



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Barrett
Respondent: SBFM Limited
Heard at: Nottingham
On: Monday, 26 March 2018
Before: Employment Judge Blackwell (Sitting Alone)

Representation

Claimant: In person
Respondent: Not attend

RESERVED JUDGMENT

The claim of unlawful deduction from wages succeeds and the Respondent is ordered to pay to the Claimant the gross sum of £450.

REASONS

1. Both Mrs E and Mr R Barrett gave evidence. The Respondent did not attend and was not represented.
2. The Tribunal attempted to contact the Respondents because they were not present at the time appointed for the hearing, but the Tribunal was unable to make contact and decided therefore to proceed.
3. Mr Barrett's evidence was that he worked for 2 weeks commencing respectively on 7th and 14th August 2017 carrying out cleaning duties for the Respondent company.
4. There was a supervisor called Fran, and it was her responsibility to fill in time sheets on behalf of both Barrett's. Mr Barrett stated on oath that he worked alongside his wife except for one day when he was sick and they did not jointly attend. He states that he worked 7½ hour day at the rate of £7.50 per hour, thus he claims he's owed a total of £506.25 calculated as follows: 9 days x 7½ hours x £7.50.

5. Mrs Barrett gave evidence to the same effect, and indicated that her claim would be for 1 day less.
6. The Respondents have indicated that they can only find one timesheet for Mr Barrett, and have declined to comment on Mrs Barrett's claim. They accept that they owe £225.
7. On the basis of the evidence I have heard, I am satisfied that Mr Barrett's claim of £506.25 succeeds.
8. At the time of the hearing Mrs Barrett's claim could not be found. I am satisfied now that it was validly made and served on the Respondents.
9. On the basis of Mrs Barrett's evidence her claim succeeds in the sum of £450, calculated as follows: 8 days x 7½ hours x £7.50 per hour.

Employment Judge Blackwell

Date 05 April 2018

RESERVED JUDGMENT & REASONS SENT TO THE PARTIES ON

10 April 2018

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FOR EMPLOYMENT TRIBUNALS