



EMPLOYMENT TRIBUNALS

Claimant: Mr J Berry

Respondent: Royal Mail Group Ltd

HELD AT: Manchester

ON: 5, 6, 7 and 8 February
2018

BEFORE: Employment Judge Horne

MEMBERS: Mrs C Linney
Mr C Cunningham

REPRESENTATION:

Claimant: In person

Respondent: Mr J McArdle, legal executive

JUDGMENT

1. The tribunal has jurisdiction to consider the complaint of failure to make adjustments from 1 March 2017.
2. The respondent failed to make adjustments from 1 March 2017 until 10 March 2017. The failure is to be treated as being done on 1 March 2017.
3. The tribunal has no jurisdiction to consider the complaint of failure to make adjustments before 1 March 2017.
4. The respondent did not discriminate against the claimant arising from disability.
5. The claimant was not unfairly dismissed.
6. For the failure to make adjustments the respondent is ordered to pay the claimant compensation of £1,540.00 plus interest of £115.00.

Employment Judge Horne
8 February 2018