



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms S Rai

-v-

Sainsbury's Supermarkets Ltd

OPEN PRELIMINARY HEARING

Heard at: **Centre City Tower, Birmingham**

On: **8 June 2018**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

in person

For the Respondent:

Mr J Wallace (counsel)

JUDGMENT

1. By agreement the time required by rule 54 for the fixing of this open preliminary hearing is shortened pursuant to rule 5.
2. The claimant having confirmed she did not have qualifying service to bring a claim for unfair dismissal the tribunal does not have jurisdiction to hear the same.
3. The claimant having conceded the same, the tribunal does not have jurisdiction to hear the substantive claims set out in the claim form other than those relayed in the first and second bulleted paragraphs of page 7 therein (*the Remaining Claims*).
4. Having clarified how *the Remaining Claims* were pursued, namely as complaints of harassment related to sex and/or religion and/or belief (the claimant is a Sikh and thus that claim can also be pursued as related to race) I determined those claims were not presented in time and it is not just and equitable to extend time.

Employment Judge **Perry**

08/06/2018

sent to the parties on

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Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.