



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Jones

**Respondent:** Claims Legal Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of £5,916.00
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay to the claimant the net sum of £420.00.
3. The respondent failed to provide a Statement of Particulars of Employment and is ordered to pay to the claimant 4 week's wages in the sum of £1,392.00.
4. The respondent failed to follow the ACAS Code. It is appropriate award an uplift of 25% in relation to the sums awarded under paragraphs 1 and 2 above. The respondent is ordered to pay to the claimant the sum of £1,584.00.

Employment Judge Porter

15 February 2018