



EMPLOYMENT TRIBUNALS

Claimant Mr Leon Thomas

Respondent The Apple Tree West Pennard Ltd

Heard at: Bristol **On:** 16 March 2018

Before: Employment Judge M Ford QC

Representation

For the Claimant: In person

For the Respondent: No appearance or representation

JUDGMENT

The judgment of the Tribunal is as follows:

1. The Respondent unlawfully deducted the sum of £122.75 from the wages of the Claimant and the Respondent is ordered to pay the Claimant the sum of £122.75.
2. The Tribunal considers that the response had no reasonable prospects of success for the purpose of rule 76 of the Employment Tribunal Rules of Procedure, and that a time preparation order of eight hours at an hourly rate of £36 should be made under rule 79, amounting to £288. The Respondent is ordered to pay the sum of £288 to the Claimant in respect of the preparation time he spent working on the case.

The total sum due to the Claimant is, therefore, £410.75.

Employment Judge M Ford QC

16 March 2018

Note: *Reasons for the decision were given orally at the hearing. Written reasons will not be provided unless a written request is presented by any party within 14 days of the sending of this written record of the decision.*