



EMPLOYMENT TRIBUNALS

Claimant: Shabnam Uddin

Respondents: 1. Mr Haroon Khan
2. Mr Shahid Kayani
3. Mr Abbas Haidar
4. Mr Simon Harvey
5. Helling Massey Limited t/a Helling Massey Estates Agents

HELD AT: Manchester **ON:** 14 February 2018

BEFORE: Employment Judge Sherratt

REPRESENTATION:

Claimant: Mr K McNerney, Counsel
Respondents: Not in attendance or represented

JUDGMENT

The judgment of the Tribunal is that:

1. The undertaking carried on by Harvey Dean Limited t/a Harvey Dean Estates was transferred to Helling Massey Limited for the purposes of the Transfer of Undertakings (Protection of Employment) Regulations 2006 on or about 16 January 2017.
2. The claimant's employment contract thereafter had effect as if it was originally made between the claimant and the transferee, the fifth respondent.
3. Mr McNerney made an application for costs in respect of the matters raised in a letter dated 24 November 2017 and in respect of the preliminary hearing held on

14 February 2018. I decided that I could not deal with it in the absence of the fifth respondent and so the application is to be dealt with at the final hearing.

Employment Judge Sherratt

15 February 2018