



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr A Samm

and

Respondent
Westkin Engineering Limited

Hearing held at Reading on 15 May 2018

Representation

Claimant: In person
Respondent: Mr G Atkinson, director

Employment Judge

Mr S G Vowles (sitting alone)

JUDGMENT

Unauthorised Deduction from Wages – section 13 Employment Rights Act 1996

1. The Claimant was owed wages and the Tribunal awarded £2,384.62 in compensation.

Untaken Holiday Pay – regulation 30 Working Time Regulations 1998

2. The Claimant was owed pay for untaken holiday and the Tribunal awarded £993.19 in compensation.

Breach of Contract – article 3 Employment Tribunals Extension of Jurisdiction (E&W) Order 1994

3. The Claimant was owed expenses and the Tribunal awarded £459 in compensation.

Total Award

4. The total award is **£3,836.18** and the Respondent is ordered to pay this sum to the Claimant. The sum is awarded gross. The appropriate statutory deductions must be paid to HMRC by either the Claimant or the Respondent.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

5. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

15 May 2018

Judgment sent to the parties on

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for the Tribunal Office