	2.1	2.1	2.3	2.3	2.3	2.6	2.7	2.5	1.9	2.1	2.2	2.0
	Neither satisfied nor dissatisfied	2.0	2.0	2.2	2.2	2.6	2.9	2.8	2.9	2.1	2.4	2.3	2.3
	Very satisfied or satisfied	2.3	2.3	2.6	2.4	2.8	3.2	3.1	3.0	2.3	2.6	2.6	2.5
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	4.1	3.6	3.1	3.1	2.9	3.1	3.8	3.1	2.4	2.4	2.7	2.3
	Neither satisfied nor dissatisfied	4.0	3.4	3.0	3.1	2.9	2.9	3.4	2.8	2.3	2.3	2.5	2.1
	Very satisfied or satisfied	4.5	4.0	3.7	3.6	3.3	3.5	4.1	3.4	2.7	2.7	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.5	2.6	2.9	2.9	2.7	3.0	3.1	3.0	2.3	2.6	2.6	2.5
	Neither satisfied nor dissatisfied	2.4	2.5	2.8	2.7	3.1	3.5	3.3	3.4	2.5	2.9	2.8	2.8
	Very satisfied or satisfied	2.6	2.8	3.2	3.0	3.3	3.7	3.6	3.6	2.7	3.1	3.1	3.0
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	11.3	7.7	8.8	8.6	6.6	4.2	3.7	3.7	6.0	3.8	3.4	3.4
	Neither satisfied nor dissatisfied	10.0	6.7	7.9	8.6	6.4	4.5	4.1	4.3	5.8	3.9	3.7	3.9
	Very satisfied or satisfied	12.1	7.8	9.2	10.1	7.2	5.0	4.6	4.6	6.5	4.4	4.1	4.2
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.4 How satisfied are you with: The admin support within your unit [R013]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.9	1.8	1.8	1.7	2.1	2.4	2.2	2.2	1.8	2.0	1.8	1.8
	Neither satisfied nor dissatisfied	1.8	1.8	2.0	1.9	2.3	2.5	2.4	2.3	1.9	2.0	2.0	1.9
	Very satisfied or satisfied	2.2	2.2	2.4	2.3	2.7	3.0	2.9	2.8	2.3	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	3.3	2.8	2.5	2.4	2.7	2.7	3.4	2.8	2.1	2.1	2.5	2.0
	Neither satisfied nor dissatisfied	3.0	2.7	2.4	2.5	2.4	2.7	3.3	2.5	1.9	2.1	2.4	1.9
	Very satisfied or satisfied	4.0	3.5	3.2	3.2	3.1	3.3	4.0	3.2	2.5	2.6	2.9	2.4
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.2	2.2	2.2	2.2	2.5	2.8	2.6	2.6	2.1	2.3	2.2	2.2
	Neither satisfied nor dissatisfied	2.1	2.2	2.5	2.3	2.7	2.9	2.8	2.7	2.3	2.4	2.4	2.3
	Very satisfied or satisfied	2.6	2.7	3.0	2.8	3.2	3.5	3.4	3.4	2.7	3.0	2.8	2.8
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	9.0	5.5	6.3	5.4	5.3	3.8	3.3	2.8	4.8	3.3	3.0	2.5
	Neither satisfied nor dissatisfied	8.4	5.9	6.1	5.6	5.9	3.8	3.5	3.6	5.3	3.4	3.1	3.1
	Very satisfied or satisfied	11.3	7.3	8.0	7.0	6.9	4.7	4.3	4.2	6.2	4.2	3.8	3.6
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.1 How satisfied are you with the following? The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R015]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	24 **	20	21	19	30	29	30	29	29	27	29	27
	Neither satisfied nor dissatisfied	18	19	19	20	22	19	19	21	21	19	19	21
	Very satisfied or satisfied	58 **	61	60	61	49	52	51	50	50	54	52	52
	<i>Unweighted count</i>				2 125				3 375				5 500
Maritime Reserve	Dissatisfied or very dissatisfied	20	22	23	19	30	27	28	26	27 **	26	26	24
	Neither satisfied nor dissatisfied	24	20	20	22	21	17	19	18	22	18	20	20
	Very satisfied or satisfied	56	58	57	59	49 **	56	53	56	51 **	57	54	57
	<i>Unweighted count</i>				588				926				1 514
Army Reserve	Dissatisfied or very dissatisfied	25 **	20	21	20	30	30	32	31	29	28	30	29
	Neither satisfied nor dissatisfied	17	19	20	19	22	20	19	21	21	20	19	21
	Very satisfied or satisfied	58	61	60	61	48	51	49	48	50	52	51	50
	<i>Unweighted count</i>				1 398				1 830				3 228
RAF Reserve	Dissatisfied or very dissatisfied	16	16	13	13	26 **	21	16	17	25 **	20	16	17
	Neither satisfied nor dissatisfied	24	19	17	21	17	17	18	17	18	17	18	18
	Very satisfied or satisfied	60	65	70	65	56 **	63	66	66	57 **	63	67	66
	<i>Unweighted count</i>				139				619				758

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.2 How satisfied are you with the following? The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R016]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	11 **	11 **	14	14	21	20 **	25	24	19 **	18 **	23	22
	Neither satisfied nor dissatisfied	19	18	20	20	23	23	22	22	22	22	22	22
	Very satisfied or satisfied	70 **	71	66	66	57	57	53	54	59	60 **	55	56
	<i>Unweighted count</i>				2 126				3 368				5 494
Maritime Reserve	Dissatisfied or very dissatisfied	9	10	15 **	11	17	16	19	16	15	14	18 **	15
	Neither satisfied nor dissatisfied	26	23	22 **	26	21	20	21	22	23	21	21	23
	Very satisfied or satisfied	64	67	63	62	62	63	60	62	62	64	61	62
	<i>Unweighted count</i>				589				924				1 513
Army Reserve	Dissatisfied or very dissatisfied	12 **	12 **	15	15	22 **	21 **	27	26	20 **	20 **	25	24
	Neither satisfied nor dissatisfied	18	17	20	19	23	23	23	23	22	22	22	22
	Very satisfied or satisfied	70 **	71 **	65	66	55	55	51	51	58 **	58 **	53	53
	<i>Unweighted count</i>				1 398				1 826				3 224
RAF Reserve	Dissatisfied or very dissatisfied	2 **	9	5	11	12	8	9	8	11	8	8	9
	Neither satisfied nor dissatisfied	19	14	17	15	22	19	17	16	22	18	17	16
	Very satisfied or satisfied	79	77	78	74	66 **	73	74	75	68 **	74	75	75
	<i>Unweighted count</i>				139				618				757

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.3 How satisfied are you with the following? The standard of personal equipment you have compared with Regulars (e.g. clothes, boots, personal weapon). [R017]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	21	19	21	19	33	32	33	35	31	30	31	32
	Neither satisfied nor dissatisfied	20 **	22 **	24	25	23	24	26	25	23	24	26	25
	Very satisfied or satisfied	59 **	59	55	56	44	43	41	40	47 **	46	44	43
	<i>Unweighted count</i>				2 050				3 225				5 275
Maritime Reserve	Dissatisfied or very dissatisfied	15	16	17 **	13	25	24	25	23	22	22	23	20
	Neither satisfied nor dissatisfied	25	26	21	25	24	25 **	22	20	24	25 **	22	22
	Very satisfied or satisfied	60	58	61	61	52 **	51 **	52	57	54 **	53 **	55	59
	<i>Unweighted count</i>				580				898				1 478
Army Reserve	Dissatisfied or very dissatisfied	23	21	22	21	35	34	35	38	32	32	33	35
	Neither satisfied nor dissatisfied	19 **	21 **	25	26	24	25	27	26	23	24	27	26
	Very satisfied or satisfied	58 **	58 **	53	53	42 **	41	38	36	45 **	44 **	40	39
	<i>Unweighted count</i>				1 334				1 732				3 066
RAF Reserve	Dissatisfied or very dissatisfied	13	11	10	16	22	22	18	17	21	20	16	17
	Neither satisfied nor dissatisfied	17	21	20	18	20	17	18	20	20	18	18	20
	Very satisfied or satisfied	70	68	70	66	58	61	64	63	59	62	65	64
	<i>Unweighted count</i>				136				595				731

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.1 How satisfied are you with the following? The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R015]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	2.0	1.9	2.0	1.9	2.4	2.8	2.8	2.7	2.0	2.3	2.3	2.2
	Neither satisfied nor dissatisfied	1.8	1.8	2.0	1.9	2.3	2.4	2.3	2.4	1.9	2.0	1.9	2.0
	Very satisfied or satisfied	2.2	2.2	2.5	2.3	2.8	3.1	2.9	2.9	2.3	2.5	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	3.7	3.4	3.1	2.8	3.1	3.1	3.8	3.1	2.4	2.4	2.8	2.3
	Neither satisfied nor dissatisfied	3.8	3.2	2.9	2.9	2.7	2.7	3.4	2.7	2.2	2.1	2.5	2.0
	Very satisfied or satisfied	4.5	4.0	3.7	3.5	3.3	3.5	4.2	3.4	2.7	2.7	3.1	2.6
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.3	2.2	2.5	2.3	2.8	3.2	3.3	3.2	2.4	2.7	2.8	2.7
	Neither satisfied nor dissatisfied	2.0	2.2	2.5	2.3	2.7	2.8	2.7	2.8	2.3	2.4	2.3	2.4
	Very satisfied or satisfied	2.6	2.7	3.0	2.8	3.2	3.6	3.5	3.5	2.7	3.0	2.9	2.9
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	10.2	5.7	6.3	6.4	6.3	4.0	3.4	3.4	5.7	3.5	3.0	3.0
	Neither satisfied nor dissatisfied	11.7	6.0	7.0	7.0	5.3	3.6	3.4	3.3	4.9	3.2	3.1	3.0
	Very satisfied or satisfied	12.9	7.3	8.5	8.5	7.0	4.7	4.3	4.2	6.4	4.2	3.9	3.8
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.2 How satisfied are you with the following? The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R016]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.4	1.5	1.8	1.7	2.2	2.5	2.7	2.6	1.8	2.1	2.2	2.1
	Neither satisfied nor dissatisfied	1.8	1.8	2.0	1.9	2.3	2.5	2.5	2.4	1.9	2.1	2.1	2.0
	Very satisfied or satisfied	2.1	2.1	2.4	2.2	2.7	3.0	2.9	2.9	2.3	2.5	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	2.6	2.4	2.7	2.3	2.6	2.7	3.4	2.6	2.0	2.0	2.5	1.9
	Neither satisfied nor dissatisfied	4.0	3.4	3.0	3.1	2.7	2.9	3.5	2.9	2.3	2.3	2.6	2.2
	Very satisfied or satisfied	4.4	3.8	3.6	3.4	3.3	3.4	4.1	3.3	2.6	2.6	3.1	2.5
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	1.7	1.9	2.2	2.1	2.6	3.0	3.2	3.1	2.2	2.5	2.7	2.6
	Neither satisfied nor dissatisfied	2.0	2.1	2.5	2.3	2.6	3.0	2.9	2.9	2.2	2.5	2.5	2.4
	Very satisfied or satisfied	2.4	2.5	2.9	2.7	3.2	3.6	3.5	3.5	2.6	3.0	2.9	2.9
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	4.3	4.4	4.0	5.6	4.6	2.7	2.5	2.5	4.1	2.4	2.2	2.3
	Neither satisfied nor dissatisfied	10.4	5.3	7.0	6.2	5.9	3.8	3.4	3.3	5.3	3.3	3.1	2.9
	Very satisfied or satisfied	11.0	6.4	7.7	7.8	6.7	4.3	4.0	3.8	6.1	3.8	3.6	3.4
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.3 How satisfied are you with the following? The standard of personal equipment you have compared with Regulars (e.g. clothes, boots, personal weapon). [R017]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.9	1.9	2.1	1.9	2.6	2.9	2.9	2.9	2.1	2.4	2.4	2.4
	Neither satisfied nor dissatisfied	1.8	1.9	2.2	2.1	2.4	2.7	2.7	2.7	2.0	2.2	2.3	2.2
	Very satisfied or satisfied	2.3	2.2	2.5	2.4	2.8	3.1	2.9	2.8	2.3	2.5	2.4	2.3
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	3.3	3.1	2.9	2.4	3.0	3.1	3.8	3.0	2.3	2.4	2.7	2.2
	Neither satisfied nor dissatisfied	4.0	3.6	3.1	3.1	2.9	3.1	3.7	2.8	2.4	2.4	2.7	2.1
	Very satisfied or satisfied	4.5	4.0	3.7	3.5	3.4	3.6	4.3	3.4	2.7	2.8	3.1	2.6
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.3	2.3	2.7	2.4	3.0	3.5	3.4	3.5	2.5	2.9	2.9	2.9
	Neither satisfied nor dissatisfied	2.1	2.3	2.8	2.6	2.9	3.2	3.2	3.2	2.4	2.7	2.7	2.6
	Very satisfied or satisfied	2.6	2.7	3.1	2.9	3.3	3.7	3.5	3.4	2.7	3.1	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	9.1	4.8	5.4	6.8	5.9	4.2	3.5	3.4	5.4	3.6	3.1	3.0
	Neither satisfied nor dissatisfied	10.0	6.3	7.5	6.9	5.7	3.7	3.5	3.6	5.2	3.3	3.2	3.2
	Very satisfied or satisfied	12.0	7.2	8.5	8.7	7.0	4.9	4.4	4.4	6.3	4.2	4.0	3.9
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
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RESCAS 2018 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.1 Have you been mobilised as a Reservist? [R121]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	52 **	45 **	41 **	37	38 **	31 **	28	27	40 **	33 **	30	29
	No	48 **	55 **	59 **	63	62 **	69 **	72	73	60 **	67 **	70	71
	<i>Unweighted count</i>				2 189				3 397				5 586
Maritime Reserve	Yes	45 **	41 **	36	34	35 **	30	29	26	38 **	33 **	31	29
	No	55 **	59 **	64	66	65 **	70	71	74	62 **	67 **	69	71
	<i>Unweighted count</i>				618				940				1 558
Army Reserve	Yes	53 **	45 **	42 **	37	36 **	30 **	27	26	39 **	33 **	30	28
	No	47 **	55 **	58 **	63	64 **	70 **	73	74	61 **	67 **	70	72
	<i>Unweighted count</i>				1 426				1 841				3 267
RAF Reserve	Yes	54 **	46	48	38	61 **	40	34	37	60 **	41	36	37
	No	46 **	54	52	62	39 **	60	66	63	40 **	59	64	63
	<i>Unweighted count</i>				145				616				761

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.2 Have you been mobilised as a Reservist in the last 3 years? [R172]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	..	..	..	7	..	..	..	6	..	..	..	6
	No	..	..	..	93	..	..	..	94	..	..	..	94
	<i>Unweighted count</i>				2 132				3 324				5 456
Maritime Reserve	Yes	..	..	..	13	..	..	..	6	..	..	..	9
	No	..	..	..	87	..	..	..	94	..	..	..	91
	<i>Unweighted count</i>				617				938				1 555
Army Reserve	Yes	..	..	..	5	..	..	..	4	..	..	..	4
	No	..	..	..	95	..	..	..	96	..	..	..	96
	<i>Unweighted count</i>				1 370				1 770				3 140
RAF Reserve	Yes	..	..	..	12	..	..	..	19	..	..	..	17
	No	..	..	..	88	..	..	..	81	..	..	..	83
	<i>Unweighted count</i>				145				616				761

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are for those that have been mobilised only

RESCAS 2018 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.3 How satisfied are you with the following? The support you received from the [Service] when you were last mobilised [R020]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	19	15	16	19	18	15	17	15	19	15	17	16
	Neither satisfied nor dissatisfied	17	18	16	18	18	18	19	17	17	18	18	18
	Very satisfied or satisfied	64	67	68	63	64	67	64	68	64	67	65	67
	<i>Unweighted count</i>				403				695				1 098
Maritime Reserve	Dissatisfied or very dissatisfied	27	23	26	25	23	20	24	22	24	21	25	23
	Neither satisfied nor dissatisfied	25	33	28	26	26	29 **	26	20	26	31 **	27	22
	Very satisfied or satisfied	48	44	46	49	52	51	49	58	50	48	48	54
	<i>Unweighted count</i>				200				243				443
Army Reserve	Dissatisfied or very dissatisfied	19	13	14	16	18	15	17	13	18	14	16	14
	Neither satisfied nor dissatisfied	15	16	15	12	16	17	18	17	16	17	17	16
	Very satisfied or satisfied	66	71	71	72	65	68	65	70	66	69	67	71
	<i>Unweighted count</i>				156				225				381
RAF Reserve	Dissatisfied or very dissatisfied	13	17	14	16	16	11	14	13	16	12	14	14
	Neither satisfied nor dissatisfied	17	7	12	20	20	23	20	18	20	20	18	18
	Very satisfied or satisfied	70	75	74	65	64	66	66	69	65	67	68	68
	<i>Unweighted count</i>				47				227				274

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are for those that have been mobilised only

RESCAS 2018 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.4 How satisfied are you with the following? The support your family received from the [Service] when you were last mobilised [R021]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	30	29	32	27	29	32	36 **	26	29	31	35 **	26
	Neither satisfied nor dissatisfied	28	33	30	30	28	27	27	30	28	28	28	30
	Very satisfied or satisfied	41	38	38	43	43	41	37	44	42	41	37 **	44
	<i>Unweighted count</i>				363				635				998
Maritime Reserve	Dissatisfied or very dissatisfied	31	28	29	29	24	22	24	20	26	24	26	24
	Neither satisfied nor dissatisfied	28	29	28	25	28	28	26	29	28	29	27	28
	Very satisfied or satisfied	42	43	44	45	48	49	50	51	46	47	48	49
	<i>Unweighted count</i>				188				228				416
Army Reserve	Dissatisfied or very dissatisfied	31	31	34	30	30	35	38	30	31	34	37	30
	Neither satisfied nor dissatisfied	28	33	31	32	28	26	28	31	28	27	28	31
	Very satisfied or satisfied	41	36	36	38	42	40	34	40	42	39	34	39
	<i>Unweighted count</i>				132				204				336
RAF Reserve	Dissatisfied or very dissatisfied	9	18	20	15	25	17	25	22	23	17	24	21
	Neither satisfied nor dissatisfied	39	33	28	35	32	35	25	27	33	35	26	29
	Very satisfied or satisfied	52	49	52	50	44	48	49	50	44	48	50	50
	<i>Unweighted count</i>				43				203				246

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are for those that have been mobilised only

RESCAS 2018 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.1 Have you been mobilised as a Reservist? [R121]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	2.2	2.1	2.3	2.2	2.1	2.1	2.2	2.0	1.7	1.7	1.8	1.7
	No	2.2	2.1	2.3	2.2	2.1	2.1	2.2	2.0	1.7	1.7	1.8	1.7
	<i>Unweighted count</i>												
Maritime Reserve	Yes	4.4	3.9	3.5	3.4	3.1	3.1	3.8	3.0	2.6	2.5	2.8	2.3
	No	4.4	3.9	3.5	3.4	3.1	3.1	3.8	3.0	2.6	2.5	2.8	2.3
	<i>Unweighted count</i>												
Army Reserve	Yes	2.6	2.6	2.9	2.7	2.4	2.4	2.5	2.3	2.0	2.0	2.1	2.0
	No	2.6	2.6	2.9	2.7	2.4	2.4	2.5	2.3	2.0	2.0	2.1	2.0
	<i>Unweighted count</i>												
RAF Reserve	Yes	12.2	7.6	9.1	9.7	6.8	4.7	4.2	4.3	6.2	4.1	3.8	3.9
	No	12.2	7.6	9.1	9.7	6.8	4.7	4.2	4.3	6.2	4.1	3.8	3.9
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.2 Have you been mobilised as a Reservist in the last 3 years? [R172]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	..	..	..	1.2	..	..	..	1.2	..	..	..	1.0
	No	..	..	..	1.2	..	..	..	1.2	..	..	..	1.0
	<i>Unweighted count</i>												
Maritime Reserve	Yes	..	..	..	2.4	..	..	..	1.6	..	..	..	1.3
	No	..	..	..	2.4	..	..	..	1.6	..	..	..	1.3
	<i>Unweighted count</i>												
Army Reserve	Yes	..	..	..	1.3	..	..	..	1.3	..	..	..	1.1
	No	..	..	..	1.3	..	..	..	1.3	..	..	..	1.1
	<i>Unweighted count</i>												
RAF Reserve	Yes	..	..	..	5.3	..	..	..	3.5	..	..	..	3.0
	No	..	..	..	5.3	..	..	..	3.5	..	..	..	3.0
	<i>Unweighted count</i>												

Results are for those that have been mobilised only

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.3 How satisfied are you with the following? The support you received from the [Service] when you were last mobilised [R020]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	2.8	2.7	2.7	4.1	2.9	3.0	3.4	3.7	2.3	2.3	2.7	3.0
	Neither satisfied nor dissatisfied	2.6	2.8	2.8	4.3	2.9	3.2	3.6	4.3	2.3	2.5	2.8	3.5
	Very satisfied or satisfied	3.4	3.5	3.6	5.4	3.7	3.9	4.5	5.4	2.9	3.1	3.5	4.3
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	7.6	6.8	5.6	5.2	5.8	6.0	6.5	5.5	4.6	4.5	4.6	4.0
	Neither satisfied nor dissatisfied	7.5	7.6	5.8	5.5	6.1	7.0	6.9	5.2	4.8	5.2	4.9	3.9
	Very satisfied or satisfied	8.7	8.0	6.3	6.2	6.9	7.7	7.8	6.6	5.5	5.7	5.5	4.7
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	3.1	3.0	3.2	6.5	3.5	3.5	4.1	5.5	2.7	2.8	3.2	4.6
	Neither satisfied nor dissatisfied	2.8	3.2	3.3	5.7	3.4	3.7	4.3	6.6	2.7	2.9	3.3	5.4
	Very satisfied or satisfied	3.7	4.0	4.2	7.9	4.3	4.6	5.3	8.1	3.4	3.6	4.1	6.7
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	12.6	9.6	8.9	10.6	6.9	5.3	5.4	5.0	6.3	4.7	4.7	4.5
	Neither satisfied nor dissatisfied	13.8	7.4	8.6	15.0	7.6	7.0	6.4	5.7	7.0	6.0	5.4	5.4
	Very satisfied or satisfied	17.5	11.4	11.4	16.7	9.1	7.9	7.4	6.9	8.3	6.9	6.4	6.4
	<i>Unweighted count</i>												

Results are for those that have been mobilised only

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.4 How satisfied are you with the following? The support your family received from the [Service] when you were last mobilised [R021]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	3.3	3.7	3.9	5.1	3.6	4.1	4.7	5.2	2.8	3.3	3.7	4.2
	Neither satisfied nor dissatisfied	3.3	3.8	3.9	5.7	3.7	3.9	4.5	6.0	2.9	3.1	3.5	4.8
	Very satisfied or satisfied	3.6	3.9	4.1	6.0	4.0	4.4	4.7	6.5	3.2	3.5	3.7	5.2
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	8.5	7.7	6.0	5.8	6.1	6.6	7.0	5.4	5.0	5.1	5.0	4.0
	Neither satisfied nor dissatisfied	8.2	7.9	5.9	5.6	6.4	7.2	6.7	6.4	5.1	5.4	4.8	4.5
	Very satisfied or satisfied	9.1	8.5	6.5	6.4	7.1	8.0	8.0	6.9	5.6	5.9	5.6	4.9
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	3.8	4.4	4.8	8.8	4.2	4.9	5.6	8.4	3.3	4.0	4.5	6.9
	Neither satisfied nor dissatisfied	3.6	4.5	4.8	8.9	4.3	4.6	5.4	9.6	3.4	3.7	4.3	7.9
	Very satisfied or satisfied	4.0	4.5	4.9	9.3	4.7	5.3	5.6	10.4	3.7	4.2	4.4	8.6
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	11.3	10.6	10.6	10.8	8.3	6.5	7.3	6.5	7.5	5.7	6.2	5.7
	Neither satisfied nor dissatisfied	20.2	13.5	12.4	18.2	9.0	8.2	7.3	7.0	8.3	7.2	6.3	6.7
	Very satisfied or satisfied	20.2	14.1	13.7	18.8	9.6	8.6	8.3	7.8	8.8	7.6	7.2	7.3
	<i>Unweighted count</i>												

Results are for those that have been mobilised only

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.1 How satisfied are you with the following? The amount of training you have received for your current role [R022]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	16	15	15	15	14	15	16	16	14	15	16	16
	Neither satisfied nor dissatisfied	24	24	22	25	23	21	22	21	23	22	22	22
	Very satisfied or satisfied	61	61	63	60	63	64	62	63	62	63	62	62
	<i>Unweighted count</i>				2 072				3 294				5 366
Maritime Reserve	Dissatisfied or very dissatisfied	12	12	9	11	13 **	11	9	9	13 **	11	9	10
	Neither satisfied nor dissatisfied	25	21 **	20 **	26	19	21	17 **	23	21 **	21	18 **	24
	Very satisfied or satisfied	64	67	71 **	63	68	67	73 **	68	67	67	73 **	66
	<i>Unweighted count</i>				582				910				1 492
Army Reserve	Dissatisfied or very dissatisfied	16	16	16	16	14	16	18	17	15	16	17	17
	Neither satisfied nor dissatisfied	24	25	23	25	25	22	22	21	25	22	22	22
	Very satisfied or satisfied	59	59	61	59	61	62	60	61	61	62	60	61
	<i>Unweighted count</i>				1 357				1 787				3 144
RAF Reserve	Dissatisfied or very dissatisfied	13	10	16 **	7	11	11	9	11	11	10	10	10
	Neither satisfied nor dissatisfied	15	19	20	22	14	14	18	16	14	15	18	17
	Very satisfied or satisfied	73	71	64	70	76	75	74	73	75	75	72	72
	<i>Unweighted count</i>				133				597				730

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.2 How satisfied are you with the following? The quality of training you have received for your current role [R023]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	12	13	11	12	10	12	12	12	11	12	12	12
	Neither satisfied nor dissatisfied	24	23	23	25	23	19	20	20	23	20	20	21
	Very satisfied or satisfied	64	64	66	63	67	69	68	68	67	68	68	67
	<i>Unweighted count</i>				2 040				3 292				5 332
Maritime Reserve	Dissatisfied or very dissatisfied	12	10	8	9	11 **	9 **	7	6	11 **	9 **	7	7
	Neither satisfied nor dissatisfied	19	20	21	22	16	18	16	19	17 **	18	17	20
	Very satisfied or satisfied	70	70	72	68	73	74	77	75	72	72	75	73
	<i>Unweighted count</i>				578				913				1 491
Army Reserve	Dissatisfied or very dissatisfied	13	13	12	13	10	13	13	13	11 **	13	13	13
	Neither satisfied nor dissatisfied	25	25	24	26	24	19	21	21	24	20	21	21
	Very satisfied or satisfied	62	62	65	61	66	68	66	66	65	67	66	65
	<i>Unweighted count</i>				1 334				1 786				3 120
RAF Reserve	Dissatisfied or very dissatisfied	13	12	9	6	10	7	9	7	10	7	9	6
	Neither satisfied nor dissatisfied	13	15	24	21	16	14	15	15	16	14	17	16
	Very satisfied or satisfied	75	72	67	73	74	80	76	78	74	79	74	77
	<i>Unweighted count</i>				128				593				721

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.3 How satisfied are you with the following? The amount of training you have undertaken with Regulars [R024]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	19	18	17	17	24	22	22	21	23	21	21	20
	Neither satisfied nor dissatisfied	33	31	31	32	35	35	35	37	35	34	34	36
	Very satisfied or satisfied	48	51	52	51	40	43	43	42	42	45	44	44
	<i>Unweighted count</i>				1 870				2 894				4 764
Maritime Reserve	Dissatisfied or very dissatisfied	15	18 **	15	12	18	16	16	15	17 **	16	16	14
	Neither satisfied nor dissatisfied	24	22	25	23	30	32	29	33	28	29	28	29
	Very satisfied or satisfied	60	60	60	65	51	52	54	53	54	54	56	57
	<i>Unweighted count</i>				562				837				1 399
Army Reserve	Dissatisfied or very dissatisfied	20	18	17	19	24	22	23	23	23	21	22	22
	Neither satisfied nor dissatisfied	35	33	33	34	36	36	36	37	36	35	36	37
	Very satisfied or satisfied	45	49	49	47	39	42	41	40	40	43	43	41
	<i>Unweighted count</i>				1 188				1 517				2 705
RAF Reserve	Dissatisfied or very dissatisfied	20	17	17	11	32 **	26 **	22 **	16	30 **	25 **	21 **	15
	Neither satisfied nor dissatisfied	30	30	26	31	29	32	32	35	29	32	31	35
	Very satisfied or satisfied	51	52	56	58	39 **	42	46	49	40 **	44 **	47	50
	<i>Unweighted count</i>				120				540				660

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.4 How satisfied are you with the following? The amount of leadership training you have received [R025]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	15 **	12	13	12	23	23	25	23	21	21	23	20
	Neither satisfied nor dissatisfied	29	27	28	30	34	37	34	37	33	35	33	35
	Very satisfied or satisfied	56	61	59	59	44	41	41	41	46	44	44	44
	<i>Unweighted count</i>				1 968				3 065				5 033
Maritime Reserve	Dissatisfied or very dissatisfied	11	11	10	8	12	13	13	12	12	12	12	11
	Neither satisfied nor dissatisfied	26	23	24	27	28	27	28	31	27	25 **	27	30
	Very satisfied or satisfied	63	67	66	65	60	61	59	57	61	62	61	59
	<i>Unweighted count</i>				561				854				1 415
Army Reserve	Dissatisfied or very dissatisfied	15	13	14	13	24	25	26	24	22	22	24	22
	Neither satisfied nor dissatisfied	30	27	29	30	34	38	35	37	33	36	34	36
	Very satisfied or satisfied	54	60	57	57	42	38	39	38	44	42	42	42
	<i>Unweighted count</i>				1 283				1 656				2 939
RAF Reserve	Dissatisfied or very dissatisfied	14	9	6	7	22	18	22 **	15	21 **	17	20 **	14
	Neither satisfied nor dissatisfied	24	27	29	30	33	36	33	36	32	35	32	35
	Very satisfied or satisfied	61	64	65	62	44	46	45	49	46	49	48	51
	<i>Unweighted count</i>				124				555				679

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.5 How satisfied are you with the following? Your opportunity to take part in Adventurous Training [R026]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	15 **	13 **	15 **	18	20	18	19	19	19	17	18	19
	Neither satisfied nor dissatisfied	24	21	23	21	24	24	23	26	24	24	23	25
	Very satisfied or satisfied	61	66 **	62	61	56	57	58	55	57	59	59	56
	<i>Unweighted count</i>				2 060				3 179				5 239
Maritime Reserve	Dissatisfied or very dissatisfied	16	13 **	15 **	18	18	17	18	21	17	16 **	17 **	20
	Neither satisfied nor dissatisfied	26	24	24	22	22	23	23	26	23	23	23	25
	Very satisfied or satisfied	59	63	62	59	60 **	60 **	59 **	53	60 **	61 **	60 **	55
	<i>Unweighted count</i>				591				883				1 474
Army Reserve	Dissatisfied or very dissatisfied	15	13 **	15	18	21	18	19	19	20	17	18	19
	Neither satisfied nor dissatisfied	24	20	22	20	24	24	23	26	24	23	23	25
	Very satisfied or satisfied	62	67 **	63	62	55	57	59	55	56	59	59	56
	<i>Unweighted count</i>				1 339				1 731				3 070
RAF Reserve	Dissatisfied or very dissatisfied	14	15	15	24	17	17	18	18	17	17	17	19
	Neither satisfied nor dissatisfied	21	23	25	23	25	26	27	24	24	26	27	24
	Very satisfied or satisfied	65	61	60	52	58	57	56	58	59	58	56	57
	<i>Unweighted count</i>				130				565				695

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.1 How satisfied are you with the following? The amount of training you have received for your current role [R022]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.7	1.7	1.9	1.7	1.9	2.4	2.3	2.2	1.6	2.0	1.9	1.8
	Neither satisfied nor dissatisfied	1.9	2.0	2.2	2.1	2.4	2.5	2.5	2.4	2.0	2.1	2.1	2.0
	Very satisfied or satisfied	2.3	2.3	2.5	2.4	2.7	3.0	2.9	2.9	2.3	2.5	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	2.9	2.6	2.1	2.3	2.2	2.2	2.3	2.1	1.8	1.7	1.7	1.6
	Neither satisfied nor dissatisfied	3.9	3.3	3.0	3.2	2.7	2.9	3.2	3.0	2.2	2.3	2.4	2.3
	Very satisfied or satisfied	4.4	3.8	3.4	3.5	3.1	3.3	3.7	3.3	2.6	2.6	2.8	2.5
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.0	2.1	2.3	2.2	2.2	2.9	2.7	2.6	1.9	2.4	2.3	2.2
	Neither satisfied nor dissatisfied	2.2	2.4	2.7	2.6	2.9	2.9	2.9	2.9	2.4	2.5	2.4	2.4
	Very satisfied or satisfied	2.6	2.7	3.1	2.9	3.2	3.6	3.4	3.4	2.7	3.0	2.9	2.8
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	9.3	4.7	6.5	4.5	4.3	3.0	2.6	2.9	4.0	2.7	2.4	2.5
	Neither satisfied nor dissatisfied	10.0	6.2	7.6	8.7	4.8	3.4	3.5	3.3	4.5	3.0	3.2	3.2
	Very satisfied or satisfied	12.4	7.2	9.1	9.2	6.0	4.2	4.0	4.1	5.6	3.8	3.7	3.7
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.2 How satisfied are you with the following? The quality of training you have received for your current role [R023]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.5	1.6	1.6	1.6	1.6	2.1	2.0	1.9	1.3	1.7	1.7	1.6
	Neither satisfied nor dissatisfied	2.0	1.9	2.2	2.2	2.4	2.3	2.3	2.3	2.0	2.0	2.0	1.9
	Very satisfied or satisfied	2.2	2.2	2.5	2.4	2.6	2.8	2.8	2.7	2.2	2.4	2.3	2.3
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	2.9	2.5	2.0	2.1	2.0	2.0	2.1	1.7	1.7	1.6	1.6	1.3
	Neither satisfied nor dissatisfied	3.6	3.2	3.0	3.1	2.5	2.7	3.0	2.8	2.0	2.1	2.3	2.1
	Very satisfied or satisfied	4.2	3.7	3.4	3.4	3.0	3.1	3.5	3.0	2.4	2.4	2.6	2.4
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	1.8	1.9	2.0	2.0	1.9	2.4	2.3	2.3	1.6	2.1	2.0	1.9
	Neither satisfied nor dissatisfied	2.3	2.3	2.7	2.6	2.8	2.8	2.7	2.8	2.3	2.3	2.3	2.3
	Very satisfied or satisfied	2.6	2.7	3.0	2.9	3.1	3.4	3.2	3.2	2.6	2.8	2.7	2.7
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	9.2	5.3	5.5	4.2	4.2	2.4	2.6	2.3	3.8	2.2	2.4	2.0
	Neither satisfied nor dissatisfied	9.2	5.6	8.1	8.8	5.2	3.3	3.3	3.2	4.8	2.9	3.0	3.1
	Very satisfied or satisfied	12.0	7.1	8.9	9.3	6.2	3.9	3.9	3.8	5.7	3.5	3.6	3.5
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.3 How satisfied are you with the following? The amount of training you have undertaken with Regulars [R024]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.9	1.9	2.0	1.9	2.5	2.8	2.8	2.7	2.0	2.3	2.3	2.2
	Neither satisfied nor dissatisfied	2.2	2.2	2.5	2.4	2.7	3.1	3.1	3.1	2.2	2.5	2.5	2.5
	Very satisfied or satisfied	2.4	2.4	2.6	2.6	2.8	3.2	3.1	3.1	2.3	2.6	2.6	2.5
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	3.3	3.2	2.7	2.5	2.7	2.7	3.3	2.7	2.1	2.1	2.4	2.0
	Neither satisfied nor dissatisfied	4.0	3.4	3.2	3.1	3.2	3.5	3.9	3.4	2.5	2.6	2.9	2.5
	Very satisfied or satisfied	4.5	4.0	3.7	3.6	3.5	3.7	4.3	3.6	2.8	2.8	3.2	2.7
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.2	2.3	2.6	2.4	2.9	3.3	3.3	3.2	2.4	2.8	2.8	2.7
	Neither satisfied nor dissatisfied	2.6	2.8	3.2	3.0	3.2	3.7	3.6	3.7	2.7	3.1	3.0	3.1
	Very satisfied or satisfied	2.7	2.9	3.3	3.1	3.3	3.8	3.7	3.7	2.7	3.2	3.1	3.1
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	11.3	6.2	7.3	6.5	6.9	4.6	4.1	3.5	6.3	4.0	3.6	3.1
	Neither satisfied nor dissatisfied	11.8	7.3	8.5	10.1	6.7	4.8	4.6	4.6	6.1	4.3	4.1	4.2
	Very satisfied or satisfied	12.5	8.1	9.4	10.7	7.0	5.0	4.8	4.7	6.4	4.4	4.3	4.3
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.4 How satisfied are you with the following? The amount of leadership training you have received [R025]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.7	1.5	1.8	1.7	2.4	2.8	2.8	2.6	2.0	2.3	2.3	2.2
	Neither satisfied nor dissatisfied	2.1	2.0	2.3	2.3	2.7	3.1	3.0	3.0	2.2	2.5	2.5	2.4
	Very satisfied or satisfied	2.3	2.3	2.6	2.5	2.8	3.0	3.0	2.9	2.3	2.5	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	2.9	2.5	2.3	2.0	2.3	2.5	3.1	2.5	1.8	1.9	2.3	1.8
	Neither satisfied nor dissatisfied	4.0	3.4	3.3	3.3	3.1	3.3	4.0	3.4	2.5	2.5	2.9	2.5
	Very satisfied or satisfied	4.4	3.8	3.6	3.5	3.4	3.6	4.3	3.5	2.7	2.7	3.2	2.7
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.0	1.9	2.3	2.1	2.8	3.3	3.3	3.2	2.3	2.7	2.8	2.6
	Neither satisfied nor dissatisfied	2.5	2.5	2.9	2.8	3.2	3.7	3.5	3.6	2.6	3.0	2.9	3.0
	Very satisfied or satisfied	2.7	2.7	3.2	3.0	3.3	3.5	3.5	3.5	2.7	2.9	3.0	2.9
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	10.2	4.3	4.7	4.7	6.2	4.1	4.1	3.5	5.7	3.5	3.6	3.0
	Neither satisfied nor dissatisfied	12.8	7.4	8.6	9.5	6.9	5.0	4.6	4.5	6.3	4.4	4.1	4.1
	Very satisfied or satisfied	14.3	7.9	9.1	9.8	7.2	5.1	4.8	4.7	6.6	4.5	4.3	4.3
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.5 How satisfied are you with the following? Your opportunity to take part in Adventurous Training [R026]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.7	1.6	1.8	1.9	2.2	2.4	2.4	2.4	1.8	2.0	2.0	1.9
	Neither satisfied nor dissatisfied	2.0	1.8	2.1	2.0	2.3	2.7	2.6	2.6	1.9	2.2	2.1	2.2
	Very satisfied or satisfied	2.3	2.2	2.5	2.4	2.8	3.1	3.0	3.0	2.3	2.6	2.5	2.5
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	3.4	2.8	2.6	2.8	2.7	2.8	3.5	3.0	2.1	2.1	2.5	2.2
	Neither satisfied nor dissatisfied	4.0	3.4	3.2	3.0	2.9	3.1	3.7	3.1	2.3	2.4	2.7	2.3
	Very satisfied or satisfied	4.5	3.9	3.6	3.6	3.3	3.5	4.2	3.3	2.7	2.7	3.1	2.5
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	1.9	1.9	2.3	2.3	2.6	2.9	2.9	2.8	2.1	2.4	2.4	2.3
	Neither satisfied nor dissatisfied	2.3	2.2	2.6	2.4	2.7	3.2	3.0	3.1	2.3	2.6	2.5	2.6
	Very satisfied or satisfied	2.6	2.6	3.1	2.9	3.2	3.7	3.6	3.5	2.7	3.1	3.0	3.0
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	10.1	5.7	6.4	8.8	5.4	3.8	3.7	3.6	5.0	3.4	3.3	3.4
	Neither satisfied nor dissatisfied	11.6	6.8	8.3	8.7	6.1	4.4	4.2	4.0	5.6	3.9	3.8	3.6
	Very satisfied or satisfied	13.5	7.9	9.4	10.4	7.0	5.0	4.7	4.6	6.5	4.4	4.3	4.2
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.1 How satisfied are you with the following? Your career management within your unit [R027]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	28 **	25 **	24	22	26	25	27	26	26	25	26	25
	Neither satisfied nor dissatisfied	26	27	26	28	31	30	30	29	30	29	29	29
	Very satisfied or satisfied	46 **	48	50	50	43	45	43	45	44	45	44	46
	<i>Unweighted count</i>				2 058				3 217				5 275
Maritime Reserve	Dissatisfied or very dissatisfied	22	24	22	23	18	17	20	20	19	19	20	21
	Neither satisfied nor dissatisfied	26	23	25	26	28 **	25	26	23	28 **	24	26	24
	Very satisfied or satisfied	52	53	53	51	54	58	54	57	53	56	54	55
	<i>Unweighted count</i>				595				896				1 491
Army Reserve	Dissatisfied or very dissatisfied	29 **	26	24	22	27	27	29	28	27	27	28	27
	Neither satisfied nor dissatisfied	27	28	27	28	32	30	30	30	31	30	30	30
	Very satisfied or satisfied	44 **	46	49	50	41	43	41	42	42	43	42	44
	<i>Unweighted count</i>				1 335				1 749				3 084
RAF Reserve	Dissatisfied or very dissatisfied	25	20	21	16	21	16	19	16	22	17	20	16
	Neither satisfied nor dissatisfied	23	27	25	33	29	30	31	31	28	29	30	31
	Very satisfied or satisfied	52	52	54	52	50	54	50	54	50	54	51	53
	<i>Unweighted count</i>				128				572				700

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.2 How satisfied are you with the following? Your opportunities for personal development [R029]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	23 **	15	14	15	20	20	20	19	20	19	19	19
	Neither satisfied nor dissatisfied	32 **	27	27	27	33	30	29	30	33 **	29	29	29
	Very satisfied or satisfied	45 **	58	59	57	48	51	51	51	47 **	52	52	52
	<i>Unweighted count</i>				2 092				3 237				5 329
Maritime Reserve	Dissatisfied or very dissatisfied	19	17	14	15	12 **	12 **	12	16	14	14	13	16
	Neither satisfied nor dissatisfied	28	22	22 **	26	23	22	21	23	25	22	21	24
	Very satisfied or satisfied	52 **	60	65 **	58	64	66 **	66	61	61	64 **	66 **	60
	<i>Unweighted count</i>				605				914				1 519
Army Reserve	Dissatisfied or very dissatisfied	24 **	15	14	16	21	21	21	20	21	20	20	19
	Neither satisfied nor dissatisfied	33 **	28	28	27	34	30	30	31	34	30	30	31
	Very satisfied or satisfied	43 **	57	58	57	45	49	49	48	45 **	50	50	50
	<i>Unweighted count</i>				1 352				1 748				3 100
RAF Reserve	Dissatisfied or very dissatisfied	16	15	14	11	15	14	17	15	15	14	16	15
	Neither satisfied nor dissatisfied	26	25	29	28	33 **	30 **	28	23	32 **	30 **	28	24
	Very satisfied or satisfied	58	60	57	60	52 **	55	56	62	52 **	56	56	62
	<i>Unweighted count</i>				135				575				710

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.3 How satisfied are you with the following? Your opportunities for promotion [R030]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	31	32	30	30	28	29	30	28	29	29	30	28
	Neither satisfied nor dissatisfied	30	29 **	28 **	33	32	33	34	35	32	32	33	34
	Very satisfied or satisfied	39	38	43 **	37	40	39	37	37	40	39	38	37
	<i>Unweighted count</i>				1 976				2 996				4 972
Maritime Reserve	Dissatisfied or very dissatisfied	31	30	28	31	22	19 **	21	23	25	22 **	24	26
	Neither satisfied nor dissatisfied	28	26	25	30	28	27	28	31	28	27 **	27	31
	Very satisfied or satisfied	40	44	46 **	39	50	54 **	51	45	47	51 **	49 **	43
	<i>Unweighted count</i>				566				831				1 397
Army Reserve	Dissatisfied or very dissatisfied	31	32	28	29	29	30	31	29	29	30	30	29
	Neither satisfied nor dissatisfied	30	30	29 **	33	32	33	34	35	32	33	33	35
	Very satisfied or satisfied	39	38	43 **	38	39	37	35	36	39	37	36	36
	<i>Unweighted count</i>				1 290				1 620				2 910
RAF Reserve	Dissatisfied or very dissatisfied	36	39	54 **	32	28	23	29	24	29	25	33 **	25
	Neither satisfied nor dissatisfied	29	31	23 **	39	32	34	33	34	32	33	32	35
	Very satisfied or satisfied	36	30	24	30	40	44	37	42	39	42	35	40
	<i>Unweighted count</i>				120				545				665

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.1 How satisfied are you with the following? Your career management within your unit [R027]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	2.1	2.0	2.2	2.0	2.3	2.7	2.8	2.7	1.9	2.2	2.3	2.2
	Neither satisfied nor dissatisfied	2.0	2.1	2.3	2.2	2.7	2.9	2.8	2.8	2.2	2.4	2.3	2.3
	Very satisfied or satisfied	2.3	2.3	2.6	2.5	2.8	3.1	3.0	3.0	2.3	2.6	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	3.8	3.5	3.1	3.1	2.6	2.7	3.5	2.9	2.1	2.2	2.6	2.2
	Neither satisfied nor dissatisfied	4.0	3.4	3.2	3.1	3.1	3.1	3.8	3.0	2.5	2.4	2.8	2.3
	Very satisfied or satisfied	4.6	4.0	3.7	3.6	3.4	3.5	4.2	3.5	2.7	2.7	3.1	2.6
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.4	2.4	2.7	2.5	2.7	3.2	3.2	3.2	2.3	2.7	2.7	2.6
	Neither satisfied nor dissatisfied	2.4	2.5	2.8	2.7	3.1	3.4	3.3	3.3	2.6	2.8	2.8	2.7
	Very satisfied or satisfied	2.6	2.8	3.2	3.0	3.2	3.7	3.5	3.5	2.7	3.1	3.0	2.9
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	11.9	6.6	7.9	6.6	6.1	3.8	3.8	3.4	5.6	3.4	3.4	3.1
	Neither satisfied nor dissatisfied	11.9	7.2	8.1	9.9	6.6	4.7	4.3	4.3	6.0	4.1	3.9	3.9
	Very satisfied or satisfied	14.2	8.1	9.4	10.4	7.3	5.0	4.7	4.6	6.7	4.5	4.3	4.2
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.2 How satisfied are you with the following? Your opportunities for personal development [R029]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.9	1.6	1.8	1.8	2.1	2.5	2.5	2.4	1.7	2.1	2.1	2.0
	Neither satisfied nor dissatisfied	2.1	2.0	2.3	2.2	2.7	2.8	2.8	2.8	2.2	2.3	2.3	2.3
	Very satisfied or satisfied	2.3	2.3	2.5	2.4	2.8	3.1	3.0	3.0	2.3	2.6	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	3.6	3.1	2.6	2.6	2.2	2.3	3.0	2.6	1.9	1.9	2.2	2.0
	Neither satisfied nor dissatisfied	4.1	3.2	3.1	3.2	2.9	3.0	3.5	3.0	2.3	2.3	2.6	2.3
	Very satisfied or satisfied	4.6	3.9	3.6	3.5	3.2	3.4	4.1	3.4	2.6	2.6	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.2	2.0	2.2	2.2	2.4	3.0	3.0	2.9	2.0	2.5	2.5	2.4
	Neither satisfied nor dissatisfied	2.5	2.5	2.8	2.7	3.1	3.3	3.3	3.3	2.6	2.8	2.8	2.7
	Very satisfied or satisfied	2.6	2.7	3.1	3.0	3.3	3.7	3.6	3.5	2.7	3.1	3.0	2.9
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	10.4	5.5	6.4	6.2	5.3	3.6	3.5	3.4	4.8	3.1	3.1	3.0
	Neither satisfied nor dissatisfied	11.7	6.7	8.6	9.0	6.7	4.6	4.1	3.9	6.1	4.0	3.7	3.6
	Very satisfied or satisfied	13.5	7.6	9.3	9.7	7.1	5.0	4.6	4.5	6.5	4.4	4.2	4.1
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.3 How satisfied are you with the following? Your opportunities for promotion [R030]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Dissatisfied or very dissatisfied	2.2	2.2	2.4	2.3	2.4	2.7	2.9	2.8	2.0	2.3	2.4	2.3
	Neither satisfied nor dissatisfied	2.2	2.2	2.4	2.4	2.7	3.0	3.0	3.0	2.2	2.5	2.5	2.4
	Very satisfied or satisfied	2.3	2.3	2.6	2.4	2.8	3.1	3.0	3.0	2.3	2.5	2.5	2.5
	<i>Unweighted count</i>												
Maritime Reserve	Dissatisfied or very dissatisfied	4.4	3.9	3.5	3.4	2.8	2.8	3.2	3.0	2.4	2.3	2.5	2.3
	Neither satisfied nor dissatisfied	4.2	3.7	3.3	3.4	3.2	3.3	4.0	3.4	2.5	2.6	2.9	2.6
	Very satisfied or satisfied	4.6	4.2	3.8	3.6	3.5	3.7	4.3	3.6	2.8	2.9	3.2	2.7
	<i>Unweighted count</i>												
Army Reserve	Dissatisfied or very dissatisfied	2.5	2.6	2.9	2.8	2.8	3.3	3.4	3.3	2.4	2.7	2.8	2.8
	Neither satisfied nor dissatisfied	2.5	2.6	2.9	2.9	3.2	3.6	3.5	3.5	2.6	3.0	2.9	2.9
	Very satisfied or satisfied	2.7	2.8	3.2	3.0	3.2	3.6	3.5	3.6	2.7	3.0	2.9	2.9
	<i>Unweighted count</i>												
RAF Reserve	Dissatisfied or very dissatisfied	13.5	8.1	9.9	9.8	6.7	4.4	4.5	4.0	6.1	3.9	4.1	3.7
	Neither satisfied nor dissatisfied	12.9	7.6	8.4	10.5	7.0	4.9	4.6	4.5	6.4	4.3	4.1	4.2
	Very satisfied or satisfied	13.5	7.7	8.3	9.8	7.3	5.2	4.7	4.7	6.7	4.5	4.2	4.2
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.1 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by Regulars [R031]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	34 **	30	29	29	37	35	35	34	36	34	34	33
	Neither agree nor disagree	26	27	27	27	35	36	34	34	33	34	33	32
	Strongly agree or agree	40 **	43	44	44	28	29	31	32	30 **	32	33	34
	<i>Unweighted count</i>				2 106				3 198				5 304
Maritime Reserve	Strongly disagree or disagree	24	24	20	23	29 **	26	30 **	23	28 **	26	27 **	23
	Neither agree nor disagree	22	23	20	23	34	34	31	32	30	31	27	29
	Strongly agree or agree	54	53	60 **	55	37 **	39 **	39 **	45	42 **	43 **	46	48
	<i>Unweighted count</i>				593				876				1 469
Army Reserve	Strongly disagree or disagree	36 **	32	31	31	38	37	37	37	37	36	36	36
	Neither agree nor disagree	27	27	29	28	36	37	35	34	34	35	34	33
	Strongly agree or agree	37	40	40	41	27	27	29	29	29	29	31	31
	<i>Unweighted count</i>				1 371				1 754				3 125
RAF Reserve	Strongly disagree or disagree	24	20	28 **	16	33 **	27	24	25	32 **	26	25	23
	Neither agree nor disagree	28	31	24	24	32	33	32	33	32	32	31	31
	Strongly agree or agree	48	48	48	60	35	40	44	43	36 **	41	44	46
	<i>Unweighted count</i>				142				568				710

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.2 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by society [R032]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	18	17	15	17	18	20	21	19	18	19	20	19
	Neither agree nor disagree	27	26	28	28	33	33	30	31	32	31	30	31
	Strongly agree or agree	55	56	57	55	49	48	48	50	50	49	50	51
	<i>Unweighted count</i>				2 136				3 275				5 411
Maritime Reserve	Strongly disagree or disagree	20 **	17	16	15	15	12	14	13	16	14	15	14
	Neither agree nor disagree	29	25	28	32	26 **	28	29	31	27 **	27 **	29	31
	Strongly agree or agree	52	58 **	56	53	59	60	56	56	57	59 **	56	55
	<i>Unweighted count</i>				603				899				1 502
Army Reserve	Strongly disagree or disagree	18	18	15	18	19	21	23	21	19	21	22	20
	Neither agree nor disagree	26	26	27	27	34	33	30	31	32	32	30	30
	Strongly agree or agree	56	56	57	55	48	46	47	49	49	48	49	50
	<i>Unweighted count</i>				1 390				1 794				3 184
RAF Reserve	Strongly disagree or disagree	18	14	10	10	17	13	13	12	17	13	12	12
	Neither agree nor disagree	30	33	30	31	33	35	34	34	32	34	33	33
	Strongly agree or agree	52	53	60	59	51	52	53	54	51	52	54	55
	<i>Unweighted count</i>				143				582				725

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.3 As an [Service] Reservist, how strongly do you agree or disagree with the following? I am treated as an equal member of the [Service] by Regulars [R033]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	46 **	40	41	39	42	39	40	39	43 **	39	40	39
	Neither agree nor disagree	23	26	26	24	30	32	31	30	29	31	30	29
	Strongly agree or agree	31 **	34	33	36	28	29	29	31	28 **	30	30	32
	<i>Unweighted count</i>				2 107				3 205				5 312
Maritime Reserve	Strongly disagree or disagree	36 **	27	28	28	30 **	25	31 **	24	31 **	26	30 **	25
	Neither agree nor disagree	18	29 **	22	22	33	35	29	31	29	33 **	26	28
	Strongly agree or agree	46	44 **	50	50	37 **	39 **	41	44	40 **	41 **	44	46
	<i>Unweighted count</i>				588				878				1 466
Army Reserve	Strongly disagree or disagree	49 **	43	44	43	43	41	42	42	44	41	42	42
	Neither agree nor disagree	24	25	27	26	30	32	32	30	29	31	31	29
	Strongly agree or agree	26 **	32	29	32	26	27	27	28	26	28	27	29
	<i>Unweighted count</i>				1 379				1 761				3 140
RAF Reserve	Strongly disagree or disagree	24	29	32	28	39 **	31	29	27	37 **	31	30	27
	Neither agree nor disagree	25	28 **	24	17	25	33	32	30	25	32	30	27
	Strongly agree or agree	51	43	44	55	36	36 **	39	43	38 **	37 **	40	46
	<i>Unweighted count</i>				140				566				706

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.1 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by Regulars [R031]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	2.2	2.1	2.3	2.2	2.7	3.0	3.0	2.9	2.2	2.5	2.4	2.4
	Neither agree nor disagree	2.0	2.0	2.3	2.2	2.7	3.0	2.9	2.8	2.2	2.5	2.4	2.3
	Strongly agree or agree	2.2	2.2	2.4	2.4	2.5	2.8	2.7	2.7	2.1	2.3	2.3	2.2
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	3.9	3.4	3.0	3.0	3.1	3.2	4.0	3.1	2.5	2.4	2.9	2.3
	Neither agree nor disagree	3.7	3.4	3.0	3.0	3.2	3.5	4.0	3.4	2.5	2.6	2.9	2.5
	Strongly agree or agree	4.5	4.0	3.7	3.6	3.3	3.5	4.0	3.4	2.7	2.7	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	2.5	2.6	2.9	2.7	3.1	3.5	3.5	3.5	2.6	2.9	2.9	2.9
	Neither agree nor disagree	2.3	2.5	2.8	2.7	3.2	3.6	3.4	3.3	2.6	3.0	2.9	2.8
	Strongly agree or agree	2.5	2.7	3.0	2.9	2.9	3.2	3.2	3.2	2.4	2.7	2.7	2.7
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	11.5	6.2	8.1	7.0	6.8	4.5	4.1	4.0	6.1	3.9	3.6	3.5
	Neither agree nor disagree	11.9	7.0	7.5	8.6	6.7	4.8	4.4	4.4	6.1	4.2	3.9	3.9
	Strongly agree or agree	13.1	7.6	8.8	9.8	6.6	4.9	4.6	4.6	6.1	4.3	4.1	4.2
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.2 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by society [R032]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	1.8	1.7	1.8	1.8	2.1	2.5	2.5	2.4	1.7	2.1	2.1	2.0
	Neither agree nor disagree	2.0	2.0	2.2	2.2	2.7	2.9	2.7	2.7	2.2	2.4	2.2	2.2
	Strongly agree or agree	2.3	2.3	2.5	2.4	2.8	3.1	3.0	3.0	2.3	2.6	2.5	2.4
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	3.6	3.1	2.7	2.6	2.4	2.4	3.1	2.5	2.0	1.9	2.3	1.9
	Neither agree nor disagree	4.1	3.5	3.3	3.3	3.0	3.2	3.9	3.3	2.4	2.5	2.9	2.5
	Strongly agree or agree	4.5	4.0	3.7	3.6	3.3	3.5	4.2	3.5	2.7	2.7	3.1	2.6
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	2.0	2.1	2.3	2.3	2.4	3.0	3.0	2.8	2.0	2.5	2.5	2.4
	Neither agree nor disagree	2.3	2.4	2.7	2.6	3.1	3.4	3.2	3.2	2.6	2.9	2.7	2.7
	Strongly agree or agree	2.6	2.7	3.1	2.9	3.3	3.7	3.5	3.5	2.7	3.1	3.0	2.9
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	10.2	5.2	5.4	5.7	5.4	3.3	3.1	3.0	4.9	2.9	2.7	2.6
	Neither agree nor disagree	12.0	7.3	8.4	9.2	6.6	4.7	4.3	4.4	6.0	4.2	3.9	3.9
	Strongly agree or agree	13.0	7.7	8.9	9.7	7.1	5.0	4.6	4.6	6.5	4.4	4.1	4.2
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.3 As an [Service] Reservist, how strongly do you agree or disagree with the following? I am treated as an equal member of the [Service] by Regulars [R033]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	2.3	2.2	2.5	2.4	2.8	3.0	3.0	3.0	2.3	2.5	2.5	2.4
	Neither agree nor disagree	2.0	2.0	2.2	2.1	2.6	2.9	2.9	2.8	2.2	2.4	2.4	2.3
	Strongly agree or agree	2.0	2.1	2.3	2.3	2.5	2.9	2.7	2.7	2.1	2.4	2.3	2.2
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	4.4	3.6	3.3	3.3	3.1	3.1	4.0	3.1	2.5	2.4	2.9	2.4
	Neither agree nor disagree	3.5	3.7	3.1	3.0	3.2	3.5	3.9	3.3	2.5	2.7	2.8	2.4
	Strongly agree or agree	4.6	4.0	3.7	3.6	3.3	3.5	4.1	3.4	2.7	2.7	3.0	2.6
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	2.6	2.7	3.1	2.9	3.2	3.5	3.5	3.5	2.7	3.0	2.9	2.9
	Neither agree nor disagree	2.3	2.4	2.8	2.6	3.1	3.4	3.4	3.3	2.5	2.9	2.8	2.7
	Strongly agree or agree	2.2	2.5	2.8	2.7	3.0	3.4	3.2	3.2	2.4	2.8	2.7	2.6
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	11.4	6.9	8.4	8.8	7.0	4.7	4.3	4.1	6.3	4.1	3.8	3.8
	Neither agree nor disagree	11.4	7.0	7.8	7.2	6.3	4.8	4.4	4.3	5.7	4.2	3.9	3.7
	Strongly agree or agree	13.2	7.6	8.8	9.7	6.8	4.8	4.6	4.6	6.2	4.2	4.1	4.2
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.1 How strongly do you agree or disagree with the following? My family supports my Reserve service [R125]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	5 **	4	4	3	4	4	5	4	5	4	4	3
	Neither agree nor disagree	8	8	8	8	9	10	8	9	9	10	8	9
	Strongly agree or agree	87	88	88	89	86	86	87	88	86	86	87	88
	<i>Unweighted count</i>				2 124				3 302				5 426
Maritime Reserve	Strongly disagree or disagree	4	4	5 **	2	2	2	3	3	3	3	4	3
	Neither agree nor disagree	9	9	9	9	8 **	7	8	6	8	8	8	6
	Strongly agree or agree	87	87	86	89	90	91	89	92	89	90	88 **	91
	<i>Unweighted count</i>				619				941				1 560
Army Reserve	Strongly disagree or disagree	5 **	4	3	3	5	4	5	4	5	4	5	4
	Neither agree nor disagree	8	8	8	8	9	11	8	9	9	10	8	9
	Strongly agree or agree	87	88	89	89	86	85	87	87	86	86	87	88
	<i>Unweighted count</i>				1 365				1 776				3 141
RAF Reserve	Strongly disagree or disagree	..	4	6	3	3	4	2	3	3	4	3	3
	Neither agree nor disagree	12	8	4	12	10	7	8	10	10	8	8	11
	Strongly agree or agree	88	87	90	85	86	89	89	87	87	89	89	86
	<i>Unweighted count</i>				140				585				725

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.2 How strongly do you agree or disagree with the following? My family values my Reserve service [R126]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	5	5	4	5	5	5	5	5	5	5	5	5
	Neither agree nor disagree	17	19	18	18	15	17	16	15	16	17	16	15
	Strongly agree or agree	78	76	77	78	80	77	79	80	80	77	79	80
	<i>Unweighted count</i>				2 120				3 287				5 407
Maritime Reserve	Strongly disagree or disagree	4	4	5	4	3	3	3	3	4	3	4	3
	Neither agree nor disagree	20	18	19	18	12	13	14	13	15	14	16	15
	Strongly agree or agree	75	78	76	78	84	84	83	84	82	82	81	82
	<i>Unweighted count</i>				619				931				1 550
Army Reserve	Strongly disagree or disagree	5	6	4	5	5	6	5	6	5	6	5	6
	Neither agree nor disagree	16	19	18	18	15	18	16	15	16	18	16	15
	Strongly agree or agree	78	76	77	77	80	76	79	80	80	76	79	79
	<i>Unweighted count</i>				1 361				1 771				3 132
RAF Reserve	Strongly disagree or disagree	2	7	7	4	7	5	4	4	6	5	4	4
	Neither agree nor disagree	20	16	13	16	17	16	14	16	17	16	14	16
	Strongly agree or agree	78	77	80	80	77	79	82	80	77	79	82	80
	<i>Unweighted count</i>				140				585				725

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.3 How strongly do you agree or disagree with the following? My family would prefer that I was not a Reservist [R127]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	60 **	60 **	60 **	64	59	58 **	61	63	59 **	58 **	61	63
	Neither agree nor disagree	20 **	20 **	20	18	21	21	20	20	21	20	20	19
	Strongly agree or agree	20	20	20	18	20	22 **	19	17	20	21 **	19	18
	<i>Unweighted count</i>				2 067				3 174				5 241
Maritime Reserve	Strongly disagree or disagree	68	65 **	69	71	69	65	66	67	69	65	67	69
	Neither agree nor disagree	20	22 **	17	17	17	21	19	18	18	21 **	18	18
	Strongly agree or agree	12	13	14	12	14	14	15	15	13	14	15	14
	<i>Unweighted count</i>				600				888				1 488
Army Reserve	Strongly disagree or disagree	58 **	58 **	57 **	62	58	56 **	60	62	58 **	57 **	60	62
	Neither agree nor disagree	20	20	22 **	18	22	21	21	20	21	21	21	20
	Strongly agree or agree	22	22	21	20	21	23 **	19	18	21	23 **	19	18
	<i>Unweighted count</i>				1 330				1 715				3 045
RAF Reserve	Strongly disagree or disagree	68	71	68	64	62	63	65	63	63	65	66	63
	Neither agree nor disagree	21	17	13	18	18	18	20	21	18	18	18	21
	Strongly agree or agree	11	12	19	18	20	18	15	16	19	17	16	16
	<i>Unweighted count</i>				137				571				708

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.1 How strongly do you agree or disagree with the following? My family supports my Reserve service [R125]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	0.9	0.9	0.9	0.9	1.3	1.4	1.3	1.1	1.0	1.1	1.1	0.9
	Neither agree nor disagree	1.3	1.2	1.3	1.4	1.7	1.8	1.5	1.7	1.4	1.5	1.3	1.4
	Strongly agree or agree	1.5	1.5	1.6	1.6	2.0	2.2	2.0	1.9	1.7	1.8	1.6	1.6
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	1.8	1.6	1.6	1.1	1.1	1.0	1.7	1.2	0.9	0.9	1.2	0.9
	Neither agree nor disagree	2.5	2.4	2.1	2.0	1.8	1.8	2.4	1.5	1.5	1.5	1.7	1.2
	Strongly agree or agree	3.0	2.7	2.5	2.2	2.0	2.1	2.8	1.9	1.7	1.7	2.1	1.5
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	1.1	1.1	1.1	1.1	1.5	1.6	1.6	1.3	1.2	1.4	1.3	1.1
	Neither agree nor disagree	1.5	1.5	1.7	1.6	2.0	2.2	1.8	2.0	1.6	1.8	1.5	1.6
	Strongly agree or agree	1.8	1.8	1.9	1.9	2.4	2.6	2.3	2.3	2.0	2.2	1.9	1.9
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	..	3.1	4.2	3.7	2.5	1.9	1.4	1.6	2.2	1.7	1.3	1.5
	Neither agree nor disagree	8.9	4.2	3.8	6.8	4.4	2.6	2.5	2.8	4.0	2.3	2.2	2.6
	Strongly agree or agree	8.9	5.1	5.5	7.4	4.9	3.1	2.8	3.2	4.5	2.7	2.5	2.9
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.2 How strongly do you agree or disagree with the following? My family values my Reserve service [R126]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	1.0	1.0	1.0	1.1	1.2	1.5	1.3	1.4	1.0	1.2	1.1	1.1
	Neither agree nor disagree	1.7	1.8	1.9	1.8	2.0	2.4	2.1	2.1	1.7	2.0	1.8	1.7
	Strongly agree or agree	1.9	1.9	2.1	2.0	2.3	2.7	2.4	2.3	1.9	2.2	2.0	1.9
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	2.0	1.7	1.6	1.4	1.2	1.1	1.6	1.2	1.0	0.9	1.2	0.9
	Neither agree nor disagree	3.6	3.1	2.9	2.8	2.2	2.4	3.0	2.3	1.9	1.9	2.3	1.8
	Strongly agree or agree	3.9	3.4	3.1	2.9	2.4	2.6	3.3	2.5	2.1	2.1	2.5	1.9
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	1.1	1.2	1.3	1.3	1.4	1.8	1.6	1.6	1.2	1.5	1.3	1.4
	Neither agree nor disagree	2.0	2.2	2.4	2.3	2.3	2.8	2.5	2.4	2.0	2.4	2.1	2.0
	Strongly agree or agree	2.2	2.4	2.6	2.5	2.6	3.2	2.8	2.8	2.2	2.7	2.4	2.3
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	4.2	3.7	4.7	4.3	3.6	2.2	1.7	1.9	3.3	2.0	1.6	1.7
	Neither agree nor disagree	10.5	5.7	6.3	6.7	5.3	3.5	3.2	3.3	4.8	3.1	2.8	3.0
	Strongly agree or agree	10.6	6.4	7.5	7.6	6.0	4.0	3.5	3.7	5.5	3.5	3.2	3.3
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.3 How strongly do you agree or disagree with the following? My family would prefer that I was not a Reservist [R127]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	2.3	2.3	2.5	2.4	2.9	3.2	3.0	2.9	2.3	2.6	2.5	2.4
	Neither agree nor disagree	1.9	1.9	2.1	1.9	2.3	2.5	2.4	2.4	1.9	2.1	2.0	2.0
	Strongly agree or agree	1.9	1.9	2.1	2.0	2.3	2.7	2.3	2.2	1.9	2.2	1.9	1.8
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	4.3	3.8	3.4	3.3	3.2	3.4	4.1	3.3	2.6	2.7	3.0	2.5
	Neither agree nor disagree	3.7	3.4	2.8	2.7	2.6	3.0	3.5	2.7	2.1	2.3	2.5	2.0
	Strongly agree or agree	3.0	2.7	2.6	2.4	2.4	2.6	3.4	2.6	1.9	2.0	2.4	1.9
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	2.6	2.8	3.1	2.9	3.3	3.8	3.5	3.4	2.8	3.2	2.9	2.9
	Neither agree nor disagree	2.1	2.3	2.6	2.3	2.7	3.0	2.9	2.8	2.3	2.5	2.4	2.4
	Strongly agree or agree	2.2	2.3	2.6	2.4	2.7	3.2	2.7	2.6	2.3	2.7	2.3	2.2
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	11.2	7.1	8.5	9.8	7.1	4.8	4.4	4.5	6.4	4.2	3.9	4.1
	Neither agree nor disagree	10.7	5.9	6.0	8.0	5.7	3.8	3.7	3.8	5.1	3.4	3.2	3.5
	Strongly agree or agree	8.5	5.0	7.3	7.8	5.9	3.9	3.3	3.4	5.3	3.4	3.0	3.1
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.1 What is your current civilian employment status? [R054]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	In full-time civilian employment	66 **	61	62 **	58	65	61	63	62	65 **	61	63	62
	In part-time civilian employment	5	6	7	7	7	7	7	7	7	7	7	7
	Self-employed	14	15	14	16	9	10	9	11	10	11	10	12
	Not in civilian employment - seeking employment	2	3	3	3	6	6	6	4	5	5	5	4
	Not in civilian employment - not seeking employment	6 **	7	8	9	3	4	4	4	4	4	4	5
	In full-time education/personal development	4	5	5	5	5	7	5	5	5	7	5	5
	In part-time education	0	0	0	0	0	0	0	0	0	0	0	0
	Other	3	3	2	3	4	5	5	5	4	5	5	5
	<i>Unweighted count</i>				1 758				2 970				4 728
Maritime Reserve	In full-time civilian employment	70 **	63	70 **	64	65	63	64	65	66	63	66	65
	In part-time civilian employment	3	4	4	4	7	5	5	6	6	5	5	5
	Self-employed	15	15	13	13	10	10	12	13	11	11	12	13
	Not in civilian employment - seeking employment	1	3	3	3	3	3	2	2	3	3	3	2
	Not in civilian employment - not seeking employment	8	8	6 **	11	2 **	5	4	5	4 **	6	5 **	7
	In full-time education/personal development	1 **	2 **	2 **	4	11 **	12 **	11	8	8	9 **	8	7
	In part-time education	..	..	0	0	1	1	0	1	1	0	0	1
	Other	1	4 **	1	1	0	2 **	1	1	1	3 **	1	1
	<i>Unweighted count</i>				547				899				1 446
Army Reserve	In full-time civilian employment	66 **	60	61 **	56	64	60	63	61	65	60	63	61
	In part-time civilian employment	6	6	7	7	8	7	7	7	7	7	7	7
	Self-employed	14	15	14	16	9	10	9	11	10	11	10	12
	Not in civilian employment - seeking employment	2	3	2	3	6	7	6	5	5	6	6	5
	Not in civilian employment - not seeking employment	5 **	7	8	8	3	4	3	4	4	4	4	4
	In full-time education/personal development	5	6	6	5	4	7	5	6	4	7	5	6
	In part-time education	0	0	0	0	0	0	0	0	0	0	0	0
	Other	3	2	2	4	5	6	6	6	5	5	5	5
	<i>Unweighted count</i>				1 090				1 540				2 630
RAF Reserve	In full-time civilian employment	46	63	48	54	75	74	70	71	71	73	67	68
	In part-time civilian employment	1	7	7	8	5	5	7	6	4	5	7	7
	Self-employed	23	16	19	19	11	12	9	11	12	13	10	12
	Not in civilian employment - seeking employment	5	2	4	..	2	3	2	2	3	3	2	2
	Not in civilian employment - not seeking employment	14	8	14	14	5	2 **	6	5	6	3 **	8	7
	In full-time education/personal development	4	1	1	1	1	1	2	2	1	1	2	2
	In part-time education	..	..	2	1	0	1	0	0	0	1	0	0
	Other	8	3	6	3	1	2	3	2	2	2	3	3
	<i>Unweighted count</i>				121				531				652

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results exclude known FTRS

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.2 What type of organisation do you work for in your main civilian job? [R043]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Private sector organisation/company	40	43	47 **	42	53	50	52	51	50	49	51	49
	Public sector organisation	42 **	36	34	36	32	34	33	34	34	34	33	34
	Third sector (charity)	2	2	3	2	2	2	2	1	2	2	2	2
	Self-employed	14 **	17	16	18	11	13	11	12	12	14	12	13
	Other	2	1	1	1	2	1	2	2	2	1	1	2
	<i>Unweighted count</i>				1 393				2 386				3 779
Maritime Reserve	Private sector organisation/company	51	50	54	56	48	49	47	50	49	50	49	52
	Public sector organisation	32	30	29	29	37	38	39	36	36	35	36	34
	Third sector (charity)	3	3	4 **	2	2	1	1	1	2 **	2	2	1
	Self-employed	13	16	13	13	12	11	13	12	12	13	13	12
	Other	1	0	..	1	0	0	0	..	1	0	0	0
	<i>Unweighted count</i>				435				742				1 177
Army Reserve	Private sector organisation/company	39	41	46 **	40	54	51	53	51	51	49	52	49
	Public sector organisation	44 **	38	35	38	31	33	32	33	33	33	32	33
	Third sector (charity)	2	2	2	3	2	2	2	1	2	2	2	2
	Self-employed	14 **	18	16	18	11	13	11	13	11	14	12	14
	Other	2	1	1	2	3	2	2	2	2	2	2	2
	<i>Unweighted count</i>				862				1 186				2 048
RAF Reserve	Private sector organisation/company	24	42	41	35	41	47	45	48	39	46	45	46
	Public sector organisation	49	38	36	43	44	37	41	40	45	37	40	40
	Third sector (charity)	..	..	..	1	2	1	1	2	2	1	1	1
	Self-employed	27	18	22	21	11	13	12	10	13	14	13	12
	Other	..	2	1	..	1	1	1	1	1	1	1	1
	<i>Unweighted count</i>				96				458				554

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.3 How many employees work for your main civilian employer or for you if you are self-employed? [R045]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	None	10	12	11	12	9	10	9	10	9	10	10	10
	Fewer than 10 employees	10	10	10	9	11	10	10	10	11	10	10	10
	10-50 employees	8	8	9	9	11	14	12	13	10	13	12	12
	51-250 employees	10	10	11	10	14	14	13	13	13	13	12	12
	More than 250 employees	62	60	60	59	55	53	56	55	56	54	56	56
	<i>Unweighted count</i>				1 385				2 384				3 769
Maritime Reserve	None	7	12	10	10	10	10	11	12	9	10	11	11
	Fewer than 10 employees	12	10	8	9	10	10	8	9	10	10	8	9
	10-50 employees	6	10	7	9	12	13	13	10	10	12	11	10
	51-250 employees	12	12	15	11	14	17 **	13	12	14	15 **	14	12
	More than 250 employees	62	56	59	60	54	51 **	54	57	57	52 **	56	58
	<i>Unweighted count</i>				433				730				1 163
Army Reserve	None	10	12	11	12	9	10	9	10	9	10	10	10
	Fewer than 10 employees	10	10	10	10	12	10	10	10	11	10	10	10
	10-50 employees	9	8	10	10	11	15	13	13	11	14	12	13
	51-250 employees	9	9	10	11	14	14	13	13	13	13	13	13
	More than 250 employees	62	61	60	58	54	52	55	54	55	53	55	55
	<i>Unweighted count</i>				856				1 195				2 051
RAF Reserve	None	22	15	16	19	10	10	8	8	11	11	9	10
	Fewer than 10 employees	10	11	8	6	5	9	6	7	6	9	6	7
	10-50 employees	2	4	4	6	10	9	9	11	9	8	8	10
	51-250 employees	4	6	6	5	12	11	9	13	11	10	9	11
	More than 250 employees	63	64	65	64	63	62	68	62	63	62	68	62
	<i>Unweighted count</i>				96				459				555

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.4 Is your main civilian employer aware that you are a [Service] Reservist? [R046]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	98	97	97	97	97	95	97	97	97	95	97	97
	No	2	2	2	2	2	3	2	2	2	3	2	2
	Don't know	0	1	1	1	1	2	1	1	1	2	1	1
	<i>Unweighted count</i>				1 185				2 180				3 365
Maritime Reserve	Yes	99 **	99 **	99 **	97	96	97	98	95	96	97	98 **	96
	No	1	1	1	2	3	2	2	3	2	1 **	2	3
	Don't know	0	1	..	1	1	2	1	2	1	1	1	1
	<i>Unweighted count</i>				381				662				1 043
Army Reserve	Yes	97	97	97	97	97	94	96	97	97	95	96	97
	No	2	2	2	1	2	3	2	2	2	3	2	2
	Don't know*	0	1	1	1	1	3	1	1	0	2	1	1
	<i>Unweighted count</i>				724				1 100				1 824
RAF Reserve	Yes	100	99	99	98	99	98	99	97	99	98	99	97
	No	..	1	1	2	..	1	1	2	..	1	1	2
	Don't know	..	..	..	..	1	1	0	1	1	0	0	1
	<i>Unweighted count</i>				80				418				498

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.5 How strongly do you agree or disagree: My main civilian employer supports my Reserve service [R047]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	10 **	8	7	6	12	11	11	10	11	10	11	9
	Neither agree nor disagree	15	15	15	14	19	17	18	16	18	16	17	16
	Strongly agree or agree	75 **	78	78	80	69	73	71	73	70 **	73	72	75
	<i>Unweighted count</i>				1 127				2 064				3 191
Maritime Reserve	Strongly disagree or disagree	12 **	11 **	7	5	7	9	10	7	9	10 **	9	7
	Neither agree nor disagree	15	13	13	16	15	15	13	15	15	14	13	15
	Strongly agree or agree	73	76	80	79	77	76	77	77	76	76	78	78
	<i>Unweighted count</i>				358				622				980
Army Reserve	Strongly disagree or disagree	9	7	7	7	12	11	11	11	12	11	11	10
	Neither agree nor disagree	15	15	16	13	19	17	18	16	18	17	18	16
	Strongly agree or agree	75 **	78	77	81	68	71	71	73	70	72	72	74
	<i>Unweighted count</i>				692				1 043				1 735
RAF Reserve	Strongly disagree or disagree	..	5	7	5	12	8	11	7	11	7	10	7
	Neither agree nor disagree	12	16	7	17	19	13 **	20	20	19	14 **	18	19
	Strongly agree or agree	88	78	85	78	69	79	69	73	71	79	71	74
	<i>Unweighted count</i>				77				399				476

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.6 How strongly do you agree or disagree: My main civilian employer values my Reserve service [R048]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	17 **	14	14	12	18	17	19	15	18 **	17	18 **	14
	Neither agree nor disagree	32	30	28	28	33	32	31	31	32	31	30	31
	Strongly agree or agree	52 **	56	58	59	49	51	50	54	50 **	52	51	55
	<i>Unweighted count</i>				1 073				1 906				2 979
Maritime Reserve	Strongly disagree or disagree	18 **	17 **	12	12	12	12	12	11	14	14	12	11
	Neither agree nor disagree	29	25	23 **	29	29	25	26	27	29	25	25	28
	Strongly agree or agree	53	57	65	59	59	62	62	61	57	61	63	61
	<i>Unweighted count</i>				354				604				958
Army Reserve	Strongly disagree or disagree	16	13	15	13	19	18	20	15	18	18	19	15
	Neither agree nor disagree	32	31	29	28	33	33	31	31	33	33	31	31
	Strongly agree or agree	51 **	56	56	59	48	49	49	53	49	50	50	54
	<i>Unweighted count</i>				642				914				1 556
RAF Reserve	Strongly disagree or disagree	12	14	10	9	22 **	15	20 **	13	21 **	15	19 **	12
	Neither agree nor disagree	30	27	25	27	32	29	32	35	32	29	31	34
	Strongly agree or agree	58	59	64	65	46	56	48	52	47	56	50	54
	<i>Unweighted count</i>				77				388				465

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.7 How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist [R049]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	51	51	53	54	45	45	46	48	46	46	47	49
	Neither agree nor disagree	27	27	26	27	30	29	27	31	29	29	27	30
	Strongly agree or agree	22	22	21	19	26	26	27 **	21	25	25 **	26 **	21
	<i>Unweighted count</i>				1 019				1 780				2 799
Maritime Reserve	Strongly disagree or disagree	46 **	45 **	57	54	45	46	46	49	46 **	46 **	49	51
	Neither agree nor disagree	29	29	24 **	31	32	30	33	29	31	30	30	30
	Strongly agree or agree	25 **	26 **	19	15	23	24	22	22	23	24 **	21	20
	<i>Unweighted count</i>				335				572				907
Army Reserve	Strongly disagree or disagree	52	51	51	53	45	44	46	48	46	46	47	48
	Neither agree nor disagree	27	27	27	26	30	29	27	31	29	29	27	30
	Strongly agree or agree	21	21	22	21	26	27	28 **	21	25	26	27 **	21
	<i>Unweighted count</i>				615				855				1 470
RAF Reserve	Strongly disagree or disagree	61	61	69	62	44	48	43	45	46	50	46	48
	Neither agree nor disagree	19	20	19	22	28	27	28	33	27	26	27	31
	Strongly agree or agree	20	19	12	16	28	25	29	22	28	24	27	21
	<i>Unweighted count</i>				69				353				422

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.8 How strongly do you agree or disagree: My civilian colleagues support my Reserve service [R050]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	6	6	6	6	7	7	9 **	5	6	7	9 **	6
	Neither agree nor disagree	30	27	31	28	31	26 **	29	31	31	26 **	29	30
	Strongly agree or agree	65	67	63	65	63	67	62	64	63	67	62	64
	<i>Unweighted count</i>				1 213				2 087				3 300
Maritime Reserve	Strongly disagree or disagree	4	7	6	6	6	6	5	5	6	6	5	5
	Neither agree nor disagree	26	26	26	28	29	25	26	29	28	25	26	29
	Strongly agree or agree	70	67	68	66	65	69	69	66	66	68	69	66
	<i>Unweighted count</i>				400				685				1 085
Army Reserve	Strongly disagree or disagree	6	6	6	6	7	8	10 **	6	7	8	9 **	6
	Neither agree nor disagree	31	27	32	29	31	26	29	31	31	26	29	31
	Strongly agree or agree	63	67	62	65	62	66	61	63	62	66	61	64
	<i>Unweighted count</i>				724				983				1 707
RAF Reserve	Strongly disagree or disagree	3	9	9	8	6	5	6	3	5	5	7	4
	Neither agree nor disagree	15	29	33	28	26	25	30	31	25	26	31	30
	Strongly agree or agree	83	62	58	63	68	70	64	66	70	69	63	66
	<i>Unweighted count</i>				89				419				508

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.9 How strongly do you agree or disagree: Being a Reservist is good for my civilian career [R051]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	25 **	22	21	21	19	18	19	17	20	18	19	18
	Neither agree nor disagree	30	30	31	29	34	31	33	32	33	31	32	32
	Strongly agree or agree	45 **	48	49	50	47	51	48	51	47 **	51	48	51
	<i>Unweighted count</i>				1 650				2 657				4 307
Maritime Reserve	Strongly disagree or disagree	29 **	26	21	23	14	13	14	13	19	17	17	16
	Neither agree nor disagree	29	31	31	27	30	30	28	31	30	31	29	30
	Strongly agree or agree	42 **	43 **	48	50	56	57	58	56	52	53	55	54
	<i>Unweighted count</i>				520				824				1 344
Army Reserve	Strongly disagree or disagree	24	21	20	20	19	18	19	17	20	19	19	18
	Neither agree nor disagree	30	30	30	30	35	31	33	33	34	31	33	32
	Strongly agree or agree	46	50	50	50	46	51	48	50	46	51	48	50
	<i>Unweighted count</i>				1 020				1 328				2 348
RAF Reserve	Strongly disagree or disagree	25	25	25	18	20	16	23	18	21	17	23 **	18
	Neither agree nor disagree	25	31	35	28	34	34	31	30	33	34	32	29
	Strongly agree or agree	50	45	40	53	46	50	46	53	46	49	45 **	53
	<i>Unweighted count</i>				110				505				615

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.10 How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve [R052]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	10	9	10	9	16	16	17	14	15	14	16	13
	Neither agree nor disagree	12	13	14	13	23 **	21	21	19	21 **	20	19	18
	Strongly agree or agree	78	78	76	78	60 **	63	62 **	67	64 **	66	65 **	69
	<i>Unweighted count</i>				1 674				2 634				4 308
Maritime Reserve	Strongly disagree or disagree	15	11	12	13	15	15	15	13	15	14	14	13
	Neither agree nor disagree	14	16	17	16	23 **	22 **	20 **	28	20 **	20 **	19 **	24
	Strongly agree or agree	72	73	71	71	62	64	65	59	65	66	67	63
	<i>Unweighted count</i>				533				810				1 343
Army Reserve	Strongly disagree or disagree	8	8	8	8	16	16	17	14	15	15	15	13
	Neither agree nor disagree	12	13	13	13	24 **	21	21	18	22 **	20	19	17
	Strongly agree or agree	80	80	79	80	60 **	63	62 **	68	63 **	66	65 **	70
	<i>Unweighted count</i>				1 028				1 314				2 342
RAF Reserve	Strongly disagree or disagree	12	12	18	10	17	14	19	15	17	14	19 **	14
	Neither agree nor disagree	16	16	24	13	17	19	18	18	17	19	19	17
	Strongly agree or agree	72	72	58 **	78	66	67	62	67	66	68	62 **	69
	<i>Unweighted count</i>				113				510				623

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.11 How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment [R053]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	8	9	8	9	18	16	19	16	16	15	17	15
	Neither agree nor disagree	13	14	12	13	21	22	20	20	20	20	18	19
	Strongly agree or agree	80	77	79	78	61	62	62	64	64	65	65	66
	<i>Unweighted count</i>				1 299				2 159				3 458
Maritime Reserve	Strongly disagree or disagree	8	9	10	7	12	12	11	10	11	11	11	9
	Neither agree nor disagree	13	16	13	14	18	19	17	19	16	18	16	17
	Strongly agree or agree	80	75	77	79	70	69	72	71	73	71	74	73
	<i>Unweighted count</i>				426				696				1 122
Army Reserve	Strongly disagree or disagree	7	8	8	9	18	17	19	18	17	15	17	16
	Neither agree nor disagree	12	12	13	13	21	22	20	20	20	21	19	18
	Strongly agree or agree	80	79	80	78	60	61	61	63	64	64	64	65
	<i>Unweighted count</i>				781				1 016				1 797
RAF Reserve	Strongly disagree or disagree	14	13	12	8	19 **	16	19 **	11	19 **	15 **	18 **	10
	Neither agree nor disagree	21	22	8	14	25	21	25	25	24	21	23	23
	Strongly agree or agree	65	64 **	80	78	56	63	56	64	57	64	59	66
	<i>Unweighted count</i>				92				447				539

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.12 Do you believe that you have been unreasonably disadvantaged in a civilian job as a result of your Reserve service in the last 12 months? [R123]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	10 **	10	9 **	7	12	11	12	11	11	11	12	10
	No	82 **	84	84	87	78	80	78	80	78	80	79	81
	Don't know	7	5	7	7	11	9	10	10	10	9	9	9
	<i>Unweighted count</i>				1 413				2 489				3 902
Maritime Reserve	Yes	9	12	7	9	12	11	10	11	11	12	9	10
	No	84	80	87	83	78	79	83	80	80	79	84	81
	Don't know	7	7	6	8	10	9	7	10	9	9	7 **	9
	<i>Unweighted count</i>				460				753				1 213
Army Reserve	Yes	11 **	10	9	7	11	11	12	11	11	11	12	10
	No	82 **	85	83	87	78	80	77	80	79	81	78	81
	Don't know	7	5	7	7	11	10	10	10	10	9	10	9
	<i>Unweighted count</i>				860				1 279				2 139
RAF Reserve	Yes	11	11	13	3	15	14	13	11	14	14	13	10
	No	84	85	85	93	73	79	80	78	74	80	81	80
	Don't know	5	5	2	4	13	7 **	8	11	12	6	7	10
	<i>Unweighted count</i>				93				457				550

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.13 Do you believe that you have been advantaged in a civilian job as a result of your Reserve service in the last 12 months? [R140]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	17 **	22	22	20	14 **	17	21	18	14 **	18	21	19
	No	75 **	69	70	71	73	72	68	70	74	71	68	70
	Don't know	8	8	8	9	13	11	11	12	12	11	11	11
	<i>Unweighted count</i>				1 425				2 462				3 887
Maritime Reserve	Yes	17	18	18	19	16	18	19	17	16	18	19	18
	No	77 **	72	73	70	70	68	70	69	72	69	71	70
	Don't know	7 **	10	8	11	14	14	11	13	12	13	10	13
	<i>Unweighted count</i>				442				729				1 171
Army Reserve	Yes	17 **	24	24	21	14 **	18	22	19	14 **	19	22	19
	No	75	68	69	71	74	72	66	70	74	71	67	71
	Don't know	9	8	8	8	12	11	12	11	12	10	11	10
	<i>Unweighted count</i>				892				1 296				2 188
RAF Reserve	Yes	14	15	14	18	15	13	14	14	15	14	14	15
	No	73	77	82	71	71	75	80 **	70	71	75	80 **	70
	Don't know	13	8	4	10	14	12	7 **	16	14	11	6 **	15
	<i>Unweighted count</i>				91				437				528

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.1 What is your current civilian employment status? [R054]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	In full-time civilian employment	2.3	2.4	2.7	2.7	2.8	3.2	3.1	3.1	2.3	2.7	2.6	2.6
	In part-time civilian employment	1.1	1.1	1.4	1.4	1.6	1.7	1.6	1.7	1.3	1.4	1.4	1.4
	Self-employed	1.7	1.7	1.8	1.9	1.6	1.9	1.8	2.0	1.4	1.6	1.5	1.7
	Not in civilian employment - seeking employment	0.8	0.9	0.9	0.9	1.5	1.6	1.6	1.3	1.2	1.4	1.4	1.1
	Not in civilian employment - not seeking employment	1.1	1.3	1.5	1.5	1.0	1.0	1.0	1.1	0.8	0.9	0.9	0.9
	In full-time education/personal development	1.1	1.3	1.3	1.0	1.4	2.0	1.5	1.6	1.2	1.7	1.3	1.3
	In part-time education	0.3	0.3	0.3	0.4	0.2	0.2	0.4	0.1	0.2	0.2	0.3	0.1
	Other	0.8	0.8	0.8	1.0	1.1	1.4	1.4	1.3	0.9	1.1	1.2	1.1
<i>Unweighted count</i>													
Maritime Reserve	In full-time civilian employment	4.2	3.9	3.6	3.6	3.2	3.4	4.1	3.4	2.6	2.7	3.1	2.6
	In part-time civilian employment	1.5	1.6	1.5	1.4	1.7	1.4	1.9	1.5	1.3	1.1	1.4	1.2
	Self-employed	3.4	2.9	2.6	2.6	2.0	2.2	3.0	2.5	1.7	1.8	2.2	1.9
	Not in civilian employment - seeking employment	1.2	1.4	1.3	1.2	1.2	1.2	1.3	1.1	0.9	0.9	1.0	0.9
	Not in civilian employment - not seeking employment	2.5	2.2	1.9	2.3	1.0	1.5	1.4	1.4	1.0	1.2	1.1	1.2
	In full-time education/personal development	1.1	1.0	1.1	1.5	2.1	2.3	2.7	1.9	1.5	1.6	1.9	1.4
	In part-time education	..	..	0.5	0.3	0.8	0.6	0.4	0.6	0.6	0.4	0.3	0.4
	Other	0.9	1.6	0.7	0.8	0.5	0.9	0.5	0.6	0.4	0.8	0.4	0.5
<i>Unweighted count</i>													
Army Reserve	In full-time civilian employment	2.7	3.1	3.4	3.3	3.3	3.8	3.6	3.6	2.8	3.3	3.1	3.1
	In part-time civilian employment	1.3	1.4	1.8	1.7	1.9	2.0	1.9	2.0	1.6	1.7	1.6	1.7
	Self-employed	1.9	2.1	2.3	2.4	1.9	2.2	2.1	2.4	1.6	1.9	1.8	2.1
	Not in civilian employment - seeking employment	0.9	1.1	1.1	1.2	1.7	2.0	1.9	1.6	1.4	1.7	1.6	1.3
	Not in civilian employment - not seeking employment	1.2	1.6	1.8	1.8	1.1	1.2	1.2	1.3	1.0	1.1	1.0	1.1
	In full-time education/personal development	1.3	1.7	1.6	1.3	1.7	2.4	1.8	1.9	1.4	2.1	1.5	1.6
	In part-time education	0.4	0.4	0.2	0.4	0.3	0.2	0.4	0.2	0.2	0.2	0.4	0.2
	Other	0.9	0.9	1.0	1.3	1.3	1.6	1.7	1.5	1.1	1.4	1.4	1.3
<i>Unweighted count</i>													
RAF Reserve	In full-time civilian employment	13.5	8.4	10.1	10.9	6.8	4.5	4.4	4.2	6.1	4.1	4.0	4.0
	In part-time civilian employment	2.1	4.9	5.3	6.4	3.5	2.2	2.5	2.3	3.0	2.0	2.3	2.2
	Self-employed	11.1	6.1	7.8	8.5	4.9	3.5	2.8	3.0	4.5	3.1	2.6	2.9
	Not in civilian employment - seeking employment	5.8	2.5	3.9	..	2.5	1.6	1.3	1.4	2.3	1.4	1.3	1.2
	Not in civilian employment - not seeking employment	8.5	4.6	7.0	7.8	2.9	1.3	2.1	1.9	2.8	1.3	2.1	2.1
	In full-time education/personal development	5.2	1.5	2.0	1.0	1.6	1.2	1.5	1.3	1.5	1.1	1.3	1.1
	In part-time education	..	..	2.9	3.5	1.1	0.9	0.4	0.4	1.0	0.8	0.6	0.7
	Other	7.4	3.1	4.9	4.2	1.3	1.2	1.5	1.4	1.5	1.1	1.5	1.4
<i>Unweighted count</i>													

Results exclude known FTRS

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.2 What type of organisation do you work for in your main civilian job? [R043]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Private sector organisation/company	2.7	2.7	3.0	2.9	3.2	3.6	3.5	3.5	2.7	3.0	2.9	2.9
	Public sector organisation	2.7	2.6	2.9	2.9	2.9	3.3	3.2	3.3	2.4	2.8	2.7	2.7
	Third sector (charity)	0.8	0.7	0.9	0.9	1.1	1.0	1.1	0.9	0.9	0.8	0.9	0.7
	Self-employed	1.9	2.0	2.2	2.3	1.9	2.4	2.2	2.4	1.6	2.0	1.8	2.0
	Other	0.7	0.6	0.6	0.7	1.0	0.9	0.9	1.0	0.9	0.8	0.7	0.8
	<i>Unweighted count</i>												
Maritime Reserve	Private sector organisation/company	5.3	4.4	4.2	4.2	4.0	4.0	4.8	3.9	3.2	3.1	3.5	3.0
	Public sector organisation	5.0	4.1	3.8	3.8	3.9	3.9	4.6	3.6	3.1	3.0	3.3	2.8
	Third sector (charity)	1.8	1.4	1.5	1.0	1.1	0.9	0.7	0.7	0.9	0.7	0.7	0.6
	Self-employed	3.6	3.3	2.8	2.8	2.6	2.7	3.6	2.7	2.2	2.1	2.6	2.1
	Other	1.1	0.4	..	0.7	0.4	0.5	0.4	..	0.4	0.4	0.3	0.2
	<i>Unweighted count</i>												
Army Reserve	Private sector organisation/company	3.1	3.3	3.8	3.7	3.8	4.3	4.1	4.3	3.1	3.7	3.5	3.6
	Public sector organisation	3.2	3.3	3.6	3.6	3.4	4.0	3.8	4.0	2.9	3.4	3.2	3.4
	Third sector (charity)	0.9	0.9	1.2	1.2	1.3	1.2	1.3	1.0	1.1	1.0	1.1	0.9
	Self-employed	2.1	2.5	2.7	2.9	2.2	2.9	2.6	2.9	1.9	2.5	2.2	2.4
	Other	0.9	0.8	0.7	0.9	1.2	1.1	1.0	1.2	1.0	1.0	0.9	1.0
	<i>Unweighted count</i>												
RAF Reserve	Private sector organisation/company	13.7	9.6	11.6	11.6	8.4	5.4	5.2	5.2	7.6	4.9	4.8	4.8
	Public sector organisation	16.6	9.6	11.3	12.1	8.4	5.3	5.2	5.1	7.7	4.8	4.7	4.7
	Third sector (charity)	..	..	..	1.8	2.5	1.2	1.2	1.3	2.2	1.1	1.1	1.1
	Self-employed	15.3	7.0	9.6	10.4	5.4	3.7	3.4	3.1	5.1	3.4	3.2	3.1
	Other	..	2.6	2.3	..	1.8	1.3	1.0	0.9	1.6	1.2	1.0	0.8
	<i>Unweighted count</i>												

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.3 How many employees work for your main civilian employer or for you if you are self-employed? [R045]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	None	1.6	1.8	1.9	2.0	1.7	2.1	2.0	2.1	1.5	1.8	1.7	1.8
	Fewer than 10 employees	1.7	1.6	1.8	1.8	2.1	2.1	2.1	2.1	1.8	1.8	1.8	1.8
	10-50 employees	1.5	1.5	1.8	1.8	2.1	2.8	2.4	2.4	1.7	2.3	2.0	2.0
	51-250 employees	1.6	1.6	1.9	1.8	2.4	2.5	2.4	2.4	1.9	2.1	2.0	2.0
	More than 250 employees	2.7	2.7	3.0	3.0	3.3	3.6	3.5	3.5	2.7	3.0	3.0	2.9
	<i>Unweighted count</i>												
Maritime Reserve	None	2.8	2.9	2.5	2.6	2.4	2.6	3.5	2.7	1.9	2.0	2.5	2.0
	Fewer than 10 employees	3.5	2.7	2.3	2.5	2.5	2.6	2.6	2.3	2.0	2.0	1.9	1.8
	10-50 employees	2.6	2.7	2.2	2.5	2.7	2.7	3.3	2.4	2.0	2.0	2.4	1.8
	51-250 employees	3.4	2.7	3.0	2.7	2.9	3.0	3.2	2.4	2.3	2.2	2.4	1.9
	More than 250 employees	5.2	4.4	4.1	4.1	4.0	4.0	4.8	3.9	3.2	3.1	3.5	3.0
	<i>Unweighted count</i>												
Army Reserve	None	1.9	2.2	2.3	2.4	2.0	2.5	2.4	2.6	1.7	2.1	2.1	2.2
	Fewer than 10 employees	1.9	2.0	2.3	2.2	2.5	2.5	2.5	2.5	2.1	2.2	2.1	2.2
	10-50 employees	1.8	1.8	2.3	2.2	2.4	3.3	2.9	3.0	2.0	2.8	2.5	2.5
	51-250 employees	1.9	2.0	2.3	2.3	2.8	3.1	2.8	2.9	2.3	2.6	2.4	2.4
	More than 250 employees	3.1	3.3	3.7	3.7	3.8	4.3	4.2	4.3	3.2	3.7	3.6	3.6
	<i>Unweighted count</i>												
RAF Reserve	None	15.0	6.7	8.9	10.1	5.2	3.4	2.9	2.8	4.9	3.1	2.8	2.9
	Fewer than 10 employees	10.3	6.1	6.3	6.0	3.9	3.2	2.5	2.7	3.7	2.9	2.4	2.5
	10-50 employees	3.6	4.1	4.4	5.3	5.3	3.1	3.1	3.3	4.7	2.8	2.7	2.9
	51-250 employees	6.3	4.7	6.0	4.3	5.5	3.3	3.0	3.5	5.0	3.0	2.8	3.0
	More than 250 employees	17.1	9.4	11.4	11.8	8.3	5.4	5.0	5.1	7.6	4.9	4.6	4.7
	<i>Unweighted count</i>												

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.4 Is your main civilian employer aware that you are a [Service] Reservist? [R046]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	0.9	0.9	1.2	1.0	1.2	1.9	1.5	1.2	1.0	1.6	1.3	1.0
	No	0.9	0.8	0.9	0.8	1.0	1.2	1.2	0.9	0.9	1.1	1.0	0.7
	Don't know	0.4	0.5	0.7	0.7	0.6	1.5	0.9	0.9	0.5	1.3	0.8	0.7
	<i>Unweighted count</i>												
Maritime Reserve	Yes	1.3	1.1	1.0	1.7	1.8	1.5	1.8	1.9	1.3	1.1	1.3	1.4
	No	1.1	0.8	1.0	1.3	1.5	1.1	1.5	1.6	1.1	0.8	1.1	1.2
	Don't know	0.6	0.7	..	1.0	1.0	1.1	1.0	1.0	0.8	0.8	0.7	0.8
	<i>Unweighted count</i>												
Army Reserve	Yes	1.1	1.2	1.5	1.3	1.4	2.3	1.8	1.5	1.2	2.0	1.5	1.3
	No	1.1	1.0	1.2	1.0	1.2	1.5	1.4	1.0	1.0	1.3	1.2	0.9
	Don't know*	0.4	0.6	0.9	0.9	0.7	1.8	1.1	1.1	0.6	1.5	0.9	0.9
	<i>Unweighted count</i>												
RAF Reserve	Yes	..	2.5	3.2	3.0	2.0	1.5	1.0	1.7	1.8	1.4	1.0	1.5
	No	..	2.5	3.2	3.0	..	1.3	1.0	1.3	..	1.2	0.9	1.2
	Don't know	..	..	..	..	2.0	0.9	0.3	1.1	1.8	0.8	0.3	0.9
	<i>Unweighted count</i>												

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.5 How strongly do you agree or disagree: My main civilian employer supports my Reserve service [R047]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	1.9	1.6	1.7	1.6	2.4	2.3	2.5	2.3	2.0	2.0	2.1	2.0
	Neither agree nor disagree	2.3	2.1	2.4	2.3	2.8	3.0	2.9	2.8	2.4	2.5	2.4	2.4
	Strongly agree or agree	2.7	2.5	2.8	2.7	3.3	3.5	3.5	3.4	2.8	2.9	2.9	2.9
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	4.1	3.1	2.3	2.0	2.4	2.5	3.3	2.2	2.0	2.0	2.4	1.7
	Neither agree nor disagree	4.4	3.3	3.1	3.5	3.2	3.1	3.7	3.0	2.6	2.4	2.7	2.3
	Strongly agree or agree	5.5	4.2	3.7	3.8	3.8	3.7	4.5	3.5	3.1	2.9	3.3	2.7
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	2.2	1.9	2.1	2.1	2.8	2.8	3.0	2.8	2.3	2.4	2.6	2.4
	Neither agree nor disagree	2.7	2.7	3.1	2.8	3.3	3.6	3.4	3.4	2.8	3.1	2.9	2.9
	Strongly agree or agree	3.2	3.1	3.5	3.3	3.9	4.2	4.1	4.1	3.3	3.6	3.5	3.5
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	..	4.5	6.4	5.5	5.9	3.1	3.5	2.9	5.4	2.8	3.2	2.6
	Neither agree nor disagree	12.8	7.9	6.9	10.7	7.1	4.0	4.4	4.4	6.5	3.6	4.0	4.1
	Strongly agree or agree	12.8	8.7	9.0	11.6	8.4	4.8	5.1	5.0	7.7	4.3	4.7	4.6
	<i>Unweighted count</i>												

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.6 How strongly do you agree or disagree: My main civilian employer values my Reserve service [R048]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	2.4	2.1	2.4	2.2	2.8	3.2	3.3	2.9	2.3	2.6	2.8	2.4
	Neither agree nor disagree	3.0	2.9	3.1	3.1	3.4	3.9	3.7	3.7	2.8	3.3	3.1	3.1
	Strongly agree or agree	3.2	3.1	3.4	3.4	3.6	4.1	4.0	4.0	3.0	3.4	3.4	3.3
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	4.8	3.8	3.0	3.0	2.9	2.9	3.6	2.8	2.5	2.3	2.6	2.2
	Neither agree nor disagree	5.5	4.3	3.9	4.3	4.1	3.7	4.6	3.8	3.3	2.9	3.4	2.9
	Strongly agree or agree	6.2	4.9	4.4	4.6	4.5	4.2	5.1	4.2	3.6	3.3	3.7	3.2
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	2.7	2.6	3.1	2.9	3.2	3.9	4.0	3.5	2.7	3.3	3.4	3.0
	Neither agree nor disagree	3.5	3.6	3.9	3.9	4.0	4.8	4.4	4.5	3.3	4.1	3.8	3.9
	Strongly agree or agree	3.7	3.9	4.3	4.3	4.2	5.1	4.8	4.8	3.5	4.3	4.1	4.1
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	13.2	7.4	7.8	6.4	7.6	4.3	4.6	3.8	7.0	3.9	4.1	3.3
	Neither agree nor disagree	19.3	10.0	10.8	12.1	8.5	5.4	5.3	5.4	7.9	4.9	4.8	4.9
	Strongly agree or agree	19.1	11.0	11.8	12.8	9.1	5.9	5.7	5.7	8.4	5.4	5.2	5.2
	<i>Unweighted count</i>												

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.7 How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist [R049]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	3.3	3.2	3.5	3.5	3.7	4.3	4.1	4.1	3.1	3.6	3.4	3.4
	Neither agree nor disagree	2.9	2.8	3.1	3.1	3.5	3.9	3.6	3.8	2.9	3.2	3.0	3.2
	Strongly agree or agree	2.7	2.7	2.9	2.8	3.3	3.7	3.7	3.4	2.7	3.1	3.1	2.8
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	6.2	5.0	4.6	4.8	4.7	4.4	5.1	4.4	3.8	3.4	3.8	3.4
	Neither agree nor disagree	5.7	4.6	4.0	4.4	4.4	4.1	5.1	4.0	3.5	3.2	3.7	3.1
	Strongly agree or agree	5.4	4.5	3.7	3.5	3.9	3.8	4.6	3.7	3.2	3.0	3.3	2.8
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	3.8	4.1	4.5	4.4	4.4	5.4	4.9	5.0	3.7	4.5	4.2	4.3
	Neither agree nor disagree	3.4	3.6	4.0	3.9	4.1	4.9	4.4	4.7	3.4	4.1	3.7	4.0
	Strongly agree or agree	3.1	3.4	3.7	3.6	3.9	4.7	4.5	4.2	3.2	3.9	3.8	3.5
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	18.8	10.7	11.9	14.3	9.3	6.2	5.8	5.9	8.6	5.6	5.3	5.5
	Neither agree nor disagree	16.4	8.9	10.2	12.7	8.4	5.5	5.2	5.6	7.7	5.0	4.7	5.1
	Strongly agree or agree	15.7	8.5	8.4	10.1	8.5	5.3	5.3	4.9	7.8	4.8	4.8	4.4
	<i>Unweighted count</i>												

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.8 How strongly do you agree or disagree: My civilian colleagues support my Reserve service [R050]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	1.5	1.5	1.6	1.6	1.7	1.9	2.3	1.7	1.4	1.6	2.0	1.4
	Neither agree nor disagree	2.9	2.6	3.0	2.9	3.3	3.4	3.5	3.5	2.7	2.8	3.0	2.9
	Strongly agree or agree	3.0	2.7	3.2	3.1	3.4	3.6	3.8	3.6	2.9	3.0	3.2	3.0
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	2.5	2.4	2.1	2.1	2.1	2.0	2.2	1.8	1.7	1.6	1.7	1.4
	Neither agree nor disagree	5.5	4.0	3.9	4.0	4.0	3.6	4.3	3.7	3.3	2.8	3.2	2.8
	Strongly agree or agree	5.7	4.3	4.1	4.2	4.3	3.9	4.6	3.8	3.4	3.0	3.4	3.0
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	1.8	1.8	2.0	2.0	2.0	2.4	2.8	2.1	1.7	2.0	2.3	1.7
	Neither agree nor disagree	3.4	3.2	3.8	3.7	3.9	4.2	4.1	4.3	3.2	3.5	3.5	3.6
	Strongly agree or agree	3.6	3.5	4.0	3.9	4.0	4.5	4.5	4.5	3.4	3.8	3.8	3.8
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	7.1	6.2	8.9	7.1	4.1	2.4	3.5	1.9	3.8	2.3	3.2	2.0
	Neither agree nor disagree	13.8	9.5	15.0	11.5	8.0	4.9	6.5	5.0	7.4	4.5	6.0	4.6
	Strongly agree or agree	15.5	10.3	15.7	12.4	8.5	5.2	6.8	5.1	7.8	4.7	6.3	4.8
	<i>Unweighted count</i>												

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.9 How strongly do you agree or disagree: Being a Reservist is good for my civilian career [R051]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	2.1	2.1	2.3	2.2	2.3	2.5	2.6	2.5	1.9	2.1	2.1	2.0
	Neither agree nor disagree	2.3	2.3	2.6	2.5	3.0	3.1	3.2	3.1	2.5	2.6	2.6	2.6
	Strongly agree or agree	2.5	2.5	2.8	2.7	3.1	3.4	3.4	3.3	2.6	2.9	2.8	2.7
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	4.4	3.7	3.2	3.3	2.4	2.4	3.3	2.5	2.1	2.0	2.5	2.0
	Neither agree nor disagree	4.3	3.9	3.7	3.4	3.2	3.4	3.9	3.4	2.6	2.7	2.9	2.6
	Strongly agree or agree	4.7	4.2	3.9	3.9	3.5	3.7	4.4	3.6	2.8	2.9	3.3	2.8
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	2.4	2.5	2.8	2.8	2.7	3.0	3.1	3.0	2.2	2.6	2.6	2.5
	Neither agree nor disagree	2.6	2.8	3.2	3.1	3.5	3.8	3.8	3.8	2.9	3.2	3.2	3.2
	Strongly agree or agree	2.9	3.1	3.5	3.4	3.6	4.1	4.0	4.0	3.0	3.5	3.4	3.4
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	13.9	8.0	8.9	8.2	6.5	4.0	4.1	3.8	6.0	3.7	3.8	3.4
	Neither agree nor disagree	13.5	8.6	10.0	9.9	7.8	5.1	4.6	4.5	7.2	4.6	4.2	4.1
	Strongly agree or agree	15.7	9.2	10.2	11.0	8.2	5.5	4.9	4.9	7.5	4.9	4.5	4.5
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.10 How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve [R052]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	1.5	1.4	1.6	1.5	2.3	2.6	2.6	2.3	1.9	2.2	2.2	1.9
	Neither agree nor disagree	1.6	1.8	2.0	1.8	2.7	2.9	2.7	2.6	2.2	2.4	2.2	2.1
	Strongly agree or agree	2.1	2.1	2.4	2.2	3.1	3.5	3.3	3.1	2.5	2.8	2.7	2.6
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	3.4	2.7	2.6	2.6	2.5	2.7	3.4	2.5	2.0	2.1	2.4	1.9
	Neither agree nor disagree	3.2	3.1	2.9	2.8	3.0	3.1	3.7	3.4	2.3	2.4	2.7	2.5
	Strongly agree or agree	4.2	3.8	3.6	3.5	3.5	3.6	4.4	3.6	2.7	2.8	3.2	2.7
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	1.6	1.7	2.0	1.8	2.6	3.2	3.2	2.8	2.2	2.7	2.6	2.4
	Neither agree nor disagree	1.9	2.2	2.4	2.3	3.2	3.5	3.2	3.1	2.6	2.9	2.7	2.6
	Strongly agree or agree	2.3	2.6	2.9	2.8	3.6	4.2	4.0	3.8	3.0	3.5	3.3	3.2
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	9.9	6.0	7.8	6.5	6.2	3.7	3.9	3.5	5.6	3.3	3.5	3.1
	Neither agree nor disagree	11.5	6.8	8.8	6.9	6.2	4.3	3.8	3.8	5.7	3.8	3.5	3.4
	Strongly agree or agree	14.1	8.3	10.1	8.9	7.8	5.1	4.8	4.6	7.1	4.6	4.3	4.1
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.11 How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment [R053]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Strongly disagree or disagree	1.7	1.6	1.7	1.8	2.8	2.9	3.2	2.9	2.3	2.4	2.6	2.4
	Neither agree nor disagree	2.1	1.9	2.1	2.1	3.0	3.3	3.2	3.1	2.5	2.7	2.6	2.5
	Strongly agree or agree	2.5	2.3	2.6	2.6	3.4	3.8	3.9	3.7	2.8	3.1	3.2	3.0
	<i>Unweighted count</i>												
Maritime Reserve	Strongly disagree or disagree	3.1	2.6	2.6	2.2	2.8	2.6	3.1	2.4	2.2	2.0	2.3	1.8
	Neither agree nor disagree	3.9	3.2	2.8	3.0	3.4	3.2	3.7	3.2	2.6	2.4	2.7	2.4
	Strongly agree or agree	4.7	3.9	3.6	3.5	4.0	3.8	4.5	3.7	3.1	2.9	3.2	2.8
	<i>Unweighted count</i>												
Army Reserve	Strongly disagree or disagree	1.9	2.0	2.1	2.3	3.3	3.6	3.7	3.6	2.7	3.0	3.1	3.0
	Neither agree nor disagree	2.4	2.3	2.7	2.6	3.5	4.0	3.7	3.8	2.9	3.4	3.1	3.2
	Strongly agree or agree	2.9	2.9	3.2	3.3	4.0	4.7	4.5	4.5	3.3	3.9	3.8	3.8
	<i>Unweighted count</i>												
RAF Reserve	Strongly disagree or disagree	14.3	6.8	9.4	6.8	7.2	4.2	5.5	3.3	6.7	3.8	5.0	3.0
	Neither agree nor disagree	15.5	8.3	8.3	7.0	7.9	4.7	6.1	4.6	7.3	4.2	5.4	4.0
	Strongly agree or agree	20.1	9.6	11.8	9.3	9.0	5.5	6.9	5.1	8.4	5.0	6.3	4.5
	<i>Unweighted count</i>												

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.12 Do you believe that you have been unreasonably disadvantaged in a civilian job as a result of your Reserve service in the last 12 months? [R123]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	1.6	1.7	1.8	1.5	2.0	2.1	2.4	2.1	1.6	1.8	2.0	1.7
	No	2.0	2.0	2.3	2.0	2.6	2.9	3.1	2.8	2.2	2.4	2.6	2.3
	Don't know	1.4	1.2	1.6	1.5	2.0	2.2	2.3	2.1	1.7	1.8	1.9	1.8
	<i>Unweighted count</i>												
Maritime Reserve	Yes	2.8	2.9	2.2	2.3	2.4	2.5	3.0	2.5	1.9	2.0	2.2	1.9
	No	3.6	3.5	2.8	3.1	3.1	3.2	3.6	3.2	2.4	2.5	2.6	2.4
	Don't know	2.5	2.3	2.0	2.3	2.2	2.3	2.3	2.3	1.7	1.7	1.7	1.7
	<i>Unweighted count</i>												
Army Reserve	Yes	1.9	2.1	2.2	1.9	2.3	2.6	2.8	2.5	1.9	2.2	2.4	2.1
	No	2.3	2.5	2.9	2.5	3.1	3.5	3.6	3.3	2.5	3.0	3.1	2.8
	Don't know	1.6	1.5	2.0	1.9	2.3	2.7	2.7	2.5	1.9	2.3	2.2	2.1
	<i>Unweighted count</i>												
RAF Reserve	Yes	10.2	5.9	9.6	3.6	6.0	3.8	4.5	3.3	5.5	3.4	4.1	2.8
	No	11.8	6.8	10.2	5.6	7.6	4.4	5.5	4.3	6.9	3.9	4.9	3.8
	Don't know	7.1	4.0	4.0	4.4	5.7	2.7	3.6	3.3	5.1	2.4	3.2	2.8
	<i>Unweighted count</i>												

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.13 Do you believe that you have been advantaged in a civilian job as a result of your Reserve service in the last 12 months? [R140]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	2.0	2.4	2.6	2.4	2.1	2.8	3.0	2.7	1.8	2.3	2.5	2.3
	No	2.3	2.6	2.8	2.7	2.9	3.4	3.4	3.2	2.4	2.8	2.8	2.7
	Don't know	1.5	1.6	1.6	1.6	2.3	2.5	2.4	2.2	1.9	2.1	2.0	1.9
	<i>Unweighted count</i>												
Maritime Reserve	Yes	3.8	3.5	3.3	3.2	2.8	3.0	3.9	3.0	2.3	2.4	2.9	2.3
	No	4.3	4.0	3.8	3.8	3.5	3.7	4.4	3.6	2.8	2.8	3.3	2.8
	Don't know	2.5	2.5	2.3	2.6	2.6	2.8	2.8	2.6	2.0	2.1	2.1	2.0
	<i>Unweighted count</i>												
Army Reserve	Yes	2.3	3.0	3.2	3.0	2.5	3.4	3.5	3.2	2.1	2.9	3.0	2.7
	No	2.7	3.2	3.5	3.3	3.4	4.1	4.0	3.7	2.8	3.5	3.4	3.2
	Don't know	1.8	2.0	2.0	2.0	2.7	3.0	2.8	2.6	2.2	2.5	2.4	2.2
	<i>Unweighted count</i>												
RAF Reserve	Yes	11.5	6.8	8.8	9.8	6.0	3.7	3.8	3.7	5.5	3.4	3.5	3.5
	No	14.6	8.1	9.8	11.4	7.6	4.8	4.4	4.9	7.0	4.3	4.1	4.5
	Don't know	11.0	5.2	4.9	7.5	5.9	3.6	2.8	3.9	5.4	3.2	2.5	3.5
	<i>Unweighted count</i>												

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.1 Are you? [Phase 2 trained or Phase 2 untrained reservist] [R129]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	A trained reservist (phase 2 completed)	96	93	93	93	81	76	86	89	84	79	88	89
	A untrained reservist (phase 2 not completed)	4	7	7	7	19	24	14	11	16	21	12	11
	<i>Unweighted count</i>				2 242				3 489				5 731
Maritime Reserve	A trained reservist (phase 2 completed)	87 **	81	87 **	80	69 **	60 **	70 **	79	74 **	66 **	76 **	79
	A untrained reservist (phase 2 not completed)	13 **	19	13 **	20	31 **	40 **	30 **	21	26 **	34 **	24 **	21
	<i>Unweighted count</i>				620				951				1 571
Army Reserve	A trained reservist (phase 2 completed)	97	95	94	95	81	78	88	89	84	81	89	90
	A untrained reservist (phase 2 not completed)	3	5	6	5	19	22	12	11	16	19	11	10
	<i>Unweighted count</i>				1 473				1 902				3 375
RAF Reserve	A trained reservist (phase 2 completed)	94	94	99	97	95	77 **	90 **	95	95	80 **	91 **	96
	A untrained reservist (phase 2 not completed)	6	6	1	3	5	23 **	10 **	5	5	20 **	9 **	4
	<i>Unweighted count</i>				149				636				785

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

No significance tests have been carried out for Army or Tri-Service as the Army Other ranks survey weights include whether they are Trained or Untrained

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.2 When did you join the volunteer reserves? [R128]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	In the last 3 months	0	0	1	1	1	1	1	1	1	1	1	1
	4 - 11 months ago	6	6	5 **	7	15 **	16 **	11	10	13 **	14 **	9	9
	1 - 2 years ago	11 **	13	14	14	17 **	24	26	24	16 **	22	24	22
	3 - 4 years ago	10 **	12 **	14	16	14 **	13 **	18 **	21	13 **	13 **	17 **	20
	5 - 6 years ago	7	8	8	8	11 **	7	8	8	10 **	7	8	8
	7 - 10 years ago	10	11	9	9	12 **	11	10	9	12 **	11	10	9
	More than 10 years ago	56 **	51 **	49 **	45	30	27	26	28	35 **	32	30	31
	<i>Unweighted count</i>				2 227				3 431				5 658
Maritime Reserve	In the last 3 months	2	2	2	1	6	7 **	3	4	5 **	6 **	3	3
	4 - 11 months ago	7	9	6 **	9	16 **	19 **	12	11	13 **	16 **	10	11
	1 - 2 years ago	11 **	14	14	15	19	22	23	20	17	19	20	18
	3 - 4 years ago	11 **	11 **	16	15	10 **	12 **	17	19	11 **	12 **	16	18
	5 - 6 years ago	10	11	10	8	11	8	7	8	10	9	8	8
	7 - 10 years ago	11	10	13 **	9	9	8	11	9	9	8	12	9
	More than 10 years ago	49 **	44	39	41	29	25	28	28	35	30	31	32
	<i>Unweighted count</i>				618				946				1 564
Army Reserve	In the last 3 months	..	0	1	0	1	1	1	0	0	1	1	0
	4 - 11 months ago	5	5	4	6	16 **	16 **	10	10	14 **	14 **	9	9
	1 - 2 years ago	10 **	12	14	14	17 **	23	27	24	16 **	21	25	22
	3 - 4 years ago	9 **	13 **	13 **	16	14 **	13 **	18	21	13 **	13 **	17	20
	5 - 6 years ago	7	7	8	8	10 **	7	8	7	9	7	8	8
	7 - 10 years ago	9	11	8	9	13 **	11	10	9	12 **	11	10	9
	More than 10 years ago	59 **	53 **	52 **	47	30	29	27	28	36 **	33	31	32
	<i>Unweighted count</i>				1 472				1 899				3 371
RAF Reserve	In the last 3 months	..	..	2	2	..	1	2	1	..	1	2	1
	4 - 11 months ago	10	10	4	10	3 **	14 **	17 **	7	4 **	13 **	15 **	8
	1 - 2 years ago	21	24	15	15	21	32	27	28	21	31 **	25	25
	3 - 4 years ago	16	11	24	17	25	17 **	19 **	29	24	16 **	20 **	27
	5 - 6 years ago	9	12	10	13	17 **	8	10	10	16 **	8	10	10
	7 - 10 years ago	15	8	11	8	11	12	9	8	12	11	9	8
	More than 10 years ago	28	35	34	35	23	17	17	18	23	19	19	21
	<i>Unweighted count</i>				137				586				723

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.3 What is your sex? [R150]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Male	..	82	82	83	..	86	85	84	..	85	84	84
	Female	..	18	18	17	..	14	15	16	..	15	16	16
	<i>Unweighted count</i>				2 229				3 468				5 697
Maritime Reserve	Male	..	81	84	83	..	84 **	84 **	87	..	83 **	84	86
	Female	..	19	16	17	..	16 **	16 **	13	..	17 **	16	14
	<i>Unweighted count</i>				615				944				1 559
Army Reserve	Male	..	82	82	83	..	86	85	84	..	85	85	84
	Female	..	18	18	17	..	14	15	16	..	15	15	16
	<i>Unweighted count</i>				1 466				1 893				3 359
RAF Reserve	Male	..	81	79	81	..	85	79	83	..	84	79	83
	Female	..	19	21	19	..	15	21	17	..	16	21	17
	<i>Unweighted count</i>				148				631				779

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.4 What is your age group? [R156]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	17 - 24	..	6	5	6	..	17 **	13	13	..	15 **	12	12
	25 - 34	..	16 **	15	13	..	32	31	29	..	29	28	26
	35 - 44	..	21	20	19	..	24	26	23	..	24	25 **	22
	45 - 54	..	40	39	38	..	23 **	25 **	29	..	26 **	28 **	31
	55 - 64	..	18 **	21	23	..	4 **	5	6	..	6 **	8 **	9
	65 +	..	0 **	0	0	..	..	0	0	..	0 **	0	0
	<i>Unweighted count</i>				2 237				3 471				5 708
Maritime Reserve	17 - 24	..	6	3	5	..	25 **	15	15	..	19 **	11	12
	25 - 34	..	22 **	21 **	16	..	31	34	31	..	29	30	27
	35 - 44	..	24	28	26	..	19	19	18	..	21	22	20
	45 - 54	..	35	31	33	..	18 **	23	26	..	23 **	26	28
	55 - 64	..	13 **	16 **	21	..	6 **	9	10	..	8 **	11 **	13
	65 +	..	..	0	..	..	..	..	0	..	..	0	0
	<i>Unweighted count</i>				616				945				1 561
Army Reserve	17 - 24	..	6	6	6	..	18	13	14	..	16	12	12
	25 - 34	..	15	14	13	..	33	32	30	..	30	29	27
	35 - 44	..	21	19	18	..	25	27	23	..	24	26	23
	45 - 54	..	40	40	39	..	22 **	24 **	28	..	25 **	27 **	30
	55 - 64	..	18 **	20	23	..	3 **	4	4	..	5 **	6	7
	65 +	..	..	0	0	..	..	0	0	..	..	0	0
	<i>Unweighted count</i>				1 473				1 897				3 370
RAF Reserve	17 - 24	..	1	..	1	..	7 **	7 **	3	..	6 **	6 **	3
	25 - 34	..	9	8	7	..	22	18	20	..	20	16	17
	35 - 44	..	16	16	14	..	22	24	22	..	21	23	21
	45 - 54	..	46	38	41	..	39	38	40	..	40	38	40
	55 - 64	..	27	35	35	..	10 **	13	16	..	12 **	17	19
	65 +	..	1	3	2	..	..	..	..	..	0	0	0
	<i>Unweighted count</i>				148				629				777

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.5 How many children do you support financially? [R152]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	None	..	51	51	50	..	60	55	56	..	58	54	55
	1	..	16	16	16	..	16	15	16	..	16	15	16
	2	..	23	23	24	..	16	20	19	..	17 **	20	20
	3	..	7	8	7	..	5	6	6	..	5	6	6
	4 or more	..	2	2	2	..	2	3	2	..	2	3	2
	Not stated	..	1 **	0	0	..	1 **	1 **	0	..	1 **	1 **	0
	<i>Unweighted count</i>				2 239				3 484				5 723
Maritime Reserve	None	..	46	50	47	..	63	65	63	..	58	60	58
	1	..	16	16	18	..	12	12	13	..	13	13	14
	2	..	22	23	23	..	13	15	16	..	16	18	19
	3	..	9	8	9	..	4 **	6	5	..	5	6	7
	4 or more	..	3	2	2	..	1	1	1	..	1	1	2
	Not stated	..	5 **	1	1	..	8 **	1	1	..	7 **	1	1
	<i>Unweighted count</i>				620				951				1 571
Army Reserve	None	..	52	52	50	..	60	54	56	..	59 **	54	55
	1	..	17	15	16	..	16	16	16	..	16	16	16
	2	..	22	23	25	..	16	20	19	..	17 **	21	20
	3	..	7	8	6	..	5	6	6	..	5	7	6
	4 or more	..	2	2	3	..	3	3	2	..	2	3	2
	Not stated	..	..	0	0	..	..	1 **	0	..	..	1 **	0
	<i>Unweighted count</i>				1 471				1 900				3 371
RAF Reserve	None	..	46 **	51	59	..	51	56	55	..	50	55	56
	1	..	16	22	15	..	15	16	17	..	15	17	16
	2	..	25	23	17	..	20	19	21	..	20	19	20
	3	..	7	5	8	..	7	5	5	..	7	5	6
	4 or more	..	2	..	1	..	2	3	2	..	2	2	2
	Not stated	..	5 **	..	1	..	6 **	1	1	..	6 **	1	1
	<i>Unweighted count</i>				148				633				781

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.6 What is your current personal status? [R148]

Percentages

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Single (never married or formed a civil partnership)	..	16 **	15 **	13	..	31 **	28	27	..	28 **	26	24
	In a long term/established relationship (but not married or in a civil partnership)	..	13	14	13	..	24	23	26	..	22	21	23
	Married/in a civil partnership	..	61 **	61 **	66	..	36	39	38	..	41	43	43
	Separated, but still legally married or in a civil partnership	..	3 **	3	2	..	3	4	3	..	3	4	3
	Divorced/formerly in a civil partnership which is now legally dissolved	..	5	5	5	..	4	4	5	..	4	5	5
	Widowed/the surviving partner from a civil partnership	..	0	0	0	..	0	0	0	..	0	0	0
	Prefer not to say	..	1	1	1	..	1	2	1	..	1	1	1
	<i>Unweighted count</i>				2 236				3 471				5 707
Maritime Reserve	Single (never married or formed a civil partnership)	..	18	17	15	..	41 **	33	31	..	34 **	28	26
	In a long term/established relationship (but not married or in a civil partnership)	..	17 **	14	13	..	23	22	25	..	21	20	21
	Married/in a civil partnership	..	56 **	61 **	67	..	30 **	36	37	..	38 **	44	46
	Separated, but still legally married or in a civil partnership	..	3 **	2 **	0	..	1	2	2	..	2	2 **	1
	Divorced/formerly in a civil partnership which is now legally dissolved	..	4	3	2	..	3	4	3	..	3	4	3
	Widowed/the surviving partner from a civil partnership	..	0	0	0	..	..	0	0	..	0	0	0
	Prefer not to say	..	1	2	2	..	2	2	2	..	2	2	2
	<i>Unweighted count</i>				618				945				1 563
Army Reserve	Single (never married or formed a civil partnership)	..	16 **	16	13	..	31	29	27	..	29	27	25
	In a long term/established relationship (but not married or in a civil partnership)	..	13	15	13	..	24	23	27	..	23	22	24
	Married/in a civil partnership	..	61 **	60 **	65	..	36	38	37	..	40	42	42
	Separated, but still legally married or in a civil partnership	..	3	3	2	..	3	4	3	..	3	4	3
	Divorced/formerly in a civil partnership which is now legally dissolved	..	5	5	6	..	4	4	5	..	4	4	5
	Widowed/the surviving partner from a civil partnership	..	0	0	0	..	0	0	0	..	0	0	0
	Prefer not to say	..	1	1	0	..	1	1	1	..	1	1	1
	<i>Unweighted count</i>				1 470				1 895				3 365
RAF Reserve	Single (never married or formed a civil partnership)	..	12	7	6	..	20	19	18	..	18	17	16
	In a long term/established relationship (but not married or in a civil partnership)	..	6	8	9	..	21	20	19	..	19	18	17
	Married/in a civil partnership	..	74	75	73	..	48	48	53	..	52	53	57
	Separated, but still legally married or in a civil partnership	..	3	2	2	..	4	4	3	..	4	3	2
	Divorced/formerly in a civil partnership which is now legally dissolved	..	4	7	7	..	6	6	5	..	6	6	6
	Widowed/the surviving partner from a civil partnership	..	..	1	..	..	1	1	0	..	1	1	0
	Prefer not to say	..	0	..	3	..	..	2	1	..	0 **	1	2
	<i>Unweighted count</i>				148				631				779

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.7 What is your highest qualification? [R147]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	GCSEs/O-Levels	..	4	4	4	..	19	17	18	..	16	15	15
	Vocational Qualifications (NVQ 1 & 2)	..	1	1	1	..	9	10	9	..	7	9	7
	A-Levels or equivalent (NVQ3)	..	11	9	10	..	25	23	21	..	22	21	19
	University degree or diploma or equivalent (NVQ4)	..	45	47	44	..	31	32	34	..	34	35	36
	Higher university degree/Doctorate/MBA or equivalent	..	37	38	38	..	10	11	11	..	15	16	17
	Other	..	2	2	2	..	3	2	3	..	3	2	3
	No formal qualifications	..	1	0	1	..	4	3	4	..	3	3	3
	<i>Unweighted count</i>				2 229				3 411				5 640
Maritime Reserve	GCSEs/O-Levels	..	2	3	2	..	16	14	15	..	12	11	11
	Vocational Qualifications (NVQ 1 & 2)	..	0	1	0	..	5	5	5	..	4	4	4
	A-Levels or equivalent (NVQ3)	..	10	9	11	..	25	23	24	..	21	19	19
	University degree or diploma or equivalent (NVQ4)	..	46	44	43	..	38	39	39	..	40	41	40
	Higher university degree/Doctorate/MBA or equivalent	..	41	43	42	..	13	15	14	..	21	24	23
	Other	..	1	1	1	..	2	2	2	..	1	2	2
	No formal qualifications	..	..	0	..	..	1	1	1	..	1	1	1
	<i>Unweighted count</i>				618				939				1 557
Army Reserve	GCSEs/O-Levels	..	5	4	5	..	19	17	19	..	16	15	16
	Vocational Qualifications (NVQ 1 & 2)	..	1	1	1	..	9	11	10	..	8	10	8
	A-Levels or equivalent (NVQ3)	..	11	9	10	..	25	23	21	..	22	21	19
	University degree or diploma or equivalent (NVQ4)	..	45	47	44	..	30	31	33	..	33	34	35
	Higher university degree/Doctorate/MBA or equivalent	..	36	37	37	..	9	11	11	..	14	15	16
	Other	..	3	2	3	..	4	2	3	..	4	2	3
	No formal qualifications	..	1	0	1	..	4	4	4	..	3	3	4
	<i>Unweighted count</i>				1 463				1 843				3 306
RAF Reserve	GCSEs/O-Levels	..	4	3	6	..	19	19	17	..	17	16	15
	Vocational Qualifications (NVQ 1 & 2)	..	..	..	..	..	9	6	7	..	7	5	5
	A-Levels or equivalent (NVQ3)	..	13	11	9	..	22	23	21	..	20	21	19
	University degree or diploma or equivalent (NVQ4)	..	44	48	48	..	35	37	37	..	36	39	39
	Higher university degree/Doctorate/MBA or equivalent	..	37	36	36	..	11	12	15	..	15	15	19
	Other	..	1	1	2	..	3	3	2	..	2	3	2
	No formal qualifications	..	..	..	..	..	2	1	2	..	2	1	1
	<i>Unweighted count</i>				148				629				777

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.8 Do you consider yourself to be from an ethnic minority? [R151]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	..	4	4	4	..	6	7	6	..	6	7	6
	No	..	96	96	96	..	94	93	94	..	94	93	94
	<i>Unweighted count</i>				2 229				3 439				5 668
Maritime Reserve	Yes	..	5	4	4	..	5	5	6	..	5	5	5
	No	..	95	96	96	..	95	95	94	..	95	95	95
	<i>Unweighted count</i>				616				945				1 561
Army Reserve	Yes	..	4	4	5	..	6	8	6	..	6	7	6
	No	..	96	96	95	..	94	92	94	..	94	93	94
	<i>Unweighted count</i>				1 466				1 869				3 335
RAF Reserve	Yes	..	2	2	3	..	5	4	7	..	5	4	6
	No	..	98	98	97	..	95	96	93	..	95	96	94
	<i>Unweighted count</i>				147				625				772

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.9 Have you ever been a member of a Service Cadet Force? (SCC/CCF/ACF/ATC) [R159]

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	..	..	44	43	..	..	33	33	..	..	35	35
	No	..	..	56	57	..	..	67	67	..	..	65	65
	<i>Unweighted count</i>				2 204				3 419				5 623
Maritime Reserve	Yes	..	..	40	42	..	..	32	29	..	..	35	33
	No	..	..	60	58	..	..	68	71	..	..	65	67
	<i>Unweighted count</i>				589				899				1 488
Army Reserve	Yes	..	..	44	43	..	..	32	33	..	..	34	35
	No	..	..	56	57	..	..	68	67	..	..	66	65
	<i>Unweighted count</i>				1 468				1 890				3 358
RAF Reserve	Yes	..	..	49	46	..	..	37	37	..	..	39	38
	No	..	..	51	54	..	..	63	63	..	..	61	62
	<i>Unweighted count</i>				147				630				777

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.10 If yes, were you a member of the (tick all that apply): SCC [R160]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the SCC	..	..	98	98	..	..	98	98	..	..	98	98
	I was a member of the SCC	..	..	2	2	..	..	2	2	..	..	2	2
	<i>Unweighted count</i>				2 178				3 396				5 574
Maritime Reserve	NO TO I was a member of the SCC	..	..	91	93	..	..	89	90	..	..	90	91
	I was a member of the SCC	..	..	9	7	..	..	11	10	..	..	10	9
	<i>Unweighted count</i>				565				880				1 445
Army Reserve	NO TO I was a member of the SCC	..	..	99	99	..	..	98	98	..	..	98	99
	I was a member of the SCC	..	..	1	1	..	..	2	2	..	..	2	1
	<i>Unweighted count</i>				1 465				1 889				3 354
RAF Reserve	NO TO I was a member of the SCC	..	..	97	98	..	..	98	98	..	..	98	98
	I was a member of the SCC	..	..	3	2	..	..	2	2	..	..	2	2
	<i>Unweighted count</i>				148				627				775

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.11 If yes, were you a member of the (tick all that apply): CCF(RN) [R161]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the CCF(RN)	..	..	98	98	..	..	99	99	..	..	99	99
	I was a member of the CCF(RN)	..	..	2	2	..	..	1	1	..	..	1	1
	<i>Unweighted count</i>				2 178				3 396				5 574
Maritime Reserve	NO TO I was a member of the CCF(RN)	..	..	92	92	..	..	97	97	..	..	95	95
	I was a member of the CCF(RN)	..	..	8	8	..	..	3	3	..	..	5	5
	<i>Unweighted count</i>				565				880				1 445
Army Reserve	NO TO I was a member of the CCF(RN)	..	..	99	99	..	..	99	99	..	..	99	99
	I was a member of the CCF(RN)	..	..	1	1	..	..	1	1	..	..	1	1
	<i>Unweighted count</i>				1 465				1 889				3 354
RAF Reserve	NO TO I was a member of the CCF(RN)	..	..	99	99	..	..	100	99	..	..	100	99
	I was a member of the CCF(RN)	..	..	1	1	..	..	0	1	..	..	0	1
	<i>Unweighted count</i>				148				627				775

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.12 If yes, were you a member of the (tick all that apply): CCF(Army) [R162]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the CCF(Army)	..	..	83	84	..	..	93	94	..	..	91	92
	I was a member of the CCF(Army)	..	..	17	16	..	..	7	6	..	..	9	8
	<i>Unweighted count</i>				2 178				3 396				5 574
Maritime Reserve	NO TO I was a member of the CCF(Army)	..	..	91	92	..	..	95	96	..	..	93	95
	I was a member of the CCF(Army)	..	..	9	8	..	..	5	4	..	..	7	5
	<i>Unweighted count</i>				565				880				1 445
Army Reserve	NO TO I was a member of the CCF(Army)	..	..	80	82	..	..	92	93	..	..	90	91
	I was a member of the CCF(Army)	..	..	20	18	..	..	8	7	..	..	10	9
	<i>Unweighted count</i>				1 465				1 889				3 354
RAF Reserve	NO TO I was a member of the CCF(Army)	..	..	91	93	..	..	97	97	..	..	96	97
	I was a member of the CCF(Army)	..	..	9	7	..	..	3	3	..	..	4	3
	<i>Unweighted count</i>				148				627				775

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.13 If yes, were you a member of the (tick all that apply): CCF(RAF) [R163]

		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the CCF(RAF)	..	..	96	96	..	..	99	99	..	..	99	98
	I was a member of the CCF(RAF)	..	..	4	4	..	..	1	1	..	..	1	2
	<i>Unweighted count</i>				2 178				3 396				5 574
Maritime Reserve	NO TO I was a member of the CCF(RAF)	..	..	95	95	..	..	99	99	..	..	98	98
	I was a member of the CCF(RAF)	..	..	5	5	..	..	1	1	..	..	2	2
	<i>Unweighted count</i>				565				880				1 445
Army Reserve	NO TO I was a member of the CCF(RAF)	..	..	97	97	..	..	99	99	..	..	99	99
	I was a member of the CCF(RAF)	..	..	3	3	..	..	1	1	..	..	1	1
	<i>Unweighted count</i>				1 465				1 889				3 354
RAF Reserve	NO TO I was a member of the CCF(RAF)	..	..	90	87	..	..	98	98	..	..	97	96
	I was a member of the CCF(RAF)	..	..	10	13	..	..	2	2	..	..	3	4
	<i>Unweighted count</i>				148				627				775

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

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RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.14 If yes, were you a member of the (tick all that apply): ACF [R164]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the ACF	..	..	89	88	..	..	85	84	..	..	86	84
	I was a member of the ACF	..	..	11	12	..	..	15	16	..	..	14	16
	<i>Unweighted count</i>				2 178				3 396				5 574
Maritime Reserve	NO TO I was a member of the ACF	..	..	98	98	..	..	95	95	..	..	96	96
	I was a member of the ACF	..	..	2	2	..	..	5	5	..	..	4	4
	<i>Unweighted count</i>				565				880				1 445
Army Reserve	NO TO I was a member of the ACF	..	..	86	86	..	..	83	82	..	..	84	82
	I was a member of the ACF	..	..	14	14	..	..	17	18	..	..	16	18
	<i>Unweighted count</i>				1 465				1 889				3 354
RAF Reserve	NO TO I was a member of the ACF	..	..	99 **	94	..	..	92	91	..	..	93	92
	I was a member of the ACF	..	..	1 **	6	..	..	8	9	..	..	7	8
	<i>Unweighted count</i>				148				627				775

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.15 If yes, were you a member of the (tick all that apply): ATC [R165]

		Percentages											
		Officer				Other Ranks/Rates				Total			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the ATC	..	..	91	90	..	..	93	92	..	..	92	92
	I was a member of the ATC	..	..	9	10	..	..	7	8	..	..	8	8
	<i>Unweighted count</i>				2 178				3 396				5 574
Maritime Reserve	NO TO I was a member of the ATC	..	..	92 **	88	..	..	92	94	..	..	92	92
	I was a member of the ATC	..	..	8 **	12	..	..	8	6	..	..	8	8
	<i>Unweighted count</i>				565				880				1 445
Army Reserve	NO TO I was a member of the ATC	..	..	92	92	..	..	94	94	..	..	94	93
	I was a member of the ATC	..	..	8	8	..	..	6	6	..	..	6	7
	<i>Unweighted count</i>				1 465				1 889				3 354
RAF Reserve	NO TO I was a member of the ATC	..	..	73	75	..	..	76	77	..	..	75	77
	I was a member of the ATC	..	..	27	25	..	..	24	23	..	..	25	23
	<i>Unweighted count</i>				148				627				775

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.1 Are you? [Phase 2 trained or Phase 2 untrained reservist] [R129]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	A trained reservist (phase 2 completed)	0.9	1.2	1.1	0.9	0.4	0.4	0.4	0.3	0.3	0.4	0.4	0.3
	A untrained reservist (phase 2 not completed)	0.9	1.2	1.1	0.9	0.4	0.4	0.4	0.3	0.3	0.4	0.4	0.3
	<i>Unweighted count</i>												
Maritime Reserve	A trained reservist (phase 2 completed)	3.0	3.0	2.4	2.8	3.0	3.5	3.9	2.8	2.3	2.6	2.8	2.1
	A untrained reservist (phase 2 not completed)	3.0	3.0	2.4	2.8	3.0	3.5	3.9	2.8	2.3	2.6	2.8	2.1
	<i>Unweighted count</i>												
Army Reserve	A trained reservist (phase 2 completed)	1.0	1.3	1.4	1.1	..	..	..	..	0.2	0.2	0.2	0.2
	A untrained reservist (phase 2 not completed)	1.0	1.3	1.4	1.1	..	..	..	..	0.2	0.2	0.2	0.2
	<i>Unweighted count</i>												
RAF Reserve	A trained reservist (phase 2 completed)	6.1	3.4	2.1	1.7	3.4	4.1	2.8	1.9	3.0	3.5	2.4	1.6
	A untrained reservist (phase 2 not completed)	6.1	3.4	2.1	1.7	3.4	4.1	2.8	1.9	3.0	3.5	2.4	1.6
	<i>Unweighted count</i>												

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

No significance tests have been carried out for Army Other Ranks as their survey weights include whether they are Trained or Untrained

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.2 When did you join the volunteer reserves? [R128]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	In the last 3 months	0.2	0.3	0.4	0.4	0.5	0.8	0.5	0.4	0.4	0.6	0.4	0.3
	4 - 11 months ago	1.1	1.1	1.0	1.2	2.1	2.4	1.7	1.7	1.7	2.0	1.4	1.4
	1 - 2 years ago	1.4	1.5	1.8	1.6	2.2	2.7	2.7	2.6	1.8	2.3	2.2	2.1
	3 - 4 years ago	1.4	1.6	1.7	1.7	1.7	1.9	2.4	2.4	1.4	1.6	2.0	2.0
	5 - 6 years ago	1.2	1.2	1.4	1.3	1.5	1.4	1.7	1.6	1.2	1.2	1.4	1.3
	7 - 10 years ago	1.4	1.4	1.4	1.3	1.6	1.7	1.7	1.6	1.3	1.4	1.4	1.3
	More than 10 years ago	2.2	2.0	2.2	2.2	1.8	1.8	1.9	1.9	1.5	1.5	1.6	1.6
	<i>Unweighted count</i>												
Maritime Reserve	In the last 3 months	1.2	1.1	1.1	0.8	1.7	1.9	1.1	1.3	1.2	1.3	0.9	1.0
	4 - 11 months ago	2.3	2.3	1.7	2.0	2.4	2.8	2.7	2.1	1.8	2.1	1.9	1.6
	1 - 2 years ago	2.8	2.6	2.5	2.5	2.6	2.8	3.6	2.8	2.0	2.1	2.6	2.0
	3 - 4 years ago	2.8	2.5	2.7	2.6	2.0	2.3	3.2	2.8	1.7	1.8	2.3	2.1
	5 - 6 years ago	2.7	2.6	2.1	1.9	2.1	1.9	2.1	1.9	1.7	1.5	1.6	1.4
	7 - 10 years ago	2.8	2.4	2.5	2.1	1.9	1.9	2.7	2.0	1.6	1.5	2.0	1.5
	More than 10 years ago	4.5	3.9	3.6	3.5	2.9	2.9	3.6	3.0	2.5	2.3	2.7	2.3
	<i>Unweighted count</i>												
Army Reserve	In the last 3 months	..	0.3	0.5	0.4	0.6	0.9	0.6	0.4	0.5	0.8	0.5	0.4
	4 - 11 months ago	1.2	1.2	1.3	1.4	2.5	2.9	2.0	2.0	2.1	2.4	1.7	1.6
	1 - 2 years ago	1.6	1.8	2.2	1.9	2.6	3.2	3.2	3.0	2.2	2.7	2.7	2.5
	3 - 4 years ago	1.6	1.9	2.1	2.1	2.0	2.3	2.8	2.9	1.6	1.9	2.4	2.4
	5 - 6 years ago	1.4	1.4	1.7	1.5	1.7	1.7	1.9	1.8	1.4	1.4	1.6	1.5
	7 - 10 years ago	1.6	1.7	1.7	1.6	1.8	2.0	2.0	1.9	1.5	1.6	1.6	1.5
	More than 10 years ago	2.5	2.3	2.7	2.6	2.1	2.1	2.2	2.2	1.8	1.8	1.9	1.8
	<i>Unweighted count</i>												
RAF Reserve	In the last 3 months	..	..	2.3	3.5	..	0.8	1.2	0.7	..	0.7	1.1	0.8
	4 - 11 months ago	7.2	4.6	3.8	5.7	2.3	3.3	3.3	2.4	2.2	2.9	2.9	2.2
	1 - 2 years ago	10.2	6.5	6.4	7.3	5.8	4.5	4.0	4.1	5.3	4.0	3.5	3.6
	3 - 4 years ago	9.1	4.5	7.8	7.3	6.2	3.7	3.6	4.2	5.6	3.2	3.2	3.7
	5 - 6 years ago	7.5	4.4	5.3	5.9	5.4	2.6	2.7	2.7	4.8	2.3	2.4	2.5
	7 - 10 years ago	8.9	4.1	5.9	5.3	4.4	3.1	2.5	2.5	4.0	2.7	2.3	2.3
	More than 10 years ago	10.9	7.1	8.6	9.8	5.3	3.2	3.0	3.3	4.8	2.9	2.9	3.2
	<i>Unweighted count</i>												

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.3 What is your sex? [R150]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Male	..	1.7	1.9	1.8	..	2.2	2.1	2.1	..	1.8	1.7	1.7
	Female	..	1.7	1.9	1.8	..	2.2	2.1	2.1	..	1.8	1.7	1.7
	<i>Unweighted count</i>												
Maritime Reserve	Male	..	2.9	2.6	2.6	..	2.1	2.2	1.9	..	1.7	1.7	1.5
	Female	..	2.9	2.6	2.6	..	2.1	2.2	1.9	..	1.7	1.7	1.5
	<i>Unweighted count</i>												
Army Reserve	Male	..	2.1	2.4	2.2	..	2.6	2.4	2.5	..	2.2	2.1	2.1
	Female	..	2.1	2.4	2.2	..	2.6	2.4	2.5	..	2.2	2.1	2.1
	<i>Unweighted count</i>												
RAF Reserve	Male	..	5.8	7.5	7.7	..	3.5	3.7	3.3	..	3.1	3.3	3.1
	Female	..	5.8	7.5	7.7	..	3.5	3.7	3.3	..	3.1	3.3	3.1
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.4 What is your age group? [R156]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	17 - 24	..	1.1	1.1	0.9	..	2.6	2.2	2.2	..	2.1	1.8	1.8
	25 - 34	..	1.6	1.6	1.4	..	2.9	2.8	2.7	..	2.4	2.3	2.2
	35 - 44	..	1.8	1.9	1.8	..	2.5	2.6	2.4	..	2.1	2.1	2.0
	45 - 54	..	2.0	2.3	2.2	..	1.8	2.0	2.2	..	1.5	1.7	1.8
	55 - 64	..	1.6	1.9	2.0	..	0.7	0.8	0.8	..	0.6	0.7	0.8
	65 +	..	0.1	0.3	0.3	..	..	0.0	0.1	..	0.0	0.1	0.1
	<i>Unweighted count</i>												
Maritime Reserve	17 - 24	..	1.7	1.2	1.5	..	3.1	3.0	2.5	..	2.2	2.1	1.8
	25 - 34	..	3.3	3.0	2.6	..	3.3	3.9	3.1	..	2.5	2.9	2.3
	35 - 44	..	3.4	3.3	3.1	..	2.7	3.2	2.6	..	2.2	2.4	2.0
	45 - 54	..	3.8	3.4	3.3	..	2.5	3.2	2.7	..	2.1	2.5	2.1
	55 - 64	..	2.5	2.7	2.8	..	1.4	1.8	1.7	..	1.3	1.5	1.5
	65 +	..	..	0.4	..	..	..	..	0.2	..	..	0.1	0.2
	<i>Unweighted count</i>												
Army Reserve	17 - 24	..	1.4	1.4	1.1	..	3.1	2.6	2.6	..	2.6	2.2	2.1
	25 - 34	..	1.9	2.0	1.8	..	3.5	3.3	3.2	..	2.9	2.8	2.7
	35 - 44	..	2.1	2.3	2.2	..	3.0	3.0	2.9	..	2.5	2.5	2.4
	45 - 54	..	2.3	2.7	2.7	..	2.0	2.4	2.5	..	1.7	2.0	2.1
	55 - 64	..	1.9	2.3	2.3	..	0.7	0.9	0.9	..	0.7	0.8	0.9
	65 +	..	..	0.2	0.3	..	..	0.0	0.1	..	..	0.1	0.1
	<i>Unweighted count</i>												
RAF Reserve	17 - 24	..	1.5	..	1.4	..	2.5	2.3	1.6	..	2.2	1.9	1.3
	25 - 34	..	4.2	4.6	3.5	..	4.1	3.5	3.5	..	3.5	3.0	3.0
	35 - 44	..	5.6	6.4	6.2	..	4.1	3.8	3.7	..	3.5	3.4	3.2
	45 - 54	..	7.6	8.6	9.7	..	4.7	4.3	4.3	..	4.2	3.9	3.9
	55 - 64	..	6.6	8.2	9.5	..	2.5	2.7	2.9	..	2.3	2.6	2.9
	65 +	..	0.9	3.0	2.3	..	..	..	..	..	0.1	0.5	0.4
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.5 How many children do you support financially? [R152]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	None	..	2.0	2.3	2.3	..	2.8	2.9	2.8	..	2.3	2.4	2.3
	1	..	1.6	1.8	1.8	..	2.1	2.1	2.1	..	1.7	1.7	1.7
	2	..	1.7	2.0	2.0	..	2.0	2.2	2.2	..	1.7	1.9	1.8
	3	..	1.1	1.3	1.2	..	1.1	1.4	1.3	..	1.0	1.2	1.1
	4 or more	..	0.6	0.7	0.7	..	0.9	0.9	0.8	..	0.7	0.8	0.7
	Not stated	..	0.3	0.2	0.2	..	0.2	0.6	0.2	..	0.2	0.5	0.1
	<i>Unweighted count</i>												
Maritime Reserve	None	..	3.9	3.6	3.5	..	3.4	4.0	3.3	..	2.6	2.9	2.5
	1	..	2.9	2.6	2.7	..	2.2	2.7	2.3	..	1.8	2.0	1.8
	2	..	3.3	3.1	3.0	..	2.4	3.0	2.5	..	2.0	2.3	1.9
	3	..	2.2	1.9	2.0	..	1.2	2.0	1.5	..	1.0	1.5	1.2
	4 or more	..	1.3	1.0	1.0	..	0.6	0.7	0.8	..	0.6	0.6	0.6
	Not stated	..	1.6	0.7	0.7	..	1.9	1.1	0.7	..	1.4	0.8	0.5
	<i>Unweighted count</i>												
Army Reserve	None	..	2.4	2.8	2.7	..	3.3	3.4	3.3	..	2.7	2.9	2.8
	1	..	1.9	2.1	2.1	..	2.5	2.4	2.4	..	2.1	2.1	2.0
	2	..	2.1	2.4	2.4	..	2.4	2.6	2.6	..	2.0	2.2	2.2
	3	..	1.3	1.6	1.4	..	1.3	1.7	1.5	..	1.1	1.4	1.3
	4 or more	..	0.7	0.8	0.9	..	1.0	1.1	1.0	..	0.9	0.9	0.8
	Not stated	..	..	0.3	0.2	..	..	0.7	0.2	..	..	0.6	0.1
	<i>Unweighted count</i>												
RAF Reserve	None	..	7.4	9.1	9.7	..	4.8	4.4	4.4	..	4.2	4.0	4.0
	1	..	5.3	7.4	7.4	..	3.4	3.2	3.3	..	3.0	3.0	3.0
	2	..	6.6	7.6	6.8	..	3.8	3.4	3.5	..	3.4	3.1	3.1
	3	..	3.8	4.0	5.8	..	2.4	2.0	2.0	..	2.1	1.8	1.9
	4 or more	..	2.1	..	1.2	..	1.5	1.5	1.3	..	1.3	1.2	1.1
	Not stated	..	2.9	..	1.6	..	2.3	1.1	0.6	..	2.0	0.9	0.6
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.6 What is your current personal status? [R148]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Single (never married or formed a civil partnership)	..	1.6	1.7	1.4	..	2.9	2.8	2.7	..	2.4	2.3	2.2
	In a long term/established relationship (but not married or in a civil partnership)	..	1.6	1.8	1.6	..	2.7	2.6	2.6	..	2.3	2.1	2.1
	Married/in a civil partnership	..	1.9	2.2	2.1	..	2.6	2.7	2.5	..	2.2	2.2	2.1
	Separated, but still legally married or in a civil partnership	..	0.8	0.8	0.7	..	0.8	1.1	0.9	..	0.7	0.9	0.8
	Divorced/formerly in a civil partnership which is now legally dissolved	..	0.9	1.1	1.1	..	1.1	1.1	1.2	..	0.9	0.9	1.0
	Widowed/the surviving partner from a civil partnership	..	0.2	0.3	0.2	..	0.2	0.2	0.2	..	0.2	0.2	0.2
	Prefer not to say	..	0.5	0.4	0.4	..	0.7	0.8	0.6	..	0.6	0.6	0.5
<i>Unweighted count</i>													
Maritime Reserve	Single (never married or formed a civil partnership)	..	3.1	2.8	2.5	..	3.4	4.0	3.2	..	2.6	2.8	2.3
	In a long term/established relationship (but not married or in a civil partnership)	..	2.8	2.6	2.3	..	3.0	3.5	3.0	..	2.3	2.5	2.2
	Married/in a civil partnership	..	3.9	3.6	3.3	..	3.1	4.0	3.2	..	2.5	2.9	2.4
	Separated, but still legally married or in a civil partnership	..	1.5	1.1	0.5	..	0.7	1.3	0.8	..	0.7	1.0	0.6
	Divorced/formerly in a civil partnership which is now legally dissolved	..	1.6	1.3	1.0	..	1.1	1.4	1.1	..	0.9	1.0	0.8
	Widowed/the surviving partner from a civil partnership	..	0.3	0.4	0.4	..	..	0.3	0.2	..	0.1	0.3	0.2
	Prefer not to say	..	0.9	0.9	1.1	..	1.0	0.9	0.9	..	0.7	0.7	0.7
<i>Unweighted count</i>													
Army Reserve	Single (never married or formed a civil partnership)	..	2.0	2.1	1.7	..	3.5	3.3	3.2	..	2.9	2.7	2.6
	In a long term/established relationship (but not married or in a civil partnership)	..	1.9	2.2	1.9	..	3.2	3.0	3.1	..	2.7	2.5	2.6
	Married/in a civil partnership	..	2.3	2.7	2.5	..	3.1	3.2	3.0	..	2.6	2.7	2.5
	Separated, but still legally married or in a civil partnership	..	0.9	1.0	0.9	..	1.0	1.3	1.1	..	0.8	1.1	0.9
	Divorced/formerly in a civil partnership which is now legally dissolved	..	1.1	1.3	1.3	..	1.3	1.3	1.4	..	1.1	1.1	1.2
	Widowed/the surviving partner from a civil partnership	..	0.2	0.4	0.3	..	0.2	0.2	0.3	..	0.2	0.2	0.2
	Prefer not to say	..	0.6	0.5	0.4	..	0.8	0.9	0.8	..	0.7	0.8	0.6
<i>Unweighted count</i>													
RAF Reserve	Single (never married or formed a civil partnership)	..	4.9	4.7	5.2	..	3.9	3.6	3.5	..	3.4	3.1	3.0
	In a long term/established relationship (but not married or in a civil partnership)	..	3.5	4.7	4.6	..	4.0	3.6	3.5	..	3.4	3.1	3.0
	Married/in a civil partnership	..	6.4	7.7	8.4	..	4.8	4.4	4.3	..	4.2	3.9	3.9
	Separated, but still legally married or in a civil partnership	..	2.7	2.8	3.0	..	1.8	1.7	1.4	..	1.6	1.5	1.3
	Divorced/formerly in a civil partnership which is now legally dissolved	..	2.5	4.0	4.3	..	2.3	2.2	2.0	..	2.0	2.0	1.8
	Widowed/the surviving partner from a civil partnership	..	..	1.8	..	..	0.7	0.7	0.5	..	0.6	0.7	0.4
	Prefer not to say	..	0.9	..	3.1	..	..	1.2	1.0	..	0.1	1.0	1.0
<i>Unweighted count</i>													

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.7 What is your highest qualification? [R147]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	GCSEs/O-Levels	..	0.9	0.9	1.0	..	2.3	2.2	2.2	..	1.9	1.8	1.8
	Vocational Qualifications (NVQ 1 & 2)	..	0.4	0.5	0.4	..	1.7	2.0	1.8	..	1.4	1.6	1.5
	A-Levels or equivalent (NVQ3)	..	1.5	1.4	1.4	..	2.8	2.6	2.4	..	2.3	2.1	1.9
	University degree or diploma or equivalent (NVQ4)	..	2.3	2.5	2.4	..	2.9	2.8	2.7	..	2.4	2.3	2.2
	Higher university degree/Doctorate/MBA or equivalent	..	2.2	2.4	2.3	..	1.8	1.9	1.9	..	1.5	1.6	1.6
	Other	..	0.7	0.7	0.7	..	1.1	0.8	0.9	..	0.9	0.7	0.8
	No formal qualifications	..	0.3	0.3	0.4	..	1.2	1.2	1.1	..	1.0	0.9	0.9
<i>Unweighted count</i>													
Maritime Reserve	GCSEs/O-Levels	..	1.1	1.2	1.0	..	2.5	2.7	2.3	..	1.8	1.9	1.6
	Vocational Qualifications (NVQ 1 & 2)	..	0.3	0.7	0.5	..	1.5	1.8	1.6	..	1.1	1.2	1.1
	A-Levels or equivalent (NVQ3)	..	2.3	2.1	2.2	..	3.1	3.6	2.9	..	2.3	2.5	2.1
	University degree or diploma or equivalent (NVQ4)	..	4.0	3.6	3.5	..	3.4	4.1	3.3	..	2.7	3.0	2.5
	Higher university degree/Doctorate/MBA or equivalent	..	3.9	3.6	3.5	..	2.3	3.1	2.4	..	2.0	2.4	2.0
	Other	..	0.6	0.7	0.8	..	0.8	1.2	0.9	..	0.6	0.8	0.6
	No formal qualifications	..	..	0.4	..	..	0.7	0.8	0.8	..	0.5	0.5	0.6
<i>Unweighted count</i>													
Army Reserve	GCSEs/O-Levels	..	1.0	1.2	1.2	..	2.7	2.6	2.6	..	2.3	2.1	2.2
	Vocational Qualifications (NVQ 1 & 2)	..	0.5	0.6	0.5	..	2.0	2.3	2.2	..	1.6	1.9	1.8
	A-Levels or equivalent (NVQ3)	..	1.8	1.8	1.7	..	3.3	3.0	2.8	..	2.8	2.5	2.3
	University degree or diploma or equivalent (NVQ4)	..	2.7	3.1	2.8	..	3.4	3.3	3.2	..	2.9	2.8	2.7
	Higher university degree/Doctorate/MBA or equivalent	..	2.6	3.0	2.8	..	2.1	2.3	2.2	..	1.8	2.0	1.9
	Other	..	0.8	0.9	0.9	..	1.3	0.9	1.1	..	1.1	0.8	0.9
	No formal qualifications	..	0.4	0.4	0.5	..	1.4	1.4	1.3	..	1.2	1.1	1.1
<i>Unweighted count</i>													
RAF Reserve	GCSEs/O-Levels	..	3.3	2.9	4.6	..	3.8	3.5	3.3	..	3.3	3.0	2.8
	Vocational Qualifications (NVQ 1 & 2)	..	..	..	..	..	2.8	2.0	2.2	..	2.3	1.7	1.8
	A-Levels or equivalent (NVQ3)	..	4.9	5.5	4.8	..	4.0	3.8	3.6	..	3.5	3.3	3.1
	University degree or diploma or equivalent (NVQ4)	..	7.5	9.0	9.9	..	4.6	4.3	4.3	..	4.1	3.9	3.9
	Higher university degree/Doctorate/MBA or equivalent	..	7.3	8.7	9.5	..	3.1	2.9	3.2	..	2.8	2.8	3.1
	Other	..	1.7	2.2	1.8	..	1.6	1.6	1.1	..	1.4	1.4	0.9
	No formal qualifications	..	..	..	..	..	1.4	1.0	1.2	..	1.2	0.8	1.0
<i>Unweighted count</i>													

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.8 Do you consider yourself to be from an ethnic minority? [R151]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	..	0.9	1.0	1.0	..	1.5	1.6	1.4	..	1.3	1.3	1.2
	No	..	0.9	1.0	1.0	..	1.5	1.6	1.4	..	1.3	1.3	1.2
	<i>Unweighted count</i>												
Maritime Reserve	Yes	..	1.8	1.4	1.4	..	1.5	1.9	1.7	..	1.2	1.4	1.2
	No	..	1.8	1.4	1.4	..	1.5	1.9	1.7	..	1.2	1.4	1.2
	<i>Unweighted count</i>												
Army Reserve	Yes	..	1.0	1.2	1.2	..	1.8	1.9	1.7	..	1.5	1.6	1.4
	No	..	1.0	1.2	1.2	..	1.8	1.9	1.7	..	1.5	1.6	1.4
	<i>Unweighted count</i>												
RAF Reserve	Yes	..	2.3	2.7	3.8	..	2.2	1.9	2.3	..	1.9	1.6	2.0
	No	..	2.3	2.7	3.8	..	2.2	1.9	2.3	..	1.9	1.6	2.0
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.9 Have you ever been a member of a Service Cadet Force? (SCC/CCF/ACF/ATC) [R159]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	Yes	..	..	2.5	2.4	..	..	2.8	2.7	..	..	2.3	2.2
	No	..	..	2.5	2.4	..	..	2.8	2.7	..	..	2.3	2.2
	<i>Unweighted count</i>												
Maritime Reserve	Yes	..	..	3.6	3.6	..	..	4.1	3.2	..	..	3.0	2.5
	No	..	..	3.6	3.6	..	..	4.1	3.2	..	..	3.0	2.5
	<i>Unweighted count</i>												
Army Reserve	Yes	..	..	3.0	2.8	..	..	3.2	3.2	..	..	2.7	2.6
	No	..	..	3.0	2.8	..	..	3.2	3.2	..	..	2.7	2.6
	<i>Unweighted count</i>												
RAF Reserve	Yes	..	..	9.1	9.7	..	..	4.3	4.3	..	..	3.9	3.9
	No	..	..	9.1	9.7	..	..	4.3	4.3	..	..	3.9	3.9
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.10 If yes, were you a member of the (tick all that apply): SCC [R160]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the SCC	..	..	0.6	0.5	..	..	0.8	0.8	..	..	0.7	0.6
	I was a member of the SCC	..	..	0.6	0.5	..	..	0.8	0.8	..	..	0.7	0.6
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I was a member of the SCC	..	..	2.1	1.9	..	..	2.5	2.0	..	..	1.8	1.5
	I was a member of the SCC	..	..	2.1	1.9	..	..	2.5	2.0	..	..	1.8	1.5
	<i>Unweighted count</i>												
Army Reserve	NO TO I was a member of the SCC	..	..	0.6	0.5	..	..	1.0	0.9	..	..	0.8	0.8
	I was a member of the SCC	..	..	0.6	0.5	..	..	1.0	0.9	..	..	0.8	0.8
	<i>Unweighted count</i>												
RAF Reserve	NO TO I was a member of the SCC	..	..	3.0	1.8	..	..	1.2	1.2	..	..	1.1	1.0
	I was a member of the SCC	..	..	3.0	1.8	..	..	1.2	1.2	..	..	1.1	1.0
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.11 If yes, were you a member of the (tick all that apply): CCF(RN) [R161]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the CCF(RN)	..	..	0.7	0.6	..	..	0.7	0.5	..	..	0.6	0.4
	I was a member of the CCF(RN)	..	..	0.7	0.6	..	..	0.7	0.5	..	..	0.6	0.4
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I was a member of the CCF(RN)	..	..	2.1	2.0	..	..	1.7	1.3	..	..	1.3	1.1
	I was a member of the CCF(RN)	..	..	2.1	2.0	..	..	1.7	1.3	..	..	1.3	1.1
	<i>Unweighted count</i>												
Army Reserve	NO TO I was a member of the CCF(RN)	..	..	0.7	0.7	..	..	0.8	0.6	..	..	0.6	0.5
	I was a member of the CCF(RN)	..	..	0.7	0.7	..	..	0.8	0.6	..	..	0.6	0.5
	<i>Unweighted count</i>												
RAF Reserve	NO TO I was a member of the CCF(RN)	..	..	2.1	1.6	..	..	0.4	0.8	..	..	0.5	0.7
	I was a member of the CCF(RN)	..	..	2.1	1.6	..	..	0.4	0.8	..	..	0.5	0.7
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.12 If yes, were you a member of the (tick all that apply): CCF(Army) [R162]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the CCF(Army)	..	..	2.0	1.8	..	..	1.6	1.5	..	..	1.4	1.2
	I was a member of the CCF(Army)	..	..	2.0	1.8	..	..	1.6	1.5	..	..	1.4	1.2
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I was a member of the CCF(Army)	..	..	2.2	2.0	..	..	2.3	1.6	..	..	1.7	1.3
	I was a member of the CCF(Army)	..	..	2.2	2.0	..	..	2.3	1.6	..	..	1.7	1.3
	<i>Unweighted count</i>												
Army Reserve	NO TO I was a member of the CCF(Army)	..	..	2.4	2.2	..	..	1.9	1.7	..	..	1.6	1.5
	I was a member of the CCF(Army)	..	..	2.4	2.2	..	..	1.9	1.7	..	..	1.6	1.5
	<i>Unweighted count</i>												
RAF Reserve	NO TO I was a member of the CCF(Army)	..	..	5.0	5.2	..	..	1.4	1.4	..	..	1.4	1.5
	I was a member of the CCF(Army)	..	..	5.0	5.2	..	..	1.4	1.4	..	..	1.4	1.5
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.13 If yes, were you a member of the (tick all that apply): CCF(RAF) [R163]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the CCF(RAF)	..	..	0.9	1.0	..	..	0.5	0.6	..	..	0.5	0.5
	I was a member of the CCF(RAF)	..	..	0.9	1.0	..	..	0.5	0.6	..	..	0.5	0.5
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I was a member of the CCF(RAF)	..	..	1.6	1.5	..	..	0.7	0.7	..	..	0.7	0.7
	I was a member of the CCF(RAF)	..	..	1.6	1.5	..	..	0.7	0.7	..	..	0.7	0.7
	<i>Unweighted count</i>												
Army Reserve	NO TO I was a member of the CCF(RAF)	..	..	1.0	1.0	..	..	0.6	0.7	..	..	0.5	0.6
	I was a member of the CCF(RAF)	..	..	1.0	1.0	..	..	0.6	0.7	..	..	0.5	0.6
	<i>Unweighted count</i>												
RAF Reserve	NO TO I was a member of the CCF(RAF)	..	..	5.5	7.1	..	..	1.2	1.1	..	..	1.3	1.6
	I was a member of the CCF(RAF)	..	..	5.5	7.1	..	..	1.2	1.1	..	..	1.3	1.6
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.14 If yes, were you a member of the (tick all that apply): ACF [R164]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the ACF	..	..	1.7	1.6	..	..	2.1	2.1	..	..	1.8	1.8
	I was a member of the ACF	..	..	1.7	1.6	..	..	2.1	2.1	..	..	1.8	1.8
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I was a member of the ACF	..	..	1.2	1.1	..	..	2.1	1.5	..	..	1.5	1.1
	I was a member of the ACF	..	..	1.2	1.1	..	..	2.1	1.5	..	..	1.5	1.1
	<i>Unweighted count</i>												
Army Reserve	NO TO I was a member of the ACF	..	..	2.1	2.0	..	..	2.5	2.5	..	..	2.1	2.1
	I was a member of the ACF	..	..	2.1	2.0	..	..	2.5	2.5	..	..	2.1	2.1
	<i>Unweighted count</i>												
RAF Reserve	NO TO I was a member of the ACF	..	..	2.2	3.7	..	..	2.4	2.5	..	..	2.1	2.1
	I was a member of the ACF	..	..	2.2	3.7	..	..	2.4	2.5	..	..	2.1	2.1
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2018 Section 11 - About You

Source: Defence Statistics (Surveys)

B11.15 If yes, were you a member of the (tick all that apply): ATC [R165]

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +				Total: Margin of error +/-%			
		2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Tri-Service Reserve	NO TO I was a member of the ATC	..	..	1.4	1.4	..	..	1.4	1.3	..	..	1.2	1.1
	I was a member of the ATC	..	..	1.4	1.4	..	..	1.4	1.3	..	..	1.2	1.1
	<i>Unweighted count</i>												
Maritime Reserve	NO TO I was a member of the ATC	..	..	2.1	2.4	..	..	2.5	1.6	..	..	1.8	1.4
	I was a member of the ATC	..	..	2.1	2.4	..	..	2.5	1.6	..	..	1.8	1.4
	<i>Unweighted count</i>												
Army Reserve	NO TO I was a member of the ATC	..	..	1.7	1.6	..	..	1.6	1.6	..	..	1.4	1.3
	I was a member of the ATC	..	..	1.7	1.6	..	..	1.6	1.6	..	..	1.4	1.3
	<i>Unweighted count</i>												
RAF Reserve	NO TO I was a member of the ATC	..	..	8.1	8.5	..	..	3.7	3.7	..	..	3.4	3.4
	I was a member of the ATC	..	..	8.1	8.5	..	..	3.7	3.7	..	..	3.4	3.4
	<i>Unweighted count</i>												

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.