



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** SOUTHAMPTON

**BEFORE:** EMPLOYMENT JUDGE M S EMERTON  
(sitting alone)

**BETWEEN:** Mrs A Johnson  
Claimant

AND

(1) JSA Services Ltd  
(2) Huntswood CTC Ltd  
(3) Lloyds Bank PLC  
Respondents

**ON:** 21 September 2017

**APPEARANCES:**

For the claimant: Self-represented  
For the first respondent: Mr P Jeffcoate (Legal Representative)  
For the second respondent: Mr B Randle (Counsel)  
For the third respondent: Mr S Margo (Counsel)

## **JUDGMENT ON PRELIMINARY ISSUES**

*The judgment of the tribunal is as follows:*

1. The tribunal has no jurisdiction to hear the claim for unauthorised deduction of wages. The claim is out of time and it was reasonably practicable to have presented the claim in time.
2. The claim for unauthorised deduction of wages is therefore dismissed for want of jurisdiction.
3. The claims of breach of contract and failure to pay holiday pay, brought against the second respondent (Huntswood CTC Ltd), and the third respondent (Lloyds Bank PLC), are dismissed upon withdrawal.

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Employment Judge Emerton  
Date 21 September 2017

JUDGMENT SENT TO THE PARTIES ON  
28 September 2017

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Further Note

The claimant has paid, or may have paid, fees in connection with this claim. In R (on the application of UNISON) v Lord Chancellor [2017] UKSC 51 the Supreme Court decided that it was unlawful for Her Majesty's Courts and Tribunals Service (HMCTS) to charge fees of this nature. HMCTS has undertaken to repay such fees. In these circumstances I shall draw to the attention of HMCTS that this is a case in which fees have been paid and are therefore to be refunded to the claimant. The details of the repayment scheme are a matter for HMCTS.