



EMPLOYMENT TRIBUNALS

Claimant Miss K Barlow

Respondent Mars Hill Riviera Restaurant Limited

Heard at: Exeter **On:** 6 September 2017

Before: Employment Judge Maxwell

Representation

Claimant: Mr McHugh, Counsel

Respondent: Mr Heard, Counsel

JUDGMENT

1. At times material to her claims, the claimant was an employee of the respondent working under a contract of employment within Section 230(1) of the Employment Rights Act 1996, under Regulation 2(1) Working Time Regulations 1998, and under Section 83(2) of the Equality Act 2010.
2. At times material to her claims, the claimant was not a voluntary worker within section 44 of the National Minimum Wage Act 1998.

Employment Judge Maxwell

Date: 6 September 2017

JUDGMENT SENT TO THE PARTIES ON
11 September 2017

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FOR THE SECRETARY TO THE TRIBUNALS