

# Minutes of the Board 16 January 2018

## **Present**

Julius Weinberg	Chair of the Board	
John Cridland	Board member	
Linda Farrant	Board member	
John Hughes	Board member	
James Kempton	Board member	
Paul Snell CBE	Board member	
Amanda Spielman	Her Majesty's Chief Inspector, Board member	
Venessa Willms OBE	Board member	

# Also in attendance

Matthew Coffey	Chief Operating Officer
Louise Grainger	Director, Finance, Planning and Commercial
Sean Harford	National Director, Education
Eleanor Schooling	National Director, Social Care
Luke Tryl	Director, Corporate Strategy
Naomi Stauber	Head of Corporate Governance
Amelia Athwal	Executive Assistant to HMCI

#### **Observer**

Paul Kett	Director General, Education Standards, Department for
	Education

**Status:** DRAFT. Submitted for approval at the Board meeting on 20 March 2018.

## 1 Welcome, apologies and declarations of interest

- 1.1 The Chair welcomed Board members and attendees.
- 1.2 Board members confirmed that they had no new conflicts of interest.

## 2 Minutes, matters arising, action log and forward look

- 2.1 The minutes were agreed without amendment.
- 2.2 The Board noted minor amendments to the action log.
- 2.3 The National Director, Social Care agreed to provide more information on the joint targeted area inspection process at the next meeting.

## **3** Update from Her Majesty's Chief Inspector (HMCI)

- 3.1 HMCI presented her update to the Board and noted the following, in particular:
  - A new Secretary of State for Education, Damian Hinds MP, had been appointed by the Prime Minister.
  - HMCI gave evidence at a hearing of the Public Accounts Committee in relation to LearnDirect on 15 January 2018, alongside the Permanent Secretary for the Department for Education, the former chief executive of the Education and Skills Funding Agency (ESFA), and the chief executive of LearnDirect.
  - Some minor adjustments to the organisation's senior structure had been implemented and permanent appointments had been made to a number of roles including the Director, People and Operations; Deputy Director, Research and Evaluation; Deputy Director, Technology; Deputy Director, Data & Insight.
- 3.2 The Board discussed HMCI's priorities for the coming months, including teacher workloads, teacher retention and system-wide accountability.

#### 4 Update from the Chief Operating Officer

4.1 The Chief Operating Officer presented his update to the Board and noted, in particular, that in 2017 Ofsted had made an application to the Court of Appeal for leave to appeal the decision of the High Court in the judicial review brought by Durand Academy. The Court of Appeal was yet to provide Ofsted with confirmation of whether the leave had been granted. As such, a full hearing is unlikely to take place before the summer.

4.2 The Board noted that the office move from Aviation House in London to Clive House was on track. It further noted that the results of Ofsted's annual people survey were positive overall. Ofsted's employee engagement index continues to increase, up 2pp to 68%, making Ofsted the 11th highest scoring civil service department (of around 100) in this respect.

## 5 Update from the National Director, Education

- 5.1 The National Director, Education reported that Ofsted's reception survey report, entitled 'Bold Beginnings', was successfully published on 30 November 2017, amid considerable media interest.
- 5.2 The Board noted that the report arising from Ofsted's second short inspection consultation was published on 5 December 2017. Overall, the majority of respondents supported each of the three proposals. Work had been completed to prepare for the implementation of the changes over the coming months, including training webinars for inspectors.

#### **6** Update from the Director, Corporate Strategy

- 6.1 The Board noted that HMCI's annual report had been published on 13 December 2017. It received good coverage, with the issues of intractable schools and unregistered schools mentioned by publications by both national and specialist sector media. The report was more concise than last year, and was focused on a small number of high impact messages.
- 6.2 The Board further noted that Ofsted's approach to its 'Parent View' questionnaire would be reviewed over the coming months. Work will be undertaken to understand how best to improve the response rates from parents, building on the insights from the latest behavioural science research.

## 7 Update from the National Director, Social Care

7.1 The National Director, Social Care, presented her update and noted, in particular, her concern about the number of children being 'home-educated'.

#### 8 Strategic Risk Register

8.1 The Board reviewed the Strategic Risk Register and noted that the Audit and Risk Assurance Committee had, in November 2017, reviewed the register and had challenged the content and the mitigating actions. The committee will continue to review risks at future meetings.

## **9** Finance Report

- 9.1 The Board noted the Finance report for period 7.
- 9.2 The financial analysis would be extended to show year to date outcomes relative to the profiled budget.

# 10 Audit and Risk Assurance Committee Update

10.1 The Board noted the minutes of the last Audit and Risk Assurance Committee meeting.

#### 11 AOB

11.1 The Chair noted that it was Paul Snell and Linda Farrant's last meeting as members of the Board. The Chair, HMCI, members of the Board and the members of Executive in attendance thanked them for their contribution during their time at Ofsted.

End of meeting

Action No.	Action	<b>Due Date</b>	Status
75	Social Care Directorate Update  Yvette Stanley to conduct an analysis, once a	End of June	On Track
	sufficient number of monitoring visits have taken place, of whether local authority monitoring visits have improved services.		
88	Strategic Risk Register	End of April	On Track
	<b>The Chair and HMCI</b> to discuss how the strategic risk 9 should be reworked so that its title better reflects its description.		
91	Minutes, matters arising, action log	20 March 2018	Complete
	<b>Eleanor Schooling</b> to provide more information on the JTAI process.		
92	Finance report	20 March 2018	Complete
	<b>Louise Grainger</b> to extend the financial analysis to show year to date outcomes relative to the profiled budget.	3.23	