

Withdrawn

This publication is withdrawn.

This publication is no longer current.



Annex 6 Key Research Instruments and Measure descriptions and background information

A6.01 The six psychological wellbeing and jobsearch measures are detailed below and cannot be changed:

- The JSSE Index (modified);
- The General SE Scale;
- The WHO (5) wellbeing index;
- The GAD 7;
- The PHQ-9; and
- The FIOH JSA Scale – (Revised).

The JSSE Index (Modified)

A6.02 A nine item measure of the strength of an individual’s belief that they have the skills to undertake a range of jobsearch tasks. The Jobsearch Self Efficacy (JSSE) Index (Modified) gathers information about a key predictor of return to work. The original JSSE Index was developed at the University of Michigan (Vinokur et al., 1995) and contained six items. This was modified by R. Birkin and M. Meehan in 2014 with the addition of three items to address using IT for jobsearch and job applications, and also getting help to become familiar with a new job. The new items follow a similar structure and wording to those in the original instrument

The General SE Scale

A6.03 The three item General Self Efficacy (SE) Scale is a broad measure of the strength of an individual’s beliefs that they are effective in handling life situations. The original General SE Scale was developed for a study exploring whether self-efficacy predicts return to work following sickness absence (Labriola et al., 2007).

The WHO 5 Wellbeing Index

A6.04 A five item measure of wellbeing. The World Health Organisation (WHO) 5 Wellbeing Index is a unidimensional measure with a good research pedigree. The Wellbeing Index was developed and published by the World Health Organisation in 1998.

The FIOH JSA Scale – (Revised)

A6.05 This seven item jobsearch activity scale, “The FIOH JSA Scale (Revised)”, measures the frequency with which individuals undertake key jobsearch



activities, for example contacting employers or searching for job vacancies on the internet.

A6.06 The original version of this measure was developed at the Finnish Institute of Occupational Health (Vuori and Tervahartiala, 1994; and see Vuori and Vesalainen, 1999). The revised version has been modified for use in the UK labour market by R. Birkin and M. Meehan, 2004 & 2016. It has two additional items, to address e-based jobsearch and CV submissions to internet search sites.

The GAD 7

A6.07 The seven item Generalised Anxiety Disorder Assessment (GAD 7) is designed primarily as a measure for generalised anxiety.

The PHQ-9

A6.08 The nine item Patient Health Questionnaire (PHQ-9) is designed to facilitate the recognition of the most common mental disorders.