



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH  
**BEFORE:** EMPLOYMENT JUDGE FOWELL  
Dr R FERNANDO

**BETWEEN:**

Claimant

Mr C AFARI

AND

Respondent

G4S SECURE SOLUTIONS (UK) LTD

MR S AMIN

**ON: 27 February 2018**

**APPEARANCES:**

**For the Claimant:** Mr Agera of Charles Hill & Co. Solicitors

**For the Respondent:** Mr Sheppard of G4S Regional Management (UK & I) Ltd

## **JUDGMENT**

The unanimous judgment of the Tribunal is that:

1. The claimant's complaints of direct discrimination, indirect discrimination and harassment on grounds of religion or belief contrary to sections 13, 19 and 26 Equality Act 2010 are dismissed.
2. The claimant's complaint of automatically unfair dismissal on grounds of raising health and safety concerns contrary to section 100 Employment Rights Act 1996 is dismissed.
3. The claimant's complaint of suffering a detriment in the course of his employment on grounds that he had made a protected disclosure contrary to section 47B Employment Rights Act 1996 is dismissed.
4. There was no unlawful deduction from wages.

5. There is no order for costs.

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Employment Judge Fowell  
Date: 27 February 2018

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.