



# EMPLOYMENT TRIBUNALS

**Claimant:** A  
**Respondent:** B

**Heard at:** Leeds                      **On:** 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> May 2018  
**Before:** Employment Judge Lancaster  
**Members:** Mrs JA Bowen  
   Mrs N Arshad-Mather

## **Representation**

**Claimant:** In person  
**Respondent:** Mr S Soor, counsel

## **JUDGMENT**

1. The claims of direct discrimination because of race and of racial harassment are dismissed.
2. The complaints of unlawful deduction from wages and/or breach of contract are stayed until 1<sup>st</sup> June 2018. Unless any further application is made on or before that date, these claims will also then be dismissed as withdrawn.

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

EMPLOYMENT JUDGE LANCASTER

DATE: 10th May 2018