

Case Number: 3328986/2017

## **EMPLOYMENT TRIBUNALS**

| BETWEEN  |   |                |                   |                                       |
|--|---|----------------|-------------------|---------------------------------------|
| Claim<br>Mr S S  |   |                | and               | <b>Respondent</b><br>Mr Navdeep Singh |
| Hearing held at Reading on 4 May 2018  |   |                |                   |                                       |
| Repre  | sentation C   | Claimant:      | Did not attend ar | nd not represented                    |
|  | F   | Respondent:    | In person         |                                       |
| Emplo  | yment Judg  | e Mr SG Vowles | (sitting alone)   |                                       |
| JUDGMENT   |   |                |                   |                                       |
| Unauthorised Deduction from Wages – section 23 Employment Rights Act 1996  |   |                |                   |                                       |
| 1  | This claim was presented after the expiry of the 3 month time limit and there were no grounds to extend the time limit. The Tribunal has no jurisdiction to consider the claim and it is dismissed.     |                |                   |                                       |
| Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 |   |                |                   |                                       |
| 2  | Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties. |                |                   |                                       |
|  |   |                |                   |                                       |
| Employment Judge Vowles  |   |                |                   |                                       |
| 4 May 2018   |   |                |                   |                                       |
| Judgment sent to the parties on  |   |                |                   |                                       |
|  |   |                |                   |                                       |

for the Tribunal Office