



EMPLOYMENT TRIBUNALS

Claimant: Mr Mohammed Saghir Sheikh

Respondent: Nottingham City Council

FINAL HEARING

Heard at: Nottingham (in public) **On:** 2 & 3 November 2017

Before: Employment Judge Camp (sitting alone)

Appearances

For the claimant: in person

For the respondent: Mr J Feeny, counsel

RESERVED JUDGMENT

1. The claimant was unfairly dismissed.
2. It is understood that the claimant is seeking compensation only. If the remedy is compensation:
 - a. the reason for dismissal was that the claimant was redundant, the claimant was paid a statutory redundancy payment, and accordingly the basic award is £nil;
 - b. the dismissal was procedurally unfair only, had a fair and reasonable procedure been adopted this would have made no difference to the fact or timing of dismissal, and accordingly the compensatory award is £nil.
3. The tribunal's reasons for this decision have been reserved and written reasons will be provided in due course without the parties needing to request them.

EMPLOYMENT JUDGE CAMP 09 NOVEMBER 2017

SENT TO THE PARTIES ON

08 December 2017

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FOR THE TRIBUNAL OFFICE