



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss C Shiner

v

Roofshield Solutions Ltd

Heard at: Cambridge

On: 16 May 2018

Before: Employment Judge M Bloom

Appearances

For the Claimant: In person.

For the Respondent: Did not attend and was not represented.

JUDGMENT

1. The claimant's claim for unlawful deduction of wages, ie non-payment of six days holiday pay succeeds and the respondent is ordered to pay to the claimant the sum of £423.85 less appropriate deductions for Income Tax and National Insurance contributions.

REASONS

1. The claimant attended before me in person and gave evidence. The respondent was not represented, and did not attend the hearing.
2. The claimant was employed by the respondent as an administrator between 6 April 2017 and 6 October 2017. She was paid £360 gross per week, ie £18,720 per annum, ie £70.64 gross per working day.
3. The claimant was entitled to 11 days holiday covering the period of her employment. She took 5 days holiday between 30 September and 30 October 2017, which leaves a balance due to her of 6 days holiday pay.
4. At daily rate of £70.64 times 6 days owed, this results in the claimant being owed £423.85 in respect of accrued holiday pay. That sum is subject to any authorised deduction for Income Tax and/or National Insurance contributions.

5. The respondent is ordered to pay to the claimant that sum.

Employment Judge M Bloom

Date: 1 / 6 / 2018

Sent to the parties on:

.....
For the Tribunal Office