



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E Janik-Mirek

**Respondent:** Prees Village Stores Limited

**Heard at:** Birmingham **On:** 12 June 2018

**Before:** Employment Judge Findlay

## Representation

**Claimant:** Mr Mirek (husband)

**Respondent:** Miss S Gainda (Director of respondent company)

# JUDGMENT

1. The claimant's claims for
  - 1.1 holiday pay under the Working Time Regulations;
  - 1.2 breach of contract (notice pay);
  - 1.3 unlawful deduction of wages under Part II of the Employment Rights Act 1996; and for
  - 1.4 an award under section 38 of the Employment Act 2002 (failure to provide written statement of employment particulars)are well founded and succeed;
  
2. The respondent shall pay the claimant the total sum of **£1316.55** calculated as follows:
  - 2.1 unlawful deduction of wages : **£212.52 (net)**; plus
  - 2.2 notice pay: **£248.73 (net)**; plus
  - 2.3 holiday pay: **£298.50 (net)**; plus
  - 2.4 award under section 38, 2 weeks' pay  
**£556.80**

**Total due        £1316.55**

Signed by Employment Judge **Findlay**

12th June, 2018

Date \_\_\_\_\_

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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