



## EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mrs M Mackenzie

and

**Respondent**

Lloyds Davies Surveyors and  
Valuers Guildford Limited

**Hearing held at Reading on** 24 May 2018

**Representation**

**Claimant:** Mr W Mackenzie, husband  
**Respondent:** Mr R Morton, solicitor

**Employment Judge**

Mr S G Vowles (sitting alone)

## JUDGMENT

### Evidence

1. The Tribunal heard evidence on oath and read documents provided by the parties. The Tribunal determined as follows.

### Name of Respondent

2. The correct name of the Respondent is Lloyds Davies Surveyors and Valuers Guildford Limited and the title to the proceedings is amended accordingly.

### Unfair Dismissal

3. The Claimant was dismissed by reason of misconduct on 3 November 2017 and that was the effective date of termination. The dismissal was not unfair. This complaint fails and is dismissed.

### Wrongful Dismissal

4. The Claimant was guilty of gross misconduct. The dismissal was not wrongful. This complaint fails and is dismissed.

**Unpaid Holiday Pay**

5. The complaint was withdrawn during the hearing and is dismissed.

**Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**

6. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

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Employment Judge Vowles

24 May 2018

Judgment sent to the parties on

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for the Tribunal Office