



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr M K Howells

AND

Respondent
E-ACT

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 14, 15, 16 & 18 May 2018

EMPLOYMENT JUDGE Lloyd

MEMBERS Mr D Johnson
Mr J Reeves

Representation

For the Claimant: Ms C Johal, Lay Representative

For the Respondent: Mr J Meichen, Counsel

JUDGMENT

The unanimous judgment of the tribunal is that:-

- 1) The claimant was not unfairly dismissed. His claim fails.
- 2) The claimant's claims of discrimination because of disability and/or age are unproven; and they are dismissed.

The tribunal dismisses the claimant's claims in their entirety.

Employment Judge Lloyd
21 May 2018