



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms M Walworth

Respondents
Scrivens Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 14 May 2018

EMPLOYMENT JUDGE Anstis

MEMBERS Ms SB Din
Mr RW White

Representation:

Claimant: Mr P Keith (counsel)

Respondent: Ms P Whelan (consultant)

JUDGMENT

1. The Respondent's employer's contract claim is dismissed.
2. The Respondent must pay to the Claimant compensation for unfair dismissal of £6,763.86 comprising:
 - 2.1. A basic award of £2,615.36, and
 - 2.2. A compensatory award of £4,148.50
3. In addition, the Respondent must pay to the Claimant compensation for maternity and pregnancy discrimination of £4,701.95, comprising:
 - 3.1. £4,000 compensation for injury to feelings, plus £374.36 interest, and
 - 3.2. £312.95 for unpaid holiday pay, plus £14.64 interest.
4. The recoupment regulations do not apply.

Employment Judge Anstis
14 May 2018

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.