



EMPLOYMENT TRIBUNALS

Mr H Chaaban
Claimant

v

Compass Group UK & Ireland Limited
Respondent

Heard at: Birmingham

On: 28 March 2018

Before: Employment Judge Flood

Appearance:

For the Claimant: In person

For the Respondent: Mr A Joicey (Employment Relations Manager)

JUDGMENT ON A PRELIMINARY HEARING

1. The claimant's application to amend his claim by adding complaints of direct race discrimination and victimisation is refused.
2. The claimant's complaints under regulation 11 and/or 24 of the Working Time Regulations 1998 ("WTR) and under section 44 of the Employment Rights Act 1996 ("ERA") are dismissed as having been presented out of time.
3. The respondent's application to strike out the remaining complaints because they are scandalous or vexatious or have no reasonable prospect of success or for a deposit order to be made is refused.
4. Written reasons, requested by the respondent at the conclusion of the preliminary hearing, will be produced in due course.

Employment Judge Flood

4 May 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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