



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Sellars  
**Respondent:** Ms Louise Wainwright t/a The Hair Shop  
**Heard at:** Nottingham  
**On:** 15 and 20 March 2018  
**Before:** Employment Judge Milgate (sitting alone)

## Representation

**Claimant:** Dr Ahmad, Counsel  
**Respondent:** In person

# JUDGMENT

1. With the consent of the Claimant, the Respondent's name is changed to Ms Louise Wainwright trading as The Hair Shop.
2. The claim for 2 days' wages succeeds, following a concession by the Respondent. Accordingly the Respondent is ordered to pay the Claimant **£107.50** gross.
3. The claim for holiday pay is dismissed on withdrawal.
4. The Claimant was unfairly dismissed by the Respondent. The Respondent is ordered to pay the Claimant **£4,542.50**, comprising a basic award of £4192.50 and a compensatory award of £350.00.
5. The Claimant was also wrongfully dismissed when she was dismissed by the Respondent in breach of the notice provisions in her contract. The Respondent is ordered to pay the Claimant damages of **£982.00** (net)
6. The claim for a statutory redundancy payment fails.

7. The total payable to the Claimant pursuant to this judgment is £5632.00.

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Employment Judge **Milgate**

Date: 29 March 2018

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JUDGMENT SENT TO THE PARTIES ON

09 April 2018

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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