

EMPLOYMENT TRIBUNALS

Claimant: Mr A Aziz

Respondent: Travis Perkins Trading Company Limited

Heard at: Watford

On:30 April to 3 May 2018

Before: Employment Judge Manley Mr AScott Ms S Johnstone

Representation

Claimant: Mr J Bryan, counsel Respondent: Ms R Dawson, solicitor

JUDGMENT

- 1 There was no less favourable treatment of the claimant because of his race.
- 2 There was no harassment of the claimant related to race.
- 3 The claimant resigned and was not dismissed. He is not entitled to notice pay.
- 4 The claimant's complaints under Equality Act 2010 were presented out of time in any event.
- 5 The claim fails and is dismissed.

Employment Judge Manley

Date 3 May 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.