



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr P Bailey

AND

The Chief Constable of Greater Manchester Police

Respondent

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Manchester **ON** 4 – 8 December 2017 & 21 to 23 March 2018

EMPLOYMENT JUDGE Hughes

MEMBERS: Mrs C Bowman
Ms E Cadbury

For the Claimant: Mr J Searle, Counsel

For the Respondent: Mr S Gorton, one of Her Majesty's Counsel

JUDGMENT

The unanimous judgment of the Employment Tribunal is that:

- 1 The claimant's claims of public interest disclosure detriment and/or direct race discrimination and/or racial harassment and/or victimisation relating to social media are dismissed on withdrawal.
- 2 The claimant's remaining claims of public interest disclosure detriment and/or direct race discrimination and/or racial harassment and/or victimisation are not well-founded and are hereby dismissed.
- 3 In the event the claimant wishes to pursue an application for written reasons or the respondent wishes to pursue a costs application the Employment Tribunal is to be notified by 6 April 2018.

Signed by _____ on 23 March 2018
EMPLOYMENT JUDGE HUGHES

Judgment sent to Parties on
29 March 2018

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.