



Ministry
of Defence

UK Regular Armed Forces Continuous Attitude Survey Results 2018



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Reference and Margin of Error tables
Annual tables B1.1 to Employee Engagement

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Notes

General

Statistics within this document are produced from the Armed Forces Continuous Attitude Surveys from 2007 - 2018. Results from any questions included within the survey prior to 2018, but not included in the 2018 survey, can be found in earlier AFCAS reports, available on www.gov.uk.

Technical notes

Significance Testing

Tables of results are produced using SPSS Complex Samples to ensure estimates and their corresponding standard errors are correctly weighted. Where year on year comparisons are possible, Z-tests at the 99% confidence level are carried out.

Survey estimates (percentages) accompanied by ** in the statistical tables indicate that the difference between that year's estimate and the 2018 estimate is statistically significant. Where a previous year's survey estimate is not accompanied by ** this indicates that not enough evidence has been found of a statistically significant difference between the percentage estimate for that year and the 2018 percentage estimate.

Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

Margin of Error

Each estimate carries a margin of error and these are presented in corresponding tables. Margins of error enable users to observe the level of uncertainty in the estimate. Broadly speaking, a larger margin of error corresponds to a greater degree of uncertainty. Large error margins are usually the result of having a small number of respondents within a particular group. Where the margin is larger, users should interpret such results with caution.

Symbols and conventions

.. denotes not available or no respondents
** denotes significant at the 99% confidence level
Axxx unique identifier for each question

Estimates for groups with fewer than 30 respondents are not presented in this report. Where there are fewer than 30 respondents, estimates are replaced with ~

AFCAS 2018 - Reference Tables Index

Use the filter arrows to show the sections or questions you require.
To access estimate tables, select the 'Section' links in the table below or the corresponding workbook tabs.
Margin of error tables for each section follow the corresponding estimate tables.

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
01 Your Pay	B1.1	A008	How strongly do you agree or disagree with the following? The X-Factor in my salary is enough compensation for Service life/working conditions and expectations.	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.2	A603	How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do.	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.3	A767	How strongly do you agree or disagree with the following? The [Service] offer (including dental & healthcare, subsidised accommodation, pay & pension) is better than that which industry offers.	
01 Your Pay	B1.4	A001	How satisfied are you with the following? My rate of basic pay (basic pay includes X-Factor, but excludes Recruitment and Retention Pay [RRP] and any allowances).	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.5	A004	How satisfied are you with the following? My pension benefits.	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.6	A002	How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures.	
01 Your Pay	B1.7	A006	How satisfied are you with the following? My ability to access JPA.	
01 Your Pay	B1.8	A003	How satisfied are you with the following? My Recruitment and Retention Pay (RRP).	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.9	A005	How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH).....	
02 Your Work	B2.1	A022	How satisfied are you with [Service] life in general?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.2	A024	How would you rate the level of morale of... Myself?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.3	A025	How would you rate the level of morale of... My Unit?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.4	A026	How would you rate the level of morale of... The [Service] as a whole?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.5	A044	How satisfied are you with the following aspects of your current job? My job in general.	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.6	A045	How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work.	
02 Your Work	B2.7	A046	How satisfied are you with the following aspects of your current job? The challenge in my job.	
02 Your Work	B2.8	A047	How satisfied are you with the following aspects of your current job? The amount of variety in my work.	
02 Your Work	B2.9	A344	How satisfied are you with the following aspects of your current job? My current work location.	
02 Your Work	B2.10	A052	How strongly do you agree or disagree with the following? My superiors do not interfere excessively in my work activities.	
02 Your Work	B2.11	A053	How strongly do you agree or disagree with the following? I am given sufficient authority to make decisions.	Section 2 - Work and Line Management
02 Your Work	B2.12	A054	How strongly do you agree or disagree with the following? If I make a genuine mistake at work, I do not feel that it will be held against me.	
02 Your Work	B2.13	A055	How strongly do you agree or disagree with the following? Where I work people do not automatically look for someone to blame when things go wrong.	
02 Your Work	B2.14	A056	How strongly do you agree or disagree with the following? I am encouraged to find better ways of doing things at work.	
02 Your Work	B2.15	A057	How strongly do you agree or disagree with the following? I am always given a clear deadline as to when work needs to be completed.	
02 Your Work	B2.16	A058	How strongly do you agree or disagree with the following? When I am set a task at work, I am told very clearly what output is required.	
02 Your Work	B2.17	A604	How strongly do you agree or disagree with the following? I have a choice in deciding how I do my work.	
02 Your Work	B2.18	A060	How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded.	
03 Resources and Workload	B3.1	A048	How satisfied are you with the following? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon).	Section 2 - Work and Line Management
03 Resources and Workload	B3.2	A569	How satisfied are you with the following? The availability of personal equipment/kit I have to do my job.	
03 Resources and Workload	B3.3	A049	How satisfied are you with the following? The standard of major equipment I have to do my job (e.g. vehicles and systems).	Section 2 - Work and Line Management
03 Resources and Workload	B3.4	A602	How satisfied are you with the following? The availability of major equipment I have to do my job.	
03 Resources and Workload	B3.5	A345	How would you rate your workload over the last 12 months?	Section 9 - Work-Life Balance
03 Resources and Workload	B3.6	A808	How satisfied are you with the following? The training facilities / training estate you have used in the last year.	
03 Resources and Workload	B3.7	A809	How satisfied are you with the following? The facilities in your barracks.	

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
04 - Your Career	B4.1	A634	Overall how satisfied are you with the way your career is being managed?	
04 - Your Career	B4.2	A154	Overall how satisfied are you with the career management service provided by the [Service Career Management Provider]?	Section 7 - Training, Development and Career
04 - Your Career	B4.3	A378	In terms of your current assignment, how strongly do you agree or disagree with the following? I have the knowledge, skill and experience to do my job.	Section 7 - Training, Development and Career
04 - Your Career	B4.4	A379	In terms of your current assignment, how strongly do you agree or disagree with the following? My knowledge, skill and experience are being used.	Section 7 - Training, Development and Career
04 - Your Career	B4.5	A380	In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects.	
04 - Your Career	B4.6	A381	In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account.	
04 - Your Career	B4.7	A153	How satisfied are you with the following? The notice I received for my current/last assignment.	Section 7 - Training, Development and Career
04 - Your Career	B4.8	A635	How satisfied are you with the following? Involvement in decisions that affect my career.	
04 - Your Career	B4.9	A161	How satisfied are you with the following? The fairness of the appraisal system.	
04 - Your Career	B4.10	A162	How satisfied are you with the following? The fairness of the promotion system.	Section 7 - Training, Development and Career
04 - Your Career	B4.11	A163	How satisfied are you with the following? My opportunities for promotion.	Section 7 - Training, Development and Career
04 - Your Career	B4.12	A169	How satisfied are you with the following? My opportunities for further service.	
04 - Your Career	B4.13	A588	How strongly do you agree or disagree with the following statement? I am willing to serve overseas (i.e. on a permanent assignment).	
04 - Your Career	B4.14	A589	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Current rates of LOA.	
04 - Your Career	B4.15	A590	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Travel allowances (e.g. Get You Home (Overseas)).	
04 - Your Career	B4.16	A592	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? The removals/storage service.	
04 - Your Career	B4.17	A594	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? In country support (e.g. medical, dental, welfare).	
04 - Your Career	B4.18	A595	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Local security situation.	
04 - Your Career	B4.19	A596	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Impact on your career.	
04 - Your Career	B4.20	A591	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Availability of CEA.	
04 - Your Career	B4.21	A597	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Spouse's prospects of working overseas.	
05 - Your Line Management	B5.1	A145	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Understands and represents my interests.	
05 - Your Line Management	B5.2	A146	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job.	Section 2 - Work and Line Management
05 - Your Line Management	B5.3	A147	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Sets a positive example.	Section 2 - Work and Line Management
05 - Your Line Management	B5.4	A148	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Encourages me to develop my skills.	
05 - Your Line Management	B5.5	A149	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is supportive over work/life balance issues.	Section 2 - Work and Line Management
05 - Your Line Management	B5.6	A605	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Provides regular feedback on my performance.	
05 - Your Line Management	B5.7	A367	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Tells me what's going on at work.	
05 - Your Line Management	B5.8	A587	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is someone I trust.	
05 - Your Line Management	B5.9	A606	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how I contribute to [Service] objectives.	
05 - Your Line Management	B5.10	A607	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how major change decisions will affect me.	
05 - Your Line Management	B5.11	A608	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Works well with personnel from different backgrounds.	
05 - Your Line Management	B5.12	A609	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? I am satisfied with the leadership provided by my immediate supervisor.	Section 2 - Work and Line Management
05 - Your Line Management	B5.13	A768	How long have you worked with your Divisional Officer?	
05 - Your Line Management	B5.14	A769	How strongly do you agree or disagree with the following statements? I trust my Divisional Officer to support me.	
05 - Your Line Management	B5.15	A770	How strongly do you agree or disagree with the following statements? My Divisional Officer knows me well.	

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
05 - Your Line Management	B5.16	A771	How long have you worked with your immediate chain of command?	
05 - Your Line Management	B5.17	A772	How strongly do you agree or disagree with the following statements? I trust my immediate chain of command to support me.	
05 - Your Line Management	B5.18	A773	How strongly do you agree or disagree with the following statements? My immediate chain of command knows me well.	
06 - Senior Leadership	B6.1	A142	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand and represent my interests.	Section 3 - Leadership and Managing Change
06 - Senior Leadership	B6.2	A610	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They are keen to listen to Service people's feedback.	
06 - Senior Leadership	B6.3	A578	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They champion the [Service's] interests in Tri-Service issues.	
06 - Senior Leadership	B6.4	A581	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They communicate decisions to personnel.	
06 - Senior Leadership	B6.5	A582	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand the impact of change on personnel.	
06 - Senior Leadership	B6.6	A611	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? I have confidence in the leadership of the [Service].	Section 3 - Leadership and Managing Change
07 - Commitment	B7.1	A612	How strongly do you agree or disagree with the following? In the last 12 months, I have fulfilled my commitments/promises to the [Service].	
07 - Commitment	B7.2	A613	How strongly do you agree or disagree with the following? In the last 12 months, the [Service] has fulfilled its commitments/promises to me.	
07 - Commitment	B7.3	A031	How strongly do you agree or disagree with the following? I am proud to be in the [Service].	Section 1 - Morale, Commitment & Engagement
07 - Commitment	B7.4	A032	How strongly do you agree or disagree with the following? I am valued by the [Service].	Section 1 - Morale, Commitment & Engagement
07 - Commitment	B7.5	A033	How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others.	Section 1 - Morale, Commitment & Engagement
07 - Commitment	B7.6	A331	How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service].	
07 - Commitment	B7.7	A614	How strongly do you agree or disagree with the following? I feel a strong personal attachment to my unit.	
07 - Commitment	B7.8	A332	How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job.	
07 - Commitment	B7.9	A333	How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives.	
07 - Commitment	B7.10	A334	How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces.	
07 - Commitment	B7.11	A335	How strongly do you agree or disagree with the following? My family benefits from being a Service family.	
07 - Commitment	B7.12	A615	How strongly do you agree or disagree with the following? My family supports my career in the [Service].	
07 - Commitment	B7.13	A038	How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service].	
07 - Commitment	B7.14	A774	How strongly do you agree or disagree with the following? The ethos of my branch is important to me.	
08 - Working with Others	B8.1	A029	In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are.	
08 - Working with Others	B8.2	A616	In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job.	
08 - Working with Others	B8.3	A027	In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team.	
08 - Working with Others	B8.4	A330	In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide.	
08 - Working with Others	B8.5	A617	In considering your immediate working team, to what extent do you agree or disagree with the following? Team members work with personnel from different backgrounds.	
08 - Working with Others	B8.6	A618	Have you had working contact with any of the following in the last two years? Armed Forces Reserves.	
08 - Working with Others	B8.7	A621	In your experience, how would you rate the contribution to the [Service] of... Armed Forces Reserves.	Section 4 - Working with Others
08 - Working with Others	B8.8	A624	In your experience, how well integrated into the [Service] are... Armed Forces Reserves.	Section 4 - Working with Others
08 - Working with Others	B8.9	A627	In your experience, how would you rate the professionalism of... Armed Forces Reserves.	Section 4 - Working with Others
08 - Working with Others	B8.10	A619	Have you had working contact with any of the following in the last two years? MOD Civil Servants.	
08 - Working with Others	B8.11	A622	In your experience, how would you rate the contribution to the [Service] of... MOD Civil Servants.	
08 - Working with Others	B8.12	A625	In your experience, how well integrated into the [Service] are... MOD Civil Servants.	
08 - Working with Others	B8.13	A628	In your experience, how would you rate the professionalism of... MOD Civil Servants.	

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
08 - Working with Others	B8.14	A620	Have you had working contact with any of the following in the last two years? MOD contractors.	
08 - Working with Others	B8.15	A623	In your experience, how would you rate the contribution to the [Service] of... MOD contractors.	
08 - Working with Others	B8.16	A626	In your experience, how well integrated into the [Service] are... MOD contractors.	
08 - Working with Others	B8.17	A629	In your experience, how would you rate the professionalism of... MOD contractors.	
09 - Change	B9.1	A352	How strongly do you agree or disagree with the following? Change is managed well in my immediate working team.	
09 - Change	B9.2	A570	How strongly do you agree or disagree with the following? Change is managed well in my Unit/Establishment.	
09 - Change	B9.3	A353	How strongly do you agree or disagree with the following? Change is managed well in the [Service].	Section 3 - Leadership and Managing Change
10 - Your Deployments	B10.1	A751	With regards to your current/last operational deployment (RN includes sea-going deployment), were you deployed individually or as part of a Unit?	
10 - Your Deployments	B10.2	A752	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Non-Operational allowances (e.g. LSA, GYH(T), residual unaccompanied rate of LOA).	
10 - Your Deployments	B10.3	A753	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Operational allowances (e.g. Overseas Assistance, Concessionary travel for immediate families, Unpleasant work allowance, Unpleasant living allowance etc).	
10 - Your Deployments	B10.4	A754	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The deployment notice.	Section 6 - Deployment
10 - Your Deployments	B10.5	A755	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The pre-operational/deployment training (RN/RM include sea training).	Section 6 - Deployment
10 - Your Deployments	B10.6	A756	With regards to your current/last operational deployment, how satisfied were you with the following? That the equipment I used during training was the same as that used on operations.	
10 - Your Deployments	B10.7	A757	With regards to your current/last operational deployment, how satisfied were you with the following? The personal kit and equipment I received for use on operations.	
10 - Your Deployments	B10.8	A630	With regards to your current/last operational deployment, how satisfied were you with the following? The major equipment (e.g. vehicles and systems) I used on operations.	
10 - Your Deployments	B10.9	A631	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support I received from the [Service] when I returned from operational deployment.	Section 6 - Deployment
10 - Your Deployments	B10.10	A632	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support that my family, partner and/or parents received from the [Service] when I returned from operational deployment.	Section 6 - Deployment
10 - Your Deployments	B10.11	A758	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The decompression and post operational tour support I received when I returned from operational deployment.	
10 - Your Deployments	B10.12	A759	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The Post Operational Stress Management that I received when I returned from operational deployment.	
10 - Your Deployments	B10.13	A633	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The operational role I was assigned to.	
10 - Your Deployments	B10.14	A760	During your pre-operational preparation, did you have access to the following? Job specification for the post.	
10 - Your Deployments	B10.15	A761	During your pre-operational preparation, did you have access to the following? Assignment Order.	
10 - Your Deployments	B10.16	A762	During your pre-operational preparation, did you have access to the following? Preparation Instruction.	
10 - Your Deployments	B10.17	A763	During your pre-operational preparation, did you have access to the following? A1 Ops Website.	
10 - Your Deployments	B10.18	A764	What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The frequency of my operational deployments.	Section 6 - Deployment
10 - Your Deployments	B10.19	A765	What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The length of my operational deployments.	Section 6 - Deployment
11 Training and Development	B11.1	A636	How satisfied are you with the following? My opportunities for professional development.	
11 Training and Development	B11.2	A164	How satisfied are you with the following? My opportunities for personal development.	
11 Training and Development	B11.3	A518	How satisfied are you with the following? The timing of the training I have received in order to carry out my current job roles.	
11 Training and Development	B11.4	A166	How satisfied are you with the following? The extent to which I am doing the job for which I was trained.	Section 7 - Training, Development and Career
11 Training and Development	B11.5	A167	How satisfied are you with the following? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships.	
11 Training and Development	B11.6	A775	How strongly do you agree or disagree with the following? I am given enough training to enable me to make moral decisions within my role.	
11 Training and Development	B11.7	A776	How much importance do you place on professional / civilian accreditation?	
12 Your Future Plans	B12.1	A173	What are your plans for the future?	Section 8 - Future Plans
12 Your Future Plans	B12.2	A810	For how many more years do you plan on serving in the Army? (leave blank if undecided)	
12 Your Future Plans	B12.3	A637	How actively have you searched for a job outside the [Service] in the last 12 months?	Section 8 - Future Plans

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
12 Your Future Plans	B12.4	A781	In the last year, have you been approached by industry with offers of employment?	
12 Your Future Plans	B12.5	A174	If you had the opportunity to do so, do you think you would choose to remain in the Regular RAF beyond the current retirement age of 55?	
12 Your Future Plans	B12.6	A204	When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Full-time.	Section 8 - Future Plans
12 Your Future Plans	B12.7	A205	When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Part-time.	Section 8 - Future Plans
12 Your Future Plans	B12.8	A638	Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Full Commitment).	
12 Your Future Plans	B12.9	A639	Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Limited Commitment).	
12 Your Future Plans	B12.10	A640	Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Home Commitment).	
12 Your Future Plans	B12.11	A641	Which of the following Reserves options are of interest to you on leaving the RAF? Additional Duties Commitment (ADC).	
12 Your Future Plans	B12.12	A642	Which of the following Reserves options are of interest to you on leaving the RAF? Military Support Officer (Civil Service post).	
12 Your Future Plans	B12.13	A643	Which of the following Reserves options are of interest to you on leaving the RAF? Volunteer Reserves (part time).	
12 Your Future Plans	B12.14	A175	How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life.	Section 8 - Future Plans
12 Your Future Plans	B12.15	A177	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service]	Section 8 - Future Plans
12 Your Future Plans	B12.16	A179	How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction.	Section 8 - Future Plans
12 Your Future Plans	B12.17	A382	How do the following factors impact on your intention to stay or leave the [Service]? Job security.	Section 8 - Future Plans
12 Your Future Plans	B12.18	A180	How do the following factors impact on your intention to stay or leave the [Service]? My morale.	Section 8 - Future Plans
12 Your Future Plans	B12.19	A181	How do the following factors impact on your intention to stay or leave the [Service]? Service morale.	Section 8 - Future Plans
12 Your Future Plans	B12.20	A183	How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay.	Section 8 - Future Plans
12 Your Future Plans	B12.21	A184	How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances.	Section 8 - Future Plans
12 Your Future Plans	B12.22	A185	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development.	Section 8 - Future Plans
12 Your Future Plans	B12.23	A186	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development.	Section 8 - Future Plans
12 Your Future Plans	B12.24	A521	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport.	Section 8 - Future Plans
12 Your Future Plans	B12.25	A522	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training.	Section 8 - Future Plans
12 Your Future Plans	B12.26	A187	How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects.	Section 8 - Future Plans
12 Your Future Plans	B12.27	A188	How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision.	Section 8 - Future Plans
12 Your Future Plans	B12.28	A383	How do the following factors impact on your intention to stay or leave the [Service]? Dental provision.	Section 8 - Future Plans
12 Your Future Plans	B12.29	A384	How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision.	Section 8 - Future Plans
12 Your Future Plans	B12.30	A189	How do the following factors impact on your intention to stay or leave the [Service]? Pension	Section 8 - Future Plans
12 Your Future Plans	B12.31	A190	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions	Section 8 - Future Plans
12 Your Future Plans	B12.32	A191	How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job.	Section 8 - Future Plans
12 Your Future Plans	B12.33	A193	How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus.	Section 8 - Future Plans
12 Your Future Plans	B12.34	A194	How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career.	Section 8 - Future Plans
12 Your Future Plans	B12.35	A777	How do the following factors impact on your intention to stay or leave the [Service]? Childcare.	
12 Your Future Plans	B12.36	A778	How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while at sea.	
12 Your Future Plans	B12.37	A779	How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while on shore	
12 Your Future Plans	B12.38	A178	How do the following factors impact on your intention to stay or leave the [Service]? Management in my current unit.	
12 Your Future Plans	B12.39	A811	How do the following factors impact on your intention to stay or leave the [Service]? Accommodation provision.	Section 8 - Future Plans

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
12 Your Future Plans	B12.40	A806	How would having the following options impact on your intention to stay or leave the [Service]? Working part-time.	
12 Your Future Plans	B12.41	A807	How would having the following options impact on your intention to stay or leave the [Service]? Reduced separated service (including operational deployment).	
13 Fairness at Work	B13.1	A749	How strongly do you agree or disagree with the following statement regarding fairness and equality in the [Service]? I am treated fairly at work.	Section 10 -Fairness at Work
13 Fairness at Work	B13.2	A035	Do you feel that the [Service] discipline system is...?	Section 10 -Fairness at Work
13 Fairness at Work	B13.3	BDH_Any	Do you believe you have been the subject of bullying, discrimination or harassment in the last 12 months?	Section 10 -Fairness at Work
13 Fairness at Work	B13.4	A645	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Bullying.	Section 10 -Fairness at Work
13 Fairness at Work	B13.5	A646	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Discrimination.	Section 10 -Fairness at Work
13 Fairness at Work	B13.6	A647	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Harassment.	Section 10 -Fairness at Work
13 Fairness at Work	B13.7	A648	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? None of the above.	Section 10 -Fairness at Work
13 Fairness at Work	B13.8	A650	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender.	
13 Fairness at Work	B13.9	A651	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.	
13 Fairness at Work	B13.10	A652	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.	
13 Fairness at Work	B13.11	A653	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.	
13 Fairness at Work	B13.12	A654	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.	
13 Fairness at Work	B13.13	A655	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.	
13 Fairness at Work	B13.14	A656	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Age.	
13 Fairness at Work	B13.15	A657	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Disability.	
13 Fairness at Work	B13.16	A658	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.	
13 Fairness at Work	B13.17	A659	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Gender.	
13 Fairness at Work	B13.18	A660	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.	
13 Fairness at Work	B13.19	A661	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.	
13 Fairness at Work	B13.20	A662	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.	
13 Fairness at Work	B13.21	A663	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.	
13 Fairness at Work	B13.22	A664	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.	
13 Fairness at Work	B13.23	A665	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Age.	
13 Fairness at Work	B13.24	A666	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Disability.	
13 Fairness at Work	B13.25	A667	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.	
13 Fairness at Work	B13.26	A124	Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying?	
13 Fairness at Work	B13.27	A125	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled.	
13 Fairness at Work	B13.28	A126	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint.	
13 Fairness at Work	B13.29	A127	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint.	
13 Fairness at Work	B13.30	A128	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The support provided by my Assisting Officer.	
13 Fairness at Work	B13.31	A129	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The outcome of my complaint.	
13 Fairness at Work	B13.32	A669	If you did NOT make a formal written complaint, why was this? I was not aware of the Service Complaints process.	
13 Fairness at Work	B13.33	A131	If you did NOT make a formal written complaint, why was this? I considered the incident(s) to be too minor to report.	
13 Fairness at Work	B13.34	A132	If you did NOT make a formal written complaint, why was this? The incident(s) was/were resolved informally.	

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
13 Fairness at Work	B13.35	A133	If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved through mediation.	
13 Fairness at Work	B13.36	A134	If you did NOT make a formal written complaint, why was this? I did not believe anything would be done if I did complain.	
13 Fairness at Work	B13.37	A135	If you did NOT make a formal written complaint, why was this? I did not want to go through the complaints procedure.	
13 Fairness at Work	B13.38	A675	If you did NOT make a formal written complaint, why was this? I believed it might adversely affect my career.	
13 Fairness at Work	B13.39	A676	If you did NOT make a formal written complaint, why was this? I believed it might adversely affect another work colleague or the working environment.	
13 Fairness at Work	B13.40	A137	If you did NOT make a formal written complaint, why was this? I was worried that there would be recriminations from the perpetrators.	
13 Fairness at Work	B13.41	A138	If you did NOT make a formal written complaint, why was this? I was discouraged from doing so.	
13 Fairness at Work	B13.42	A139	If you did NOT make a formal written complaint, why was this? Other reason(s).	
13 Fairness at Work	B13.43	A141	Do you know how the Service Complaints Commissioner can help you with a discrimination, harassment and/or bullying complaint?	Section 10 -Fairness at Work
14 Your Work-Life Balance	B14.1	A534	In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons?	Section 9 - Work-Life Balance
14 Your Work-Life Balance	B14.2	A266	In the past 12 months, how satisfied were you with the following? The ability to plan my own life - short term e.g. work/weekend leave.	
14 Your Work-Life Balance	B14.3	A267	In the past 12 months, how satisfied were you with the following? The ability to plan my own life - long term e.g. holidays/career training.	
14 Your Work-Life Balance	B14.4	A269	In the past 12 months, how satisfied were you with the following? The opportunities available to me for flexible working.	
14 Your Work-Life Balance	B14.5	A567	In the past 12 months, how satisfied were you with the following? The amount of time away from my usual place of duty.	
14 Your Work-Life Balance	B14.6	A680	In the past 12 months, how satisfied were you with the following? The amount of time away from my family and friends.	
14 Your Work-Life Balance	B14.7	A272	In the past 12 months, how satisfied were you with the following? The effect of Service life on my children's education.	
14 Your Work-Life Balance	B14.8	A273	In the past 12 months, how satisfied were you with the following? The effect of Service life on my spouse/partner's career.	
14 Your Work-Life Balance	B14.9	A682	How strongly do you agree or disagree with the following? I am able to maintain a balance between my personal and working life.	Section 9 - Work-Life Balance
14 Your Work-Life Balance	B14.10	A683	How satisfied were/are you with the following? The impact of my state of readiness on my domestic/personal life.	
14 Your Work-Life Balance	B14.11	A685	How strongly do you agree or disagree with the following? My state of readiness was/is justified.	
14 Your Work-Life Balance	B14.12	A686	How strongly do you agree or disagree with the following? The NTM (Notice to Move) that I received was in accordance with my state of readiness	
15 Your Leave	B15.1	A275	How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), post operational tour leave (POTL) for Army, Sea-Goers Leave (SGL) for RN/RM, leave carried over from previous years.	
15 Your Leave	B15.2	A276	How satisfied are you with the following? The opportunity to take leave when I want to.	Section 9 - Work-Life Balance
15 Your Leave	B15.3	A277	How satisfied are you with the following? The amount of leave I was able to take in the last 12 months.	Section 9 - Work-Life Balance
15 Your Leave	B15.4	A687	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Operational tour.	
15 Your Leave	B15.5	A688	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Not allowed.	
15 Your Leave	B15.6	A689	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Courses/training.	
15 Your Leave	B15.7	A690	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Workload.	
15 Your Leave	B15.8	A691	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Undermanning.	
15 Your Leave	B15.9	A692	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? I wanted to carry days over to the next leave year.	
15 Your Leave	B15.10	A693	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Other.	
15 Your Leave	B15.11	Leave_ALL	Did you take all of your annual leave allowance within the last leave year?	Section 9 - Work-Life Balance
16 Your Health and Well-Being	B16.1	A288	If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it.	Section 11 - Health, Fitness and Welfare
16 Your Health and Well-Being	B16.2	A695	If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: The medical treatment.	Section 11 - Health, Fitness and Welfare
16 Your Health and Well-Being	B16.3	A696	If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: Being able to access the dental care when I needed it.	
16 Your Health and Well-Being	B16.4	A292	If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: The dental treatment	Section 11 - Health, Fitness and Welfare

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
16 Your Health and Well-Being	B16.5	A550	Overall, how satisfied are you with your life nowadays?	
16 Your Health and Well-Being	B16.6	A551	Overall, how happy did you feel yesterday?	
16 Your Health and Well-Being	B16.7	A552	Overall, how anxious did you feel yesterday?	
16 Your Health and Well-Being	B16.8	A553	Overall, to what extent do you feel the things you do in your life are worthwhile?	
16 Your Health and Well-Being	B16.5a	A550_R	Overall, how satisfied are you with your life nowadays?	
16 Your Health and Well-Being	B16.6a	A551_R	Overall, how happy did you feel yesterday?	
16 Your Health and Well-Being	B16.7a	A552_R	Overall, how anxious did you feel yesterday?	
16 Your Health and Well-Being	B16.8a	A553_R	Overall, to what extent do you feel the things you do in your life are worthwhile?	
17 Fitness, Sport and Adventure Training	B17.1	A296	How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general.	Section 11 - Health, Fitness and Welfare
17 Fitness, Sport and Adventure Training	B17.2	A297	How satisfied are you with the following? My opportunities to undertake fitness activities (e.g. to meet fitness standards).	Section 11 - Health, Fitness and Welfare
17 Fitness, Sport and Adventure Training	B17.3	A429	How satisfied are you with the following? My opportunities to take part in sport.	
17 Fitness, Sport and Adventure Training	B17.4	A298	How satisfied are you with the following? My opportunities to take part in Adventure Training.	
18 Welfare	B18.1	A309	How satisfied are you with the following? The welfare support provided by the [Service] for me.	Section 11 - Health, Fitness and Welfare
18 Welfare	B18.2	A310	How satisfied are you with the following? The welfare support provided by the [Service] for my family.	Section 11 - Health, Fitness and Welfare
18 Welfare	B18.3	A271	How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent.	Section 11 - Health, Fitness and Welfare
18 Welfare	B18.4	A766	How satisfied are you with the following? The Operational/Deployment Welfare Package.	
18 Welfare	B18.5	A783	How satisfied are you with the following? My Divisional Officer.	
18 Welfare	B18.6	A784	How satisfied are you with the following? The Regimental system.	
18 Welfare	B18.7	A300	How satisfied are you with the following? My Unit Welfare Officer.	
18 Welfare	B18.8	A698	How satisfied are you with the following? The chaplaincy support provided by the [Service].	
18 Welfare	B18.9	A786	How satisfied are you with the following? The [Service] Welfare, Personal Support.	
18 Welfare	B18.10	A699	How satisfied are you with the following? SSAFA-FH (Soldiers, Sailors, Airmen and Families Association - Forces Help).	
18 Welfare	B18.11	A787	How satisfied are you with the following? The [Service] Welfare, Community Support.	
18 Welfare	B18.12	A302	How satisfied are you with the following? The HIVE.	
18 Welfare	B18.13	A700	How satisfied are you with the following? The [Service] Families Federation.	
18 Welfare	B18.14	A788	How satisfied are you with the following? The welfare webpages on the RN website.	
18 Welfare	B18.15	A701	How satisfied are you with the following? The Community Development Officer/Worker.	
18 Welfare	B18.16	A789	How satisfied are you with the following? Naval Service Welfare social media (e.g. Facebook).	
18 Welfare	B18.17	A702	How satisfied are you with the following? My Unit's Service Community Support Officer (SCSO).	
18 Welfare	B18.18	A790	How satisfied are you with the following? My Unit's Welfare staffs.	
19 Your Accommodation	B19.1	A207	What kind of accommodation do you live in at present during the working week?	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.2	A527	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Posting requirement.	
19 Your Accommodation	B19.3	A528	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Economy.	
19 Your Accommodation	B19.4	A703	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Personal circumstance e.g. marriage, separation, divorce.	
19 Your Accommodation	B19.5	A529	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Other.	
19 Your Accommodation	B19.6	A209	With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard.	Section 12 - Accommodation and Catering

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
19 Your Accommodation	B19.7	A209_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? The overall standard.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.8	A209_SLA	With regard to your current Single Living Accommodation, how satisfied are you with the following? The overall standard.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.9	A210	With regard to your current Service Accommodation, how satisfied are you with the following? The value for money.	
19 Your Accommodation	B19.10	A210_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? The value for money.	
19 Your Accommodation	B19.11	A210_SLA	With regard to your current Single Living Accommodation, how satisfied are you with the following? The value for money.	
19 Your Accommodation	B19.12	A387	With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.	
19 Your Accommodation	B19.13	A387_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.	
19 Your Accommodation	B19.14	A387_SLA	With regard to your current Single Living Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.	
19 Your Accommodation	B19.15	A388	With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.	
19 Your Accommodation	B19.16	A388_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.	
19 Your Accommodation	B19.17	A388_SLA	With regard to your current Single Living Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.	
19 Your Accommodation	B19.18	A212	With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.	
19 Your Accommodation	B19.19	A212_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? How fairly Service Families Accommodation is allocated.	
19 Your Accommodation	B19.20	A212_SLA	With regard to your current Single Living Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.	
19 Your Accommodation	B19.21	A213	Do you currently own your own home? Please answer this question whether you live in this property or not.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.22	A214	Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career.	
19 Your Accommodation	B19.23	A216	Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is.	
19 Your Accommodation	B19.24	A217	Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted.	
19 Your Accommodation	B19.25	A218	Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located.	
19 Your Accommodation	B19.26	A219	Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment.	
19 Your Accommodation	B19.27	A220	Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money.	
19 Your Accommodation	B19.28	A221	Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home.	
19 Your Accommodation	B19.29	A222	Please indicate whether each of the following is a reason why you do not own your own home. Other.	
19 Your Accommodation	B19.30	A224	Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family.	
19 Your Accommodation	B19.31	A225	Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home.	
19 Your Accommodation	B19.32	A226	Please indicate whether each of the following was a reason why you bought your own home. To rent it out.	
19 Your Accommodation	B19.33	A227	Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA.	
19 Your Accommodation	B19.34	A228	Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA.	
19 Your Accommodation	B19.35	A229	Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA.	
19 Your Accommodation	B19.36	A230	Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner.	
19 Your Accommodation	B19.37	A231	Please indicate whether each of the following was a reason why you bought your own home. Other	
19 Your Accommodation	B19.38	A233	If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.39	A234	If you currently own a home, how satisfied are you with the following? The allowances for living in my own home.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.40	A791	Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) for my home purchase.	
19 Your Accommodation	B19.41	A792	Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) to extend my home.	
19 Your Accommodation	B19.42	A793	Which of the following statements apply to you? I am considering using Forces Help to Buy (FHTB) for a future home purchase.	

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
19 Your Accommodation	B19.43	A794	Which of the following statements apply to you? In the last year, I purchased my own home without the use of LSAP, FHTB or the Government Affordable Housing Schemes.	
19 Your Accommodation	B19.44	A795	Which of the following statements apply to you? In the last year, I used a Government Affordable Housing Scheme (e.g. Help to Buy; Equity Loan / Mortgage Guarantee / New Buy / Shared Ownership Schemes).	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.45	A796	Which of the following statements apply to you? None of the above. (i.e. in the last 12 months, not purchasing a home independently or using LSAP, FHTB or Government Affordable Housing Schemes nor considering using FHTB in the future.)	
20 Catering, Retail and Leisure	B20.1	A704	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Price.	
20 Catering, Retail and Leisure	B20.2	A705	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Value for money.	
20 Catering, Retail and Leisure	B20.3	A706	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Choice.	
20 Catering, Retail and Leisure	B20.4	A707	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quality.	
20 Catering, Retail and Leisure	B20.5	A708	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quantity.	
20 Catering, Retail and Leisure	B20.6	A709	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Well-known brand.	
20 Catering, Retail and Leisure	B20.7	A710	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Where it is sourced from (e.g. Fairtrade, locally sourced).	
20 Catering, Retail and Leisure	B20.8	A711	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Other.	
20 Catering, Retail and Leisure	B20.9	A713	How often do you use Service-provided catering facilities...? For eating at breakfast.	
20 Catering, Retail and Leisure	B20.10	A714	How often do you use Service-provided catering facilities...? For eating at lunchtime.	
20 Catering, Retail and Leisure	B20.11	A715	How often do you use Service-provided catering facilities...? For eating in the evening.	
20 Catering, Retail and Leisure	B20.12	A716	How often do you use Service-provided catering facilities...? For drinking, socialising in the bar.	
20 Catering, Retail and Leisure	B20.13	A717	How often do you use Service-provided catering facilities...? For informal functions.	
20 Catering, Retail and Leisure	B20.14	A718	How often do you use Service-provided catering facilities...? For formal functions (Officers/SNCOs/WOs only).	
20 Catering, Retail and Leisure	B20.15	A748	How satisfied are you with the following? The availability of food during the week on my unit e.g. opening hours.	Section 12 - Accommodation and Catering
20 Catering, Retail and Leisure	B20.16	A719	How satisfied are you with the following? The number of functions during the year.	
20 Catering, Retail and Leisure	B20.17	A720	How satisfied are you with the following? The standard of service from catering contractors on my unit.	Section 12 - Accommodation and Catering
21 Your Family Life	B21.1	A247	What is your current personal status?	Section 13 - Family Life and Being Part of Society
21 Your Family Life	B21.2	A249	What is your spouse/partner's current employment situation?	
21 Your Family Life	B21.3	A253	Do you have any children whom you support financially?	Section 13 - Family Life and Being Part of Society
21 Your Family Life	B21.4	A254	If you have any children whom you support financially, how many children do you have UNDER 5 YEARS...	
21 Your Family Life	B21.5	A721	If you have any children whom you support financially, how many children do you have BETWEEN 5 AND 17 YEARS...	
21 Your Family Life	B21.6	A722	If you have any children whom you support financially, how many children do you have 18 YEARS AND OVER...	
21 Your Family Life	B21.7	A260	Do any of your children live with you?	
21 Your Family Life	B21.8	A261	If you have a child or children living with you, do you consider yourself to be a lone/single parent?	
21 Your Family Life	B21.9	A723	If you require childcare, how satisfied are you with the locally provided childcare facilities?	Section 13 - Family Life and Being Part of Society
21 Your Family Life	B21.10	A274	Do you have caring responsibilities for infirm or elderly adults?	
21 Your Family Life	B21.11	A724	If you have been declined credit in the last 12 months, what was the reason for this?	
21 Your Family Life	B21.12	A725	Do you currently have personal debt levels that concern you?	
22 Being Part of Society	B22.1	A453	Are you currently registered to vote?	Section 13 - Family Life and Being Part of Society
22 Being Part of Society	B22.2	A454	If you are currently registered to vote, are you registered as...?	
22 Being Part of Society	B22.3	A455	If you are not currently registered to vote, what is the main reason for this?	
22 Being Part of Society	B22.4	A467	Which of these best sums up your awareness of the Armed Forces Covenant?	Section 13 - Family Life and Being Part of Society

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
22 Being Part of Society	B22.5	A797	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family's access to NHS care.	
22 Being Part of Society	B22.6	A798	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Children's Education.	
22 Being Part of Society	B22.7	A799	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Housing.	
22 Being Part of Society	B22.8	A800	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family life.	
22 Being Part of Society	B22.9	A801	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Benefits.	
22 Being Part of Society	B22.10	A802	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Tax.	
22 Being Part of Society	B22.11	A803	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards.	
22 Being Part of Society	B22.12	A804	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition.	
22 Being Part of Society	B22.13	A805	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Other.	
22 Being Part of Society	B22.14	A034	How strongly do you agree or disagree with the following? I offer an important service to the country.	Section 13 - Family Life and Being Part of Society
22 Being Part of Society	B22.15	A571	How strongly do you agree or disagree with the following? Members of the Armed Forces are valued by society at large.	Section 13 - Family Life and Being Part of Society
23 Your Background	B23.1	A812	Have you ever been a member of a Service Cadet Force (Sea Cadet Corps/Army Cadet Force/Air Training Corps/Combined Cadet Force)?	
23 Your Background	B23.2	A813	If YES [to A812], were you a member of the: a. Sea Cadet Corps (SCC)?	
23 Your Background	B23.3	A814	If YES [to A812], were you a member of the: b. Army Cadet Force (ACF)?	
23 Your Background	B23.4	A815	If YES [to A812], were you a member of the: c. Air Training Corps (ATC)?	
23 Your Background	B23.5	A816	If YES [to A812], were you a member of the: d. Combined Cadet Force RN (CCF RN)?	
23 Your Background	B23.6	A817	If YES [to A812], were you a member of the: e. Combined Cadet Force Army (CCF Army)?	
23 Your Background	B23.7	A818	If YES [to A812], were you a member of the: f. Combined Cadet Force RAF (CCF RAF)?	
24 Taking action and Your Comments	B24.1	A745	How strongly do you agree or disagree with the following? I believe the leaders in the [Service] will take action on the results of AFCAS.	
24 Taking action and Your Comments	B24.2	A746	How strongly do you agree or disagree with the following? I think effective action has been taken in the [Service] on the results of AFCAS.	Section 14 - Taking Action
24 Taking action and Your Comments	B24.3	A417	This survey is?	Section 14 - Taking Action
24 Taking action and Your Comments	B24.4	A601	How long did it take you to complete this survey?	Section 14 - Taking Action
Employee Engagement	BEE.1	EE_2018	Engagement Index 2018	

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.1 How strongly do you agree or disagree with the following? The X-Factor in my salary is enough compensation for Service lifestyle, working conditions and expectations.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	36	36	36	36	39	26	25	26 **	25	24	27	27	28	27	26
	Neutral	15	18	17	16	16	19	22 **	21 **	20	19	19	21 **	21 **	19	18
	Disagree	48	47	47	48	46	55 **	53 **	53 **	55	58	54	52 **	52 **	54	56
	<i>Unweighted count</i>	3 268					7 755					11 023				
Royal Navy	Agree	33	31 **	33	35	37	19	18	19	20	19	22	21	22	24	23
	Neutral	16	17	18	18	17	17	18	19	18	18	17	17	19	18	18
	Disagree	51 **	52 **	49	47	46	63	64	62	61	64	61	61	59	58	60
	<i>Unweighted count</i>	923					1 701					2 624				
Royal Marines	Agree	29	31	33	34	32	18	18	19	17	17	19	19	20	19	19
	Neutral	17	18	18	16	16	18	21 **	21 **	21	18	18	21 **	21 **	20	18
	Disagree	54	51	50	50	51	64	61 **	60 **	62	65	62	60 **	59 **	61	63
	<i>Unweighted count</i>	319					1 857					2 176				
Army	Agree	38	37	37	36	40	28	27	29 **	27	25	29	28	30	28	27
	Neutral	14	17	15	15	15	20	24	24 **	21	20	19	23 **	22 **	20	19
	Disagree	48	47	48	49	45	52	49 **	48 **	52	55	52	49 **	48 **	52	54
	<i>Unweighted count</i>	1 085					2 110					3 195				
RAF	Agree	36	38	39	39	38	25	27	25	26	25	27	30	28	29	28
	Neutral	17	20	18	16	16	20 **	19 **	18	16	15	19 **	19 **	18	16	16
	Disagree	47	42	44	45	46	55	54 **	57	58	59	54	51 **	54	55	56
	<i>Unweighted count</i>	941					2 087					3 028				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) "don't know" option dropped in 2010, therefore analysis prior to 2010 not possible. (2) minor wording change in 2011. (3) minor wording and format change in 2015.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.2 How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	43	42	42	42	..	33 **	32 **	30	29	..	35 **	34 **	32	31
	Neutral	..	16	17	16	16	..	21	20	20	20	..	20	19	19	19
	Disagree	..	41	42	42	42	..	46 **	48 **	50	51	..	45 **	47 **	49	50
	<i>Unweighted count</i>					3 260					7 705					10 965
Royal Navy	Agree	..	39	43	44	42	..	24	28	30	27	..	28	31	33	30
	Neutral	..	15	18	16	16	..	18	20	20	21	..	18	20	19	20
	Disagree	..	46	39	40	43	..	57 **	52	50	52	..	55 **	49	48	50
	<i>Unweighted count</i>					920					1 697					2 617
Royal Marines	Agree	..	41	42	43	39	..	23	24	23	23	..	25	26	25	25
	Neutral	..	16	20	16	17	..	21	21	22 **	19	..	20	21	21 **	19
	Disagree	..	43	37	41	44	..	56	55	55	58	..	55	53 **	53 **	56
	<i>Unweighted count</i>					319					1 844					2 163
Army	Agree	..	43	40	40	43	..	35 **	34 **	30	30	..	37 **	35	32	32
	Neutral	..	16	16	15	16	..	22	21	21	20	..	21	20	20	20
	Disagree	..	41	44	44	41	..	43 **	46 **	49	50	..	42 **	46	48	49
	<i>Unweighted count</i>					1 082					2 085					3 167
RAF	Agree	..	45	44	42	41	..	37 **	33	32	30	..	39 **	35 **	34	32
	Neutral	..	17	16	18	16	..	18	17	17	18	..	18	17	17	18
	Disagree	..	38	39	40	43	..	45 **	50	51	52	..	44 **	47	49	50
	<i>Unweighted count</i>					939					2 079					3 018

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.3 How strongly do you agree or disagree with the following? The [Service] offer (including dental & healthcare, subsidised accommodation, pay & pension) is better than that which industry offers.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	50	50	49	..	..	60	59	59	..	..	58	57	57
	Neutral	..	..	25	22	23	..	..	20	22	22	..	..	21	22	22
	Disagree	..	..	25	27	28	..	..	19	18	19	..	..	21	20	21
	<i>Unweighted count</i>					918					1 697					2 615
Royal Marines	Agree	..	..	53 **	51 **	44	..	..	55 **	53	50	..	..	55 **	52	50
	Neutral	..	..	28	23	24	..	..	26	27	24	..	..	26	27	24
	Disagree	..	..	20 **	26	33	..	..	19 **	20 **	25	..	..	19 **	21 **	26
	<i>Unweighted count</i>					318					1 839					2 157
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.4 How satisfied are you with the following? My rate of basic pay (basic pay includes X-Factor, but excludes Recruitment and Retention Pay [RRP] and any allowances).

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	54 **	47	47	46	45	36 **	34 **	32 **	30	28	39 **	36 **	35 **	33 **	31
	Neutral	19	20	21	20	19	25	26	26	26	25	24	25	25	25	24
	Dissatisfied	27 **	33 **	32 **	34	36	39 **	41 **	41 **	44 **	47	37 **	39 **	40 **	42 **	45
	<i>Unweighted count</i>	3 272					7 759					11 031				
Royal Navy	Satisfied	50 **	43	47	47	43	32 **	26	29 **	30 **	24	36 **	30	33 **	33 **	28
	Neutral	19	20	21	19	19	23	23	24	24	25	22	22	23	23	23
	Dissatisfied	32 **	37	32 **	34	38	46 **	51	47	46 **	51	43 **	48	44 **	44 **	48
	<i>Unweighted count</i>	923					1 702					2 625				
Royal Marines	Satisfied	49	48	47	44	44	24 **	21	22	21	20	27 **	24	24	23	23
	Neutral	19	19	21	23 **	16	20	23 **	23 **	23 **	20	20	22 **	23 **	23 **	19
	Dissatisfied	32 **	33	32 **	33	40	55 **	56 **	55 **	56 **	60	53 **	54 **	53 **	54 **	58
	<i>Unweighted count</i>	319					1 855					2 174				
Army	Satisfied	54 **	48	46	44	46	36 **	36 **	34 **	31	29	39 **	37 **	36 **	33	32
	Neutral	18	20	21	21	19	27	28	28	29	27	26	27	27	28	26
	Dissatisfied	28 **	32	33	35	35	37 **	36 **	38 **	40	44	35 **	36 **	37 **	39	43
	<i>Unweighted count</i>	1 087					2 109					3 196				
RAF	Satisfied	56 **	50 **	49	50 **	44	41 **	37 **	34 **	31	28	44 **	39 **	37 **	35	32
	Neutral	21	20	20	20	19	22	23	23	21	21	22	22	22	21	21
	Dissatisfied	23 **	30 **	30 **	31 **	37	37 **	41 **	44 **	48	51	34 **	38 **	41 **	44	48
	<i>Unweighted count</i>	943					2 093					3 036				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011 and 2015

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.5 How satisfied are you with the following? My pension benefits.

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	50	51	48	46 **	51	28 **	28 **	26	23	24	32 **	32 **	30	27 **	29		
	Neutral	20	19	20	19	18	30 **	27 **	27 **	22	22	28 **	26 **	25 **	22	21		
	Dissatisfied	30	30	32	36 **	31	42 **	45 **	48 **	55	54	40 **	42 **	45 **	52	50		
	<i>Unweighted count</i>						3 271						7 741						11 012
Royal Navy	Satisfied	52	49	54	54	52	24 **	24 **	29	30	28	31 **	30 **	35	35	34		
	Neutral	21	20	19	18	19	26 **	25	25	22	22	25 **	24	24	21	21		
	Dissatisfied	27	31	27	28	29	50	51	45 **	48	50	45	46	41 **	44	45		
	<i>Unweighted count</i>						921						1 693						2 614
Royal Marines	Satisfied	46 **	46	51 **	47	40	25 **	26 **	25 **	21	20	27 **	28 **	28 **	24	22		
	Neutral	24	19	20	19	21	29 **	27 **	29 **	24	23	29 **	26 **	28 **	23	23		
	Dissatisfied	29 **	35	29 **	34	39	46 **	47 **	46 **	55	57	44 **	46 **	44 **	53	55		
	<i>Unweighted count</i>						319						1 848						2 167
Army	Satisfied	49	50	45 **	40 **	50	30 **	28 **	25	20	22	32 **	32 **	28	23 **	26		
	Neutral	18	18	20	19	17	31 **	28 **	28 **	23	23	29 **	27 **	26 **	22	22		
	Dissatisfied	33	32	35	41 **	33	40 **	43 **	48 **	57	55	39 **	41 **	46 **	54	52		
	<i>Unweighted count</i>						1 088						2 108						3 196
RAF	Satisfied	50	54	50	49	52	27	31 **	25	25	27	32	36 **	31	30	32		
	Neutral	22	20	21	18	20	30 **	26 **	24 **	21	20	28 **	24 **	24 **	20	20		
	Dissatisfied	28	26	29	32	29	43 **	43 **	50	55	53	40 **	40 **	46	50	48		
	<i>Unweighted count</i>						943						2 092						3 035

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.6 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures.

		Percentages														
		Officer				2018	Other Ranks/Rates				2018	Total				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Satisfied	45	49 **	50 **	47	45	43 **	44 **	43 **	41	39	43 **	45 **	44 **	42	40
	Neutral	29	28	27	30	30	32	32	31	31	31	31	31	30	31	31
	Dissatisfied	26	23	22 **	23	25	25 **	24 **	26 **	28	30	25 **	24 **	26 **	27	29
	<i>Unweighted count</i>					3 272					7 729					11 001
Royal Navy	Satisfied	42	46	50	50	46	40	38	40	41	39	40	40	42	43	40
	Neutral	30	30	27	29	28	33	33	31	32	33	32	32	30	31	32
	Dissatisfied	28	24	23	21	26	27	29	29	26	28	27	28	28	25	28
	<i>Unweighted count</i>					922					1 693					2 615
Royal Marines	Satisfied	42	48	52	44	45	30	31	29	28	28	31	32	31	30	30
	Neutral	36 **	30	26	32	27	37 **	36 **	36 **	34	32	36 **	35 **	35 **	34	31
	Dissatisfied	23	22	22	24	27	34 **	34 **	35 **	38	40	33 **	32 **	33 **	36	39
	<i>Unweighted count</i>					319					1 846					2 165
Army	Satisfied	47	50	53 **	48	46	45	48 **	45 **	42	41	45	48 **	47 **	43	42
	Neutral	28	26	26	29	29	31	31	30	30	30	30	30	29	30	30
	Dissatisfied	25	24	21	23	25	24 **	21 **	25 **	28	29	24 **	22 **	24 **	27	28
	<i>Unweighted count</i>					1 087					2 103					3 190
RAF	Satisfied	42	50 **	46	44	42	43 **	43 **	41 **	40 **	36	43 **	45 **	42 **	41 **	37
	Neutral	30	29	29	32	32	32	31	32	33	34	32	31	32	33	33
	Dissatisfied	28	21 **	25	24	26	25 **	26 **	26 **	27	31	26 **	24 **	26 **	27 **	30
	<i>Unweighted count</i>					944					2 087					3 031

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) caution should be taken when interpreting these results as some changes were made to wording in 2011. (2) additionally in previous years an n/a option was also offered for responses to this question, which was no longer offered from 2009.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.7 How satisfied are you with the following? My ability to access JPA.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	80 **	79 **	79 **	78 **	69	78 **	82 **	79 **	81 **	75	79 **	81 **	79 **	80 **	74
	Neutral	10 **	10 **	9 **	10 **	12	11 **	10 **	12	12 **	14	11 **	10 **	12 **	11 **	13
	Dissatisfied	10 **	11 **	11 **	12 **	19	10	8 **	9 **	8 **	11	10 **	8 **	9 **	8 **	13
	<i>Unweighted count</i>	3 272					7 744					11 016				
Royal Navy	Satisfied	74 **	73 **	75 **	74 **	59	75 **	78 **	79 **	80 **	71	74 **	77 **	78 **	78 **	68
	Neutral	12	13	12	11 **	15	12 **	13	13 **	12 **	16	12 **	13 **	12 **	11 **	16
	Dissatisfied	14 **	14 **	13 **	16 **	26	14	9 **	8 **	9 **	14	14 **	10 **	9 **	10 **	16
	<i>Unweighted count</i>	922					1 693					2 615				
Royal Marines	Satisfied	78	82 **	79	83 **	76	63	65	62	66	63	65	67	64	68 **	65
	Neutral	9	8	8	8	8	18	19	19	19	19	17	17	18	18	17
	Dissatisfied	12	10 **	12	9 **	16	19	16	19	14 **	18	18	16	18	14 **	18
	<i>Unweighted count</i>	319					1 845					2 164				
Army	Satisfied	83 **	82 **	83 **	81 **	73	77	83 **	78	81 **	76	78	83 **	79	81 **	76
	Neutral	9	9	8	8	10	12	9 **	12	12	13	11	9 **	12	12	12
	Dissatisfied	8 **	9 **	10 **	11 **	17	11	8	10	7 **	11	11	8 **	10	8 **	12
	<i>Unweighted count</i>	1 088					2 115					3 203				
RAF	Satisfied	80 **	79 **	77 **	76 **	68	88 **	86 **	84 **	85 **	77	86 **	85 **	83 **	83 **	75
	Neutral	11	10 **	11 **	12	15	7 **	9 **	10 **	9 **	13	8 **	9 **	10 **	9 **	14
	Dissatisfied	9 **	10 **	12 **	12 **	18	4 **	5 **	6 **	7 **	9	5 **	6 **	7 **	8 **	11
	<i>Unweighted count</i>	943					2 091					3 034				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) caution should be taken when interpreting these results as some changes were made to wording in 2011. (2) additionally in previous years an n/a option was also offered for responses to this question, which was no longer offered from 2009.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.8 How satisfied are you with the following? My Recruitment and Retention Pay (RRP)

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	45 **	31	34 **	28	28	28 **	26 **	25 **	22 **	19	30 **	26 **	26 **	23 **	20		
	Neutral	28 **	34	32	35	36	34	36	36	38	38	34 **	36	35	38	37		
	Dissatisfied	27 **	35	35	36	36	37 **	38 **	39 **	39 **	43	36 **	38 **	38 **	39 **	42		
	<i>Unweighted count</i>						1 710						5 815						7 525
Royal Navy	Satisfied	51 **	33 **	41	38	41	23	18	22	23	20	28 **	21	25	26	24		
	Neutral	19	26	23	29	24	31	29	32	33	31	28	28	31	32	30		
	Dissatisfied	30	41	36	34	35	47	53	46	44	48	43	51 **	44	42	46		
	<i>Unweighted count</i>						514						1 250						1 764
Royal Marines	Satisfied	18	20	18	23	19	18 **	17 **	18 **	16 **	13	18 **	17 **	18 **	17 **	13		
	Neutral	42	29	38	38	35	28 **	33	32	36 **	32	29 **	32	32	36 **	32		
	Dissatisfied	40	51	44	39	45	54	51 **	51 **	48 **	55	53	51 **	50 **	47 **	55		
	<i>Unweighted count</i>						162						1 583						1 745
Army	Satisfied	39 **	28	27	23	23	31 **	29 **	27 **	23	21	32 **	29 **	27 **	23	21		
	Neutral	37 **	41	38 **	42	47	37	39	39	41	42	37 **	39	39	41	42		
	Dissatisfied	24	31	35	34	30	32 **	32 **	34	36	38	31 **	32 **	34	36	37		
	<i>Unweighted count</i>						528						1 618						2 146
RAF	Satisfied	50 **	35 **	39 **	29	27	26 **	25 **	23 **	19	16	31 **	27 **	26 **	21	18		
	Neutral	23	30	27	30	27	30	33	30	35	32	28	32	29	35	31		
	Dissatisfied	27 **	35 **	34 **	41	46	44 **	42 **	47 **	45 **	52	41 **	41 **	44 **	44 **	51		
	<i>Unweighted count</i>						506						1 364						1 870

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) caution is advised when comparing to previous years as prior to 2014, Recruitment and Retention Pay was called 'Specialist Pay'.(2) minor wording change in 2011 and 2015.

(3) n/a option excluded from the analysis.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.9 How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH).....

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	44	41 **	42	41 **	45	44	44	42 **	43	45	44	43	42 **	43	45		
	Neutral	21	20 **	20 **	22	23	23	21 **	22	24	24	23	21 **	22	24	23		
	Dissatisfied	35	39 **	38 **	37 **	32	32	36 **	36 **	33	32	33	36 **	36 **	33	32		
	<i>Unweighted count</i>						3 119						7 470						10 589
Royal Navy	Satisfied	42	39 **	43	43	44	42	39	43	45	43	42	39 **	43	45	43		
	Neutral	23	22	24	22	22	23	25	25	24	25	23	24	25	24	25		
	Dissatisfied	35	40 **	33	34	34	35	36 **	32	31	32	35	37 **	32	32	32		
	<i>Unweighted count</i>						871						1 643						2 514
Royal Marines	Satisfied	43	35 **	45	46	44	39	36 **	40	40	41	39	36 **	41	41	41		
	Neutral	19	19	16	21	20	23	23	25	25	24	23	23	24	25	23		
	Dissatisfied	38	45 **	39	33	36	38	41 **	35	34	35	38	41 **	35	34	35		
	<i>Unweighted count</i>						309						1 813						2 122
Army	Satisfied	49	46	44	43	48	46	47	44	44	47	47	47	44 **	44	48		
	Neutral	19	17 **	18 **	22	23	24	19	20	24	22	23	18 **	20	24	22		
	Dissatisfied	32	37 **	38 **	35 **	29	30	34	36 **	32	31	30	35 **	36 **	32	30		
	<i>Unweighted count</i>						1 046						2 030						3 076
RAF	Satisfied	36	34	38	35	39	42	40	37	39	40	40	38	37	38	40		
	Neutral	24	23	22	23	24	22 **	24	25	24	27	23 **	24	24	24	26		
	Dissatisfied	40	42	40	42	37	36	37	38 **	37 **	33	37	38 **	39 **	38 **	34		
	<i>Unweighted count</i>						893						1 984						2 877

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) caution should be taken when comparing to 2007 and 2008 as from 2009 an 'n/a' option was added to this question. (2) minor wording change in 2011.

(3) n/a option excluded from the analysis.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.1 How strongly do you agree or disagree with the following? The X-Factor in my salary is enough compensation for Service lifestyle, working conditions and expectations.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.2	2.2	2.1	2.2	2.2	1.6	1.8	1.5	1.6	1.6	1.4	1.6	1.3	1.4	1.4
	Neutral	1.6	1.8	1.6	1.7	1.7	1.5	1.8	1.4	1.5	1.6	1.3	1.5	1.2	1.3	1.3
	Disagree	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.6	3.5	3.6	3.7	2.0	2.4	2.4	2.2	2.4	1.7	2.0	2.0	1.9	2.0
	Neutral	2.7	2.9	2.9	3.0	2.9	1.9	2.4	2.4	2.1	2.4	1.6	2.0	2.0	1.8	2.0
	Disagree	3.7	3.9	3.7	3.8	3.8	2.4	3.0	3.0	2.6	3.0	2.1	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	4.1	5.0	5.3	5.2	5.2	1.4	1.6	1.4	1.5	1.8	1.3	1.5	1.4	1.4	1.7
	Neutral	3.4	4.2	4.3	4.0	4.1	1.4	1.7	1.6	1.6	2.0	1.3	1.6	1.5	1.5	1.8
	Disagree	4.4	5.4	5.6	5.5	5.5	1.7	2.0	1.9	1.9	2.4	1.6	1.9	1.8	1.8	2.2
	<i>Unweighted count</i>															
Army	Agree	3.6	3.7	3.4	3.7	3.7	2.4	2.9	2.3	2.5	2.6	2.1	2.5	2.0	2.2	2.3
	Neutral	2.6	2.9	2.6	2.8	2.7	2.2	2.8	2.2	2.4	2.5	2.0	2.5	1.9	2.0	2.2
	Disagree	3.7	3.9	3.5	3.9	3.8	2.7	3.3	2.5	2.9	3.1	2.4	2.8	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Agree	3.7	3.7	3.9	3.5	3.8	2.5	2.5	2.5	2.3	2.4	2.1	2.1	2.2	2.0	2.1
	Neutral	2.9	3.0	3.1	2.6	2.9	2.4	2.3	2.3	2.0	2.0	2.0	1.9	1.9	1.7	1.7
	Disagree	3.9	3.7	4.0	3.6	3.9	2.9	2.9	2.9	2.7	2.8	2.5	2.4	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.2 How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.0	1.6	1.6	1.8	..	1.7	1.4	1.4	1.5
	Neutral	..	1.7	1.6	1.7	1.7	..	1.7	1.3	1.5	1.6	..	1.5	1.1	1.3	1.3
	Disagree	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.8	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.8	3.7	3.8	3.8	..	2.7	2.7	2.5	2.7	..	2.3	2.3	2.1	2.3
	Neutral	..	2.8	2.9	2.8	2.8	..	2.5	2.5	2.2	2.6	..	2.0	2.0	1.8	2.1
	Disagree	..	3.9	3.7	3.8	3.8	..	3.1	3.1	2.7	3.1	..	2.6	2.5	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.4	5.6	5.4	5.4	..	1.8	1.6	1.7	2.1	..	1.7	1.5	1.6	1.9
	Neutral	..	4.0	4.5	4.0	4.1	..	1.7	1.6	1.7	2.0	..	1.6	1.5	1.6	1.8
	Disagree	..	5.4	5.5	5.4	5.5	..	2.1	1.9	2.0	2.5	..	2.0	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Agree	..	3.9	3.5	3.9	3.7	..	3.1	2.4	2.6	2.8	..	2.7	2.1	2.3	2.4
	Neutral	..	2.9	2.6	2.8	2.8	..	2.8	2.1	2.4	2.5	..	2.4	1.8	2.0	2.2
	Disagree	..	3.9	3.5	3.9	3.7	..	3.3	2.5	2.9	3.1	..	2.8	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	3.8	4.0	3.5	3.9	..	2.8	2.8	2.5	2.6	..	2.3	2.4	2.1	2.2
	Neutral	..	2.8	3.0	2.8	2.9	..	2.2	2.3	2.1	2.2	..	1.8	1.9	1.7	1.8
	Disagree	..	3.7	3.9	3.5	3.9	..	2.9	3.0	2.7	2.8	..	2.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.3 How strongly do you agree or disagree with the following? The [Service] offer (including dental & healthcare, subsidised accommodation, pay & pension) is better than that which industry offers.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.7	3.9	3.9	..	..	3.0	2.7	3.1	..	..	2.5	2.2	2.5
	Neutral	..	..	3.2	3.2	3.2	..	..	2.5	2.3	2.5	..	..	2.0	1.9	2.1
	Disagree	..	..	3.2	3.5	3.5	..	..	2.4	2.1	2.5	..	..	2.0	1.8	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.6	5.4	5.4	..	..	1.9	2.0	2.5	..	..	1.8	1.9	2.3
	Neutral	..	..	5.1	4.6	4.6	..	..	1.7	1.8	2.2	..	..	1.6	1.7	2.0
	Disagree	..	..	4.5	4.7	5.1	..	..	1.5	1.7	2.2	..	..	1.4	1.6	2.1
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.4 How satisfied are you with the following? My rate of basic pay (basic pay includes X-Factor, but excludes Recruitment and Retention Pay [RRP] and any allowances).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.3	2.3	1.7	2.0	1.6	1.6	1.7	1.4	1.7	1.3	1.4	1.5
	Neutral	1.8	1.9	1.8	1.9	1.8	1.6	1.9	1.5	1.6	1.7	1.4	1.6	1.3	1.4	1.5
	Dissatisfied	2.0	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.8	2.0	1.5	1.7	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.7	3.9	3.8	2.3	2.7	2.7	2.5	2.6	2.0	2.3	2.3	2.1	2.2
	Neutral	2.9	3.1	3.0	3.1	3.1	2.1	2.7	2.7	2.3	2.7	1.8	2.2	2.2	1.9	2.2
	Dissatisfied	3.5	3.8	3.5	3.7	3.7	2.5	3.1	3.1	2.7	3.1	2.1	2.6	2.5	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	5.4	5.6	5.4	5.5	1.5	1.7	1.5	1.6	1.9	1.4	1.6	1.5	1.5	1.8
	Neutral	3.5	4.2	4.6	4.6	4.0	1.5	1.8	1.6	1.7	2.0	1.3	1.6	1.5	1.6	1.8
	Dissatisfied	4.1	5.1	5.3	5.1	5.4	1.8	2.1	1.9	2.0	2.4	1.6	1.9	1.8	1.8	2.2
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.9	3.5	3.9	3.8	2.5	3.1	2.4	2.6	2.8	2.2	2.7	2.1	2.3	2.4
	Neutral	2.9	3.2	2.9	3.2	3.0	2.5	3.0	2.3	2.6	2.8	2.1	2.6	2.0	2.3	2.4
	Dissatisfied	3.3	3.7	3.3	3.8	3.6	2.6	3.2	2.5	2.8	3.1	2.3	2.8	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.8	4.0	3.6	3.9	2.9	2.8	2.8	2.5	2.5	2.4	2.3	2.4	2.1	2.1
	Neutral	3.1	3.0	3.3	2.9	3.1	2.5	2.4	2.5	2.2	2.3	2.1	2.0	2.1	1.9	1.9
	Dissatisfied	3.3	3.5	3.7	3.3	3.8	2.9	2.8	2.9	2.7	2.8	2.3	2.3	2.4	2.3	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.5 How satisfied are you with the following? My pension benefits.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.2	2.1	2.2	2.2	1.6	1.8	1.4	1.4	1.6	1.4	1.6	1.2	1.2	1.4
	Neutral	1.8	1.8	1.8	1.8	1.7	1.7	1.9	1.5	1.6	1.7	1.4	1.6	1.3	1.3	1.4
	Dissatisfied	2.1	2.1	2.0	2.2	2.1	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.8	3.6	3.8	3.7	2.0	2.4	2.6	2.3	2.6	1.8	2.0	2.2	2.0	2.2
	Neutral	3.1	3.1	3.0	3.0	3.0	2.2	2.7	2.7	2.3	2.6	1.9	2.2	2.2	1.9	2.1
	Dissatisfied	3.3	3.5	3.3	3.5	3.5	2.5	3.1	3.0	2.7	3.1	2.1	2.5	2.5	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.2	5.3	5.6	5.2	5.3	1.5	1.8	1.6	1.6	1.9	1.4	1.7	1.5	1.5	1.8
	Neutral	3.8	4.3	4.5	4.3	4.5	1.7	1.9	1.7	1.7	2.2	1.5	1.7	1.6	1.6	2.0
	Dissatisfied	4.0	5.1	5.1	5.1	5.4	1.8	2.1	1.9	2.0	2.5	1.7	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.8	3.4	3.7	3.7	2.5	2.9	2.1	2.3	2.5	2.2	2.5	1.9	2.0	2.2
	Neutral	2.9	3.1	2.9	3.1	2.8	2.6	3.0	2.3	2.5	2.7	2.3	2.6	2.0	2.1	2.3
	Dissatisfied	3.5	3.6	3.3	3.8	3.5	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.7	3.8	3.5	3.8	2.4	2.5	2.4	2.2	2.3	2.1	2.1	2.1	1.9	2.0
	Neutral	3.2	3.0	3.2	2.8	3.1	2.8	2.5	2.6	2.2	2.3	2.3	2.1	2.1	1.9	1.9
	Dissatisfied	3.5	3.2	3.4	3.3	3.5	3.0	2.8	2.9	2.7	2.7	2.4	2.3	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.6 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5	1.6
	Neutral	2.0	2.1	2.0	2.1	2.1	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.3	1.4	1.5
	Dissatisfied	2.0	2.0	1.8	1.9	2.0	1.5	1.7	1.5	1.6	1.8	1.3	1.5	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.7	3.9	3.8	2.4	3.0	3.0	2.7	3.0	2.1	2.5	2.4	2.2	2.5
	Neutral	3.4	3.6	3.3	3.5	3.5	2.4	3.0	2.9	2.6	3.0	2.0	2.4	2.3	2.1	2.4
	Dissatisfied	3.4	3.3	3.2	3.2	3.4	2.2	2.9	2.8	2.4	2.8	1.9	2.3	2.3	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	5.4	5.7	5.4	5.5	1.6	1.9	1.7	1.8	2.2	1.5	1.8	1.6	1.7	2.1
	Neutral	4.2	5.0	5.0	5.1	4.9	1.7	2.0	1.8	1.9	2.4	1.6	1.9	1.7	1.8	2.2
	Dissatisfied	3.7	4.5	4.7	4.7	4.9	1.7	2.0	1.8	2.0	2.5	1.6	1.9	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.9	3.6	3.9	3.8	2.7	3.3	2.5	2.8	3.1	2.4	2.9	2.2	2.5	2.6
	Neutral	3.3	3.5	3.1	3.6	3.4	2.5	3.1	2.3	2.6	2.9	2.2	2.7	2.0	2.3	2.5
	Dissatisfied	3.2	3.4	2.9	3.3	3.3	2.3	2.7	2.2	2.6	2.8	2.1	2.3	1.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.8	4.0	3.6	3.9	2.9	2.8	2.9	2.7	2.7	2.4	2.4	2.4	2.2	2.3
	Neutral	3.5	3.4	3.7	3.4	3.7	2.8	2.7	2.8	2.6	2.7	2.3	2.2	2.3	2.1	2.3
	Dissatisfied	3.5	3.1	3.5	3.1	3.5	2.6	2.5	2.6	2.5	2.6	2.2	2.1	2.2	2.0	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.7 How satisfied are you with the following? My ability to access JPA.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	1.7	1.8	1.7	1.8	2.1	1.5	1.6	1.4	1.5	1.7	1.3	1.4	1.2	1.3	1.4
	Neutral	1.3	1.4	1.3	1.3	1.5	1.2	1.2	1.1	1.2	1.4	1.0	1.1	0.9	1.0	1.2
	Dissatisfied	1.2	1.4	1.3	1.5	1.7	1.2	1.2	1.0	1.0	1.3	1.0	1.0	0.9	0.8	1.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.3	3.5	3.3	3.4	3.8	2.2	2.6	2.5	2.2	2.8	1.8	2.2	2.1	1.9	2.3
	Neutral	2.4	2.6	2.5	2.4	2.7	1.6	2.1	2.1	1.7	2.3	1.4	1.8	1.7	1.4	1.9
	Dissatisfied	2.6	2.7	2.5	2.8	3.4	1.7	1.8	1.7	1.6	2.1	1.5	1.5	1.4	1.4	1.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.6	4.2	4.6	4.1	4.6	1.7	2.0	1.8	1.9	2.5	1.6	1.9	1.7	1.8	2.2
	Neutral	2.6	2.9	3.2	3.0	3.0	1.4	1.7	1.5	1.6	2.0	1.3	1.5	1.4	1.5	1.8
	Dissatisfied	2.9	3.3	3.7	3.1	3.9	1.4	1.6	1.5	1.4	2.0	1.3	1.5	1.4	1.3	1.8
	<i>Unweighted count</i>															
Army	Satisfied	2.7	3.0	2.6	3.0	3.3	2.4	2.6	2.2	2.3	2.7	2.1	2.2	1.9	2.0	2.3
	Neutral	2.1	2.2	1.9	2.1	2.3	1.8	2.0	1.7	2.0	2.2	1.6	1.7	1.5	1.7	1.9
	Dissatisfied	1.9	2.2	2.0	2.4	2.7	1.8	1.9	1.6	1.5	2.0	1.6	1.7	1.4	1.3	1.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.1	3.0	3.4	3.1	3.7	1.8	2.0	2.2	1.9	2.3	1.6	1.7	1.8	1.6	2.0
	Neutral	2.4	2.3	2.5	2.3	2.8	1.5	1.6	1.7	1.5	1.9	1.3	1.4	1.5	1.3	1.6
	Dissatisfied	2.2	2.3	2.7	2.3	3.0	1.2	1.3	1.4	1.3	1.6	1.0	1.1	1.2	1.2	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.8 How satisfied are you with the following? My Recruitment and Retention Pay (RRP)

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	3.7	3.1	3.0	2.8	2.8	2.5	2.2	1.7	1.8	1.8	2.2	2.0	1.6	1.6	1.6
	Neutral	3.4	3.2	3.0	3.1	3.1	2.6	2.4	1.9	2.1	2.2	2.3	2.2	1.7	1.8	2.0
	Dissatisfied	3.3	3.2	3.0	3.1	3.0	2.5	2.3	1.9	2.0	2.2	2.3	2.1	1.7	1.8	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.6	4.9	5.1	4.9	5.1	3.0	2.8	3.0	2.6	2.8	2.6	2.5	2.7	2.3	2.5
	Neutral	4.4	4.6	4.4	4.6	4.4	3.3	3.3	3.5	2.9	3.4	2.8	2.9	3.0	2.5	2.9
	Dissatisfied	5.1	5.1	5.0	4.8	4.9	3.5	3.7	3.6	3.1	3.6	3.0	3.1	3.1	2.7	3.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.8	6.1	6.5	6.4	6.2	1.6	1.7	1.5	1.6	1.8	1.6	1.6	1.5	1.5	1.8
	Neutral	7.5	7.0	8.2	7.5	7.5	1.9	2.1	1.9	2.1	2.6	1.9	2.0	1.8	2.0	2.4
	Dissatisfied	7.5	7.7	8.4	7.4	7.7	2.1	2.2	2.0	2.1	2.7	2.1	2.2	2.0	2.1	2.6
	<i>Unweighted count</i>															
Army	Satisfied	6.9	5.4	4.9	5.0	4.5	3.7	3.5	2.6	2.8	2.9	3.4	3.2	2.4	2.5	2.6
	Neutral	6.8	5.9	5.3	5.8	5.4	3.9	3.7	2.8	3.2	3.5	3.6	3.4	2.6	2.9	3.2
	Dissatisfied	6.1	5.5	5.2	5.6	5.0	3.7	3.5	2.7	3.1	3.4	3.5	3.2	2.5	2.8	3.1
	<i>Unweighted count</i>															
RAF	Satisfied	6.3	5.2	5.6	4.5	4.7	4.4	3.2	3.3	2.7	2.6	3.7	2.8	2.9	2.3	2.3
	Neutral	5.3	5.0	5.2	4.6	4.8	4.6	3.4	3.5	3.2	3.3	3.8	3.0	3.0	2.8	2.8
	Dissatisfied	5.7	5.2	5.3	5.0	5.3	5.1	3.5	3.7	3.3	3.5	4.2	3.1	3.2	2.9	3.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.9 How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH).....

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.3	2.4	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	Neutral	1.9	1.9	1.8	2.0	2.0	1.6	1.7	1.4	1.6	1.7	1.3	1.4	1.2	1.4	1.4
	Dissatisfied	2.2	2.3	2.2	2.3	2.2	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.8	3.9	3.9	2.5	3.1	3.1	2.7	3.2	2.1	2.6	2.6	2.3	2.6
	Neutral	3.2	3.3	3.2	3.3	3.3	2.2	2.8	2.7	2.3	2.8	1.8	2.3	2.2	2.0	2.3
	Dissatisfied	3.6	3.9	3.6	3.8	3.8	2.4	3.1	2.9	2.5	3.0	2.0	2.5	2.4	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	5.3	5.6	5.5	5.5	1.8	2.0	1.9	2.0	2.5	1.7	1.9	1.8	1.9	2.3
	Neutral	3.5	4.4	4.2	4.5	4.5	1.5	1.8	1.7	1.8	2.2	1.4	1.7	1.6	1.7	2.0
	Dissatisfied	4.3	5.4	5.5	5.1	5.3	1.8	2.1	1.8	1.9	2.4	1.6	2.0	1.7	1.8	2.2
	<i>Unweighted count</i>															
Army	Satisfied	3.8	4.0	3.6	4.0	3.8	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5	2.7
	Neutral	3.0	3.0	2.8	3.4	3.2	2.4	2.6	2.1	2.5	2.6	2.1	2.2	1.8	2.2	2.3
	Dissatisfied	3.5	3.9	3.5	3.9	3.5	2.5	3.1	2.5	2.7	2.9	2.2	2.7	2.2	2.4	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.7	4.1	3.5	3.9	3.0	2.9	3.0	2.7	2.9	2.5	2.4	2.5	2.3	2.4
	Neutral	3.4	3.3	3.4	3.1	3.5	2.5	2.5	2.7	2.4	2.6	2.1	2.1	2.2	2.0	2.2
	Dissatisfied	3.8	3.8	4.1	3.6	3.9	2.9	2.8	3.0	2.7	2.7	2.4	2.4	2.5	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.1 How satisfied are you with [Service] life in general?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	59 **	56	56	54	54	46 **	45 **	44 **	40	38	48 **	47 **	46 **	42	41
	Neutral	20	20	20	20	21	25	22	24	23	24	25	22 **	24	23	24
	Dissatisfied	21 **	24	24	26	25	28 **	33 **	32 **	37	38	27 **	32 **	31 **	35	35
	<i>Unweighted count</i>	3 249					7 670					10 919				
Royal Navy	Satisfied	58	54	56	56	53	37	36	39	36	35	41	40	43 **	40	39
	Neutral	21	23	21	24	22	25	23	24	25	25	24	23	24	25	24
	Dissatisfied	21	24	23	20 **	26	38	41	37	40	40	35	37	34	35	37
	<i>Unweighted count</i>	914					1 675					2 589				
Royal Marines	Satisfied	75 **	77 **	75 **	73 **	63	52 **	53 **	52 **	40 **	35	54 **	55 **	54 **	44 **	38
	Neutral	14	11	11 **	12	17	24	21	21	22	22	23	20	20	21	22
	Dissatisfied	10 **	12 **	14 **	15	20	24 **	26 **	27 **	38 **	43	23 **	24 **	26 **	35 **	40
	<i>Unweighted count</i>	318					1 839					2 157				
Army	Satisfied	59	55	56	52	55	47 **	46 **	44 **	41	40	49 **	47 **	46 **	42	42
	Neutral	18	19	19	19	21	26	21	25	23	23	25	21	24	22	23
	Dissatisfied	23	26	25	29	24	27 **	33 **	31 **	36	37	26 **	32	30 **	35	35
	<i>Unweighted count</i>	1 083					2 084					3 167				
RAF	Satisfied	58	57	56	54	53	48 **	46 **	44 **	40	37	51 **	49 **	46 **	43	41
	Neutral	23	22	20	22	23	25	23 **	24	24	27	25	23 **	23	24	26
	Dissatisfied	19 **	21	24	24	24	26 **	31 **	32	36	36	25 **	29 **	30	33	33
	<i>Unweighted count</i>	934					2 072					3 006				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.2 How would you rate the level of morale of... Myself?

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	High	41	45	46	44	44	39 **	39 **	39 **	36 **	34	40 **	40 **	40 **	38 **	36		
	Neutral	34	33	30	31	33	32	31	32	31	33	33	31	32	31	33		
	Low	25	23	24	25	24	29 **	29 **	29 **	32	33	28 **	28 **	28 **	31	31		
	<i>Unweighted count</i>						3 253						7 685						10 938
Royal Navy	High	43	42	47 **	43	41	32	32	36	33	33	35	34	39 **	35	35		
	Neutral	33	37	31	36	34	34	35	32	35	33	34	35	32	35	33		
	Low	25	22	22	21	25	34	33	32	32	34	32	30	29	30	32		
	<i>Unweighted count</i>						914						1 681						2 595
Royal Marines	High	61 **	67 **	66 **	64 **	51	44 **	43 **	42 **	36 **	30	45 **	46 **	45 **	39 **	33		
	Neutral	28	20 **	21	22	27	31	31	32	32	33	31	30	31	31	32		
	Low	11 **	13 **	13 **	14 **	22	26 **	26 **	25 **	32 **	37	24 **	24 **	24 **	30 **	35		
	<i>Unweighted count</i>						319						1 845						2 164
Army	High	41 **	44	45	44	46	41 **	41 **	41 **	39	36	41 **	42 **	42 **	39	37		
	Neutral	33	32	31	29	32	32	31	31	30	32	32	31	31	30	32		
	Low	26	24	24	27 **	22	27 **	28	28 **	31	32	27 **	27	28	31	30		
	<i>Unweighted count</i>						1 084						2 087						3 171
RAF	High	37	46 **	45	43	40	38 **	38 **	33	33	30	38 **	40 **	35 **	35	32		
	Neutral	38	32	30	33	35	32	29 **	35	32 **	35	33	30 **	34	32 **	35		
	Low	25	21	25	24	25	30 **	32	33	36	35	29 **	30	31	33	33		
	<i>Unweighted count</i>						936						2 072						3 008

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) don't know option dropped in 2008. (2) minor wording change in 2011.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.3 How would you rate the level of morale of... My Unit?

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	High	24	29	30	28	27	20 **	19 **	20 **	17 **	15	21 **	21 **	22 **	19 **	17		
	Neutral	42	40	41	39	41	32 **	32 **	33 **	30	29	34 **	34	34 **	31	32		
	Low	34	32	29	33	32	48 **	48 **	47 **	53	55	45 **	45 **	44 **	50	51		
	<i>Unweighted count</i>						3 249						7 663						10 912
Royal Navy	High	28	30	34	32	31	19	20	21 **	20	18	21	22	24 **	22	21		
	Neutral	42	42	41	41	40	33	35	36	34	34	35	37	37	36	35		
	Low	30	28	25	27	29	48	45	43 **	46	49	44	41	39 **	42	44		
	<i>Unweighted count</i>						914						1 677						2 591
Royal Marines	High	51 **	54 **	60 **	45 **	35	28 **	27 **	28 **	17 **	14	31 **	30 **	31 **	20 **	16		
	Neutral	38	33	28 **	39	35	37 **	37 **	38 **	36 **	32	37 **	36 **	37 **	36 **	32		
	Low	12 **	14 **	12 **	16 **	29	35 **	36 **	35 **	47 **	54	32 **	34 **	32 **	44 **	52		
	<i>Unweighted count</i>						318						1 834						2 152
Army	High	24	28	28	27	28	22 **	21 **	21 **	18	16	22 **	22 **	22 **	20	18		
	Neutral	40	38	41	38	41	31	31	32 **	27	28	32	32	33 **	29	30		
	Low	36	34	31	36	31	47 **	48 **	47 **	54	57	46 **	46 **	45 **	51	53		
	<i>Unweighted count</i>						1 082						2 081						3 163
RAF	High	21	26 **	26	25	21	13	14	15 **	13	12	15	16 **	18 **	16	14		
	Neutral	44	41	43	39	43	34	34	31	30	31	36	35	34	32	33		
	Low	35	33	30 **	36	36	53 **	53 **	54	57	57	49 **	48 **	49 **	52	53		
	<i>Unweighted count</i>						935						2 071						3 006

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2010. (2) only asked of Army in 2010. (3) minor wording change in 2011.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.4 How would you rate the level of morale of... The [Service] as a whole?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	High	7	9 **	10 **	8 **	7	14 **	15 **	13 **	9 **	7	13 **	14 **	12 **	9 **	7
	Neutral	34	40 **	40 **	35	33	35 **	37 **	34 **	29 **	25	35 **	37 **	35 **	30 **	26
	Low	58	51 **	50 **	57 **	61	50 **	49 **	53 **	61 **	68	52 **	49 **	52 **	61 **	67
	<i>Unweighted count</i>	3 248					7 652					10 900				
Royal Navy	High	6	5	5	5	5	6 **	4	5	4	4	6 **	5	5	5	4
	Neutral	41	34	37	34	37	32 **	26	27	27	23	34 **	28	29	28	26
	Low	53	61	58	61	57	62 **	69	68 **	69 **	73	60 **	67	66 **	67	70
	<i>Unweighted count</i>	914					1 673					2 587				
Royal Marines	High	54 **	64 **	62 **	41 **	23	29 **	32 **	29 **	16 **	9	32 **	35 **	32 **	18 **	10
	Neutral	37 **	27	30	42 **	27	42 **	40 **	41 **	38 **	26	41 **	39 **	40 **	38 **	27
	Low	9 **	9 **	9 **	17 **	50	29 **	28 **	30 **	47 **	65	27 **	26 **	28 **	43 **	63
	<i>Unweighted count</i>	318					1 833					2 151				
Army	High	6	8	8 **	6	5	17 **	17 **	15 **	10	8	15 **	16 **	14 **	9	8
	Neutral	29	38 **	39 **	28	26	36 **	38 **	36 **	28 **	24	35 **	38 **	36 **	28 **	24
	Low	66	54 **	53 **	66	68	48 **	44 **	50 **	62 **	68	50 **	46 **	50 **	62 **	68
	<i>Unweighted count</i>	1 080					2 077					3 157				
RAF	High	7	10	10	11 **	8	10 **	11 **	8 **	8	6	9 **	11 **	9 **	9 **	7
	Neutral	39	48 **	46	46	41	35 **	38 **	35 **	32	29	36 **	40 **	37 **	35 **	32
	Low	54	42 **	44 **	43 **	51	55 **	51 **	57 **	59 **	64	55 **	49 **	54 **	56 **	62
	<i>Unweighted count</i>	936					2 069					3 005				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

don't know option dropped in 2010

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.5 How satisfied are you with the following aspects of your current job? My job in general.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	65 **	69	69	68	69	55 **	54	54	54	52	57	56	56	57	55
	Neutral	17	14	16	16	15	20 **	20 **	22	22	23	19 **	19 **	21	21	22
	Dissatisfied	18 **	17	16	16	16	25	26	25	24	25	24	24	23	23	24
	<i>Unweighted count</i>	3 253					7 698					10 951				
Royal Navy	Satisfied	63	70	69	71	68	53	53	56	56	54	55	57	59	60	57
	Neutral	18 **	15	15	15	14	20	22	20	20	21	19	20	19	19	20
	Dissatisfied	19	16	15	14 **	18	28	25	24	24	25	26	23	22	22	23
	<i>Unweighted count</i>	915					1 680					2 595				
Royal Marines	Satisfied	75	75	75	74	71	53 **	51 **	51 **	44	45	55 **	54 **	54 **	47	47
	Neutral	13	12	9 **	14	15	22	20 **	22	25	23	21	19 **	20	24	22
	Dissatisfied	12	13	16	12	15	26 **	29 **	27 **	31	32	24 **	27 **	26 **	29	30
	<i>Unweighted count</i>	319					1 850					2 169				
Army	Satisfied	66	68	69	66 **	71	55	53	53	54	51	57	55	55	56	54
	Neutral	17	13	17	17	15	21 **	20 **	23	22	24	20	19 **	22	21	23
	Dissatisfied	17	19 **	15	17	14	24	26	25	24	25	23	25	23	23	23
	<i>Unweighted count</i>	1 083					2 094					3 177				
RAF	Satisfied	62	70	67	68	66	59 **	56	55	55	53	60 **	59	58	58	56
	Neutral	18	15	16	15	16	16 **	19	21	21	20	17 **	18	20	20	19
	Dissatisfied	20	15	17	16	17	24	25	24	24	26	23	23	22	22	24
	<i>Unweighted count</i>	936					2 074					3 010				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.6 How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	61	61	63	62	62	51 **	45	45	44	43	52 **	48	48	47	47
	Neutral	19	17	16	17	17	23	23	25 **	25	23	22	22	24 **	23	22
	Dissatisfied	20	22	21	21	21	26 **	32	30 **	31 **	34	25 **	30	28 **	29	32
	<i>Unweighted count</i>	3 253					7 692					10 945				
Royal Navy	Satisfied	60	60	66	62	61	47	46	44	46	45	49	49	49	49	48
	Neutral	19	18	13	18	17	23	24	24	23	23	22	23	21	22	22
	Dissatisfied	21	22	21	20	22	30	30	32	31	32	28	28	29	29	30
	<i>Unweighted count</i>	915					1 679					2 594				
Royal Marines	Satisfied	69	65	66	67	64	48 **	42 **	42 **	37	35	50 **	45 **	44 **	40	38
	Neutral	18	17	15	17	15	25	25	26	26	26	24	24	25	25	25
	Dissatisfied	13 **	18	19	16	21	27 **	33 **	32 **	37	39	25 **	31 **	31 **	34	37
	<i>Unweighted count</i>	319					1 848					2 167				
Army	Satisfied	62	60	63	62	63	51 **	44	45	44	44	53 **	46	47	47	47
	Neutral	19	17	17	16	17	23	24	26 **	26	22	22	23	25 **	24	22
	Dissatisfied	19	23	21	22	20	26 **	32	29 **	30	34	25 **	31	28 **	29	32
	<i>Unweighted count</i>	1 082					2 093					3 175				
RAF	Satisfied	60	65	61	61	61	53 **	48 **	46	44	44	54 **	52 **	49	48	47
	Neutral	18	16	18	17	17	22	20	23	23	23	21	19	22	22	21
	Dissatisfied	22	19	21	22	23	26 **	32	31	32	34	25 **	29	28	30	31
	<i>Unweighted count</i>	937					2 072					3 009				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.7 How satisfied are you with the following aspects of your current job? The challenge in my job.

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	67	70	70	68	68	55 **	51	51	52	50	57 **	54	54	55	53		
	Neutral	18	16	16	17	18	24	25	26	26	26	23	24	24	24	24		
	Dissatisfied	14	14	14	15	14	22 **	24	23	23	24	20	22	21	21	22		
	<i>Unweighted count</i>						3 251						7 682						10 933
Royal Navy	Satisfied	65	70	71	69	68	50	50	50	50	50	53	55	54	55	54		
	Neutral	20	17	16	19	17	24	25	24	27	26	23	23	22	25	24		
	Dissatisfied	15	13	13	12	14	26	24	26	23	24	24	22	23	20	22		
	<i>Unweighted count</i>						915						1 676						2 591
Royal Marines	Satisfied	71	68	69	70	68	52 **	46 **	45 **	42	40	54 **	48 **	48 **	45	43		
	Neutral	15	20	17	17	17	25	27	28	30	28	24	26	27	29	27		
	Dissatisfied	14	12	14	13	16	22 **	27 **	26 **	28 **	32	22 **	25 **	25 **	26 **	30		
	<i>Unweighted count</i>						319						1 850						2 169
Army	Satisfied	69	68	71	66	68	57 **	51	52	54	51	58 **	54	55	56	54		
	Neutral	17	17	16	17	18	24	26	27	26	27	23	25	25	24	25		
	Dissatisfied	14	16	13	17	13	20	22	21	21	22	19	21	20	20	21		
	<i>Unweighted count</i>						1 081						2 086						3 167
RAF	Satisfied	66	72	69	69	68	54 **	52	51	50	49	57	56	55	54	53		
	Neutral	20	15	16	17	18	22	23	24	23	23	21	21	22	22	22		
	Dissatisfied	14	12	15	15	14	24 **	25	25	27	28	22 **	23	23	24	25		
	<i>Unweighted count</i>						936						2 070						3 006

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.8 How satisfied are you with the following aspects of your current job? The amount of variety in my work.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	67	69	68	68	69	48 **	45	47	46	45	51	50	50	50	50
	Neutral	19	17	18	17	18	25	26	26	26	26	24	25	25	24	24
	Dissatisfied	14	14	14	15 **	13	27	28	27	28	29	25	26	25	26	26
	<i>Unweighted count</i>	3 253					7 683					10 936				
Royal Navy	Satisfied	65	69	69	68	68	45	45	47	45	47	49	51	52	51	52
	Neutral	20	18	17	19	18	24	28	26	26	26	23	26	24	25	24
	Dissatisfied	15	13	14	12	13	31 **	27	27	28	27	28 **	24	24	25	24
	<i>Unweighted count</i>	913					1 675					2 588				
Royal Marines	Satisfied	69	71	74	75	70	47 **	44 **	44 **	39	39	49 **	47 **	47 **	43	43
	Neutral	19 **	14	12	13	13	27	27	28	28	27	26	26	26	26	25
	Dissatisfied	12	14	14	12	16	26 **	28 **	28 **	33	34	24 **	27 **	27 **	31	32
	<i>Unweighted count</i>	319					1 847					2 166				
Army	Satisfied	67	67	67	66	69	48	44	47	46	45	51	48	50	49	49
	Neutral	19	17	19	16	19	25	27	25	26	26	24	25	24	25	25
	Dissatisfied	14	16	14	17 **	12	26	29	28	28	29	25	27	26	26	26
	<i>Unweighted count</i>	1 084					2 087					3 171				
RAF	Satisfied	67	72	66	69	69	51 **	49	48	49	47	55	54	52	54	52
	Neutral	19	17	19	17	18	23	24	27	24	24	22	23	26	22	23
	Dissatisfied	14	11	15	14	13	26	27	25 **	27	29	23	23	23	24	25
	<i>Unweighted count</i>	937					2 074					3 011				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) not asked of RN in 2008. (2) minor wording change in 2011

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.9 How satisfied are you with the following aspects of your current job? My current work location.

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	67	70	70	71	70	60 **	62	62 **	65	65	61 **	63	64 **	66	66		
	Neutral	18 **	15	14	15	15	18 **	16	17	16	16	18 **	16	17	16	16		
	Dissatisfied	15	15	16	15	16	22 **	22 **	20	19	19	21 **	21 **	20	19	19		
	<i>Unweighted count</i>						3 252						7 694						10 946
Royal Navy	Satisfied	66	69	71	73	71	57 **	61	65	64	64	59 **	63	66	66	65		
	Neutral	18 **	15	13	13	13	23 **	18	18	17	16	22 **	17	17	16	16		
	Dissatisfied	17	16	15	14	17	20	21	18	19	20	19	20	17	18	19		
	<i>Unweighted count</i>						914						1 679						2 593
Royal Marines	Satisfied	74	75	67	72	72	59 **	61	62	61	62	60 **	63	63	62	63		
	Neutral	13	10	18	13	13	22 **	18	21	20	18	21 **	17	20 **	20	18		
	Dissatisfied	13	15	16	15	15	20	21	17	19	19	19	20	17	18	19		
	<i>Unweighted count</i>						319						1 849						2 168
Army	Satisfied	67	69	69	70	69	60 **	61	60 **	64	64	61 **	62	61 **	65	65		
	Neutral	17	15	15	15	15	17	16	18	16	16	17	16	17	16	16		
	Dissatisfied	16	16	17	15	16	23	24	22	20	20	22	23	21	19	19		
	<i>Unweighted count</i>						1 083						2 091						3 174
RAF	Satisfied	67	71	72	71	70	63 **	67	66	68	68	64 **	68	68	69	69		
	Neutral	19 **	15	13	15	15	16	15	15	14	14	17 **	15	15	14	15		
	Dissatisfied	13	13	15	14	15	20	18	19	18	17	19	17	18	17	17		
	<i>Unweighted count</i>						936						2 075						3 011

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2009. (2) only asked of RAF prior to 2011.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.10 How strongly do you agree or disagree with the following? My superiors do not interfere excessively in my work activities.

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	..	69	70	69	70	..	52	53	51	53	..	55	56	55	56		
	Neutral	..	10	11	12	11	..	22	21	20	20	..	20	19	19	18		
	Disagree	..	21	19	19	19	..	27	26	28	27	..	26	25	27	26		
	<i>Unweighted count</i>						3 242						7 676						10 918
Royal Navy	Agree	..	71	70	69	70	..	55	57	55	59	..	59	60	58	61		
	Neutral	..	11	10	12	9	..	19	19	17	19	..	17	17	16	16		
	Disagree	..	18	20	18	21	..	26	24	27 **	22	..	24	23	25 **	22		
	<i>Unweighted count</i>						914						1 677						2 591
Royal Marines	Agree	..	79	76	80	80	..	48	50	46 **	50	..	52	52	50 **	53		
	Neutral	..	8	11	9	8	..	28 **	27 **	26	24	..	26 **	25 **	24	22		
	Disagree	..	13	13	11	11	..	24	23 **	28	26	..	22	22	27	24		
	<i>Unweighted count</i>						317						1 838						2 155
Army	Agree	..	69	70	69	70	..	49	50	49	49	..	52	53	52	52		
	Neutral	..	10	11	12	12	..	24	22	22	21	..	22	21	21	20		
	Disagree	..	22	18	20	18	..	27	27	29	30	..	27	26	28	28		
	<i>Unweighted count</i>						1 079						2 090						3 169
RAF	Agree	69	67	70	68	71	61	58	58	57	59	62	60	60	60	62		
	Neutral	9	11	11	11	11	14	17	18	17	16	13	16	16	16	15		
	Disagree	22	22	19	21	19	26	25	25	26	25	25	25	24	25	24		
	<i>Unweighted count</i>						932						2 071						3 003

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.11 How strongly do you agree or disagree with the following? I am given sufficient authority to make decisions.

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	..	70	70	70	70	..	57	57	56	58	..	59	59	58	60		
	Neutral	..	12	11	11	10	..	19	18	19	18	..	18	17	17	16		
	Disagree	..	19	19	19	20	..	24	25	26	25	..	23	24	25	24		
	<i>Unweighted count</i>						3 240						7 673						10 913
Royal Navy	Agree	..	71	71	71	71	..	59	62	61	63	..	62	64	63	65		
	Neutral	..	13	10	9	9	..	17	16	17	15	..	16	14	15	14		
	Disagree	..	16	19	20	20	..	24	22	23	21	..	22	22	22	21		
	<i>Unweighted count</i>						911						1 675						2 586
Royal Marines	Agree	..	81	78	80	83	..	56 **	54	50	52	..	58	56	53	56		
	Neutral	..	9	8	9	6	..	22	24	23	22	..	21	23 **	22	20		
	Disagree	..	11	14	11	11	..	22 **	22 **	27	26	..	21 **	21 **	25	25		
	<i>Unweighted count</i>						318						1 839						2 157
Army	Agree	..	70	71	70	70	..	55	55	54	56	..	57	57	56	58		
	Neutral	..	12	11	11	10	..	21	19	20	19	..	19	18	18	18		
	Disagree	..	19	18	19	20	..	24	26	27	25	..	23	25	26	24		
	<i>Unweighted count</i>						1 076						2 095						3 171
RAF	Agree	69	67	68	67	67	61	59	60	59	62	63	61	61	61	63		
	Neutral	13	12	11	12	11	15	16	16	17	14	15	15	15	16	14		
	Disagree	18	21	21	21	22	24	25	24	24	24	22	24	23	24	23		
	<i>Unweighted count</i>						935						2 064						2 999

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.12 How strongly do you agree or disagree with the following? If I make a genuine mistake at work, I do not feel that it will be held against me.

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	..	60	60	60	59	..	47	47	46	48	..	50	49	49	50		
	Neutral	..	17	16	16	17	..	20	21	21	20	..	19	20	20	20		
	Disagree	..	22	24	25	24	..	33	32	33	32	..	31	30	31	30		
	<i>Unweighted count</i>						3 243						7 666						10 909
Royal Navy	Agree	..	66	69	65	65	..	52	54	52	55	..	56	58	55	58		
	Neutral	..	14	14	13	15	..	19	19	18	18	..	18	18	17	18		
	Disagree	..	20	16	22	20	..	29	27	30	26	..	27	24	28 **	25		
	<i>Unweighted count</i>						916						1 673						2 589
Royal Marines	Agree	..	67	66	65	68	..	47	47	42	45	..	49	49	45 **	48		
	Neutral	..	16	18	16	13	..	25	26	26	24	..	24	25	25	23		
	Disagree	..	18	16	18	19	..	28 **	27 **	32	31	..	27 **	26 **	30	30		
	<i>Unweighted count</i>						318						1 831						2 149
Army	Agree	..	57	54	55	54	..	43	41	41	42	..	45	43	43	44		
	Neutral	..	18	17	16	18	..	20	23	23	22	..	20	22	22	21		
	Disagree	..	25	29	30	29	..	37	36	36	36	..	35	35	35	35		
	<i>Unweighted count</i>						1 079						2 093						3 172
RAF	Agree	62	62	65	63	64	58	57	59	58	59	59	58	60	59	60		
	Neutral	19	18	15	17	17	17	17	16	16	17	18	17	16	17	17		
	Disagree	19	20	20	19	19	25	26	25	26	24	24	25	24	24	23		
	<i>Unweighted count</i>						930						2 069						2 999

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.13 How strongly do you agree or disagree with the following? Where I work people do not automatically look for someone to blame when things go wrong.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	51	51	51	51	..	33	34	33	33	..	36	37	36	36
	Neutral	..	21	20	20	21	..	23	24	23	24	..	23	24	22	23
	Disagree	..	29	28	29	28	..	44	42	44	43	..	41	39	41	40
	<i>Unweighted count</i>					3 243					7 659					10 902
Royal Navy	Agree	..	54	60	57	57	..	34	38	35	38	..	39	43	40	42
	Neutral	..	20	19	17	16	..	23	22	22	25	..	22	22	21	23
	Disagree	..	25	20 **	26	27	..	42 **	39	43 **	38	..	39	35	39 **	35
	<i>Unweighted count</i>					915					1 672					2 587
Royal Marines	Agree	..	57	57	57	59	..	37 **	38 **	32	34	..	40 **	40 **	35	36
	Neutral	..	21 **	18	15	14	..	29 **	27	29 **	26	..	28 **	26	27 **	24
	Disagree	..	22	25	28	27	..	33 **	35 **	39	41	..	32 **	34 **	38	39
	<i>Unweighted count</i>					317					1 836					2 153
Army	Agree	..	46	46	47	46	..	30	31	31	29	..	32	33	33	32
	Neutral	..	22	20	20	23	..	23	25	23	24	..	23	24	22	24
	Disagree	..	32	34	33	32	..	47	44	47	46	..	45	43	44	44
	<i>Unweighted count</i>					1 077					2 084					3 161
RAF	Agree	55	55	53	53	55	39	38	39	38	41	42	41	42	41	44
	Neutral	22	19	22	21	22	23	23	23	23	21	23	22	23	23	21
	Disagree	23	26	25	26	24	38	40	38	39	38	35	37	35	36	35
	<i>Unweighted count</i>					934					2 067					3 001

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.14 How strongly do you agree or disagree with the following? I am encouraged to find better ways of doing things at work.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	68	69	68	68	..	56	58	56	58	..	59	60	58	60
	Neutral	..	20	18	19	19	..	27	26	27	25	..	26	25	25	24
	Disagree	..	12	13	13	13	..	17	15 **	17	18	..	16	15 **	16	17
	<i>Unweighted count</i>					3 243					7 654					10 897
Royal Navy	Agree	..	67	70	70	68	..	53	54	54	54	..	56	58	57	57
	Neutral	..	20	17	18	19	..	29	28	29	28	..	27	25	26	26
	Disagree	..	13	13	12	14	..	18	18	18	17	..	17	17	16	17
	<i>Unweighted count</i>					912					1 667					2 579
Royal Marines	Agree	..	79	76	77	78	..	54	56	52	53	..	57	58	54	56
	Neutral	..	15	14	17	14	..	31	30	30	29	..	29	28	29	27
	Disagree	..	6	10	7	8	..	15 **	14 **	18	18	..	14 **	14 **	17	17
	<i>Unweighted count</i>					318					1 834					2 152
Army	Agree	..	67	69	66	66	..	54	57	54	56	..	56	59	56	57
	Neutral	..	21	18	20	20	..	28	27	28	25	..	27	26	27	24
	Disagree	..	12	14	14	14	..	18	16 **	18	19	..	17	15 **	17	18
	<i>Unweighted count</i>					1 081					2 085					3 166
RAF	Agree	70	72	69	70	71	65	65	65	65	66	66	67	66	66	67
	Neutral	20	18	19	18	17	22	21	22	21	20	22	20	21	20	19
	Disagree	10	10	12	13	12	13	14	13	14	13	12	13	12	14	13
	<i>Unweighted count</i>					932					2 068					3 000

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.15 How strongly do you agree or disagree with the following? I am always given a clear deadline as to when work needs to be completed.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	61	61	61	61	..	61	61	60	61	..	61	61	60	61
	Neutral	..	22	23	22	23	..	21	23	23	22	..	22	23	23	22
	Disagree	..	17	16	18	16	..	17	16	17	17	..	17	16	17	17
	<i>Unweighted count</i>					3 242					7 652					10 894
Royal Navy	Agree	..	61	64	60	61	..	64	62	61	64	..	63	63	61	63
	Neutral	..	22	20	21	22	..	24	22	23	22	..	23	22	23	22
	Disagree	..	17	15	19	17	..	13	16	16	15	..	14	16	16	15
	<i>Unweighted count</i>					913					1 670					2 583
Royal Marines	Agree	..	70	70	69	69	..	61	62	58	59	..	62	63	60	61
	Neutral	..	20	17	23	23	..	26	25	25	24	..	25	25	25	24
	Disagree	..	9	12 **	8	8	..	14	13 **	17	16	..	13	13 **	16	15
	<i>Unweighted count</i>					317					1 836					2 153
Army	Agree	..	61	60	61	61	..	61	60	59	59	..	61	60	59	60
	Neutral	..	22	22	22	21	..	20	23	23	22	..	20	23	23	22
	Disagree	..	18	18	17	17	..	19	17	18	18	..	19	17	18	18
	<i>Unweighted count</i>					1 077					2 083					3 160
RAF	Agree	55	60	60	59	59	63	62	62	62	62	62	61	62	61	62
	Neutral	26	24	26	22	26	22	23	22	23	22	23	23	23	22	23
	Disagree	19 **	16	14	19 **	15	14	16	16	16	16	15	16	15	16	15
	<i>Unweighted count</i>					935					2 063					2 998

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.16 How strongly do you agree or disagree with the following? When I am set a task at work, I am told very clearly what output is required.

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	..	48	48	46	47	..	57	58	54	56	..	56	56	53	54		
	Neutral	..	29	29	30	30	..	26	26	28	27	..	27	27	29	27		
	Disagree	..	23	23	24	23	..	17	16	18	18	..	18	17	19	19		
	<i>Unweighted count</i>						3 240						7 663						10 903
Royal Navy	Agree	..	49	50	45	46	..	58	59	57	60	..	56	57	54	57		
	Neutral	..	29	28	32	29	..	27	26	26	26	..	27	26	27	27		
	Disagree	..	22	22	24	25	..	15	15	17 **	14	..	17	17	18	16		
	<i>Unweighted count</i>						912						1 677						2 589
Royal Marines	Agree	..	59	57	58	59	..	56	57 **	54	53	..	56	57 **	54	54		
	Neutral	..	28	25	25	28	..	30	29	29	29	..	30	29	29	29		
	Disagree	..	13	18	17	13	..	14 **	13 **	17	17	..	14 **	14 **	17	17		
	<i>Unweighted count</i>						318						1 833						2 151
Army	Agree	..	47	48	47	49	..	58	57	53	54	..	56	55	52	54		
	Neutral	..	28	29	30	27	..	25	27	29	27	..	25	27	29	27		
	Disagree	..	25	24	23	24	..	18	17	18	19	..	19	18	19	20		
	<i>Unweighted count</i>						1 077						2 087						3 164
RAF	Agree	43	47	44	44	43	58	55	59	56	56	55	53	56	54	53		
	Neutral	33	29 **	32	30	35	27	29	25	27	26	28	29	27	28	28		
	Disagree	24	23	24	26	23	15	17	16	16	18	17	18	18	18	19		
	<i>Unweighted count</i>						933						2 066						2 999

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.17 How strongly do you agree or disagree with the following? I have a choice in deciding how I do my work.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	73 **	70	70	69	..	51	50	49	51	..	55	54	53	54
	Neutral	..	15	16	16	18	..	25	26	25	25	..	23	24	24	23
	Disagree	..	12	13	14	13	..	25	24	26	25	..	22	22	24	23
	<i>Unweighted count</i>					3 243					7 644					10 887
Royal Navy	Agree	..	72 **	74 **	72 **	67	..	52	50	52	51	..	56	55	56	54
	Neutral	..	16	13 **	14	17	..	24	25	23	23	..	22	23	21	22
	Disagree	..	12 **	13	14	16	..	24	25	25	26	..	21	22	22	24
	<i>Unweighted count</i>					913					1 668					2 581
Royal Marines	Agree	..	79	76	77	80	..	50 **	48 **	44	44	..	53 **	51 **	48	48
	Neutral	..	15 **	15 **	12	9	..	30	30	30	29	..	29	28	28	27
	Disagree	..	7 **	8	11	11	..	20 **	22 **	26	27	..	19 **	21 **	24	25
	<i>Unweighted count</i>					317					1 830					2 147
Army	Agree	..	74 **	71	68	68	..	49	49	47	49	..	52	52	50	52
	Neutral	..	14 **	16	16	18	..	25	27	26	25	..	24	25	25	24
	Disagree	..	12	14	16	14	..	26	24	27	26	..	24	23	25	24
	<i>Unweighted count</i>					1 079					2 088					3 167
RAF	Agree	..	71	67	69	71	..	57	55	56	56	..	60	58	59	60
	Neutral	..	17	19	18	18	..	22	22	22	23	..	21	21	21	22
	Disagree	..	12	13	13	10	..	21	23	22	20	..	19	21	20	18
	<i>Unweighted count</i>					934					2 058					2 992

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.18 How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	41	44	46	44	43	33	35	36	34	36	35 **	37	38	36	37
	Neutral	28	28	29	29	29	27	29	30	30 **	28	27	29	30	30 **	28
	Disagree	31 **	27	25	27	27	39 **	36	34 **	35	37	38 **	34	32 **	34	35
	<i>Unweighted count</i>	3 241					7 650					10 891				
Royal Navy	Agree	45	43	47	46	41	31 **	34	35	33	36	34 **	36	38	36	37
	Neutral	26	28	28	27	28	26	30	29	30	30	26	30	29	29	29
	Disagree	30	29	25 **	27	31	43 **	36	36	37	34	40 **	34	34	35	34
	<i>Unweighted count</i>	916					1 670					2 586				
Royal Marines	Agree	51	52	50	48	51	38	39 **	37	34	35	39	40 **	38	36	37
	Neutral	29	27	29	31	28	32	33	36 **	35	33	32	33	35 **	35	32
	Disagree	20	21	20	21	20	30	28 **	27 **	31	32	29	27 **	26 **	30	31
	<i>Unweighted count</i>	318					1 829					2 147				
Army	Agree	40	45	47	44	45	33	35	38	35	37	34	37	39	36	38
	Neutral	26	27	28	30	30	26	29	29	30	27	26	29	29	30	27
	Disagree	33 **	27	25	26	25	40	36	33	35	37	39 **	35	32	34	35
	<i>Unweighted count</i>	1 072					2 083					3 155				
RAF	Agree	38	43	44	42	41	34	34	33	33	33	35	36	35	35	35
	Neutral	32	30	31	30	30	30	29	31	31	29	30	29	31	31	29
	Disagree	30	27	25	28	29	36	37	36	36	39	35	35	34	34	36
	<i>Unweighted count</i>	935					2 068					3 003				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2011. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.1 How satisfied are you with [Service] life in general?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5	1.6
	Neutral	1.8	1.9	1.8	1.9	1.9	1.6	1.8	1.5	1.5	1.7	1.4	1.5	1.2	1.3	1.4
	Dissatisfied	1.9	2.0	1.9	2.1	2.0	1.6	2.0	1.6	1.8	1.9	1.4	1.7	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.7	3.8	3.9	2.4	3.0	3.0	2.6	2.9	2.0	2.5	2.4	2.2	2.4
	Neutral	3.1	3.3	3.1	3.3	3.2	2.2	2.7	2.6	2.4	2.7	1.8	2.2	2.2	2.0	2.2
	Dissatisfied	3.1	3.4	3.2	3.1	3.4	2.4	3.1	3.0	2.7	3.1	2.0	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.8	4.7	4.9	4.8	5.2	1.8	2.1	1.9	1.9	2.4	1.6	2.0	1.8	1.8	2.2
	Neutral	3.0	3.5	3.6	3.5	4.1	1.6	1.8	1.6	1.7	2.1	1.4	1.6	1.5	1.6	1.9
	Dissatisfied	2.7	3.6	3.9	3.9	4.3	1.6	1.9	1.7	2.0	2.5	1.4	1.7	1.6	1.8	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.7	4.0	3.6	3.9	3.8	2.7	3.3	2.5	2.8	3.0	2.4	2.9	2.2	2.4	2.6
	Neutral	2.9	3.1	2.8	3.1	3.1	2.4	2.7	2.2	2.4	2.7	2.1	2.4	1.9	2.1	2.3
	Dissatisfied	3.1	3.5	3.1	3.6	3.3	2.4	3.2	2.4	2.8	3.1	2.1	2.7	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.8	4.0	3.6	3.9	3.0	2.9	3.0	2.7	2.7	2.5	2.4	2.5	2.2	2.3
	Neutral	3.3	3.1	3.2	3.0	3.3	2.6	2.4	2.6	2.3	2.5	2.2	2.0	2.1	2.0	2.1
	Dissatisfied	3.0	3.1	3.5	3.1	3.4	2.7	2.7	2.8	2.6	2.7	2.2	2.2	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.2 How would you rate the level of morale of... Myself?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	High	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	2.1	2.2	2.0	2.1	2.2	1.7	1.9	1.6	1.7	1.8	1.4	1.6	1.3	1.4	1.6
	Low	2.0	2.0	1.9	2.0	1.9	1.6	1.9	1.5	1.7	1.9	1.4	1.6	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	High	3.7	3.8	3.8	3.8	3.8	2.3	2.9	2.9	2.5	2.9	2.0	2.4	2.4	2.2	2.4
	Neutral	3.5	3.8	3.5	3.7	3.7	2.4	3.0	2.9	2.6	2.9	2.0	2.5	2.4	2.2	2.4
	Low	3.2	3.3	3.1	3.2	3.4	2.4	3.0	2.9	2.5	3.0	2.0	2.4	2.3	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	High	4.3	5.1	5.3	5.2	5.4	1.8	2.1	1.9	1.9	2.3	1.7	1.9	1.8	1.8	2.1
	Neutral	3.9	4.3	4.6	4.5	4.9	1.7	1.9	1.8	1.9	2.4	1.6	1.8	1.7	1.8	2.2
	Low	2.8	3.6	3.9	3.8	4.5	1.6	1.9	1.7	1.9	2.5	1.5	1.7	1.6	1.7	2.2
	<i>Unweighted count</i>															
Army	High	3.6	3.9	3.5	3.9	3.8	2.7	3.2	2.5	2.8	3.0	2.4	2.8	2.2	2.4	2.6
	Neutral	3.5	3.6	3.3	3.6	3.5	2.5	3.0	2.3	2.6	2.9	2.2	2.7	2.0	2.3	2.5
	Low	3.2	3.4	3.1	3.5	3.1	2.4	3.0	2.3	2.7	3.0	2.1	2.6	2.0	2.3	2.5
	<i>Unweighted count</i>															
RAF	High	3.8	3.8	4.0	3.6	3.9	2.9	2.8	2.8	2.6	2.6	2.4	2.3	2.4	2.1	2.2
	Neutral	3.8	3.5	3.7	3.4	3.8	2.7	2.6	2.8	2.5	2.7	2.3	2.2	2.4	2.1	2.3
	Low	3.4	3.1	3.5	3.1	3.4	2.7	2.7	2.8	2.6	2.7	2.3	2.2	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.3 How would you rate the level of morale of... My Unit?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	High	1.9	2.1	2.0	2.0	2.0	1.5	1.6	1.4	1.4	1.4	1.3	1.4	1.2	1.2	1.2
	Neutral	2.2	2.3	2.2	2.2	2.3	1.7	1.9	1.5	1.6	1.7	1.4	1.6	1.3	1.4	1.5
	Low	2.1	2.2	2.0	2.2	2.1	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	High	3.4	3.6	3.6	3.6	3.6	2.0	2.4	2.4	2.1	2.3	1.7	2.1	2.1	1.8	1.9
	Neutral	3.7	3.9	3.7	3.8	3.8	2.3	3.0	2.9	2.6	2.9	2.0	2.5	2.4	2.2	2.4
	Low	3.4	3.5	3.3	3.4	3.5	2.5	3.1	3.1	2.7	3.1	2.1	2.5	2.5	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	High	4.5	5.3	5.6	5.4	5.2	1.6	1.8	1.7	1.4	1.7	1.5	1.7	1.6	1.4	1.6
	Neutral	4.3	5.1	5.1	5.3	5.2	1.7	2.0	1.9	2.0	2.4	1.6	1.9	1.7	1.8	2.2
	Low	2.9	3.7	3.6	4.0	5.0	1.7	2.0	1.8	2.0	2.5	1.6	1.9	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	High	3.2	3.5	3.2	3.4	3.4	2.3	2.6	2.1	2.2	2.2	2.0	2.3	1.8	1.9	2.0
	Neutral	3.6	3.8	3.5	3.8	3.7	2.5	3.0	2.3	2.5	2.7	2.2	2.6	2.0	2.2	2.4
	Low	3.6	3.7	3.3	3.7	3.5	2.7	3.3	2.5	2.8	3.1	2.4	2.8	2.2	2.5	2.6
	<i>Unweighted count</i>															
RAF	High	3.1	3.3	3.6	3.1	3.2	2.0	2.0	2.2	1.8	1.8	1.7	1.7	1.9	1.6	1.6
	Neutral	3.8	3.7	4.0	3.5	3.9	2.8	2.7	2.7	2.5	2.6	2.3	2.3	2.3	2.1	2.2
	Low	3.7	3.5	3.7	3.4	3.8	3.0	2.9	3.0	2.7	2.8	2.4	2.4	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.4 How would you rate the level of morale of... The [Service] as a whole?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	High	1.1	1.3	1.2	1.1	1.1	1.4	1.6	1.2	1.1	1.1	1.2	1.3	1.0	1.0	0.9
	Neutral	2.1	2.2	2.2	2.1	2.1	1.7	2.0	1.6	1.6	1.7	1.5	1.7	1.4	1.4	1.4
	Low	2.2	2.3	2.2	2.2	2.2	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	High	1.7	1.7	1.6	1.7	1.7	1.2	1.3	1.4	1.1	1.2	1.0	1.1	1.2	1.0	1.0
	Neutral	3.7	3.7	3.6	3.6	3.7	2.3	2.8	2.7	2.4	2.6	2.0	2.3	2.3	2.0	2.2
	Low	3.7	3.8	3.7	3.7	3.8	2.4	2.9	2.9	2.5	2.8	2.1	2.4	2.4	2.1	2.3
	<i>Unweighted count</i>															
Royal Marines	High	4.4	5.1	5.3	5.2	4.5	1.6	1.9	1.7	1.4	1.4	1.5	1.8	1.6	1.4	1.3
	Neutral	4.3	4.8	5.1	5.4	4.9	1.8	2.1	1.9	2.0	2.2	1.7	1.9	1.8	1.9	2.0
	Low	2.5	3.1	3.1	4.0	5.4	1.7	1.9	1.8	2.0	2.4	1.5	1.7	1.6	1.8	2.2
	<i>Unweighted count</i>															
Army	High	1.7	2.1	2.0	1.8	1.7	2.2	2.6	1.9	1.8	1.8	1.9	2.2	1.6	1.6	1.5
	Neutral	3.4	3.8	3.5	3.5	3.3	2.7	3.2	2.4	2.6	2.7	2.3	2.8	2.1	2.2	2.3
	Low	3.5	3.9	3.6	3.6	3.5	2.7	3.2	2.5	2.8	2.9	2.3	2.8	2.2	2.4	2.5
	<i>Unweighted count</i>															
RAF	High	2.0	2.2	2.5	2.3	2.1	1.9	1.9	1.7	1.6	1.4	1.5	1.5	1.5	1.3	1.2
	Neutral	3.8	3.7	4.0	3.6	3.9	2.8	2.8	2.9	2.6	2.6	2.4	2.3	2.4	2.1	2.2
	Low	3.8	3.7	4.0	3.5	3.9	3.0	2.9	3.0	2.7	2.7	2.5	2.4	2.5	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.5 How satisfied are you with the following aspects of your current job? My job in general.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.1	2.2	2.1	2.2	2.1	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5	1.6
	Neutral	1.7	1.6	1.6	1.7	1.7	1.5	1.7	1.4	1.5	1.7	1.3	1.4	1.2	1.3	1.4
	Dissatisfied	1.7	1.8	1.6	1.7	1.6	1.6	1.9	1.5	1.6	1.7	1.3	1.6	1.2	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.6	3.5	3.5	3.6	2.5	3.1	3.1	2.7	3.1	2.1	2.6	2.5	2.2	2.6
	Neutral	2.9	2.8	2.7	2.8	2.7	2.0	2.6	2.5	2.2	2.6	1.7	2.1	2.0	1.8	2.1
	Dissatisfied	2.9	2.9	2.7	2.7	3.0	2.3	2.8	2.7	2.3	2.8	1.9	2.2	2.2	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.8	4.7	4.8	4.7	5.0	1.8	2.1	1.9	2.0	2.5	1.6	1.9	1.8	1.8	2.3
	Neutral	3.0	3.5	3.2	3.8	3.9	1.5	1.7	1.6	1.8	2.2	1.4	1.6	1.5	1.6	2.0
	Dissatisfied	2.9	3.6	4.1	3.5	3.8	1.6	1.9	1.7	1.9	2.4	1.5	1.8	1.6	1.7	2.2
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.7	3.3	3.7	3.4	2.7	3.3	2.5	2.8	3.1	2.4	2.8	2.2	2.5	2.7
	Neutral	2.8	2.6	2.7	2.9	2.7	2.3	2.7	2.1	2.4	2.7	2.0	2.3	1.9	2.1	2.4
	Dissatisfied	2.8	3.1	2.6	3.0	2.6	2.4	3.0	2.2	2.5	2.8	2.1	2.6	1.9	2.2	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.4	3.8	3.4	3.7	2.9	2.9	3.0	2.7	2.8	2.4	2.4	2.5	2.2	2.4
	Neutral	3.0	2.7	2.9	2.6	2.9	2.2	2.3	2.4	2.2	2.3	1.8	1.9	2.0	1.8	1.9
	Dissatisfied	3.1	2.7	3.0	2.7	3.0	2.6	2.5	2.6	2.4	2.5	2.2	2.1	2.1	1.9	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.6 How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.1	2.2	2.2	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.7	1.8	1.7	1.7	1.7	1.5	1.8	1.5	1.6	1.7	1.3	1.5	1.3	1.4	1.4
	Dissatisfied	1.8	1.9	1.8	1.9	1.9	1.6	2.0	1.6	1.7	1.9	1.4	1.7	1.3	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.6	3.8	3.8	2.4	3.1	3.0	2.7	3.1	2.1	2.6	2.4	2.2	2.5
	Neutral	2.9	3.0	2.6	3.0	2.9	2.1	2.7	2.6	2.3	2.7	1.8	2.2	2.1	1.9	2.2
	Dissatisfied	3.1	3.3	3.1	3.1	3.2	2.3	2.9	2.9	2.5	3.0	1.9	2.4	2.3	2.1	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.1	5.2	5.3	5.1	5.3	1.8	2.0	1.8	1.9	2.4	1.6	1.9	1.7	1.8	2.2
	Neutral	3.4	4.1	4.1	4.1	3.9	1.6	1.8	1.7	1.8	2.2	1.4	1.7	1.6	1.7	2.0
	Dissatisfied	3.0	4.1	4.4	4.1	4.5	1.6	2.0	1.8	1.9	2.5	1.5	1.8	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.9	3.5	3.8	3.7	2.7	3.2	2.5	2.8	3.0	2.4	2.8	2.2	2.4	2.6
	Neutral	2.9	3.0	2.7	2.9	2.9	2.3	2.8	2.3	2.5	2.6	2.1	2.4	2.0	2.2	2.3
	Dissatisfied	2.9	3.3	2.9	3.3	3.0	2.4	3.1	2.3	2.7	3.0	2.1	2.7	2.0	2.3	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.6	4.0	3.5	3.9	2.9	2.8	3.0	2.7	2.8	2.4	2.4	2.5	2.2	2.3
	Neutral	3.0	2.7	3.1	2.7	2.9	2.5	2.3	2.6	2.3	2.4	2.0	1.9	2.1	1.9	2.0
	Dissatisfied	3.2	3.0	3.3	3.0	3.3	2.7	2.7	2.8	2.6	2.7	2.2	2.2	2.3	2.1	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.7 How satisfied are you with the following aspects of your current job? The challenge in my job.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.1	2.2	2.0	2.2	2.1	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5	1.7
	Neutral	1.7	1.7	1.6	1.7	1.8	1.6	1.9	1.5	1.6	1.7	1.3	1.6	1.3	1.4	1.5
	Dissatisfied	1.6	1.7	1.5	1.7	1.6	1.5	1.8	1.4	1.5	1.7	1.3	1.5	1.2	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.6	3.4	3.6	3.6	2.5	3.1	3.0	2.7	3.1	2.1	2.5	2.5	2.2	2.6
	Neutral	3.0	2.9	2.7	3.0	2.9	2.2	2.7	2.7	2.4	2.8	1.8	2.2	2.1	2.0	2.2
	Dissatisfied	2.7	2.7	2.6	2.5	2.7	2.2	2.8	2.8	2.3	2.8	1.8	2.2	2.2	1.9	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.0	5.0	5.2	5.0	5.1	1.8	2.1	1.9	2.0	2.4	1.7	1.9	1.8	1.8	2.2
	Neutral	3.1	4.3	4.2	4.1	4.1	1.6	1.9	1.7	1.9	2.3	1.4	1.7	1.6	1.7	2.1
	Dissatisfied	3.1	3.5	3.9	3.7	4.0	1.5	1.9	1.7	1.8	2.4	1.4	1.7	1.6	1.7	2.2
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.7	3.3	3.7	3.5	2.7	3.3	2.5	2.9	3.1	2.4	2.8	2.2	2.5	2.7
	Neutral	2.8	2.9	2.7	2.9	2.9	2.4	2.9	2.3	2.5	2.8	2.1	2.5	2.0	2.2	2.4
	Dissatisfied	2.6	2.9	2.4	2.9	2.6	2.2	2.8	2.1	2.4	2.7	1.9	2.4	1.8	2.1	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.4	3.7	3.3	3.7	3.0	2.8	3.0	2.7	2.8	2.4	2.3	2.5	2.2	2.3
	Neutral	3.1	2.7	2.9	2.7	3.1	2.5	2.4	2.5	2.3	2.4	2.1	2.0	2.1	1.9	2.0
	Dissatisfied	2.7	2.5	2.9	2.6	2.8	2.6	2.6	2.7	2.5	2.6	2.1	2.1	2.2	2.0	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.8 How satisfied are you with the following aspects of your current job? The amount of variety in my work.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.1	2.2	2.1	2.2	2.1	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.8	1.8	1.7	1.7	1.8	1.6	1.9	1.5	1.6	1.7	1.3	1.6	1.3	1.4	1.5
	Dissatisfied	1.6	1.7	1.6	1.7	1.5	1.6	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.6	3.5	3.6	3.6	2.5	3.1	3.0	2.7	3.1	2.1	2.5	2.5	2.2	2.6
	Neutral	3.0	3.0	2.8	3.1	3.0	2.2	2.8	2.7	2.4	2.7	1.8	2.3	2.2	2.0	2.2
	Dissatisfied	2.7	2.7	2.7	2.6	2.7	2.3	2.8	2.8	2.5	2.8	1.9	2.3	2.2	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.1	4.9	4.9	4.7	5.1	1.8	2.1	1.9	2.0	2.4	1.7	1.9	1.8	1.8	2.2
	Neutral	3.5	3.8	3.7	3.7	3.7	1.6	1.9	1.7	1.8	2.3	1.5	1.7	1.6	1.7	2.0
	Dissatisfied	2.8	3.8	3.9	3.6	4.1	1.6	1.9	1.7	1.9	2.4	1.5	1.8	1.6	1.7	2.2
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.7	3.3	3.7	3.5	2.7	3.2	2.5	2.8	3.0	2.4	2.8	2.2	2.5	2.6
	Neutral	2.9	3.0	2.8	2.9	2.9	2.4	2.9	2.2	2.5	2.8	2.1	2.5	1.9	2.2	2.4
	Dissatisfied	2.6	2.9	2.5	3.0	2.5	2.5	3.1	2.3	2.6	2.9	2.1	2.7	2.0	2.3	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.4	3.8	3.3	3.6	3.0	2.9	3.0	2.7	2.8	2.5	2.4	2.5	2.2	2.3
	Neutral	3.1	2.8	3.2	2.7	3.1	2.5	2.4	2.7	2.3	2.4	2.0	2.0	2.2	1.9	2.0
	Dissatisfied	2.7	2.4	2.8	2.6	2.6	2.7	2.6	2.6	2.4	2.6	2.2	2.1	2.2	2.0	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.9 How satisfied are you with the following aspects of your current job? My current work location.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.1	2.1	2.0	2.1	2.1	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.7	1.7	1.6	1.7	1.6	1.4	1.5	1.3	1.3	1.5	1.2	1.3	1.1	1.1	1.2
	Dissatisfied	1.6	1.7	1.6	1.6	1.7	1.5	1.8	1.4	1.5	1.6	1.3	1.5	1.2	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.6	3.4	3.4	3.5	2.5	3.1	3.0	2.6	3.0	2.1	2.5	2.4	2.2	2.5
	Neutral	2.9	2.8	2.6	2.6	2.6	2.1	2.5	2.4	2.1	2.4	1.8	2.0	1.9	1.7	1.9
	Dissatisfied	2.8	2.9	2.7	2.7	2.9	2.0	2.6	2.4	2.2	2.6	1.7	2.1	2.0	1.8	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.9	4.7	5.3	4.9	5.0	1.8	2.1	1.9	2.0	2.5	1.6	1.9	1.8	1.8	2.3
	Neutral	3.0	3.3	4.3	3.7	3.7	1.5	1.6	1.6	1.6	2.0	1.4	1.5	1.5	1.5	1.8
	Dissatisfied	2.9	3.8	4.1	3.9	4.0	1.4	1.7	1.4	1.6	2.0	1.3	1.6	1.4	1.5	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.6	3.3	3.6	3.5	2.7	3.2	2.5	2.8	3.0	2.4	2.8	2.2	2.4	2.6
	Neutral	2.8	2.8	2.5	2.8	2.7	2.1	2.4	1.9	2.1	2.3	1.8	2.1	1.7	1.8	2.0
	Dissatisfied	2.7	2.9	2.7	2.8	2.8	2.3	2.9	2.1	2.3	2.6	2.0	2.5	1.9	2.0	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.4	3.6	3.3	3.6	2.9	2.7	2.9	2.6	2.7	2.4	2.3	2.4	2.1	2.2
	Neutral	3.1	2.7	2.8	2.5	2.8	2.2	2.1	2.2	1.9	2.0	1.8	1.7	1.8	1.6	1.7
	Dissatisfied	2.6	2.6	2.9	2.5	2.8	2.4	2.2	2.3	2.1	2.2	2.0	1.8	1.9	1.8	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.10 How strongly do you agree or disagree with the following? My superiors do not interfere excessively in my work activities.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.2	2.0	2.1	2.1	..	2.1	1.7	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	1.4	1.4	1.5	1.5	..	1.8	1.4	1.5	1.6	..	1.5	1.2	1.3	1.4
	Disagree	..	1.9	1.7	1.8	1.8	..	1.9	1.5	1.7	1.8	..	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.6	3.4	3.6	3.6	..	3.1	3.1	2.7	3.1	..	2.5	2.5	2.2	2.5
	Neutral	..	2.5	2.2	2.5	2.3	..	2.5	2.5	2.1	2.5	..	2.0	2.0	1.7	2.0
	Disagree	..	3.0	3.0	3.0	3.1	..	2.8	2.7	2.4	2.6	..	2.3	2.2	2.0	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.4	4.8	4.4	4.4	..	2.0	1.9	2.0	2.5	..	1.9	1.8	1.8	2.3
	Neutral	..	2.9	3.5	3.2	3.1	..	1.9	1.7	1.8	2.2	..	1.7	1.6	1.6	2.0
	Disagree	..	3.6	3.9	3.5	3.5	..	1.8	1.6	1.8	2.3	..	1.7	1.5	1.7	2.1
	<i>Unweighted count</i>															
Army	Agree	..	3.7	3.3	3.7	3.5	..	3.2	2.5	2.8	3.1	..	2.8	2.2	2.5	2.7
	Neutral	..	2.3	2.3	2.5	2.5	..	2.9	2.2	2.4	2.6	..	2.5	1.9	2.1	2.3
	Disagree	..	3.3	2.8	3.1	2.9	..	3.0	2.3	2.6	2.9	..	2.6	2.0	2.3	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.5	3.7	3.4	3.6	2.9	2.9	3.0	2.7	2.8	2.4	2.4	2.5	2.2	2.3
	Neutral	2.3	2.4	2.6	2.3	2.4	2.1	2.2	2.3	2.1	2.1	1.7	1.8	1.9	1.7	1.8
	Disagree	3.2	3.1	3.2	2.9	3.1	2.6	2.5	2.6	2.4	2.5	2.1	2.1	2.1	2.0	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.11 How strongly do you agree or disagree with the following? I am given sufficient authority to make decisions.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.1	2.0	2.1	2.1	..	2.0	1.6	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	1.5	1.4	1.4	1.4	..	1.7	1.3	1.5	1.6	..	1.5	1.1	1.2	1.3
	Disagree	..	1.8	1.7	1.8	1.8	..	1.9	1.5	1.6	1.8	..	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.6	3.4	3.5	3.5	..	3.1	3.0	2.7	3.0	..	2.5	2.4	2.2	2.5
	Neutral	..	2.6	2.2	2.3	2.3	..	2.4	2.3	2.1	2.3	..	2.0	1.9	1.7	1.9
	Disagree	..	2.9	3.0	3.1	3.1	..	2.7	2.6	2.3	2.7	..	2.2	2.1	1.9	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.3	4.7	4.4	4.1	..	2.0	1.8	1.9	2.4	..	1.8	1.7	1.8	2.2
	Neutral	..	3.1	3.1	3.2	2.7	..	1.8	1.6	1.7	2.1	..	1.6	1.5	1.6	1.9
	Disagree	..	3.3	3.9	3.4	3.4	..	1.8	1.6	1.8	2.3	..	1.6	1.5	1.6	2.1
	<i>Unweighted count</i>															
Army	Agree	..	3.6	3.2	3.6	3.5	..	3.2	2.5	2.8	3.0	..	2.8	2.2	2.5	2.6
	Neutral	..	2.5	2.3	2.4	2.2	..	2.8	2.0	2.3	2.6	..	2.4	1.8	2.0	2.2
	Disagree	..	3.1	2.7	3.1	3.0	..	2.9	2.3	2.6	2.8	..	2.5	2.0	2.3	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.5	3.8	3.4	3.7	2.9	2.8	2.9	2.7	2.8	2.4	2.4	2.5	2.2	2.3
	Neutral	2.6	2.4	2.5	2.3	2.5	2.2	2.2	2.3	2.1	2.0	1.8	1.8	1.9	1.7	1.7
	Disagree	3.0	3.1	3.3	2.9	3.2	2.6	2.5	2.6	2.4	2.5	2.1	2.1	2.2	2.0	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.12 How strongly do you agree or disagree with the following? If I make a genuine mistake at work, I do not feel that it will be held against me.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.0	1.6	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	1.8	1.6	1.7	1.7	..	1.7	1.4	1.5	1.6	..	1.4	1.2	1.3	1.4
	Disagree	..	2.0	1.9	2.0	2.0	..	2.0	1.6	1.7	1.9	..	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.7	3.5	3.7	3.7	..	3.1	3.1	2.7	3.1	..	2.6	2.5	2.3	2.6
	Neutral	..	2.7	2.6	2.6	2.8	..	2.5	2.4	2.1	2.5	..	2.0	2.0	1.7	2.0
	Disagree	..	3.2	2.8	3.2	3.1	..	2.9	2.8	2.5	2.8	..	2.4	2.2	2.1	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.1	5.4	5.2	5.2	..	2.1	1.9	2.0	2.5	..	1.9	1.8	1.8	2.3
	Neutral	..	3.9	4.4	4.0	3.7	..	1.8	1.7	1.8	2.2	..	1.7	1.6	1.7	2.0
	Disagree	..	4.1	4.2	4.3	4.4	..	1.9	1.7	1.9	2.4	..	1.7	1.6	1.8	2.2
	<i>Unweighted count</i>															
Army	Agree	..	3.9	3.6	3.9	3.8	..	3.2	2.5	2.8	3.1	..	2.8	2.2	2.4	2.6
	Neutral	..	3.0	2.7	2.9	2.9	..	2.6	2.1	2.4	2.6	..	2.3	1.9	2.1	2.3
	Disagree	..	3.4	3.2	3.6	3.4	..	3.2	2.4	2.8	3.0	..	2.8	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.7	3.9	3.5	3.8	2.9	2.9	3.0	2.7	2.8	2.4	2.4	2.5	2.2	2.4
	Neutral	3.1	2.9	3.0	2.7	2.9	2.2	2.1	2.2	2.0	2.1	1.8	1.8	1.8	1.7	1.8
	Disagree	3.1	3.0	3.3	2.9	3.1	2.6	2.6	2.6	2.4	2.5	2.2	2.1	2.2	2.0	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.13 How strongly do you agree or disagree with the following? Where I work people do not automatically look for someone to blame when things go wrong.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	1.9	1.6	1.7	1.8	..	1.6	1.4	1.4	1.5
	Neutral	..	1.9	1.8	1.9	1.9	..	1.8	1.4	1.5	1.7	..	1.5	1.2	1.3	1.4
	Disagree	..	2.1	2.0	2.1	2.1	..	2.1	1.7	1.8	2.0	..	1.8	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.9	3.7	3.8	3.8	..	3.0	3.0	2.6	3.0	..	2.4	2.4	2.2	2.5
	Neutral	..	3.2	3.0	2.9	2.9	..	2.6	2.5	2.2	2.7	..	2.2	2.1	1.9	2.2
	Disagree	..	3.4	3.0	3.4	3.4	..	3.1	3.0	2.7	3.1	..	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.4	5.6	5.4	5.4	..	2.0	1.8	1.9	2.4	..	1.9	1.7	1.8	2.2
	Neutral	..	4.4	4.4	3.9	3.9	..	1.9	1.7	1.8	2.2	..	1.8	1.6	1.7	2.0
	Disagree	..	4.4	4.8	4.8	4.9	..	2.0	1.8	2.0	2.5	..	1.8	1.7	1.9	2.3
	<i>Unweighted count</i>															
Army	Agree	..	3.9	3.6	3.9	3.7	..	2.9	2.3	2.6	2.8	..	2.6	2.1	2.3	2.4
	Neutral	..	3.3	2.8	3.2	3.2	..	2.8	2.2	2.4	2.7	..	2.4	1.9	2.1	2.3
	Disagree	..	3.7	3.4	3.7	3.5	..	3.3	2.5	2.9	3.1	..	2.9	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.7	4.0	3.6	3.9	2.8	2.8	2.9	2.6	2.8	2.4	2.3	2.4	2.2	2.3
	Neutral	3.2	3.0	3.4	2.9	3.3	2.5	2.4	2.5	2.3	2.3	2.1	2.0	2.1	1.9	1.9
	Disagree	3.3	3.3	3.5	3.2	3.4	2.9	2.8	2.9	2.7	2.8	2.4	2.3	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.14 How strongly do you agree or disagree with the following? I am encouraged to find better ways of doing things at work.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.2	2.1	2.2	2.2	..	2.1	1.7	1.8	2.0	..	1.8	1.4	1.5	1.7
	Neutral	..	1.9	1.7	1.8	1.8	..	1.9	1.5	1.6	1.7	..	1.6	1.3	1.4	1.4
	Disagree	..	1.5	1.5	1.6	1.6	..	1.7	1.3	1.4	1.6	..	1.4	1.1	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.7	3.5	3.6	3.6	..	3.1	3.1	2.7	3.1	..	2.6	2.5	2.2	2.6
	Neutral	..	3.2	2.8	3.0	3.0	..	2.9	2.8	2.5	2.9	..	2.3	2.2	2.0	2.3
	Disagree	..	2.7	2.5	2.6	2.7	..	2.5	2.5	2.1	2.5	..	2.0	2.0	1.7	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.4	4.8	4.6	4.5	..	2.1	1.9	2.0	2.5	..	1.9	1.8	1.9	2.3
	Neutral	..	3.9	3.9	4.1	3.7	..	2.0	1.8	1.9	2.3	..	1.8	1.6	1.7	2.1
	Disagree	..	2.5	3.4	2.7	3.1	..	1.5	1.4	1.6	2.0	..	1.4	1.3	1.4	1.8
	<i>Unweighted count</i>															
Army	Agree	..	3.7	3.3	3.7	3.6	..	3.3	2.5	2.8	3.1	..	2.8	2.2	2.5	2.7
	Neutral	..	3.2	2.7	3.1	3.0	..	3.0	2.3	2.6	2.7	..	2.6	2.0	2.3	2.3
	Disagree	..	2.6	2.5	2.8	2.6	..	2.6	1.9	2.3	2.6	..	2.3	1.7	2.0	2.2
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.4	3.7	3.3	3.6	2.9	2.8	2.9	2.6	2.7	2.4	2.3	2.4	2.2	2.3
	Neutral	3.1	2.9	3.2	2.8	3.0	2.5	2.3	2.5	2.2	2.3	2.1	1.9	2.1	1.8	1.9
	Disagree	2.4	2.3	2.6	2.4	2.6	2.1	2.1	2.1	2.0	2.0	1.7	1.7	1.7	1.6	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.15 How strongly do you agree or disagree with the following? I am always given a clear deadline as to when work needs to be completed.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.2	..	2.0	1.7	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	1.9	1.9	1.9	1.9	..	1.7	1.4	1.5	1.6	..	1.4	1.2	1.3	1.4
	Disagree	..	1.7	1.7	1.8	1.7	..	1.6	1.3	1.4	1.5	..	1.4	1.1	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.8	3.6	3.8	3.8	..	3.0	3.0	2.7	3.0	..	2.5	2.5	2.2	2.5
	Neutral	..	3.2	3.0	3.2	3.2	..	2.7	2.6	2.3	2.6	..	2.2	2.1	1.9	2.1
	Disagree	..	3.0	2.7	3.0	2.9	..	2.1	2.3	2.0	2.2	..	1.8	1.9	1.7	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.9	5.2	5.0	5.0	..	2.1	1.9	2.0	2.5	..	1.9	1.8	1.9	2.3
	Neutral	..	4.4	4.3	4.6	4.7	..	1.8	1.7	1.8	2.2	..	1.7	1.6	1.6	2.0
	Disagree	..	3.1	3.8	3.0	2.8	..	1.5	1.3	1.5	1.9	..	1.4	1.2	1.4	1.7
	<i>Unweighted count</i>															
Army	Agree	..	3.8	3.5	3.8	3.7	..	3.2	2.5	2.8	3.1	..	2.8	2.2	2.5	2.7
	Neutral	..	3.2	3.0	3.2	3.1	..	2.6	2.2	2.4	2.6	..	2.3	1.9	2.1	2.2
	Disagree	..	3.0	2.7	3.0	2.9	..	2.6	1.9	2.2	2.4	..	2.3	1.7	1.9	2.1
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.7	4.0	3.5	3.9	2.9	2.8	2.9	2.6	2.8	2.4	2.3	2.4	2.2	2.3
	Neutral	3.4	3.2	3.6	3.0	3.5	2.5	2.4	2.5	2.3	2.4	2.1	2.0	2.1	1.9	2.0
	Disagree	3.1	2.7	2.9	2.8	2.8	2.1	2.1	2.2	2.0	2.1	1.8	1.7	1.8	1.7	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.16 How strongly do you agree or disagree with the following? When I am set a task at work, I am told very clearly what output is required.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.7	1.4	1.6	1.7
	Neutral	..	2.1	2.0	2.1	2.1	..	1.8	1.5	1.6	1.7	..	1.5	1.3	1.4	1.5
	Disagree	..	2.0	1.9	2.0	1.9	..	1.6	1.2	1.4	1.5	..	1.3	1.1	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.9	3.8	3.9	3.9	..	3.1	3.0	2.7	3.1	..	2.6	2.5	2.3	2.5
	Neutral	..	3.6	3.4	3.6	3.5	..	2.8	2.7	2.4	2.7	..	2.3	2.2	2.0	2.3
	Disagree	..	3.3	3.1	3.3	3.3	..	2.3	2.2	2.1	2.2	..	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.3	5.6	5.4	5.4	..	2.1	1.9	2.0	2.6	..	2.0	1.8	1.9	2.3
	Neutral	..	4.9	4.9	4.7	4.9	..	1.9	1.7	1.9	2.3	..	1.8	1.6	1.7	2.1
	Disagree	..	3.6	4.4	4.1	3.7	..	1.5	1.3	1.5	2.0	..	1.4	1.3	1.4	1.8
	<i>Unweighted count</i>															
Army	Agree	..	3.9	3.6	4.0	3.8	..	3.2	2.5	2.9	3.1	..	2.8	2.2	2.5	2.7
	Neutral	..	3.6	3.2	3.6	3.4	..	2.8	2.2	2.6	2.8	..	2.4	2.0	2.3	2.4
	Disagree	..	3.4	3.0	3.3	3.2	..	2.4	1.9	2.2	2.4	..	2.1	1.6	2.0	2.1
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.8	4.0	3.6	3.9	2.9	2.8	2.9	2.7	2.8	2.4	2.4	2.4	2.3	2.4
	Neutral	3.7	3.4	3.8	3.3	3.8	2.6	2.6	2.5	2.4	2.5	2.2	2.1	2.2	2.0	2.1
	Disagree	3.3	3.2	3.5	3.2	3.3	2.1	2.1	2.2	2.0	2.2	1.8	1.8	1.8	1.7	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.17 How strongly do you agree or disagree with the following? I have a choice in deciding how I do my work.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.1	2.0	2.1	2.1	..	2.0	1.6	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	1.7	1.6	1.7	1.8	..	1.9	1.5	1.6	1.7	..	1.6	1.3	1.4	1.5
	Disagree	..	1.5	1.5	1.7	1.6	..	1.9	1.5	1.6	1.8	..	1.6	1.2	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.5	3.3	3.5	3.6	..	3.1	3.0	2.7	3.1	..	2.5	2.4	2.2	2.5
	Neutral	..	2.9	2.5	2.7	2.9	..	2.7	2.7	2.3	2.7	..	2.2	2.2	1.9	2.2
	Disagree	..	2.6	2.6	2.7	2.9	..	2.8	2.7	2.4	2.8	..	2.2	2.2	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.4	4.8	4.6	4.4	..	2.0	1.8	1.9	2.4	..	1.9	1.7	1.8	2.2
	Neutral	..	3.8	4.1	3.6	3.2	..	1.9	1.8	1.9	2.3	..	1.8	1.6	1.7	2.1
	Disagree	..	2.7	3.2	3.4	3.4	..	1.7	1.6	1.8	2.3	..	1.5	1.5	1.6	2.1
	<i>Unweighted count</i>															
Army	Agree	..	3.5	3.3	3.7	3.5	..	3.2	2.5	2.8	3.1	..	2.8	2.2	2.4	2.6
	Neutral	..	2.8	2.6	2.9	2.9	..	2.9	2.3	2.6	2.8	..	2.5	2.0	2.2	2.4
	Disagree	..	2.6	2.4	2.9	2.6	..	3.0	2.2	2.6	2.8	..	2.6	1.9	2.3	2.4
	<i>Unweighted count</i>															
RAF	Agree	..	3.4	3.8	3.3	3.6	..	2.8	3.0	2.7	2.8	..	2.4	2.5	2.2	2.3
	Neutral	..	2.8	3.2	2.8	3.1	..	2.4	2.5	2.3	2.5	..	2.0	2.1	1.9	2.0
	Disagree	..	2.4	2.8	2.4	2.4	..	2.4	2.6	2.3	2.4	..	2.0	2.1	1.9	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.18 How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.2	2.3	2.2	2.3	2.3	1.7	1.9	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	2.0	2.1	2.0	2.1	2.1	1.6	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4	1.5
	Disagree	2.1	2.1	1.9	2.0	2.0	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.9	3.8	3.9	3.8	2.3	3.0	2.9	2.6	3.0	2.0	2.5	2.4	2.2	2.5
	Neutral	3.3	3.5	3.4	3.5	3.5	2.2	2.9	2.7	2.5	2.9	1.9	2.4	2.3	2.1	2.4
	Disagree	3.4	3.6	3.3	3.4	3.6	2.5	3.0	3.0	2.6	3.0	2.1	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	4.4	5.4	5.7	5.4	5.5	1.7	2.0	1.8	1.9	2.4	1.6	1.9	1.7	1.8	2.2
	Neutral	4.0	4.8	5.2	5.1	4.9	1.7	2.0	1.8	2.0	2.4	1.6	1.8	1.7	1.8	2.2
	Disagree	3.5	4.4	4.5	4.4	4.5	1.7	1.9	1.7	1.9	2.4	1.5	1.8	1.6	1.7	2.2
	<i>Unweighted count</i>															
Army	Agree	3.7	3.9	3.6	3.9	3.8	2.6	3.0	2.5	2.7	3.0	2.3	2.7	2.2	2.4	2.6
	Neutral	3.3	3.5	3.2	3.6	3.5	2.4	3.0	2.3	2.6	2.8	2.1	2.6	2.0	2.3	2.4
	Disagree	3.5	3.5	3.1	3.5	3.3	2.7	3.2	2.4	2.8	3.1	2.4	2.8	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.7	4.0	3.6	3.9	2.8	2.7	2.8	2.5	2.7	2.3	2.3	2.3	2.1	2.2
	Neutral	3.6	3.4	3.7	3.3	3.6	2.7	2.6	2.8	2.5	2.6	2.2	2.2	2.3	2.1	2.1
	Disagree	3.6	3.3	3.5	3.2	3.6	2.9	2.8	2.9	2.6	2.8	2.4	2.3	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.1 How satisfied are you with the following? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	63 **	71 **	71 **	68	68	49	55 **	52	50	50	51	58 **	55 **	53	53
	Neutral	23 **	15	15	16	16	23	19 **	20	19 **	22	23 **	18 **	19	19 **	21
	Dissatisfied	14	14	14 **	16	16	28	26 **	28	31	29	26	24 **	25	28	26
	<i>Unweighted count</i>	3 248					7 674					10 922				
Royal Navy	Satisfied	47	58 **	56 **	55	50	40 **	52 **	48 **	42	44	41 **	53 **	50 **	45	45
	Neutral	29	22	22	20	24	23	20	20	20	22	25	20	20	20	22
	Dissatisfied	25	20 **	22	25	26	37	28 **	32	38	35	34	26 **	30	35	33
	<i>Unweighted count</i>	916					1 677					2 593				
Royal Marines	Satisfied	66	73 **	73 **	66	63	38	40	39	39	40	41	43	43	42	43
	Neutral	22	15	12	15	18	25	20	24	23	23	25 **	20	23	22	22
	Dissatisfied	12 **	13 **	14	19	19	37	40	37	38	37	35	37	35	36	35
	<i>Unweighted count</i>	318					1 838					2 156				
Army	Satisfied	72 **	77	80	77	78	49	55 **	52	51	50	53	58	56	55	54
	Neutral	18 **	11	10	12	12	23	19	21	19 **	22	22	17	19	18	20
	Dissatisfied	10	12	10	11	10	27	27	28	31	28	25	24	25	28	25
	<i>Unweighted count</i>	1 078					2 089					3 167				
RAF	Satisfied	60	69	66	63	64	55	63 **	59 **	57	55	56	64 **	61 **	59	57
	Neutral	27 **	18	20	21	18	22	18	18	19	21	23 **	18	18	20	20
	Dissatisfied	13 **	13 **	14	16	18	23	19 **	23	23	25	21	18 **	21	22	23
	<i>Unweighted count</i>	936					2 070					3 006				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2008. (2) minor wording change in 2011 and 2015.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.2 How satisfied are you with the following? The availability of personal equipment/kit I have to do my job.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	54	58	59 **	57	56	41	42	41	41	41	43	44	45	44	44
	Neutral	26 **	20	20	21	21	25	22	22	22	23	25 **	21	22	22	22
	Dissatisfied	20 **	22	21	22	24	35	37	36	37	36	32	34	34	34	34
	<i>Unweighted count</i>	3 246					7 669					10 915				
Royal Navy	Satisfied	39	48 **	47	47	43	33	41	40	35	37	34 **	42 **	41	38	38
	Neutral	29	26	23	25	28	24	21	22	21	23	25	22	22	22	24
	Dissatisfied	32	25	30	28	30	43	38	39	44	40	41	35	37	40	38
	<i>Unweighted count</i>	916					1 677					2 593				
Royal Marines	Satisfied	58	60	65 **	59	55	33	31	32	32	34	36	34	35	35	36
	Neutral	24	17	15	17	21	25	21 **	24	24	24	25	20 **	23	24	24
	Dissatisfied	18	23	20	24	24	42	48 **	45	44	42	39	45 **	42	42	40
	<i>Unweighted count</i>	318					1 841					2 159				
Army	Satisfied	60	61	64	61	63	41	40	40	40	40	44	43	43	43	44
	Neutral	23 **	16	16	19	17	26	22	23	22	23	25 **	21	22	21	22
	Dissatisfied	17	23	20	20	20	34	38	38	38	37	31	36	35	36	34
	<i>Unweighted count</i>	1 076					2 085					3 161				
RAF	Satisfied	55	58 **	59 **	57	52	47	51	50	50	48	48	52 **	52 **	51	49
	Neutral	29 **	22	24	24	22	23	21	21	23	22	24	21	22	23	22
	Dissatisfied	16 **	20 **	18 **	19 **	26	30	28	28	27	31	27	26 **	26 **	25 **	30
	<i>Unweighted count</i>	936					2 066					3 002				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) minor wording change in 2015.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.3 How satisfied are you with the following? The standard of major equipment (e.g. vehicles and systems) I have to do my job

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	42 **	45 **	41 **	37	35	42 **	42 **	38 **	36 **	33	42 **	43 **	39 **	36 **	33		
	Neutral	32 **	29	28	28	27	30	29	29	27	28	30 **	29	29	27	28		
	Dissatisfied	25 **	26 **	31 **	36	37	29 **	29 **	33 **	37	40	28 **	29 **	32 **	37	39		
	<i>Unweighted count</i>						3 243						7 666						10 909
Royal Navy	Satisfied	33	41 **	36 **	33	30	32 **	35 **	34 **	31	28	32 **	37 **	34 **	32 **	28		
	Neutral	36	30	32	31	32	31	32	30	31	30	32	31	30	31	31		
	Dissatisfied	31 **	29 **	33	36	37	37 **	33 **	36 **	38 **	42	35 **	32 **	35 **	38 **	41		
	<i>Unweighted count</i>						914						1 673						2 587
Royal Marines	Satisfied	42 **	43 **	40 **	36 **	27	33 **	32 **	28	25	26	34 **	33 **	30 **	27	26		
	Neutral	28	28	29	26	25	30 **	30 **	30 **	30 **	26	30 **	30 **	30 **	29 **	26		
	Dissatisfied	30 **	29 **	32 **	38 **	49	37 **	38 **	42 **	45	48	36 **	37 **	41 **	44 **	48		
	<i>Unweighted count</i>						318						1 838						2 156
Army	Satisfied	46 **	47 **	42 **	36	36	44 **	44 **	39 **	37	34	45 **	44 **	40 **	37	34		
	Neutral	31 **	28	26	26	26	30	28	29	26	28	30	28	29	26	28		
	Dissatisfied	22 **	25 **	32 **	38	39	25 **	28 **	31 **	37	38	25 **	27 **	31 **	37	38		
	<i>Unweighted count</i>						1 075						2 086						3 161
RAF	Satisfied	42	46 **	42	42	39	42 **	45 **	41 **	37	34	42 **	45 **	42 **	38	36		
	Neutral	33 **	28	29	28	27	27	27	27	27	26	28	27	28	27	26		
	Dissatisfied	25 **	26 **	28 **	30	34	31 **	28 **	31 **	36	39	30 **	28 **	31 **	35	38		
	<i>Unweighted count</i>						936						2 069						3 005

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2008. (2) minor wording change in 2011 and 2015.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.4 How satisfied are you with the following? The availability of major equipment I have to do my job.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	38 **	41 **	39 **	34	33	39 **	39 **	37 **	34	33	39 **	40 **	38 **	34	33		
	Neutral	36 **	32	31	30	30	33	33	31	31	31	34 **	33	31	31	31		
	Dissatisfied	27 **	27 **	30 **	35	37	28 **	28 **	32 **	35	36	28 **	28 **	32 **	35	37		
	<i>Unweighted count</i>						3 234						7 656						10 890
Royal Navy	Satisfied	30	38 **	35 **	31	28	30	35 **	35 **	30	27	30	35 **	35 **	30	27		
	Neutral	37	33	34	35	35	36	35	30	33	33	36	34	31	34	33		
	Dissatisfied	32 **	29 **	31 **	33	38	34 **	31 **	35 **	37	40	34 **	30 **	34 **	36 **	39		
	<i>Unweighted count</i>						913						1 675						2 588
Royal Marines	Satisfied	39 **	41 **	38 **	35 **	27	32 **	31 **	27	25	27	32 **	32 **	28	27	27		
	Neutral	30	32	30	30	27	33	33	33	34 **	30	33	33 **	33 **	34 **	30		
	Dissatisfied	31 **	27 **	32 **	35 **	46	36 **	36 **	40	40	43	35 **	35 **	39 **	40 **	43		
	<i>Unweighted count</i>						317						1 837						2 154
Army	Satisfied	40 **	41 **	39 **	32	33	41 **	40 **	38 **	35	34	41 **	40 **	38 **	34	34		
	Neutral	34 **	30	27	29	28	33	33	31	30	31	34	33	31	30	30		
	Dissatisfied	25 **	29 **	34 **	39	39	25 **	26 **	31 **	35	35	25 **	27 **	31 **	35	36		
	<i>Unweighted count</i>						1 071						2 076						3 147
RAF	Satisfied	38	43	42	41	39	40 **	43 **	40 **	38	35	40 **	43 **	40 **	38	36		
	Neutral	37 **	32	34 **	30	28	30	30	30	29	30	32	31	31	29	30		
	Dissatisfied	25 **	24 **	24 **	29	33	30 **	27 **	30 **	34	35	28 **	26 **	29 **	33	35		
	<i>Unweighted count</i>						933						2 068						3 001

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) minor wording change in 2015.

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Source: Defence Statistics (Surveys)

Table B3.5 How would you rate your workload over the last 12 months?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Too high	60 **	60 **	57	56	54	43 **	44	44	45	46	46	47	46	47	48
	About right	36 **	38 **	40	42	43	49	49	49	49	47	46	47	48	48	47
	Too low	4	3	3	3	3	8 **	7	7	6	6	7 **	6	6	5	6
	<i>Unweighted count</i>	3 245					7 632					10 877				
Royal Navy	Too high	54	56	52	51	50	49 **	47	43	43	44	50 **	49	45	45	46
	About right	42	41	45	46	47	45 **	48	50	51	50	44 **	47	49	50	49
	Too low	4	3	3	3	3	6	5	7	5	6	5	4	6	5	5
	<i>Unweighted count</i>	914					1 665					2 579				
Royal Marines	Too high	47	49	45	43	46	34	36	34	37	36	36	38	35	37	37
	About right	50	49	51	54	51	59	57	60	58	57	58	57	59	57	57
	Too low	3	2	4	2	4	7	6	7	6	6	6	6	7	5	6
	<i>Unweighted count</i>	318					1 826					2 144				
Army	Too high	65 **	65 **	63 **	60	58	43 **	44 **	47	48	51	46 **	47 **	49	50	52
	About right	32 **	33 **	35 **	38	41	49 **	48 **	47	47	44	47	46	45	45	43
	Too low	3	2	2	2	2	8	7	6	5	6	7 **	7	6	5	5
	<i>Unweighted count</i>	1 078					2 075					3 153				
RAF	Too high	56	55	52	53	52	42 **	42 **	39	39	37	45 **	45 **	42	42	40
	About right	39	42	43	44	44	47 **	49	53	52	53	45 **	48 **	51	50	51
	Too low	5	3	5	4	4	11	8	8	9	9	10	7	7	7	8
	<i>Unweighted count</i>	935					2 066					3 001				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

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Source: Defence Statistics (Surveys)

Table B3.6 How satisfied are you with the following? The training facilities / training estate you have used in the last year.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Dissatisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Dissatisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Dissatisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	26	25	..	..	..	33	30	..	..	..	32	29
	Neutral	..	..	..	17	18	..	..	..	20	21	..	..	..	19	20
	Dissatisfied	..	..	..	57	57	..	..	..	47	49	..	..	..	49	51
	<i>Unweighted count</i>					1 076					2 085					3 161
RAF	Satisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Dissatisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2017 (2) asked only of Army

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.7 How satisfied are you with the following? The facilities in your barracks.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Dissatisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Dissatisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Dissatisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	27	28	..	..	..	30	27	..	..	..	30	27
	Neutral	..	..	..	22	23	..	..	..	22	25	..	..	..	22	25
	Dissatisfied	..	..	..	51	49	..	..	..	48	48	..	..	..	48	48
	<i>Unweighted count</i>					1 076					2 078					3 154
RAF	Satisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Dissatisfied	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2017 (2) asked only of Army

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.1 How satisfied are you with the following? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.1	2.1	1.9	2.1	2.0	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5	1.6
	Neutral	1.8	1.6	1.5	1.6	1.6	1.5	1.7	1.3	1.4	1.7	1.3	1.4	1.1	1.2	1.4
	Dissatisfied	1.5	1.6	1.4	1.6	1.6	1.6	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.7	3.9	3.9	2.5	3.2	3.1	2.7	3.1	2.1	2.6	2.5	2.3	2.6
	Neutral	3.4	3.2	3.1	3.1	3.3	2.1	2.5	2.4	2.2	2.6	1.8	2.1	2.0	1.8	2.1
	Dissatisfied	3.2	3.1	3.1	3.4	3.4	2.4	2.8	2.9	2.6	3.0	2.0	2.3	2.3	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.1	4.8	5.0	5.1	5.3	1.7	2.0	1.8	1.9	2.4	1.6	1.8	1.7	1.8	2.2
	Neutral	3.7	3.9	3.7	4.0	4.2	1.6	1.7	1.6	1.7	2.2	1.4	1.6	1.5	1.6	2.0
	Dissatisfied	2.9	3.6	3.9	4.2	4.3	1.7	2.0	1.8	2.0	2.5	1.6	1.9	1.7	1.8	2.2
	<i>Unweighted count</i>															
Army	Satisfied	3.3	3.3	2.8	3.3	3.2	2.7	3.3	2.5	2.8	3.1	2.4	2.8	2.2	2.5	2.6
	Neutral	2.8	2.5	2.1	2.6	2.5	2.3	2.6	2.1	2.3	2.7	2.0	2.3	1.8	2.0	2.3
	Dissatisfied	2.3	2.6	2.1	2.5	2.3	2.5	3.0	2.3	2.7	2.9	2.2	2.6	2.0	2.3	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.5	3.8	3.5	3.8	3.0	2.8	2.9	2.7	2.8	2.5	2.3	2.4	2.3	2.4
	Neutral	3.4	2.9	3.2	2.9	3.0	2.4	2.2	2.3	2.2	2.3	2.0	1.8	1.9	1.8	1.9
	Dissatisfied	2.6	2.6	2.8	2.7	3.1	2.6	2.3	2.5	2.3	2.5	2.1	1.9	2.1	1.9	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.2 How satisfied are you with the following? The availability of personal equipment/kit I have to do my job.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.1	2.3	2.2	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.9	1.8	1.7	1.9	1.8	1.6	1.8	1.4	1.5	1.7	1.3	1.5	1.2	1.3	1.4
	Dissatisfied	1.8	1.9	1.8	1.9	1.9	1.7	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.7	3.9	3.8	2.4	3.1	3.0	2.6	3.0	2.0	2.5	2.5	2.2	2.5
	Neutral	3.4	3.5	3.2	3.3	3.5	2.1	2.6	2.5	2.2	2.6	1.8	2.1	2.1	1.9	2.2
	Dissatisfied	3.5	3.4	3.4	3.5	3.5	2.5	3.1	3.0	2.7	3.1	2.1	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	5.2	5.3	5.3	5.5	1.6	1.9	1.7	1.8	2.3	1.5	1.8	1.6	1.7	2.1
	Neutral	3.8	4.0	4.1	4.2	4.5	1.6	1.7	1.6	1.8	2.2	1.5	1.6	1.5	1.6	2.0
	Dissatisfied	3.4	4.5	4.5	4.6	4.7	1.8	2.1	1.9	2.0	2.5	1.6	1.9	1.7	1.9	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.8	3.4	3.8	3.6	2.7	3.1	2.4	2.8	3.0	2.4	2.7	2.1	2.4	2.6
	Neutral	3.1	2.9	2.6	3.1	2.8	2.4	2.8	2.1	2.4	2.7	2.1	2.4	1.8	2.1	2.3
	Dissatisfied	2.8	3.3	2.8	3.2	3.0	2.6	3.2	2.4	2.8	3.1	2.3	2.8	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.7	4.0	3.6	3.9	3.0	2.9	3.0	2.7	2.9	2.5	2.4	2.5	2.3	2.4
	Neutral	3.5	3.1	3.5	3.1	3.3	2.5	2.4	2.4	2.3	2.3	2.1	2.0	2.0	1.9	1.9
	Dissatisfied	2.9	3.0	3.0	2.9	3.5	2.8	2.6	2.7	2.4	2.7	2.2	2.1	2.2	2.0	2.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.3 How satisfied are you with the following? The standard of major equipment (e.g. vehicles and systems) I have to do my job

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.2	2.2	1.8	2.1	1.6	1.8	1.9	1.5	1.8	1.4	1.5	1.6
	Neutral	2.1	2.1	2.0	2.1	2.0	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Dissatisfied	1.9	2.0	2.0	2.2	2.2	1.6	1.9	1.5	1.8	1.9	1.3	1.6	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.5	3.9	3.6	3.6	3.5	2.4	3.0	2.9	2.5	2.8	2.0	2.5	2.4	2.1	2.3
	Neutral	3.6	3.6	3.5	3.6	3.6	2.3	2.9	2.8	2.5	2.9	2.0	2.4	2.3	2.1	2.4
	Dissatisfied	3.5	3.5	3.5	3.7	3.7	2.4	3.0	2.9	2.6	3.1	2.0	2.4	2.4	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	5.4	5.6	5.2	4.7	1.7	1.9	1.7	1.7	2.2	1.6	1.8	1.6	1.7	2.0
	Neutral	4.0	4.9	5.1	4.8	4.7	1.7	1.9	1.7	1.9	2.3	1.5	1.8	1.6	1.7	2.1
	Dissatisfied	4.0	4.9	5.2	5.3	5.4	1.8	2.0	1.9	2.0	2.5	1.6	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.9	3.5	3.7	3.6	2.7	3.2	2.5	2.8	3.0	2.4	2.8	2.1	2.4	2.6
	Neutral	3.4	3.5	3.1	3.5	3.3	2.5	3.0	2.3	2.5	2.8	2.2	2.6	2.0	2.2	2.4
	Dissatisfied	3.1	3.4	3.3	3.8	3.7	2.4	3.0	2.3	2.8	3.0	2.1	2.6	2.0	2.4	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.8	4.0	3.5	3.8	2.9	2.9	2.9	2.6	2.7	2.4	2.4	2.5	2.2	2.3
	Neutral	3.6	3.4	3.7	3.2	3.5	2.6	2.6	2.7	2.4	2.5	2.2	2.1	2.2	2.0	2.1
	Dissatisfied	3.4	3.3	3.6	3.3	3.7	2.7	2.6	2.7	2.6	2.8	2.3	2.1	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.4 How satisfied are you with the following? The availability of major equipment I have to do my job.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.1	2.2	2.2	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	2.1	2.2	2.0	2.1	2.1	1.7	2.0	1.5	1.7	1.8	1.5	1.7	1.3	1.4	1.5
	Dissatisfied	2.0	2.1	2.0	2.2	2.2	1.6	1.8	1.5	1.7	1.9	1.3	1.6	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.4	3.8	3.6	3.6	3.5	2.3	3.0	2.9	2.5	2.8	2.0	2.5	2.4	2.1	2.3
	Neutral	3.6	3.7	3.6	3.7	3.7	2.4	3.0	2.8	2.6	3.0	2.0	2.5	2.3	2.2	2.4
	Dissatisfied	3.5	3.6	3.5	3.7	3.8	2.4	2.9	2.9	2.6	3.1	2.0	2.4	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	5.3	5.5	5.2	4.8	1.7	1.9	1.6	1.7	2.2	1.6	1.8	1.6	1.6	2.0
	Neutral	4.0	5.1	5.2	5.0	4.9	1.7	2.0	1.8	1.9	2.4	1.6	1.9	1.7	1.8	2.2
	Dissatisfied	4.1	4.8	5.2	5.2	5.5	1.7	2.0	1.9	2.0	2.5	1.6	1.9	1.7	1.9	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.8	3.4	3.7	3.6	2.7	3.2	2.4	2.7	3.0	2.4	2.8	2.1	2.4	2.6
	Neutral	3.5	3.6	3.1	3.5	3.4	2.6	3.1	2.3	2.6	2.9	2.3	2.7	2.0	2.3	2.5
	Dissatisfied	3.2	3.6	3.3	3.8	3.7	2.3	2.9	2.3	2.7	3.0	2.1	2.5	2.0	2.4	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.7	4.0	3.5	3.9	2.9	2.9	2.9	2.7	2.7	2.4	2.4	2.5	2.2	2.3
	Neutral	3.7	3.5	3.9	3.3	3.6	2.7	2.6	2.7	2.5	2.6	2.3	2.2	2.3	2.1	2.2
	Dissatisfied	3.4	3.2	3.4	3.3	3.7	2.7	2.5	2.7	2.6	2.7	2.2	2.1	2.2	2.1	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.5 How would you rate your workload over the last 12 months?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Too high	2.2	2.3	2.2	2.3	2.3	1.7	2.0	1.6	1.8	2.0	1.5	1.7	1.4	1.5	1.7
	About right	2.1	2.2	2.1	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5	1.7
	Too low	0.8	0.7	0.7	0.8	0.7	1.0	1.2	0.9	0.9	1.0	0.9	1.0	0.7	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Too high	3.7	3.9	3.8	3.9	3.9	2.5	3.1	3.0	2.7	3.1	2.1	2.6	2.5	2.3	2.6
	About right	3.7	3.9	3.7	3.9	3.9	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	Too low	1.5	1.3	1.3	1.4	1.3	1.2	1.4	1.6	1.3	1.5	1.0	1.1	1.3	1.0	1.2
	<i>Unweighted count</i>															
Royal Marines	Too high	4.4	5.5	5.7	5.4	5.5	1.7	2.0	1.8	2.0	2.4	1.6	1.9	1.7	1.8	2.3
	About right	4.4	5.5	5.7	5.5	5.5	1.8	2.1	1.9	2.0	2.5	1.6	2.0	1.8	1.9	2.3
	Too low	1.4	1.5	2.3	1.7	2.1	0.9	1.1	1.0	1.0	1.3	0.8	1.0	0.9	0.9	1.2
	<i>Unweighted count</i>															
Army	Too high	3.5	3.8	3.4	3.9	3.7	2.6	3.1	2.5	2.8	3.1	2.3	2.7	2.2	2.5	2.7
	About right	3.5	3.7	3.4	3.8	3.7	2.7	3.3	2.5	2.9	3.1	2.4	2.9	2.2	2.5	2.7
	Too low	1.2	1.2	0.9	1.2	1.0	1.5	1.9	1.3	1.3	1.6	1.3	1.7	1.1	1.1	1.3
	<i>Unweighted count</i>															
RAF	Too high	3.9	3.7	4.0	3.6	3.9	2.8	2.8	2.8	2.6	2.7	2.3	2.3	2.4	2.2	2.3
	About right	3.8	3.7	4.0	3.6	3.9	2.9	2.9	3.0	2.7	2.8	2.5	2.4	2.5	2.3	2.4
	Too low	1.7	1.4	1.7	1.4	1.6	2.0	1.7	1.7	1.6	1.7	1.6	1.3	1.4	1.3	1.4
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.6 How satisfied are you with the following? The training facilities / training estate you have used in the last year.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	3.5	3.3	..	..	..	2.7	2.9	..	..	..	2.4	2.5
	Neutral	..	..	..	3.0	2.9	..	..	..	2.3	2.6	..	..	..	2.0	2.2
	Dissatisfied	..	..	..	3.9	3.8	..	..	..	2.8	3.1	..	..	..	2.5	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.7 How satisfied are you with the following? The facilities in your barracks.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	3.5	3.4	..	..	..	2.6	2.8	..	..	..	2.3	2.4
	Neutral	..	..	..	3.3	3.2	..	..	..	2.4	2.7	..	..	..	2.1	2.3
	Dissatisfied	..	..	..	3.9	3.8	..	..	..	2.9	3.1	..	..	..	2.5	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.1 Overall how satisfied are you with the way your career is being managed?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	44	48	43 **	47	..	39	41	38	39	..	40	42	39	40
	Neutral	..	24	23	25	23	..	25	26	27	27	..	25	25	26	26
	Dissatisfied	..	32	29	32	30	..	36	33	35	34	..	35	33	34	33
	<i>Unweighted count</i>	3 233					7 596					10 829				
Royal Navy	Satisfied	..	45	48	46	47	..	39	40	38	40	..	40	41	40	41
	Neutral	..	23	24	23	24	..	25	25	28	27	..	25	25	27	27
	Dissatisfied	..	32	29	31	29	..	36	35	34	33	..	35	34	33	32
	<i>Unweighted count</i>	914					1 654					2 568				
Royal Marines	Satisfied	..	54	58 **	48	49	..	42 **	43 **	37	37	..	44 **	45 **	38	38
	Neutral	..	21	19	28 **	20	..	26	25	28	27	..	26	24	28	27
	Dissatisfied	..	25	23 **	24 **	31	..	31 **	32 **	35	36	..	31 **	31 **	34	35
	<i>Unweighted count</i>	317					1 833					2 150				
Army	Satisfied	..	49	53	46 **	51	..	41	42	41	41	..	42	44	41	43
	Neutral	..	22	22	23	22	..	23	25	26	26	..	23	24	26	25
	Dissatisfied	..	29	26	31	26	..	36	33	33	33	..	35	32	33	32
	<i>Unweighted count</i>	1 074					2 069					3 143				
RAF	Satisfied	..	35	38	35	39	..	35	36	32	33	..	35	37	33	34
	Neutral	..	28	27	28	25	..	29	29	28	30	..	29	29	28	29
	Dissatisfied	..	36	35	37	36	..	36	34	39	37	..	36	34	39	37
	<i>Unweighted count</i>	928					2 040					2 968				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.2 Overall how satisfied are you with the career management service provided by the [Service Career Management Provider]?

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	41	39 **	45	42	43	34	35	34	32	33	35	35	36	34	35		
	Neutral	28	27	25	27	26	38	35	36	38	37	36	34	34	36	35		
	Dissatisfied	31	34 **	29	32	30	28	30	30	30	30	29	31	30	30	30		
	<i>Unweighted count</i>						3 195						7 266						10 461
Royal Navy	Satisfied	44	45	49	46	47	31 **	35 **	36	37	40	34 **	38 **	39	39	41		
	Neutral	24	24	23	26	24	39 **	31	30	31	30	36 **	30	28	30	28		
	Dissatisfied	31	31	28	28	30	30	34	34	32	30	30	33	33	31	30		
	<i>Unweighted count</i>						910						1 632						2 542
Royal Marines	Satisfied	52 **	54 **	58 **	47	43	33	41 **	40 **	35	35	35	42 **	42 **	37	36		
	Neutral	23	23	17 **	27	24	42 **	31	31	36	33	40 **	30	29	35	32		
	Dissatisfied	25 **	23 **	25 **	26	33	24 **	28 **	29 **	29 **	32	24 **	28 **	29 **	29 **	33		
	<i>Unweighted count</i>						315						1 774						2 089
Army	Satisfied	46	43	50	47	48	35	36	35	32	32	36	37	37	35	35		
	Neutral	28	26	26	27	27	39	37	38	43	41	37	35	36	40	39		
	Dissatisfied	26	30 **	24	26	25	27	27	27	25	26	27	28	27	25	26		
	<i>Unweighted count</i>						1 048						1 871						2 919
RAF	Satisfied	29	27 **	32	30	32	35 **	28	30	25	27	34 **	28	30	26	28		
	Neutral	29	31	27	26	28	33	35	34	34	34	32	34	33	33	33		
	Dissatisfied	42	43	41	44	40	32 **	37	36	40	39	34 **	38	37	41	39		
	<i>Unweighted count</i>						922						1 989						2 911

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) n/a option added in 2011. (2) minor wording change in 2011 and 2012. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.3 In terms of your current assignment, how strongly do you agree or disagree with the following? I have the knowledge, skills and experience to do my job.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	87	88	89 **	87	86	87	87	87	86	86	87	87	87	86	86		
	Neutral	6	6	6	7	7	8	7	8	9	8	7	7	7	8	8		
	Disagree	6	6	5 **	6	7	5	5	5	6	6	5	6	5	6	6		
	<i>Unweighted count</i>						3 233						7 607						10 840
Royal Navy	Agree	88 **	87	90 **	87	84	84	84	83	85	82	85 **	85 **	85 **	85 **	82		
	Neutral	5 **	5	5 **	5	7	9	8 **	9	8	11	8 **	7 **	8	7 **	10		
	Disagree	7	7	6 **	8	9	7	8	8	7	8	7	8	7	7	8		
	<i>Unweighted count</i>						914						1 656						2 570
Royal Marines	Agree	90	88	87	85	87	86	87 **	86	83	84	86	87 **	86	83	84		
	Neutral	6	5	6	8	7	10	10	11	11	10	10	9	10	11	10		
	Disagree	5	7	7	6	7	4 **	3 **	4 **	5	6	4 **	4 **	4 **	5	6		
	<i>Unweighted count</i>						316						1 838						2 154
Army	Agree	87	87	89	87	87	87	87	87	85	87	87	87	87	86	87		
	Neutral	6	7	6	7	6	8	7	8	9	8	8	7	8	9	8		
	Disagree	7	6	5	5	7	5	5	5	6	5	5	6	5	6	5		
	<i>Unweighted count</i>						1 074						2 072						3 146
RAF	Agree	87	90 **	88	86	86	90	90	91	89	88	89	90 **	90 **	89	88		
	Neutral	8	6	6	7	7	5	6	5	6	6	6	6	5	6	7		
	Disagree	6	4 **	5	7	7	5	4	4	5	5	5	4	4	5	6		
	<i>Unweighted count</i>						929						2 041						2 970

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.4 In terms of your current assignment, how strongly do you agree or disagree with the following? My knowledge, skill and experience are being used.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	81	81	81 **	79	79	70	72	72	70	69	72	73	73 **	71	71		
	Neutral	8	9	8	9	9	15	13 **	14	15	15	14	12 **	13	14	14		
	Disagree	11	10 **	10 **	13	12	16	16	15	15	16	15	15	14	15	15		
	<i>Unweighted count</i>						3 227						7 602						10 829
Royal Navy	Agree	79	82	81	80	78	69	73 **	73	72	69	71	75 **	75 **	74 **	71		
	Neutral	8	8	8	9	8	15	13	12 **	13	15	14	12	11	12	13		
	Disagree	12	10	11	11	14	16	14	16	15	17	15	13	15	14	16		
	<i>Unweighted count</i>						910						1 653						2 563
Royal Marines	Agree	82	81	83	78	80	69 **	68 **	68 **	64	64	71 **	70 **	70 **	65	66		
	Neutral	6	7	5	10	8	17	17	18	20	18	16	16	17	19	17		
	Disagree	13	12	12	12	12	14 **	14 **	13 **	16	17	13 **	14 **	13 **	16	17		
	<i>Unweighted count</i>						316						1 839						2 155
Army	Agree	83	81	83	80	79	70	71	71	69	70	72	73	73	71	71		
	Neutral	7	9	8	8	9	15	13	15	16	16	14	13	14	15	15		
	Disagree	9	10	9	13	12	15	15	14	15	14	14	15	13	14	14		
	<i>Unweighted count</i>						1 073						2 069						3 142
RAF	Agree	78	80	79	75	78	70	72	74 **	70	70	72	74	75 **	71	72		
	Neutral	9	9	9	10	9	13	10	10	13	12	12	10	10	12	11		
	Disagree	13	11	12	14	13	17	17	15	16	18	16	16	14	16	17		
	<i>Unweighted count</i>						928						2 041						2 969

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.5 In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects.

Percentages

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	55	56	55	52	54	53 **	52	54 **	50	50	53 **	53	54 **	50	51		
	Neutral	21	18 **	20	21	22	24	24	23	26	25	24	23	22	25	24		
	Disagree	25	26	26	27 **	24	23	24	23	24	25	23	24	24	25	25		
	<i>Unweighted count</i>						3 228						7 588						10 816
Royal Navy	Agree	58	54	55	55	55	51	54	52	53	54	53	54	53	53	54		
	Neutral	18	18	18	18	19	23	22	23	24	22	22	21	22	23	21		
	Disagree	24	28	27	27	26	25	24	25	23	24	25	25	25	24	25		
	<i>Unweighted count</i>						912						1 647						2 559
Royal Marines	Agree	60	61	64 **	59	56	56 **	53 **	52 **	48	47	56 **	54 **	53 **	49	48		
	Neutral	17	20	15	19	19	26	26	26	28	26	25	25	25	27	25		
	Disagree	23	19	20	23	25	18 **	21 **	21 **	24	27	18 **	21 **	21 **	24	27		
	<i>Unweighted count</i>						316						1 835						2 151
Army	Agree	55	57	56	52	55	53	53	55	51	51	54	54	55	52	51		
	Neutral	21	19	20	21	23	25	24	24	26	26	24	24	23	26	25		
	Disagree	24	24	24	26	22	22	22	22	22	24	22	23	22	23	23		
	<i>Unweighted count</i>						1 074						2 068						3 142
RAF	Agree	50	54	51	49	51	50 **	48	52 **	45	45	50 **	50	52 **	46	47		
	Neutral	22	18 **	20	22	24	23	23	21 **	25	25	23	22	21 **	25	25		
	Disagree	27	27	29	30	25	27	29	27	30	30	27	28	28	30	29		
	<i>Unweighted count</i>						926						2 038						2 964

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.6 In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account.

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	69	69	70	70	71	53	55	55	53	55	56	58	58	56	58		
	Neutral	13	13	13	14	14	23	21	21	23	21	21	20	19	21	19		
	Disagree	18	17	16	17	16	24	24	24	24	24	23	23	23	23	22		
	<i>Unweighted count</i>						3 229						7 592						10 821
Royal Navy	Agree	67	71	74	73	72	56 **	60	62	61	63	59 **	62	65	63	65		
	Neutral	14	13	12	13	12	22 **	19	18	20	18	20 **	18	17	18	16		
	Disagree	19	16	15	15	17	22 **	21	20	19	19	21 **	20	18	18	18		
	<i>Unweighted count</i>						912						1 651						2 563
Royal Marines	Agree	70	75 **	75 **	74	67	53	53	55	52	53	55	55	57	54	54		
	Neutral	13	11	11	12	11	25	24	25	27	24	24	23	23	25	23		
	Disagree	17	15 **	14 **	14 **	22	21	23	21	22	23	21	22	20 **	21	23		
	<i>Unweighted count</i>						316						1 836						2 152
Army	Agree	70	68	69	70	72	50	52	51	49	50	53	55	53	52	54		
	Neutral	12	13	13	13	13	24	22	22	24	22	23	21	21	22	21		
	Disagree	18	19	18	17	15	26	25	27	27	28	24	24	26	26	26		
	<i>Unweighted count</i>						1 073						2 068						3 141
RAF	Agree	71	70	71	66	68	60	61	63	60	63	63	63	64	62	64		
	Neutral	13	14	15	16	17	18	18	16	19	19	17	17	15 **	19	18		
	Disagree	16	16	15	17	15	22 **	21	22 **	20	18	21 **	20	20	20	17		
	<i>Unweighted count</i>						928						2 037						2 965

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.7 How satisfied are you with the following? The notice I received for my current/last assignment.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	70 **	75	77	74 **	77	64	68	68	66	66	65 **	69	69	67	68
	Neutral	13 **	9	9	11	10	20	19	20	21	20	19	17	18	19	18
	Dissatisfied	17 **	15 **	14	15	13	16 **	13	13	14	14	16 **	13	13	14	14
	<i>Unweighted count</i>	3 232					7 605					10 837				
Royal Navy	Satisfied	66	70	71	69	69	63 **	71	72	69	71	64 **	71	72	69	71
	Neutral	16 **	9	9	12	10	20 **	15	15	17	16	19 **	14	13	16	15
	Dissatisfied	18	21	20	19	20	17 **	14	13	14	13	17 **	15	15	15	15
	<i>Unweighted count</i>	914					1 658					2 572				
Royal Marines	Satisfied	74	77	76	78	78	61 **	65	65	63	66	62 **	66	66	64	67
	Neutral	9	8	12	9	10	23	24	23	24	23	22	22	22	22	21
	Dissatisfied	16	15	13	13	12	16 **	11	12	13	11	16 **	12	12	13 **	11
	<i>Unweighted count</i>	317					1 838					2 155				
Army	Satisfied	72 **	79 **	80	78 **	83	61	63	63	61	60	63	66	65	64	64
	Neutral	13 **	9	8	10	9	20	22	23	24	23	19	20	21	21	21
	Dissatisfied	15 **	12 **	11 **	12 **	8	18	14	14	16	16	18 **	14	14	15	15
	<i>Unweighted count</i>	1 073					2 068					3 141				
RAF	Satisfied	69	74	76	72	73	75	81	79	77	78	73 **	79	78	76	77
	Neutral	13	10	11	12	11	16	12	13	15	14	15	11	12	15	13
	Dissatisfied	18	16	13	16	16	10	8	9	8	8	12	10	10	10	10
	<i>Unweighted count</i>	928					2 041					2 969				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording and format change in 2015

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.8 How satisfied are you with the following? Involvement in decisions that affect my career.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	54	56	52 **	55	..	43	44	41	41	..	45	46 **	43	44
	Neutral	..	21	21	23	23	..	29	29	29	30	..	27	28	28	29
	Dissatisfied	..	25 **	23	25 **	22	..	28	27	30	29	..	28	26	29	28
	<i>Unweighted count</i>					3 229					7 595					10 824
Royal Navy	Satisfied	..	52	56	54	54	..	45	44	47	47	..	47	47	48	49
	Neutral	..	21	21	20	20	..	26	27	24	27	..	25	25	23	25
	Dissatisfied	..	27	23	26	26	..	29	29	30	26	..	28	28	29	26
	<i>Unweighted count</i>					912					1 657					2 569
Royal Marines	Satisfied	..	65	62	60	62	..	45	46	39 **	43	..	47	47	41 **	45
	Neutral	..	19	19	21	17	..	29	28	32 **	29	..	28	27	31 **	27
	Dissatisfied	..	17	19	19	21	..	26	26	29	29	..	25 **	25	28	28
	<i>Unweighted count</i>					317					1 836					2 153
Army	Satisfied	..	55	55	51	56	..	43	43	39	40	..	45	45	41	42
	Neutral	..	21	21	24	23	..	29	30	31	31	..	28	29	30	30
	Dissatisfied	..	24	24	25	21	..	28	26	30	29	..	28	26	29	28
	<i>Unweighted count</i>					1 072					2 066					3 138
RAF	Satisfied	..	51	58	50	54	..	42	44	41	40	..	44	47 **	43	43
	Neutral	..	23	21	23	25	..	28	27	28	30	..	27	25 **	27	29
	Dissatisfied	..	25	21	27 **	21	..	30	29	31	30	..	29	27	30	28
	<i>Unweighted count</i>					928					2 036					2 964

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.9 How satisfied are you with the following? The fairness of the appraisal system.

Percentages

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	64 **	53	54 **	48	50	48 **	43 **	42 **	39	38	51 **	45 **	44 **	41	40		
	Neutral	17 **	22	22	23	23	28	26	28	26	27	26	25	26	26	27		
	Dissatisfied	19 **	25	25	28	27	24 **	31 **	31 **	34	35	23 **	30 **	30 **	33	33		
	<i>Unweighted count</i>						3 227						7 592						10 819
Royal Navy	Satisfied	70 **	56	56	55	52	52 **	48	48	48	48	56 **	50	50	50	49		
	Neutral	17 **	20	23	22	22	27	26	26	26	27	25	25	26	25	26		
	Dissatisfied	13 **	25	22	22	26	21 **	26	25	26	25	19 **	26	24	25	25		
	<i>Unweighted count</i>						910						1 653						2 563
Royal Marines	Satisfied	73 **	62	58	54	56	50 **	45 **	43 **	36	38	52 **	47 **	45 **	37	40		
	Neutral	12 **	17 **	19	25	24	31	29	30	32 **	29	29	27	29	31 **	28		
	Dissatisfied	14 **	21	23	21	20	19 **	26 **	27 **	32	33	19 **	25 **	27 **	31	32		
	<i>Unweighted count</i>						317						1 835						2 152
Army	Satisfied	67 **	56	57	49	54	50 **	46 **	45 **	42	40	53 **	48 **	47 **	43	43		
	Neutral	14 **	20	20	22	21	30	26	28	27	28	27	25	27	27	27		
	Dissatisfied	18 **	24	23	29	25	20 **	28	27 **	30	31	20 **	27	26 **	30	30		
	<i>Unweighted count</i>						1 073						2 066						3 139
RAF	Satisfied	51 **	45	45	42	41	37 **	30 **	28 **	26	24	40 **	33 **	32 **	30	28		
	Neutral	24	27	24	26	27	23	24	25	23	25	23	25	25	24	25		
	Dissatisfied	24 **	28	30	32	32	40 **	46 **	47 **	51	51	37 **	42 **	43 **	47	47		
	<i>Unweighted count</i>						927						2 038						2 965

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.10 How satisfied are you with the following? The fairness of the promotion system.

		Officer										Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018					
Tri-Service	Satisfied	51 **	46	47 **	42	44	37 **	33	33	32	31	39 **	35	36 **	34	33					
	Neutral	21 **	24	24	26	24	25	26	27	26	25	24	25	26	26	25					
	Dissatisfied	28 **	31	30	32	32	38 **	41 **	40 **	42	44	36 **	39 **	38 **	40	42					
	<i>Unweighted count</i>						3 222						7 604						10 826		
Royal Navy	Satisfied	48 **	39	43	44	41	39	38	38	38	39	41	38	39	39	39					
	Neutral	24	25	25	23	27	25	25	28	26	27	25	25	27	25	27					
	Dissatisfied	28	36	32	33	32	36	37	35	36	34	34	37	34	35	34					
	<i>Unweighted count</i>						910						1 657						2 567		
Royal Marines	Satisfied	57 **	54	52	47	48	42 **	37 **	36 **	29	30	43 **	38 **	38 **	31	32					
	Neutral	18 **	23	23	29	26	30 **	29	30 **	30	27	29	28	29	30 **	27					
	Dissatisfied	25	23	25	23	26	29 **	34 **	34 **	41	43	28 **	33 **	33 **	39	41					
	<i>Unweighted count</i>						317						1 837						2 154		
Army	Satisfied	60 **	54	55 **	47	50	40 **	36	37	35	34	43 **	39	39	37	36					
	Neutral	18	21	21	25	22	25	26	27	27	24	24	25	26	27	24					
	Dissatisfied	22 **	25	24	28	28	35 **	38	37 **	38	42	33 **	36	35 **	36	40					
	<i>Unweighted count</i>						1 069						2 068						3 137		
RAF	Satisfied	36	35	34	29	34	25 **	21	21	20	18	27 **	24	24	22	22					
	Neutral	26	28	27	30	26	23	25	25	24	24	24	25	25	25	25					
	Dissatisfied	38	37	38	41	41	52 **	54	54	57	58	49 **	51	51	53	54					
	<i>Unweighted count</i>						926						2 042						2 968		

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.11 How satisfied are you with the following? My opportunities for promotion.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	46 **	43	44	41	42	42	41	41	40	39	43 **	41	41	41	40
	Neutral	22 **	23 **	25	27	27	28	28	29	29	29	27	27	28	28	29
	Dissatisfied	32	34	31	31	31	30	32	30	31	31	30	32	30	31	31
	<i>Unweighted count</i>	3 225					7 592					10 817				
Royal Navy	Satisfied	40	35	38	37	38	42 **	45	45	46	46	42	43	43	44	44
	Neutral	24	25	25	27	26	29	26	29	29	29	28	26	28	28	28
	Dissatisfied	36	40	37	36	36	29 **	28	26	26	25	31 **	31 **	29	28	27
	<i>Unweighted count</i>	911					1 655					2 566				
Royal Marines	Satisfied	51 **	50 **	45	38	40	43 **	38 **	36 **	30	31	44 **	39 **	37 **	31	32
	Neutral	17 **	27	25	26	26	32	31	31	33 **	30	30	31	30	32 **	29
	Dissatisfied	32	23 **	31	36	33	25 **	31 **	33 **	37	40	26 **	30 **	33 **	37	39
	<i>Unweighted count</i>	317					1 832					2 149				
Army	Satisfied	56 **	53	54	49	49	45	44	44	44	43	46	45	46	45	44
	Neutral	19 **	20 **	23	26	25	27	27	27	27	28	26	26	27	27	27
	Dissatisfied	25	28	23	25	26	28	29	28	29	29	28	29	27	28	29
	<i>Unweighted count</i>	1 072					2 066					3 138				
RAF	Satisfied	32	31	31	31	33	33 **	28	29	29	27	33 **	29	30	29	28
	Neutral	27	28	29	31	31	29 **	30	32	32	34	28 **	30 **	31	32	33
	Dissatisfied	41	41	40	39	36	39	41	39	39	39	39	41	39	39	38
	<i>Unweighted count</i>	925					2 039					2 964				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.12 How satisfied are you with the following? My opportunities for further service.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	54	58	55	55	..	48	47	46	45	..	49	49	48	47
	Neutral	..	32	28 **	32	32	..	35	36	37	37	..	34	35	36	36
	Dissatisfied	..	14	14	13	13	..	17	17	17	18	..	17	16	16	17
	<i>Unweighted count</i>					3 224					7 595					10 819
Royal Navy	Satisfied	..	59	58	59	56	..	48	47	49	49	..	50	50	51	50
	Neutral	..	27	29	29	31	..	39	39	38	38	..	36	37	36	37
	Dissatisfied	..	13	13	12	13	..	13	13	13	13	..	13	13	13	13
	<i>Unweighted count</i>					912					1 655					2 567
Royal Marines	Satisfied	..	63 **	53	50	54	..	44 **	42 **	35	35	..	46 **	43 **	37	37
	Neutral	..	25 **	33	35	34	..	40	41	43	42	..	39	40	42	41
	Dissatisfied	..	11	14	15	12	..	15 **	17 **	22	23	..	15 **	16 **	21	22
	<i>Unweighted count</i>					317					1 838					2 155
Army	Satisfied	..	53	57	54	55	..	46	48	47	46	..	47	49	48	47
	Neutral	..	30	27	32	31	..	35	35	36	36	..	34	34	35	35
	Dissatisfied	..	17	16	15	15	..	19	17	17	18	..	19	17	17	18
	<i>Unweighted count</i>					1 070					2 065					3 135
RAF	Satisfied	43 **	50	61	54	55	42	54 **	46 **	45	42	42	53 **	49 **	47	45
	Neutral	44 **	39	28 **	35	34	34 **	31 **	37	37	39	36	33 **	35	37	38
	Dissatisfied	13	11	11	11	11	24 **	15 **	17	18	19	22 **	14 **	16	16	17
	<i>Unweighted count</i>					925					2 037					2 962

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2009. (2) minor wording change in 2011. (2) only asked of RAF prior to 2015.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.13 How strongly do you agree or disagree with the following statement? I am willing to serve overseas (i.e. on a permanent assignment).

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	72	76	72	73	75	72 **	70	67	68	67	72 **	71	68	69	68
	Neutral	12	11	12	13	11	12	14	15	15	14	12	13	14	15	13
	Disagree	16	12	16	14	14	16	17	18	17	19	16	16	17	16	18
	<i>Unweighted count</i>					929					2 042					2 971

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.14 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Current rates of LOA.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	71	69 **	67 **	72	74	71 **	71 **	72 **	75	78	71 **	71 **	71 **	74	77
	Not influential	29	31 **	33 **	28	26	29 **	29 **	28 **	25	22	29 **	29 **	29 **	26	23
	<i>Unweighted count</i>					929					2 040					2 969

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.15 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Travel allowances (e.g. Get You Home (Overseas)).

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	74	72	73	75	76	71 **	71 **	73	73	76	72 **	71 **	73	74	76
	Not influential	26	28	27	25	24	29 **	29 **	27	27	24	28 **	29 **	27	26	24
	<i>Unweighted count</i>					926					2 038					2 964

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.16 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? The removals/storage service.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Not influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Not influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Not influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Not influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
RAF	Influential	73	69	68	74	70	65	67	66	69	69	67	67	67	70	69
	Not influential	27	31	32	26	30	35	33	34	31	31	33	33	33	30	31
	<i>Unweighted count</i>					926					2 030					2 956

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.17 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? In country support (e.g. medical, dental, welfare).

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Not influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Not influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Not influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Not influential	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
RAF	Influential	86	84	82	85	83	80	80	80	81	82	82	81	81	82	82
	Not influential	14	16	18	15	17	20	20	20	19	18	18	19	19	18	18
	<i>Unweighted count</i>					924					2 035					2 959

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.18 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Local security situation.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	78 **	73	76 **	74	71	67	68	69	66	65	69	69	70 **	68	67
	Not influential	22 **	27	24 **	26	29	33	32	31	34	35	31	31	30 **	32	33
	<i>Unweighted count</i>					928					2 033					2 961

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.19 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Impact on your career.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	69 **	67	66	67	63	73 **	71	70	68	68	72 **	70 **	69	68	67
	Not influential	31 **	33	34	33	37	27 **	29	30	32	32	28 **	30 **	31	32	33
	<i>Unweighted count</i>					928					2 037					2 965

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.20 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Availability of CEA.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	45 **	54	61	60	59	52 **	60	62	61	64	50 **	58 **	62	61	63
	Not influential	55 **	46	39	40	41	48 **	40	38	39	36	50 **	42 **	38	39	37
	<i>Unweighted count</i>					641					1 461					2 102

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) n/a option added from 2015 but excluded from the analysis. (3) asked only of RAF.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.21 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Spouse's prospects of working overseas.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	70 **	76	81	78	80	69 **	77 **	78 **	80	83	69 **	77 **	79 **	80	82
	Not influential	30 **	24	19	22	20	31 **	23 **	22 **	20	17	31 **	23 **	21 **	20	18
	<i>Unweighted count</i>					732					1 424					2 156

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) n/a option added from 2015 but excluded from the analysis. (3) filtered by those who are married/in a long-term relationship [A247 refers]. (4) asked only of RAF.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.1 Overall how satisfied are you with the way your career is being managed?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.3	2.2	2.3	2.3	..	2.0	1.7	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	2.0	1.9	2.0	1.9	..	1.8	1.5	1.6	1.8	..	1.5	1.3	1.4	1.5
	Dissatisfied	..	2.2	2.0	2.2	2.1	..	2.0	1.6	1.7	1.9	..	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.9	3.8	3.9	3.9	..	3.1	3.0	2.6	3.1	..	2.5	2.5	2.2	2.5
	Neutral	..	3.3	3.2	3.3	3.3	..	2.8	2.7	2.5	2.8	..	2.3	2.2	2.0	2.3
	Dissatisfied	..	3.7	3.4	3.6	3.5	..	3.1	3.0	2.6	3.0	..	2.5	2.5	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.4	5.6	5.4	5.5	..	2.0	1.9	1.9	2.4	..	1.9	1.8	1.8	2.2
	Neutral	..	4.4	4.5	4.9	4.5	..	1.9	1.7	1.8	2.3	..	1.7	1.6	1.7	2.1
	Dissatisfied	..	4.7	4.8	4.7	5.1	..	2.0	1.8	1.9	2.5	..	1.8	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Satisfied	..	4.1	3.6	3.9	3.8	..	3.4	2.5	2.8	3.1	..	2.9	2.2	2.4	2.6
	Neutral	..	3.4	3.0	3.3	3.2	..	3.0	2.3	2.5	2.8	..	2.6	2.0	2.2	2.4
	Dissatisfied	..	3.7	3.1	3.6	3.3	..	3.4	2.4	2.7	3.0	..	2.9	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.6	4.0	3.4	3.9	..	2.8	2.9	2.5	2.6	..	2.3	2.4	2.1	2.2
	Neutral	..	3.4	3.6	3.2	3.4	..	2.6	2.8	2.5	2.6	..	2.2	2.3	2.1	2.2
	Dissatisfied	..	3.6	3.9	3.5	3.8	..	2.8	2.9	2.7	2.8	..	2.3	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.2 Overall how satisfied are you with the career management service provided by the [Service Career Management Provider]?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	2.0	2.1	2.0	2.1	2.1	1.8	2.1	1.7	1.8	2.0	1.5	1.7	1.4	1.5	1.7
	Dissatisfied	2.1	2.2	2.0	2.1	2.1	1.7	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.8	3.9	3.8	2.4	3.0	3.0	2.6	3.1	2.0	2.5	2.4	2.2	2.5
	Neutral	3.2	3.4	3.2	3.4	3.3	2.6	3.0	2.9	2.6	3.0	2.1	2.4	2.4	2.1	2.4
	Dissatisfied	3.5	3.7	3.4	3.5	3.5	2.4	3.1	3.0	2.6	3.0	2.0	2.5	2.4	2.2	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	5.4	5.7	5.5	5.4	1.7	2.1	1.9	1.9	2.4	1.6	1.9	1.8	1.8	2.2
	Neutral	3.7	4.6	4.3	4.9	4.7	1.9	2.0	1.8	2.0	2.5	1.7	1.8	1.7	1.8	2.2
	Dissatisfied	3.9	4.6	4.9	4.9	5.2	1.6	1.9	1.8	1.9	2.5	1.5	1.8	1.7	1.8	2.2
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.9	3.6	3.9	3.8	2.7	3.3	2.5	2.8	3.1	2.4	2.9	2.2	2.4	2.6
	Neutral	3.4	3.5	3.2	3.5	3.4	2.8	3.4	2.6	3.0	3.3	2.4	2.9	2.3	2.6	2.8
	Dissatisfied	3.3	3.7	3.0	3.5	3.3	2.5	3.0	2.4	2.6	2.9	2.2	2.6	2.1	2.2	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.3	3.8	3.3	3.7	2.9	2.6	2.8	2.4	2.5	2.4	2.2	2.3	2.0	2.1
	Neutral	3.6	3.5	3.6	3.2	3.6	2.8	2.8	2.9	2.7	2.8	2.3	2.3	2.4	2.2	2.3
	Dissatisfied	3.9	3.8	4.0	3.6	3.9	2.8	2.8	2.9	2.7	2.8	2.4	2.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.3 In terms of your current assignment, how strongly do you agree or disagree with the following? I have the knowledge, skills and experience to do my job.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.5	1.6	1.4	1.6	1.6	1.2	1.4	1.2	1.3	1.4	1.1	1.2	1.0	1.1	1.2
	Neutral	1.1	1.2	1.1	1.2	1.2	1.0	1.1	1.0	1.1	1.1	0.9	1.0	0.8	0.9	1.0
	Disagree	1.1	1.1	1.0	1.1	1.2	0.8	0.9	0.7	0.8	0.9	0.7	0.8	0.6	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Agree	2.4	2.6	2.3	2.7	2.9	1.9	2.4	2.4	2.0	2.5	1.5	1.9	1.9	1.6	2.0
	Neutral	1.6	1.8	1.6	1.8	2.1	1.5	1.8	1.8	1.5	2.0	1.2	1.4	1.5	1.2	1.6
	Disagree	1.9	2.1	1.8	2.1	2.2	1.3	1.8	1.7	1.4	1.7	1.1	1.4	1.4	1.2	1.4
	<i>Unweighted count</i>															
Royal Marines	Agree	2.7	3.5	3.8	3.8	3.8	1.3	1.4	1.4	1.5	1.9	1.2	1.3	1.3	1.4	1.8
	Neutral	2.1	2.3	2.6	3.0	2.8	1.1	1.3	1.2	1.3	1.6	1.0	1.2	1.1	1.2	1.5
	Disagree	1.8	2.8	2.9	2.6	2.7	0.7	0.8	0.8	0.9	1.2	0.7	0.7	0.7	0.9	1.1
	<i>Unweighted count</i>															
Army	Agree	2.5	2.7	2.3	2.6	2.6	1.9	2.3	1.8	2.1	2.2	1.7	2.0	1.6	1.8	1.9
	Neutral	1.8	2.1	1.8	2.1	1.9	1.6	1.8	1.5	1.8	1.8	1.4	1.6	1.3	1.5	1.6
	Disagree	1.9	1.9	1.5	1.8	1.9	1.1	1.5	1.1	1.3	1.3	1.0	1.3	1.0	1.1	1.2
	<i>Unweighted count</i>															
RAF	Agree	2.6	2.3	2.6	2.5	2.8	1.8	1.7	1.8	1.7	1.8	1.5	1.4	1.5	1.4	1.6
	Neutral	2.1	1.8	2.0	1.9	2.0	1.3	1.3	1.4	1.3	1.4	1.1	1.1	1.2	1.1	1.2
	Disagree	1.8	1.6	1.8	1.8	2.0	1.3	1.1	1.2	1.1	1.2	1.1	1.0	1.0	0.9	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.4 In terms of your current assignment, how strongly do you agree or disagree with the following? My knowledge, skill and experience are being used.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.8	1.8	1.7	1.9	1.9	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.3	1.4	1.6
	Neutral	1.2	1.3	1.2	1.3	1.3	1.3	1.5	1.2	1.4	1.5	1.1	1.3	1.0	1.2	1.3
	Disagree	1.4	1.4	1.3	1.6	1.5	1.3	1.6	1.2	1.3	1.4	1.1	1.4	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	3.0	3.0	3.0	3.1	3.2	2.4	2.9	2.8	2.5	3.0	1.9	2.3	2.3	2.0	2.4
	Neutral	2.1	2.1	2.1	2.2	2.2	1.8	2.2	2.1	1.8	2.3	1.5	1.8	1.7	1.5	1.9
	Disagree	2.5	2.4	2.4	2.4	2.7	1.9	2.3	2.4	2.0	2.4	1.6	1.8	1.9	1.6	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	3.4	4.3	4.3	4.5	4.5	1.7	2.0	1.8	1.9	2.4	1.5	1.8	1.7	1.8	2.2
	Neutral	2.1	2.8	2.6	3.3	3.0	1.4	1.6	1.5	1.6	2.0	1.3	1.5	1.4	1.5	1.8
	Disagree	2.9	3.6	3.6	3.6	3.6	1.3	1.5	1.3	1.5	2.0	1.2	1.4	1.2	1.4	1.8
	<i>Unweighted count</i>															
Army	Agree	2.8	3.1	2.7	3.2	3.1	2.6	3.1	2.4	2.7	3.0	2.3	2.7	2.1	2.3	2.5
	Neutral	1.9	2.3	2.0	2.1	2.2	2.1	2.4	1.9	2.2	2.4	1.8	2.1	1.6	1.9	2.1
	Disagree	2.2	2.4	2.1	2.6	2.4	2.0	2.5	1.8	2.1	2.3	1.8	2.2	1.6	1.8	1.9
	<i>Unweighted count</i>															
RAF	Agree	3.2	3.0	3.3	3.1	3.3	2.8	2.6	2.7	2.5	2.7	2.3	2.2	2.2	2.1	2.2
	Neutral	2.2	2.2	2.3	2.2	2.3	2.1	1.8	1.9	1.9	1.9	1.7	1.5	1.6	1.6	1.6
	Disagree	2.6	2.4	2.6	2.6	2.7	2.4	2.3	2.2	2.0	2.3	1.9	1.9	1.8	1.7	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.5 In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	Neutral	1.8	1.8	1.8	1.9	1.9	1.6	1.8	1.5	1.6	1.7	1.4	1.6	1.2	1.4	1.5
	Disagree	1.9	2.0	1.9	2.0	1.9	1.5	1.8	1.4	1.5	1.7	1.3	1.5	1.2	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.9	3.7	3.9	3.9	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	Neutral	2.9	3.0	2.9	3.0	3.1	2.1	2.6	2.6	2.3	2.6	1.8	2.1	2.1	1.9	2.1
	Disagree	3.2	3.5	3.3	3.4	3.4	2.2	2.7	2.7	2.3	2.7	1.9	2.3	2.2	1.9	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	4.3	5.3	5.5	5.4	5.5	1.8	2.1	1.9	2.0	2.5	1.7	2.0	1.8	1.9	2.3
	Neutral	3.3	4.4	4.1	4.3	4.4	1.6	1.9	1.7	1.8	2.2	1.5	1.7	1.6	1.7	2.1
	Disagree	3.7	4.3	4.6	4.6	4.7	1.4	1.7	1.6	1.7	2.3	1.3	1.6	1.5	1.6	2.1
	<i>Unweighted count</i>															
Army	Agree	3.7	3.9	3.5	3.9	3.7	2.8	3.3	2.6	2.9	3.1	2.4	2.9	2.2	2.5	2.7
	Neutral	3.0	3.1	2.9	3.2	3.2	2.5	2.9	2.2	2.6	2.8	2.2	2.5	1.9	2.2	2.4
	Disagree	3.1	3.3	3.0	3.5	3.1	2.3	2.8	2.1	2.4	2.7	2.0	2.4	1.9	2.1	2.3
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.8	4.1	3.6	4.0	3.0	2.9	3.0	2.7	2.9	2.5	2.4	2.5	2.3	2.4
	Neutral	3.3	2.9	3.3	3.0	3.4	2.5	2.4	2.5	2.4	2.5	2.1	2.0	2.1	2.0	2.1
	Disagree	3.5	3.4	3.7	3.2	3.4	2.7	2.6	2.7	2.5	2.6	2.2	2.2	2.3	2.1	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.6 In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.1	2.2	2.0	2.1	2.1	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.5	1.7
	Neutral	1.5	1.6	1.5	1.6	1.6	1.6	1.8	1.4	1.6	1.7	1.3	1.5	1.2	1.3	1.4
	Disagree	1.7	1.8	1.7	1.7	1.7	1.6	1.8	1.5	1.6	1.8	1.3	1.5	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.6	3.3	3.5	3.5	2.5	3.1	3.1	2.7	3.1	2.1	2.6	2.5	2.2	2.5
	Neutral	2.6	2.7	2.4	2.6	2.5	2.1	2.6	2.5	2.2	2.5	1.7	2.1	2.0	1.8	2.0
	Disagree	2.9	2.9	2.7	2.8	2.9	2.1	2.7	2.5	2.2	2.5	1.8	2.1	2.1	1.8	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	4.1	4.8	5.0	4.8	5.2	1.8	2.1	1.9	2.0	2.5	1.7	1.9	1.8	1.9	2.3
	Neutral	3.0	3.4	3.5	3.5	3.6	1.6	1.8	1.7	1.8	2.2	1.4	1.7	1.5	1.7	2.0
	Disagree	3.3	3.9	4.0	3.9	4.6	1.5	1.8	1.6	1.7	2.2	1.4	1.7	1.5	1.6	2.0
	<i>Unweighted count</i>															
Army	Agree	3.4	3.7	3.3	3.6	3.4	2.8	3.3	2.6	2.8	3.1	2.4	2.9	2.2	2.5	2.7
	Neutral	2.5	2.7	2.4	2.7	2.5	2.5	2.9	2.2	2.5	2.7	2.1	2.5	1.9	2.2	2.3
	Disagree	2.9	3.1	2.8	3.0	2.7	2.4	2.9	2.3	2.6	2.8	2.1	2.5	2.0	2.2	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.5	3.7	3.4	3.7	3.0	2.9	3.0	2.7	2.8	2.4	2.4	2.4	2.2	2.3
	Neutral	2.6	2.6	2.9	2.7	3.0	2.3	2.3	2.2	2.2	2.3	1.9	1.9	1.9	1.8	1.9
	Disagree	2.9	2.8	2.9	2.7	2.9	2.5	2.4	2.5	2.2	2.2	2.1	2.0	2.1	1.9	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.7 How satisfied are you with the following? The notice I received for my current/last assignment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.1	2.0	1.9	2.0	1.9	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.5	1.4	1.3	1.4	1.4	1.5	1.8	1.4	1.6	1.7	1.3	1.5	1.2	1.3	1.4
	Dissatisfied	1.7	1.6	1.5	1.6	1.4	1.4	1.4	1.2	1.3	1.5	1.2	1.2	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.5	3.6	3.4	3.6	3.6	2.5	2.9	2.8	2.5	2.9	2.1	2.4	2.3	2.1	2.4
	Neutral	2.7	2.3	2.2	2.5	2.4	2.1	2.4	2.3	2.1	2.4	1.7	1.9	1.8	1.7	1.9
	Dissatisfied	2.9	3.2	3.0	3.1	3.1	1.9	2.2	2.1	1.9	2.2	1.6	1.9	1.8	1.6	1.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.9	4.6	4.9	4.5	4.6	1.8	2.0	1.8	1.9	2.4	1.6	1.9	1.7	1.8	2.2
	Neutral	2.6	3.0	3.7	3.1	3.3	1.5	1.8	1.6	1.7	2.2	1.4	1.7	1.5	1.6	2.0
	Dissatisfied	3.3	3.9	3.8	3.7	3.6	1.4	1.4	1.2	1.4	1.6	1.3	1.3	1.2	1.3	1.5
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.3	2.9	3.2	2.8	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.4	2.6
	Neutral	2.5	2.3	2.0	2.4	2.2	2.3	2.9	2.2	2.5	2.8	2.0	2.5	1.9	2.2	2.3
	Dissatisfied	2.7	2.6	2.3	2.6	2.1	2.1	2.3	1.8	2.1	2.4	1.9	2.0	1.6	1.8	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.3	3.5	3.2	3.5	2.7	2.4	2.5	2.4	2.5	2.2	2.0	2.1	2.0	2.1
	Neutral	2.6	2.3	2.6	2.3	2.5	2.3	1.9	2.1	2.0	2.1	1.8	1.6	1.7	1.7	1.7
	Dissatisfied	3.0	2.8	2.7	2.7	2.9	1.9	1.6	1.7	1.5	1.6	1.6	1.4	1.5	1.3	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.8 How satisfied are you with the following? Involvement in decisions that affect my career.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	1.9	..	1.8	1.4	1.5	1.6
	Neutral	..	1.9	1.8	2.0	1.9	..	2.0	1.6	1.7	1.9	..	1.7	1.3	1.4	1.6
	Dissatisfied	..	2.0	1.9	2.0	1.9	..	1.9	1.5	1.7	1.8	..	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.9	3.7	3.8	3.8	..	3.2	3.1	2.7	3.1	..	2.6	2.5	2.3	2.6
	Neutral	..	3.2	3.1	3.1	3.1	..	2.9	2.8	2.3	2.8	..	2.3	2.3	1.9	2.3
	Dissatisfied	..	3.5	3.2	3.4	3.4	..	2.9	2.9	2.5	2.8	..	2.4	2.3	2.1	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.2	5.5	5.3	5.4	..	2.1	1.9	1.9	2.5	..	1.9	1.8	1.8	2.3
	Neutral	..	4.2	4.5	4.5	4.1	..	1.9	1.7	1.9	2.3	..	1.8	1.6	1.8	2.1
	Dissatisfied	..	4.1	4.5	4.2	4.5	..	1.9	1.7	1.8	2.3	..	1.7	1.6	1.7	2.1
	<i>Unweighted count</i>															
Army	Satisfied	..	3.9	3.6	3.9	3.8	..	3.3	2.5	2.8	3.1	..	2.8	2.2	2.4	2.6
	Neutral	..	3.2	2.9	3.4	3.2	..	3.1	2.4	2.7	2.9	..	2.7	2.1	2.3	2.5
	Dissatisfied	..	3.4	3.0	3.4	3.1	..	2.9	2.3	2.6	2.9	..	2.6	2.0	2.3	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.8	4.0	3.6	3.9	..	2.8	3.0	2.7	2.8	..	2.4	2.5	2.2	2.3
	Neutral	..	3.2	3.3	3.0	3.5	..	2.7	2.7	2.5	2.7	..	2.2	2.2	2.0	2.2
	Dissatisfied	..	3.3	3.3	3.2	3.3	..	2.7	2.8	2.5	2.6	..	2.2	2.3	2.1	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.9 How satisfied are you with the following? The fairness of the appraisal system.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.1	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5	1.6
	Neutral	1.7	1.9	1.8	2.0	1.9	1.7	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Dissatisfied	1.8	2.0	1.9	2.1	2.0	1.5	1.9	1.5	1.7	1.8	1.3	1.6	1.3	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.4	3.9	3.7	3.8	3.8	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.6	2.3	2.6
	Neutral	2.8	3.1	3.2	3.2	3.2	2.3	2.8	2.8	2.4	2.8	1.9	2.3	2.3	2.0	2.3
	Dissatisfied	2.6	3.4	3.1	3.2	3.4	2.1	2.8	2.7	2.4	2.8	1.7	2.3	2.2	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.8	5.2	5.5	5.4	5.5	1.8	2.1	1.9	1.9	2.4	1.7	1.9	1.8	1.8	2.2
	Neutral	2.9	4.1	4.5	4.7	4.7	1.7	1.9	1.8	1.9	2.3	1.5	1.8	1.6	1.8	2.1
	Dissatisfied	3.0	4.4	4.7	4.5	4.4	1.4	1.9	1.7	1.9	2.4	1.3	1.7	1.6	1.8	2.2
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.9	3.5	3.9	3.8	2.8	3.3	2.6	2.8	3.1	2.4	2.9	2.2	2.5	2.7
	Neutral	2.6	3.2	2.8	3.3	3.1	2.6	3.0	2.4	2.6	2.9	2.3	2.6	2.0	2.3	2.5
	Dissatisfied	2.9	3.4	3.0	3.6	3.3	2.2	3.0	2.3	2.6	2.9	1.9	2.6	2.0	2.3	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.7	4.0	3.5	3.8	2.9	2.6	2.7	2.4	2.4	2.4	2.2	2.3	2.0	2.1
	Neutral	3.4	3.3	3.5	3.2	3.5	2.5	2.5	2.6	2.3	2.5	2.1	2.1	2.2	1.9	2.1
	Dissatisfied	3.4	3.4	3.7	3.4	3.7	2.9	2.9	3.0	2.7	2.8	2.4	2.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.10 How satisfied are you with the following? The fairness of the promotion system.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.3	2.2	1.8	2.0	1.6	1.7	1.8	1.5	1.7	1.4	1.4	1.6
	Neutral	1.8	2.0	1.9	2.0	2.0	1.6	1.9	1.5	1.6	1.7	1.4	1.6	1.3	1.4	1.5
	Dissatisfied	2.0	2.1	2.0	2.1	2.1	1.7	2.1	1.7	1.8	2.0	1.5	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.8	3.7	3.8	3.7	2.4	3.1	3.0	2.6	3.1	2.1	2.5	2.5	2.2	2.5
	Neutral	3.2	3.4	3.3	3.3	3.5	2.2	2.8	2.8	2.4	2.8	1.9	2.3	2.3	2.0	2.3
	Dissatisfied	3.4	3.8	3.5	3.6	3.6	2.4	3.1	3.0	2.6	3.0	2.0	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	5.4	5.6	5.5	5.5	1.8	2.0	1.8	1.8	2.2	1.6	1.9	1.7	1.7	2.1
	Neutral	3.4	4.6	4.8	5.0	4.9	1.7	1.9	1.8	1.9	2.3	1.5	1.8	1.7	1.7	2.1
	Dissatisfied	3.8	4.6	4.9	4.6	4.9	1.6	2.0	1.8	2.0	2.5	1.5	1.9	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.9	3.6	3.9	3.8	2.7	3.1	2.4	2.7	2.9	2.4	2.7	2.1	2.4	2.6
	Neutral	2.8	3.2	2.9	3.4	3.1	2.5	3.0	2.3	2.6	2.7	2.2	2.6	2.0	2.3	2.4
	Dissatisfied	3.1	3.4	3.0	3.6	3.4	2.6	3.2	2.5	2.8	3.1	2.3	2.8	2.2	2.4	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.5	3.8	3.2	3.6	2.5	2.3	2.4	2.1	2.1	2.1	1.9	2.0	1.8	1.8
	Neutral	3.4	3.4	3.6	3.3	3.5	2.5	2.5	2.6	2.3	2.4	2.1	2.1	2.2	2.0	2.1
	Dissatisfied	3.8	3.6	3.9	3.5	3.9	3.0	2.9	3.0	2.7	2.8	2.5	2.4	2.5	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.11 How satisfied are you with the following? My opportunities for promotion.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.1	2.3	2.2	1.8	2.1	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.8	1.9	1.9	2.1	2.0	1.7	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Dissatisfied	2.0	2.1	1.9	2.0	2.0	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.8	3.7	3.7	3.8	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	Neutral	3.2	3.4	3.3	3.5	3.4	2.3	2.8	2.8	2.5	2.8	1.9	2.3	2.3	2.1	2.3
	Dissatisfied	3.6	3.9	3.7	3.7	3.7	2.3	2.9	2.8	2.4	2.7	2.0	2.4	2.3	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	5.4	5.6	5.2	5.4	1.8	2.0	1.8	1.8	2.3	1.6	1.9	1.7	1.7	2.1
	Neutral	3.3	4.8	4.9	4.8	4.9	1.7	2.0	1.8	1.9	2.4	1.6	1.8	1.7	1.8	2.2
	Dissatisfied	4.1	4.6	5.2	5.0	5.0	1.6	1.9	1.8	2.0	2.5	1.5	1.8	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.9	3.5	3.9	3.7	2.8	3.3	2.5	2.8	3.1	2.4	2.8	2.2	2.5	2.7
	Neutral	2.9	3.1	3.0	3.5	3.3	2.5	3.0	2.3	2.6	2.9	2.2	2.6	2.0	2.2	2.5
	Dissatisfied	3.2	3.4	2.8	3.3	3.2	2.5	3.1	2.3	2.6	2.9	2.2	2.7	2.0	2.3	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.5	3.8	3.3	3.7	2.8	2.6	2.7	2.5	2.5	2.3	2.1	2.3	2.1	2.1
	Neutral	3.5	3.4	3.7	3.3	3.7	2.7	2.7	2.9	2.6	2.7	2.3	2.2	2.4	2.1	2.3
	Dissatisfied	3.8	3.7	4.0	3.5	3.8	2.9	2.9	3.0	2.7	2.8	2.4	2.4	2.5	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.12 How satisfied are you with the following? My opportunities for further service.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.8	1.5	1.5	1.7
	Neutral	..	2.2	2.0	2.2	2.1	..	2.0	1.7	1.8	1.9	..	1.7	1.4	1.5	1.6
	Dissatisfied	..	1.7	1.6	1.6	1.6	..	1.7	1.3	1.4	1.6	..	1.4	1.1	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.9	3.7	3.8	3.9	..	3.2	3.1	2.7	3.2	..	2.6	2.5	2.3	2.6
	Neutral	..	3.5	3.4	3.5	3.6	..	3.1	3.1	2.7	3.1	..	2.5	2.5	2.2	2.5
	Dissatisfied	..	2.7	2.6	2.5	2.6	..	2.2	2.2	1.8	2.1	..	1.8	1.8	1.5	1.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.3	5.7	5.4	5.5	..	2.1	1.9	1.9	2.4	..	1.9	1.8	1.8	2.2
	Neutral	..	4.7	5.4	5.2	5.3	..	2.1	1.9	2.0	2.5	..	1.9	1.8	1.9	2.3
	Dissatisfied	..	3.4	3.9	3.9	3.6	..	1.5	1.4	1.7	2.2	..	1.4	1.3	1.6	2.0
	<i>Unweighted count</i>															
Army	Satisfied	..	3.9	3.5	3.9	3.7	..	3.3	2.6	2.8	3.1	..	2.9	2.2	2.5	2.7
	Neutral	..	3.6	3.1	3.7	3.5	..	3.2	2.5	2.8	3.0	..	2.8	2.2	2.4	2.6
	Dissatisfied	..	2.9	2.6	2.8	2.7	..	2.6	2.0	2.2	2.5	..	2.3	1.7	1.9	2.1
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.8	3.9	3.6	3.9	2.9	2.9	3.0	2.7	2.8	2.4	2.4	2.5	2.3	2.3
	Neutral	3.9	3.7	3.6	3.4	3.8	2.9	2.6	3.0	2.7	2.8	2.4	2.2	2.4	2.2	2.4
	Dissatisfied	2.7	2.4	2.6	2.2	2.5	2.6	2.0	2.3	2.1	2.3	2.1	1.7	1.9	1.7	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.13 How strongly do you agree or disagree with the following statement? I am willing to serve overseas (i.e. on a permanent assignment).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.2	3.7	3.2	3.4	2.7	2.7	2.8	2.6	2.7	2.2	2.2	2.4	2.1	2.2
	Neutral	2.5	2.4	2.7	2.4	2.4	1.9	2.0	2.2	2.0	2.0	1.6	1.6	1.8	1.6	1.7
	Disagree	2.8	2.5	3.0	2.5	2.7	2.2	2.2	2.3	2.1	2.2	1.8	1.8	1.9	1.7	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.14 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Current rates of LOA.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.6	3.5	3.9	3.2	3.5	2.7	2.6	2.7	2.4	2.4	2.3	2.2	2.3	2.0	2.0
	Not influential	3.6	3.5	3.9	3.2	3.5	2.7	2.6	2.7	2.4	2.4	2.3	2.2	2.3	2.0	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.15 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Travel allowances (e.g. Get You Home (Overseas)).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.4	3.4	3.6	3.2	3.4	2.7	2.6	2.7	2.4	2.5	2.3	2.2	2.2	2.0	2.1
	Not influential	3.4	3.4	3.6	3.2	3.4	2.7	2.6	2.7	2.4	2.5	2.3	2.2	2.2	2.0	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.16 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? The removals/storage service.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.5	3.5	3.8	3.2	3.6	2.9	2.8	2.9	2.6	2.7	2.4	2.3	2.4	2.1	2.2
	Not influential	3.5	3.5	3.8	3.2	3.6	2.9	2.8	2.9	2.6	2.7	2.4	2.3	2.4	2.1	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.17 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? In country support (e.g. medical, dental, welfare).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	2.7	2.8	3.1	2.6	3.0	2.4	2.3	2.5	2.2	2.2	2.0	1.9	2.0	1.8	1.9
	Not influential	2.7	2.8	3.1	2.6	3.0	2.4	2.3	2.5	2.2	2.2	2.0	1.9	2.0	1.8	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.18 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Local security situation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.3	3.4	3.5	3.1	3.6	2.9	2.8	2.8	2.6	2.7	2.4	2.3	2.3	2.2	2.3
	Not influential	3.3	3.4	3.5	3.1	3.6	2.9	2.8	2.8	2.6	2.7	2.4	2.3	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.19 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Impact on your career.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.6	3.6	3.9	3.4	3.8	2.7	2.6	2.8	2.5	2.6	2.2	2.2	2.3	2.1	2.2
	Not influential	3.6	3.6	3.9	3.4	3.8	2.7	2.6	2.8	2.5	2.6	2.2	2.2	2.3	2.1	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.20 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Availability of CEA.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.9	4.5	4.9	4.2	4.7	3.1	3.4	3.6	3.2	3.2	2.5	2.8	3.0	2.6	2.7
	Not influential	3.9	4.5	4.9	4.2	4.7	3.1	3.4	3.6	3.2	3.2	2.5	2.8	3.0	2.6	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.21 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Spouse's prospects of working overseas.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.6	3.6	3.7	3.4	3.6	2.8	2.9	3.0	2.6	2.7	2.3	2.4	2.4	2.1	2.2
	Not influential	3.6	3.6	3.7	3.4	3.6	2.8	2.9	3.0	2.6	2.7	2.3	2.4	2.4	2.1	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.1 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Understands and represents my interests.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	77	74 **	75	76	77	62 **	64	65	66	66	64 **	66	67	67	68
	Neutral	13	13	14	14	13	23 **	20	21	20	19	22 **	19	19	19	18
	Disagree	10	13 **	11	11	10	15	16	14	15	15	14	15	14	14	14
	<i>Unweighted count</i>	3 204					7 466					10 670				
Royal Navy	Agree	78	76	76	80	77	63 **	67 **	69	69	71	66 **	69	70	72	73
	Neutral	13	13	13	11	13	22 **	18	17	18	17	20 **	17	16	16	16
	Disagree	10	11	11	9	10	16 **	14	14	13	12	14 **	14	13	12	11
	<i>Unweighted count</i>	904					1 612					2 516				
Royal Marines	Agree	83	81	79	80	78	65	64	64	63	64	67	66	65	65	66
	Neutral	12	13	13	14	13	24	22	24	23	22	23	21	22	22	21
	Disagree	5 **	6	8	7	10	11 **	14	13	13	14	11 **	13	12	13	14
	<i>Unweighted count</i>	316					1 808					2 124				
Army	Agree	75	72	75	75	77	58 **	62	62	63	63	61 **	64	64	65	65
	Neutral	14	14	14	14	13	26 **	21	23	21	21	24 **	20	22	20	20
	Disagree	12	13 **	11	11	10	16	17	15	16	16	15	16	14	15	15
	<i>Unweighted count</i>	1 067					2 038					3 105				
RAF	Agree	79	74	74	74	77	72	69	70	71	72	73	70 **	71	72	73
	Neutral	12	13	14	14	12	16	17	16	16	15	15	16	15	15	14
	Disagree	9	13	12	12	11	12	15	14	13	13	12	14	14	13	12
	<i>Unweighted count</i>	917					2 008					2 925				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.2 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	82	80	81	82	82	69 **	71	72	73	73	72 **	73	73	74	75		
	Neutral	10	12	11	11	11	20 **	17	18 **	17	16	18 **	17	17 **	16	15		
	Disagree	8	8	7	7	7	11	11	10	10	11	10	11	10	10	10		
	<i>Unweighted count</i>						3 211						7 488						10 699
Royal Navy	Agree	83	81	84	83	83	71 **	75	76	76	78	74 **	76	78	78	79		
	Neutral	10	12	9	10	10	19 **	14	15	15	15	17 **	14	13	14	14		
	Disagree	7	7	8	7	6	11 **	11 **	9	9	8	10 **	10 **	9	8	7		
	<i>Unweighted count</i>						904						1 621						2 525
Royal Marines	Agree	88	88	85	87	86	70	69	69	69	71	72	71	71	71	73		
	Neutral	8	9	8	8	8	21 **	21	23 **	21	19	20 **	20 **	21 **	19	17		
	Disagree	4	3	7	5	6	9	9	8 **	10	11	8	9	8 **	10	10		
	<i>Unweighted count</i>						316						1 813						2 129
Army	Agree	80	78	81	83	81	66 **	69	69	70	71	68 **	71	71	72	72		
	Neutral	11	13	13	10	11	22 **	19	20	19	17	20 **	18	19	17	16		
	Disagree	9	9	7	7	8	12	12	11	11	12	11	11	11	10	11		
	<i>Unweighted count</i>						1 070						2 040						3 110
RAF	Agree	84	80	80	79	81	78	76	77	78	78	79	77	77	78	78		
	Neutral	10	12	11	12	12	13	15	14	13	12	13	14	13	13	12		
	Disagree	6	8	8	9	8	8	10	9	9	10	8	9	9	9	10		
	<i>Unweighted count</i>						921						2 014						2 935

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.3 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Sets a positive example.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	77	73	77	76	76	65	65	65	67	67	67	67	67	69	69
	Neutral	13	14	13	14	13	21 **	19	20	19	18	20 **	18	19	18	17
	Disagree	10	12	10	10	10	13	15	14	14	14	13	15	14	14	14
	<i>Unweighted count</i>	3 210					7 494					10 704				
Royal Navy	Agree	77	76	78	78	77	65 **	68	70	71	72	68 **	70 **	72	73	73
	Neutral	15	13	13	14	13	21 **	18	17	16	18	20 **	17	16	16	17
	Disagree	8	11	9	9	10	14 **	13 **	12	12	10	13 **	13 **	11	11	10
	<i>Unweighted count</i>	905					1 623					2 528				
Royal Marines	Agree	84	79	80	81	79	68	67	67	66	67	70	68	68	68	69
	Neutral	11	14	11	11	11	22 **	21	23 **	21	19	21 **	20	22 **	20	18
	Disagree	5 **	7	9	8	10	10 **	13	10 **	13	14	10 **	12	10 **	13	13
	<i>Unweighted count</i>	316					1 808					2 124				
Army	Agree	77	73	77	77	77	63	64	63	65	66	65	66	65	67	68
	Neutral	12	15	13	14	13	23 **	20	22	19	19	21 **	19	20	19	18
	Disagree	11	12	10	9	10	14	15	15	15	15	13	15	14	14	14
	<i>Unweighted count</i>	1 071					2 049					3 120				
RAF	Agree	74	72	74	73	75	71	66	67	68	68	71	67	68	69	70
	Neutral	15	15	14	13	14	17	17	18	18	17	17	17	17	17	16
	Disagree	11	13	12	13	11	12	17	15	14	15	12	16	14	14	14
	<i>Unweighted count</i>	918					2 014					2 932				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.4 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Encourages me to develop my skills.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	69	67 **	69	69	71	63 **	65	66	66	67	64 **	66	67	67	67
	Neutral	21	21	20	21	20	23	20	21	21	21	23	21	21	21	21
	Disagree	11	11	11	10	9	14	14	13	13	12	13	14 **	12	12	12
	<i>Unweighted count</i>	3 198					7 480					10 678				
Royal Navy	Agree	69	69	71	71	71	61 **	65	68	68	68	63 **	66	69	69	69
	Neutral	21	21	19	21	21	24	20	19	21	22	23	20	19	21	22
	Disagree	9	10	10	8	8	15 **	14 **	13 **	11	9	14 **	13 **	12 **	10	9
	<i>Unweighted count</i>	902					1 618					2 520				
Royal Marines	Agree	75	74	69	76	70	66	65	66	64	65	67	66	67	65	65
	Neutral	18	20	20	16	21	24	23	23	25	23	23	23	23	24	23
	Disagree	7	7	10	8	9	10	11	10	11	12	10	11	10	11	12
	<i>Unweighted count</i>	315					1 811					2 126				
Army	Agree	67	67	68	68	72	62	65	65	65	66	62 **	65	65	65	67
	Neutral	21	21	21	21	19	24	20	22	22	21	24	20	22	21	21
	Disagree	12	12	10	11	9	14	15	13	14	13	14	15	13	13	13
	<i>Unweighted count</i>	1 064					2 038					3 102				
RAF	Agree	70	66	69	68	69	69	67	70	69	69	70	67	69	69	69
	Neutral	19	22	19	21	21	19	20	19	19	20	19	21	19	20	20
	Disagree	11	12	11	11	11	11	12	11	12	12	11	12	11	12	12
	<i>Unweighted count</i>	917					2 013					2 930				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2008. (2) don't know option added in 2010. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.5 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is supportive over work/life balance issues.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	72 **	73 **	73 **	77	78	61 **	65	64 **	66	67	63 **	66 **	66 **	68	69
	Neutral	15	16 **	17 **	13	13	23 **	19	21	19	19	22 **	19	20 **	18	18
	Disagree	12 **	11 **	10	10	9	16	16	15	15	14	15 **	15 **	14	14	13
	<i>Unweighted count</i>	3 195					7 464					10 659				
Royal Navy	Agree	77	77	78	80	80	61 **	65 **	68	70	71	65 **	68 **	70	72	73
	Neutral	12	15	14	12	13	21 **	18	18	17	17	19 **	18	17	16	16
	Disagree	10	8	8	8	8	18 **	17 **	14	13	12	16 **	15 **	12	12	11
	<i>Unweighted count</i>	900					1 611					2 511				
Royal Marines	Agree	85	80	82	83	84	64 **	65	66	64	67	66 **	67	68	66	69
	Neutral	10	11	12	13	10	24 **	21	22	23 **	20	22 **	20	21 **	21 **	18
	Disagree	5	9	6	4	6	13	14	12	13	13	12	13	11	12	12
	<i>Unweighted count</i>	314					1 802					2 116				
Army	Agree	67 **	71 **	71 **	75	77	57 **	63	61	63	64	59 **	64	62 **	65	66
	Neutral	17	16	18 **	14	14	26 **	20	22	20	21	25 **	20	22	19	19
	Disagree	16 **	13 **	11	11	9	16	17	17	17	16	16	16	16	16	15
	<i>Unweighted count</i>	1 064					2 040					3 104				
RAF	Agree	76	71 **	74	77	78	72	69 **	70 **	73	75	73	70 **	71 **	74	75
	Neutral	14	18 **	17	13	13	16	17	17	15	15	16	17 **	17 **	15	14
	Disagree	9	11	9	10	9	12	13	12	11	11	11	13 **	12	11	10
	<i>Unweighted count</i>	917					2 011					2 928				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.6 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Provides regular feedback on my performance.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	50	52	51	53	..	52	51	53	52	..	51	51	53	52
	Neutral	..	28	27	26	27	..	28	28	27	28	..	28	28	27	28
	Disagree	..	22	21	22	20	..	21	21	21	20	..	21	21	21	20
	<i>Unweighted count</i>					3 187					7 478					10 665
Royal Navy	Agree	..	52	56	56	55	..	52 **	54	55	57	..	52 **	55	55	57
	Neutral	..	27	24	24	25	..	27	25	27	27	..	27	25	26	27
	Disagree	..	22	20	20	20	..	21 **	20 **	18	16	..	21 **	20 **	19	17
	<i>Unweighted count</i>					898					1 620					2 518
Royal Marines	Agree	..	53	52	53	55	..	54	53	52	52	..	54	53	52	53
	Neutral	..	28	25	29	25	..	30	32	31	30	..	30	32	31	29
	Disagree	..	19	22	18	20	..	16	15 **	18	18	..	16	16 **	18	18
	<i>Unweighted count</i>					314					1 810					2 124
Army	Agree	..	48	50	49	54	..	52	51	52	50	..	51	50	52	51
	Neutral	..	29	27	28	26	..	28	29	27	29	..	28	28	27	28
	Disagree	..	22	23	23	20	..	20	21	21	21	..	21	21	21	21
	<i>Unweighted count</i>					1 061					2 036					3 097
RAF	Agree	..	52	52	52	50	..	49	51	52	53	..	50	51	52	52
	Neutral	..	26	28	25	28	..	27	27	26	26	..	27	27	26	26
	Disagree	..	21	20	23	22	..	23	22	22	22	..	23	21	22	22
	<i>Unweighted count</i>					914					2 012					2 926

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.7 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Tells me what's going on at work.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	77	72	73	73	74	64	66	63	66	65	66	67	65	67	67
	Neutral	14	15	15	15	15	21	20	20	18	19	19	19	20	17	19
	Disagree	9	12	11	12	11	15	14	17	16	16	14	14	16	15	15
	<i>Unweighted count</i>	3 206					7 485					10 691				
Royal Navy	Agree	78	72	76	75	75	67	67	68	70	70	69	68 **	70	71	71
	Neutral	15	16	13	17 **	13	19	18	16	17	17	18	18	16	17	16
	Disagree	8 **	12	11	9 **	13	14	15	15	13	13	13	14	14	12	13
	<i>Unweighted count</i>	904					1 621					2 525				
Royal Marines	Agree	84	82	77	82	80	65	63	62	61	62	67	65	64	63	64
	Neutral	11	12	16	11	12	23	22	25 **	22	22	22	21	24 **	21	21
	Disagree	5	6	7	7	8	12 **	15	13 **	17	16	11 **	14	13 **	15	15
	<i>Unweighted count</i>	316					1 814					2 130				
Army	Agree	75	73	73	73	75	60	66	61	65	64	62	67	63	66	65
	Neutral	15	15	15	14	15	23	21	22	18	21	22	20	21	17	20
	Disagree	10	12	11	13	10	17	14	17	17	16	16	13	16	16	15
	<i>Unweighted count</i>	1 070					2 039					3 109				
RAF	Agree	78 **	71	72	71	70	72 **	65	66	67	66	74 **	67	67	68	67
	Neutral	13 **	15	16	16	19	15	18	17	16	17	14 **	18	17	16	18
	Disagree	10	14	12	13	12	13 **	16	17	17	16	12 **	16	16	16	15
	<i>Unweighted count</i>	916					2 011					2 927				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.8 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is someone I trust.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	73	75	76	75	..	62	62	62	63	..	64	64	65	65
	Neutral	..	15	14	14	15	..	20	22	21	22	..	20	21	20	20
	Disagree	..	12	10	10	10	..	17	16	17	15	..	16 **	15	16	14
	<i>Unweighted count</i>					3 193					7 446					10 639
Royal Navy	Agree	..	75	77	77	74	..	64	66	66	67	..	66	68	69	69
	Neutral	..	16	14	15	16	..	20	19	20	19	..	19	18	19	18
	Disagree	..	9	9	8	10	..	16	15	14	13	..	14	13	12	13
	<i>Unweighted count</i>					904					1 611					2 515
Royal Marines	Agree	..	80	79	80	79	..	64	64	63	63	..	66	66	65	65
	Neutral	..	13	13	14	14	..	23	24	23	23	..	22	23	22	22
	Disagree	..	6	8	6	8	..	13	11 **	14	14	..	12	11 **	13	13
	<i>Unweighted count</i>					314					1 802					2 116
Army	Agree	..	73	76	76	75	..	62	60	60	61	..	63	62	63	63
	Neutral	..	15	14	14	15	..	21	23	21	24	..	20	22	20	22
	Disagree	..	12	10	10	9	..	18	17	18	16	..	17	16	17	15
	<i>Unweighted count</i>					1 061					2 035					3 096
RAF	Agree	71	72	72	73	75	65	64	64	66	67	66	65 **	66	67	69
	Neutral	20 **	16	16	15	14	21	18	20	19	18	21 **	18	19	18	17
	Disagree	9	13	11	12	11	14	18	16	16	15	13	17	15	15	14
	<i>Unweighted count</i>					914					1 998					2 912

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) only asked of RAF prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.9 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how I contribute to [Service] objectives.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	49 **	51	51	53	..	46	47	48	48	..	47	48	48	49
	Neutral	..	33	31	32	31	..	33	32	32	33	..	33	32	32	32
	Disagree	..	18	17	17	16	..	21	20	20	20	..	21	20	20	19
	<i>Unweighted count</i>					3 166					7 440					10 606
Royal Navy	Agree	..	49	52	51	50	..	42 **	46	47	47	..	44 **	47	47	48
	Neutral	..	33	31	34	32	..	34	32	35	34	..	34	32	35	34
	Disagree	..	17	17	15	18	..	24 **	22	19	19	..	22 **	21	18	18
	<i>Unweighted count</i>					890					1 613					2 503
Royal Marines	Agree	..	56	60	61	57	..	51	50	49	47	..	51	51	50	49
	Neutral	..	31	28	26	28	..	33	35	34	35	..	33	34	33	34
	Disagree	..	12	12	13	15	..	17	15 **	17	18	..	16	14 **	16	17
	<i>Unweighted count</i>					312					1 795					2 107
Army	Agree	..	51 **	54	53	58	..	49	48	49	49	..	49	49	50	51
	Neutral	..	32	31	30	29	..	32	32	31	32	..	32	32	31	31
	Disagree	..	16	15	17	14	..	20	20	20	19	..	19	19	19	18
	<i>Unweighted count</i>					1 058					2 032					3 090
RAF	Agree	..	44	46	45	46	..	41	46	43	43	..	42	46	44	44
	Neutral	..	33	33	35	33	..	35	32	33	34	..	34	33	34	33
	Disagree	..	23	21	20	21	..	24	22	23	23	..	24	22	23	23
	<i>Unweighted count</i>					906					2 000					2 906

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.10 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how major change decisions will affect me.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	53 **	55	55	56	..	49	50	50	50	..	50	51	51	51
	Neutral	..	32 **	30	31	29	..	31	30	31	31	..	31	30	31	30
	Disagree	..	16	15	15	15	..	20	20	19	19	..	19	19	18	19
	<i>Unweighted count</i>					3 178					7 421					10 599
Royal Navy	Agree	..	52	56	56	53	..	47	48	51	51	..	48	50	52	51
	Neutral	..	31	30	31	31	..	32	31	31	33	..	32	31	31	32
	Disagree	..	17	14	13	16	..	21 **	21 **	18	17	..	20 **	20 **	17	17
	<i>Unweighted count</i>					893					1 606					2 499
Royal Marines	Agree	..	61	63	64	58	..	52 **	52 **	51	48	..	53 **	53 **	52	49
	Neutral	..	30	25	27	29	..	32	35	33	34	..	32	34	32	33
	Disagree	..	9	12	9	13	..	16	14 **	17	18	..	15 **	13 **	16	17
	<i>Unweighted count</i>					315					1 795					2 110
Army	Agree	..	54	56	55	58	..	50	51	51	51	..	51	52	52	52
	Neutral	..	32	30	30	28	..	30	30	30	31	..	30	30	30	30
	Disagree	..	15	15	15	14	..	19	19	19	19	..	19	18	18	18
	<i>Unweighted count</i>					1 062					2 022					3 084
RAF	Agree	..	50	51	51	54	..	46	48	48	48	..	46	49	49	49
	Neutral	..	33	32	33	29	..	31	29	30	30	..	31	30	31	30
	Disagree	..	17	17	16	17	..	23	22	22	23	..	22	21	21	21
	<i>Unweighted count</i>					908					1 998					2 906

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.11 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Works well with personnel from different backgrounds.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	75	76	77	78	..	70	70	69	70	..	71	71	70	71
	Neutral	..	15	16	16	14	..	20	21	21	21	..	19	20	20	20
	Disagree	..	10	9	8	9	..	10	10	10	9	..	10	9	10	9
	<i>Unweighted count</i>					3 155					7 365					10 520
Royal Navy	Agree	..	75	77	79	77	..	69	73	71	73	..	70 **	74	73	74
	Neutral	..	16	17	14	14	..	21	19	19	20	..	20	19	18	18
	Disagree	..	9	7	7	9	..	11 **	8	10	8	..	10	8	9	8
	<i>Unweighted count</i>					890					1 586					2 476
Royal Marines	Agree	..	82	79	83	85	..	66	67	65	66	..	67	68	67	68
	Neutral	..	11	15 **	11	9	..	25	26	26	24	..	23	24	24	22
	Disagree	..	7	7	6	6	..	10	8 **	9	10	..	9	7 **	9	9
	<i>Unweighted count</i>					306					1 786					2 092
Army	Agree	..	76	77	77	79	..	71	69	68	69	..	71	70	70	70
	Neutral	..	14	15	15	13	..	19	22	21	22	..	19	21	20	20
	Disagree	..	10	8	7	8	..	10	10	10	10	..	10	10	10	9
	<i>Unweighted count</i>					1 056					2 015					3 071
RAF	Agree	..	73	73	72	76	..	70	71	71	71	..	70	71	71	72
	Neutral	..	15	16	17	16	..	19	19	18	20	..	18	18	18	19
	Disagree	..	12 **	11	10	9	..	11	10	11	9	..	11 **	10	11	9
	<i>Unweighted count</i>					903					1 978					2 881

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.12 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? I am satisfied with the leadership provided by my immediate supervisor.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	71	74	74	74	..	65	66	66	66	..	66	67	67	67
	Neutral	..	16	14	13	14	..	20	19	19	19	..	19	18	18	18
	Disagree	..	13	12	13	12	..	15	15	16	14	..	15	14	15	14
	<i>Unweighted count</i>					3 203					7 494					10 697
Royal Navy	Agree	..	73	77	77	73	..	68 **	70	70	73	..	69 **	72	72	73
	Neutral	..	15	14	13	14	..	18	17	17	16	..	17	16	16	16
	Disagree	..	12	10	11	13	..	14	13	12	11	..	14	12	12	12
	<i>Unweighted count</i>					904					1 616					2 520
Royal Marines	Agree	..	78	80	80	79	..	67	67	65	67	..	68	69	67	69
	Neutral	..	13	9	11	11	..	21	22 **	21	19	..	20	21 **	20	18
	Disagree	..	9	12	8	11	..	12	10 **	13	14	..	12	10 **	13	13
	<i>Unweighted count</i>					314					1 813					2 127
Army	Agree	..	71	75	75	75	..	64	65	64	64	..	65	66	66	66
	Neutral	..	16	14	13	14	..	21	20	20	21	..	21	19	19	20
	Disagree	..	13	12	12	12	..	14	15	16	15	..	14	15	16	14
	<i>Unweighted count</i>					1 067					2 049					3 116
RAF	Agree	..	68	70	70	71	..	65	67	67	67	..	66	68	68	68
	Neutral	..	16	16	14	16	..	18	18	17	17	..	18	17	16	17
	Disagree	..	15	14	15	13	..	17	15	16	16	..	17	15	16	15
	<i>Unweighted count</i>					918					2 016					2 934

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.13 How long have you worked with your Divisional Officer?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-3 months	..	..	21 **	24	27	..	..	26	23	26	..	..	24	23 **	27
	4+ months	..	..	79 **	76	73	..	..	74	77	74	..	..	76	77 **	73
	<i>Unweighted count</i>					904					1 635					2 539
Royal Marines	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.14 How strongly do you agree or disagree with the following statements? I trust my Divisional Officer to support me.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	80	83	80	..	..	73	74	74	..	..	75	76	75
	Neutral	..	..	14	11	13	..	..	16	15	16	..	..	16	14	15
	Disagree	..	..	6	7	7	..	..	11	10	10	..	..	10	10	9
	<i>Unweighted count</i>					886					1 603					2 489
Royal Marines	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.15 How strongly do you agree or disagree with the following statements? My Divisional Officer knows me well.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	66	65	61	..	..	51	54	51	..	..	54	56	53
	Neutral	..	..	21	20	22	..	..	24	23	23	..	..	23	22	23
	Disagree	..	..	13	15	17	..	..	25	23	26	..	..	22	22	24
	<i>Unweighted count</i>					883					1 613					2 496
Royal Marines	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.16 How long have you worked with your immediate chain of command?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	0-3 months	..	..	17	17	22	..	..	15	14	17	..	..	15 **	15 **	17
	4+ months	..	..	83	83	78	..	..	85	86	83	..	..	85 **	85 **	83
	<i>Unweighted count</i>					316					1 808					2 124
Army	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RM.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.17 How strongly do you agree or disagree with the following statements? I trust my immediate chain of command to support me.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	84	83	82	..	..	71	68	68	..	..	72	69	70
	Neutral	..	..	8	10	13	..	..	19	20	19	..	..	18	19	19
	Disagree	..	..	8	7	6	..	..	10 **	13	13	..	..	10 **	12	12
	<i>Unweighted count</i>					315					1 813					2 128
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RM.

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Source: Defence Statistics (Surveys)

Table B5.18 How strongly do you agree or disagree with the following statements? My immediate chain of command knows me well.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	68	70	67	..	..	62	60	60	..	..	62	61	61
	Neutral	..	..	17	17	17	..	..	24	24	24	..	..	23	24	23
	Disagree	..	..	16	14	15	..	..	14	16	16	..	..	15	16	16
	<i>Unweighted count</i>					315					1 802					2 117
Army	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RM.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.1 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Understands and represents my interests.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.9	2.1	1.9	2.0	2.0	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.5	1.6	1.5	1.6	1.6	1.6	1.7	1.4	1.5	1.6	1.4	1.5	1.2	1.3	1.4
	Disagree	1.4	1.6	1.4	1.5	1.4	1.3	1.6	1.2	1.3	1.5	1.1	1.3	1.0	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	3.1	3.4	3.2	3.1	3.3	2.5	3.0	2.9	2.5	2.9	2.0	2.4	2.4	2.1	2.4
	Neutral	2.5	2.6	2.5	2.5	2.6	2.1	2.5	2.3	2.1	2.4	1.7	2.0	1.9	1.7	2.0
	Disagree	2.2	2.5	2.3	2.2	2.4	1.9	2.3	2.2	1.9	2.1	1.5	1.8	1.8	1.5	1.7
	<i>Unweighted count</i>															
Royal Marines	Agree	3.3	4.2	4.6	4.4	4.6	1.7	2.0	1.8	2.0	2.5	1.6	1.9	1.7	1.8	2.3
	Neutral	2.9	3.6	3.8	3.8	3.7	1.6	1.8	1.6	1.7	2.2	1.4	1.6	1.5	1.6	2.0
	Disagree	1.9	2.7	3.1	2.7	3.3	1.2	1.5	1.3	1.4	1.8	1.1	1.3	1.2	1.3	1.7
	<i>Unweighted count</i>															
Army	Agree	3.2	3.5	3.1	3.4	3.2	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.4	2.6
	Neutral	2.5	2.7	2.5	2.8	2.6	2.5	2.8	2.2	2.4	2.6	2.2	2.4	1.9	2.1	2.3
	Disagree	2.4	2.7	2.3	2.5	2.3	2.0	2.5	1.8	2.1	2.4	1.8	2.2	1.6	1.8	2.1
	<i>Unweighted count</i>															
RAF	Agree	3.2	3.3	3.6	3.2	3.4	2.7	2.7	2.8	2.5	2.6	2.2	2.2	2.3	2.1	2.2
	Neutral	2.6	2.5	2.8	2.5	2.6	2.2	2.2	2.2	2.0	2.1	1.8	1.8	1.8	1.7	1.7
	Disagree	2.2	2.5	2.7	2.4	2.5	2.0	2.0	2.1	1.9	2.0	1.6	1.7	1.8	1.6	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.2 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.8	1.9	1.8	1.8	1.8	1.7	2.0	1.6	1.7	1.8	1.5	1.7	1.3	1.4	1.5
	Neutral	1.4	1.6	1.4	1.4	1.4	1.5	1.7	1.3	1.4	1.5	1.3	1.4	1.1	1.2	1.3
	Disagree	1.2	1.3	1.2	1.2	1.2	1.2	1.4	1.1	1.2	1.3	1.0	1.2	0.9	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	2.8	3.1	2.8	2.9	2.9	2.3	2.8	2.7	2.4	2.7	1.9	2.3	2.2	1.9	2.2
	Neutral	2.2	2.5	2.2	2.3	2.4	2.0	2.2	2.2	2.0	2.3	1.6	1.8	1.8	1.6	1.9
	Disagree	2.0	2.1	2.0	2.0	1.9	1.6	2.0	1.9	1.6	1.7	1.3	1.6	1.5	1.3	1.4
	<i>Unweighted count</i>															
Royal Marines	Agree	2.9	3.6	4.1	3.6	3.9	1.7	1.9	1.8	1.9	2.4	1.5	1.8	1.6	1.7	2.1
	Neutral	2.5	3.1	3.2	3.0	3.0	1.5	1.7	1.6	1.7	2.0	1.4	1.6	1.5	1.5	1.8
	Disagree	1.8	1.9	2.9	2.3	2.7	1.1	1.3	1.1	1.3	1.6	1.0	1.1	1.0	1.1	1.5
	<i>Unweighted count</i>															
Army	Agree	2.9	3.3	2.8	3.0	3.0	2.7	3.1	2.4	2.7	2.9	2.3	2.7	2.1	2.3	2.5
	Neutral	2.3	2.7	2.4	2.4	2.4	2.4	2.7	2.1	2.3	2.4	2.1	2.3	1.8	2.0	2.1
	Disagree	2.1	2.2	1.8	2.0	2.0	1.8	2.2	1.6	1.9	2.2	1.6	1.9	1.4	1.6	1.8
	<i>Unweighted count</i>															
RAF	Agree	2.9	3.0	3.3	3.0	3.2	2.5	2.5	2.6	2.3	2.4	2.0	2.0	2.1	1.9	2.0
	Neutral	2.4	2.4	2.6	2.4	2.6	2.0	2.0	2.1	1.8	1.9	1.7	1.7	1.7	1.5	1.6
	Disagree	1.9	2.1	2.3	2.1	2.1	1.7	1.7	1.7	1.6	1.8	1.4	1.4	1.4	1.3	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.3 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Sets a positive example.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.9	2.1	1.9	2.0	2.0	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.5	1.7	1.5	1.6	1.6	1.5	1.7	1.4	1.5	1.6	1.3	1.4	1.2	1.2	1.3
	Disagree	1.4	1.5	1.4	1.4	1.4	1.2	1.5	1.2	1.3	1.5	1.1	1.3	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	3.1	3.4	3.1	3.2	3.3	2.4	3.0	2.8	2.5	2.9	2.0	2.4	2.3	2.1	2.4
	Neutral	2.7	2.7	2.5	2.7	2.6	2.1	2.5	2.4	2.0	2.5	1.7	2.0	1.9	1.7	2.0
	Disagree	2.0	2.5	2.2	2.2	2.4	1.8	2.2	2.1	1.8	2.0	1.5	1.8	1.7	1.5	1.6
	<i>Unweighted count</i>															
Royal Marines	Agree	3.3	4.4	4.5	4.4	4.5	1.7	2.0	1.8	1.9	2.4	1.6	1.8	1.7	1.8	2.2
	Neutral	2.8	3.8	3.6	3.4	3.4	1.5	1.7	1.6	1.7	2.0	1.4	1.6	1.5	1.5	1.8
	Disagree	1.9	2.7	3.2	3.0	3.3	1.1	1.4	1.2	1.4	1.8	1.0	1.3	1.1	1.3	1.6
	<i>Unweighted count</i>															
Army	Agree	3.1	3.5	3.0	3.3	3.2	2.7	3.2	2.5	2.8	3.0	2.3	2.8	2.1	2.4	2.6
	Neutral	2.4	2.8	2.4	2.7	2.6	2.4	2.7	2.1	2.3	2.5	2.1	2.3	1.8	2.0	2.2
	Disagree	2.3	2.6	2.1	2.3	2.3	1.9	2.4	1.9	2.1	2.3	1.7	2.1	1.6	1.8	2.0
	<i>Unweighted count</i>															
RAF	Agree	3.4	3.4	3.5	3.2	3.5	2.7	2.8	2.8	2.6	2.7	2.3	2.3	2.3	2.1	2.2
	Neutral	2.8	2.7	2.8	2.5	2.8	2.3	2.2	2.3	2.1	2.2	1.9	1.8	1.9	1.7	1.8
	Disagree	2.4	2.6	2.7	2.5	2.5	2.0	2.2	2.2	1.9	2.1	1.6	1.8	1.8	1.6	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.4 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Encourages me to develop my skills.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.1	2.2	2.0	2.2	2.1	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.8	1.9	1.8	1.9	1.8	1.6	1.7	1.4	1.5	1.6	1.3	1.4	1.2	1.3	1.4
	Disagree	1.4	1.5	1.4	1.4	1.3	1.3	1.5	1.2	1.3	1.4	1.1	1.3	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	3.4	3.6	3.4	3.5	3.5	2.5	3.0	2.9	2.5	3.0	2.1	2.5	2.4	2.1	2.4
	Neutral	3.0	3.2	2.9	3.1	3.1	2.2	2.5	2.4	2.2	2.6	1.8	2.0	2.0	1.8	2.2
	Disagree	2.2	2.4	2.3	2.1	2.1	1.8	2.3	2.1	1.7	1.9	1.5	1.8	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	3.8	4.8	5.3	4.7	5.1	1.7	2.0	1.8	2.0	2.5	1.6	1.9	1.7	1.8	2.3
	Neutral	3.4	4.3	4.6	4.1	4.5	1.6	1.8	1.6	1.8	2.2	1.4	1.7	1.5	1.7	2.0
	Disagree	2.3	2.7	3.5	3.0	3.2	1.1	1.4	1.2	1.3	1.7	1.0	1.2	1.1	1.2	1.6
	<i>Unweighted count</i>															
Army	Agree	3.4	3.7	3.3	3.7	3.4	2.7	3.2	2.5	2.8	3.0	2.4	2.8	2.1	2.4	2.6
	Neutral	3.0	3.2	2.9	3.2	3.0	2.4	2.6	2.1	2.4	2.6	2.1	2.3	1.8	2.1	2.2
	Disagree	2.4	2.5	2.2	2.5	2.2	2.0	2.4	1.8	2.0	2.2	1.7	2.1	1.5	1.7	1.9
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.5	3.8	3.4	3.7	2.7	2.7	2.7	2.5	2.7	2.3	2.2	2.3	2.1	2.3
	Neutral	3.0	3.1	3.2	2.9	3.2	2.3	2.3	2.3	2.1	2.3	1.9	1.9	2.0	1.8	1.9
	Disagree	2.4	2.4	2.6	2.3	2.5	1.9	1.9	1.9	1.8	1.9	1.6	1.6	1.6	1.5	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.5 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is supportive over work/life balance issues.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.1	2.1	2.0	2.0	1.9	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.7	1.7	1.7	1.6	1.6	1.6	1.7	1.4	1.5	1.6	1.4	1.4	1.2	1.2	1.4
	Disagree	1.5	1.5	1.4	1.4	1.3	1.4	1.6	1.3	1.4	1.5	1.2	1.4	1.1	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	3.1	3.3	3.1	3.1	3.1	2.5	3.1	2.9	2.5	3.0	2.0	2.5	2.4	2.1	2.4
	Neutral	2.5	2.8	2.6	2.6	2.6	2.1	2.5	2.4	2.1	2.5	1.7	2.0	2.0	1.7	2.0
	Disagree	2.3	2.1	2.1	2.1	2.1	2.0	2.4	2.2	1.8	2.2	1.6	1.9	1.8	1.5	1.7
	<i>Unweighted count</i>															
Royal Marines	Agree	3.2	4.3	4.4	4.1	4.1	1.7	2.0	1.8	2.0	2.4	1.6	1.9	1.7	1.8	2.2
	Neutral	2.7	3.4	3.7	3.6	3.3	1.6	1.7	1.6	1.7	2.1	1.4	1.6	1.5	1.6	1.9
	Disagree	2.0	3.1	2.8	2.3	2.8	1.2	1.5	1.3	1.4	1.8	1.1	1.4	1.2	1.3	1.6
	<i>Unweighted count</i>															
Army	Agree	3.5	3.6	3.3	3.4	3.2	2.8	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.4	2.6
	Neutral	2.8	2.9	2.8	2.7	2.6	2.5	2.7	2.2	2.4	2.6	2.2	2.3	1.9	2.0	2.2
	Disagree	2.7	2.7	2.3	2.5	2.2	2.1	2.6	1.9	2.2	2.4	1.8	2.2	1.7	1.9	2.0
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.4	3.6	3.0	3.3	2.7	2.7	2.8	2.4	2.6	2.2	2.2	2.3	2.0	2.1
	Neutral	2.8	2.9	3.1	2.5	2.7	2.2	2.2	2.3	2.0	2.1	1.8	1.8	1.9	1.6	1.7
	Disagree	2.3	2.3	2.4	2.2	2.3	2.0	2.0	2.0	1.8	1.8	1.6	1.6	1.6	1.5	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.6 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Provides regular feedback on my performance.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.8	1.5	1.6	1.7
	Neutral	..	2.1	2.0	2.1	2.1	..	1.9	1.5	1.6	1.8	..	1.6	1.3	1.4	1.5
	Disagree	..	1.9	1.8	2.0	1.9	..	1.7	1.4	1.5	1.6	..	1.4	1.2	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.9	3.7	3.9	3.9	..	3.2	3.1	2.7	3.2	..	2.6	2.5	2.3	2.6
	Neutral	..	3.5	3.2	3.3	3.4	..	2.8	2.7	2.4	2.9	..	2.3	2.2	2.0	2.3
	Disagree	..	3.3	3.0	3.1	3.1	..	2.6	2.5	2.1	2.4	..	2.1	2.1	1.8	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.4	5.7	5.5	5.5	..	2.1	1.9	2.0	2.6	..	2.0	1.8	1.9	2.4
	Neutral	..	4.9	5.0	5.0	4.8	..	1.9	1.8	1.9	2.4	..	1.8	1.7	1.8	2.2
	Disagree	..	4.3	4.8	4.2	4.5	..	1.5	1.4	1.6	2.0	..	1.5	1.3	1.5	1.9
	<i>Unweighted count</i>															
Army	Agree	..	3.9	3.6	4.0	3.8	..	3.3	2.6	2.9	3.2	..	2.9	2.2	2.5	2.7
	Neutral	..	3.6	3.2	3.6	3.4	..	3.0	2.3	2.6	2.9	..	2.6	2.0	2.2	2.5
	Disagree	..	3.3	3.0	3.4	3.0	..	2.6	2.1	2.4	2.6	..	2.3	1.8	2.1	2.2
	<i>Unweighted count</i>															
RAF	Agree	..	3.8	4.1	3.6	4.0	..	2.9	3.0	2.8	2.9	..	2.4	2.5	2.3	2.4
	Neutral	..	3.3	3.7	3.1	3.6	..	2.6	2.7	2.4	2.5	..	2.1	2.2	2.0	2.1
	Disagree	..	3.1	3.3	3.0	3.3	..	2.5	2.5	2.3	2.4	..	2.0	2.1	1.9	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.7 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Tells me what's going on at work.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.9	2.1	2.0	2.1	2.0	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.6	1.7	1.6	1.7	1.7	1.5	1.7	1.4	1.4	1.6	1.3	1.4	1.2	1.2	1.4
	Disagree	1.3	1.5	1.4	1.5	1.4	1.4	1.4	1.3	1.4	1.5	1.1	1.2	1.1	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	3.1	3.6	3.3	3.4	3.4	2.4	3.0	2.9	2.5	3.0	2.0	2.5	2.4	2.1	2.4
	Neutral	2.7	2.9	2.6	2.9	2.6	2.0	2.5	2.3	2.1	2.4	1.7	2.0	1.9	1.7	2.0
	Disagree	2.0	2.6	2.4	2.2	2.6	1.8	2.3	2.3	1.9	2.2	1.5	1.9	1.8	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	3.2	4.2	4.8	4.2	4.4	1.7	2.0	1.9	2.0	2.5	1.6	1.9	1.7	1.8	2.3
	Neutral	2.7	3.5	4.1	3.5	3.7	1.5	1.8	1.7	1.7	2.1	1.4	1.6	1.5	1.6	1.9
	Disagree	1.9	2.6	3.0	2.8	2.9	1.2	1.5	1.3	1.5	1.9	1.1	1.4	1.2	1.4	1.7
	<i>Unweighted count</i>															
Army	Agree	3.2	3.5	3.2	3.5	3.3	2.7	3.1	2.5	2.8	3.1	2.4	2.7	2.2	2.4	2.6
	Neutral	2.6	2.9	2.6	2.8	2.7	2.4	2.7	2.1	2.2	2.6	2.1	2.4	1.9	1.9	2.2
	Disagree	2.3	2.5	2.3	2.7	2.2	2.1	2.2	1.9	2.2	2.4	1.8	1.9	1.7	1.9	2.0
	<i>Unweighted count</i>															
RAF	Agree	3.2	3.4	3.7	3.3	3.7	2.7	2.7	2.9	2.6	2.8	2.2	2.3	2.4	2.2	2.3
	Neutral	2.6	2.7	3.0	2.7	3.1	2.1	2.2	2.3	2.0	2.2	1.8	1.8	1.9	1.7	1.8
	Disagree	2.3	2.6	2.7	2.5	2.6	2.1	2.1	2.3	2.1	2.2	1.7	1.8	1.9	1.7	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.8 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is someone I trust.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.1	1.9	2.0	2.0	..	2.1	1.7	1.8	2.0	..	1.7	1.4	1.5	1.7
	Neutral	..	1.7	1.6	1.6	1.7	..	1.7	1.4	1.5	1.7	..	1.5	1.2	1.3	1.4
	Disagree	..	1.5	1.4	1.4	1.4	..	1.6	1.3	1.4	1.5	..	1.4	1.1	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.4	3.2	3.3	3.4	..	3.1	3.0	2.6	3.0	..	2.5	2.4	2.2	2.5
	Neutral	..	2.9	2.6	2.8	2.9	..	2.5	2.5	2.2	2.5	..	2.1	2.0	1.8	2.1
	Disagree	..	2.3	2.2	2.1	2.4	..	2.4	2.3	1.9	2.3	..	1.9	1.8	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.3	4.7	4.4	4.5	..	2.0	1.8	2.0	2.5	..	1.9	1.7	1.8	2.3
	Neutral	..	3.7	3.9	3.8	3.7	..	1.8	1.7	1.7	2.2	..	1.6	1.5	1.6	2.0
	Disagree	..	2.6	3.1	2.6	3.0	..	1.4	1.2	1.4	1.8	..	1.3	1.1	1.3	1.6
	<i>Unweighted count</i>															
Army	Agree	..	3.5	3.1	3.4	3.3	..	3.2	2.5	2.8	3.1	..	2.8	2.2	2.5	2.7
	Neutral	..	2.9	2.5	2.7	2.7	..	2.7	2.2	2.4	2.8	..	2.4	1.9	2.1	2.4
	Disagree	..	2.6	2.2	2.4	2.2	..	2.6	2.0	2.3	2.3	..	2.2	1.7	2.0	2.0
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.4	3.7	3.2	3.5	2.9	2.8	2.9	2.6	2.7	2.4	2.3	2.4	2.2	2.3
	Neutral	3.1	2.7	3.0	2.6	2.8	2.4	2.2	2.4	2.2	2.2	2.0	1.8	2.0	1.8	1.8
	Disagree	2.2	2.5	2.6	2.4	2.5	2.2	2.2	2.2	2.0	2.1	1.7	1.8	1.8	1.7	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.9 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how I contribute to [Service] objectives.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.8	1.5	1.6	1.7
	Neutral	..	2.2	2.1	2.2	2.1	..	1.9	1.6	1.7	1.9	..	1.7	1.4	1.5	1.6
	Disagree	..	1.8	1.7	1.8	1.7	..	1.7	1.4	1.5	1.6	..	1.5	1.2	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	4.0	3.8	3.9	3.9	..	3.1	3.1	2.8	3.2	..	2.6	2.5	2.3	2.6
	Neutral	..	3.7	3.5	3.7	3.7	..	3.0	2.9	2.6	3.0	..	2.5	2.4	2.2	2.5
	Disagree	..	3.0	2.9	2.8	3.0	..	2.8	2.6	2.2	2.6	..	2.2	2.1	1.8	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.5	5.7	5.4	5.5	..	2.1	1.9	2.1	2.6	..	2.0	1.8	1.9	2.4
	Neutral	..	5.1	5.2	4.9	5.0	..	2.0	1.8	2.0	2.5	..	1.9	1.7	1.8	2.3
	Disagree	..	3.6	3.8	3.7	3.9	..	1.6	1.4	1.6	2.0	..	1.5	1.3	1.4	1.8
	<i>Unweighted count</i>															
Army	Agree	..	4.0	3.6	4.0	3.8	..	3.3	2.6	2.9	3.2	..	2.9	2.2	2.5	2.7
	Neutral	..	3.7	3.3	3.7	3.5	..	3.1	2.4	2.7	3.0	..	2.7	2.1	2.3	2.5
	Disagree	..	2.9	2.6	3.0	2.6	..	2.7	2.1	2.3	2.5	..	2.3	1.8	2.0	2.2
	<i>Unweighted count</i>															
RAF	Agree	..	3.8	4.1	3.6	4.0	..	2.9	3.0	2.7	2.9	..	2.4	2.5	2.3	2.4
	Neutral	..	3.6	3.9	3.5	3.8	..	2.7	2.8	2.6	2.7	..	2.3	2.4	2.2	2.3
	Disagree	..	3.2	3.4	2.9	3.2	..	2.5	2.5	2.4	2.5	..	2.1	2.1	1.9	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.10 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how major change decisions will affect me.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.8	1.5	1.6	1.7
	Neutral	..	2.2	2.0	2.2	2.1	..	1.9	1.6	1.7	1.9	..	1.6	1.3	1.4	1.6
	Disagree	..	1.7	1.6	1.7	1.7	..	1.7	1.4	1.5	1.6	..	1.4	1.2	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	4.0	3.8	3.9	3.9	..	3.2	3.1	2.8	3.2	..	2.6	2.5	2.3	2.6
	Neutral	..	3.7	3.5	3.6	3.6	..	3.0	2.8	2.6	3.0	..	2.4	2.3	2.1	2.5
	Disagree	..	3.0	2.7	2.6	2.9	..	2.6	2.6	2.1	2.5	..	2.1	2.1	1.8	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.3	5.5	5.3	5.5	..	2.1	1.9	2.1	2.6	..	2.0	1.8	1.9	2.4
	Neutral	..	5.0	5.0	4.9	5.0	..	2.0	1.8	1.9	2.4	..	1.8	1.7	1.8	2.2
	Disagree	..	3.1	3.7	3.1	3.7	..	1.6	1.3	1.5	2.0	..	1.4	1.2	1.4	1.8
	<i>Unweighted count</i>															
Army	Agree	..	3.9	3.6	3.9	3.8	..	3.3	2.6	2.9	3.2	..	2.9	2.2	2.5	2.7
	Neutral	..	3.7	3.3	3.6	3.4	..	3.0	2.3	2.7	3.0	..	2.6	2.0	2.3	2.5
	Disagree	..	2.8	2.5	2.8	2.7	..	2.7	2.0	2.3	2.5	..	2.3	1.8	2.0	2.2
	<i>Unweighted count</i>															
RAF	Agree	..	3.8	4.1	3.6	4.0	..	2.9	3.0	2.8	2.9	..	2.4	2.5	2.3	2.4
	Neutral	..	3.6	3.8	3.4	3.6	..	2.7	2.7	2.5	2.6	..	2.2	2.3	2.1	2.2
	Disagree	..	2.8	3.1	2.7	3.1	..	2.5	2.5	2.3	2.5	..	2.0	2.1	1.9	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.11 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Works well with personnel from different backgrounds.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.0	1.9	2.0	1.9	..	1.9	1.6	1.7	1.9	..	1.6	1.3	1.5	1.6
	Neutral	..	1.7	1.6	1.7	1.6	..	1.7	1.4	1.5	1.7	..	1.4	1.2	1.3	1.4
	Disagree	..	1.5	1.3	1.2	1.3	..	1.3	1.0	1.1	1.2	..	1.1	0.9	1.0	1.0
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.5	3.3	3.2	3.3	..	3.0	2.8	2.5	2.9	..	2.4	2.3	2.1	2.4
	Neutral	..	3.0	2.9	2.7	2.7	..	2.6	2.4	2.2	2.6	..	2.1	2.0	1.8	2.1
	Disagree	..	2.3	1.9	2.0	2.3	..	2.0	1.7	1.6	1.8	..	1.6	1.4	1.3	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.2	4.7	4.1	4.0	..	2.0	1.8	2.0	2.5	..	1.9	1.7	1.8	2.2
	Neutral	..	3.4	4.0	3.5	3.2	..	1.8	1.7	1.8	2.2	..	1.7	1.6	1.7	2.0
	Disagree	..	2.8	2.8	2.6	2.8	..	1.3	1.0	1.2	1.6	..	1.2	1.0	1.1	1.4
	<i>Unweighted count</i>															
Army	Agree	..	3.4	3.0	3.3	3.1	..	3.0	2.4	2.7	3.0	..	2.6	2.1	2.4	2.6
	Neutral	..	2.8	2.6	2.8	2.6	..	2.6	2.1	2.4	2.7	..	2.3	1.8	2.1	2.3
	Disagree	..	2.4	2.0	2.0	2.1	..	2.0	1.6	1.8	1.9	..	1.7	1.4	1.5	1.7
	<i>Unweighted count</i>															
RAF	Agree	..	3.4	3.7	3.3	3.5	..	2.7	2.7	2.5	2.7	..	2.2	2.3	2.1	2.2
	Neutral	..	2.7	3.0	2.8	3.0	..	2.2	2.3	2.1	2.4	..	1.9	1.9	1.8	1.9
	Disagree	..	2.5	2.6	2.2	2.3	..	1.8	1.8	1.7	1.7	..	1.5	1.6	1.4	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.12 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? I am satisfied with the leadership provided by my immediate supervisor.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.1	2.0	2.0	2.0	..	2.0	1.6	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	1.7	1.6	1.6	1.6	..	1.7	1.4	1.5	1.6	..	1.5	1.2	1.2	1.4
	Disagree	..	1.6	1.5	1.6	1.5	..	1.5	1.2	1.4	1.4	..	1.3	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.5	3.2	3.3	3.5	..	3.0	2.8	2.5	2.9	..	2.4	2.3	2.1	2.4
	Neutral	..	2.8	2.6	2.6	2.7	..	2.4	2.3	2.1	2.4	..	2.0	1.9	1.7	1.9
	Disagree	..	2.6	2.3	2.4	2.6	..	2.3	2.1	1.8	2.1	..	1.8	1.7	1.5	1.7
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.5	4.6	4.4	4.6	..	2.0	1.8	2.0	2.4	..	1.8	1.7	1.8	2.2
	Neutral	..	3.6	3.2	3.5	3.4	..	1.7	1.6	1.7	2.0	..	1.6	1.5	1.5	1.9
	Disagree	..	3.1	3.7	3.0	3.4	..	1.4	1.2	1.4	1.8	..	1.3	1.1	1.3	1.6
	<i>Unweighted count</i>															
Army	Agree	..	3.6	3.1	3.4	3.3	..	3.2	2.5	2.8	3.1	..	2.8	2.1	2.4	2.6
	Neutral	..	2.9	2.5	2.6	2.6	..	2.8	2.1	2.3	2.6	..	2.4	1.8	2.0	2.3
	Disagree	..	2.7	2.3	2.6	2.4	..	2.3	1.8	2.1	2.3	..	2.0	1.6	1.8	1.9
	<i>Unweighted count</i>															
RAF	Agree	..	3.5	3.7	3.3	3.6	..	2.7	2.8	2.6	2.7	..	2.3	2.4	2.2	2.3
	Neutral	..	2.8	2.9	2.5	2.9	..	2.2	2.3	2.0	2.2	..	1.8	1.9	1.7	1.8
	Disagree	..	2.7	2.9	2.6	2.7	..	2.2	2.2	2.1	2.1	..	1.8	1.8	1.7	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.13 How long have you worked with your Divisional Officer?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-3 months	..	..	3.1	3.4	3.5	..	..	2.7	2.3	2.8	..	..	2.2	1.9	2.3
	4+ months	..	..	3.1	3.4	3.5	..	..	2.7	2.3	2.8	..	..	2.2	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.14 How strongly do you agree or disagree with the following statements? I trust my Divisional Officer to support me.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.1	3.0	3.2	..	..	2.8	2.4	2.9	..	..	2.3	2.0	2.3
	Neutral	..	..	2.6	2.4	2.7	..	..	2.3	2.0	2.3	..	..	1.9	1.6	1.9
	Disagree	..	..	1.9	2.0	2.0	..	..	2.0	1.7	2.0	..	..	1.6	1.4	1.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.15 How strongly do you agree or disagree with the following statements? My Divisional Officer knows me well.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.6	3.8	3.8	..	..	3.1	2.7	3.2	..	..	2.5	2.3	2.6
	Neutral	..	..	3.1	3.1	3.3	..	..	2.7	2.3	2.7	..	..	2.2	1.9	2.2
	Disagree	..	..	2.6	2.8	3.0	..	..	2.7	2.3	2.9	..	..	2.2	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.16 How long have you worked with your immediate chain of command?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	0-3 months	..	..	4.3	4.0	4.6	..	..	1.4	1.4	1.9	..	..	1.3	1.4	1.8
	4+ months	..	..	4.3	4.0	4.6	..	..	1.4	1.4	1.9	..	..	1.3	1.4	1.8
	<i>Unweighted count</i>															
Army	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.17 How strongly do you agree or disagree with the following statements? I trust my immediate chain of command to support me.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.2	4.1	4.3	..	..	1.8	1.9	2.4	..	..	1.6	1.8	2.2
	Neutral	..	..	3.2	3.3	3.6	..	..	1.5	1.6	2.1	..	..	1.4	1.5	1.9
	Disagree	..	..	3.0	2.8	2.6	..	..	1.2	1.4	1.7	..	..	1.1	1.3	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.18 How strongly do you agree or disagree with the following statements? My immediate chain of command knows me well.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.3	5.0	5.2	..	..	1.9	2.0	2.5	..	..	1.8	1.9	2.3
	Neutral	..	..	4.2	4.0	4.2	..	..	1.6	1.8	2.2	..	..	1.5	1.6	2.0
	Disagree	..	..	4.2	3.8	4.1	..	..	1.4	1.5	1.9	..	..	1.3	1.4	1.8
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.1 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand and represent my interests.

Percentages

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	37 **	32 **	32 **	29	28	23	24	25 **	23	22	25 **	26 **	26 **	24	23		
	Neutral	29 **	32	31	31	32	35 **	37 **	34	33	31	34 **	36 **	33	32	32		
	Disagree	34 **	36 **	37 **	40	40	42 **	39 **	41 **	45	46	41 **	39 **	40 **	44	45		
	<i>Unweighted count</i>						3 132						6 989						10 121
Royal Navy	Agree	37 **	31	30	31	27	17	19	20	18	17	22	22	22	21	19		
	Neutral	31	31	32	34	33	31	30	30	33	30	31	30	31	33	31		
	Disagree	32 **	38	38	36	40	52	51	50	49	53	47	48	47	46	50		
	<i>Unweighted count</i>						891						1 555						2 446
Royal Marines	Agree	73 **	66 **	64	57	57	37 **	34 **	33 **	26	29	41 **	37 **	36 **	30	32		
	Neutral	17	20	22	25	23	36	38 **	40 **	38 **	34	34	36 **	38 **	36 **	32		
	Disagree	9 **	14 **	14	18	20	27 **	28 **	27 **	36	37	25 **	26 **	26 **	34	35		
	<i>Unweighted count</i>						304						1 713						2 017
Army	Agree	39 **	34 **	33 **	29	27	26	28	29	27	26	28	29	29	27	26		
	Neutral	26 **	30	31	27	31	36	38 **	35	33	32	35	37 **	34	32	32		
	Disagree	35 **	36	37	44	41	38	34 **	37 **	41	42	38 **	35 **	37 **	41	42		
	<i>Unweighted count</i>						1 044						1 882						2 926
RAF	Agree	30	26	28	26	25	15	16	17	14	14	18	18	19	17	17		
	Neutral	33	38	33	36	35	35 **	38 **	32	30	29	35 **	38 **	32	32	31		
	Disagree	37	36	39	38	40	50 **	46 **	51 **	55	56	47 **	44 **	48 **	51	53		
	<i>Unweighted count</i>						893						1 839						2 732

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording difference for Army prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.2 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They are keen to listen to Service people's feedback.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	50 **	49	47	46	..	36	35	33	34	..	38	38	36	36
	Neutral	..	24	23	23	24	..	33 **	32 **	30	28	..	31 **	31 **	29	27
	Disagree	..	26 **	28	29	30	..	32 **	32 **	37	38	..	31 **	32 **	36	37
	<i>Unweighted count</i>					3 129					6 988					10 117
Royal Navy	Agree	..	55	52	54	49	..	31	34	33	32	..	37	38	38	36
	Neutral	..	22	23	23	22	..	27	27	28	26	..	25	27	27	25
	Disagree	..	24 **	25	23 **	29	..	42	38	39	43	..	38	35 **	35 **	39
	<i>Unweighted count</i>					882					1 547					2 429
Royal Marines	Agree	..	72	71	68	70	..	41	40	34 **	39	..	44	43	38 **	43
	Neutral	..	17	20	22 **	15	..	36 **	37 **	35 **	29	..	33 **	35 **	33 **	28
	Disagree	..	10	9 **	10 **	15	..	24 **	24 **	31	31	..	22 **	22 **	28	30
	<i>Unweighted count</i>					302					1 710					2 012
Army	Agree	..	49 **	48	43	43	..	37	37	34	35	..	39	39	35	36
	Neutral	..	24	22	21	25	..	34	34 **	31	29	..	32	32 **	29	29
	Disagree	..	27	30	35	32	..	29 **	29 **	36	36	..	29 **	29 **	35	35
	<i>Unweighted count</i>					1 048					1 881					2 929
RAF	Agree	..	47	45	47	46	..	34	30	30	33	..	37	34	34	36
	Neutral	..	28	26	28	26	..	32 **	30 **	27	24	..	32 **	29 **	27 **	24
	Disagree	..	25	28	25	28	..	34 **	40	43	43	..	32 **	37	39	40
	<i>Unweighted count</i>					897					1 850					2 747

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) similar to A144 prior to 2015 but substantial wording change required new question. (2) don't know option excluded from the analysis.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.3 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They champion the [Service's] interests in Tri-Service issues.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	51	56 **	50	52	..	35 **	35 **	30	31	..	38	39 **	34	35
	Neutral	..	30	27	30	28	..	42	41	42	40	..	40	38	39	37
	Disagree	..	19	17 **	20	20	..	23 **	24 **	28	29	..	23 **	23 **	26	27
	<i>Unweighted count</i>					3 028					6 614					9 642
Royal Navy	Agree	..	47	54 **	49	49	..	30	32	32	31	..	34	37	36	35
	Neutral	..	28	25	28	28	..	37	38	38	36	..	34	35	36	34
	Disagree	..	25	21	23	23	..	33	31	30	32	..	31	28	28	30
	<i>Unweighted count</i>					865					1 452					2 317
Royal Marines	Agree	..	87 **	83 **	78	76	..	47 **	47 **	39	42	..	52 **	51 **	44	46
	Neutral	..	9	15	14	13	..	37	37	38 **	34	..	34	34	35 **	32
	Disagree	..	4 **	2 **	8	11	..	15 **	16 **	23	24	..	14 **	14 **	21	22
	<i>Unweighted count</i>					303					1 679					1 982
Army	Agree	..	47	53	45	47	..	36 **	36 **	30	30	..	38 **	39 **	32	33
	Neutral	..	33	27	33	29	..	43	43	43	42	..	42	40	42	40
	Disagree	..	21	20	22	23	..	21 **	21 **	27	28	..	21 **	21 **	26	28
	<i>Unweighted count</i>					997					1 775					2 772
RAF	Agree	58	58	60	59	59	30	31	31	28 **	33	37	37	38	36 **	39
	Neutral	26	29	27	27	28	42	43 **	40	40	39	38	40 **	37	37	36
	Disagree	17	14	12	14	13	28	26	30	32	29	25	23	26	27	25
	<i>Unweighted count</i>					863					1 708					2 571

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) only asked of RAF prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.4 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They communicate decisions to personnel.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	49 **	49 **	43 **	40	..	33 **	33 **	29	29	..	36 **	36 **	32	31
	Neutral	..	29	27 **	28	30	..	36 **	35 **	35 **	32	..	35 **	33	34 **	31
	Disagree	..	23 **	24 **	28	30	..	32 **	32 **	36 **	39	..	30 **	31 **	34 **	38
	<i>Unweighted count</i>					3 165					7 065					10 230
Royal Navy	Agree	..	51 **	52 **	47	44	..	31	33	29	30	..	36	38 **	33	33
	Neutral	..	28	26	27	27	..	31	30	33	30	..	30	29	32	29
	Disagree	..	20 **	22 **	25	28	..	38	37	38	40	..	34 **	34 **	35	38
	<i>Unweighted count</i>					894					1 570					2 464
Royal Marines	Agree	..	67 **	67 **	65	58	..	34	36	33	33	..	38	40 **	36	36
	Neutral	..	23	22	21	23	..	42 **	40 **	38 **	33	..	40 **	38 **	36 **	32
	Disagree	..	9 **	11 **	14	18	..	23 **	23 **	29 **	34	..	22 **	22 **	28 **	32
	<i>Unweighted count</i>					308					1 730					2 038
Army	Agree	..	48 **	48 **	42	39	..	33	34 **	30	29	..	36 **	36 **	32	31
	Neutral	..	28	25	27	28	..	37	37 **	36	33	..	35	35	34	32
	Disagree	..	24 **	26 **	32	34	..	30 **	29 **	34	38	..	29 **	29 **	34	37
	<i>Unweighted count</i>					1 054					1 881					2 935
RAF	Agree	44 **	45 **	46 **	41	36	29	31 **	30	26	27	32	34 **	33 **	30	29
	Neutral	34	32	30 **	33	36	34 **	35 **	33	33	30	34	35	32	33	32
	Disagree	22 **	23	24	26	27	37 **	33 **	38 **	40	43	34 **	31 **	35 **	37	39
	<i>Unweighted count</i>					909					1 884					2 793

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) only asked of RAF prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.5 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand the impact of change on personnel.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	29	31 **	27	27	..	26 **	26 **	22	23	..	27 **	27 **	23	24
	Neutral	..	26	23	22	23	..	30 **	29 **	28	26	..	29 **	28 **	27	26
	Disagree	..	46 **	46 **	50	50	..	44 **	45 **	49	50	..	44 **	45 **	50	50
	<i>Unweighted count</i>					3 146					7 039					10 185
Royal Navy	Agree	..	26	29	28	26	..	19	22	19	20	..	21	23	21	22
	Neutral	..	23	22	22	24	..	23	24	27	25	..	23	24	26	25
	Disagree	..	51	49	50	49	..	58	54	54	55	..	56	53	53	53
	<i>Unweighted count</i>					888					1 557					2 445
Royal Marines	Agree	..	61	62	57	57	..	33	33 **	28	30	..	36	36 **	31	33
	Neutral	..	21	22	23	20	..	37 **	38 **	35 **	31	..	35 **	36 **	33 **	29
	Disagree	..	18	16	20	23	..	30 **	30 **	38	40	..	29 **	28 **	36	38
	<i>Unweighted count</i>					310					1 721					2 031
Army	Agree	..	30	31 **	25	26	..	30 **	29	25	26	..	30 **	30 **	25	26
	Neutral	..	25	21	21	22	..	31	31	30	28	..	30	30	28	27
	Disagree	..	45 **	48	54	52	..	39 **	40 **	45	47	..	40 **	41 **	47	48
	<i>Unweighted count</i>					1 049					1 881					2 930
RAF	Agree	31 **	26	27	28	25	20	18	19	16	17	22 **	20	21	19	19
	Neutral	28	29	28	25	26	30 **	30 **	25	24	23	29 **	30 **	26	25	24
	Disagree	41 **	45	45	47	49	51 **	52 **	55 **	60	60	48 **	50 **	53 **	57	58
	<i>Unweighted count</i>					899					1 880					2 779

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) only asked of RAF prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.6 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? I have confidence in the leadership of the [Service].

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	41 **	41 **	37	35	..	33 **	32 **	28	28	..	35 **	34 **	30	29
	Neutral	..	32	30	31	31	..	35	37 **	34	33	..	35	36 **	34	32
	Disagree	..	27 **	28 **	32	34	..	32 **	31 **	38	39	..	31 **	30 **	36	38
	<i>Unweighted count</i>					3 179					7 170					10 349
Royal Navy	Agree	..	37	40 **	37	34	..	25	24	25	23	..	28	27	27	25
	Neutral	..	36	30	33	33	..	31	36	35	35	..	32	35	35	34
	Disagree	..	27 **	31	30	33	..	44	40	40	42	..	40	38	38	40
	<i>Unweighted count</i>					896					1 576					2 472
Royal Marines	Agree	..	80 **	78 **	71	68	..	50 **	48 **	39	40	..	54 **	51 **	43	44
	Neutral	..	13	17	19	18	..	34	36 **	36 **	32	..	32	34 **	34 **	31
	Disagree	..	7 **	5 **	9	14	..	15 **	16 **	25	27	..	14 **	15 **	23	26
	<i>Unweighted count</i>					311					1 750					2 061
Army	Agree	..	42 **	42 **	32	32	..	36 **	36 **	30	30	..	37 **	37 **	31	30
	Neutral	..	29	29	30	30	..	35	36 **	33	32	..	34	35 **	33	31
	Disagree	..	29 **	29 **	38	39	..	29 **	27 **	37	39	..	29 **	28 **	37	39
	<i>Unweighted count</i>					1 063					1 931					2 994
RAF	Agree	..	39	38	40	37	..	26	25	22	23	..	29	28	27	26
	Neutral	..	35	35	34	35	..	40 **	38	36	35	..	39 **	38	36	35
	Disagree	..	25	27	25	28	..	34 **	37 **	41	42	..	32 **	35 **	38	39
	<i>Unweighted count</i>					909					1 913					2 822

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.1 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand and represent my interests.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.2	2.2	2.1	2.1	2.0	1.6	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Neutral	2.0	2.2	2.1	2.1	2.2	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5	1.6
	Disagree	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.7	1.9	2.1	1.5	1.7	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	3.6	3.6	3.5	3.6	3.4	1.9	2.5	2.5	2.1	2.4	1.7	2.1	2.1	1.8	2.0
	Neutral	3.5	3.7	3.6	3.7	3.7	2.4	2.9	2.9	2.6	3.0	2.0	2.4	2.4	2.2	2.4
	Disagree	3.5	3.8	3.7	3.8	3.8	2.6	3.2	3.2	2.8	3.2	2.1	2.6	2.6	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	3.9	5.3	5.5	5.5	5.6	1.7	2.0	1.8	1.8	2.3	1.6	1.9	1.7	1.7	2.2
	Neutral	3.4	4.4	4.8	4.8	4.7	1.8	2.1	1.9	2.0	2.5	1.6	2.0	1.8	1.9	2.3
	Disagree	2.6	3.9	4.0	4.2	4.6	1.6	2.0	1.8	2.0	2.6	1.5	1.8	1.6	1.9	2.3
	<i>Unweighted count</i>															
Army	Agree	3.6	3.8	3.4	3.6	3.4	2.5	3.1	2.4	2.7	2.9	2.2	2.7	2.1	2.3	2.5
	Neutral	3.3	3.7	3.3	3.6	3.6	2.7	3.3	2.5	2.8	3.1	2.4	2.9	2.2	2.4	2.6
	Disagree	3.6	3.8	3.5	4.0	3.8	2.7	3.2	2.5	2.9	3.3	2.4	2.8	2.2	2.5	2.8
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.3	3.7	3.1	3.4	2.2	2.2	2.4	2.0	2.2	1.9	1.9	2.0	1.7	1.8
	Neutral	3.7	3.7	3.9	3.5	3.9	2.9	2.9	2.9	2.6	2.7	2.4	2.4	2.4	2.2	2.3
	Disagree	3.8	3.7	3.9	3.5	3.9	3.1	3.0	3.1	2.8	3.0	2.5	2.5	2.6	2.3	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.2 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They are keen to listen to Service people's feedback.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.4	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.7	1.4	1.5	1.6
	Neutral	..	2.0	1.9	2.0	2.0	..	2.0	1.7	1.7	1.9	..	1.7	1.4	1.5	1.6
	Disagree	..	2.1	2.0	2.2	2.2	..	2.0	1.6	1.8	2.0	..	1.6	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	4.0	3.8	3.9	3.9	..	3.0	3.0	2.6	3.0	..	2.5	2.5	2.2	2.5
	Neutral	..	3.3	3.2	3.3	3.3	..	2.8	2.8	2.5	2.9	..	2.3	2.3	2.1	2.3
	Disagree	..	3.4	3.3	3.3	3.6	..	3.2	3.1	2.7	3.3	..	2.6	2.5	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.9	5.2	5.2	5.2	..	2.1	1.9	1.9	2.5	..	1.9	1.8	1.8	2.3
	Neutral	..	4.1	4.6	4.6	4.0	..	2.1	1.9	2.0	2.4	..	1.9	1.8	1.9	2.2
	Disagree	..	3.4	3.3	3.3	4.1	..	1.9	1.7	2.0	2.5	..	1.7	1.5	1.8	2.2
	<i>Unweighted count</i>															
Army	Agree	..	4.0	3.6	4.0	3.8	..	3.3	2.6	2.8	3.1	..	2.9	2.2	2.4	2.7
	Neutral	..	3.4	3.0	3.3	3.3	..	3.2	2.5	2.8	3.0	..	2.8	2.2	2.4	2.6
	Disagree	..	3.6	3.3	3.8	3.6	..	3.1	2.4	2.8	3.2	..	2.7	2.1	2.5	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	3.8	4.1	3.6	4.0	..	2.8	2.8	2.6	2.8	..	2.3	2.4	2.2	2.4
	Neutral	..	3.5	3.6	3.3	3.5	..	2.8	2.9	2.5	2.5	..	2.3	2.3	2.1	2.1
	Disagree	..	3.3	3.7	3.2	3.6	..	2.8	3.1	2.8	3.0	..	2.3	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.3 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They champion the [Service's] interests in Tri-Service issues.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.4	2.2	2.4	2.4	..	2.1	1.7	1.8	1.9	..	1.8	1.5	1.5	1.6
	Neutral	..	2.2	2.0	2.2	2.2	..	2.2	1.8	1.9	2.1	..	1.8	1.5	1.6	1.8
	Disagree	..	1.9	1.7	1.9	1.9	..	1.8	1.5	1.7	2.0	..	1.5	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	4.0	3.8	3.9	4.0	..	3.0	3.0	2.7	3.1	..	2.5	2.4	2.2	2.5
	Neutral	..	3.6	3.3	3.6	3.6	..	3.2	3.2	2.8	3.3	..	2.6	2.5	2.3	2.6
	Disagree	..	3.5	3.1	3.3	3.4	..	3.1	3.0	2.6	3.2	..	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	3.7	4.3	4.6	4.8	..	2.1	2.0	2.0	2.6	..	2.0	1.8	1.9	2.3
	Neutral	..	3.2	4.1	3.9	3.8	..	2.1	1.9	2.1	2.6	..	1.9	1.8	1.9	2.3
	Disagree	..	2.0	1.5	3.1	3.5	..	1.6	1.5	1.8	2.3	..	1.4	1.3	1.6	2.1
	<i>Unweighted count</i>															
Army	Agree	..	4.0	3.7	4.1	3.9	..	3.4	2.6	2.8	3.1	..	2.9	2.3	2.4	2.6
	Neutral	..	3.8	3.3	3.9	3.6	..	3.5	2.7	3.1	3.4	..	3.0	2.3	2.6	2.9
	Disagree	..	3.3	3.0	3.4	3.3	..	2.8	2.2	2.7	3.1	..	2.4	1.9	2.4	2.6
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.8	4.0	3.6	4.0	2.9	2.8	3.0	2.7	2.9	2.4	2.3	2.5	2.2	2.4
	Neutral	3.5	3.5	3.6	3.3	3.7	3.1	3.0	3.1	2.9	3.1	2.5	2.5	2.5	2.3	2.5
	Disagree	2.9	2.7	2.7	2.6	2.8	2.8	2.6	2.9	2.8	2.8	2.3	2.1	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.4 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They communicate decisions to personnel.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.0	1.6	1.7	1.9	..	1.7	1.4	1.4	1.6
	Neutral	..	2.1	2.0	2.1	2.1	..	2.0	1.7	1.8	1.9	..	1.7	1.4	1.5	1.6
	Disagree	..	2.0	1.9	2.1	2.2	..	2.0	1.6	1.8	2.0	..	1.6	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	4.0	3.8	3.9	3.9	..	2.9	2.9	2.5	2.9	..	2.4	2.4	2.1	2.4
	Neutral	..	3.6	3.3	3.5	3.5	..	2.9	2.9	2.6	3.0	..	2.4	2.3	2.2	2.4
	Disagree	..	3.2	3.1	3.4	3.5	..	3.1	3.1	2.7	3.2	..	2.5	2.5	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.1	5.4	5.2	5.5	..	2.0	1.9	1.9	2.4	..	1.9	1.8	1.8	2.2
	Neutral	..	4.6	4.7	4.5	4.8	..	2.1	1.9	2.1	2.5	..	2.0	1.8	1.9	2.3
	Disagree	..	3.2	3.6	3.8	4.4	..	1.9	1.7	1.9	2.5	..	1.7	1.6	1.8	2.3
	<i>Unweighted count</i>															
Army	Agree	..	4.0	3.6	3.9	3.7	..	3.3	2.5	2.7	3.0	..	2.8	2.2	2.3	2.5
	Neutral	..	3.6	3.1	3.5	3.4	..	3.3	2.6	2.9	3.1	..	2.8	2.2	2.5	2.6
	Disagree	..	3.4	3.2	3.7	3.6	..	3.1	2.4	2.8	3.2	..	2.7	2.1	2.5	2.8
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.8	4.1	3.6	3.9	2.7	2.7	2.8	2.5	2.6	2.3	2.3	2.3	2.1	2.2
	Neutral	3.7	3.5	3.7	3.4	3.9	2.8	2.8	2.9	2.7	2.7	2.4	2.3	2.4	2.2	2.3
	Disagree	3.2	3.2	3.4	3.2	3.6	3.0	2.8	3.0	2.8	3.0	2.4	2.3	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.5 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand the impact of change on personnel.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.1	2.1	2.0	2.0	..	2.0	1.6	1.6	1.8	..	1.6	1.3	1.4	1.5
	Neutral	..	2.1	1.9	1.9	2.0	..	2.0	1.6	1.7	1.8	..	1.7	1.4	1.4	1.5
	Disagree	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.9	2.1	..	1.7	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.5	3.4	3.5	3.4	..	2.5	2.6	2.2	2.6	..	2.1	2.1	1.9	2.1
	Neutral	..	3.4	3.2	3.2	3.4	..	2.7	2.7	2.5	2.8	..	2.2	2.2	2.0	2.3
	Disagree	..	4.0	3.8	3.9	3.9	..	3.2	3.2	2.8	3.2	..	2.6	2.6	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.3	5.5	5.4	5.5	..	2.0	1.8	1.8	2.3	..	1.9	1.7	1.7	2.2
	Neutral	..	4.5	4.7	4.6	4.5	..	2.1	1.9	2.0	2.4	..	1.9	1.8	1.9	2.2
	Disagree	..	4.2	4.2	4.4	4.7	..	2.0	1.8	2.0	2.6	..	1.8	1.7	1.9	2.3
	<i>Unweighted count</i>															
Army	Agree	..	3.6	3.4	3.4	3.3	..	3.2	2.4	2.6	2.9	..	2.7	2.1	2.2	2.5
	Neutral	..	3.5	2.9	3.2	3.2	..	3.2	2.5	2.7	3.0	..	2.7	2.1	2.4	2.5
	Disagree	..	4.0	3.6	4.0	3.8	..	3.3	2.6	3.0	3.3	..	2.8	2.2	2.6	2.8
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.3	3.6	3.2	3.5	2.4	2.3	2.5	2.1	2.3	2.0	1.9	2.1	1.8	1.9
	Neutral	3.5	3.5	3.7	3.2	3.6	2.8	2.7	2.7	2.4	2.5	2.3	2.2	2.2	2.0	2.1
	Disagree	3.9	3.8	4.1	3.6	4.0	3.1	3.0	3.1	2.8	2.9	2.5	2.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.6 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? I have confidence in the leadership of the [Service].

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.2	2.2	..	2.0	1.6	1.7	1.8	..	1.7	1.4	1.4	1.6
	Neutral	..	2.2	2.1	2.2	2.2	..	2.0	1.7	1.8	1.9	..	1.7	1.4	1.5	1.6
	Disagree	..	2.1	2.0	2.2	2.2	..	1.9	1.6	1.8	2.0	..	1.6	1.3	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.8	3.7	3.8	3.7	..	2.8	2.7	2.4	2.7	..	2.3	2.2	2.0	2.2
	Neutral	..	3.8	3.5	3.7	3.7	..	3.0	3.0	2.7	3.1	..	2.4	2.5	2.2	2.5
	Disagree	..	3.5	3.5	3.6	3.7	..	3.2	3.1	2.7	3.2	..	2.6	2.5	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.3	4.7	4.9	5.2	..	2.1	1.9	2.0	2.5	..	2.0	1.8	1.8	2.3
	Neutral	..	3.7	4.3	4.3	4.3	..	2.1	1.9	2.0	2.5	..	1.9	1.7	1.8	2.2
	Disagree	..	2.7	2.5	3.2	3.8	..	1.6	1.4	1.8	2.4	..	1.4	1.3	1.7	2.1
	<i>Unweighted count</i>															
Army	Agree	..	3.9	3.6	3.7	3.5	..	3.2	2.5	2.7	3.0	..	2.8	2.2	2.3	2.5
	Neutral	..	3.6	3.3	3.6	3.5	..	3.2	2.5	2.8	3.0	..	2.8	2.2	2.4	2.6
	Disagree	..	3.6	3.3	3.8	3.7	..	3.0	2.3	2.8	3.2	..	2.6	2.0	2.5	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	3.7	3.9	3.5	3.8	..	2.6	2.7	2.4	2.5	..	2.2	2.2	2.0	2.1
	Neutral	..	3.6	3.9	3.4	3.8	..	2.9	3.0	2.7	2.8	..	2.4	2.5	2.2	2.3
	Disagree	..	3.3	3.6	3.2	3.6	..	2.8	2.9	2.8	2.9	..	2.3	2.4	2.3	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.1 How strongly do you agree or disagree with the following? In the last 12 months, I have fulfilled my commitments/promises to the [Service].

		Officer					Other Ranks/Rates					Total					Percentages				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	98	97	97	97	..	88	87	88	87	..	89	89	89	89	..	89	89	89	89
	Neutral	..	2	2	2	2	..	9	9	10	10	..	8	8	8	8	..	8	8	8	8
	Disagree	..	0	0	0	1	..	3	3	3	3	..	3	3	2	3	..	3	3	2	3
	<i>Unweighted count</i>					3 208					7 503										10 711
Royal Navy	Agree	..	98	98	98	97	..	89	89	89	88	..	91	91	91	90	..	91	91	91	90
	Neutral	..	1	2	1	2	..	7	9	8	9	..	6	7	7	7	..	6	7	7	7
	Disagree	..	0	0	0	1	..	3	3	3	3	..	3	2	2	3	..	3	2	2	3
	<i>Unweighted count</i>					907					1 626										2 533
Royal Marines	Agree	..	96	96	97	98	..	82	83	83	83	..	84	84	84	85	..	84	84	84	85
	Neutral	..	3	4	3	2	..	14	14	14	13	..	13	13	13	11	..	13	13	13	11
	Disagree	..	1	1	0	0	..	4	3	3	4	..	4	3	3	3	..	4	3	3	3
	<i>Unweighted count</i>					313					1 825										2 138
Army	Agree	..	98	97	97	97	..	86	86	86	86	..	88	87	88	87	..	88	87	88	87
	Neutral	..	2	3	3	3	..	10	10	11	11	..	9	9	9	10	..	9	9	9	10
	Disagree	..	0	0	1	0	..	4	4	3	4	..	3	3	3	3	..	3	3	3	3
	<i>Unweighted count</i>					1 067					2 044										3 111
RAF	Agree	..	98	97	97	98	..	92	92	92	92	..	93	93	93	93	..	93	93	93	93
	Neutral	..	2	2	2	2	..	6	5	6	7	..	5	5	6	6	..	5	5	6	6
	Disagree	..	0	1	1	1	..	1	2	2	2	..	1	2	1	1	..	1	2	1	1
	<i>Unweighted count</i>					921					2 008										2 929

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.2 How strongly do you agree or disagree with the following? In the last 12 months, the [Service] has fulfilled its commitments/promises to me.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	52 **	54 **	56	59	..	40	40	39	41	..	42	43	42	44
	Neutral	..	21	22	21	20	..	29	29	30	30	..	28	28	29	28
	Disagree	..	27 **	24 **	23	21	..	30	30	31	29	..	30 **	29	29	27
	<i>Unweighted count</i>					3 206					7 490					10 696
Royal Navy	Agree	..	53 **	54	57	58	..	37 **	38 **	41	43	..	41 **	42 **	45	47
	Neutral	..	21	21	20	18	..	28	29	28	27	..	26	27	26	25
	Disagree	..	27	26	23	24	..	35 **	33	31	30	..	33 **	31	29	29
	<i>Unweighted count</i>					906					1 623					2 529
Royal Marines	Agree	..	71	70	70	68	..	45 **	45 **	42	42	..	48 **	48 **	45	45
	Neutral	..	18	19	19	19	..	31	32	33	30	..	29	30	31	28
	Disagree	..	11	12	11	13	..	24 **	23 **	26	28	..	22 **	22 **	24	27
	<i>Unweighted count</i>					314					1 821					2 135
Army	Agree	..	51 **	53 **	54	59	..	40	40	37	39	..	42	42	40	42
	Neutral	..	22	22	22	20	..	29	30	32	31	..	28	29	30	30
	Disagree	..	27 **	25	24	21	..	31	30	31	29	..	30	29	30	28
	<i>Unweighted count</i>					1 065					2 041					3 106
RAF	Agree	..	52	55	57	57	..	41	41	42	44	..	43 **	44	45	47
	Neutral	..	21	22	20	23	..	32	27	27	30	..	30	26	26	28
	Disagree	..	27 **	23	23	21	..	27	32 **	30 **	26	..	27	30 **	29 **	25
	<i>Unweighted count</i>					921					2 005					2 926

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.3 How strongly do you agree or disagree with the following? I am proud to be in the [Service].

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	90	91 **	90	89	89	79 **	74 **	73 **	71	70	81 **	77 **	76 **	74	74
	Neutral	7	7	7	8	9	14 **	16	17	18	18	13 **	15	16	16	16
	Disagree	3	2	3	4	3	7 **	9 **	10 **	11	12	6 **	8 **	8 **	9	10
	<i>Unweighted count</i>	3 210					7 495					10 705				
Royal Navy	Agree	89	89	88	88	86	71	69	67	68	67	75 **	74	72	73	72
	Neutral	6	8	8	7	9	18	18	20	19	19	16	16	17	17	16
	Disagree	4	2 **	4	5	5	11 **	13	13	13	14	9 **	10	11	11	12
	<i>Unweighted count</i>	907					1 624					2 531				
Royal Marines	Agree	97 **	96	97	95	94	85 **	81 **	79 **	73	71	87 **	83 **	80 **	75	74
	Neutral	2 **	4	3	4	5	11 **	13 **	16 **	16	19	10 **	12 **	15 **	15	17
	Disagree	1	0	1	1	1	4 **	5 **	5 **	11	10	4 **	5 **	5 **	9	9
	<i>Unweighted count</i>	314					1 824					2 138				
Army	Agree	91	92	92	89	90	81 **	74	75 **	72	71	82 **	77	77 **	74	74
	Neutral	6	6	6	8	8	13 **	17	16	17	17	12 **	15	15	16	16
	Disagree	2	2	2	3	2	6 **	9 **	9 **	11	12	6 **	8 **	8 **	10	10
	<i>Unweighted count</i>	1 067					2 039					3 106				
RAF	Agree	87	90	87	88	87	80 **	76 **	70	72	71	81 **	79 **	74	75	75
	Neutral	9	7	10	8	10	13 **	16	20	20	18	12 **	14	18	17	16
	Disagree	4	3	3	4	3	7 **	9 **	10	9 **	11	6 **	7 **	8	8	9
	<i>Unweighted count</i>	922					2 008					2 930				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2015.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.4 How strongly do you agree or disagree with the following? I am valued by the [Service].

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	33 **	40	40	43	41	28	34 **	33 **	31	30	29 **	35 **	34 **	33	32		
	Neutral	27	31 **	29	28	28	28	33	32	31	31	28	33 **	31	31	30		
	Disagree	40 **	29	30	30	31	44 **	33 **	36 **	38	40	43 **	33 **	35 **	36	38		
	<i>Unweighted count</i>						3 207						7 485						10 692
Royal Navy	Agree	35 **	39	42	44	42	19 **	29	27	29	28	23 **	31	30	32	31		
	Neutral	26	32	28	29	28	27	30	32	32	31	27 **	30	31	31	30		
	Disagree	39 **	30	30	27	30	53 **	41	41	40	40	50 **	39	39	37	38		
	<i>Unweighted count</i>						905						1 623						2 528
Royal Marines	Agree	61	66	63	63	59	41 **	45 **	43 **	37 **	33	43 **	48 **	45 **	40 **	36		
	Neutral	18 **	22	22	24	24	27 **	31	33	32	34	26 **	30	32	31	33		
	Disagree	21	13	14	13	17	32	23 **	25 **	30 **	34	31	22 **	24 **	28 **	32		
	<i>Unweighted count</i>						315						1 818						2 133
Army	Agree	34 **	41	40	42	41	31	36	36 **	33	32	31	37	37 **	34	33		
	Neutral	27	31	30	27	27	28	33	31	31	30	28	33 **	31	30	29		
	Disagree	40 **	29	30	31	32	41	30 **	33 **	36	38	41	30 **	32 **	36	37		
	<i>Unweighted count</i>						1 065						2 037						3 102
RAF	Agree	29 **	38	37	41	38	23	27 **	25	26	23	25	29	28	29	27		
	Neutral	28	33	30	29	29	29	34	32	32	32	29	34	32	31	31		
	Disagree	42 **	30	33	31	34	48	39 **	42	42	45	47 **	37 **	40	39 **	43		
	<i>Unweighted count</i>						922						2 007						2 929

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2015.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.5 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	51 **	59	58	58	56	39	44 **	42 **	39	38	41	47 **	45 **	43	41
	Neutral	29	25	25	24	26	29 **	26	27	27	27	29 **	26	26	27	27
	Disagree	20	17	17	19	18	32 **	30 **	31 **	33	36	30	28 **	29 **	31	32
	<i>Unweighted count</i>	3 209					7 487					10 696				
Royal Navy	Agree	49	51	56	55	55	30 **	33 **	36	36	38	35 **	37 **	41	40	42
	Neutral	28	29	24	26	24	29	27	27	27	26	29 **	28	26	27	26
	Disagree	23	20	20	19	21	41 **	40	37	37	36	37 **	35	33	33	33
	<i>Unweighted count</i>	907					1 622					2 529				
Royal Marines	Agree	80 **	84 **	80 **	77	71	50 **	54 **	50 **	40 **	32	53 **	57 **	53 **	44 **	37
	Neutral	16	12 **	15	15	18	28	27 **	29	30	30	27	25 **	28	28	29
	Disagree	4 **	4 **	5 **	7	11	21 **	19 **	20 **	30 **	37	20 **	18 **	19 **	28 **	34
	<i>Unweighted count</i>	315					1 821					2 136				
Army	Agree	52	60	58	56	56	38	45 **	43 **	39	38	40	48 **	46 **	42	41
	Neutral	28	24	25	23	27	29	25	26	27	26	29	25	26	26	26
	Disagree	20	16	16	21	18	33	29 **	31 **	34	36	31	27 **	28 **	32	33
	<i>Unweighted count</i>	1 065					2 039					3 104				
RAF	Agree	46 **	60	56	61	57	42	46 **	40	43	40	43	49 **	43	47 **	43
	Neutral	33 **	23	27	24	27	30	27	28	27	28	31	26	27	27	28
	Disagree	21 **	17	18	15	16	28 **	28 **	33	30	33	26	25 **	29	27	29
	<i>Unweighted count</i>	922					2 005					2 927				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.6 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service].

Percentages

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	72	77	74	75	74	53 **	53 **	53 **	51	49	56 **	57 **	57 **	55	54		
	Neutral	17	14	15	15	15	25	24	23	23	24	24	22	22	21	22		
	Disagree	11	10	11	11	11	22 **	23 **	23 **	26	27	20 **	21 **	21 **	23	24		
	<i>Unweighted count</i>						3 209						7 490						10 699
Royal Navy	Agree	70	75	74	75	74	42	47	46	47	46	49 **	53	52	53	52		
	Neutral	18	15	14	15	14	28	23	24	24	24	26 **	21	22	22	22		
	Disagree	12	10	12	11	12	30	30	30	29	30	26	26	26	25	26		
	<i>Unweighted count</i>						906						1 625						2 531
Royal Marines	Agree	84	89	88	89	84	67 **	68 **	65 **	59	58	68 **	70 **	67 **	63	61		
	Neutral	12	8	10	8	12	21 **	21	23	24	24	20 **	20 **	22	22	22		
	Disagree	4	2	2	3	4	13 **	11 **	12 **	17	18	12 **	10 **	11 **	15	17		
	<i>Unweighted count</i>						314						1 822						2 136
Army	Agree	74	78	75	75	75	55 **	54	57 **	53	51	58	57	59 **	56	55		
	Neutral	16	13	15	14	14	24	24	22	22	24	23	23	21	21	23		
	Disagree	10	9	10	11	10	21 **	22	21 **	25	25	19 **	20	19 **	23	23		
	<i>Unweighted count</i>						1 067						2 040						3 107
RAF	Agree	70	74	71	72	71	51 **	52 **	47	48	45	55 **	57 **	52	54	51		
	Neutral	18	15	16	16	18	25	24	25	24	24	24	22	23	22	22		
	Disagree	12	11	13	11	11	24 **	25 **	28	28	31	21 **	22 **	25	24	27		
	<i>Unweighted count</i>						922						2 003						2 925

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.7 How strongly do you agree or disagree with the following? I feel a strong personal attachment to my unit.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	58	59	59	59	..	44	47	46	45	..	47	49	48	48
	Neutral	..	24	23	23	24	..	26	26	26	25	..	26	25	25	25
	Disagree	..	18	17	18	18	..	29	27	29	29	..	27	25	27	27
	<i>Unweighted count</i>					3 203					7 484					10 687
Royal Navy	Agree	..	59	62	61	58	..	47	48	48	47	..	50	51	51	49
	Neutral	..	25	22	24	24	..	25	25	27	26	..	25	24	26	26
	Disagree	..	16	16	15	18	..	28	27	26	27	..	25	24	23	25
	<i>Unweighted count</i>					905					1 621					2 526
Royal Marines	Agree	..	64	66	61	63	..	50 **	52 **	47	45	..	52 **	53 **	48	47
	Neutral	..	21	19	24	21	..	29	29	30	30	..	28	28	29	29
	Disagree	..	15	15	15	16	..	21 **	19 **	23	25	..	20 **	18 **	22	24
	<i>Unweighted count</i>					314					1 821					2 135
Army	Agree	..	60	62	61	63	..	45	50	48	48	..	47	52	50	50
	Neutral	..	23	23	21	22	..	26	24	25	24	..	25	24	24	24
	Disagree	..	17	15	18	15	..	29	26	27	28	..	27	25	26	26
	<i>Unweighted count</i>					1 065					2 037					3 102
RAF	Agree	..	53	52	52	53	..	39	39	39	38	..	42	42	42	41
	Neutral	..	27	26	27	25	..	28	29	26	27	..	27	28	26	27
	Disagree	..	21	22	22	22	..	33	32	35	35	..	31	30	32	32
	<i>Unweighted count</i>					919					2 005					2 924

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.8 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job.

Percentages

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	46	48	49	47	47	45 **	42	43 **	42	40	45 **	43	44 **	43	41		
	Neutral	32	35	33	33	34	32	34	33	33	33	32	34	33	33	33		
	Disagree	22	17 **	18	20	20	23 **	24 **	24 **	25	26	23 **	23 **	23 **	24	25		
	<i>Unweighted count</i>						3 208						7 491						10 699
Royal Navy	Agree	41	44	48	43	44	33	33	34	35	34	35	35	37	37	37		
	Neutral	36	38	33	37	34	36	37	37	36	37	36	38	36	36	36		
	Disagree	23	18	20	20	22	31	30	29	29	29	29	27	27	27	27		
	<i>Unweighted count</i>						905						1 621						2 526
Royal Marines	Agree	78	79	81	81	77	65 **	61 **	60 **	54 **	50	67 **	63 **	62 **	57 **	53		
	Neutral	18	15	12	14	17	22 **	26 **	27 **	28 **	31	22 **	25 **	26 **	26 **	30		
	Disagree	3	5	6	5	6	13 **	13 **	13 **	19	19	12 **	12 **	12 **	17	17		
	<i>Unweighted count</i>						314						1 823						2 137
Army	Agree	48	50	50	47	48	48 **	44	47	45	43	48 **	45	47	45	44		
	Neutral	31	32	34	32	33	31	33	31	31	31	31	33	31	31	32		
	Disagree	20	18	16	21	19	21 **	23	22	24	25	21	22	21	24	24		
	<i>Unweighted count</i>						1 068						2 039						3 107
RAF	Agree	42	44	45	45	43	41 **	39 **	36	37	34	41 **	40 **	38	39	36		
	Neutral	33	39	35	34	36	35	36	37	36	36	34	37	37	35	36		
	Disagree	25	17	20	20	21	24 **	24 **	26	28	30	24 **	23 **	25	26	28		
	<i>Unweighted count</i>						921						2 008						2 929

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.9 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	34 **	40	41	38	38	39 **	37	39 **	36	35	38 **	37	39 **	37	36
	Neutral	35	37	36	37	37	34	38 **	35	35	35	34	38 **	35	35	35
	Disagree	31 **	23	23	25	25	27 **	25 **	26 **	29	31	28	25 **	25 **	28	30
	<i>Unweighted count</i>	3 208					7 485					10 693				
Royal Navy	Agree	32	36	40	36	36	26 **	28	30	30	31	28 **	30	32	32	32
	Neutral	34	41	36	39	38	37	40	38	38	37	37	40	38	38	37
	Disagree	33 **	23	25	25	26	36 **	32	32	32	32	36 **	30	30	30	31
	<i>Unweighted count</i>	906					1 618					2 524				
Royal Marines	Agree	67	74 **	72	70	66	56 **	55 **	54 **	47 **	42	57 **	57 **	56 **	49 **	44
	Neutral	25	20	21	23	24	29 **	31 **	31 **	34	37	29 **	30 **	30 **	33	35
	Disagree	7	6	7	7	10	15 **	14 **	15 **	20	22	14 **	13 **	14 **	18	20
	<i>Unweighted count</i>	315					1 820					2 135				
Army	Agree	36	43	43	39	40	42	39	43 **	39	38	41	40	43 **	39	38
	Neutral	36	35	35	35	36	33	38 **	34	34	32	34	37 **	34	34	33
	Disagree	28	22	22	26	25	24 **	23 **	23 **	27	29	25 **	23 **	23 **	27	29
	<i>Unweighted count</i>	1 066					2 039					3 105				
RAF	Agree	30	34	36	35	34	33 **	32 **	30	29	27	32 **	32 **	31	31	29
	Neutral	35	41	38	39	39	36	40	40	38	39	36	40	39	38	39
	Disagree	35 **	24	26	26	27	31	28 **	31	33	34	32	27 **	30	31	33
	<i>Unweighted count</i>	921					2 008					2 929				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.10 How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces.

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	93 **	90	90	91	91	92 **	88	86	89	87	92 **	89	87	89	88		
	Neutral	6 **	7	8	7	7	7 **	9	10	9	10	7 **	8	10	8	9		
	Disagree	1	3 **	3 **	2	2	2 **	3	3	3	3	1 **	3	3	3	3		
	<i>Unweighted count</i>						3 189						7 425						10 614
Royal Navy	Agree	92	91	88	90	89	91	88	88	89	90	91	89	88	90	90		
	Neutral	6	6	9	8	9	8	9	9	8	7	7	8	9	8	8		
	Disagree	2	3	3	2	2	2	3	3	2	2	2	3	3	2	2		
	<i>Unweighted count</i>						904						1 609						2 513
Royal Marines	Agree	92	93	91	94	95	89 **	87	84	86	85	90 **	87	85	86	86		
	Neutral	6	6	7 **	5	4	9 **	10	12	11	12	9 **	10	12	11	11		
	Disagree	2	1	1	2	2	2 **	3	3	3	3	2 **	3	3	3	3		
	<i>Unweighted count</i>						313						1 814						2 127
Army	Agree	94	90	90	91	92	92 **	88	86	88	86	92 **	88	87	88	87		
	Neutral	5	7	7	8	7	7 **	9	11	9	10	6 **	8	10	9	10		
	Disagree	1	3	3 **	1	1	2 **	3	3	3	3	2 **	3	3	3	3		
	<i>Unweighted count</i>						1 058						2 014						3 072
RAF	Agree	93	89	89	91	91	93 **	90	87	91 **	89	93 **	90	88	91	89		
	Neutral	6	9	9	7	8	6 **	8	10	7	9	6 **	8	9	7	8		
	Disagree	1	2	2	2	2	1 **	2	3	2	3	1 **	2	3	2	2		
	<i>Unweighted count</i>						914						1 988						2 902

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B7.11 How strongly do you agree or disagree with the following? My family benefits from being a Service family.

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	16 **	22	22	23	23	21 **	25	26	27	25	20 **	25	25	26	24		
	Neutral	21	22	20	21	20	27	26	26	25	25	26 **	25	25	24	24		
	Disagree	63 **	56	58	56	56	52	49	48	48	51	54	50	50	50	52		
	<i>Unweighted count</i>						3 036						6 961						9 997
Royal Navy	Agree	16 **	18	22	24	22	14 **	19	19	20	21	14 **	19	20	21	21		
	Neutral	22	23	21	23	21	28	26	25	26	24	26	25	24	25	24		
	Disagree	61	59	57	54	57	58	56	56	54	55	59 **	56	56	54	55		
	<i>Unweighted count</i>						875						1 534						2 409
Royal Marines	Agree	17	22	24	23	19	19	23 **	23 **	21	19	19	23 **	23 **	22	19		
	Neutral	24	23	24	21	22	31	31 **	32 **	29	28	30	30 **	31 **	28	27		
	Disagree	59	55	52	56	59	50	45 **	45 **	50	53	51	46 **	46 **	51	53		
	<i>Unweighted count</i>						304						1 729						2 033
Army	Agree	18 **	24	24	22	25	25	29	31	31	28	24 **	28	30	30	28		
	Neutral	20	22	19	20	21	27	27	26	25	25	26	26	25	24	25		
	Disagree	62 **	55	57	57	53	49	44	43	44	47	50	46	46	46	48		
	<i>Unweighted count</i>						999						1 863						2 862
RAF	Agree	12 **	21	18	22	21	16	19	19	20	19	15 **	20	19	20	20		
	Neutral	24 **	21	21	23	18	27 **	24	25	24	23	27 **	23	24	23	22		
	Disagree	65	57	61	55	61	56	57	56	56	58	58	57	57	56	58		
	<i>Unweighted count</i>						858						1 835						2 693

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B7.12 How strongly do you agree or disagree with the following? My family supports my career in the [Service].

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	79	78 **	80	81	..	79	79	80	78	..	79	78	80	78
	Neutral	..	15	16	15	14	..	16	16	15	16	..	16	16	15	16
	Disagree	..	6	6	5	5	..	5	6	5	6	..	5	6	5	6
	<i>Unweighted count</i>					3 173					7 382					10 555
Royal Navy	Agree	..	79	77	81	80	..	78	79	81	81	..	78	78	81	80
	Neutral	..	15	17	14	15	..	17	15	14	14	..	16	15	14	14
	Disagree	..	6	6	5	5	..	6	6	5	5	..	6	6	5	5
	<i>Unweighted count</i>					903					1 603					2 506
Royal Marines	Agree	..	81	78	84	81	..	77 **	76 **	76 **	72	..	78 **	76 **	77 **	73
	Neutral	..	15	17	11	14	..	17 **	19	19	21	..	17 **	19	18	20
	Disagree	..	4	5	4	4	..	5 **	5 **	5 **	7	..	5	5 **	5	7
	<i>Unweighted count</i>					313					1 809					2 122
Army	Agree	..	79	77	78	81	..	79	79	79	77	..	79	78	79	78
	Neutral	..	15	15	15	14	..	17	16	15	17	..	16	16	15	17
	Disagree	..	6	7	7	5	..	5	5	5	6	..	5	6	5	6
	<i>Unweighted count</i>					1 055					2 002					3 057
RAF	Agree	..	80	80	82	81	..	81	79	82	80	..	80	79	82	80
	Neutral	..	15	15	14	14	..	14	16	14	15	..	15	15	14	15
	Disagree	..	5	5	4	5	..	5	6	4	5	..	5	5	4	5
	<i>Unweighted count</i>					902					1 968					2 870

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) similar to A336 prior to 2015 but substantial wording change required new question. (2) n/a option excluded from the analysis.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.13 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service].

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	89	91 **	91 **	90	88	77 **	76 **	75 **	73	71	79 **	79 **	78 **	76	74
	Neutral	8	6 **	6 **	6 **	8	17	17	17	18	18	15	15	15	16	16
	Disagree	3 **	3 **	3	4	4	6 **	7 **	8 **	10	11	6 **	6 **	7 **	9	10
	<i>Unweighted count</i>	3 210					7 488					10 698				
Royal Navy	Agree	82	88	88	87	85	63	67	66	66	66	67	72	71	71	70
	Neutral	13 **	8	7	8	8	25 **	22	22	22	21	22 **	19	18	19	18
	Disagree	5	4 **	5	6	7	12	11	12	12	13	10	9	11	11	11
	<i>Unweighted count</i>	906					1 626					2 532				
Royal Marines	Agree	95	97	97	95	95	83 **	81 **	81 **	74	72	85 **	83 **	82 **	77	75
	Neutral	4	2	1	3	2	13 **	13 **	14 **	17	19	12 **	12 **	13 **	16	17
	Disagree	1 **	1	1	2	3	4 **	5 **	5 **	8	10	4 **	5 **	4 **	8	9
	<i>Unweighted count</i>	315					1 821					2 136				
Army	Agree	95 **	95 **	93	92	91	82 **	80 **	78 **	76	73	84 **	82 **	81 **	78	76
	Neutral	4 **	3 **	4	4	6	14 **	15	16	16	17	13 **	13	14	14	16
	Disagree	1 **	2	2	4	3	4 **	5 **	6 **	8	10	4 **	5 **	5 **	8	9
	<i>Unweighted count</i>	1 067					2 037					3 104				
RAF	Agree	82	87	87	88	84	73 **	72 **	70	68	67	75 **	75 **	73	72	71
	Neutral	14	9	8	7	10	19	19	19	21	19	18	16	17	18	17
	Disagree	4	4	4	5	5	8 **	10 **	11	11 **	14	7 **	9 **	10 **	10 **	12
	<i>Unweighted count</i>	922					2 004					2 926				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.14 How strongly do you agree or disagree with the following? The ethos of my branch is important to me.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	77 **	75	72	..	..	64	63	65	..	..	67	66	66
	Neutral	..	..	14	15	17	..	..	23	23	21	..	..	21	21	20
	Disagree	..	..	9	9	11	..	..	13	14	14	..	..	12	13	13
	<i>Unweighted count</i>					905					1 624					2 529
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.1 How strongly do you agree or disagree with the following? In the last 12 months, I have fulfilled my commitments/promises to the [Service].

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	0.6	0.7	0.8	0.8	..	1.6	1.2	1.3	1.5	..	1.3	1.0	1.1	1.2
	Neutral	..	0.6	0.7	0.7	0.7	..	1.4	1.1	1.2	1.3	..	1.1	0.9	1.0	1.1
	Disagree	..	0.3	0.2	0.3	0.3	..	0.9	0.7	0.7	0.8	..	0.7	0.6	0.6	0.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	1.0	1.0	1.0	1.2	..	2.1	2.1	1.8	2.2	..	1.6	1.6	1.4	1.7
	Neutral	..	0.9	0.9	0.9	1.0	..	1.8	1.9	1.6	1.9	..	1.4	1.5	1.2	1.5
	Disagree	..	0.5	0.4	0.4	0.7	..	1.2	1.1	0.9	1.2	..	1.0	0.9	0.7	1.0
	<i>Unweighted count</i>															
Royal Marines	Agree	..	2.1	2.3	1.8	1.6	..	1.6	1.4	1.5	2.0	..	1.5	1.3	1.4	1.7
	Neutral	..	1.9	2.1	1.7	1.4	..	1.5	1.3	1.4	1.7	..	1.3	1.2	1.3	1.6
	Disagree	..	1.0	0.9	0.5	0.7	..	0.8	0.7	0.7	1.1	..	0.8	0.6	0.7	0.9
	<i>Unweighted count</i>															
Army	Agree	..	1.0	1.3	1.4	1.3	..	2.5	1.9	2.1	2.4	..	2.1	1.6	1.8	2.0
	Neutral	..	1.0	1.2	1.3	1.2	..	2.2	1.7	1.9	2.1	..	1.9	1.4	1.6	1.8
	Disagree	..	0.4	0.3	0.6	0.5	..	1.5	1.1	1.2	1.3	..	1.3	0.9	1.0	1.1
	<i>Unweighted count</i>															
RAF	Agree	..	1.1	1.3	1.2	1.2	..	1.6	1.7	1.6	1.7	..	1.3	1.4	1.3	1.3
	Neutral	..	1.0	1.2	1.1	1.0	..	1.5	1.4	1.4	1.5	..	1.2	1.1	1.1	1.2
	Disagree	..	0.5	0.6	0.6	0.7	..	0.7	1.0	0.8	0.8	..	0.5	0.8	0.6	0.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.2 How strongly do you agree or disagree with the following? In the last 12 months, the [Service] has fulfilled its commitments/promises to me.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.0	1.7	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	1.9	1.8	1.9	1.9	..	1.9	1.6	1.7	1.9	..	1.6	1.3	1.4	1.6
	Disagree	..	2.1	1.9	2.0	1.9	..	1.9	1.6	1.7	1.8	..	1.7	1.3	1.5	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.9	3.8	3.9	3.8	..	3.0	2.9	2.7	3.1	..	2.5	2.4	2.2	2.6
	Neutral	..	3.2	3.1	3.1	3.0	..	2.8	2.9	2.5	2.8	..	2.3	2.3	2.0	2.3
	Disagree	..	3.5	3.3	3.3	3.3	..	3.0	3.0	2.5	3.0	..	2.5	2.4	2.1	2.4
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.9	5.2	5.0	5.1	..	2.1	1.9	2.0	2.5	..	1.9	1.8	1.8	2.3
	Neutral	..	4.2	4.5	4.3	4.3	..	2.0	1.8	1.9	2.4	..	1.8	1.7	1.8	2.1
	Disagree	..	3.4	3.6	3.4	3.7	..	1.8	1.6	1.8	2.3	..	1.7	1.5	1.6	2.1
	<i>Unweighted count</i>															
Army	Agree	..	3.9	3.6	3.9	3.7	..	3.2	2.5	2.7	3.1	..	2.8	2.2	2.4	2.6
	Neutral	..	3.3	3.0	3.3	3.0	..	3.0	2.4	2.7	3.0	..	2.6	2.1	2.3	2.5
	Disagree	..	3.5	3.1	3.4	3.1	..	3.1	2.3	2.7	2.9	..	2.7	2.0	2.3	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	3.8	4.0	3.6	3.9	..	2.8	3.0	2.7	2.9	..	2.4	2.5	2.3	2.4
	Neutral	..	3.1	3.4	2.9	3.3	..	2.7	2.7	2.5	2.7	..	2.2	2.2	2.0	2.2
	Disagree	..	3.3	3.4	3.1	3.2	..	2.6	2.8	2.6	2.6	..	2.2	2.3	2.1	2.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.3 How strongly do you agree or disagree with the following? I am proud to be in the [Service].

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.3	1.3	1.3	1.5	1.4	1.5	1.9	1.5	1.7	1.9	1.2	1.6	1.3	1.4	1.5
	Neutral	1.1	1.2	1.1	1.3	1.3	1.3	1.6	1.3	1.4	1.6	1.1	1.4	1.1	1.2	1.3
	Disagree	0.8	0.7	0.7	0.9	0.7	0.9	1.3	1.0	1.2	1.4	0.8	1.1	0.9	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	2.3	2.5	2.5	2.6	2.7	2.3	3.0	3.0	2.6	3.0	1.8	2.4	2.4	2.1	2.4
	Neutral	1.8	2.2	2.1	2.0	2.2	2.0	2.5	2.5	2.2	2.5	1.6	2.0	2.0	1.7	2.0
	Disagree	1.5	1.2	1.5	1.7	1.7	1.6	2.2	2.2	1.9	2.3	1.3	1.7	1.7	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	1.4	2.2	2.0	2.3	2.7	1.3	1.7	1.6	1.8	2.3	1.2	1.5	1.4	1.6	2.1
	Neutral	1.2	2.2	1.8	2.2	2.5	1.1	1.4	1.4	1.5	2.0	1.0	1.3	1.3	1.4	1.8
	Disagree	0.7	..	1.0	0.8	1.1	0.8	1.0	0.9	1.3	1.6	0.7	0.9	0.8	1.1	1.4
	<i>Unweighted count</i>															
Army	Agree	2.1	2.1	1.9	2.5	2.3	2.2	3.0	2.3	2.6	2.9	1.9	2.6	1.9	2.3	2.5
	Neutral	1.8	1.9	1.6	2.1	2.0	1.9	2.6	1.9	2.2	2.4	1.6	2.2	1.7	1.9	2.1
	Disagree	1.1	1.0	1.0	1.4	1.1	1.4	2.0	1.5	1.9	2.2	1.2	1.7	1.3	1.6	1.8
	<i>Unweighted count</i>															
RAF	Agree	2.6	2.3	2.7	2.4	2.7	2.4	2.5	2.8	2.5	2.7	2.0	2.1	2.3	2.0	2.2
	Neutral	2.3	2.0	2.5	2.0	2.4	2.0	2.2	2.5	2.2	2.3	1.7	1.8	2.0	1.8	1.8
	Disagree	1.5	1.3	1.3	1.4	1.3	1.6	1.7	1.9	1.6	1.9	1.3	1.4	1.5	1.3	1.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.4 How strongly do you agree or disagree with the following? I am valued by the [Service].

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.1	2.3	2.2	2.3	2.3	1.6	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5	1.6
	Neutral	2.0	2.2	2.0	2.1	2.1	1.6	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.4	1.5
	Disagree	2.2	2.1	2.0	2.1	2.2	1.8	2.0	1.6	1.8	2.0	1.5	1.7	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.8	3.7	3.8	3.8	2.0	2.8	2.7	2.4	2.8	1.7	2.3	2.2	2.1	2.3
	Neutral	3.3	3.7	3.4	3.5	3.5	2.2	2.9	2.9	2.6	2.9	1.9	2.4	2.4	2.1	2.4
	Disagree	3.6	3.6	3.5	3.5	3.6	2.5	3.1	3.1	2.7	3.1	2.1	2.6	2.5	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	4.3	5.1	5.4	5.2	5.4	1.7	2.1	1.9	1.9	2.3	1.6	1.9	1.8	1.8	2.2
	Neutral	3.4	4.4	4.7	4.7	4.8	1.6	2.0	1.8	1.9	2.4	1.5	1.8	1.7	1.8	2.2
	Disagree	3.6	3.6	4.0	3.6	4.1	1.7	1.8	1.7	1.9	2.4	1.6	1.7	1.5	1.7	2.2
	<i>Unweighted count</i>															
Army	Agree	3.5	3.9	3.5	3.9	3.7	2.5	3.2	2.5	2.7	2.9	2.2	2.8	2.1	2.4	2.5
	Neutral	3.3	3.7	3.3	3.5	3.4	2.5	3.1	2.4	2.7	2.9	2.2	2.7	2.1	2.3	2.5
	Disagree	3.6	3.6	3.3	3.6	3.5	2.7	3.1	2.4	2.8	3.1	2.4	2.7	2.1	2.4	2.7
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.6	3.9	3.5	3.8	2.5	2.5	2.6	2.4	2.4	2.1	2.1	2.2	2.0	2.1
	Neutral	3.5	3.5	3.7	3.3	3.6	2.7	2.7	2.8	2.6	2.7	2.2	2.3	2.3	2.1	2.2
	Disagree	3.8	3.4	3.8	3.3	3.8	3.0	2.8	3.0	2.7	2.9	2.5	2.3	2.5	2.2	2.4
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.5 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.2	2.3	2.2	2.3	2.3	1.7	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5	1.6
	Neutral	2.0	2.0	1.9	2.0	2.0	1.7	1.8	1.5	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Disagree	1.8	1.7	1.7	1.8	1.8	1.7	2.0	1.6	1.7	1.9	1.4	1.6	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.9	3.7	3.9	3.9	2.3	2.9	3.0	2.6	3.0	2.0	2.4	2.4	2.2	2.5
	Neutral	3.4	3.6	3.2	3.4	3.3	2.3	2.8	2.8	2.5	2.8	1.9	2.3	2.3	2.0	2.3
	Disagree	3.1	3.2	3.0	3.1	3.2	2.5	3.1	3.0	2.6	3.1	2.0	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	3.6	3.9	4.5	4.6	5.0	1.8	2.1	1.9	1.9	2.3	1.6	1.9	1.8	1.8	2.1
	Neutral	3.3	3.5	4.0	4.0	4.2	1.6	1.9	1.8	1.9	2.4	1.5	1.7	1.6	1.7	2.2
	Disagree	1.7	2.2	2.5	2.8	3.5	1.5	1.7	1.6	1.9	2.5	1.4	1.5	1.4	1.7	2.2
	<i>Unweighted count</i>															
Army	Agree	3.7	3.9	3.5	3.9	3.8	2.7	3.2	2.5	2.8	3.0	2.3	2.8	2.2	2.4	2.6
	Neutral	3.3	3.4	3.1	3.3	3.4	2.5	2.9	2.3	2.6	2.8	2.2	2.5	2.0	2.2	2.4
	Disagree	2.9	2.9	2.6	3.2	2.9	2.6	3.1	2.4	2.8	3.1	2.3	2.7	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.7	4.0	3.5	3.9	2.9	2.9	2.9	2.7	2.8	2.5	2.4	2.5	2.3	2.4
	Neutral	3.6	3.2	3.6	3.1	3.6	2.7	2.6	2.7	2.5	2.6	2.3	2.1	2.2	2.0	2.2
	Disagree	3.1	2.8	3.1	2.6	2.9	2.7	2.6	2.8	2.5	2.7	2.2	2.1	2.3	2.1	2.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.6 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service].

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.0	2.0	1.9	2.0	2.0	1.8	2.1	1.7	1.8	2.0	1.5	1.7	1.4	1.5	1.7
	Neutral	1.7	1.6	1.6	1.6	1.7	1.6	1.9	1.4	1.5	1.7	1.3	1.6	1.2	1.3	1.5
	Disagree	1.4	1.4	1.4	1.5	1.4	1.5	1.8	1.5	1.6	1.8	1.3	1.5	1.2	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.4	3.4	3.3	3.4	3.4	2.4	3.1	3.0	2.6	3.0	2.0	2.5	2.4	2.2	2.5
	Neutral	2.9	2.8	2.7	2.8	2.7	2.3	2.7	2.7	2.4	2.8	1.9	2.2	2.2	1.9	2.2
	Disagree	2.4	2.4	2.5	2.4	2.5	2.3	3.0	2.9	2.5	3.0	1.8	2.3	2.3	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	3.2	3.3	3.7	3.5	4.1	1.7	2.0	1.8	2.0	2.5	1.6	1.8	1.7	1.8	2.3
	Neutral	2.9	3.0	3.5	2.9	3.6	1.5	1.7	1.6	1.7	2.2	1.4	1.6	1.5	1.6	2.0
	Disagree	1.6	1.7	1.6	2.0	2.2	1.2	1.4	1.3	1.5	2.0	1.1	1.2	1.1	1.4	1.8
	<i>Unweighted count</i>															
Army	Agree	3.2	3.3	3.1	3.4	3.3	2.7	3.3	2.5	2.9	3.1	2.4	2.8	2.2	2.5	2.7
	Neutral	2.7	2.7	2.6	2.8	2.7	2.4	2.9	2.2	2.4	2.8	2.1	2.5	1.9	2.1	2.4
	Disagree	2.2	2.2	2.2	2.5	2.3	2.3	2.8	2.1	2.6	2.8	2.0	2.4	1.8	2.2	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.3	3.6	3.2	3.6	2.9	2.8	2.9	2.7	2.8	2.4	2.3	2.4	2.2	2.3
	Neutral	3.0	2.7	2.9	2.7	3.1	2.6	2.5	2.7	2.4	2.5	2.1	2.0	2.2	1.9	2.0
	Disagree	2.6	2.4	2.7	2.3	2.5	2.6	2.6	2.8	2.5	2.7	2.1	2.1	2.2	2.0	2.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.7 How strongly do you agree or disagree with the following? I feel a strong personal attachment to my unit.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.8	1.4	1.6	1.7
	Neutral	..	2.0	1.9	1.9	2.0	..	1.9	1.5	1.6	1.7	..	1.6	1.3	1.4	1.5
	Disagree	..	1.8	1.7	1.8	1.7	..	1.9	1.5	1.7	1.8	..	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.9	3.7	3.8	3.8	..	3.1	3.1	2.7	3.2	..	2.6	2.5	2.3	2.6
	Neutral	..	3.4	3.1	3.3	3.4	..	2.7	2.7	2.4	2.8	..	2.3	2.2	2.0	2.3
	Disagree	..	2.9	2.8	2.8	3.0	..	2.9	2.8	2.4	2.9	..	2.3	2.3	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.2	5.4	5.4	5.3	..	2.1	1.9	2.0	2.5	..	2.0	1.8	1.9	2.3
	Neutral	..	4.5	4.4	4.7	4.4	..	1.9	1.8	1.9	2.3	..	1.8	1.6	1.7	2.1
	Disagree	..	3.9	4.1	4.0	4.1	..	1.7	1.5	1.7	2.2	..	1.6	1.4	1.6	2.0
	<i>Unweighted count</i>															
Army	Agree	..	3.9	3.5	3.9	3.7	..	3.3	2.6	2.9	3.2	..	2.8	2.2	2.5	2.7
	Neutral	..	3.3	3.0	3.2	3.2	..	2.9	2.2	2.5	2.7	..	2.5	1.9	2.2	2.3
	Disagree	..	3.0	2.6	3.0	2.7	..	3.0	2.3	2.6	2.9	..	2.6	2.0	2.2	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	3.8	4.1	3.6	4.0	..	2.8	2.9	2.7	2.8	..	2.3	2.4	2.2	2.3
	Neutral	..	3.3	3.5	3.2	3.5	..	2.6	2.7	2.4	2.5	..	2.1	2.3	2.0	2.1
	Disagree	..	3.1	3.4	3.0	3.3	..	2.8	2.8	2.6	2.8	..	2.3	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.8 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.7	1.4	1.5	1.7
	Neutral	2.1	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.4	1.5	1.6
	Disagree	1.8	1.8	1.7	1.9	1.8	1.5	1.8	1.5	1.6	1.8	1.3	1.5	1.2	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.9	3.8	3.8	3.9	2.3	2.9	2.9	2.6	3.0	2.0	2.4	2.4	2.2	2.5
	Neutral	3.6	3.8	3.5	3.8	3.7	2.4	3.1	3.0	2.6	3.1	2.0	2.5	2.4	2.2	2.5
	Disagree	3.2	3.0	3.0	3.1	3.2	2.3	2.9	2.9	2.5	2.9	1.9	2.4	2.3	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Agree	3.6	4.4	4.4	4.3	4.6	1.7	2.1	1.9	2.0	2.5	1.6	1.9	1.7	1.9	2.3
	Neutral	3.4	3.9	3.7	3.8	4.2	1.5	1.9	1.7	1.8	2.4	1.4	1.7	1.6	1.7	2.2
	Disagree	1.5	2.4	2.8	2.3	2.6	1.2	1.4	1.3	1.6	2.0	1.1	1.3	1.2	1.4	1.8
	<i>Unweighted count</i>															
Army	Agree	3.7	3.9	3.6	3.9	3.8	2.7	3.2	2.6	2.9	3.1	2.4	2.8	2.2	2.5	2.7
	Neutral	3.4	3.7	3.4	3.7	3.6	2.5	3.1	2.4	2.7	3.0	2.2	2.7	2.1	2.3	2.6
	Disagree	3.0	3.0	2.6	3.2	3.0	2.3	2.9	2.2	2.5	2.8	2.0	2.5	1.9	2.2	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.7	4.1	3.6	3.9	2.9	2.8	2.9	2.6	2.7	2.4	2.3	2.4	2.2	2.3
	Neutral	3.7	3.7	3.9	3.4	3.8	2.8	2.8	2.9	2.6	2.8	2.3	2.3	2.4	2.2	2.3
	Disagree	3.4	2.9	3.2	2.9	3.3	2.6	2.5	2.7	2.5	2.7	2.1	2.1	2.2	2.1	2.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.9 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.1	2.3	2.2	2.2	2.2	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	2.1	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Disagree	2.1	2.0	1.9	2.0	2.0	1.6	1.8	1.5	1.7	1.9	1.4	1.6	1.3	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.8	3.7	3.7	3.7	2.2	2.8	2.8	2.5	2.9	1.9	2.3	2.3	2.1	2.4
	Neutral	3.6	3.9	3.6	3.8	3.8	2.4	3.1	3.0	2.7	3.0	2.0	2.5	2.5	2.2	2.5
	Disagree	3.5	3.3	3.3	3.4	3.4	2.4	3.0	2.9	2.6	3.0	2.0	2.4	2.4	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	4.1	4.8	5.1	5.0	5.3	1.8	2.1	1.9	2.0	2.5	1.7	1.9	1.8	1.9	2.3
	Neutral	3.8	4.4	4.6	4.6	4.8	1.7	2.0	1.8	1.9	2.5	1.5	1.8	1.7	1.8	2.3
	Disagree	2.3	2.6	2.9	2.9	3.3	1.3	1.5	1.4	1.6	2.2	1.2	1.4	1.3	1.5	1.9
	<i>Unweighted count</i>															
Army	Agree	3.6	3.9	3.5	3.8	3.7	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.4	2.6
	Neutral	3.5	3.8	3.4	3.8	3.7	2.6	3.2	2.4	2.7	3.0	2.3	2.8	2.1	2.4	2.6
	Disagree	3.4	3.3	3.0	3.5	3.3	2.4	2.9	2.2	2.6	2.9	2.1	2.5	1.9	2.3	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.6	3.9	3.4	3.7	2.8	2.7	2.8	2.5	2.6	2.3	2.2	2.3	2.1	2.2
	Neutral	3.7	3.7	4.0	3.5	3.9	2.8	2.8	2.9	2.6	2.8	2.4	2.4	2.4	2.2	2.3
	Disagree	3.7	3.2	3.5	3.2	3.5	2.8	2.6	2.8	2.6	2.8	2.3	2.2	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.10 How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.1	1.4	1.4	1.3	1.3	1.0	1.4	1.2	1.2	1.4	0.9	1.2	1.0	1.0	1.2
	Neutral	1.0	1.2	1.2	1.2	1.2	0.9	1.2	1.1	1.1	1.2	0.8	1.0	0.9	0.9	1.0
	Disagree	0.5	0.8	0.7	0.6	0.6	0.5	0.7	0.6	0.7	0.7	0.4	0.6	0.5	0.6	0.6
	<i>Unweighted count</i>															
Royal Navy	Agree	2.0	2.2	2.4	2.3	2.4	1.5	2.0	2.0	1.7	1.9	1.2	1.6	1.7	1.4	1.6
	Neutral	1.8	1.9	2.1	2.1	2.2	1.3	1.8	1.7	1.5	1.7	1.1	1.4	1.4	1.3	1.4
	Disagree	0.9	1.3	1.3	1.1	1.0	0.6	1.1	1.2	0.8	1.0	0.5	0.9	0.9	0.7	0.8
	<i>Unweighted count</i>															
Royal Marines	Agree	2.4	2.7	3.2	2.7	2.5	1.1	1.5	1.4	1.5	1.9	1.0	1.3	1.3	1.3	1.7
	Neutral	2.1	2.5	3.0	2.3	2.1	1.0	1.3	1.3	1.3	1.7	1.0	1.2	1.2	1.2	1.5
	Disagree	1.2	1.0	1.3	1.3	1.5	0.5	0.7	0.7	0.7	1.0	0.4	0.7	0.6	0.7	0.9
	<i>Unweighted count</i>															
Army	Agree	1.7	2.3	2.1	2.3	2.1	1.6	2.2	1.8	1.9	2.3	1.4	1.9	1.6	1.7	1.9
	Neutral	1.6	1.9	1.8	2.1	1.9	1.4	1.9	1.6	1.7	2.0	1.2	1.7	1.4	1.5	1.7
	Disagree	0.8	1.3	1.2	0.9	0.8	0.7	1.2	0.9	1.1	1.2	0.6	1.0	0.8	0.9	1.0
	<i>Unweighted count</i>															
RAF	Agree	2.0	2.4	2.6	2.1	2.3	1.5	1.7	2.0	1.5	1.8	1.3	1.4	1.7	1.3	1.5
	Neutral	1.9	2.1	2.4	1.8	2.1	1.4	1.5	1.7	1.4	1.6	1.2	1.3	1.5	1.2	1.3
	Disagree	0.7	1.2	1.2	1.1	1.1	0.6	0.8	1.0	0.7	1.0	0.5	0.7	0.9	0.6	0.8
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.11 How strongly do you agree or disagree with the following? My family benefits from being a Service family.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.7	2.0	1.9	2.0	2.0	1.6	1.9	1.6	1.7	1.8	1.4	1.6	1.3	1.5	1.5
	Neutral	1.9	2.0	1.8	2.0	1.9	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.3	1.4	1.5
	Disagree	2.2	2.4	2.3	2.4	2.4	1.9	2.2	1.7	1.9	2.1	1.6	1.8	1.5	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	2.8	3.1	3.2	3.4	3.2	1.8	2.5	2.4	2.2	2.6	1.5	2.1	2.0	1.9	2.2
	Neutral	3.2	3.4	3.1	3.3	3.2	2.3	2.8	2.8	2.5	2.8	2.0	2.3	2.3	2.1	2.3
	Disagree	3.7	4.0	3.8	4.0	3.9	2.6	3.2	3.2	2.8	3.3	2.2	2.6	2.6	2.3	2.7
	<i>Unweighted count</i>															
Royal Marines	Agree	3.4	4.7	5.0	4.7	4.4	1.4	1.8	1.6	1.7	2.0	1.3	1.7	1.6	1.6	1.9
	Neutral	3.9	4.7	4.9	4.6	4.7	1.7	2.0	1.8	1.9	2.4	1.6	1.9	1.7	1.8	2.2
	Disagree	4.4	5.5	5.8	5.5	5.6	1.8	2.1	1.9	2.1	2.6	1.7	2.0	1.8	2.0	2.4
	<i>Unweighted count</i>															
Army	Agree	3.0	3.5	3.2	3.4	3.4	2.5	3.1	2.5	2.8	3.0	2.2	2.7	2.2	2.4	2.5
	Neutral	3.0	3.4	2.9	3.3	3.2	2.6	3.1	2.4	2.6	3.0	2.3	2.7	2.1	2.3	2.5
	Disagree	3.7	4.1	3.7	4.1	3.9	2.9	3.4	2.6	3.0	3.3	2.5	3.0	2.3	2.6	2.8
	<i>Unweighted count</i>															
RAF	Agree	2.6	3.2	3.3	3.1	3.3	2.3	2.3	2.4	2.3	2.4	1.9	2.0	2.0	1.9	2.0
	Neutral	3.4	3.2	3.5	3.2	3.2	2.8	2.6	2.7	2.5	2.5	2.3	2.1	2.3	2.1	2.1
	Disagree	3.8	3.9	4.1	3.7	4.0	3.1	3.0	3.1	2.9	3.0	2.6	2.5	2.6	2.4	2.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.12 How strongly do you agree or disagree with the following? My family supports my career in the [Service].

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	1.9	1.9	1.9	1.8	..	1.7	1.4	1.5	1.7	..	1.5	1.2	1.3	1.4
	Neutral	..	1.7	1.6	1.7	1.6	..	1.6	1.3	1.3	1.5	..	1.3	1.1	1.1	1.3
	Disagree	..	1.1	1.1	1.1	1.0	..	0.9	0.8	0.8	1.0	..	0.8	0.7	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.2	3.2	3.1	3.1	..	2.6	2.5	2.1	2.5	..	2.1	2.1	1.8	2.1
	Neutral	..	2.8	2.8	2.7	2.8	..	2.3	2.2	1.9	2.2	..	1.9	1.8	1.6	1.8
	Disagree	..	1.9	1.9	1.7	1.7	..	1.4	1.5	1.2	1.4	..	1.2	1.2	1.0	1.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	4.3	4.8	4.0	4.3	..	1.8	1.7	1.8	2.3	..	1.7	1.6	1.6	2.1
	Neutral	..	3.9	4.3	3.5	3.9	..	1.6	1.5	1.6	2.1	..	1.5	1.4	1.5	1.9
	Disagree	..	2.2	2.6	2.3	2.3	..	1.0	0.8	0.9	1.3	..	0.9	0.8	0.9	1.2
	<i>Unweighted count</i>															
Army	Agree	..	3.2	3.0	3.3	3.0	..	2.7	2.1	2.4	2.7	..	2.4	1.9	2.1	2.3
	Neutral	..	2.8	2.6	2.9	2.6	..	2.5	1.9	2.1	2.4	..	2.1	1.7	1.9	2.1
	Disagree	..	1.9	1.8	2.0	1.6	..	1.4	1.2	1.3	1.6	..	1.2	1.0	1.1	1.4
	<i>Unweighted count</i>															
RAF	Agree	..	3.1	3.3	2.8	3.2	..	2.3	2.4	2.1	2.3	..	1.9	2.0	1.8	2.0
	Neutral	..	2.7	2.9	2.5	2.8	..	2.1	2.2	1.9	2.1	..	1.7	1.8	1.6	1.7
	Disagree	..	1.7	1.8	1.4	1.7	..	1.3	1.4	1.2	1.3	..	1.1	1.1	1.0	1.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.13 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service].

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.3	1.2	1.3	1.4	1.5	1.5	1.8	1.5	1.6	1.8	1.3	1.5	1.2	1.4	1.5
	Neutral	1.1	1.0	1.0	1.1	1.2	1.3	1.6	1.3	1.4	1.6	1.1	1.3	1.1	1.2	1.3
	Disagree	0.7	0.8	0.8	0.9	0.9	0.8	1.0	0.9	1.1	1.3	0.7	0.9	0.8	0.9	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	2.9	2.6	2.5	2.7	2.8	2.4	3.0	3.0	2.6	3.1	2.0	2.4	2.4	2.1	2.4
	Neutral	2.5	2.1	2.0	2.1	2.1	2.2	2.7	2.6	2.3	2.6	1.8	2.1	2.1	1.8	2.1
	Disagree	1.7	1.6	1.6	1.8	2.0	1.7	2.1	2.1	1.8	2.2	1.3	1.6	1.7	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	1.9	1.8	1.8	2.4	2.4	1.4	1.7	1.5	1.8	2.3	1.2	1.5	1.4	1.6	2.1
	Neutral	1.8	1.6	1.3	2.0	1.7	1.2	1.5	1.4	1.6	2.0	1.1	1.3	1.2	1.4	1.8
	Disagree	0.7	0.9	1.3	1.5	1.8	0.7	1.0	0.8	1.1	1.6	0.7	0.9	0.8	1.0	1.4
	<i>Unweighted count</i>															
Army	Agree	1.6	1.8	1.8	2.2	2.2	2.2	2.7	2.2	2.5	2.9	1.9	2.3	1.9	2.2	2.5
	Neutral	1.4	1.4	1.5	1.6	1.8	2.0	2.4	1.9	2.2	2.5	1.7	2.1	1.7	1.9	2.1
	Disagree	0.8	1.1	1.1	1.6	1.3	1.2	1.5	1.3	1.6	2.0	1.0	1.3	1.1	1.4	1.7
	<i>Unweighted count</i>															
RAF	Agree	3.0	2.6	2.7	2.4	2.9	2.7	2.7	2.8	2.6	2.7	2.2	2.2	2.3	2.1	2.2
	Neutral	2.7	2.2	2.2	1.9	2.4	2.4	2.3	2.5	2.3	2.3	2.0	1.9	2.0	1.8	1.9
	Disagree	1.6	1.5	1.6	1.5	1.8	1.7	1.8	2.0	1.8	2.1	1.4	1.4	1.6	1.4	1.7
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.14 How strongly do you agree or disagree with the following? The ethos of my branch is important to me.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.2	3.3	3.5	..	..	3.0	2.6	3.1	..	..	2.4	2.2	2.5
	Neutral	..	..	2.6	2.8	2.9	..	..	2.7	2.3	2.7	..	..	2.2	1.9	2.2
	Disagree	..	..	2.2	2.3	2.5	..	..	2.2	1.9	2.3	..	..	1.7	1.6	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.1 In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Agree	79 **	84	86	86	85	74 **	77	78	77	76	75 **	78	79	79	78	
	Neutral	9	9	8	8	9	14	15	14	14	15	13	14	13	13	14	
	Disagree	11 **	7	6	7	6	12 **	8	8	9	8	12 **	8	7	8	8	
	<i>Unweighted count</i>					3 200					7 459					10 659	
Royal Navy	Agree	80 **	85	87	86	84	79	82	83	82	80	79	82	84	83	81	
	Neutral	9	9	8	7	10	12	11	10 **	11 **	14	11	11	10 **	10 **	13	
	Disagree	12 **	6	5	6	6	9 **	7	7	7	6	9 **	7	6	7	6	
	<i>Unweighted count</i>					903					1 611					2 514	
Royal Marines	Agree	88	89	91	89	92	77	81	80	79	79	78	82	81	80	81	
	Neutral	7	8	5	8	5	14	14	16	16	16	13	14	15	15	15	
	Disagree	5	4	4	3	3	9 **	5	4	5	5	8 **	5	4	5	5	
	<i>Unweighted count</i>					313					1 815					2 128	
Army	Agree	80 **	83	86	86	85	71	75	75	74	72	72	76	76	76	74	
	Neutral	8	9	8	7	9	15	17	17	16	17	14	16	15	15	16	
	Disagree	11 **	8	6	7	6	14 **	9	9	9	10	13 **	8	8	9	9	
	<i>Unweighted count</i>					1 065					2 036					3 101	
RAF	Agree	76 **	84	85	84	83	77 **	81	83	81	82	77 **	82	83	82	82	
	Neutral	12	9	9	9	10	12	11	10	11	11	12	11	10	10	11	
	Disagree	12 **	6	6	7	7	11 **	8	7	8	7	11 **	8	7	8	7	
	<i>Unweighted count</i>					919					1 997					2 916	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2010 (2) minor wording change in 2011.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.2 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	87	89	89	88	..	76	77	75	75	..	78	79	78	78
	Neutral	..	9	8	7	8	..	15	15	15	15	..	14	14	14	14
	Disagree	..	4	3	3	3	..	9	8	9	9	..	8	7	8	8
	<i>Unweighted count</i>					3 198					7 451					10 649
Royal Navy	Agree	..	86	90 **	88	86	..	78	79	78	79	..	80	81	80	81
	Neutral	..	10	7	9	9	..	14	13	13	13	..	13	12	12	12
	Disagree	..	4	3 **	3	5	..	8	8	9	7	..	7	7	8	7
	<i>Unweighted count</i>					903					1 608					2 511
Royal Marines	Agree	..	90	91	94	92	..	81	81	79	78	..	82	82	81	80
	Neutral	..	8	6	5	6	..	15	15	15	16	..	14	14	14	15
	Disagree	..	2	3	2	2	..	4	4	6	5	..	4	4	5	5
	<i>Unweighted count</i>					312					1 814					2 126
Army	Agree	..	85 **	89	90	90	..	73	74	72	72	..	75	76	75	75
	Neutral	..	10	8	7	7	..	16	17	18	17	..	15	15	16	16
	Disagree	..	5 **	3	3	3	..	10	9	10	11	..	9	8	9	10
	<i>Unweighted count</i>					1 064					2 032					3 096
RAF	Agree	..	89	89	89	86	..	81	83	82	80	..	83	84 **	83	82
	Neutral	..	8	8	7	10	..	12	11	10	12	..	11	10	9 **	11
	Disagree	..	3	3	3	4	..	7	6	9	8	..	7	6	7	7
	<i>Unweighted count</i>					919					1 997					2 916

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.3 In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	88	89	90	90	89	81	80	81	80	80	82	81	82	82	82		
	Neutral	9	8	9	8	8	13	15	14	14	15	12	14	13	13	13		
	Disagree	3	3	2	2	2	6	6	5	6	6	6	5	4	5	5		
	<i>Unweighted count</i>						3 198						7 446						10 644
Royal Navy	Agree	87	89	90	90	88	82	84	83	82	83	83	85	84	84	84		
	Neutral	10	8	9	8	9	12	11	13	12	13	12	10	12	11	12		
	Disagree	3	3	1 **	2	3	6	5	4	6	4	5	5	3	5	4		
	<i>Unweighted count</i>						902						1 608						2 510
Royal Marines	Agree	93	93	92	94	93	85 **	84	83	81	81	86 **	85	84	83	83		
	Neutral	5	6	7	6	6	11 **	13	14	15	15	11 **	12	13	14	14		
	Disagree	1	1	1	1	1	4	3	3	4	4	3	3	3	3	3		
	<i>Unweighted count</i>						313						1 809						2 122
Army	Agree	88	88	90	90	91	79	77	78	77	78	80	79	80	79	80		
	Neutral	8	8	8	8	8	14	17	16	16	16	13	16	15	15	15		
	Disagree	4 **	4 **	2	2	2	7	6	6	6	7	7	6	5	5	6		
	<i>Unweighted count</i>						1 064						2 033						3 097
RAF	Agree	88	90	89	89	88	85	84	86	85	83	86	85	87 **	86	84		
	Neutral	10	8	9	8	9	10	12	10	10	12	10	11	10	10	11		
	Disagree	3	2	2	3	3	5	4	3	5	4	4	4	3	5	4		
	<i>Unweighted count</i>						919						1 996						2 915

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) Army not asked this question in 2010. (2) minor wording change in 2010 and 2011.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.4 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	84 **	85	87	87	86	72	73	75	73	74	74 **	75	77	76	76
	Neutral	12	11	11	9	11	18	18	18	19	18	17	17	17	17	17
	Disagree	4 **	4	3	3	3	10 **	9	7	8	8	9 **	8	6	7	7
	<i>Unweighted count</i>					3 192					7 442					10 634
Royal Navy	Agree	83	85	86	87 **	83	71	74	74	75	74	73	76	77	78	76
	Neutral	12	11	11	10	13	20	18	18	16 **	20	18	16	17	15 **	19
	Disagree	5	4	3	3	5	10 **	9 **	8	8 **	6	9 **	8 **	6	7	6
	<i>Unweighted count</i>					900					1 608					2 508
Royal Marines	Agree	89	91	88	90	90	79 **	78	79 **	76	76	80	80	80	77	77
	Neutral	8	8	9	8	9	16 **	17	17	19	19	15 **	16	16	18	18
	Disagree	3	1	3	1	1	6	5	4	5	5	5	4	4	5	5
	<i>Unweighted count</i>					312					1 809					2 121
Army	Agree	83 **	84	87	88	88	70	71	73	71	72	72	73	75	73	74
	Neutral	12	11	11	9	9	19	20	19	21	19	18	18	18	19	17
	Disagree	4	5	3	3	3	11	9	8	9	9	10	9	7	8	8
	<i>Unweighted count</i>					1 062					2 033					3 095
RAF	Agree	84	86	87	87	85	76	79	79	78	78	78	80	81	80	80
	Neutral	12	10	10	10	12	15	14	14	14	15	15	13	13	13	14
	Disagree	4	3	3	4	3	9	7	6	8	7	8	6	6	7	6
	<i>Unweighted count</i>					918					1 992					2 910

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.5 In considering your immediate working team, to what extent do you agree or disagree with the following? Team members work well with personnel from different backgrounds.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	91	91	92	91	..	82	83	82	82	..	84	84	84	84
	Neutral	..	7	7	6	7	..	13	13	13	14	..	12	12	12	13
	Disagree	..	2	2	2	2	..	5	4	4	4	..	4	4	4	4
	<i>Unweighted count</i>					3 196					7 441					10 637
Royal Navy	Agree	..	90	93	91	90	..	83	84	83	84	..	84	86	85	85
	Neutral	..	9	6	8	7	..	13	12	12	13	..	12	10	11	12
	Disagree	..	1	1 **	1	3	..	4	4	4	3	..	4	3	4	3
	<i>Unweighted count</i>					903					1 606					2 509
Royal Marines	Agree	..	92	91	93	93	..	82	82	80	81	..	83	83	81	82
	Neutral	..	8	7	6	7	..	15	15	17	16	..	14	14	16	15
	Disagree	..	0	2	1	1	..	3	3	3	3	..	3	3	3	3
	<i>Unweighted count</i>					312					1 811					2 123
Army	Agree	..	91	92	92	92	..	81	81	81	80	..	82	82	83	82
	Neutral	..	7	7	6	7	..	14	15	15	15	..	13	14	13	14
	Disagree	..	3 **	1	2	1	..	5	5	5	5	..	5	4	4	4
	<i>Unweighted count</i>					1 062					2 034					3 096
RAF	Agree	..	91	89	93	91	..	86	87	86	86	..	87	88	87	87
	Neutral	..	8	8	6	7	..	11	10	10	10	..	10	10	9	10
	Disagree	..	2	3	2	2	..	3	3	4	3	..	3	3	3	3
	<i>Unweighted count</i>					919					1 990					2 909

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.6 Have you had working contact with any of the following in the last two years? Armed Forces Reserves.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	35 **	31	28	31	..	54	54 **	53	51	..	50 **	50 **	49	47
	Ticked	..	65 **	69	72	69	..	46	46 **	47	49	..	50 **	50 **	51	53
	<i>Unweighted count</i>					3 276					7 793					11 069
Royal Navy	Not ticked	..	44 **	37	36	34	..	65 **	62	63	60	..	60 **	56	57	54
	Ticked	..	56 **	63	64	66	..	35 **	38	37	40	..	40 **	44	43	46
	<i>Unweighted count</i>					924				1 704					2 628	
Royal Marines	Not ticked	..	42	47	45	41	..	67	64 **	66 **	69	..	64	62 **	64	66
	Ticked	..	58	53	55	59	..	33	36 **	34 **	31	..	36	38 **	36	34
	<i>Unweighted count</i>					319				1 864					2 183	
Army	Not ticked	..	29	27	24 **	29	..	50	53	52	51	..	47	49	48	47
	Ticked	..	71	73	76 **	71	..	50	47	48	49	..	53	51	52	53
	<i>Unweighted count</i>					1 089				2 130					3 219	
RAF	Not ticked	..	38 **	31	28	29	..	52 **	49 **	45	42	..	49 **	45 **	41	39
	Ticked	..	62 **	69	72	71	..	48 **	51 **	55	58	..	51 **	55 **	59	61
	<i>Unweighted count</i>					944				2 095					3 039	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.7 In your experience, how would you rate the contribution to the [Service] of... Armed Forces Reserves.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Valuable	..	67	68	68	71	..	61	59 **	62	64	..	62 **	61 **	63	65
	Not very or not at all valuable	..	31	31	30	28	..	36	37 **	35	33	..	35	35 **	34	32
	Don't know / N/A	..	2	1	1	1	..	4	4	3	3	..	3	4	3	3
	<i>Unweighted count</i>					2 206					3 610					5 816
Royal Navy	Valuable	..	74	74	72 **	79	..	63	64	69	67	..	67	67	70	71
	Not very or not at all valuable	..	24	25	25	19	..	32	32	27	28	..	30	29	27	25
	Don't know / N/A	..	2	1	3	2	..	5	4	4	5	..	4	3	4	4
	<i>Unweighted count</i>					602					713					1 315
Royal Marines	Valuable	..	67	62	69	65	..	54	52	51	51	..	56	53	54	53
	Not very or not at all valuable	..	30	33	28	33	..	42	44	43	42	..	40	42	41	40
	Don't know / N/A	..	3	4	3	3	..	5	4 **	6	7	..	4	4	6	6
	<i>Unweighted count</i>					184					587					771
Army	Valuable	..	57	57	56	59	..	57	54	57	58	..	57	55	56	59
	Not very or not at all valuable	..	42	43	43	40	..	40	41	41	39	..	40	42	41	39
	Don't know / N/A	..	1	0	1	0	..	3	4	3	3	..	3	3	2	2
	<i>Unweighted count</i>					747					1 075					1 822
RAF	Valuable	..	84	86	89	86	..	72	70 **	72	76	..	75	74 **	76	78
	Not very or not at all valuable	..	14	14	10	12	..	24	25	25	21	..	22	22	21	19
	Don't know / N/A	..	2	1	1	2	..	4	5	4	3	..	4	4	3	3
	<i>Unweighted count</i>					673					1 235					1 908

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with Armed Forces Reserves only in the past two years [Table B8.6 refers].

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.8 In your experience, how well integrated into the [Service] are... Armed Forces Reserves.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Well	..	47 **	53 **	53 **	58	..	53 **	53 **	53 **	57	..	52 **	53 **	53 **	58
	Not very or not at all well	..	52 **	46 **	45 **	40	..	43	43 **	44 **	39	..	45 **	44 **	44 **	40
	Don't know / N/A	..	1	1	1	1	..	4	4	3	3	..	3	3	3	3
	<i>Unweighted count</i>					2 209					3 606					5 815
Royal Navy	Well	..	58 **	62	61	66	..	61	61	67	67	..	60 **	62 **	65	67
	Not very or not at all well	..	40 **	36	37	32	..	36 **	34	30	28	..	37 **	35 **	32	29
	Don't know / N/A	..	2	2	2	2	..	4	5	3	5	..	3	4	3	4
	<i>Unweighted count</i>					602					712					1 314
Royal Marines	Well	..	70	65	65	62	..	56	55	53	51	..	59 **	57	55	53
	Not very or not at all well	..	26	28	30	33	..	39	39	40	42	..	37	38	38	40
	Don't know / N/A	..	4	7	5	5	..	4 **	6	7	8	..	4 **	6	7	7
	<i>Unweighted count</i>					184					586					770
Army	Well	..	34 **	40 **	39 **	47	..	47	44	44	48	..	44	43 **	43 **	48
	Not very or not at all well	..	66 **	60 **	60 **	53	..	50	52	54	49	..	53	54	55 **	50
	Don't know / N/A	..	1	1	1	0	..	4	4	3	3	..	3	3	2	2
	<i>Unweighted count</i>					750					1 072					1 822
RAF	Well	..	64 **	70	73	74	..	68 **	69	69	74	..	67 **	70 **	70	74
	Not very or not at all well	..	33 **	28	25	24	..	28	27	28	23	..	29 **	27	27	24
	Don't know / N/A	..	2	2	2	3	..	4	4	3	3	..	4	3	3	3
	<i>Unweighted count</i>					673					1 236					1 909

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with Armed Forces Reserves only in the past two years [Table B8.6 refers].

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.9 In your experience, how would you rate the professionalism of... Armed Forces Reserves.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Professional	..	69 **	72	71	74	..	61	61 **	64	65	..	63 **	63 **	66	67
	Not very or not at all professional	..	30 **	26	28	25	..	35	35 **	34	32	..	34 **	33 **	32	30
	Don't know / N/A	..	2	2	1	1	..	3	4	3	3	..	3	3	2	2
	<i>Unweighted count</i>					2 207					3 607					5 814
Royal Navy	Professional	..	76	80	79	81	..	76	73	79	78	..	76	75	79	79
	Not very or not at all professional	..	22	18	19	17	..	20	22 **	17	17	..	21	21 **	18	17
	Don't know / N/A	..	2	2	2	2	..	4	4	4	5	..	3	4	3	4
	<i>Unweighted count</i>					601					715					1 316
Royal Marines	Professional	..	74	71	72	75	..	59	57	59	58	..	62	59	61	61
	Not very or not at all professional	..	25	26	26	23	..	37	38	35	35	..	35	37	34	33
	Don't know / N/A	..	1	3	2	3	..	4	4 **	6	7	..	4 **	4	5	6
	<i>Unweighted count</i>					183					582					765
Army	Professional	..	57	60	58	62	..	52	50	52	54	..	53	52	53	56
	Not very or not at all professional	..	42	38	41	38	..	44	46	45	44	..	43	44	44	42
	Don't know / N/A	..	2	2	1	1	..	4	4	3	2	..	3	4	2	2
	<i>Unweighted count</i>					750					1 073					1 823
RAF	Professional	..	87	91	90	90	..	80	82	83	85	..	82 **	84	85	86
	Not very or not at all professional	..	12	9	9	9	..	17	15	15	13	..	15 **	13	13	12
	Don't know / N/A	..	2	1	1	1	..	3	3	2	2	..	2	2	2	2
	<i>Unweighted count</i>					673					1 237					1 910

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with Armed Forces Reserves only in the past two years [Table B8.6 refers].

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.10 Have you had working contact with any of the following in the last two years? MOD Civil Servants.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	24 **	17	18	17	..	52 **	49 **	47	46	..	47 **	44 **	42	41
	Ticked	..	76 **	83	82	83	..	48 **	51 **	53	54	..	53 **	56 **	58	59
	<i>Unweighted count</i>					3 276					7 793					11 069
Royal Navy	Not ticked	..	21 **	16	16	16	..	52 **	46	48	46	..	45 **	39	41	40
	Ticked	..	79 **	84	84	84	..	48 **	54	52	54	..	55 **	61	59	60
	<i>Unweighted count</i>					924				1 704						2 628
Royal Marines	Not ticked	..	27	29	27	25	..	65 **	61	60	60	..	61 **	58	57	56
	Ticked	..	73	71	73	75	..	35 **	39	40	40	..	39 **	42	43	44
	<i>Unweighted count</i>					319				1 864						2 183
Army	Not ticked	..	22 **	19	18	17	..	53	55 **	52	51	..	48	50 **	47	45
	Ticked	..	78 **	81	82	83	..	47	45 **	48	49	..	52	50 **	53	55
	<i>Unweighted count</i>					1 089				2 130						3 219
RAF	Not ticked	..	30 **	15	17	16	..	46 **	32	29	30	..	42 **	28	26	27
	Ticked	..	70 **	85	83	84	..	54 **	68	71	70	..	58 **	72	74	73
	<i>Unweighted count</i>					944				2 095						3 039

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.11 In your experience, how would you rate the contribution to the [Service] of... MOD Civil Servants.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Valuable	..	78 **	81	82	82	..	75	73	74	74	..	76	75	76	76
	Not very or not at all valuable	..	20 **	19	17	17	..	22	23	23	23	..	21	22	22	21
	Don't know / N/A	..	1	1	1	1	..	4	3	3	3	..	3	3	2	3
	<i>Unweighted count</i>					2 662					4 380					7 042
Royal Navy	Valuable	..	76	81	81	81	..	69	71	73	72	..	72	74	76	75
	Not very or not at all valuable	..	23 **	18	18	17	..	27	26	24	24	..	26	23	22	22
	Don't know / N/A	..	1	1	1	2	..	3	3	3	4	..	2	3	2	3
	<i>Unweighted count</i>					761					960					1 721
Royal Marines	Valuable	..	74	77	80	74	..	63	64	64	64	..	65	66	67	66
	Not very or not at all valuable	..	22	19	15	23	..	31	30	29	29	..	30	28	27	28
	Don't know / N/A	..	4	4	4	3	..	6	6	7	7	..	5	6	6	6
	<i>Unweighted count</i>					234					779					1 013
Army	Valuable	..	78	82	81	82	..	77	74	75	74	..	77	76	76	76
	Not very or not at all valuable	..	21	17	18	17	..	20	23	23	23	..	20	21	22	21
	Don't know / N/A	..	1	0	1	1	..	3	4	2	3	..	2	3	2	2
	<i>Unweighted count</i>					878					1 142					2 020
RAF	Valuable	..	81	78	84	82	..	75	75	75	76	..	77	76	77	78
	Not very or not at all valuable	..	16	21	15	17	..	19	22	23	21	..	19	22	21	20
	Don't know / N/A	..	2	1	1	1	..	5 **	3	3	3	..	5 **	2	2	2
	<i>Unweighted count</i>					789					1 499					2 288

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD Civil Servants only in the past two years [Table B8.10 refers].

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.12 In your experience, how well integrated into the [Service] are... MOD Civil Servants.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Well	..	63 **	65	68	67	..	67	68	66	66	..	66	67	67	66
	Not very or not at all well	..	36 **	34	30	31	..	29	29	30	30	..	31	30	30	31
	Don't know / N/A	..	2	2	2	2	..	4	4	4	4	..	3	3	3	3
	<i>Unweighted count</i>					2 663					4 377					7 040
Royal Navy	Well	..	59 **	66	65	66	..	60	61	62	62	..	60	62	63	63
	Not very or not at all well	..	40 **	33	32	32	..	37	35	35	33	..	38 **	34	34	33
	Don't know / N/A	..	1	2	2	2	..	3	5	3	4	..	3	4	3	4
	<i>Unweighted count</i>					761					960					1 721
Royal Marines	Well	..	58	57	66	62	..	53	55	54	57	..	54	56	57	58
	Not very or not at all well	..	34	34	29	31	..	38	36	36	35	..	37	36	35	34
	Don't know / N/A	..	8	9	6	8	..	8	9	9	8	..	8	9	9	8
	<i>Unweighted count</i>					234					778					1 012
Army	Well	..	62	65	68	68	..	70	69	67	67	..	68	68	67	67
	Not very or not at all well	..	36	34	30	31	..	27	28	30	30	..	29	29	30	30
	Don't know / N/A	..	1	1	1	1	..	3	4	3	4	..	3	3	3	3
	<i>Unweighted count</i>					880					1 141					2 021
RAF	Well	..	67	65	71	66	..	66	71	69	68	..	66	70	69	68
	Not very or not at all well	..	31	34	28	32	..	29	26	28	29	..	29	28	28	30
	Don't know / N/A	..	2	1	1	2	..	5 **	2	3	3	..	4 **	2	3	3
	<i>Unweighted count</i>					788					1 498					2 286

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD Civil Servants only in the past two years [Table B8.10 refers].

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.13 In your experience, how would you rate the professionalism of... MOD Civil Servants.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Professional	..	71 **	73 **	77	78	..	75	73	73	74	..	74	73	74	75
	Not very or not at all professional	..	27 **	26 **	23	21	..	22	24	24	22	..	23	24 **	23	22
	Don't know / N/A	..	1	1	1	1	..	4	3	4	3	..	3	2	3	3
	<i>Unweighted count</i>					2 657					4 377					7 034
Royal Navy	Professional	..	71	75	79	76	..	72	72	72	76	..	72 **	73	75	76
	Not very or not at all professional	..	28 **	23	20	22	..	26	24	24	21	..	26 **	24	23	21
	Don't know / N/A	..	1	1	0	1	..	3	3	4	4	..	2	3	3	3
	<i>Unweighted count</i>					759					963					1 722
Royal Marines	Professional	..	70	69	77	74	..	60	61	62	62	..	62	62	65	65
	Not very or not at all professional	..	27	28	20	22	..	32	33	30	29	..	31	32	28	28
	Don't know / N/A	..	3	4	3	4	..	7	6	8	8	..	6	6	7	7
	<i>Unweighted count</i>					230					775					1 005
Army	Professional	..	71 **	74	76	78	..	76	73	73	75	..	75	73	74	75
	Not very or not at all professional	..	28 **	25	23	21	..	20	25	24	22	..	22	25	24	22
	Don't know / N/A	..	1	1	1	1	..	3	3	3	4	..	3	2	3	3
	<i>Unweighted count</i>					880					1 139					2 019
RAF	Professional	..	72 **	72 **	76	78	..	75	76	74	76	..	74	75	75	76
	Not very or not at all professional	..	26 **	27 **	23	21	..	21	22	22	22	..	22	23	23	22
	Don't know / N/A	..	2	1	1	1	..	4 **	2	3	2	..	4 **	2	3	2
	<i>Unweighted count</i>					788					1 500					2 288

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD Civil Servants only in the past two years [Table B8.10 refers].

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.14 Have you had working contact with any of the following in the last two years? MOD contractors.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	32	31	32	33	..	49	51	48	48	..	46	47	45	46
	Ticked	..	68	69	68	67	..	51	49	52	52	..	54	53	55	54
	<i>Unweighted count</i>					3 276					7 793					11 069
Royal Navy	Not ticked	..	28	26	25	29	..	43	43	43	43	..	40	39	39	40
	Ticked	..	72	74	75	71	..	57	57	57	57	..	60	61	61	60
	<i>Unweighted count</i>					924					1 704					2 628
Royal Marines	Not ticked	..	46	51	48	44	..	69 **	67	66	65	..	67 **	65	64	62
	Ticked	..	54	49	52	56	..	31 **	33	34	35	..	33 **	35	36	38
	<i>Unweighted count</i>					319					1 864					2 183
Army	Not ticked	..	39	34	35	36	..	54	56	53	54	..	52	53	50	51
	Ticked	..	61	66	65	64	..	46	44	47	46	..	48	47	50	49
	<i>Unweighted count</i>					1 089					2 130					3 219
RAF	Not ticked	..	23 **	27	28	31	..	34	36	33	33	..	32	34	32	33
	Ticked	..	77 **	73	72	69	..	66	64	67	67	..	68	66	68	67
	<i>Unweighted count</i>					944					2 095					3 039

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.15 In your experience, how would you rate the contribution to the [Service] of... MOD contractors.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Valuable	..	69	67	66	68	..	69 **	65 **	61	61	..	69 **	66 **	62	63
	Not very or not at all valuable	..	27 **	31	32	31	..	26 **	31 **	35	35	..	26 **	31 **	34	34
	Don't know / N/A	..	4 **	1	2	2	..	5 **	4	4	4	..	5 **	3	4	3
	<i>Unweighted count</i>					2 159					4 086					6 245
Royal Navy	Valuable	..	69	69	69	68	..	71	69	69	65	..	70	69	69	66
	Not very or not at all valuable	..	31	30	30	30	..	26	28	27	31	..	27	28	27	31
	Don't know / N/A	..	1	1	1	2	..	4	3	4	4	..	3	3	3	3
	<i>Unweighted count</i>					644					989					1 633
Royal Marines	Valuable	..	59 **	52	51	47	..	53 **	53 **	52	47	..	54 **	53 **	52 **	47
	Not very or not at all valuable	..	37 **	43	41	49	..	39 **	40 **	41	46	..	39 **	41 **	41 **	46
	Don't know / N/A	..	4	5	8	4	..	8	6	7	8	..	7	6	7	7
	<i>Unweighted count</i>					176					670					846
Army	Valuable	..	71	64	60 **	67	..	71 **	66	61	61	..	71 **	65	61	62
	Not very or not at all valuable	..	27	34	37	31	..	26 **	30	35	36	..	26 **	31	36	35
	Don't know / N/A	..	2	1	2	2	..	3	4	4	3	..	3	3	4	3
	<i>Unweighted count</i>					687					1 034					1 721
RAF	Valuable	..	68	72	73	70	..	64	65	58	61	..	65	67	61	63
	Not very or not at all valuable	..	22 **	27	26	28	..	26 **	32	38	35	..	25 **	31	35	34
	Don't know / N/A	..	10 **	1	1	1	..	10 **	3	5	3	..	10 **	3	4	3
	<i>Unweighted count</i>					652					1 393					2 045

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD contractors only in the past two years [Table B8.14 refers].

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.16 In your experience, how well integrated into the [Service] are... MOD contractors.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Well	..	43	43	45	46	..	58 **	55 **	49	50	..	54 **	52 **	48	49
	Not very or not at all well	..	52	53	52	50	..	35 **	40 **	45	45	..	39 **	43 **	46	46
	Don't know / N/A	..	5	3	3	4	..	7	5	6	6	..	7	5	5	5
	<i>Unweighted count</i>					2 161					4 079					6 240
Royal Navy	Well	..	43	46	51	46	..	58 **	56	55	52	..	54	53	54	50
	Not very or not at all well	..	54	52	46	50	..	37	39	39	42	..	41	42	41	44
	Don't know / N/A	..	3	3	3	4	..	5	6	5	6	..	4	5	4	5
	<i>Unweighted count</i>					644					986					1 630
Royal Marines	Well	..	36	30	34	31	..	42	42	40	40	..	41	40	39	39
	Not very or not at all well	..	55	59	52	55	..	47	47	49	47	..	48	49	49	49
	Don't know / N/A	..	9	11	15	14	..	12	11	12	12	..	11	11	12	13
	<i>Unweighted count</i>					175					669					844
Army	Well	..	44	41	40	46	..	61 **	56	50	51	..	58 **	53	48	50
	Not very or not at all well	..	54	55	56	50	..	33 **	39	44	43	..	37 **	42	46	45
	Don't know / N/A	..	2	3	4	3	..	6	5	6	6	..	5	5	6	5
	<i>Unweighted count</i>					689					1 032					1 721
RAF	Well	..	42	46	48	47	..	52	54 **	46	48	..	49	52 **	46	48
	Not very or not at all well	..	49	52	50	50	..	38 **	42 **	48	48	..	41 **	44	49	48
	Don't know / N/A	..	9 **	2	2	3	..	10 **	4	6	4	..	10 **	4	5	4
	<i>Unweighted count</i>					653					1 392					2 045

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD contractors only in the past two years [Table B8.14 refers].

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.17 In your experience, how would you rate the professionalism of... MOD contractors.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Professional	..	66	65	61 **	66	..	64 **	62 **	57	58	..	65 **	63 **	58	60
	Not very or not at all professional	..	30	32	35 **	31	..	29 **	34 **	38	37	..	29 **	33 **	37	36
	Don't know / N/A	..	4 **	3	3	2	..	6	4	5	5	..	6 **	4	5	4
	<i>Unweighted count</i>					2 161					4 081					6 242
Royal Navy	Professional	..	66	66	65	65	..	65	64	62	61	..	65	64	63	62
	Not very or not at all professional	..	33	32	32	33	..	30	33	33	34	..	31	32	33	34
	Don't know / N/A	..	1	2	2	2	..	4	4	5	5	..	4	3	4	4
	<i>Unweighted count</i>					644					988					1 632
Royal Marines	Professional	..	51	43	44	46	..	46	48	43	43	..	47	47	44	43
	Not very or not at all professional	..	47	54	49	47	..	43	45	47	47	..	44	46	47	47
	Don't know / N/A	..	2 **	3	7	7	..	10	8	10	11	..	9	7 **	9	10
	<i>Unweighted count</i>					176					665					841
Army	Professional	..	67	62 **	57 **	68	..	67 **	62	57	59	..	67 **	62	57	61
	Not very or not at all professional	..	30	35 **	39 **	29	..	28 **	34	39	37	..	28 **	34	39	35
	Don't know / N/A	..	3	3	4	3	..	5	4	5	5	..	5	4	5	4
	<i>Unweighted count</i>					689					1 033					1 722
RAF	Professional	..	64	71	67	66	..	60	63 **	57	56	..	61	65 **	59	58
	Not very or not at all professional	..	27 **	26 **	31	33	..	30 **	34 **	38	40	..	29 **	32 **	36	38
	Don't know / N/A	..	9 **	3	2	2	..	10 **	3	6	4	..	10 **	3	5	3
	<i>Unweighted count</i>					652					1 395					2 047

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD contractors only in the past two years [Table B8.14 refers].

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.1 In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.8	1.7	1.6	1.6	1.7	1.6	1.9	1.5	1.6	1.8	1.4	1.6	1.2	1.4	1.5
	Neutral	1.3	1.3	1.2	1.2	1.3	1.3	1.6	1.3	1.4	1.6	1.1	1.3	1.1	1.2	1.3
	Disagree	1.4	1.2	1.1	1.2	1.1	1.2	1.2	1.0	1.1	1.2	1.0	1.0	0.8	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Agree	3.0	2.9	2.6	2.7	2.9	2.0	2.5	2.4	2.1	2.6	1.7	2.1	2.0	1.8	2.1
	Neutral	2.1	2.3	2.0	2.0	2.3	1.6	2.1	2.0	1.7	2.3	1.4	1.7	1.6	1.4	1.8
	Disagree	2.4	1.9	1.7	1.9	1.9	1.4	1.7	1.6	1.5	1.5	1.2	1.4	1.3	1.2	1.2
	<i>Unweighted count</i>															
Royal Marines	Agree	2.9	3.4	3.3	3.4	3.0	1.5	1.7	1.5	1.7	2.1	1.4	1.5	1.4	1.5	1.9
	Neutral	2.2	2.9	2.6	3.0	2.4	1.3	1.5	1.4	1.5	1.9	1.2	1.4	1.3	1.4	1.7
	Disagree	1.9	2.0	2.2	1.9	1.9	1.0	0.9	0.8	0.9	1.1	0.9	0.9	0.7	0.8	1.0
	<i>Unweighted count</i>															
Army	Agree	2.9	3.0	2.5	2.7	2.7	2.5	2.9	2.3	2.6	2.9	2.2	2.6	2.0	2.2	2.5
	Neutral	2.1	2.3	1.9	2.0	2.1	2.0	2.6	2.0	2.2	2.5	1.8	2.2	1.7	1.9	2.1
	Disagree	2.3	2.1	1.7	2.0	1.8	1.9	1.9	1.5	1.7	2.0	1.6	1.7	1.3	1.5	1.7
	<i>Unweighted count</i>															
RAF	Agree	3.3	2.7	3.0	2.6	3.0	2.5	2.3	2.3	2.2	2.3	2.1	1.9	1.9	1.8	1.9
	Neutral	2.4	2.2	2.4	2.0	2.4	2.0	1.8	1.9	1.7	1.9	1.7	1.5	1.5	1.4	1.5
	Disagree	2.5	1.8	2.0	1.8	2.0	1.9	1.6	1.6	1.5	1.5	1.6	1.3	1.3	1.3	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.2 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	1.6	1.4	1.4	1.5	..	1.9	1.5	1.7	1.8	..	1.6	1.3	1.4	1.5
	Neutral	..	1.4	1.2	1.2	1.3	..	1.6	1.3	1.4	1.5	..	1.3	1.1	1.2	1.3
	Disagree	..	1.0	0.8	0.8	0.8	..	1.3	1.0	1.1	1.3	..	1.1	0.8	0.9	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	..	2.7	2.3	2.5	2.7	..	2.7	2.6	2.3	2.6	..	2.2	2.1	1.9	2.1
	Neutral	..	2.3	2.0	2.2	2.2	..	2.2	2.2	1.9	2.2	..	1.8	1.7	1.5	1.7
	Disagree	..	1.5	1.2	1.4	1.7	..	1.9	1.8	1.6	1.8	..	1.5	1.4	1.3	1.4
	<i>Unweighted count</i>															
Royal Marines	Agree	..	3.2	3.3	2.6	3.0	..	1.7	1.5	1.7	2.2	..	1.5	1.4	1.5	1.9
	Neutral	..	2.9	2.7	2.3	2.6	..	1.5	1.4	1.5	1.9	..	1.4	1.3	1.3	1.7
	Disagree	..	1.5	1.9	1.3	1.7	..	0.9	0.8	0.9	1.2	..	0.8	0.7	0.9	1.1
	<i>Unweighted count</i>															
Army	Agree	..	2.8	2.2	2.4	2.3	..	3.0	2.3	2.6	2.9	..	2.6	2.0	2.3	2.5
	Neutral	..	2.4	1.9	2.0	2.0	..	2.5	2.0	2.3	2.5	..	2.2	1.7	2.0	2.1
	Disagree	..	1.8	1.2	1.4	1.3	..	2.1	1.6	1.8	2.1	..	1.8	1.3	1.5	1.8
	<i>Unweighted count</i>															
RAF	Agree	..	2.4	2.6	2.2	2.7	..	2.3	2.3	2.2	2.4	..	1.9	1.9	1.8	1.9
	Neutral	..	2.0	2.2	1.9	2.4	..	1.8	1.9	1.6	1.9	..	1.5	1.6	1.4	1.6
	Disagree	..	1.4	1.5	1.3	1.5	..	1.6	1.5	1.6	1.6	..	1.3	1.2	1.3	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.3 In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.4	1.5	1.4	1.4	1.4	1.5	1.8	1.4	1.6	1.7	1.3	1.5	1.2	1.3	1.4
	Neutral	1.2	1.3	1.3	1.3	1.3	1.3	1.6	1.2	1.4	1.5	1.1	1.3	1.0	1.2	1.2
	Disagree	0.8	0.8	0.6	0.7	0.7	0.9	1.1	0.8	0.9	1.0	0.8	0.9	0.7	0.7	0.9
	<i>Unweighted count</i>															
Royal Navy	Agree	2.6	2.5	2.3	2.4	2.5	1.9	2.4	2.5	2.1	2.5	1.6	2.0	2.0	1.7	2.0
	Neutral	2.3	2.2	2.2	2.2	2.2	1.7	2.1	2.2	1.8	2.2	1.4	1.7	1.8	1.5	1.8
	Disagree	1.3	1.3	0.9	1.0	1.3	1.2	1.5	1.3	1.3	1.4	1.0	1.2	1.0	1.0	1.1
	<i>Unweighted count</i>															
Royal Marines	Agree	2.1	2.8	3.1	2.7	2.8	1.3	1.6	1.5	1.6	2.0	1.2	1.4	1.4	1.5	1.8
	Neutral	2.0	2.6	2.9	2.5	2.6	1.2	1.4	1.4	1.5	1.9	1.1	1.3	1.3	1.3	1.7
	Disagree	1.0	1.0	1.2	1.0	1.2	0.7	0.8	0.7	0.8	1.0	0.6	0.7	0.6	0.7	0.9
	<i>Unweighted count</i>															
Army	Agree	2.3	2.6	2.2	2.4	2.2	2.3	2.9	2.2	2.5	2.7	2.0	2.5	1.9	2.1	2.3
	Neutral	1.9	2.2	2.0	2.1	2.0	2.0	2.6	1.9	2.2	2.4	1.7	2.2	1.7	1.9	2.0
	Disagree	1.4	1.5	1.0	1.1	0.9	1.5	1.7	1.3	1.4	1.7	1.3	1.5	1.1	1.2	1.4
	<i>Unweighted count</i>															
RAF	Agree	2.5	2.3	2.5	2.2	2.6	2.2	2.2	2.2	2.0	2.2	1.8	1.8	1.8	1.7	1.8
	Neutral	2.3	2.0	2.3	2.0	2.3	1.8	1.9	1.9	1.7	1.9	1.5	1.6	1.6	1.4	1.6
	Disagree	1.2	1.2	1.1	1.2	1.4	1.4	1.2	1.2	1.3	1.3	1.1	1.0	1.0	1.0	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.4 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.7	1.7	1.5	1.5	1.6	1.7	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4	1.5
	Neutral	1.5	1.5	1.4	1.4	1.4	1.4	1.7	1.4	1.5	1.6	1.2	1.4	1.1	1.3	1.4
	Disagree	0.9	1.0	0.7	0.8	0.8	1.2	1.3	0.9	1.1	1.2	1.0	1.1	0.8	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Agree	2.8	2.8	2.6	2.7	3.0	2.3	2.8	2.8	2.4	2.9	1.9	2.3	2.2	1.9	2.3
	Neutral	2.4	2.5	2.4	2.3	2.6	2.0	2.5	2.5	2.1	2.6	1.7	2.0	2.0	1.7	2.1
	Disagree	1.7	1.6	1.3	1.4	1.7	1.5	1.9	1.7	1.6	1.6	1.2	1.5	1.4	1.3	1.3
	<i>Unweighted count</i>															
Royal Marines	Agree	2.8	3.1	3.7	3.2	3.4	1.5	1.8	1.6	1.8	2.2	1.4	1.6	1.5	1.6	2.0
	Neutral	2.5	2.9	3.3	3.0	3.2	1.3	1.6	1.5	1.6	2.1	1.2	1.5	1.4	1.5	1.9
	Disagree	1.5	1.2	1.9	1.1	1.2	0.8	0.9	0.8	0.9	1.2	0.8	0.8	0.7	0.8	1.1
	<i>Unweighted count</i>															
Army	Agree	2.8	2.9	2.4	2.6	2.5	2.6	3.1	2.3	2.7	2.9	2.2	2.7	2.0	2.3	2.5
	Neutral	2.4	2.5	2.2	2.3	2.2	2.2	2.7	2.1	2.4	2.6	1.9	2.4	1.8	2.1	2.2
	Disagree	1.5	1.7	1.1	1.3	1.2	1.8	2.0	1.4	1.7	2.0	1.6	1.8	1.2	1.4	1.7
	<i>Unweighted count</i>															
RAF	Agree	2.8	2.6	2.8	2.5	2.8	2.6	2.4	2.5	2.3	2.5	2.1	2.0	2.1	1.9	2.0
	Neutral	2.5	2.3	2.5	2.2	2.6	2.2	2.1	2.2	2.0	2.1	1.8	1.7	1.8	1.6	1.8
	Disagree	1.5	1.4	1.5	1.4	1.3	1.8	1.6	1.5	1.6	1.6	1.4	1.3	1.3	1.3	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.5 In considering your immediate working team, to what extent do you agree or disagree with the following? Team members work well with personnel from different backgrounds.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	1.4	1.3	1.3	1.3	..	1.7	1.4	1.5	1.6	..	1.4	1.1	1.2	1.4
	Neutral	..	1.2	1.2	1.1	1.2	..	1.5	1.2	1.3	1.5	..	1.3	1.0	1.1	1.2
	Disagree	..	0.7	0.5	0.6	0.5	..	1.0	0.7	0.8	0.9	..	0.8	0.6	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	2.4	1.9	2.2	2.4	..	2.5	2.4	2.1	2.4	..	2.0	1.9	1.7	1.9
	Neutral	..	2.2	1.8	2.1	2.0	..	2.2	2.1	1.8	2.2	..	1.8	1.7	1.5	1.8
	Disagree	..	0.9	0.7	0.9	1.3	..	1.4	1.3	1.2	1.1	..	1.1	1.0	0.9	0.9
	<i>Unweighted count</i>															
Royal Marines	Agree	..	3.0	3.3	2.8	2.9	..	1.6	1.5	1.6	2.1	..	1.5	1.4	1.5	1.9
	Neutral	..	2.9	3.0	2.7	2.9	..	1.5	1.4	1.5	1.9	..	1.4	1.3	1.4	1.7
	Disagree	..	0.6	1.5	1.1	0.8	..	0.7	0.7	0.7	1.0	..	0.7	0.7	0.7	0.9
	<i>Unweighted count</i>															
Army	Agree	..	2.3	2.0	2.2	2.1	..	2.7	2.1	2.3	2.6	..	2.3	1.8	2.0	2.2
	Neutral	..	1.9	1.9	1.9	2.0	..	2.4	1.9	2.1	2.4	..	2.1	1.6	1.8	2.0
	Disagree	..	1.3	0.7	1.0	0.7	..	1.6	1.2	1.2	1.5	..	1.4	1.0	1.1	1.2
	<i>Unweighted count</i>															
RAF	Agree	..	2.2	2.6	1.9	2.3	..	2.1	2.1	2.0	2.1	..	1.7	1.7	1.6	1.7
	Neutral	..	2.0	2.2	1.7	2.1	..	1.8	1.9	1.7	1.8	..	1.5	1.5	1.4	1.5
	Disagree	..	1.0	1.4	0.9	1.0	..	1.1	1.1	1.1	1.1	..	0.9	0.9	0.8	0.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.6 Have you had working contact with any of the following in the last two years? Armed Forces Reserves.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.2	2.0	2.0	2.1	..	2.1	1.6	1.8	1.9	..	1.7	1.4	1.5	1.6
	Ticked	..	2.2	2.0	2.0	2.1	..	2.1	1.6	1.8	1.9	..	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	3.9	3.6	3.7	3.7	..	2.9	2.9	2.6	3.0	..	2.4	2.4	2.2	2.4
	Ticked	..	3.9	3.6	3.7	3.7	..	2.9	2.9	2.6	3.0	..	2.4	2.4	2.2	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	5.3	5.5	5.3	5.4	..	1.9	1.8	1.9	2.3	..	1.8	1.7	1.8	2.1
	Ticked	..	5.3	5.5	5.3	5.4	..	1.9	1.8	1.9	2.3	..	1.8	1.7	1.8	2.1
	<i>Unweighted count</i>															
Army	Not ticked	..	3.6	3.1	3.4	3.4	..	3.2	2.5	2.8	3.1	..	2.8	2.1	2.4	2.6
	Ticked	..	3.6	3.1	3.4	3.4	..	3.2	2.5	2.8	3.1	..	2.8	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.6	3.7	3.2	3.6	..	2.8	2.9	2.7	2.8	..	2.4	2.4	2.2	2.3
	Ticked	..	3.6	3.7	3.2	3.6	..	2.8	2.9	2.7	2.8	..	2.4	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.7 In your experience, how would you rate the contribution to the [Service] of... Armed Forces Reserves.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Valuable	..	2.8	2.5	2.7	2.5	..	3.0	2.4	2.7	2.7	..	2.4	1.9	2.1	2.2
	Not very or not at all valuable	..	2.8	2.5	2.7	2.5	..	2.9	2.3	2.7	2.7	..	2.3	1.9	2.1	2.1
	Don't know / N/A	..	0.7	0.4	0.6	0.5	..	1.3	1.1	1.0	1.1	..	1.0	0.8	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Valuable	..	4.6	4.2	4.5	3.9	..	5.0	4.6	4.3	4.6	..	3.7	3.4	3.2	3.4
	Not very or not at all valuable	..	4.5	4.1	4.3	3.8	..	4.8	4.5	4.1	4.4	..	3.6	3.3	3.1	3.2
	Don't know / N/A	..	1.5	1.1	1.7	1.3	..	2.3	2.2	1.9	2.4	..	1.7	1.5	1.4	1.7
	<i>Unweighted count</i>															
Royal Marines	Valuable	..	6.6	7.5	7.1	6.9	..	3.6	3.1	3.7	4.5	..	3.2	2.9	3.3	3.9
	Not very or not at all valuable	..	6.5	7.3	7.0	6.8	..	3.5	3.1	3.7	4.4	..	3.1	2.9	3.3	3.8
	Don't know / N/A	..	2.3	3.2	2.5	2.4	..	1.6	1.3	1.8	2.4	..	1.4	1.2	1.6	2.0
	<i>Unweighted count</i>															
Army	Valuable	..	4.6	4.1	4.6	4.4	..	4.4	3.5	4.2	4.3	..	3.7	2.9	3.4	3.5
	Not very or not at all valuable	..	4.6	4.1	4.6	4.4	..	4.3	3.5	4.2	4.2	..	3.6	2.9	3.4	3.5
	Don't know / N/A	..	0.9	0.6	0.9	0.6	..	1.9	1.5	1.4	1.7	..	1.5	1.2	1.1	1.3
	<i>Unweighted count</i>															
RAF	Valuable	..	3.5	3.5	2.8	3.2	..	3.7	3.8	3.4	3.2	..	2.9	2.9	2.6	2.5
	Not very or not at all valuable	..	3.4	3.4	2.7	3.0	..	3.5	3.5	3.3	3.1	..	2.8	2.8	2.5	2.4
	Don't know / N/A	..	1.4	0.8	0.8	1.2	..	1.7	1.9	1.5	1.4	..	1.3	1.4	1.1	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.8 In your experience, how well integrated into the [Service] are... Armed Forces Reserves.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Well	..	2.8	2.6	2.8	2.7	..	3.0	2.4	2.7	2.8	..	2.4	1.9	2.1	2.2
	Not very or not at all well	..	2.8	2.6	2.8	2.7	..	3.0	2.4	2.7	2.7	..	2.4	1.9	2.1	2.2
	Don't know / N/A	..	0.6	0.6	0.6	0.5	..	1.3	1.0	1.0	1.0	..	1.0	0.8	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Well	..	5.2	4.6	4.8	4.5	..	5.1	4.7	4.3	4.6	..	3.8	3.5	3.3	3.4
	Not very or not at all well	..	5.2	4.5	4.8	4.5	..	4.9	4.6	4.2	4.4	..	3.7	3.4	3.2	3.3
	Don't know / N/A	..	1.5	1.3	1.4	1.2	..	2.1	2.2	1.6	2.3	..	1.5	1.5	1.2	1.6
	<i>Unweighted count</i>															
Royal Marines	Well	..	6.5	7.4	7.4	7.0	..	3.6	3.1	3.7	4.5	..	3.2	2.9	3.3	3.9
	Not very or not at all well	..	6.2	7.0	7.1	6.8	..	3.5	3.1	3.6	4.5	..	3.1	2.8	3.2	3.8
	Don't know / N/A	..	2.9	3.9	3.4	3.0	..	1.5	1.5	2.0	2.5	..	1.4	1.4	1.7	2.1
	<i>Unweighted count</i>															
Army	Well	..	4.4	4.0	4.6	4.5	..	4.4	3.5	4.2	4.4	..	3.7	2.9	3.4	3.6
	Not very or not at all well	..	4.4	4.1	4.6	4.5	..	4.4	3.5	4.2	4.4	..	3.7	2.9	3.4	3.6
	Don't know / N/A	..	0.7	0.6	0.7	0.5	..	2.0	1.4	1.5	1.6	..	1.6	1.1	1.2	1.2
	<i>Unweighted count</i>															
RAF	Well	..	4.6	4.5	3.9	4.1	..	3.8	3.7	3.5	3.3	..	3.1	3.0	2.8	2.7
	Not very or not at all well	..	4.5	4.4	3.8	3.9	..	3.6	3.6	3.4	3.2	..	2.9	2.9	2.7	2.6
	Don't know / N/A	..	1.4	1.5	1.2	1.5	..	1.7	1.6	1.4	1.3	..	1.3	1.2	1.1	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.9 In your experience, how would you rate the professionalism of... Armed Forces Reserves.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Professional	..	2.8	2.4	2.6	2.5	..	3.0	2.4	2.7	2.7	..	2.4	1.9	2.1	2.2
	Not very or not at all professional	..	2.7	2.3	2.6	2.4	..	2.9	2.3	2.7	2.7	..	2.3	1.9	2.1	2.1
	Don't know / N/A	..	0.8	0.7	0.6	0.6	..	1.3	1.0	0.9	1.0	..	1.0	0.8	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Professional	..	4.5	3.8	4.1	3.7	..	4.4	4.3	3.7	4.1	..	3.3	3.2	2.8	3.0
	Not very or not at all professional	..	4.3	3.6	3.9	3.6	..	4.2	4.1	3.5	3.6	..	3.2	3.0	2.6	2.7
	Don't know / N/A	..	1.5	1.4	1.3	1.3	..	2.0	2.1	1.8	2.3	..	1.5	1.5	1.2	1.6
	<i>Unweighted count</i>															
Royal Marines	Professional	..	6.2	7.0	6.9	6.4	..	3.5	3.1	3.6	4.5	..	3.1	2.8	3.2	3.8
	Not very or not at all professional	..	6.1	6.8	6.8	6.1	..	3.5	3.1	3.5	4.3	..	3.1	2.8	3.2	3.7
	Don't know / N/A	..	1.5	2.6	2.1	2.4	..	1.5	1.3	1.7	2.4	..	1.3	1.2	1.5	2.0
	<i>Unweighted count</i>															
Army	Professional	..	4.6	4.0	4.6	4.4	..	4.4	3.5	4.2	4.4	..	3.7	2.9	3.4	3.6
	Not very or not at all professional	..	4.6	4.0	4.6	4.4	..	4.4	3.5	4.2	4.3	..	3.6	2.9	3.4	3.5
	Don't know / N/A	..	1.2	1.1	1.0	0.9	..	1.9	1.5	1.4	1.5	..	1.5	1.2	1.1	1.2
	<i>Unweighted count</i>															
RAF	Professional	..	3.3	2.8	2.7	2.8	..	3.2	3.1	2.8	2.7	..	2.5	2.4	2.2	2.1
	Not very or not at all professional	..	3.1	2.8	2.6	2.7	..	3.0	2.9	2.7	2.6	..	2.4	2.2	2.1	2.0
	Don't know / N/A	..	1.2	0.7	0.8	0.9	..	1.4	1.5	1.1	1.1	..	1.1	1.1	0.8	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.10 Have you had working contact with any of the following in the last two years? MOD Civil Servants.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.0	1.7	1.7	1.7	..	2.0	1.6	1.7	1.8	..	1.7	1.3	1.4	1.5
	Ticked	..	2.0	1.7	1.7	1.7	..	2.0	1.6	1.7	1.8	..	1.7	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	3.2	2.8	2.8	2.8	..	3.0	2.9	2.5	3.0	..	2.4	2.4	2.1	2.4
	Ticked	..	3.2	2.8	2.8	2.8	..	3.0	2.9	2.5	3.0	..	2.4	2.4	2.1	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	4.7	4.8	4.8	4.8	..	1.9	1.8	1.9	2.4	..	1.8	1.7	1.8	2.2
	Ticked	..	4.7	4.8	4.8	4.8	..	1.9	1.8	1.9	2.4	..	1.8	1.7	1.8	2.2
	<i>Unweighted count</i>															
Army	Not ticked	..	3.3	2.8	3.0	2.8	..	3.1	2.3	2.7	2.9	..	2.7	2.0	2.3	2.5
	Ticked	..	3.3	2.8	3.0	2.8	..	3.1	2.3	2.7	2.9	..	2.7	2.0	2.3	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.4	2.7	2.7	2.9	..	2.9	2.8	2.5	2.6	..	2.4	2.3	2.0	2.1
	Ticked	..	3.4	2.7	2.7	2.9	..	2.9	2.8	2.5	2.6	..	2.4	2.3	2.0	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.11 In your experience, how would you rate the contribution to the [Service] of... MOD Civil Servants.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Valuable	..	2.2	1.9	2.0	1.9	..	2.3	1.9	2.2	2.2	..	1.8	1.5	1.7	1.7
	Not very or not at all valuable	..	2.2	1.9	2.0	1.9	..	2.1	1.8	2.1	2.1	..	1.7	1.4	1.6	1.6
	Don't know / N/A	..	0.6	0.4	0.5	0.5	..	1.0	0.9	0.8	0.9	..	0.8	0.7	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Valuable	..	3.7	3.2	3.4	3.3	..	3.9	3.6	3.4	3.8	..	2.9	2.7	2.5	2.8
	Not very or not at all valuable	..	3.7	3.2	3.3	3.2	..	3.8	3.4	3.3	3.6	..	2.8	2.5	2.5	2.7
	Don't know / N/A	..	0.9	0.7	0.9	1.2	..	1.6	1.6	1.3	1.7	..	1.1	1.1	0.9	1.2
	<i>Unweighted count</i>															
Royal Marines	Valuable	..	5.6	5.7	5.4	5.6	..	3.3	2.9	3.3	3.8	..	2.9	2.6	2.9	3.2
	Not very or not at all valuable	..	5.3	5.3	4.9	5.4	..	3.2	2.8	3.1	3.6	..	2.7	2.5	2.7	3.1
	Don't know / N/A	..	2.6	2.5	2.9	2.2	..	1.7	1.5	1.8	2.1	..	1.4	1.3	1.5	1.8
	<i>Unweighted count</i>															
Army	Valuable	..	3.7	3.0	3.6	3.2	..	3.5	3.1	3.7	3.8	..	2.9	2.5	2.9	3.0
	Not very or not at all valuable	..	3.6	3.0	3.5	3.1	..	3.3	2.9	3.6	3.6	..	2.7	2.3	2.9	2.8
	Don't know / N/A	..	0.9	0.5	0.8	0.7	..	1.6	1.5	1.3	1.5	..	1.3	1.1	1.0	1.2
	<i>Unweighted count</i>															
RAF	Valuable	..	3.5	3.6	3.0	3.3	..	3.3	3.1	2.9	2.9	..	2.6	2.5	2.3	2.3
	Not very or not at all valuable	..	3.3	3.6	3.0	3.3	..	3.0	2.9	2.8	2.7	..	2.4	2.4	2.2	2.2
	Don't know / N/A	..	1.4	0.9	0.7	0.9	..	1.8	1.2	1.1	1.2	..	1.4	1.0	0.8	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.12 In your experience, how well integrated into the [Service] are... MOD Civil Servants.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Well	..	2.6	2.3	2.5	2.4	..	2.5	2.0	2.3	2.4	..	2.0	1.6	1.8	1.9
	Not very or not at all well	..	2.6	2.3	2.4	2.4	..	2.4	1.9	2.2	2.3	..	1.9	1.6	1.8	1.8
	Don't know / N/A	..	0.7	0.5	0.6	0.6	..	1.1	0.9	0.9	1.0	..	0.9	0.7	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Well	..	4.3	3.9	4.1	4.0	..	4.1	3.9	3.7	4.0	..	3.1	2.9	2.8	3.0
	Not very or not at all well	..	4.3	3.8	4.1	4.0	..	4.1	3.7	3.7	3.9	..	3.1	2.8	2.8	2.9
	Don't know / N/A	..	1.0	1.1	1.3	1.3	..	1.6	1.8	1.4	1.8	..	1.1	1.3	1.0	1.3
	<i>Unweighted count</i>															
Royal Marines	Well	..	6.3	6.7	6.4	6.3	..	3.4	3.0	3.4	3.9	..	3.0	2.7	3.0	3.3
	Not very or not at all well	..	6.0	6.4	6.0	5.9	..	3.3	2.9	3.3	3.7	..	2.9	2.6	2.9	3.2
	Don't know / N/A	..	3.5	3.8	3.2	3.4	..	2.0	1.7	2.0	2.2	..	1.7	1.6	1.8	1.9
	<i>Unweighted count</i>															
Army	Well	..	4.3	3.7	4.2	3.9	..	3.9	3.3	3.9	4.0	..	3.2	2.6	3.1	3.2
	Not very or not at all well	..	4.2	3.7	4.2	3.9	..	3.7	3.1	3.8	3.9	..	3.0	2.5	3.0	3.1
	Don't know / N/A	..	1.1	0.8	1.0	0.8	..	1.7	1.5	1.6	1.7	..	1.4	1.2	1.2	1.3
	<i>Unweighted count</i>															
RAF	Well	..	4.2	4.2	3.7	4.1	..	3.6	3.1	3.1	3.1	..	2.9	2.6	2.5	2.6
	Not very or not at all well	..	4.2	4.2	3.7	4.0	..	3.5	3.0	3.0	3.1	..	2.8	2.5	2.4	2.5
	Don't know / N/A	..	1.4	0.9	1.0	1.3	..	1.7	1.2	1.2	1.1	..	1.3	0.9	1.0	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.13 In your experience, how would you rate the professionalism of... MOD Civil Servants.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Professional	..	2.4	2.1	2.2	2.1	..	2.2	1.9	2.2	2.2	..	1.8	1.5	1.7	1.7
	Not very or not at all professional	..	2.4	2.1	2.2	2.1	..	2.1	1.8	2.1	2.0	..	1.7	1.5	1.6	1.6
	Don't know / N/A	..	0.6	0.5	0.5	0.5	..	1.1	0.8	0.9	0.9	..	0.8	0.6	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Professional	..	4.0	3.5	3.5	3.6	..	3.8	3.5	3.5	3.6	..	2.9	2.7	2.6	2.7
	Not very or not at all professional	..	4.0	3.5	3.5	3.5	..	3.7	3.3	3.3	3.4	..	2.8	2.5	2.5	2.6
	Don't know / N/A	..	0.7	0.9	0.6	1.0	..	1.4	1.6	1.6	1.6	..	1.0	1.1	1.1	1.2
	<i>Unweighted count</i>															
Royal Marines	Professional	..	5.8	6.3	5.6	5.6	..	3.3	2.9	3.3	3.8	..	2.9	2.6	2.9	3.3
	Not very or not at all professional	..	5.7	6.1	5.3	5.4	..	3.2	2.8	3.2	3.6	..	2.8	2.5	2.8	3.1
	Don't know / N/A	..	2.0	2.5	2.4	2.5	..	1.9	1.5	1.9	2.3	..	1.6	1.3	1.6	1.9
	<i>Unweighted count</i>															
Army	Professional	..	4.0	3.4	3.9	3.5	..	3.5	3.1	3.7	3.7	..	2.8	2.5	3.0	2.9
	Not very or not at all professional	..	4.0	3.4	3.8	3.4	..	3.2	3.0	3.5	3.5	..	2.6	2.4	2.8	2.8
	Don't know / N/A	..	1.0	0.7	0.9	0.9	..	1.7	1.3	1.5	1.6	..	1.3	1.0	1.2	1.3
	<i>Unweighted count</i>															
RAF	Professional	..	4.0	4.0	3.5	3.5	..	3.3	2.9	2.9	2.9	..	2.6	2.4	2.4	2.3
	Not very or not at all professional	..	3.9	3.9	3.5	3.5	..	3.0	2.8	2.8	2.8	..	2.5	2.3	2.2	2.3
	Don't know / N/A	..	1.3	1.0	0.7	0.9	..	1.6	1.1	1.2	1.1	..	1.2	0.8	1.0	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.14 Have you had working contact with any of the following in the last two years? MOD contractors.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.2	2.0	2.1	2.1	..	2.0	1.6	1.7	1.9	..	1.7	1.4	1.5	1.6
	Ticked	..	2.2	2.0	2.1	2.1	..	2.0	1.6	1.7	1.9	..	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	3.5	3.3	3.4	3.5	..	3.1	3.0	2.6	3.0	..	2.5	2.4	2.2	2.5
	Ticked	..	3.5	3.3	3.4	3.5	..	3.1	3.0	2.6	3.0	..	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	5.3	5.5	5.4	5.5	..	1.9	1.7	1.9	2.4	..	1.8	1.7	1.8	2.2
	Ticked	..	5.3	5.5	5.4	5.5	..	1.9	1.7	1.9	2.4	..	1.8	1.7	1.8	2.2
	<i>Unweighted count</i>															
Army	Not ticked	..	3.8	3.3	3.7	3.6	..	3.2	2.4	2.7	3.0	..	2.8	2.1	2.4	2.6
	Ticked	..	3.8	3.3	3.7	3.6	..	3.2	2.4	2.7	3.0	..	2.8	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.1	3.6	3.2	3.6	..	2.7	2.9	2.6	2.7	..	2.3	2.4	2.1	2.3
	Ticked	..	3.1	3.6	3.2	3.6	..	2.7	2.9	2.6	2.7	..	2.3	2.4	2.1	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.15 In your experience, how would you rate the contribution to the [Service] of... MOD contractors.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Valuable	..	2.6	2.5	2.7	2.6	..	2.4	2.1	2.4	2.5	..	2.0	1.7	2.0	2.1
	Not very or not at all valuable	..	2.5	2.5	2.7	2.6	..	2.3	2.0	2.4	2.5	..	1.9	1.7	1.9	2.0
	Don't know / N/A	..	1.0	0.6	0.8	0.7	..	1.2	0.9	1.0	1.0	..	0.9	0.7	0.8	0.8
	<i>Unweighted count</i>															
Royal Navy	Valuable	..	4.3	4.0	4.2	4.3	..	3.7	3.6	3.4	3.9	..	2.9	2.9	2.7	3.1
	Not very or not at all valuable	..	4.2	4.0	4.2	4.2	..	3.6	3.5	3.3	3.8	..	2.8	2.8	2.6	3.0
	Don't know / N/A	..	0.9	0.8	1.0	1.3	..	1.6	1.6	1.6	1.7	..	1.2	1.2	1.2	1.3
	<i>Unweighted count</i>															
Royal Marines	Valuable	..	7.3	8.0	7.9	7.2	..	3.7	3.2	3.7	4.2	..	3.3	3.0	3.4	3.7
	Not very or not at all valuable	..	7.1	8.0	7.7	7.3	..	3.6	3.2	3.7	4.2	..	3.2	3.0	3.3	3.7
	Don't know / N/A	..	2.9	3.6	4.4	2.9	..	2.0	1.6	1.9	2.3	..	1.7	1.4	1.8	2.0
	<i>Unweighted count</i>															
Army	Valuable	..	4.5	4.2	5.0	4.4	..	4.0	3.4	4.2	4.4	..	3.4	2.8	3.5	3.6
	Not very or not at all valuable	..	4.4	4.2	4.9	4.4	..	3.8	3.3	4.1	4.3	..	3.2	2.7	3.4	3.5
	Don't know / N/A	..	1.3	1.0	1.6	1.2	..	1.8	1.5	1.7	1.8	..	1.5	1.2	1.4	1.4
	<i>Unweighted count</i>															
RAF	Valuable	..	4.0	4.2	3.9	4.3	..	3.4	3.5	3.4	3.4	..	2.7	2.8	2.8	2.8
	Not very or not at all valuable	..	3.6	4.1	3.9	4.3	..	3.1	3.4	3.3	3.3	..	2.5	2.8	2.7	2.8
	Don't know / N/A	..	2.6	1.1	0.9	1.1	..	2.1	1.4	1.5	1.3	..	1.7	1.1	1.2	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.16 In your experience, how well integrated into the [Service] are... MOD contractors.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Well	..	2.8	2.6	2.8	2.8	..	2.6	2.2	2.5	2.6	..	2.2	1.8	2.0	2.1
	Not very or not at all well	..	2.8	2.6	2.8	2.8	..	2.5	2.2	2.5	2.6	..	2.1	1.8	2.0	2.1
	Don't know / N/A	..	1.1	0.9	1.1	1.0	..	1.4	1.1	1.2	1.2	..	1.1	0.8	1.0	1.0
	<i>Unweighted count</i>															
Royal Navy	Well	..	4.6	4.3	4.6	4.6	..	4.0	3.9	3.7	4.1	..	3.2	3.1	2.9	3.2
	Not very or not at all well	..	4.6	4.3	4.5	4.6	..	3.9	3.8	3.6	4.0	..	3.1	3.0	2.9	3.2
	Don't know / N/A	..	1.5	1.4	1.5	1.7	..	1.9	1.9	1.7	2.1	..	1.4	1.5	1.3	1.6
	<i>Unweighted count</i>															
Royal Marines	Well	..	7.1	7.4	7.5	6.7	..	3.6	3.2	3.6	4.1	..	3.2	2.9	3.3	3.6
	Not very or not at all well	..	7.4	8.0	7.9	7.2	..	3.6	3.2	3.7	4.2	..	3.3	3.0	3.4	3.7
	Don't know / N/A	..	4.3	4.9	5.6	5.1	..	2.4	2.0	2.5	2.9	..	2.1	1.9	2.2	2.5
	<i>Unweighted count</i>															
Army	Well	..	4.9	4.3	5.0	4.7	..	4.4	3.6	4.3	4.4	..	3.7	3.0	3.5	3.7
	Not very or not at all well	..	4.9	4.3	5.1	4.7	..	4.1	3.5	4.2	4.4	..	3.5	2.9	3.5	3.6
	Don't know / N/A	..	1.4	1.6	2.0	1.7	..	2.3	1.7	2.1	2.2	..	1.9	1.4	1.7	1.8
	<i>Unweighted count</i>															
RAF	Well	..	4.3	4.7	4.4	4.7	..	3.5	3.6	3.4	3.5	..	2.9	3.0	2.8	2.9
	Not very or not at all well	..	4.3	4.7	4.4	4.7	..	3.4	3.6	3.4	3.5	..	2.8	3.0	2.8	2.9
	Don't know / N/A	..	2.5	1.4	1.3	1.7	..	2.1	1.6	1.6	1.5	..	1.7	1.3	1.3	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.17 In your experience, how would you rate the professionalism of... MOD contractors.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Professional	..	2.6	2.5	2.8	2.6	..	2.5	2.1	2.5	2.5	..	2.0	1.8	2.0	2.1
	Not very or not at all professional	..	2.6	2.5	2.7	2.6	..	2.3	2.1	2.4	2.5	..	1.9	1.7	2.0	2.0
	Don't know / N/A	..	1.1	0.9	1.1	0.9	..	1.3	1.0	1.1	1.1	..	1.1	0.8	0.9	0.9
	<i>Unweighted count</i>															
Royal Navy	Professional	..	4.4	4.1	4.3	4.4	..	3.8	3.8	3.6	4.0	..	3.0	3.0	2.8	3.2
	Not very or not at all professional	..	4.3	4.0	4.3	4.3	..	3.7	3.7	3.5	3.9	..	2.9	2.9	2.8	3.1
	Don't know / N/A	..	0.9	1.3	1.4	1.2	..	1.8	1.6	1.6	1.8	..	1.3	1.2	1.2	1.4
	<i>Unweighted count</i>															
Royal Marines	Professional	..	7.3	8.0	7.8	7.1	..	3.6	3.2	3.7	4.2	..	3.3	3.0	3.3	3.7
	Not very or not at all professional	..	7.3	8.1	7.9	7.3	..	3.6	3.2	3.7	4.2	..	3.2	3.0	3.4	3.7
	Don't know / N/A	..	2.2	2.9	4.0	3.9	..	2.3	1.7	2.3	2.7	..	2.0	1.5	2.0	2.4
	<i>Unweighted count</i>															
Army	Professional	..	4.7	4.2	5.0	4.4	..	4.1	3.5	4.2	4.4	..	3.5	2.9	3.5	3.6
	Not very or not at all professional	..	4.6	4.2	5.0	4.3	..	3.8	3.3	4.2	4.2	..	3.2	2.8	3.5	3.5
	Don't know / N/A	..	1.8	1.6	2.0	1.6	..	2.2	1.6	1.9	2.0	..	1.8	1.3	1.5	1.6
	<i>Unweighted count</i>															
RAF	Professional	..	4.2	4.2	4.1	4.5	..	3.4	3.5	3.4	3.5	..	2.8	2.8	2.8	2.9
	Not very or not at all professional	..	3.8	4.1	4.1	4.4	..	3.2	3.4	3.3	3.4	..	2.6	2.8	2.7	2.8
	Don't know / N/A	..	2.5	1.6	1.3	1.2	..	2.1	1.3	1.6	1.4	..	1.7	1.1	1.3	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.1 How strongly do you agree or disagree with the following? Change is managed well in my immediate working team.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	67 **	64 **	61 **	60	58	58 **	54 **	53	51	50	60 **	56 **	54 **	52	52
	Neutral	19 **	22 **	25	24	26	25 **	29	30	31	31	24 **	28	29	29	30
	Disagree	14	14	15	15	16	17 **	17	17	19	19	16 **	17	17 **	18	18
	<i>Unweighted count</i>	3 137					7 237					10 374				
Royal Navy	Agree	64 **	61 **	59	60	55	55 **	52	51	50	50	57 **	54	53	52	51
	Neutral	20 **	23	27	25	26	27	30	31	31	30	25 **	29	30	29	29
	Disagree	16	15	14 **	15	19	18	18	18	19	20	18	17	17	18	20
	<i>Unweighted count</i>	883					1 565					2 448				
Royal Marines	Agree	75 **	69	70	74 **	67	61 **	57	56	53	53	62 **	58	58 **	55	55
	Neutral	16 **	22	19	17 **	25	28 **	32	33	34	32	27 **	31	32	32	31
	Disagree	10	9	11	9	8	11 **	11 **	10 **	13	15	11 **	11 **	11 **	13	14
	<i>Unweighted count</i>	300					1 737					2 037				
Army	Agree	69 **	66 **	64	62	59	58 **	53 **	51	50	49	60 **	55 **	53	52	50
	Neutral	19 **	20 **	23	24	26	26 **	29	32	31	33	25 **	28	30	30	32
	Disagree	12	13	14	14	15	15 **	17	17	19	19	15 **	17	17	18	18
	<i>Unweighted count</i>	1 047					1 984					3 031				
RAF	Agree	63 **	60	57	57	55	59 **	56	56	53	55	60 **	57	56	54	55
	Neutral	20 **	24	27	25	28	21 **	26	26	28	25	21 **	26	26	27	26
	Disagree	16	16	16	18	16	20	17	18	19	20	19	17	17	19	19
	<i>Unweighted count</i>	907					1 951					2 858				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2018 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.2 How strongly do you agree or disagree with the following? Change is managed well in my Unit/Establishment.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	45 **	45 **	43	42	41	41 **	39 **	39 **	35	35	42 **	40 **	40 **	36	36		
	Neutral	27	28	30	32	30	32	32	35	35	34	31	31	34	34	33		
	Disagree	28	27	27	27	30	27 **	29	26 **	30	31	27 **	29 **	26 **	29	31		
	<i>Unweighted count</i>						3 137						7 203						10 340
Royal Navy	Agree	46 **	45 **	42	41	37	40 **	39 **	38	38	35	41 **	41 **	39 **	39 **	35		
	Neutral	26	31	31	33	30	33	33	35	35	35	31	32	34	34	34		
	Disagree	28	24 **	27 **	26 **	33	28	28	27	27	30	28 **	27 **	27 **	27 **	31		
	<i>Unweighted count</i>						881						1 569						2 450
Royal Marines	Agree	59	54	60	57	54	46 **	42 **	45 **	38	38	47 **	43 **	47 **	40	40		
	Neutral	23 **	30	25	25	32	34	38	38	39	37	33 **	38	36	37	36		
	Disagree	18	16	15	18	15	20 **	20 **	17 **	23	25	20 **	19 **	17 **	23	24		
	<i>Unweighted count</i>						303						1 724						2 027
Army	Agree	48	49	48	44	45	42 **	40 **	40 **	35	35	43 **	42 **	41 **	36	37		
	Neutral	25	24	26	31	27	32	31	35	35	34	31	30	34	34	33		
	Disagree	27	27	26	25	27	27 **	29	25 **	30	31	27 **	29	25 **	30	31		
	<i>Unweighted count</i>						1 047						1 981						3 028
RAF	Agree	36	38	34	37	33	40 **	35	38 **	33	32	39 **	36	37 **	34	32		
	Neutral	33	32	37	32	34	32	34	32	34	33	32	33	33	34	34		
	Disagree	31	30	29	31	32	28 **	31	30 **	33	34	29 **	31	30 **	32	34		
	<i>Unweighted count</i>						906						1 929						2 835

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2018 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.3 How strongly do you agree or disagree with the following? Change is managed well in the [Service].

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Agree	19 **	20 **	19 **	15	14	30 **	27 **	27 **	22	21	28 **	26 **	25 **	21	20		
	Neutral	25	28 **	26	25	24	33	34	33	32	32	32	33 **	31	31	30		
	Disagree	56 **	53 **	56 **	59	62	37 **	39 **	40 **	45	47	40 **	41 **	43 **	48	50		
	<i>Unweighted count</i>						3 127						7 180						10 307
Royal Navy	Agree	18 **	17 **	15	11	13	21 **	19	16	19	16	21 **	18 **	16	17	15		
	Neutral	25	28	25	31	28	30	29	32	29	31	29	29	30	29	30		
	Disagree	57	55	60	58	60	48 **	53	52	52	53	50 **	53	54	54	55		
	<i>Unweighted count</i>						882						1 567						2 449
Royal Marines	Agree	57 **	60 **	60 **	49	45	46 **	44 **	44 **	34 **	30	47 **	45 **	45 **	36 **	32		
	Neutral	26	23	25	28	28	35	37	36	36	36	34	36	35	35	35		
	Disagree	16 **	17 **	15 **	23	26	19 **	19 **	20 **	30 **	34	19 **	19 **	20 **	29 **	33		
	<i>Unweighted count</i>						303						1 713						2 016
Army	Agree	18 **	19 **	17 **	13	11	33 **	29 **	29 **	23	22	30 **	27 **	27 **	21	20		
	Neutral	24	23	23	19	20	34	35	33	34	32	32	33	32	31	30		
	Disagree	58 **	58 **	60 **	67	69	34 **	36 **	37 **	43	45	37 **	39 **	41 **	47	49		
	<i>Unweighted count</i>						1 045						1 961						3 006
RAF	Agree	17	18	18	19	18	26 **	25 **	23 **	19	20	24 **	23 **	22 **	19	19		
	Neutral	28	36 **	32 **	31 **	26	33	34 **	30	31	30	32	35 **	31	31	29		
	Disagree	54	46 **	49 **	50 **	56	41 **	41 **	46	50	50	44 **	42 **	47 **	50	51		
	<i>Unweighted count</i>						897						1 939						2 836

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2018 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.1 How strongly do you agree or disagree with the following? Change is managed well in my immediate working team.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.1	2.2	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.5	1.6	1.7
	Neutral	1.8	1.9	1.9	2.0	2.1	1.6	1.9	1.6	1.7	1.9	1.4	1.6	1.4	1.5	1.6
	Disagree	1.5	1.6	1.6	1.7	1.7	1.3	1.7	1.3	1.5	1.6	1.1	1.4	1.1	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	3.6	3.9	3.7	3.9	3.9	2.5	3.2	3.1	2.8	3.3	2.1	2.6	2.6	2.3	2.7
	Neutral	3.0	3.3	3.4	3.4	3.5	2.3	3.0	2.9	2.6	3.0	1.9	2.4	2.4	2.1	2.4
	Disagree	2.8	2.9	2.7	2.8	3.1	2.0	2.5	2.5	2.2	2.7	1.6	2.0	2.0	1.8	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	3.8	5.1	5.3	4.8	5.3	1.8	2.1	1.9	2.1	2.6	1.6	2.0	1.8	1.9	2.4
	Neutral	3.2	4.6	4.5	4.1	4.9	1.6	2.0	1.8	2.0	2.5	1.5	1.9	1.7	1.8	2.3
	Disagree	2.6	3.1	3.7	3.1	3.0	1.2	1.4	1.2	1.4	1.9	1.1	1.3	1.1	1.3	1.7
	<i>Unweighted count</i>															
Army	Agree	3.4	3.7	3.5	3.8	3.8	2.7	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5	2.8
	Neutral	2.9	3.2	3.0	3.4	3.4	2.5	3.1	2.4	2.7	3.1	2.2	2.6	2.1	2.4	2.6
	Disagree	2.4	2.7	2.5	2.8	2.7	2.0	2.6	2.0	2.3	2.5	1.7	2.3	1.7	2.0	2.2
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.7	4.1	3.6	4.0	2.9	2.9	3.0	2.8	2.9	2.4	2.4	2.5	2.3	2.4
	Neutral	3.2	3.2	3.7	3.2	3.6	2.4	2.6	2.7	2.5	2.5	2.0	2.1	2.2	2.1	2.1
	Disagree	2.9	2.8	3.0	2.8	3.0	2.4	2.2	2.3	2.2	2.4	2.0	1.8	1.9	1.8	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.2 How strongly do you agree or disagree with the following? Change is managed well in my Unit/Establishment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5	1.6
	Neutral	2.0	2.1	2.0	2.2	2.1	1.7	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Disagree	2.0	2.1	2.0	2.1	2.1	1.6	1.9	1.5	1.7	1.9	1.4	1.6	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.9	3.7	3.9	3.8	2.5	3.1	3.1	2.7	3.1	2.1	2.6	2.5	2.3	2.5
	Neutral	3.3	3.6	3.5	3.7	3.6	2.4	3.0	3.0	2.6	3.1	2.0	2.5	2.4	2.2	2.5
	Disagree	3.3	3.4	3.4	3.4	3.7	2.3	2.9	2.8	2.5	3.0	1.9	2.4	2.3	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	4.4	5.5	5.6	5.5	5.6	1.8	2.1	1.9	2.0	2.5	1.7	2.0	1.8	1.9	2.3
	Neutral	3.7	5.1	5.0	4.8	5.3	1.7	2.1	1.9	2.0	2.5	1.6	1.9	1.8	1.9	2.3
	Disagree	3.4	4.0	4.1	4.3	4.0	1.5	1.7	1.5	1.8	2.3	1.4	1.6	1.4	1.6	2.1
	<i>Unweighted count</i>															
Army	Agree	3.7	4.0	3.6	3.9	3.8	2.7	3.3	2.5	2.8	3.0	2.4	2.8	2.2	2.4	2.6
	Neutral	3.2	3.4	3.1	3.7	3.4	2.6	3.1	2.5	2.8	3.1	2.3	2.7	2.2	2.4	2.6
	Disagree	3.3	3.5	3.1	3.4	3.4	2.4	3.0	2.3	2.7	3.0	2.1	2.6	2.0	2.3	2.6
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.7	3.9	3.5	3.8	3.0	2.8	3.0	2.6	2.8	2.5	2.3	2.5	2.2	2.3
	Neutral	3.7	3.5	3.9	3.4	3.8	2.8	2.8	2.8	2.7	2.8	2.3	2.3	2.4	2.2	2.3
	Disagree	3.6	3.5	3.7	3.4	3.7	2.7	2.7	2.8	2.6	2.8	2.2	2.2	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.3 How strongly do you agree or disagree with the following? Change is managed well in the [Service].

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.7	1.8	1.7	1.6	1.5	1.7	1.9	1.6	1.6	1.7	1.5	1.6	1.3	1.3	1.4
	Neutral	2.0	2.1	1.9	1.9	2.0	1.7	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Disagree	2.2	2.3	2.2	2.2	2.2	1.7	2.0	1.7	1.8	2.0	1.5	1.7	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	2.9	3.0	2.8	2.4	2.6	2.1	2.5	2.3	2.2	2.4	1.7	2.1	1.9	1.8	2.0
	Neutral	3.3	3.5	3.3	3.6	3.5	2.4	2.9	2.9	2.5	3.0	2.0	2.4	2.4	2.1	2.4
	Disagree	3.7	4.0	3.7	3.9	3.9	2.5	3.2	3.2	2.8	3.3	2.1	2.6	2.6	2.3	2.7
	<i>Unweighted count</i>															
Royal Marines	Agree	4.4	5.4	5.7	5.6	5.6	1.8	2.1	1.9	2.0	2.4	1.7	2.0	1.8	1.9	2.2
	Neutral	3.9	4.7	5.0	5.0	5.1	1.8	2.1	1.9	2.0	2.5	1.6	1.9	1.8	1.9	2.3
	Disagree	3.3	4.1	4.2	4.7	5.0	1.5	1.7	1.6	1.9	2.5	1.4	1.6	1.5	1.8	2.3
	<i>Unweighted count</i>															
Army	Agree	2.8	3.1	2.7	2.7	2.4	2.7	3.1	2.4	2.5	2.7	2.3	2.7	2.1	2.1	2.3
	Neutral	3.2	3.4	3.0	3.1	3.1	2.7	3.2	2.5	2.8	3.0	2.3	2.8	2.1	2.4	2.6
	Disagree	3.7	3.9	3.5	3.7	3.5	2.5	3.1	2.5	2.9	3.2	2.2	2.7	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Agree	3.0	2.9	3.2	2.8	3.1	2.7	2.6	2.6	2.3	2.4	2.2	2.1	2.2	1.9	2.0
	Neutral	3.5	3.6	3.8	3.4	3.6	2.8	2.8	2.8	2.6	2.7	2.3	2.3	2.3	2.1	2.2
	Disagree	3.9	3.8	4.1	3.6	4.0	3.0	2.9	3.0	2.8	2.9	2.5	2.4	2.5	2.3	2.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.1 With regards to your current/last operational deployment (RN includes sea-going deployment), were you deployed individually or as part of a Unit?

		Officer					Other Ranks/Rates					Total					Percentages				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Individually	..	44	39 **	45	46	..	29	27 **	31	32	..	32	29 **	34	34	..	32	29 **	34	34
	As part of a Unit	..	56	61 **	55	54	..	71	73 **	69	68	..	68	71 **	66	66	..	68	71 **	66	66
	<i>Unweighted count</i>					1 308					3 623					4 931					
Royal Navy	Individually	..	26	26	21	22	..	14	13	13	14	..	17	16	15	16	..	17	16	15	16
	As part of a Unit	..	74	74	79	78	..	86	87	87	86	..	83	84	85	84	..	83	84	85	84
	<i>Unweighted count</i>					469					1 104					1 573					
Royal Marines	Individually	..	35	29	36	37	..	14 **	18	19	19	..	17 **	19	20	22	..	17 **	19	20	22
	As part of a Unit	..	65	71	64	63	..	86 **	82	81	81	..	83 **	81	80	78	..	83 **	81	80	78
	<i>Unweighted count</i>					127					672					799					
Army	Individually	..	36 **	32 **	46	50	..	20	18 **	25	25	..	23 **	21 **	28	28	..	23 **	21 **	28	28
	As part of a Unit	..	64 **	68 **	54	50	..	80	82 **	75	75	..	77 **	79 **	72	72	..	77 **	79 **	72	72
	<i>Unweighted count</i>					308					745					1 053					
RAF	Individually	..	70 **	62	70	63	..	63	59	63	63	..	64	60	64	63	..	64	60	64	63
	As part of a Unit	..	30 **	38	30	37	..	37	41	37	37	..	36	40	36	37	..	36	40	36	37
	<i>Unweighted count</i>					404					1 102					1 506					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked as A358. (2) new question from 2015 as previous filter question has gone. (3) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.2 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Non-Operational allowances (e.g. LSA, GYH(T), residual unaccompanied rate of LOA).

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	64	62	60	63	..	59 **	56	56	55	..	60 **	57	56	56
	Neutral	..	18	17	19	16	..	20	22	21	21	..	20	21	21	21
	Dissatisfied	..	18	21	21	21	..	21 **	22	23	24	..	20 **	22	23	24
	<i>Unweighted count</i>					1 259					3 589					4 848
Royal Navy	Satisfied	..	59	61	64	62	..	49 **	54	54	56	..	51 **	55	56	57
	Neutral	..	17	16	15	17	..	22	22	21	19	..	21	20	20	19
	Dissatisfied	..	24	23	21	22	..	28	25	25	24	..	27	24	24	24
	<i>Unweighted count</i>					456					1 106					1 562
Royal Marines	Satisfied	..	60	65	62	56	..	48	48	47	49	..	49	49	48	50
	Neutral	..	17	15	19	17	..	26	25	25	23	..	25	24	24	22
	Dissatisfied	..	23	20	19	27	..	26	27	29	28	..	26	27	28	28
	<i>Unweighted count</i>					123					684					807
Army	Satisfied	..	69	64	63 **	72	..	63	58	59	57	..	64	59	60	59
	Neutral	..	17	18	18	13	..	19	22	21	22	..	19	21	21	21
	Dissatisfied	..	14	18	19	15	..	18	20	19	21	..	17	20	19	21
	<i>Unweighted count</i>					290					733					1 023
RAF	Satisfied	..	59	60	52	53	..	61 **	55	52	51	..	61 **	56	52	51
	Neutral	..	22	17	24	19	..	19	23	21	22	..	19	22	22	21
	Dissatisfied	..	19 **	23	24	28	..	20 **	23 **	27	28	..	20 **	23 **	26	28
	<i>Unweighted count</i>					390					1 066					1 456

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A501. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

**Table B10.3 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following?
Operational allowances (e.g. Overseas Assistance, Concessionary travel for immediate families, Unpleasant work allowance, Unpleasant living**

Percentages

		Officer				2018	Other Ranks/Rates				2018	Total				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Satisfied	..	65 **	62 **	55	54	..	54 **	50	48	47	..	56 **	52 **	49	48
	Neutral	..	16	17	19	18	..	22	24	24	23	..	21	23	23	22
	Dissatisfied	..	19 **	22 **	25	28	..	25 **	26	28	30	..	24 **	26 **	28	29
	<i>Unweighted count</i>					1 052					3 154					4 206
Royal Navy	Satisfied	..	46	47	48	47	..	39	39	39	43	..	41	41	41	43
	Neutral	..	20	20	22	23	..	25	25	26	24	..	24	25	25	24
	Dissatisfied	..	34	33	30	31	..	36	35	35	33	..	36	35	34	33
	<i>Unweighted count</i>					351					963					1 314
Royal Marines	Satisfied	..	61 **	57	47	45	..	40	38	35	39	..	42	40	36	39
	Neutral	..	17	16	23	18	..	29	29	30	29	..	28	28	30	28
	Dissatisfied	..	22 **	27	30	37	..	31	33	35	32	..	30	32	34	33
	<i>Unweighted count</i>					110					642					752
Army	Satisfied	..	74	67	65	66	..	59	54	53	52	..	61 **	56	55	54
	Neutral	..	13	17	14	12	..	21	23	23	23	..	20	22	22	21
	Dissatisfied	..	13 **	16	20	22	..	21	23	24	25	..	19	22	23	24
	<i>Unweighted count</i>					279					687					966
RAF	Satisfied	..	64 **	63 **	46	44	..	56 **	51 **	48	42	..	57 **	53 **	47	43
	Neutral	..	18	14 **	25	22	..	21	22	23	22	..	20	21	23	22
	Dissatisfied	..	18 **	23 **	29	34	..	24 **	27 **	29 **	36	..	23 **	26 **	29 **	35
	<i>Unweighted count</i>					312					862					1 174

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A502. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.4 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The deployment notice.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	75 **	73	70	70	..	68 **	65	64	64	..	69 **	66	65	65
	Neutral	..	12	13	14	13	..	17	20	19	19	..	16	19	18	18
	Dissatisfied	..	13 **	14	16	17	..	15	15	18	18	..	15 **	15 **	17	18
	<i>Unweighted count</i>					1 260					3 594					4 854
Royal Navy	Satisfied	..	64	61	66	63	..	55	54	58	57	..	57	55	59	58
	Neutral	..	15	15	11	17	..	23	23	21	21	..	21	21	20	20
	Dissatisfied	..	21	24	22	20	..	22	23	21	22	..	22	24	21	21
	<i>Unweighted count</i>					447					1 089					1 536
Royal Marines	Satisfied	..	76	65	79 **	66	..	61 **	54 **	50	47	..	63 **	55 **	52	49
	Neutral	..	13	24	15	21	..	26 **	30	31	33	..	25 **	29	29	31
	Dissatisfied	..	11	11	6	13	..	12 **	16	19	20	..	12 **	16	18	19
	<i>Unweighted count</i>					122					677					799
Army	Satisfied	..	84 **	81	75	76	..	73 **	69	66	65	..	74 **	71	67	66
	Neutral	..	8	10	14	11	..	16	20	19	19	..	15	18	18	18
	Dissatisfied	..	8	8	11	13	..	11	12	15	16	..	11 **	11 **	15	16
	<i>Unweighted count</i>					294					746					1 040
RAF	Satisfied	..	69	68	66	69	..	69	69	67	70	..	69	69	67	70
	Neutral	..	15	15	16	12	..	13	15	13	13	..	14	15	14	13
	Dissatisfied	..	15	16	17	19	..	18	16	20	16	..	18	16	19	17
	<i>Unweighted count</i>					397					1 082					1 479

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked as A440 (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.5 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The pre-operational/deployment training (RN/RM include sea training).

Percentages

		Officer				2018	Other Ranks/Rates				2018	Total				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Satisfied	..	71 **	71 **	67	62	..	67 **	64	61	63	..	68 **	65	62	63
	Neutral	..	16	14 **	16	18	..	20	23	23	23	..	19 **	22	22	22
	Dissatisfied	..	13 **	15 **	17	19	..	13	13	16	14	..	13	13	17	15
	<i>Unweighted count</i>					1 219					3 447					4 666
Royal Navy	Satisfied	..	66 **	63	66 **	57	..	55	55	53	54	..	57	56	56	55
	Neutral	..	18	18	17	20	..	28	27	27	27	..	26	25	25	26
	Dissatisfied	..	16 **	19	17	23	..	18	18	20	19	..	17	18	19	20
	<i>Unweighted count</i>					425					1 054					1 479
Royal Marines	Satisfied	..	63	64	66	61	..	55 **	53 **	48	45	..	56 **	53 **	49	47
	Neutral	..	16	18	20	20	..	31 **	33	36	36	..	29 **	32	34	34
	Dissatisfied	..	21	19	13	19	..	15	14 **	17	19	..	15	15 **	16	19
	<i>Unweighted count</i>					114					625					739
Army	Satisfied	..	76 **	79 **	71	67	..	72	69	65	67	..	73 **	70	66	67
	Neutral	..	13	11	12	15	..	17	22	21	22	..	17	21	20	21
	Dissatisfied	..	11 **	10 **	16	18	..	10	9	14	12	..	11	9	14	12
	<i>Unweighted count</i>					287					724					1 011
RAF	Satisfied	..	68	63	61	62	..	66	64	61	66	..	67	63	61	65
	Neutral	..	19	16	19	21	..	18	21	21	20	..	18	20	20	20
	Dissatisfied	..	13	21	20	18	..	15	16	18	15	..	15	17	18	15
	<i>Unweighted count</i>					393					1 044					1 437

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked as A441 (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.6 With regards to your current/last operational deployment, how satisfied were you with the following? That the equipment I used during training was the same as that used on operations.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	73	73	74	69	..	64	61	59	59	..	66	63	61	60
	Neutral	..	12	12	12	15	..	18	23	23	22	..	17	22	22	21
	Dissatisfied	..	15	15	14	15	..	18	16	18	19	..	18	16	18	19
	<i>Unweighted count</i>					279					716					995
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A499 (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015. (5) asked only of Army.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.7 With regards to your current/last operational deployment, how satisfied were you with the following? The personal kit and equipment I received for use on operations.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	90 **	90 **	84	83	..	72 **	67	61	61	..	75 **	70 **	64	64
	Neutral	..	5	6	9	9	..	15 **	20	23	20	..	13 **	18	21	19
	Dissatisfied	..	5	4	6	8	..	13 **	14 **	16	19	..	12 **	12 **	15	18
	<i>Unweighted count</i>					287					733					1 020
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A072. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015. (5) asked only of Army.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.8 With regards to your current/last operational deployment, how satisfied were you with the following? The major equipment (e.g. vehicles and systems) I used on operations.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	82 **	79 **	74	69	..	72 **	66 **	59	59	..	73 **	68 **	61	60
	Neutral	..	12 **	12 **	17	19	..	18 **	23	24	24	..	17 **	21	23	24
	Dissatisfied	..	6 **	9	9	12	..	10 **	11 **	16	17	..	9 **	11 **	15	16
	<i>Unweighted count</i>					265					704					969
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015 due to amalgamation of A073 and A500. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015. (5) asked only of Army.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.9 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support I received from the [Service] when I returned from operational deployment.

Percentages

		Officer				2018	Other Ranks/Rates				2018	Total				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Satisfied	..	49 **	49 **	45	43	..	46	46	42	45	..	46	46	43	45
	Neutral	..	32	31	31	31	..	31	32	31	33	..	31	32	31	33
	Dissatisfied	..	19 **	21 **	23	26	..	23	22	26 **	22	..	23	22	26 **	23
	<i>Unweighted count</i>					1 094					3 243					4 337
Royal Navy	Satisfied	..	30	33	34	30	..	27	27	27	31	..	28	28	28	31
	Neutral	..	43	40	38	38	..	37	38	37	37	..	38	39	37	37
	Dissatisfied	..	27	27	28	32	..	36	34	36	32	..	34	33	35	32
	<i>Unweighted count</i>					365					914					1 279
Royal Marines	Satisfied	..	57	54	44	53	..	51 **	45	37 **	44	..	51 **	46	37 **	45
	Neutral	..	30	31	39	31	..	36	38	42	38	..	36	37	42	37
	Dissatisfied	..	13	15	17	16	..	13 **	17	21	18	..	13 **	17	21	18
	<i>Unweighted count</i>					107					602					709
Army	Satisfied	..	62 **	60	57	52	..	53	53	49	51	..	54	54	50	51
	Neutral	..	25	23	24	26	..	28	30	27	31	..	27	29	27	30
	Dissatisfied	..	13 **	17	19	21	..	19	18	24	18	..	19	17	23	18
	<i>Unweighted count</i>					265					698					963
RAF	Satisfied	..	40	40	39	42	..	41	45	45	45	..	41	44	44	44
	Neutral	..	36	37	36	31	..	34	32	32	33	..	34	33	32	33
	Dissatisfied	..	24	23	25	27	..	25	23	24	22	..	25	23	24	23
	<i>Unweighted count</i>					357					1 029					1 386

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) similar to A442 prior to 2015 but substantial wording change required new question. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis.

(4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.10 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support that my family, partner and/or parents received from the [Service] when I returned from operational deployment.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	41 **	38	35	35	..	39	40	36	37	..	39	39	36	36
	Neutral	..	33	33	34	34	..	31 **	33	34	36	..	31 **	33	34	36
	Dissatisfied	..	26 **	29	30	32	..	30	27	29	27	..	29	27	30	28
	<i>Unweighted count</i>					1 008					2 996					4 004
Royal Navy	Satisfied	..	26	27	28	22	..	24	25	23	26	..	25	25	24	25
	Neutral	..	43	35	39	42	..	40	37	39	39	..	40	36	39	39
	Dissatisfied	..	30	38	33	36	..	36	39	38	36	..	35	39	37	36
	<i>Unweighted count</i>					345					872					1 217
Royal Marines	Satisfied	..	48	43	29	40	..	44 **	40	32	35	..	44 **	40	32	36
	Neutral	..	32	34	45	40	..	41	40	45	43	..	40	40	45	43
	Dissatisfied	..	20	23	26	20	..	15 **	19	23	21	..	16 **	20	23	21
	<i>Unweighted count</i>					93					565					658
Army	Satisfied	..	52	46	42	42	..	46	47	44	42	..	47	46	43	42
	Neutral	..	26	29	30	30	..	27 **	31	31	35	..	27 **	31	31	34
	Dissatisfied	..	22	25	28	28	..	27	22	25	24	..	26	23	25	24
	<i>Unweighted count</i>					250					642					892
RAF	Satisfied	..	32	32	33	35	..	32	35	35	36	..	32	35	35	36
	Neutral	..	38	40	36	31	..	33	35	33	36	..	34	36	34	35
	Dissatisfied	..	30	28	31	34	..	36 **	30	32	28	..	35 **	30	32	29
	<i>Unweighted count</i>					320					917					1 237

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis. (3) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.11 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The decompression and post operational tour support I received when I returned from operational deployment.

Percentages

		Officer				2018	Other Ranks/Rates				2018	Total				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Satisfied	..	51 **	49 **	44	42	..	48 **	47 **	43	42	..	49 **	48 **	43	42
	Neutral	..	25 **	26 **	27	32	..	30 **	31	32	34	..	29 **	30 **	31	34
	Dissatisfied	..	23	24	29	25	..	22	22	25	23	..	22	22	26	24
	<i>Unweighted count</i>					1 006					2 941					3 947
Royal Navy	Satisfied	..	34	29	32	27	..	23	23	22	25	..	25	25	24	26
	Neutral	..	26	30	26	29	..	38	37	34	32	..	35	35	33	32
	Dissatisfied	..	40	41	42	44	..	40	40	43	43	..	40	40	43	43
	<i>Unweighted count</i>					342					851					1 193
Royal Marines	Satisfied	..	56	45	41	49	..	46	43	35 **	43	..	47	44	36 **	43
	Neutral	..	29	40	40	36	..	36	37	44	39	..	35	38	43	39
	Dissatisfied	..	15	15	19	14	..	18	19	21	18	..	17	19	21	18
	<i>Unweighted count</i>					97					583					680
Army	Satisfied	..	63 **	62 **	52	51	..	58	58	53	51	..	59 **	58 **	53	51
	Neutral	..	22 **	21 **	26	33	..	25 **	27	27	32	..	25 **	26 **	27	32
	Dissatisfied	..	16	18	22	16	..	17	15	20	17	..	17	16	20	17
	<i>Unweighted count</i>					258					663					921
RAF	Satisfied	..	41	42	42	43	..	43	41	41	40	..	43	41	42	41
	Neutral	..	32	32	29	34	..	34	34	36	40	..	34	34	35	39
	Dissatisfied	..	27	26	28	23	..	23	25	22	20	..	23	25 **	23	21
	<i>Unweighted count</i>					309					844					1 153

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A075 (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.12 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The Post Operational Stress Management that I received when I returned from operational deployment.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	43	45	37	40	..	43 **	43 **	38	38	..	43 **	43 **	38	39
	Neutral	..	36	33	38	35	..	34 **	36	36	38	..	34 **	35	37	38
	Dissatisfied	..	22	22	25	25	..	23	21	25	23	..	23	21	25	23
	<i>Unweighted count</i>					859					2 758					3 617
Royal Navy	Satisfied	..	25 **	29 **	22	16	..	20	21	16	20	..	21	22	17	19
	Neutral	..	44	41	42	43	..	44	42	42	42	..	44	42	42	42
	Dissatisfied	..	30 **	30 **	36	40	..	36	37	42	38	..	35	36	41	39
	<i>Unweighted count</i>					233					714					947
Royal Marines	Satisfied	..	54	52	39 **	56	..	44	42	35 **	44	..	45	43	35 **	45
	Neutral	..	34	36	43	29	..	43	42	48 **	39	..	42	42	48 **	38
	Dissatisfied	..	12	12	18	14	..	14	15	17	17	..	13	15	17	17
	<i>Unweighted count</i>					91					554					645
Army	Satisfied	..	52	54	45	47	..	51	51	47	46	..	51	52	47	46
	Neutral	..	30	29	36	32	..	29 **	32	32	36	..	29 **	32	33	35
	Dissatisfied	..	18	17	19	21	..	21	16	21	18	..	20	16	21	18
	<i>Unweighted count</i>					238					628					866
RAF	Satisfied	..	34 **	38	34 **	43	..	37	37	38	36	..	36	37	37	37
	Neutral	..	42	37	38	35	..	40	39	39	41	..	40	38	39	40
	Dissatisfied	..	24	26	28	21	..	23	24	23	23	..	23	25	23	22
	<i>Unweighted count</i>					297					862					1 159

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of RM as A452 and RN (non-sea only) as A449 (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.13 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The operational role I was assigned to.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	87	86	86	84	..	74 **	71	68	69	..	76 **	74	71	71
	Neutral	..	8	9	8	9	..	18 **	20	21	21	..	16 **	18	19	19
	Dissatisfied	..	5	5	6	7	..	9	9	11	10	..	8	8	10	9
	<i>Unweighted count</i>					1 276					3 548					4 824
Royal Navy	Satisfied	..	84 **	80	84 **	77	..	58	58	59	59	..	63	62	64	63
	Neutral	..	9 **	12	8 **	14	..	29	27	28	27	..	25	24	24	25
	Dissatisfied	..	8	8	8	9	..	13	15	13	13	..	12	14	12	12
	<i>Unweighted count</i>					454					1 090					1 544
Royal Marines	Satisfied	..	86	90	82	84	..	60	56	52 **	60	..	63	59	55 **	63
	Neutral	..	11	7	12	10	..	28	31	36 **	28	..	26	29	33 **	26
	Dissatisfied	..	2	3	6	6	..	12	13	13	12	..	11	12	12	12
	<i>Unweighted count</i>					124					657					781
Army	Satisfied	..	88	89	88	89	..	78 **	75	71	71	..	80 **	77	73	73
	Neutral	..	7	8	7	7	..	15 **	19	20	21	..	14 **	18	18	19
	Dissatisfied	..	4	3	4	4	..	7	6	9	8	..	6	6	9	7
	<i>Unweighted count</i>					296					720					1 016
RAF	Satisfied	..	87	87	85	85	..	78	78	74	75	..	80	79	76	77
	Neutral	..	7	8	8	8	..	14	14	16	15	..	13	13	14	13
	Dissatisfied	..	5	6	7	7	..	9	8	11	10	..	8	8	10	10
	<i>Unweighted count</i>					402					1 081					1 483

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis. (3) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.14 During your pre-operational preparation, did you have access to the following? Job specification for the post.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	75	74	75	79	..	70 **	76	71	76	..	71 **	76	72 **	77
	No	..	25	26	25	21	..	30 **	24	29	24	..	29 **	24	28 **	23
	<i>Unweighted count</i>					353					985					1 338

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of RAF as A424. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015. (5) asked only of RAF.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.15 During your pre-operational preparation, did you have access to the following? Assignment Order.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	86	80	84	83	..	84	85	84	84	..	85	84	84	84
	No	..	14	20	16	17	..	16	15	16	16	..	15	16	16	16
	<i>Unweighted count</i>					329					960					1 289

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of RAF as A425. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015. (5) asked only of RAF.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.16 During your pre-operational preparation, did you have access to the following? Preparation Instruction.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	86	86	85	86	..	87 **	87 **	86 **	91	..	87 **	87	86 **	90
	No	..	14	14	15	14	..	13 **	13 **	14 **	9	..	13 **	13	14 **	10
	<i>Unweighted count</i>					373					1 031					1 404

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of RAF as A426. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015. (5) asked only of RAF.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.17 During your pre-operational preparation, did you have access to the following? A1 Ops Website.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	85	84	85	87	..	80 **	84	81 **	86	..	81 **	84	81 **	86
	No	..	15	16	15	13	..	20 **	16	19 **	14	..	19 **	16	19 **	14
	<i>Unweighted count</i>					357					973					1 330

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked only of RAF as A427. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2018, asked only of those who have been/are on ops since 1 Jan 2015. (5) asked only of RAF.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.18 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The frequency of my operational deployments.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Too often	..	15	15	15	16	..	19	18	19	19	..	18	18	18	18
	About right	..	74 **	73 **	69	68	..	62 **	61 **	58	56	..	64 **	63 **	60	58
	Not often enough	..	12 **	12 **	16	16	..	19 **	21 **	23	25	..	18 **	20 **	22	24
	<i>Unweighted count</i>					1 294					3 686					4 980
Royal Navy	Too often	..	29	23	26	25	..	43 **	40 **	34	33	..	40 **	37 **	33	32
	About right	..	66	68	68	64	..	51 **	52	57	56	..	54	55	59	58
	Not often enough	..	5 **	8	6 **	10	..	7 **	8	8	10	..	6 **	8	8	10
	<i>Unweighted count</i>					462					1 120					1 582
Royal Marines	Too often	..	5	7	5	4	..	10 **	9	12 **	7	..	9 **	9	11 **	6
	About right	..	79 **	67 **	62 **	49	..	62 **	57 **	55 **	42	..	64 **	58 **	55 **	43
	Not often enough	..	16 **	26 **	33 **	48	..	28 **	34 **	33 **	51	..	27 **	34 **	33 **	51
	<i>Unweighted count</i>					126					702					828
Army	Too often	..	8	8	6	7	..	9	8	8	8	..	9	8	8	8
	About right	..	77 **	74	69	69	..	67 **	64 **	57	55	..	68 **	65 **	59	56
	Not often enough	..	15 **	18	25	24	..	24 **	29 **	35	38	..	23 **	27 **	34	36
	<i>Unweighted count</i>					303					767					1 070
RAF	Too often	..	15	21	17	19	..	25	26	27	29	..	23	25	25	27
	About right	..	74	74	73	72	..	62	63	62	60	..	64	65	64	62
	Not often enough	..	10	5 **	9	9	..	13	11	11	11	..	13	10	10	11
	<i>Unweighted count</i>					403					1 097					1 500

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked as A443 (2) new question from 2015 as previous filter question has gone. (3) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.19 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The length of my operational deployments.

Percentages

		Officer				Other Ranks/Rates					Total					
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Too long	..	14 **	14 **	17	18	..	18 **	20	21	21	..	18 **	19 **	21	21
	About right	..	81	82 **	78	77	..	75 **	74	71	71	..	76 **	75 **	72	72
	Too short	..	5	4	5	5	..	6	7	8	7	..	6	6	7	7
	<i>Unweighted count</i>					1 289					3 655					4 944
Royal Navy	Too long	..	28	28	33	32	..	41	45	45 **	40	..	38	42	43 **	38
	About right	..	70	70	66	64	..	55	52	52	56	..	58	55	55	57
	Too short	..	2	2	1 **	4	..	4	3	3	4	..	3	3	2 **	4
	<i>Unweighted count</i>					461					1 114					1 575
Royal Marines	Too long	..	8	7	5	10	..	12 **	10 **	11 **	6	..	12 **	9 **	11 **	6
	About right	..	90 **	89	86	80	..	80 **	81 **	79 **	74	..	81 **	81 **	80 **	75
	Too short	..	2 **	4	9	10	..	8 **	10 **	10 **	21	..	7 **	9 **	10 **	19
	<i>Unweighted count</i>					124					687					811
Army	Too long	..	7	5	5	8	..	7	7	7	11	..	7	7 **	7	10
	About right	..	86	89	86	86	..	84	84	80	79	..	84	84	81	80
	Too short	..	7	7	9	6	..	8	9	13	10	..	8	9	12	10
	<i>Unweighted count</i>					302					759					1 061
RAF	Too long	..	17	18	19	19	..	26	29	29	27	..	24	27	27	26
	About right	..	81	80	79	78	..	70	68	69	70	..	72	70	70	72
	Too short	..	2	2	2	2	..	4	3	3	3	..	4	3	3	3
	<i>Unweighted count</i>					402					1 095					1 497

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015, asked as A444 (2) new question from 2015 as previous filter question has gone. (3) in 2018, asked only of those who have been/are on ops since 1 Jan 2015.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.1 With regards to your current/last operational deployment (RN includes sea-going deployment), were you deployed individually or as part of a Unit?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Individually	..	2.7	3.0	3.3	3.5	..	2.0	1.9	2.1	2.4	..	1.7	1.6	1.9	2.1
	As part of a Unit	..	2.7	3.0	3.3	3.5	..	2.0	1.9	2.1	2.4	..	1.7	1.6	1.9	2.1
	<i>Unweighted count</i>															
Royal Navy	Individually	..	4.1	4.5	4.2	4.4	..	2.5	2.6	2.2	2.7	..	2.2	2.3	1.9	2.4
	As part of a Unit	..	4.1	4.5	4.2	4.4	..	2.5	2.6	2.2	2.7	..	2.2	2.3	1.9	2.4
	<i>Unweighted count</i>															
Royal Marines	Individually	..	6.7	8.4	8.7	8.4	..	2.1	2.2	2.5	3.3	..	2.0	2.2	2.4	3.1
	As part of a Unit	..	6.7	8.4	8.7	8.4	..	2.1	2.2	2.5	3.3	..	2.0	2.2	2.4	3.1
	<i>Unweighted count</i>															
Army	Individually	..	4.7	4.9	6.4	7.0	..	3.2	2.8	3.8	4.4	..	2.8	2.5	3.4	4.0
	As part of a Unit	..	4.7	4.9	6.4	7.0	..	3.2	2.8	3.8	4.4	..	2.8	2.5	3.4	4.0
	<i>Unweighted count</i>															
RAF	Individually	..	4.3	5.5	5.2	5.8	..	3.3	3.8	3.5	3.8	..	2.8	3.3	3.0	3.3
	As part of a Unit	..	4.3	5.5	5.2	5.8	..	3.3	3.8	3.5	3.8	..	2.8	3.3	3.0	3.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.2 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Non-Operational allowances (e.g. LSA, GYH(T), residual unaccompanied rate of LOA).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.8	3.1	3.5	3.5	..	2.4	2.2	2.4	2.8	..	2.0	2.0	2.1	2.4
	Neutral	..	2.3	2.4	2.8	2.6	..	1.9	1.9	2.0	2.4	..	1.6	1.7	1.8	2.0
	Dissatisfied	..	2.2	2.6	2.9	2.9	..	1.9	1.9	2.0	2.4	..	1.7	1.6	1.8	2.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	4.8	5.1	5.0	5.3	..	3.6	3.8	3.2	3.8	..	3.0	3.2	2.8	3.3
	Neutral	..	3.7	3.8	3.8	4.1	..	3.0	3.1	2.6	3.1	..	2.5	2.6	2.2	2.6
	Dissatisfied	..	4.2	4.4	4.3	4.5	..	3.2	3.2	2.8	3.3	..	2.7	2.8	2.4	2.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	7.1	9.0	8.9	8.8	..	2.9	2.8	3.2	4.2	..	2.7	2.7	3.0	3.8
	Neutral	..	5.4	6.6	7.3	6.6	..	2.6	2.4	2.7	3.6	..	2.4	2.3	2.6	3.3
	Dissatisfied	..	6.1	7.6	7.2	7.9	..	2.5	2.5	2.9	3.8	..	2.4	2.4	2.7	3.5
	<i>Unweighted count</i>															
Army	Satisfied	..	4.7	5.2	6.5	6.5	..	4.0	3.6	4.4	5.2	..	3.5	3.2	3.9	4.7
	Neutral	..	3.8	4.1	5.2	4.8	..	3.2	3.1	3.7	4.5	..	2.8	2.7	3.3	4.0
	Dissatisfied	..	3.6	4.2	5.3	5.2	..	3.2	3.0	3.6	4.4	..	2.8	2.6	3.2	3.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	4.8	5.7	5.8	6.1	..	3.3	3.9	3.6	4.0	..	2.9	3.4	3.2	3.4
	Neutral	..	4.0	4.4	4.9	4.7	..	2.7	3.3	3.0	3.3	..	2.3	2.8	2.6	2.8
	Dissatisfied	..	3.8	4.9	5.0	5.5	..	2.8	3.3	3.2	3.6	..	2.4	2.9	2.8	3.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

**Table B10.3 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following?
Operational allowances (e.g. Overseas Assistance, Concessionary travel for immediate families, Unpleasant work allowance, Unpleasant living**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.9	3.3	3.7	4.0	..	2.5	2.3	2.6	3.0	..	2.1	2.0	2.3	2.6
	Neutral	..	2.2	2.5	2.9	3.0	..	2.1	2.0	2.2	2.6	..	1.8	1.8	2.0	2.3
	Dissatisfied	..	2.3	2.7	3.2	3.5	..	2.1	2.0	2.3	2.7	..	1.8	1.8	2.0	2.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	5.3	5.8	5.8	6.3	..	3.7	3.9	3.4	4.1	..	3.2	3.3	3.0	3.6
	Neutral	..	4.3	4.6	4.8	5.2	..	3.3	3.5	3.0	3.6	..	2.8	3.0	2.6	3.1
	Dissatisfied	..	5.1	5.5	5.3	5.8	..	3.6	3.8	3.3	3.9	..	3.1	3.3	2.9	3.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	7.1	9.9	9.6	9.4	..	2.8	2.8	3.1	4.2	..	2.7	2.7	2.9	3.9
	Neutral	..	5.5	7.3	8.1	7.2	..	2.7	2.6	3.0	4.0	..	2.5	2.5	2.8	3.6
	Dissatisfied	..	6.1	8.8	8.8	9.1	..	2.7	2.7	3.1	4.1	..	2.5	2.6	2.9	3.7
	<i>Unweighted count</i>															
Army	Satisfied	..	4.6	5.1	6.5	7.0	..	4.1	3.7	4.6	5.4	..	3.6	3.3	4.1	4.8
	Neutral	..	3.5	4.1	4.8	4.9	..	3.4	3.2	3.9	4.7	..	3.0	2.8	3.5	4.1
	Dissatisfied	..	3.5	4.0	5.5	6.1	..	3.4	3.1	3.9	4.7	..	2.9	2.8	3.5	4.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	4.9	5.9	6.2	6.8	..	3.6	4.2	3.9	4.3	..	3.1	3.6	3.4	3.8
	Neutral	..	4.0	4.4	5.4	5.7	..	2.9	3.5	3.4	3.6	..	2.5	2.9	2.9	3.1
	Dissatisfied	..	3.9	5.0	5.7	6.5	..	3.2	3.8	3.6	4.3	..	2.7	3.2	3.1	3.7
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.4 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The deployment notice.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.4	2.8	3.2	3.3	..	2.2	2.1	2.3	2.7	..	1.9	1.8	2.0	2.4
	Neutral	..	1.8	2.1	2.5	2.4	..	1.8	1.8	1.9	2.2	..	1.5	1.6	1.7	1.9
	Dissatisfied	..	1.9	2.1	2.4	2.7	..	1.7	1.5	1.8	2.1	..	1.4	1.3	1.6	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	4.7	5.1	4.9	5.4	..	3.6	3.8	3.2	3.9	..	3.0	3.2	2.8	3.3
	Neutral	..	3.5	3.7	3.3	4.1	..	3.0	3.2	2.7	3.2	..	2.5	2.7	2.3	2.7
	Dissatisfied	..	3.9	4.5	4.4	4.5	..	3.0	3.2	2.7	3.3	..	2.5	2.7	2.3	2.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	6.2	9.0	7.5	8.5	..	2.8	2.8	3.2	4.2	..	2.6	2.7	3.0	3.8
	Neutral	..	4.8	8.1	6.6	7.4	..	2.5	2.6	2.9	4.0	..	2.3	2.4	2.7	3.6
	Dissatisfied	..	4.6	5.8	4.3	6.0	..	1.9	2.1	2.5	3.4	..	1.8	2.0	2.3	3.1
	<i>Unweighted count</i>															
Army	Satisfied	..	3.8	4.2	5.8	6.2	..	3.7	3.4	4.3	5.1	..	3.2	3.0	3.8	4.5
	Neutral	..	2.8	3.3	4.7	4.5	..	3.0	3.0	3.5	4.2	..	2.6	2.6	3.1	3.8
	Dissatisfied	..	2.8	3.0	4.1	4.9	..	2.7	2.4	3.3	4.0	..	2.3	2.1	2.9	3.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	4.4	5.4	5.4	5.6	..	3.2	3.6	3.4	3.6	..	2.7	3.1	3.0	3.1
	Neutral	..	3.5	4.1	4.3	4.0	..	2.3	2.8	2.4	2.6	..	2.0	2.4	2.2	2.3
	Dissatisfied	..	3.4	4.3	4.3	4.7	..	2.6	2.8	2.9	2.9	..	2.2	2.4	2.5	2.6
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.5 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The pre-operational/deployment training (RN/RM include sea training).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.7	2.9	3.4	3.6	..	2.2	2.2	2.4	2.8	..	1.9	1.9	2.1	2.4
	Neutral	..	2.1	2.2	2.5	2.8	..	1.9	1.9	2.1	2.4	..	1.6	1.7	1.8	2.1
	Dissatisfied	..	2.0	2.3	2.7	2.9	..	1.5	1.4	1.8	1.9	..	1.3	1.2	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	4.7	5.3	5.2	5.6	..	3.6	3.8	3.3	3.9	..	3.1	3.3	2.9	3.4
	Neutral	..	3.8	4.2	4.1	4.6	..	3.3	3.4	2.9	3.6	..	2.8	2.9	2.5	3.0
	Dissatisfied	..	3.7	4.3	4.1	4.8	..	2.7	3.0	2.7	3.1	..	2.3	2.6	2.3	2.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	7.0	9.2	8.8	9.1	..	2.9	2.8	3.2	4.3	..	2.7	2.7	3.0	4.0
	Neutral	..	5.3	7.2	7.5	7.5	..	2.7	2.7	3.1	4.2	..	2.5	2.5	2.9	3.9
	Dissatisfied	..	5.9	7.5	6.3	7.3	..	2.0	2.0	2.4	3.4	..	1.9	1.9	2.3	3.2
	<i>Unweighted count</i>															
Army	Satisfied	..	4.4	4.3	6.1	6.9	..	3.7	3.4	4.4	5.1	..	3.2	3.0	3.9	4.5
	Neutral	..	3.4	3.3	4.4	5.2	..	3.2	3.1	3.8	4.5	..	2.8	2.7	3.3	4.0
	Dissatisfied	..	3.3	3.2	5.0	5.7	..	2.5	2.1	3.2	3.5	..	2.2	1.8	2.8	3.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	4.5	5.6	5.6	5.9	..	3.2	3.8	3.5	3.8	..	2.7	3.2	3.1	3.3
	Neutral	..	3.8	4.1	4.5	5.0	..	2.6	3.2	3.0	3.2	..	2.2	2.7	2.6	2.8
	Dissatisfied	..	3.3	4.8	4.6	4.6	..	2.4	2.8	2.8	2.8	..	2.1	2.5	2.5	2.4
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.6 With regards to your current/last operational deployment, how satisfied were you with the following? That the equipment I used during training was the same as that used on operations.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	4.7	4.8	6.0	6.9	..	4.0	3.6	4.5	5.3	..	3.5	3.2	4.0	4.7
	Neutral	..	3.4	3.6	4.5	5.3	..	3.2	3.2	3.9	4.5	..	2.8	2.8	3.4	4.0
	Dissatisfied	..	3.8	3.8	4.7	5.4	..	3.2	2.7	3.6	4.1	..	2.8	2.3	3.2	3.7
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.7 With regards to your current/last operational deployment, how satisfied were you with the following? The personal kit and equipment I received for use on operations.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	3.1	3.2	4.9	5.5	..	3.7	3.5	4.5	5.2	..	3.2	3.0	4.0	4.6
	Neutral	..	2.2	2.5	4.0	4.3	..	2.9	3.0	3.9	4.3	..	2.5	2.6	3.4	3.8
	Dissatisfied	..	2.2	2.2	3.3	3.9	..	2.9	2.6	3.5	4.1	..	2.5	2.2	3.0	3.7
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.8 With regards to your current/last operational deployment, how satisfied were you with the following? The major equipment (e.g. vehicles and systems) I used on operations.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	4.1	4.5	6.3	7.0	..	3.8	3.6	4.5	5.3	..	3.3	3.1	4.0	4.8
	Neutral	..	3.4	3.6	5.4	6.1	..	3.3	3.2	4.0	4.7	..	2.9	2.8	3.6	4.2
	Dissatisfied	..	2.5	3.2	4.1	4.8	..	2.6	2.3	3.5	4.0	..	2.2	2.1	3.1	3.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.9 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support I received from the [Service] when I returned from operational deployment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	3.1	3.4	3.8	3.9	..	2.5	2.3	2.5	2.9	..	2.1	2.0	2.2	2.6
	Neutral	..	2.8	3.1	3.4	3.6	..	2.3	2.2	2.3	2.8	..	2.0	1.9	2.1	2.4
	Dissatisfied	..	2.3	2.7	3.1	3.4	..	2.1	1.8	2.2	2.3	..	1.8	1.6	1.9	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	4.9	5.5	5.6	5.6	..	3.4	3.6	3.0	3.9	..	2.9	3.1	2.7	3.4
	Neutral	..	5.2	5.7	5.7	6.0	..	3.7	4.0	3.4	4.1	..	3.1	3.4	2.9	3.5
	Dissatisfied	..	4.7	5.2	5.3	5.7	..	3.7	3.9	3.3	4.0	..	3.1	3.3	2.9	3.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	7.6	10.2	9.8	9.5	..	3.0	2.9	3.2	4.4	..	2.8	2.8	3.1	4.1
	Neutral	..	7.1	9.4	9.8	8.8	..	2.9	2.8	3.3	4.4	..	2.7	2.7	3.2	4.0
	Dissatisfied	..	5.1	7.4	7.7	6.9	..	2.0	2.2	2.7	3.4	..	1.9	2.1	2.6	3.1
	<i>Unweighted count</i>															
Army	Satisfied	..	5.1	5.4	7.0	7.6	..	4.1	3.7	4.6	5.4	..	3.6	3.3	4.1	4.8
	Neutral	..	4.6	4.6	6.0	6.7	..	3.7	3.5	4.1	5.0	..	3.2	3.0	3.7	4.5
	Dissatisfied	..	3.5	4.1	5.6	6.3	..	3.3	2.8	3.9	4.0	..	2.9	2.5	3.5	3.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	4.9	5.9	5.8	6.3	..	3.4	4.0	3.7	4.0	..	2.9	3.5	3.2	3.5
	Neutral	..	4.8	5.8	5.8	5.9	..	3.3	3.7	3.4	3.8	..	2.8	3.2	3.0	3.3
	Dissatisfied	..	4.3	5.2	5.2	5.6	..	3.0	3.4	3.1	3.4	..	2.6	2.9	2.7	3.0
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.10 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support that my family, partner and/or parents received from the [Service] when I returned from operational deployment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	3.2	3.5	3.8	3.9	..	2.6	2.4	2.6	3.0	..	2.2	2.1	2.3	2.6
	Neutral	..	3.0	3.3	3.7	3.8	..	2.3	2.3	2.5	3.0	..	2.0	2.0	2.2	2.6
	Dissatisfied	..	2.8	3.2	3.6	3.8	..	2.3	2.0	2.3	2.6	..	2.0	1.8	2.1	2.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	4.9	5.4	5.4	5.2	..	3.4	3.5	3.0	3.8	..	2.9	3.1	2.6	3.3
	Neutral	..	5.5	5.8	5.9	6.2	..	3.8	4.0	3.5	4.3	..	3.3	3.4	3.0	3.7
	Dissatisfied	..	5.1	5.9	5.7	6.1	..	3.8	4.0	3.4	4.2	..	3.2	3.5	3.0	3.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	7.7	10.5	9.5	10.0	..	3.0	2.9	3.2	4.4	..	2.8	2.8	3.0	4.1
	Neutral	..	7.2	9.9	10.4	10.1	..	3.0	2.9	3.4	4.6	..	2.8	2.8	3.2	4.2
	Dissatisfied	..	6.2	8.9	9.1	8.1	..	2.2	2.3	2.9	3.8	..	2.1	2.2	2.8	3.5
	<i>Unweighted count</i>															
Army	Satisfied	..	5.5	5.7	7.3	7.8	..	4.3	3.8	4.8	5.6	..	3.8	3.4	4.3	5.0
	Neutral	..	4.9	5.1	6.7	7.2	..	3.8	3.6	4.5	5.4	..	3.3	3.2	4.0	4.8
	Dissatisfied	..	4.5	4.9	6.7	7.0	..	3.7	3.1	4.1	4.6	..	3.2	2.8	3.7	4.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	4.9	5.9	5.9	6.4	..	3.4	4.0	3.7	4.1	..	2.9	3.5	3.2	3.6
	Neutral	..	5.1	6.2	6.0	6.3	..	3.4	4.0	3.6	4.1	..	2.9	3.5	3.2	3.5
	Dissatisfied	..	4.8	5.8	5.8	6.4	..	3.5	3.8	3.5	3.9	..	3.0	3.3	3.1	3.4
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.11 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The decompression and post operational tour support I received when I returned from operational deployment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	3.2	3.5	3.9	4.1	..	2.6	2.4	2.7	3.1	..	2.2	2.1	2.3	2.7
	Neutral	..	2.7	3.0	3.5	3.8	..	2.3	2.2	2.4	3.0	..	2.0	1.9	2.1	2.6
	Dissatisfied	..	2.6	2.9	3.4	3.4	..	2.1	1.9	2.2	2.4	..	1.8	1.6	1.9	2.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	5.2	5.5	5.5	5.6	..	3.3	3.5	3.0	3.8	..	2.9	3.0	2.6	3.3
	Neutral	..	4.8	5.6	5.2	5.8	..	3.9	4.0	3.4	4.1	..	3.3	3.5	3.0	3.6
	Dissatisfied	..	5.4	6.0	5.8	6.3	..	3.9	4.1	3.5	4.4	..	3.3	3.5	3.1	3.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	7.6	10.2	10.0	10.0	..	3.0	3.0	3.3	4.5	..	2.8	2.8	3.1	4.1
	Neutral	..	7.0	10.0	10.0	9.5	..	2.9	2.9	3.4	4.4	..	2.7	2.8	3.2	4.1
	Dissatisfied	..	5.6	7.4	7.9	7.0	..	2.3	2.3	2.8	3.5	..	2.2	2.2	2.7	3.2
	<i>Unweighted count</i>															
Army	Satisfied	..	5.1	5.3	7.0	7.7	..	4.1	3.7	4.7	5.5	..	3.6	3.3	4.2	4.9
	Neutral	..	4.3	4.4	6.2	7.3	..	3.6	3.4	4.2	5.3	..	3.2	3.0	3.7	4.7
	Dissatisfied	..	3.9	4.2	5.8	5.7	..	3.2	2.7	3.7	4.1	..	2.8	2.4	3.3	3.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	5.2	6.3	6.2	6.8	..	3.8	4.2	3.9	4.4	..	3.2	3.6	3.4	3.8
	Neutral	..	5.0	6.0	5.8	6.5	..	3.6	4.1	3.8	4.3	..	3.0	3.5	3.3	3.7
	Dissatisfied	..	4.7	5.6	5.7	5.8	..	3.1	3.7	3.2	3.6	..	2.7	3.2	2.9	3.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.12 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The Post Operational Stress Management that I received when I returned from operational deployment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	3.4	3.7	4.2	4.4	..	2.7	2.5	2.7	3.2	..	2.3	2.2	2.4	2.8
	Neutral	..	3.2	3.5	4.1	4.2	..	2.5	2.4	2.6	3.1	..	2.1	2.1	2.3	2.7
	Dissatisfied	..	2.8	3.0	3.6	3.8	..	2.2	1.9	2.3	2.5	..	1.9	1.7	2.0	2.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	5.7	6.4	5.8	5.6	..	3.5	3.7	2.9	3.9	..	3.0	3.3	2.6	3.4
	Neutral	..	6.4	7.0	6.9	7.6	..	4.4	4.5	3.8	4.8	..	3.8	3.9	3.4	4.2
	Dissatisfied	..	6.0	6.5	6.7	7.6	..	4.2	4.4	3.8	4.7	..	3.6	3.8	3.4	4.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	7.8	10.8	10.4	10.2	..	3.1	3.0	3.3	4.6	..	2.9	2.9	3.2	4.3
	Neutral	..	7.5	10.3	10.6	9.2	..	3.1	3.0	3.5	4.6	..	2.9	2.9	3.3	4.2
	Dissatisfied	..	5.1	7.1	8.2	7.3	..	2.1	2.2	2.6	3.5	..	2.0	2.1	2.5	3.3
	<i>Unweighted count</i>															
Army	Satisfied	..	5.5	5.6	7.3	8.0	..	4.2	3.8	4.8	5.7	..	3.7	3.4	4.3	5.1
	Neutral	..	4.9	5.1	7.0	7.5	..	3.8	3.6	4.5	5.5	..	3.3	3.2	4.0	4.9
	Dissatisfied	..	4.3	4.3	5.8	6.5	..	3.5	2.8	3.9	4.3	..	3.0	2.4	3.4	3.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	5.3	6.5	6.3	6.9	..	3.7	4.2	3.9	4.2	..	3.2	3.6	3.4	3.7
	Neutral	..	5.5	6.4	6.5	6.7	..	3.8	4.2	3.9	4.3	..	3.2	3.6	3.5	3.7
	Dissatisfied	..	4.7	5.8	5.9	5.7	..	3.2	3.7	3.3	3.7	..	2.7	3.2	2.9	3.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.13 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The operational role I was assigned to.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.0	2.1	2.4	2.6	..	2.1	2.0	2.3	2.6	..	1.8	1.7	2.0	2.3
	Neutral	..	1.6	1.8	1.9	2.0	..	1.8	1.8	2.0	2.4	..	1.5	1.6	1.8	2.0
	Dissatisfied	..	1.3	1.3	1.6	1.7	..	1.3	1.2	1.5	1.7	..	1.1	1.1	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.6	4.3	3.9	4.6	..	3.6	3.8	3.2	3.8	..	2.9	3.2	2.7	3.3
	Neutral	..	2.7	3.5	2.9	3.8	..	3.3	3.4	2.9	3.5	..	2.7	2.8	2.5	3.0
	Dissatisfied	..	2.6	2.9	2.8	3.1	..	2.5	2.8	2.2	2.7	..	2.0	2.4	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.0	5.6	7.2	6.4	..	2.9	2.8	3.2	4.2	..	2.6	2.7	3.0	3.8
	Neutral	..	4.6	4.8	6.2	5.2	..	2.6	2.6	3.1	3.9	..	2.4	2.5	2.9	3.5
	Dissatisfied	..	2.2	3.2	4.4	4.1	..	2.0	1.9	2.2	2.9	..	1.8	1.8	2.0	2.6
	<i>Unweighted count</i>															
Army	Satisfied	..	3.3	3.3	4.3	4.6	..	3.5	3.3	4.2	5.0	..	3.0	2.9	3.7	4.4
	Neutral	..	2.7	2.8	3.5	3.7	..	3.0	3.0	3.8	4.5	..	2.6	2.6	3.3	4.0
	Dissatisfied	..	2.2	1.9	2.7	3.0	..	2.1	1.9	2.7	3.0	..	1.8	1.6	2.3	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.2	3.9	4.1	4.4	..	2.9	3.3	3.2	3.4	..	2.4	2.8	2.8	2.9
	Neutral	..	2.5	3.0	3.2	3.4	..	2.4	2.8	2.6	2.8	..	2.0	2.3	2.3	2.3
	Dissatisfied	..	2.1	2.6	2.9	3.1	..	1.9	2.1	2.3	2.5	..	1.6	1.8	2.0	2.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.14 During your pre-operational preparation, did you have access to the following? Job specification for the post.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	4.3	5.2	5.2	5.2	..	3.2	3.5	3.4	3.6	..	2.7	3.0	3.0	3.1
	No	..	4.3	5.2	5.2	5.2	..	3.2	3.5	3.4	3.6	..	2.7	3.0	3.0	3.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.15 During your pre-operational preparation, did you have access to the following? Assignment Order.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	3.5	4.9	4.6	5.0	..	2.6	3.0	2.8	3.1	..	2.2	2.6	2.5	2.7
	No	..	3.5	4.9	4.6	5.0	..	2.6	3.0	2.8	3.1	..	2.2	2.6	2.5	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.16 During your pre-operational preparation, did you have access to the following? Preparation Instruction.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	3.4	4.1	4.2	4.4	..	2.4	2.8	2.6	2.4	..	2.0	2.4	2.3	2.1
	No	..	3.4	4.1	4.2	4.4	..	2.4	2.8	2.6	2.4	..	2.0	2.4	2.3	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.17 During your pre-operational preparation, did you have access to the following? A1 Ops Website.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	3.6	4.4	4.4	4.3	..	2.9	3.3	3.1	3.0	..	2.5	2.7	2.7	2.6
	No	..	3.6	4.4	4.4	4.3	..	2.9	3.3	3.1	3.0	..	2.5	2.7	2.7	2.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.18 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The frequency of my operational deployments.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Too often	..	1.9	2.1	2.2	2.5	..	1.5	1.5	1.5	1.8	..	1.3	1.3	1.3	1.6
	About right	..	2.6	2.8	3.2	3.3	..	2.3	2.2	2.4	2.8	..	2.0	1.9	2.1	2.4
	Not often enough	..	2.0	2.2	2.7	2.7	..	2.1	1.9	2.3	2.6	..	1.8	1.7	2.0	2.3
	<i>Unweighted count</i>															
Royal Navy	Too often	..	4.3	4.4	4.6	4.8	..	3.5	3.7	3.0	3.6	..	2.9	3.1	2.6	3.1
	About right	..	4.5	4.9	4.8	5.2	..	3.5	3.7	3.2	3.8	..	3.0	3.2	2.8	3.3
	Not often enough	..	2.2	2.9	2.4	3.4	..	1.9	2.2	1.8	2.5	..	1.6	1.9	1.5	2.1
	<i>Unweighted count</i>															
Royal Marines	Too often	..	3.2	4.7	3.9	3.2	..	1.7	1.6	2.1	2.1	..	1.6	1.5	1.9	1.9
	About right	..	5.9	8.6	8.7	8.6	..	2.8	2.8	3.2	4.1	..	2.6	2.6	3.0	3.7
	Not often enough	..	5.3	8.0	8.5	8.6	..	2.6	2.7	3.0	4.1	..	2.4	2.5	2.8	3.8
	<i>Unweighted count</i>															
Army	Too often	..	2.8	2.9	3.2	3.7	..	2.1	1.8	2.1	2.7	..	1.8	1.6	1.9	2.4
	About right	..	4.3	4.7	6.1	6.6	..	3.9	3.5	4.4	5.1	..	3.4	3.1	3.9	4.6
	Not often enough	..	3.7	4.1	5.7	6.1	..	3.7	3.4	4.3	5.1	..	3.2	2.9	3.8	4.5
	<i>Unweighted count</i>															
RAF	Too often	..	3.4	4.6	4.3	4.7	..	2.8	3.3	3.2	3.5	..	2.4	2.8	2.7	3.0
	About right	..	4.2	4.9	5.1	5.4	..	3.3	3.8	3.5	3.8	..	2.8	3.2	3.0	3.3
	Not often enough	..	2.9	2.5	3.4	3.6	..	2.5	2.6	2.3	2.6	..	2.1	2.2	2.0	2.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.19 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The length of my operational deployments.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Too long	..	1.9	2.0	2.3	2.6	..	1.4	1.5	1.6	2.0	..	1.2	1.3	1.4	1.7
	About right	..	2.2	2.3	2.7	2.9	..	1.9	1.9	2.1	2.4	..	1.6	1.6	1.8	2.1
	Too short	..	1.4	1.4	1.7	1.5	..	1.4	1.2	1.6	1.7	..	1.2	1.1	1.4	1.4
	<i>Unweighted count</i>															
Royal Navy	Too long	..	4.3	4.7	4.9	5.1	..	3.5	3.7	3.2	3.8	..	2.9	3.1	2.8	3.2
	About right	..	4.4	4.8	4.9	5.2	..	3.5	3.7	3.2	3.8	..	3.0	3.2	2.8	3.3
	Too short	..	1.4	1.6	1.1	2.2	..	1.4	1.5	1.1	1.6	..	1.2	1.3	0.9	1.4
	<i>Unweighted count</i>															
Royal Marines	Too long	..	3.9	4.7	3.9	5.2	..	1.9	1.7	2.0	1.9	..	1.7	1.6	1.9	1.8
	About right	..	4.4	5.9	6.3	7.1	..	2.3	2.2	2.6	3.8	..	2.1	2.1	2.4	3.4
	Too short	..	2.2	3.9	5.2	5.4	..	1.6	1.7	1.9	3.5	..	1.4	1.6	1.8	3.1
	<i>Unweighted count</i>															
Army	Too long	..	2.6	2.1	2.8	3.8	..	1.9	1.9	2.2	3.2	..	1.6	1.6	1.9	2.8
	About right	..	3.6	3.3	4.7	4.9	..	3.0	2.8	3.7	4.3	..	2.6	2.4	3.2	3.8
	Too short	..	2.7	2.6	3.9	3.4	..	2.5	2.2	3.2	3.3	..	2.2	1.9	2.8	3.0
	<i>Unweighted count</i>															
RAF	Too long	..	3.6	4.3	4.5	4.8	..	3.0	3.5	3.2	3.5	..	2.5	3.0	2.8	3.0
	About right	..	3.8	4.5	4.7	5.0	..	3.1	3.6	3.3	3.6	..	2.6	3.1	2.9	3.1
	Too short	..	1.5	1.7	1.5	1.9	..	1.4	1.4	1.2	1.4	..	1.2	1.2	1.0	1.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.1 How satisfied are you with the following? My opportunities for professional development.

		Percentages																
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	..	64	66	64	64	..	56	57	55	55	..	58	58	57	57		
	Neutral	..	18	19	18	19	..	26	26	24	24	..	25	25 **	23	23		
	Dissatisfied	..	17	15	18	17	..	17 **	17 **	21	21	..	17 **	17 **	20	20		
	<i>Unweighted count</i>						3 185						7 394						10 579
Royal Navy	Satisfied	..	63	65	63	63	..	56	58	58	56	..	58	60	59	58		
	Neutral	..	18	18	18	18	..	24	24	21	22	..	23	23	20	21		
	Dissatisfied	..	19	16	19	18	..	19	18 **	22	22	..	19	18 **	21	21		
	<i>Unweighted count</i>						900						1 601						2 501
Royal Marines	Satisfied	..	68	65	67	63	..	53 **	54 **	46	46	..	55 **	55 **	48	48		
	Neutral	..	17	17	17	14	..	29	29	29	27	..	28	27	28	26		
	Dissatisfied	..	16 **	18	16 **	23	..	17 **	18 **	25	27	..	17 **	18 **	24	27		
	<i>Unweighted count</i>						312						1 809						2 121
Army	Satisfied	..	64	67	65	68	..	56	56	54	55	..	57	58	56	57		
	Neutral	..	17	18	17	17	..	27	27	26	24	..	25	26	24	23		
	Dissatisfied	..	18	14	17	15	..	17	17 **	20	21	..	17	16 **	20	20		
	<i>Unweighted count</i>						1 058						2 011						3 069
RAF	Satisfied	..	64	64	62	60	..	58	59	60	57	..	59	60	60	58		
	Neutral	..	21	20	19	21	..	25	24	20	22	..	24	23	20	22		
	Dissatisfied	..	15 **	16	18	19	..	17 **	18	20	20	..	17 **	17	20	20		
	<i>Unweighted count</i>						915						1 973						2 888

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.2 How satisfied are you with the following? My opportunities for personal development.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	56	59	61	58	58	51 **	56	57 **	53	54	52 **	57	57 **	54	55
	Neutral	25 **	20	20	21	21	29 **	25	24	23	23	28 **	24	24	23	23
	Dissatisfied	19	21	19	22	21	20	19 **	19 **	24	23	20 **	19 **	19 **	23	22
	<i>Unweighted count</i>	3 178					7 389					10 567				
Royal Navy	Satisfied	54	56	58	56	56	47 **	55	57	54	54	49 **	55	58	55	54
	Neutral	26 **	22	21	20	20	30 **	23	22	20	21	29 **	23	22	20	21
	Dissatisfied	20	22	20	24	23	23	22	20 **	26	25	23	22	20 **	25	24
	<i>Unweighted count</i>	898					1 600					2 498				
Royal Marines	Satisfied	56	57 **	54	55	49	51 **	52 **	53 **	48	46	51 **	53 **	53 **	49	46
	Neutral	25	21	21	22	20	30 **	29 **	29 **	28	25	30 **	28 **	28 **	27	25
	Dissatisfied	19 **	22 **	25	22 **	31	19 **	19 **	19 **	24 **	29	19 **	19 **	19 **	24 **	29
	<i>Unweighted count</i>	313					1 809					2 122				
Army	Satisfied	57	60	63	60	62	49	54	55	51	53	50 **	55	56	52	54
	Neutral	24	18	19	20	19	30 **	27	25	25	24	29 **	26	24	24	24
	Dissatisfied	20	22	18	21	19	21	19	20	24	23	21	19	19	24	22
	<i>Unweighted count</i>	1 055					2 008					3 063				
RAF	Satisfied	56	61 **	60 **	57	52	58	63 **	62	61	59	58	63 **	62 **	60	57
	Neutral	27	22	22	23	26	25	21	22	19	22	25	21	22	20 **	22
	Dissatisfied	17 **	17 **	18	21	22	17	16 **	16 **	21	20	17 **	16 **	16 **	21	20
	<i>Unweighted count</i>	912					1 972					2 884				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.3 How satisfied are you with the following? The timing of the training I have received in order to carry out my current job roles.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	50	51	53	51	51	57 **	58 **	58 **	55	54	56 **	56 **	57 **	54	53
	Neutral	29	28	26	26	27	28	27	27	27	27	28	27	26	27	27
	Dissatisfied	21	21	21	23	23	15 **	15 **	16 **	19	19	16 **	16 **	17 **	20	20
	<i>Unweighted count</i>	3 184					7 376					10 560				
Royal Navy	Satisfied	51	47	50	51	48	52	53	56	52	51	52	52	55 **	52	51
	Neutral	28	29	27	25	25	29 **	27	25	27	24	28 **	27	26	26	24
	Dissatisfied	21 **	23	22	23	27	19 **	20 **	19 **	21	25	20 **	21 **	20 **	22 **	25
	<i>Unweighted count</i>	899					1 597					2 496				
Royal Marines	Satisfied	52	51	52	56	52	60 **	58 **	57 **	53	52	59 **	57 **	57 **	54	52
	Neutral	31	28	29	25	24	29	29	30	30	29	29	29	30	30	29
	Dissatisfied	18	21	19	18	23	11 **	13 **	13 **	17	18	12 **	14 **	13 **	17	19
	<i>Unweighted count</i>	312					1 804					2 116				
Army	Satisfied	50	52	56	53	52	57 **	58 **	57 **	54	52	56 **	57 **	57 **	53	52
	Neutral	29	27	24	24	27	29	28	27	27	29	29	28	27	27	29
	Dissatisfied	21	21	20	23	21	14 **	15 **	16	19	19	15 **	16 **	16 **	20	19
	<i>Unweighted count</i>	1 058					2 002					3 060				
RAF	Satisfied	51	51	50	47	50	60	60	61	59	60	58	58	59	57	58
	Neutral	29	28	29	30	27	24	26	24	24	24	25	26	25	25	24
	Dissatisfied	20	20	21	24	22	15	14	14	17	16	16	15	16	18	18
	<i>Unweighted count</i>	915					1 973					2 888				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.4 How satisfied are you with the following? The extent to which I am doing the job for which I was trained.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	61	63	64	61	61	57	58	58 **	57	56	58	59	59 **	57	57
	Neutral	24	22	21	21	22	26	24	24	24	25	26	24	23	24	24
	Dissatisfied	15	14	15	18	16	17 **	18	18 **	19	20	17 **	17	17 **	19	19
	<i>Unweighted count</i>	3 183					7 384					10 567				
Royal Navy	Satisfied	62	64	67 **	62	60	54	58	59 **	58	54	56	59	61 **	59 **	56
	Neutral	21	21	19	21	20	27	24	22	23	24	26	23	21	22	23
	Dissatisfied	17	15 **	14 **	16	20	19	18	19	19	22	19 **	18 **	18 **	18 **	21
	<i>Unweighted count</i>	898					1 600					2 498				
Royal Marines	Satisfied	55	56	57	65 **	57	56 **	54	55 **	51	51	56 **	54	55 **	53	52
	Neutral	29 **	24	25	17	23	28	27	27	26	25	28 **	27	27	25	25
	Dissatisfied	16	20	18	18	20	16 **	19 **	18 **	23	24	16 **	20 **	18 **	22	23
	<i>Unweighted count</i>	313					1 808					2 121				
Army	Satisfied	60	62	63	61	62	56	57	56	54	54	56	58	57	55	56
	Neutral	25	23	20	20	23	27	25	25	26	26	27	25	25	25	26
	Dissatisfied	15	15	16	19 **	15	17	18	18	20	20	17	17	18	20	19
	<i>Unweighted count</i>	1 057					2 005					3 062				
RAF	Satisfied	62	66	64	60	63	63	63	64	63	61	63	64	64	63	62
	Neutral	24	21	22	24	22	22	21	21	19	21	22	21	21	20	21
	Dissatisfied	14	13	14	16	15	15	16	15	18	18	15	16	15	17	17
	<i>Unweighted count</i>	915					1 971					2 886				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.5 How satisfied are you with the following? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	38 **	44 **	45	46	48	43 **	47	48	46	47	42 **	47	48	46	47
	Neutral	35 **	30	30	29	28	28 **	25	25	24	23	29 **	26	26 **	25	24
	Dissatisfied	27	25	25	25	25	29	28	27 **	30	30	29	27	26 **	29	29
	<i>Unweighted count</i>	3 176					7 381					10 557				
Royal Navy	Satisfied	40	43	43	47	45	39	40	43	41	40	40	41	43	42	41
	Neutral	33	29	31	26	29	26	24	23	21	23	28 **	25	25	22	24
	Dissatisfied	27	28	25	27	26	34	36	34	38	37	33	34	32	35	34
	<i>Unweighted count</i>	899					1 598					2 497				
Royal Marines	Satisfied	32	30	34	36	34	39 **	40 **	40 **	35	34	38 **	39 **	40 **	35	34
	Neutral	37 **	37	33	33	30	32 **	29	31	29	28	33 **	30	31	29	28
	Dissatisfied	31	32	33	31	36	29 **	31 **	29 **	37	38	29 **	31 **	30 **	36	38
	<i>Unweighted count</i>	313					1 808					2 121				
Army	Satisfied	39 **	49 **	52	52	56	43 **	49	50	49	50	42 **	49	50	49	51
	Neutral	34 **	28	28	27	25	29 **	25	25	24	23	29 **	25	26	25	23
	Dissatisfied	27 **	23 **	20	21	18	29	26	25	27	27	28	26	24	26	26
	<i>Unweighted count</i>	1 051					2 002					3 053				
RAF	Satisfied	35	39	37	36	35	47	50 **	48	47	45	44	47 **	46	45	43
	Neutral	38 **	34	32	33	31	27	24	25	23	24	29 **	26	26	25	25
	Dissatisfied	28 **	27 **	31	31	34	26 **	26 **	27 **	30	31	26 **	26 **	28 **	30	32
	<i>Unweighted count</i>	913					1 973					2 886				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.6 How strongly do you agree or disagree with the following? I am given enough training to enable me to make moral decisions within my role.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	73	74	75	..	..	66	67	64	..	..	68	68	66
	Neutral	..	..	20 **	17	15	..	..	22	22	23	..	..	22	21	21
	Disagree	..	..	7 **	9	10	..	..	11	12	13	..	..	10	11	12
	<i>Unweighted count</i>					900					1 590					2 490
Royal Marines	Agree	..	..	82	85	87	..	..	71	68	69	..	..	73	70	71
	Neutral	..	..	12	11	10	..	..	22	24	23	..	..	21	23	22
	Disagree	..	..	6 **	4	2	..	..	6 **	8	8	..	..	6	8	8
	<i>Unweighted count</i>					313					1 806					2 119
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.7 How much importance do you place on professional / civilian accreditation?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	A lot	..	..	55	58	60	..	..	61	62	64	..	..	60	61	63
	Some	..	..	35	35	31	..	..	30	29	27	..	..	31 **	30	28
	Very little	..	..	8	6	8	..	..	6	7	7	..	..	6	6	7
	None at all	..	..	1	1	1	..	..	3	3	2	..	..	3	2	2
	<i>Unweighted count</i>					902					1 599					2 501
Royal Marines	A lot	..	..	46	49	49	..	..	46 **	50 **	54	..	..	46 **	50 **	54
	Some	..	..	43	43	42	..	..	41 **	36	33	..	..	41 **	37	34
	Very little	..	..	8	7	7	..	..	9	9	9	..	..	9	9	9
	None at all	..	..	3	1	2	..	..	4	4	4	..	..	4	4	4
	<i>Unweighted count</i>					313					1 791					2 104
Army	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.1 How satisfied are you with the following? My opportunities for professional development.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.2	2.1	2.2	2.2	..	2.1	1.7	1.8	2.0	..	1.8	1.4	1.6	1.7
	Neutral	..	1.8	1.8	1.8	1.8	..	1.9	1.5	1.6	1.8	..	1.6	1.3	1.4	1.5
	Dissatisfied	..	1.8	1.6	1.8	1.7	..	1.7	1.3	1.5	1.7	..	1.4	1.1	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.8	3.6	3.8	3.7	..	3.2	3.1	2.7	3.2	..	2.6	2.5	2.3	2.6
	Neutral	..	3.0	2.9	2.9	3.0	..	2.8	2.7	2.2	2.7	..	2.2	2.2	1.8	2.2
	Dissatisfied	..	3.1	2.8	3.1	3.0	..	2.6	2.5	2.3	2.7	..	2.1	2.0	1.9	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.0	5.5	5.2	5.4	..	2.1	1.9	2.0	2.5	..	1.9	1.8	1.9	2.3
	Neutral	..	4.0	4.3	4.2	3.9	..	1.9	1.7	1.9	2.3	..	1.8	1.6	1.7	2.1
	Dissatisfied	..	3.9	4.4	4.0	4.7	..	1.6	1.5	1.8	2.3	..	1.5	1.4	1.6	2.1
	<i>Unweighted count</i>															
Army	Satisfied	..	3.8	3.4	3.8	3.6	..	3.3	2.6	2.9	3.2	..	2.9	2.2	2.5	2.7
	Neutral	..	3.0	2.8	3.0	2.9	..	3.0	2.3	2.6	2.8	..	2.6	2.0	2.2	2.4
	Dissatisfied	..	3.1	2.5	3.0	2.7	..	2.6	2.0	2.4	2.7	..	2.3	1.7	2.1	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.6	4.0	3.5	3.9	..	2.9	3.0	2.7	2.9	..	2.4	2.5	2.3	2.4
	Neutral	..	3.0	3.3	2.8	3.3	..	2.5	2.6	2.2	2.4	..	2.1	2.2	1.8	2.0
	Dissatisfied	..	2.7	3.0	2.8	3.2	..	2.2	2.4	2.3	2.4	..	1.8	2.0	1.9	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.2 How satisfied are you with the following? My opportunities for personal development.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	Neutral	1.9	1.8	1.8	1.9	1.9	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Dissatisfied	1.8	1.9	1.7	1.9	1.9	1.5	1.7	1.4	1.6	1.7	1.3	1.4	1.2	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.7	3.9	3.9	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	Neutral	3.3	3.3	3.1	3.1	3.1	2.3	2.7	2.6	2.2	2.7	2.0	2.2	2.2	1.8	2.2
	Dissatisfied	3.0	3.3	3.0	3.4	3.3	2.2	2.7	2.6	2.4	2.8	1.8	2.2	2.1	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	5.4	5.7	5.4	5.5	1.8	2.1	1.9	2.0	2.5	1.7	2.0	1.8	1.9	2.3
	Neutral	3.8	4.4	4.7	4.6	4.4	1.7	1.9	1.7	1.8	2.3	1.6	1.8	1.6	1.7	2.1
	Dissatisfied	3.5	4.5	5.0	4.6	5.2	1.4	1.7	1.5	1.8	2.4	1.3	1.6	1.4	1.6	2.2
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.9	3.5	3.9	3.7	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5	2.7
	Neutral	3.1	3.0	2.8	3.2	3.0	2.6	3.0	2.3	2.6	2.8	2.3	2.6	2.0	2.2	2.4
	Dissatisfied	3.0	3.3	2.8	3.2	3.0	2.3	2.7	2.1	2.5	2.7	2.0	2.3	1.8	2.2	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.7	4.0	3.6	4.0	3.0	2.8	3.0	2.7	2.9	2.5	2.3	2.5	2.3	2.4
	Neutral	3.5	3.1	3.4	3.0	3.5	2.6	2.4	2.5	2.1	2.4	2.2	2.0	2.1	1.8	2.0
	Dissatisfied	3.0	2.8	3.2	3.0	3.3	2.3	2.2	2.2	2.3	2.3	1.9	1.8	1.9	1.9	2.0
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.3 How satisfied are you with the following? The timing of the training I have received in order to carry out my current job roles.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.3	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	Neutral	2.0	2.1	1.9	2.0	2.1	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Dissatisfied	1.8	1.9	1.8	2.0	1.9	1.2	1.5	1.2	1.4	1.6	1.1	1.3	1.1	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.8	3.9	3.9	2.5	3.2	3.1	2.8	3.2	2.1	2.6	2.5	2.3	2.6
	Neutral	3.3	3.6	3.3	3.4	3.4	2.3	2.8	2.7	2.4	2.8	1.9	2.3	2.2	2.0	2.3
	Dissatisfied	3.1	3.3	3.2	3.3	3.5	2.0	2.6	2.4	2.3	2.8	1.7	2.1	2.0	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	5.5	5.8	5.4	5.6	1.8	2.1	1.9	2.0	2.6	1.7	1.9	1.8	1.9	2.4
	Neutral	4.1	4.9	5.2	4.8	4.8	1.6	1.9	1.8	1.9	2.4	1.5	1.8	1.7	1.8	2.2
	Dissatisfied	3.4	4.4	4.5	4.2	4.7	1.1	1.4	1.3	1.5	2.0	1.1	1.4	1.2	1.4	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.9	3.6	4.0	3.8	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5	2.8
	Neutral	3.4	3.4	3.1	3.4	3.4	2.6	3.0	2.3	2.6	2.9	2.2	2.6	2.0	2.3	2.5
	Dissatisfied	3.1	3.3	2.9	3.3	3.1	1.9	2.3	1.9	2.3	2.5	1.7	2.0	1.6	2.0	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.8	4.1	3.6	4.0	2.9	2.8	3.0	2.7	2.9	2.4	2.4	2.5	2.3	2.4
	Neutral	3.5	3.4	3.7	3.3	3.6	2.5	2.5	2.6	2.3	2.4	2.1	2.1	2.2	2.0	2.1
	Dissatisfied	3.1	3.0	3.3	3.1	3.3	2.1	2.0	2.1	2.0	2.2	1.8	1.7	1.8	1.7	1.8
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.4 How satisfied are you with the following? The extent to which I am doing the job for which I was trained.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.1	2.3	2.2	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.6	1.7
	Neutral	1.9	2.0	1.8	1.9	1.9	1.6	1.8	1.5	1.6	1.8	1.4	1.5	1.3	1.4	1.5
	Dissatisfied	1.6	1.7	1.6	1.8	1.7	1.4	1.7	1.3	1.5	1.6	1.2	1.4	1.1	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.8	3.6	3.8	3.8	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	Neutral	3.1	3.2	2.9	3.2	3.1	2.3	2.7	2.6	2.3	2.8	1.9	2.2	2.1	1.9	2.3
	Dissatisfied	2.8	2.8	2.7	2.9	3.2	2.0	2.5	2.5	2.2	2.7	1.7	2.1	2.0	1.8	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	5.4	5.6	5.2	5.5	1.8	2.1	1.9	2.0	2.6	1.7	1.9	1.8	1.9	2.4
	Neutral	4.0	4.7	5.0	4.1	4.7	1.6	1.9	1.7	1.8	2.2	1.5	1.8	1.6	1.7	2.1
	Dissatisfied	3.2	4.3	4.3	4.2	4.5	1.3	1.7	1.5	1.7	2.2	1.3	1.6	1.4	1.6	2.0
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.8	3.5	3.8	3.7	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5	2.7
	Neutral	3.2	3.4	2.9	3.2	3.2	2.5	2.9	2.3	2.6	2.8	2.2	2.5	2.0	2.2	2.4
	Dissatisfied	2.7	2.8	2.7	3.1	2.7	2.1	2.6	2.0	2.3	2.6	1.8	2.3	1.8	2.0	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.6	3.9	3.6	3.9	2.9	2.8	2.9	2.7	2.9	2.4	2.3	2.4	2.2	2.4
	Neutral	3.3	3.1	3.4	3.0	3.3	2.5	2.3	2.5	2.1	2.3	2.0	1.9	2.0	1.8	2.0
	Dissatisfied	2.7	2.6	2.9	2.7	2.9	2.2	2.2	2.2	2.1	2.3	1.8	1.8	1.8	1.8	1.9
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.5 How satisfied are you with the following? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.5	1.6	1.7
	Neutral	2.1	2.1	2.0	2.1	2.0	1.7	1.9	1.5	1.6	1.7	1.4	1.6	1.3	1.4	1.5
	Dissatisfied	2.0	2.0	1.9	2.0	1.9	1.7	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.8	3.9	3.9	2.5	3.1	3.1	2.7	3.1	2.1	2.6	2.5	2.3	2.6
	Neutral	3.5	3.6	3.5	3.4	3.5	2.2	2.7	2.6	2.3	2.7	1.9	2.2	2.1	1.9	2.2
	Dissatisfied	3.3	3.6	3.3	3.5	3.4	2.4	3.1	3.0	2.7	3.1	2.0	2.5	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.1	5.0	5.4	5.3	5.3	1.8	2.1	1.9	1.9	2.4	1.6	1.9	1.8	1.8	2.2
	Neutral	4.3	5.3	5.3	5.1	5.1	1.7	1.9	1.8	1.8	2.3	1.6	1.8	1.7	1.7	2.1
	Dissatisfied	4.1	5.1	5.4	5.0	5.3	1.6	1.9	1.8	2.0	2.5	1.5	1.8	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.9	3.6	3.9	3.8	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5	2.7
	Neutral	3.5	3.5	3.2	3.5	3.3	2.6	2.9	2.3	2.5	2.7	2.2	2.5	2.0	2.2	2.4
	Dissatisfied	3.3	3.3	2.9	3.2	3.0	2.5	3.0	2.2	2.6	2.9	2.2	2.6	1.9	2.3	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.7	4.0	3.5	3.8	3.0	2.9	3.0	2.8	2.9	2.5	2.4	2.5	2.3	2.4
	Neutral	3.7	3.6	3.8	3.4	3.6	2.7	2.4	2.6	2.3	2.4	2.2	2.0	2.2	1.9	2.1
	Dissatisfied	3.5	3.4	3.6	3.4	3.8	2.6	2.5	2.7	2.5	2.7	2.2	2.1	2.2	2.1	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.6 How strongly do you agree or disagree with the following? I am given enough training to enable me to make moral decisions within my role.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.4	3.4	3.4	..	..	3.0	2.6	3.1	..	..	2.4	2.2	2.5
	Neutral	..	..	3.0	3.0	2.8	..	..	2.6	2.3	2.8	..	..	2.1	1.9	2.2
	Disagree	..	..	2.0	2.2	2.4	..	..	2.0	1.8	2.2	..	..	1.6	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.4	3.9	3.7	..	..	1.7	1.9	2.4	..	..	1.6	1.8	2.2
	Neutral	..	..	3.7	3.4	3.4	..	..	1.6	1.8	2.2	..	..	1.5	1.6	2.0
	Disagree	..	..	2.7	2.2	1.7	..	..	0.9	1.1	1.5	..	..	0.9	1.0	1.3
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.7 How much importance do you place on professional / civilian accreditation?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	A lot	..	..	3.7	3.8	3.8	..	..	3.1	2.7	3.1	..	..	2.5	2.3	2.5
	Some	..	..	3.6	3.7	3.6	..	..	2.9	2.5	2.9	..	..	2.4	2.1	2.4
	Very little	..	..	2.0	1.8	2.1	..	..	1.5	1.4	1.7	..	..	1.2	1.2	1.4
	None at all	..	..	0.9	0.8	0.7	..	..	1.1	0.9	1.0	..	..	0.9	0.7	0.8
	<i>Unweighted count</i>															
Royal Marines	A lot	..	..	5.7	5.4	5.5	..	..	1.9	2.0	2.6	..	..	1.8	1.9	2.4
	Some	..	..	5.7	5.4	5.5	..	..	1.9	2.0	2.4	..	..	1.8	1.8	2.2
	Very little	..	..	3.1	2.8	2.9	..	..	1.1	1.2	1.5	..	..	1.1	1.1	1.4
	None at all	..	..	1.9	1.2	1.4	..	..	0.8	0.8	1.1	..	..	0.7	0.8	1.0
	<i>Unweighted count</i>															
Army	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.1 What are your plans for the future?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	To stay serving as long as I can	27 **	28 **	26	25	24	38 **	36 **	35 **	34	31	36 **	34 **	34 **	32 **	30
	To stay serving to the end of current engagement/commission	33	32	33	31	31	23 **	22 **	23 **	25	26	25 **	24 **	25 **	26	27
	To leave the [Service] before the end of my current engagement/commission	20 **	20 **	20	23	23	11 **	11	11	12	12	12 **	13	13 **	14	14
	To leave the [Service] as soon as I can	3 **	3	3	4	4	7 **	8	8	8	9	6 **	7	8	7	8
	I have put in my notice to leave	3	3	3	3	3	3	5	4	5	5	3	5	4	4	4
	Don't know	14	14	15	15	15	18	18	18	17	17	18	17	17	17	17
<i>Unweighted count</i>		3 166					7 307					10 473				
Royal Navy	To stay serving as long as I can	28	23	27	28	25	27	27	29	28	27	27	26	28	28	26
	To stay serving to the end of current engagement/commission	31	31	31	30	30	24	23 **	24	28	27	25	25	26	28	28
	To leave the [Service] before the end of my current engagement/commission	21	22	20	21	23	16	13	14	11	14	17	15	15	14 **	16
	To leave the [Service] as soon as I can	2 **	3	3	4	5	9 **	11	11	12	13	7 **	9	9	10	11
	I have put in my notice to leave	3	3	3	2	2	6	6	4	3	4	5	5	4	3	4
	Don't know	16	17	15	15	14	19 **	20 **	19	17	16	18 **	19 **	18	17	15
<i>Unweighted count</i>		892					1 576					2 468				
Royal Marines	To stay serving as long as I can	34 **	35 **	31	31	27	38 **	38 **	40 **	34	32	38 **	37 **	39 **	33	31
	To stay serving to the end of current engagement/commission	31	29 **	33	33	37	20	19	20	19	20	21	20	21	21	22
	To leave the [Service] before the end of my current engagement/commission	14	15	17	17	19	9	10	10	12	11	10 **	11	11	13	12
	To leave the [Service] as soon as I can	2	2	4	3	2	6 **	7 **	8 **	10	10	6 **	6 **	7	9	9
	I have put in my notice to leave	3	2	2	2	2	4 **	4 **	4 **	5	6	4	4 **	3 **	5	5
	Don't know	16	17	12	15	13	22	22	20	20	22	22	22	19	20	21
<i>Unweighted count</i>		309					1 790					2 099				
Army	To stay serving as long as I can	29	30	28	24	26	40 **	38	39 **	37	35	38 **	37	37 **	35	33
	To stay serving to the end of current engagement/commission	31	32	31	31	32	21	20	21	22	23	22	22	22	23	24
	To leave the [Service] before the end of my current engagement/commission	19	19	20	23	22	9	10	9	11	11	10	11	11	13	12
	To leave the [Service] as soon as I can	3	2	2	4	3	8	8	9	7	9	7	7	8	7	8
	I have put in my notice to leave	3	3	4	3	3	3	5	5	5	5	3	5	5	5	5
	Don't know	15	14	16	15	15	20	18	18	18	18	19	18	17	17	18
<i>Unweighted count</i>		1 052					1 980					3 032				
RAF	To stay serving as long as I can	23	26 **	21	23	20	40 **	34 **	29 **	29 **	24	36 **	33 **	27 **	27 **	24
	To stay serving to the end of current engagement/commission	39 **	34	37 **	32	31	30 **	29 **	31	31	35	32	31 **	33	32	34
	To leave the [Service] before the end of my current engagement/commission	20	20	21	23	24	13 **	14	15	16	17	14 **	15 **	17	17	18
	To leave the [Service] as soon as I can	3	4	5	4	5	3 **	4 **	6	6	6	3 **	4 **	6	5	6
	I have put in my notice to leave	3	3	3	4	4	2	4	3	3	3	2	4	3	4	3
	Don't know	12 **	12 **	12 **	15	17	12	14	15	15	14	12 **	14	15	15	15
<i>Unweighted count</i>		913					1 961					2 874				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.2 For how many more years do you plan on serving in the Army? (leave blank if undecided)

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	0-5 years	..	..	..	55	51	..	..	..	39	40	..	..	..	41	42
	6-10 years	..	..	..	21 **	27	..	..	..	23	21	..	..	..	23	22
	11-15 years	..	..	..	11	9	..	..	..	14	15	..	..	..	13	14
	16-20 years	..	..	..	7	7	..	..	..	8	7	..	..	..	8	7
	21-25 years	..	..	..	3	3	..	..	..	14	14	..	..	..	12	13
	more than 25 years	..	..	..	3	3	..	..	..	2	2	..	..	..	2	2
	<i>Unweighted count</i>					702					1 335					2 037
RAF	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2017 (2) asked only of Army

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.3 How actively have you searched for a job outside the [Service] in the last 12 months?

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Very actively	..	10	9	9	9	..	14	13 **	14	15	..	13	12 **	13	14
	Quite actively	..	25	26	27	27	..	27	27	26	28	..	26	26	26	28
	Not very actively	..	33	34	34	35	..	26	27	27	26	..	27	28	29	28
	Not at all	..	32 **	31	30	28	..	34 **	34 **	32	31	..	34 **	33 **	31	30
	<i>Unweighted count</i>					3 169					7 340					10 509
Royal Navy	Very actively	..	8	8	7	8	..	13	12	12	14	..	12	11	11	12
	Quite actively	..	24	23	24	27	..	29	26	27	28	..	28	25	26	28
	Not very actively	..	39	37	38	35	..	26	28	29	27	..	29	30	31	29
	Not at all	..	29	32	31	30	..	31	34	32	30	..	31	33	32	30
	<i>Unweighted count</i>					892					1 581					2 473
Royal Marines	Very actively	..	6	6	7	7	..	12 **	12 **	16	17	..	11 **	11 **	15	16
	Quite actively	..	24	20	18	23	..	25 **	24 **	27	30	..	25 **	24 **	26	29
	Not very actively	..	29 **	39	39	37	..	26	28	27	27	..	26	29	28	28
	Not at all	..	41 **	35	36	33	..	37 **	36 **	29	27	..	38 **	36 **	30	27
	<i>Unweighted count</i>					310					1 795					2 105
Army	Very actively	..	10	10	10	9	..	14	14	15	17	..	14	13	14	15
	Quite actively	..	26	28	29	28	..	27	27	26	27	..	26	27	26	27
	Not very actively	..	31	33	34	35	..	25	25	26	25	..	26	27	27	27
	Not at all	..	33 **	30	27	28	..	34	34	33	32	..	34	34	32	31
	<i>Unweighted count</i>					1 054					1 995					3 049
RAF	Very actively	..	10	10	9	10	..	12	12	13	12	..	12	12	12	11
	Quite actively	..	24	24	26	26	..	26 **	27	27	31	..	26 **	27	27	30
	Not very actively	..	33	34	32	37	..	28	28	29	28	..	29	30	30	30
	Not at all	..	33 **	32	32	28	..	34 **	32	30	30	..	33 **	32	30	29
	<i>Unweighted count</i>					913					1 969					2 882

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.4 In the last year, have you been approached by industry with offers of employment?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	50	44	47	..	..	40	38 **	43	..	..	42	40 **	44
	No	..	..	50	56	53	..	..	60	62 **	57	..	..	58	60 **	56
	<i>Unweighted count</i>					894					1 581					2 475
Royal Marines	Yes	..	..	40	36	43	..	..	34	36	37	..	..	35 **	36	38
	No	..	..	60	64	57	..	..	66	64	63	..	..	65 **	64	62
	<i>Unweighted count</i>					310					1 787					2 097
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016 (2) asked only of RN/RM

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.5 If you had the opportunity to do so, do you think you would choose to remain in the Regular RAF beyond the current retirement age of 55?

Percentages

	Officer					Other Ranks/Rates					Total						
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..
<i>Unweighted count</i>																	
Royal Navy	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..
<i>Unweighted count</i>																	
Royal Marines	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..
<i>Unweighted count</i>																	
Army	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..
<i>Unweighted count</i>																	
RAF	Yes - up to 2 years beyond	3	3	2	3	2	2	2	3	2	3	3	2	3	2		
	Yes - between 2-5 years beyond	22	21	20	19	18	10	9	9	9	9	13 **	12	11	11		
	Yes - between 6-10 years beyond	4	5	5	5	4	4	4	4	4	3	4	4	4	3		
	Yes - as long as I could	8	9	9	10	10	17 **	16	14	14	13	15 **	14	13	13		
	No	41	44	42	41	41	42 **	47 **	48	51	52	42 **	46	47	49		
	Don't know	22	19 **	22	21	24	23	22	23	20	21	23	21	23	20		
<i>Unweighted count</i>																	
					911						1 963						2 874

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) not asked in 2007-2008 (2) only asked of RAF

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.6 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Full-time.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	21	20 **	24	23	23	16	16	18	18	17	17	17	19	19	18
	No	54	60 **	57	59	56	53 **	60	56	57	58	53 **	60	56	58	58
	Don't know	25 **	20	19	19	20	31 **	24	26	24	25	30 **	23	25	23	24
	<i>Unweighted count</i>	3 031					7 002					10 033				
Royal Navy	Yes	20	18	20	21	20	12	11 **	13	14	15	14	12 **	15	16	16
	No	52	61 **	59	59	55	61	67 **	61	62	61	59	66 **	61	61	59
	Don't know	28	22	21	21	25	27	22	25	24	25	27	22	24	23	25
	<i>Unweighted count</i>	861					1 519					2 380				
Royal Marines	Yes	22	14	13	20	18	14	14	17 **	15	15	14	17	16	15	15
	No	55	64	65	61	61	48 **	59	54 **	59	62	49 **	60	55 **	59	62
	Don't know	24	23	22	19	21	37 **	27 **	29 **	26	23	36 **	26 **	28 **	25	23
	<i>Unweighted count</i>	284					1 663					1 947				
Army	Yes	19	18	23	19	22	17	17	20	20	18	17	17	21	20	19
	No	60	63	59	63	61	53	58	52	54	55	54	59	53	56	56
	Don't know	21	19	18	18	18	31	25	27	26	27	29 **	24	26	24	26
	<i>Unweighted count</i>	995					1 875					2 870				
RAF	Yes	25	25	30	30	29	16	18	16	18	17	18	20	19	20	19
	No	45	53	51	50	49	52 **	62	62	62	65	50 **	60	60	59	61
	Don't know	30 **	22	20	20	22	32 **	20	22	21	19	31 **	20	22	20	19
	<i>Unweighted count</i>	891					1 945					2 836				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) originally asked in section 5: Your Career prior to 2012. (3) only asked of RAF prior to 2012. (4) minor wording change in 2014 and 2015.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.7 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Part-time.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	34 **	32 **	39	39	41	20 **	22 **	24	25	25	23 **	24 **	27	28	28
	No	40	45 **	40 **	41 **	37	48	53 **	49	49	48	46	52 **	47	47	46
	Don't know	27 **	22	21	21	22	32 **	25	27	26	27	31 **	25	26	25	26
	<i>Unweighted count</i>	3 106					7 065					10 171				
Royal Navy	Yes	37	35 **	41	40	43	16 **	16 **	20	22	23	21 **	21 **	25	26	28
	No	34	41 **	35	35	33	53	58 **	53	53	50	49	54 **	48	49	46
	Don't know	29	24	24	25	25	31 **	26	27	25	27	30 **	25	26	25	26
	<i>Unweighted count</i>	879					1 531					2 410				
Royal Marines	Yes	45	37 **	36 **	42	45	23 **	25	30	29	28	25 **	26 **	30	31	30
	No	32	42 **	41 **	34	32	40 **	48	42 **	45	47	39 **	48	41 **	43	45
	Don't know	23	21	23	24	23	37 **	27	29 **	26	26	36 **	26	28 **	26	25
	<i>Unweighted count</i>	303					1 735					2 038				
Army	Yes	33 **	32 **	39	39	41	22 **	25	27	28	28	24 **	26 **	29	30	30
	No	45	47 **	42	43	40	46	50 **	44	45	42	46 **	49 **	43	44	42
	Don't know	23	21	19	18	19	31	25 **	29	27	30	30	25	27	26	28
	<i>Unweighted count</i>	1 025					1 873					2 898				
RAF	Yes	32 **	31 **	38	37	41	17	16	16	18	18	20 **	19 **	21	23	23
	No	36	45 **	41	42 **	36	49 **	59	62	59	61	46 **	56	57	55	56
	Don't know	32 **	24	21	21	23	34 **	24 **	23	23	21	34 **	24 **	22	22	21
	<i>Unweighted count</i>	899					1 926					2 825				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) originally asked in section 5: Your Career prior to 2012. (3) only asked of RAF prior to 2012. (4) minor wording change in 2014 and 2015.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.8 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Full Commitment).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	57	58	57	60	..	53	52	55	54	..	54	54	55	56
	Ticked	..	43	42	43	40	..	47	48	45	46	..	46	46	45	44
	<i>Unweighted count</i>					611					887					1 498

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.9 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Limited Commitment).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	50	46	46	45	..	62	59	60	64	..	59	55	56	58
	Ticked	..	50	54	54	55	..	38	41	40	36	..	41	45	44	42
	<i>Unweighted count</i>					611					887					1 498

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.10 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Home Commitment).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	41	40	40	40	..	50	50	50	52	..	48	47	47	49
	Ticked	..	59	60	60	60	..	50	50	50	48	..	52	53	53	51
	<i>Unweighted count</i>					611					887					1 498

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.11 Which of the following Reserves options are of interest to you on leaving the RAF? Additional Duties Commitment (ADC).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	68 **	60	62	61	..	86	84	86	88	..	81	77	80	79
	Ticked	..	32 **	40	38	39	..	14	16	14	12	..	19	23	20	21
	<i>Unweighted count</i>					611					887					1 498

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.12 Which of the following Reserves options are of interest to you on leaving the RAF? Military Support Officer (Civil Service post).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	72	74	75	76	..	70	70	73	73	..	70	71	74	74
	Ticked	..	28	26	25	24	..	30	30	27	27	..	30	29	26	26
	<i>Unweighted count</i>					611					887					1 498

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.13 Which of the following Reserves options are of interest to you on leaving the RAF? Volunteer Reserves (part time).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	62	63	66 **	56	..	67	68	65	67	..	66	66	65	64
	Ticked	..	38	37	34 **	44	..	33	32	35	33	..	34	34	35	36
	<i>Unweighted count</i>					611					887					1 498

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

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Source: Defence Statistics (Surveys)

Table B12.14 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	9	10	10	9	9	18	19	19	20 **	18	17	17	18	18 **	16
	Has no effect on my intentions to stay or leave	15	15	13	13	14	26 **	24	23	21	22	24 **	22	21	20	20
	Increases my intentions to leave	76	75	77	77	77	56 **	57 **	58 **	59	60	59 **	61 **	61 **	62	64
	<i>Unweighted count</i>	3 158					7 328					10 486				
Royal Navy	Increases my intentions to stay	7	8	8	8	7	10	10	11	10	11	9	10	10	9	10
	Has no effect on my intentions to stay or leave	17	13	13	13	13	21 **	19	18	18	18	20 **	17	17	17	17
	Increases my intentions to leave	76	79	79	78	80	69	71	71	72	71	71	73	73	74	73
	<i>Unweighted count</i>	892					1 576					2 468				
Royal Marines	Increases my intentions to stay	9	5	6	10	9	15 **	18 **	18 **	14	12	14 **	16 **	16 **	13	12
	Has no effect on my intentions to stay or leave	22	21	17	20	16	32 **	27	29	27	26	31 **	27	27	26	25
	Increases my intentions to leave	70	74	77	71	75	53 **	55 **	54 **	59	61	55 **	57 **	56 **	60	63
	<i>Unweighted count</i>	310					1 799					2 109				
Army	Increases my intentions to stay	10	10	9	9	10	20	21	22	23	20	19	20	20	21	19
	Has no effect on my intentions to stay or leave	14	14	15	13	16	27	26	25	22	24	25	24	23	21	23
	Increases my intentions to leave	76	75	76	78	74	52	53	53	54	55	56	56	57	58	58
	<i>Unweighted count</i>	1 048					1 993					3 041				
RAF	Increases my intentions to stay	9	13	11	11	10	19 **	19	19	19 **	16	17	18 **	17 **	17 **	15
	Has no effect on my intentions to stay or leave	15 **	16 **	11	13	11	24 **	20	20	20	17	22 **	19 **	18	18	16
	Increases my intentions to leave	76	71 **	77	77	79	57 **	62 **	61 **	61 **	67	61 **	64 **	64 **	64 **	70
	<i>Unweighted count</i>	908					1 960					2 868				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.15 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service]

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	15 **	10	10	9	9	29 **	22 **	21 **	20 **	18	27 **	20 **	19 **	18 **	16
	Has no effect on my intentions to stay or leave	23	26	25	26	25	30	28	30	30	29	29	28	29	29	28
	Increases my intentions to leave	62 **	63	65	65	66	41 **	49 **	49 **	50 **	54	44 **	52 **	52 **	53 **	56
	<i>Unweighted count</i>	3 158					7 329					10 487				
Royal Navy	Increases my intentions to stay	14 **	8	8	7	5	23 **	18 **	16	17 **	13	21 **	16 **	14	15 **	12
	Has no effect on my intentions to stay or leave	21	20 **	22	24	25	26	25	24	24	25	25	24	24	24	25
	Increases my intentions to leave	65 **	72	71	69	70	51 **	57 **	60	59	62	54 **	61	63	61	64
	<i>Unweighted count</i>	891					1 579					2 470				
Royal Marines	Increases my intentions to stay	16	15	9	10	12	27 **	26 **	23 **	18	17	26 **	25 **	22 **	17	17
	Has no effect on my intentions to stay or leave	25	24	26	25	22	33 **	30 **	31 **	29 **	24	32 **	29 **	30 **	29 **	24
	Increases my intentions to leave	60	61	65	65	66	40 **	44 **	46 **	52 **	58	42 **	46 **	48 **	54 **	59
	<i>Unweighted count</i>	308					1 797					2 105				
Army	Increases my intentions to stay	15 **	10	11	9	9	31 **	23 **	22	22	19	29 **	21 **	21	20	18
	Has no effect on my intentions to stay or leave	24	28	27	27	29	33	31	34	33	32	32	30	33	32	32
	Increases my intentions to leave	60	61	62	64	62	36 **	46	44 **	45	48	40 **	48	47 **	48	51
	<i>Unweighted count</i>	1 050					1 990					3 040				
RAF	Increases my intentions to stay	14 **	11	9	10	10	28 **	22 **	19 **	18	15	25 **	20 **	17	16	14
	Has no effect on my intentions to stay or leave	23	28 **	26 **	26 **	20	25	24	24	24	22	25	25	25	24	22
	Increases my intentions to leave	63 **	61 **	65	64 **	70	46 **	54 **	57 **	58 **	62	50 **	56 **	59 **	59 **	64
	<i>Unweighted count</i>	909					1 963					2 872				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.16 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	48 **	45	46	45	44	37 **	33	33	33	33	39 **	35	36	35	35
	Has no effect on my intentions to stay or leave	23	20	20	19	21	27	26	27 **	26	25	26 **	25	26 **	25	24
	Increases my intentions to leave	29 **	35	34	35	35	36 **	41	39 **	41	42	35 **	40	38 **	40	41
	<i>Unweighted count</i>	3 157					7 332					10 489				
Royal Navy	Increases my intentions to stay	46	42	48	45	42	30	28	30	29	30	33	32	34	33	33
	Has no effect on my intentions to stay or leave	26 **	21	20	21	21	28 **	28	28	28	25	28 **	26	26	26	24
	Increases my intentions to leave	28 **	37	32	34	37	42	44	43	43	45	39 **	42	40	41	43
	<i>Unweighted count</i>	891					1 577					2 468				
Royal Marines	Increases my intentions to stay	53	51	53	52	48	36 **	34 **	35 **	28	27	38 **	36 **	37 **	31	29
	Has no effect on my intentions to stay or leave	25 **	20	21	21	18	30 **	28 **	28 **	27	25	29 **	27 **	27 **	26	24
	Increases my intentions to leave	22 **	29	26 **	27	34	34 **	37 **	37 **	45 **	48	33 **	37 **	36 **	43 **	47
	<i>Unweighted count</i>	309					1 799					2 108				
Army	Increases my intentions to stay	49	46	47	45	47	36	33	34	34	35	38	35	36	36	37
	Has no effect on my intentions to stay or leave	23	19	19	19	20	28	27	28	26	25	27	26	27	25	24
	Increases my intentions to leave	28	35	34	37	33	36 **	40	38	39	40	35 **	39	37	39	39
	<i>Unweighted count</i>	1 045					1 995					3 040				
RAF	Increases my intentions to stay	46	45	43	46	41	43 **	35	34	34	32	44 **	37 **	36	36	34
	Has no effect on my intentions to stay or leave	22	21	21	20	21	23	24	25	24	24	23	23	25	23	23
	Increases my intentions to leave	32 **	33	36	35	38	34 **	41	40 **	42	44	33 **	39 **	39 **	40	43
	<i>Unweighted count</i>	912					1 961					2 873				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.17 How do the following factors impact on your intention to stay or leave the [Service]? Job security.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	67 **	72 **	72 **	75	76	64 **	69	68	70	68	65 **	69	69	71	69
	Has no effect on my intentions to stay or leave	23 **	22 **	21	20	18	26 **	23	24	23	23	25 **	23	24	22	22
	Increases my intentions to leave	11 **	7	7 **	5	5	10	9	8	7 **	9	10 **	8	8	7 **	8
	<i>Unweighted count</i>	3 164					7 329					10 493				
Royal Navy	Increases my intentions to stay	74 **	76	77	82	79	65 **	71	72	74	72	67 **	72	73	76	74
	Has no effect on my intentions to stay or leave	22 **	19	18	15	17	28 **	23	23	21	24	27 **	22	22	20	22
	Increases my intentions to leave	4	4	5	3	4	7 **	6	5	5	4	6 **	6	5	4	4
	<i>Unweighted count</i>	892					1 578					2 470				
Royal Marines	Increases my intentions to stay	78	81	81	86 **	78	72 **	76 **	75 **	71	69	73 **	77 **	76 **	73 **	70
	Has no effect on my intentions to stay or leave	18	16	15	12 **	17	24	20	20	23	21	23	19	20	22	21
	Increases my intentions to leave	5	3	4	3	5	4 **	4 **	5 **	6 **	10	4 **	4 **	4 **	5 **	9
	<i>Unweighted count</i>	310					1 791					2 101				
Army	Increases my intentions to stay	61 **	71	68 **	72	75	60 **	66	65	68	65	61 **	66	65	69	66
	Has no effect on my intentions to stay or leave	24 **	21	22	21	19	28	25	26	24	25	27 **	24	25	24	24
	Increases my intentions to leave	16 **	8	9 **	7	6	11	10	9	8 **	11	12	10	9	7 **	10
	<i>Unweighted count</i>	1 049					1 996					3 045				
RAF	Increases my intentions to stay	71 **	70 **	73	74	76	73	74	72	73	73	72	73	72	73	74
	Has no effect on my intentions to stay or leave	22	25 **	21	21	19	18	18	21	20	19	19	19	21	21	19
	Increases my intentions to leave	7 **	6	6	4	5	9	8	7	7	8	9	8	7	6	7
	<i>Unweighted count</i>	913					1 964					2 877				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.18 How do the following factors impact on your intention to stay or leave the [Service]? My morale.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	40	40	40	39	38	35 **	34	34	32	31	36 **	35	35 **	33	33
	Has no effect on my intentions to stay or leave	20	20	20	19	21	27 **	25	26	25	24	26 **	24	25	24	24
	Increases my intentions to leave	40	41	41	42	41	38 **	41 **	40 **	43	44	38 **	41 **	40 **	43	44
	<i>Unweighted count</i>	3 161					7 333					10 494				
Royal Navy	Increases my intentions to stay	39	35	39	39	35	27	27	28	28	27	30	29	31	31	29
	Has no effect on my intentions to stay or leave	22	21	20	20	22	27	28	27	24	26	26	26	25	23	25
	Increases my intentions to leave	39	44	41	41	42	46	45	45	48	47	44	44	44	46	46
	<i>Unweighted count</i>	891					1 583					2 474				
Royal Marines	Increases my intentions to stay	50	53	51	54	47	40 **	39 **	38 **	32 **	27	41 **	41 **	40 **	34 **	29
	Has no effect on my intentions to stay or leave	26	24	24	21	20	31 **	29	29	27	27	30 **	28	29 **	26	26
	Increases my intentions to leave	24 **	23 **	25 **	25 **	33	29 **	32 **	33 **	41 **	47	29 **	31 **	32 **	39 **	45
	<i>Unweighted count</i>	310					1 798					2 108				
Army	Increases my intentions to stay	40	40	40	37	40	35	35	35	32	33	36	35	36	33	34
	Has no effect on my intentions to stay or leave	18	18	19	19	21	29	25	26	27	26	27	24	25	26	25
	Increases my intentions to leave	42	41	41	44	40	36 **	40	39	41	42	37 **	41	39	42	41
	<i>Unweighted count</i>	1 048					1 989					3 037				
RAF	Increases my intentions to stay	38	40	38	41	36	39 **	34	32	33	31	39 **	35	33	35	32
	Has no effect on my intentions to stay or leave	23	21	20	18	21	23	23	24 **	22	20	23	23	23	21	21
	Increases my intentions to leave	39	39	42	41	43	39 **	43 **	44 **	45	49	39 **	42 **	43 **	44	47
	<i>Unweighted count</i>	912					1 963					2 875				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.19 How do the following factors impact on your intention to stay or leave the [Service]? Service morale.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	22	22	24 **	21	20	25 **	26 **	26 **	23	22	25 **	26 **	25 **	23	22
	Has no effect on my intentions to stay or leave	32 **	34 **	33 **	30	28	37 **	35 **	33 **	32	30	36 **	34 **	33 **	31	30
	Increases my intentions to leave	46 **	43 **	43 **	48 **	52	38 **	39 **	41 **	45	47	39 **	40 **	41 **	46 **	48
	<i>Unweighted count</i>	3 159					7 323					10 482				
Royal Navy	Increases my intentions to stay	21	17	18	20	19	17	18	17	19	17	18	17	17	19	17
	Has no effect on my intentions to stay or leave	35 **	33	34	28	30	32	32	33	30	31	33	32	33	30	31
	Increases my intentions to leave	44 **	50	48	52	52	50	51	50	51	52	49	51	50	51	52
	<i>Unweighted count</i>	891					1 575					2 466				
Royal Marines	Increases my intentions to stay	36 **	39 **	38 **	36 **	23	33 **	33 **	33 **	24 **	19	33 **	33 **	33 **	25 **	19
	Has no effect on my intentions to stay or leave	44 **	38 **	38 **	34	27	41 **	39 **	38 **	36 **	33	42 **	39 **	38 **	36 **	32
	Increases my intentions to leave	20 **	23 **	24 **	30 **	50	26 **	28 **	29 **	40 **	48	25 **	28 **	29 **	39 **	48
	<i>Unweighted count</i>	310					1 797					2 107				
Army	Increases my intentions to stay	22	23	26 **	18	20	27	29	28	24	25	26	28 **	28 **	23	24
	Has no effect on my intentions to stay or leave	30	34 **	32 **	30	26	39 **	35 **	33	32	30	37 **	35 **	33 **	32	29
	Increases my intentions to leave	49 **	43 **	42 **	52	54	35 **	37 **	39 **	44	45	37 **	38 **	39 **	45	47
	<i>Unweighted count</i>	1 045					1 991					3 036				
RAF	Increases my intentions to stay	23	24	23	26	23	25 **	25 **	22	23 **	19	25 **	24 **	22	24 **	20
	Has no effect on my intentions to stay or leave	33	36 **	33	34	30	33	35 **	33	29	30	33	35 **	33	30	30
	Increases my intentions to leave	44	40 **	44	40 **	47	42 **	40 **	45 **	47	50	42 **	40 **	44 **	46 **	50
	<i>Unweighted count</i>	913					1 960					2 873				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.20 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	36	37 **	35	34	33	35	38 **	35	34	34	35	38 **	35	34	34
	Has no effect on my intentions to stay or leave	29 **	27	26	26	25	30 **	24 **	24 **	23 **	21	30 **	25 **	25 **	24 **	22
	Increases my intentions to leave	34 **	36 **	39	40	41	35 **	38 **	41 **	42 **	46	35 **	38 **	40 **	42 **	45
	<i>Unweighted count</i>	3 161					7 339					10 500				
Royal Navy	Increases my intentions to stay	34	34	36	35	35	29	32 **	30	34 **	28	30	33	32	34 **	29
	Has no effect on my intentions to stay or leave	30	27	26	26	25	29 **	23	23	24	23	29 **	24	24	24	24
	Increases my intentions to leave	37	39	38	38	40	42 **	45	47	42 **	49	41 **	44	45	41 **	47
	<i>Unweighted count</i>	891					1 582					2 473				
Royal Marines	Increases my intentions to stay	29	34	34	34	30	24	28 **	27 **	26 **	23	25	29 **	27 **	27 **	24
	Has no effect on my intentions to stay or leave	27	25	25	26	25	26 **	23 **	23 **	22	20	26 **	23 **	23 **	23	20
	Increases my intentions to leave	45	41	41	40	45	50 **	49 **	50 **	52 **	57	49 **	48 **	49 **	51 **	56
	<i>Unweighted count</i>	310					1 797					2 107				
Army	Increases my intentions to stay	36	37	33	31	33	35	38	37	35	36	35	38	36	34	36
	Has no effect on my intentions to stay or leave	29	28	27	27	27	32 **	26 **	27 **	25	22	32 **	26 **	27 **	25	23
	Increases my intentions to leave	35 **	34 **	40	42	40	32 **	36 **	36 **	41	42	33 **	36 **	37 **	41	41
	<i>Unweighted count</i>	1 048					1 996					3 044				
RAF	Increases my intentions to stay	40 **	40 **	38	39 **	34	40 **	42 **	35	37	33	40 **	42 **	36	37 **	33
	Has no effect on my intentions to stay or leave	29 **	26	25	24	22	25 **	20 **	19	18	15	26 **	21 **	20 **	20 **	17
	Increases my intentions to leave	31 **	34 **	37 **	37 **	44	35 **	38 **	46 **	45 **	51	34 **	37 **	44 **	43 **	50
	<i>Unweighted count</i>	912					1 964					2 876				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.21 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	26	29	27	29	28	31 **	36	33	35	35	30 **	35	32	34	34
	Has no effect on my intentions to stay or leave	42	40	40	37	39	42 **	37	37	36	35	42 **	38	38	36	36
	Increases my intentions to leave	33	31	33	35	33	27 **	27 **	30	30	30	28 **	28 **	30	30	31
	<i>Unweighted count</i>	3 157					7 320					10 477				
Royal Navy	Increases my intentions to stay	24 **	25 **	29	30	31	26 **	30	33	35	33	25 **	29 **	32	34	32
	Has no effect on my intentions to stay or leave	41	42 **	39	37	36	42 **	39	37	35	37	42 **	39	38	36	37
	Increases my intentions to leave	35	34	32	32	33	32	32	30	30	30	33	32	31	31	31
	<i>Unweighted count</i>	891					1 577					2 468				
Royal Marines	Increases my intentions to stay	23	27	32	33	27	26 **	31	32 **	31	29	25 **	30	32 **	31	29
	Has no effect on my intentions to stay or leave	35	41	33	35	38	39 **	36	34	36	33	39 **	36	34	35	34
	Increases my intentions to leave	41 **	33	35	33	34	35	33 **	34 **	33 **	37	36	33 **	34 **	33 **	37
	<i>Unweighted count</i>	310					1 794					2 104				
Army	Increases my intentions to stay	28	32	28	29	30	32 **	38	34	35	37	31 **	37	33	35	36
	Has no effect on my intentions to stay or leave	43	38	40	36	40	44 **	37	38	37	35	44 **	37	38	37	36
	Increases my intentions to leave	29	30	32	34	31	24	26	28	28	28	25	26	28	29	28
	<i>Unweighted count</i>	1 046					1 987					3 033				
RAF	Increases my intentions to stay	24	27	24	26	23	33	36	31	34	32	31	34 **	30	32	30
	Has no effect on my intentions to stay or leave	40	41	41	37	39	38	38	36	33	34	38	38 **	37	34	35
	Increases my intentions to leave	36	32 **	35	37	39	29 **	27 **	33	33	34	31 **	28 **	33	34	35
	<i>Unweighted count</i>	910					1 962					2 872				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.22 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	38	37	38	40	39	40	41	40	41	40	40	41	40	41	40
	Has no effect on my intentions to stay or leave	36	36	36	34	36	38 **	35	36	35	35	38 **	35	36	35	35
	Increases my intentions to leave	26	27	27	27	25	22 **	23	23	24	25	22 **	24	24	25	25
	<i>Unweighted count</i>	3 162					7 333					10 495				
Royal Navy	Increases my intentions to stay	38	35	37	39	37	32 **	36	37	39	37	33 **	36	37	39	37
	Has no effect on my intentions to stay or leave	34	34	35	32	35	42 **	38	37	36	36	40 **	37	36	35	36
	Increases my intentions to leave	28	31	28	29	28	26	26	26	24	27	27	27	26	25	28
	<i>Unweighted count</i>	891					1 579					2 470				
Royal Marines	Increases my intentions to stay	36	40	40	41	39	35 **	35 **	35 **	30	28	35 **	36 **	35 **	31	30
	Has no effect on my intentions to stay or leave	37	39	33	32	34	42 **	38 **	38	36	35	42 **	38 **	37	36	35
	Increases my intentions to leave	27	22	27	27	27	23 **	26 **	28 **	34 **	37	23 **	26 **	28 **	33	36
	<i>Unweighted count</i>	310					1 799					2 109				
Army	Increases my intentions to stay	41	39	39	42	41	41	43	42	42	43	41	43	42	42	43
	Has no effect on my intentions to stay or leave	36	37	37	34	37	39	34	36	36	35	38	35	36	36	35
	Increases my intentions to leave	23	24	23	23	22	21	23	22	22	23	21	23	22	22	22
	<i>Unweighted count</i>	1 050					1 994					3 044				
RAF	Increases my intentions to stay	34	34	35	36	38	44 **	42	39	41	38	42 **	40	38	40	38
	Has no effect on my intentions to stay or leave	37	36	34	34	34	35	36	36	32	34	35	36	36	33	34
	Increases my intentions to leave	29	30	31	31	28	21 **	23 **	24	27	28	23 **	24 **	26	28	28
	<i>Unweighted count</i>	911					1 961					2 872				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.23 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	42	40	41	43	43	44	43	43	43	42	43	42	43	43	42
	Has no effect on my intentions to stay or leave	36	39	37	36	36	37	36	36	35	34	37	36	36	35	34
	Increases my intentions to leave	21	21	22	22	21	20 **	21	21 **	23	24	20 **	21	21 **	23	23
	<i>Unweighted count</i>	3 162					7 333					10 495				
Royal Navy	Increases my intentions to stay	39	37	39	40	37	34	36	40	39	36	35	36	40 **	39	36
	Has no effect on my intentions to stay or leave	39	39	37	37	38	42	41	37	37	38	41	41	37	37	38
	Increases my intentions to leave	22	24	24	23	25	24	23	23	24	26	23	23	23	24	25
	<i>Unweighted count</i>	892					1 578					2 470				
Royal Marines	Increases my intentions to stay	37	39	41	43	38	38 **	39 **	38 **	34	31	38 **	39 **	38 **	35 **	32
	Has no effect on my intentions to stay or leave	35	37	31	31	34	41 **	37	37	36	35	40 **	37	36	36	35
	Increases my intentions to leave	28	24	28	25	27	21 **	24 **	25 **	29 **	33	22 **	24 **	25 **	29 **	33
	<i>Unweighted count</i>	310					1 798					2 108				
Army	Increases my intentions to stay	44	42	42	44	46	44	43	43	43	44	44	43	43	43	44
	Has no effect on my intentions to stay or leave	35	37	37	35	35	36	35	35	35	33	36	35	35	35	33
	Increases my intentions to leave	21	21	21	21	19	21	22	22	22	23	21	22	22	22	22
	<i>Unweighted count</i>	1 047					1 995					3 042				
RAF	Increases my intentions to stay	43	39	41	42	43	51 **	48 **	45	47	43	49 **	46	44	46	43
	Has no effect on my intentions to stay or leave	37	42 **	38	37	35	34	35	37	32	35	35	37	38	33	35
	Increases my intentions to leave	20	19	21	21	23	14 **	17 **	18 **	21	22	16 **	18 **	18 **	21	22
	<i>Unweighted count</i>	913					1 962					2 875				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.24 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	45	45	45	45	45	45	48	48	48	47	45	47	47	48	47
	Has no effect on my intentions to stay or leave	44	46	46	47	45	45	41	43	42	42	45	42	44	43	43
	Increases my intentions to leave	11 **	9	9	9	9	11	11	9	10	11	11	11	9	10	10
	<i>Unweighted count</i>	3 166					7 337					10 503				
Royal Navy	Increases my intentions to stay	40	41	43	39	39	37 **	38	44	41	43	38 **	39	44	40	42
	Has no effect on my intentions to stay or leave	48	49	45	50	50	48	47	45	47	45	48	48	45	48	46
	Increases my intentions to leave	13	10	11	12	11	15	14	11	12	12	14	13	11	12	12
	<i>Unweighted count</i>	893					1 581					2 474				
Royal Marines	Increases my intentions to stay	40	43	42	43	44	43	46	46 **	42	42	42	45	45	42	43
	Has no effect on my intentions to stay or leave	46	42	43	45	42	43	41	41	43	41	43	41	41	44	41
	Increases my intentions to leave	14	15	15	12	14	15	14 **	13 **	15	17	14	14 **	14 **	15	16
	<i>Unweighted count</i>	310					1 799					2 109				
Army	Increases my intentions to stay	49	50	48	47	50	44	49	48	50	48	45	49	48	50	48
	Has no effect on my intentions to stay or leave	39	42	44	46	42	45	38	42	40	42	44	39	42	41	42
	Increases my intentions to leave	12 **	9	8	7	8	11	12	10	10	11	11	12	9	10	10
	<i>Unweighted count</i>	1 050					1 993					3 043				
RAF	Increases my intentions to stay	41	40	39	46	43	51	50	49	50	50	49	48	46	49	48
	Has no effect on my intentions to stay or leave	49	50	53	45	47	42	44	46	44	44	44	45	47	44	44
	Increases my intentions to leave	10	9	8	9	10	7	6	6	6	7	7	7	6	7	8
	<i>Unweighted count</i>	913					1 964					2 877				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.25 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	44	45	46	46	46	43 **	46	45	47	46	43 **	45	46	47	46
	Has no effect on my intentions to stay or leave	45	46	45	45	43	46 **	43	43	42	42	45 **	43	44	42	42
	Increases my intentions to leave	11	9	9	9	10	12	12	11	11	12	11	11	11	11	12
	<i>Unweighted count</i>	3 165					7 328					10 493				
Royal Navy	Increases my intentions to stay	38	41	43	39	39	36 **	37 **	42	40	42	36 **	38 **	43	40	42
	Has no effect on my intentions to stay or leave	49	50	46	49	50	49	50	47	49	46	49	50	46	49	47
	Increases my intentions to leave	12	9	11	11	11	15 **	14	11	11	12	15 **	12	11	11	12
	<i>Unweighted count</i>	894					1 578					2 472				
Royal Marines	Increases my intentions to stay	40	42	40	41	46	39	42	42	39	39	39	42	42	39	40
	Has no effect on my intentions to stay or leave	46	45	44	46	40	45 **	42	42	43	41	45 **	42	42	44	41
	Increases my intentions to leave	14	13	17	13	15	16 **	16 **	16 **	18	20	16 **	15 **	16 **	17	19
	<i>Unweighted count</i>	310					1 798					2 108				
Army	Increases my intentions to stay	48	49	50	49	50	43	47	46	49	47	44 **	48	47	49	47
	Has no effect on my intentions to stay or leave	42	43	42	43	40	45 **	40	41	39	40	44 **	40	41	40	40
	Increases my intentions to leave	11	8	8	9	10	12	13	12	12	13	12	12	12	11	13
	<i>Unweighted count</i>	1 050					1 990					3 040				
RAF	Increases my intentions to stay	43	41	42	46	44	48	47	46	50	49	47	46	45	49	48
	Has no effect on my intentions to stay or leave	47	49	49	45	45	45	47	48	43	44	45	48 **	48 **	44	44
	Increases my intentions to leave	11	9	9	9	11	7	6	6	7	7	7	6	7	8	8
	<i>Unweighted count</i>	911					1 962					2 873				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.26 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	39	38	36	39	37	41	41	41	43	41	41	41	40	42	40
	Has no effect on my intentions to stay or leave	25 **	27	29	28	29	32	30	31	30	30	31	30	31	30	30
	Increases my intentions to leave	36	34	36	34	34	27	29	27	27	29	28	30	29	28	30
	<i>Unweighted count</i>	3 160					7 327					10 487				
Royal Navy	Increases my intentions to stay	35	34	32	35	32	36	37	40	43 **	38	36	37	38	41 **	37
	Has no effect on my intentions to stay or leave	24	24	25	24	26	35	35	35	33	36	33	32	32	31	33
	Increases my intentions to leave	41	42	43	41	42	29	28	25	25	26	31	31	29	28	30
	<i>Unweighted count</i>	891					1 580					2 471				
Royal Marines	Increases my intentions to stay	41	44	41	38	39	38 **	37 **	35 **	30	28	38 **	38 **	36 **	31	30
	Has no effect on my intentions to stay or leave	26	30	23	26	26	39 **	35 **	34	34	32	38 **	35 **	33	33	31
	Increases my intentions to leave	34	26 **	36	36	35	23 **	28 **	31 **	36 **	40	24 **	28 **	31 **	36 **	39
	<i>Unweighted count</i>	310					1 796					2 106				
Army	Increases my intentions to stay	45	43	40	44	44	44	44	44	46	45	44	44	44	46	45
	Has no effect on my intentions to stay or leave	26	29	31	29	29	32	29	31	30	30	31	29	31	30	30
	Increases my intentions to leave	30	28	28	27	27	24	27	25	24	25	25	27	25	24	25
	<i>Unweighted count</i>	1 048					1 989					3 037				
RAF	Increases my intentions to stay	32	32	30	32	30	39 **	36	35	35	33	37 **	35	34	34	33
	Has no effect on my intentions to stay or leave	25 **	27	27	28	32	27	29	29	28	28	27	28	28	28	29
	Increases my intentions to leave	43	41	43	40	39	33 **	36	36	37	38	36	37	38	37	39
	<i>Unweighted count</i>	911					1 962					2 873				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.27 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	59 **	59	61	58 **	62	66	68	67	68	68	65 **	66	66	66	67
	Has no effect on my intentions to stay or leave	37	38 **	35	38 **	34	30 **	28	30	28	28	31 **	30	31	30	29
	Increases my intentions to leave	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4
	<i>Unweighted count</i>	3 164					7 340					10 504				
Royal Navy	Increases my intentions to stay	57	60	57	58	58	61	63	63	64	62	60	62	62	62	61
	Has no effect on my intentions to stay or leave	39	37	39	39	39	34	32	34	33	34	36	33	35	34	35
	Increases my intentions to leave	3	3	3	3	3	5	5	3	3	4	5	5	3	3	4
	<i>Unweighted count</i>	893					1 582					2 475				
Royal Marines	Increases my intentions to stay	63	68	63	63	64	65	70 **	66	65	66	65	70 **	66	65	65
	Has no effect on my intentions to stay or leave	35	31	34	36	35	32	26 **	29	30	30	32	26 **	30	30	30
	Increases my intentions to leave	2	1	3	2	1	4	4	4	5	5	4	4	4	5	4
	<i>Unweighted count</i>	310					1 799					2 109				
Army	Increases my intentions to stay	58	56 **	61	55 **	62	66	69	67	69	69	65	67	66	67	68
	Has no effect on my intentions to stay or leave	38	41 **	36	40 **	34	30 **	28	29	26	26	32 **	30	30	29	27
	Increases my intentions to leave	4	3	4	4	4	4	4	4	4	5	4	4	4	4	5
	<i>Unweighted count</i>	1 049					1 994					3 043				
RAF	Increases my intentions to stay	61	63	66	64	65	70	69	68	67	71	68	68	68	66	69
	Has no effect on my intentions to stay or leave	33	33	29	32	31	27	29	29	29	26	28	29	29	30	27
	Increases my intentions to leave	6	4	6	5	4	3	3	3	3	3	4	3	4	4	3
	<i>Unweighted count</i>	912					1 965					2 877				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.28 How do the following factors impact on your intention to stay or leave the [Service]? Dental provision.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	60 **	60 **	63	61 **	64	67 **	69	68	69	70	66 **	67	67	68	69
	Has no effect on my intentions to stay or leave	36	37 **	34	36	33	30 **	28	29 **	28	27	31 **	29	30 **	29	28
	Increases my intentions to leave	4 **	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	<i>Unweighted count</i>	3 164					7 331					10 495				
Royal Navy	Increases my intentions to stay	59	61	59	61	61	63	63	64	65	65	62	63	63	64	64
	Has no effect on my intentions to stay or leave	38	36	38	37	36	34	33	33	32	33	35	33	35	33	34
	Increases my intentions to leave	3	3	2	2	2	4	4	3	3	3	4	4	3	3	3
	<i>Unweighted count</i>	892					1 579					2 471				
Royal Marines	Increases my intentions to stay	65	69	64	62	64	66	71 **	67	66	67	66	71 **	67	66	67
	Has no effect on my intentions to stay or leave	33	31	33	37	35	30	25 **	29	29	28	30	25 **	29	30	29
	Increases my intentions to leave	2	1	3 **	1	1	4	4	4	4	4	4	4	4	4	4
	<i>Unweighted count</i>	310					1 797					2 107				
Army	Increases my intentions to stay	60	57 **	62	58	63	66 **	70	69	71	71	65 **	68	68	69	69
	Has no effect on my intentions to stay or leave	37	41 **	35	39	34	31 **	27	29	26	26	32 **	29	30	28	27
	Increases my intentions to leave	3	3	3	3	3	3	3	3	3	4	3	3	3	3	4
	<i>Unweighted count</i>	1 049					1 991					3 040				
RAF	Increases my intentions to stay	62 **	64	66	65	68	71	70	69	69	72	69	68	69	68 **	71
	Has no effect on my intentions to stay or leave	32	32	29	31	29	27	28	28	29	25	28	29	28	29 **	26
	Increases my intentions to leave	6 **	4	5	4	3	2	2	2	3	2	3	3	3	3	3
	<i>Unweighted count</i>	913					1 964					2 877				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.29 How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	33 **	25 **	36	35	37	48	41 **	50	50	49	45	38 **	48	48	47
	Has no effect on my intentions to stay or leave	64 **	72 **	59	60	57	48 **	53 **	45	43	44	51 **	56 **	47	46	47
	Increases my intentions to leave	4 **	3 **	4	5	5	4 **	6	5 **	6	7	4 **	5	5 **	6	6
	<i>Unweighted count</i>	3 159					7 334					10 493				
Royal Navy	Increases my intentions to stay	28	24	30	33	28	39	33 **	42	43	43	36	31 **	39	41	39
	Has no effect on my intentions to stay or leave	69	74 **	66	63	65	55 **	60 **	51	51	51	58 **	63 **	55	54	54
	Increases my intentions to leave	3 **	2 **	4 **	4 **	7	6	6	7	6	6	5	5	6	6	6
	<i>Unweighted count</i>	893					1 583					2 476				
Royal Marines	Increases my intentions to stay	41	33	37	40	38	48	45	51 **	47	46	47	43	49 **	47	45
	Has no effect on my intentions to stay or leave	57	66	59	59	59	48	50 **	43	46	46	49	52 **	45	47	47
	Increases my intentions to leave	1	2	4	1	3	4 **	5 **	6 **	7	8	4 **	5 **	6	6	7
	<i>Unweighted count</i>	309					1 798					2 107				
Army	Increases my intentions to stay	35	25 **	39	33	38	49	44 **	53	53	51	47	41 **	51	50	49
	Has no effect on my intentions to stay or leave	61	72 **	57	61	56	46	49 **	42	40	42	49 **	53 **	44	43	45
	Increases my intentions to leave	4	3 **	5	6	6	4 **	6	5	7	7	4 **	6	5 **	7	7
	<i>Unweighted count</i>	1 046					1 989					3 035				
RAF	Increases my intentions to stay	32 **	27 **	37	39	42	50	37 **	49	50	50	46	35 **	46	47	48
	Has no effect on my intentions to stay or leave	65 **	70 **	59	57	54	47	60 **	47	46	44	51 **	62 **	50 **	48	46
	Increases my intentions to leave	4	3	5	5	5	3 **	3 **	3 **	5	6	3 **	3 **	4 **	5	5
	<i>Unweighted count</i>	911					1 964					2 875				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2011

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.30 How do the following factors impact on your intention to stay or leave the [Service]? Pension

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	63	60	61	57 **	61	51 **	49 **	46	43	44	53 **	51 **	49	46	47
	Has no effect on my intentions to stay or leave	16 **	20	18	20	18	26 **	24	25	24	23	24	23	24	24	22
	Increases my intentions to leave	22	20	21	23	21	23 **	27 **	29 **	33	32	23 **	26 **	27 **	31	30
	<i>Unweighted count</i>	3 164					7 325					10 489				
Royal Navy	Increases my intentions to stay	63	60	62	60	62	41	41	46	43	44	46	45	49	47	48
	Has no effect on my intentions to stay or leave	18	19	19	22	18	26	27	24	25	24	24	25	23	24	22
	Increases my intentions to leave	20	21	19	18	20	33	32	30	32	33	30	30	28	29	30
	<i>Unweighted count</i>	892					1 579					2 471				
Royal Marines	Increases my intentions to stay	58	60	58	62	54	51 **	52 **	48 **	40	41	52 **	53 **	49 **	42	43
	Has no effect on my intentions to stay or leave	21	22	23	18	23	27	26	28 **	28 **	25	26	26	27 **	27	25
	Increases my intentions to leave	21	17	19	20	22	21 **	22 **	25 **	32	34	21 **	21 **	24 **	30	33
	<i>Unweighted count</i>	309					1 794					2 103				
Army	Increases my intentions to stay	63	60	60	53 **	59	53 **	50 **	45	42	43	54 **	51 **	47	43	45
	Has no effect on my intentions to stay or leave	15 **	21	18	21	19	28	25	26	26	25	26	25	25	25	24
	Increases my intentions to leave	23	19	23	26	22	19 **	25 **	29	33	32	20 **	24 **	28	32	31
	<i>Unweighted count</i>	1 051					1 989					3 040				
RAF	Increases my intentions to stay	63	61	62	61	64	54 **	52	49	47	49	56 **	54	52	50	52
	Has no effect on my intentions to stay or leave	15	17	16	16	16	20	20	22 **	19	18	19	19	21 **	19	18
	Increases my intentions to leave	22	22	21	22	20	26 **	29	29	33	32	25 **	27	27	31	30
	<i>Unweighted count</i>	912					1 963					2 875				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.31 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	28	29	27	29	28	29	31 **	31 **	31 **	28	29	31 **	30 **	30 **	28
	Has no effect on my intentions to stay or leave	48 **	46 **	51	50	53	45 **	41 **	43 **	43 **	49	45 **	42 **	44 **	44 **	50
	Increases my intentions to leave	24 **	25 **	22 **	21	19	26 **	28 **	26 **	26 **	23	26 **	27 **	26 **	26 **	22
	<i>Unweighted count</i>	3 152					7 312					10 464				
Royal Navy	Increases my intentions to stay	24	26	29	29	28	22 **	27	28	27	26	23 **	26	29	28	26
	Has no effect on my intentions to stay or leave	48	44	43	45	48	42 **	40 **	40 **	39 **	47	43 **	41 **	40 **	40 **	47
	Increases my intentions to leave	28	30 **	27	26	25	36 **	34 **	32	34 **	28	34 **	33 **	31 **	32 **	27
	<i>Unweighted count</i>	888					1 576					2 464				
Royal Marines	Increases my intentions to stay	28	28	27	30	25	31 **	34 **	33 **	29 **	25	31 **	33 **	32 **	30 **	25
	Has no effect on my intentions to stay or leave	47	42	42 **	43	50	42	39	39 **	39 **	42	43	39 **	39 **	39 **	43
	Increases my intentions to leave	25	29	31	27	25	26 **	27 **	28 **	32	33	26 **	28 **	28 **	31	32
	<i>Unweighted count</i>	309					1 792					2 101				
Army	Increases my intentions to stay	27	29	23	26	25	29	32 **	31 **	31	28	28	32 **	30	30	27
	Has no effect on my intentions to stay or leave	48 **	46 **	56	55	57	45	39 **	42 **	42 **	49	46 **	40 **	44 **	44 **	51
	Increases my intentions to leave	25 **	24 **	21	19	18	26	29 **	27 **	27	23	26 **	28 **	26 **	26 **	22
	<i>Unweighted count</i>	1 045					1 981					3 026				
RAF	Increases my intentions to stay	31	31	32	35	35	35 **	33	32	33	31	34	32	32	33	32
	Has no effect on my intentions to stay or leave	48	48	48	45	50	46 **	47 **	48 **	48 **	54	47 **	47 **	48 **	47 **	53
	Increases my intentions to leave	20 **	21 **	19	20 **	16	18	21 **	20 **	19 **	15	19 **	21 **	20 **	20 **	15
	<i>Unweighted count</i>	910					1 963					2 873				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.32 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	59	59	60	58	59	39	40	40	39	39	42	43	44	42	42
	Has no effect on my intentions to stay or leave	28	28	28	29	28	38 **	34	36	36	34	36 **	33	34	35	33
	Increases my intentions to leave	13	13	12	13	13	24 **	26	24 **	25	27	22 **	23	22 **	23	24
	<i>Unweighted count</i>	3 164					7 321					10 485				
Royal Navy	Increases my intentions to stay	55	54	58	56	57	28 **	32	35	34	34	34 **	37	41	39	40
	Has no effect on my intentions to stay or leave	31	32	29	31	29	41 **	39	36	38	36	38 **	37	35	36	34
	Increases my intentions to leave	14	14	13	13	14	31	30	28	28	30	27	26	25	25	26
	<i>Unweighted count</i>	894					1 580					2 474				
Royal Marines	Increases my intentions to stay	60	65	62	66	62	46 **	46 **	46 **	40	38	47 **	48 **	48 **	43	41
	Has no effect on my intentions to stay or leave	27	22	28	22	23	35	34	33	34	33	34	33	32	32	32
	Increases my intentions to leave	13	12	10	12	15	19 **	20 **	21 **	26 **	29	19 **	19 **	20 **	24 **	27
	<i>Unweighted count</i>	310					1 793					2 103				
Army	Increases my intentions to stay	60	59	60	57	57	38	40	41	40	40	41	43	44	43	43
	Has no effect on my intentions to stay or leave	28	27	28	30	29	39 **	33	35	35	33	37 **	32	34	34	33
	Increases my intentions to leave	12	14	12	13	14	23	27	24	25	27	21 **	25	22	23	25
	<i>Unweighted count</i>	1 050					1 987					3 037				
RAF	Increases my intentions to stay	61	63	60	60	62	45 **	43 **	41	40	39	49 **	48	45	45	44
	Has no effect on my intentions to stay or leave	26	27	26	28	26	34	35	37	37	35	33	33	35	35	33
	Increases my intentions to leave	13	11	13	12	11	21 **	22 **	22 **	23	25	19 **	19 **	20	21	22
	<i>Unweighted count</i>	910					1 961					2 871				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.33 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	31 **	36 **	34 **	44	44	46	46	43 **	47	47	44	44	42 **	47	46
	Has no effect on my intentions to stay or leave	56 **	48 **	49 **	42	39	41 **	35 **	36 **	33	31	43 **	37 **	38 **	34	33
	Increases my intentions to leave	13 **	16	17	14	16	13 **	19 **	21	20	22	13 **	19 **	20	19	21
	<i>Unweighted count</i>	2 202					6 371					8 573				
Royal Navy	Increases my intentions to stay	26 **	32	31 **	40	38	38 **	40	40	43	44	36 **	38 **	38 **	43	43
	Has no effect on my intentions to stay or leave	59 **	49 **	52 **	45	42	43 **	37 **	36 **	32	31	46 **	39 **	39 **	35	33
	Increases my intentions to leave	15	18	17	15	20	19 **	23	24	24	25	18 **	22	23	23	24
	<i>Unweighted count</i>	589					1 336					1 925				
Royal Marines	Increases my intentions to stay	25 **	27	21 **	33	33	42 **	43 **	39 **	35	33	41 **	42 **	38 **	35	33
	Has no effect on my intentions to stay or leave	60 **	49	56 **	48	43	42 **	36	36	36 **	33	43 **	37 **	37 **	37 **	34
	Increases my intentions to leave	16 **	24	23	19	25	16 **	21 **	25 **	28 **	34	16 **	21 **	25 **	28 **	33
	<i>Unweighted count</i>	199					1 602					1 801				
Army	Increases my intentions to stay	29 **	34 **	29 **	42	43	46	46	43	47	46	44	44	42 **	46	45
	Has no effect on my intentions to stay or leave	59 **	52	54 **	46	45	43 **	36	37	34	34	45 **	38	39	35	36
	Increases my intentions to leave	12	14	17 **	12	12	11 **	18	20	19	20	11 **	18	19	18	19
	<i>Unweighted count</i>	732					1 787					2 519				
RAF	Increases my intentions to stay	38 **	45 **	47	53	52	53	51 **	47 **	53	55	51 **	49 **	47 **	53	55
	Has no effect on my intentions to stay or leave	50 **	41 **	37 **	32	27	33 **	32 **	31 **	28 **	23	36 **	33 **	32 **	29 **	24
	Increases my intentions to leave	12 **	15 **	16	15 **	21	13 **	18 **	22	18	21	13 **	17 **	21	18 **	21
	<i>Unweighted count</i>	682					1 646					2 328				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.34 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	7	9	8	9	8	16	17	17	19	17	14	16	16	17	15
	Has no effect on my intentions to stay or leave	31	31	27 **	30	31	39 **	39 **	38	37	35	37 **	37 **	35	35	34
	Increases my intentions to leave	62	60	65 **	61	61	45	44 **	45	45	47	48	47 **	49	48	50
	<i>Unweighted count</i>	2 575					5 178					7 753				
Royal Navy	Increases my intentions to stay	6	8	6	9	7	11	12	11	12	13	10	11	10	11	11
	Has no effect on my intentions to stay or leave	45 **	40	35	38	37	49 **	46	46	44	42	48 **	44	43	42	40
	Increases my intentions to leave	49 **	53	59	53	57	40 **	42	43	44	45	42 **	45	47	46	48
	<i>Unweighted count</i>	735					1 105					1 840				
Royal Marines	Increases my intentions to stay	6	8	4	6	8	12	14	14	13	11	11	13	13	12	11
	Has no effect on my intentions to stay or leave	38	35	33	30	31	53 **	48 **	47	45	43	51 **	47 **	45	43	41
	Increases my intentions to leave	56	58	63	64	61	35 **	37 **	39 **	43	45	38 **	40 **	42 **	46	47
	<i>Unweighted count</i>	244					1 228					1 472				
Army	Increases my intentions to stay	7	8	8	7	7	17	18	19	20	18	15	16	17	18	16
	Has no effect on my intentions to stay or leave	25	25	24	27	30	38	39	36	36	35	36	37	34	34	34
	Increases my intentions to leave	69	66	68	65	63	45	43	45	44	47	49	47	49	48	50
	<i>Unweighted count</i>	849					1 382					2 231				
RAF	Increases my intentions to stay	9	11	13	13	12	18	20	20	20	19	16	18	18	18	17
	Has no effect on my intentions to stay or leave	30	32	25	28	28	32	32	33	32	32	32	32	31	31	31
	Increases my intentions to leave	61	57	63	59	60	50	49	47	48	50	53	50	51	51	52
	<i>Unweighted count</i>	747					1 463					2 210				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

filtered by those who are married/in a long-term relationship (Table B21.1 refers).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.35 How do the following factors impact on your intention to stay or leave the [Service]? Childcare.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	6	6	5	..	..	10	12	12	..	..	9	10	10
	Has no effect on my intentions to stay or leave	..	..	46	48	46	..	..	42	41	38	..	..	43	43	40
	Increases my intentions to leave	..	..	48	46	49	..	..	48	47	50	..	..	48	47	50
	<i>Unweighted count</i>					454					716					1 170
Royal Marines	Increases my intentions to stay	..	..	7	5	5	..	..	14	13	13	..	..	13	12	12
	Has no effect on my intentions to stay or leave	..	..	42	42	39	..	..	45 **	42	39	..	..	45 **	42	39
	Increases my intentions to leave	..	..	50	53	56	..	..	41 **	45	48	..	..	42 **	46	49
	<i>Unweighted count</i>					167					776					943
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016 (2) asked only of RN/RM (3) filtered by those who support any children financially (Table B21.3 refers).

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.36 How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while at sea.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	9	8	7	..	..	12	11	11	..	..	11	11	10
	Has no effect on my intentions to stay or leave	..	..	38	37	39	..	..	30	28	32	..	..	32	30	33
	Increases my intentions to leave	..	..	53	55	54	..	..	58	60	58	..	..	57	59	57
	<i>Unweighted count</i>					724					1 466					2 190
Royal Marines	Increases my intentions to stay	..	..	8	6	9	..	..	15 **	10	11	..	..	14 **	10	11
	Has no effect on my intentions to stay or leave	..	..	46	47	48	..	..	50	48	48	..	..	49	48	48
	Increases my intentions to leave	..	..	45	47	43	..	..	35 **	42	41	..	..	36 **	42	42
	<i>Unweighted count</i>					232					1 383					1 615
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016 (2) asked only of RN/RM

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.37 How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while on shore

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	27	25	24	..	..	27	28	28	..	..	27	27	27
	Has no effect on my intentions to stay or leave	..	..	31	29	29	..	..	35	35	35	..	..	34	34	33
	Increases my intentions to leave	..	..	41	46	47	..	..	38	37	37	..	..	39	39	40
	<i>Unweighted count</i>					879					1 548					2 427
Royal Marines	Increases my intentions to stay	..	..	17	21	22	..	..	22 **	17	16	..	..	21 **	18	17
	Has no effect on my intentions to stay or leave	..	..	41	38	36	..	..	47 **	45	43	..	..	46 **	44	42
	Increases my intentions to leave	..	..	42	41	42	..	..	31 **	38	41	..	..	32 **	38	41
	<i>Unweighted count</i>					305					1 695					2 000
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016 (2) asked only of RN/RM

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.38 How do the following factors impact on your intention to stay or leave the [Service]? Management in my current unit.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	34 **	30	26	..	..	26	23	23	..	..	28 **	24	23
	Has no effect on my intentions to stay or leave	..	..	50	52	54	..	..	48	49	48	..	..	48	50	49
	Increases my intentions to leave	..	..	16 **	18	21	..	..	26	28	30	..	..	24 **	26	27
	<i>Unweighted count</i>					882					1 548					2 430
Royal Marines	Increases my intentions to stay	..	..	31	31	33	..	..	23 **	18	18	..	..	24 **	19	20
	Has no effect on my intentions to stay or leave	..	..	55	56	52	..	..	54 **	52	50	..	..	54 **	52	50
	Increases my intentions to leave	..	..	14	13	15	..	..	23 **	31	32	..	..	22 **	29	30
	<i>Unweighted count</i>					308					1 758					2 066
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) dropped in 2015 but added back in 2016 (2) asked only of RN/RM from 2016

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.39 How do the following factors impact on your intention to stay or leave the [Service]? Accommodation provision.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	29	..	..	..	..	34	..	..	..	..	33
	Has no effect on my intentions to stay or leave	..	..	..	..	35	..	..	..	..	37	..	..	..	..	37
	Increases my intentions to leave	..	..	..	..	36	..	..	..	..	29	..	..	..	..	30
	<i>Unweighted count</i>					2 927					6 676					9 603
Royal Navy	Increases my intentions to stay	..	..	..	..	27	..	..	..	..	25	..	..	..	..	26
	Has no effect on my intentions to stay or leave	..	..	..	..	50	..	..	..	..	49	..	..	..	..	49
	Increases my intentions to leave	..	..	..	..	23	..	..	..	..	26	..	..	..	..	25
	<i>Unweighted count</i>					815					1 419					2 234
Royal Marines	Increases my intentions to stay	..	..	..	..	25	..	..	..	..	21	..	..	..	..	22
	Has no effect on my intentions to stay or leave	..	..	..	..	44	..	..	..	..	45	..	..	..	..	45
	Increases my intentions to leave	..	..	..	..	31	..	..	..	..	33	..	..	..	..	33
	<i>Unweighted count</i>					291					1 635					1 926
Army	Increases my intentions to stay	..	..	..	..	30	..	..	..	..	37	..	..	..	..	36
	Has no effect on my intentions to stay or leave	..	..	..	..	29	..	..	..	..	35	..	..	..	..	34
	Increases my intentions to leave	..	..	..	..	41	..	..	..	..	28	..	..	..	..	30
	<i>Unweighted count</i>					976					1 879					2 855
RAF	Increases my intentions to stay	..	..	..	..	28	..	..	..	..	36	..	..	..	..	34
	Has no effect on my intentions to stay or leave	..	..	..	..	34	..	..	..	..	32	..	..	..	..	33
	Increases my intentions to leave	..	..	..	..	38	..	..	..	..	31	..	..	..	..	33
	<i>Unweighted count</i>					845					1 743					2 588

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2018

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.40 How would having the following options impact on your intention to stay or leave the [Service]? Opportunities to work part-time.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	36	33	..	..	..	31 **	26	..	..	..	32 **	27
	Has no effect on my intentions to stay or leave	..	..	..	61	62	..	..	..	63	66	..	..	..	63	65
	Increases my intentions to leave	..	..	..	3 **	5	..	..	..	6 **	8	..	..	..	5 **	8
	<i>Unweighted count</i>	3 088					7 151					10 239				
Royal Navy	Increases my intentions to stay	..	..	..	35	37	..	..	..	32	30	..	..	..	33	32
	Has no effect on my intentions to stay or leave	..	..	..	63	60	..	..	..	64	64	..	..	..	64	63
	Increases my intentions to leave	..	..	..	2	3	..	..	..	4 **	6	..	..	..	3 **	5
	<i>Unweighted count</i>	859					1 546					2 405				
Royal Marines	Increases my intentions to stay	..	..	..	32	31	..	..	..	27	24	..	..	..	27	25
	Has no effect on my intentions to stay or leave	..	..	..	65	65	..	..	..	67	67	..	..	..	67	67
	Increases my intentions to leave	..	..	..	3	4	..	..	..	6 **	9	..	..	..	6 **	9
	<i>Unweighted count</i>	291					1 707					1 998				
Army	Increases my intentions to stay	..	..	..	33	28	..	..	..	32 **	25	..	..	..	32 **	25
	Has no effect on my intentions to stay or leave	..	..	..	62	65	..	..	..	61	65	..	..	..	61	65
	Increases my intentions to leave	..	..	..	5	7	..	..	..	7 **	10	..	..	..	7 **	10
	<i>Unweighted count</i>	1 038					1 963					3 001				
RAF	Increases my intentions to stay	..	..	..	41	39	..	..	..	28	27	..	..	..	31	29
	Has no effect on my intentions to stay or leave	..	..	..	57	58	..	..	..	68	69	..	..	..	65	67
	Increases my intentions to leave	..	..	..	2	3	..	..	..	4	4	..	..	..	3	4
	<i>Unweighted count</i>	900					1 935					2 835				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2017

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.41 How would having the following options impact on your intention to stay or leave the [Service]? Opportunities for reduced separated Service (including operational deployment).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	37 **	33	..	..	..	32 **	29	..	..	..	33 **	29
	Has no effect on my intentions to stay or leave	..	..	..	60	62	..	..	..	61	64	..	..	..	61 **	64
	Increases my intentions to leave	..	..	..	3 **	5	..	..	..	6	8	..	..	..	6 **	7
	<i>Unweighted count</i>	3 084					7 130					10 214				
Royal Navy	Increases my intentions to stay	..	..	..	40	35	..	..	..	48 **	40	..	..	..	46 **	39
	Has no effect on my intentions to stay or leave	..	..	..	59	61	..	..	..	49 **	55	..	..	..	51 **	57
	Increases my intentions to leave	..	..	..	1 **	4	..	..	..	4	4	..	..	..	3	4
	<i>Unweighted count</i>	858					1 542					2 400				
Royal Marines	Increases my intentions to stay	..	..	..	31	25	..	..	..	22 **	19	..	..	..	23 **	20
	Has no effect on my intentions to stay or leave	..	..	..	65	70	..	..	..	71	72	..	..	..	71	72
	Increases my intentions to leave	..	..	..	4	5	..	..	..	6 **	8	..	..	..	6 **	8
	<i>Unweighted count</i>	290					1 695					1 985				
Army	Increases my intentions to stay	..	..	..	31	28	..	..	..	28 **	24	..	..	..	29 **	24
	Has no effect on my intentions to stay or leave	..	..	..	65	66	..	..	..	64	66	..	..	..	64	66
	Increases my intentions to leave	..	..	..	5	6	..	..	..	8	10	..	..	..	7	9
	<i>Unweighted count</i>	1 036					1 959					2 995				
RAF	Increases my intentions to stay	..	..	..	47 **	41	..	..	..	35	36	..	..	..	38	37
	Has no effect on my intentions to stay or leave	..	..	..	51 **	57	..	..	..	61	60	..	..	..	59	59
	Increases my intentions to leave	..	..	..	2	3	..	..	..	4	4	..	..	..	3	4
	<i>Unweighted count</i>	900					1 934					2 834				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2017

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.1 What are your plans for the future?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	To stay serving as long as I can	2.0	2.1	2.0	2.0	2.0	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	To stay serving to the end of current engagement/commission	2.1	2.2	2.1	2.1	2.1	1.3	1.5	1.3	1.4	1.6	1.1	1.3	1.1	1.2	1.3
	To leave the [Service] before the end of my current engagement/commission	1.8	1.8	1.8	2.0	1.9	1.1	1.3	1.0	1.2	1.3	0.9	1.1	0.9	1.0	1.1
	To leave the [Service] as soon as I can	0.7	0.8	0.8	0.9	0.9	1.0	1.3	1.0	1.0	1.2	0.8	1.1	0.9	0.9	1.0
	I have put in my notice to leave	0.8	0.8	0.8	0.8	0.8	0.7	1.0	0.8	0.9	0.9	0.6	0.9	0.7	0.7	0.8
	Don't know	1.6	1.6	1.6	1.7	1.7	1.5	1.7	1.4	1.5	1.6	1.3	1.5	1.2	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	To stay serving as long as I can	3.4	3.3	3.4	3.5	3.4	2.3	2.8	2.8	2.5	2.8	1.9	2.3	2.3	2.1	2.3
	To stay serving to the end of current engagement/commission	3.5	3.7	3.5	3.6	3.5	2.0	2.4	2.4	2.3	2.6	1.7	2.0	2.0	2.0	2.2
	To leave the [Service] before the end of my current engagement/commission	3.0	3.3	3.1	3.2	3.3	1.9	2.2	2.2	1.8	2.3	1.6	1.8	1.8	1.5	1.9
	To leave the [Service] as soon as I can	1.1	1.4	1.4	1.5	1.7	1.5	2.2	2.1	1.8	2.3	1.2	1.7	1.6	1.5	1.8
	I have put in my notice to leave	1.2	1.3	1.3	1.1	1.2	1.2	1.6	1.3	1.0	1.4	1.0	1.2	1.0	0.8	1.1
	Don't know	2.7	3.0	2.7	2.8	2.8	2.0	2.7	2.6	2.1	2.4	1.7	2.2	2.1	1.8	2.0
	<i>Unweighted count</i>															
Royal Marines	To stay serving as long as I can	4.2	5.2	5.3	5.0	5.0	1.8	2.0	1.9	1.9	2.3	1.6	1.9	1.8	1.8	2.2
	To stay serving to the end of current engagement/commission	4.1	4.9	5.4	5.1	5.4	1.3	1.6	1.5	1.5	1.9	1.3	1.5	1.4	1.5	1.8
	To leave the [Service] before the end of my current engagement/commission	3.1	3.8	4.3	4.2	4.4	1.1	1.3	1.2	1.4	1.6	1.0	1.2	1.1	1.3	1.5
	To leave the [Service] as soon as I can	1.3	1.7	2.2	1.8	1.5	0.9	1.1	1.0	1.2	1.6	0.8	1.0	1.0	1.1	1.4
	I have put in my notice to leave	1.4	1.6	1.7	1.3	1.6	0.8	0.8	0.7	0.9	1.3	0.7	0.8	0.7	0.9	1.1
	Don't know	3.2	4.1	3.7	4.0	3.8	1.5	1.8	1.6	1.6	2.2	1.4	1.7	1.4	1.5	2.0
	<i>Unweighted count</i>															
Army	To stay serving as long as I can	3.4	3.6	3.2	3.4	3.4	2.8	3.2	2.5	2.8	3.1	2.5	2.8	2.2	2.4	2.6
	To stay serving to the end of current engagement/commission	3.5	3.7	3.3	3.6	3.5	1.9	2.2	1.8	2.1	2.4	1.7	2.0	1.6	1.8	2.1
	To leave the [Service] before the end of my current engagement/commission	2.9	3.1	2.9	3.3	3.1	1.6	2.0	1.5	1.9	2.0	1.4	1.8	1.3	1.7	1.8
	To leave the [Service] as soon as I can	1.1	1.2	1.0	1.6	1.3	1.6	2.1	1.6	1.6	1.9	1.4	1.8	1.4	1.4	1.6
	I have put in my notice to leave	1.3	1.3	1.3	1.3	1.3	1.0	1.6	1.2	1.4	1.5	0.9	1.4	1.1	1.2	1.2
	Don't know	2.7	2.8	2.7	2.8	2.7	2.4	2.8	2.1	2.3	2.6	2.1	2.4	1.8	2.0	2.2
	<i>Unweighted count</i>															
RAF	To stay serving as long as I can	3.3	3.3	3.4	3.1	3.2	3.0	2.8	2.8	2.5	2.5	2.4	2.3	2.3	2.1	2.1
	To stay serving to the end of current engagement/commission	3.8	3.6	3.9	3.4	3.7	2.7	2.6	2.7	2.5	2.8	2.2	2.2	2.3	2.1	2.3
	To leave the [Service] before the end of my current engagement/commission	3.1	3.0	3.4	3.1	3.4	1.9	1.9	2.1	2.0	2.1	1.6	1.7	1.8	1.7	1.8
	To leave the [Service] as soon as I can	1.4	1.6	1.8	1.4	1.7	1.2	1.2	1.6	1.4	1.5	1.0	1.0	1.3	1.1	1.2
	I have put in my notice to leave	1.3	1.2	1.5	1.4	1.5	0.9	1.2	1.0	1.1	1.1	0.8	1.0	0.8	0.9	0.9
	Don't know	2.5	2.5	2.7	2.6	3.0	2.0	2.1	2.3	2.0	2.1	1.7	1.7	1.9	1.7	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.2 For how many more years do you plan on serving in the Army? (leave blank if undecided)

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	0-5 years	..	..	..	4.8	4.6	..	..	..	3.5	3.8	..	..	..	3.0	3.3
	6-10 years	..	..	..	4.0	4.2	..	..	..	2.9	3.0	..	..	..	2.5	2.6
	11-15 years	..	..	..	3.0	2.7	..	..	..	2.4	2.9	..	..	..	2.1	2.4
	16-20 years	..	..	..	2.5	2.3	..	..	..	2.1	2.3	..	..	..	1.8	1.9
	21-25 years	..	..	..	1.7	1.6	..	..	..	2.5	2.7	..	..	..	2.1	2.3
	more than 25 years	..	..	..	1.7	1.7	..	..	..	0.9	0.9	..	..	..	0.8	0.8
	<i>Unweighted count</i>															
RAF	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.3 How actively have you searched for a job outside the [Service] in the last 12 months?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Very actively	..	1.4	1.3	1.4	1.4	..	1.5	1.2	1.3	1.5	..	1.3	1.0	1.1	1.3
	Quite actively	..	2.0	2.0	2.1	2.1	..	1.9	1.5	1.6	1.8	..	1.6	1.3	1.4	1.5
	Not very actively	..	2.2	2.1	2.2	2.2	..	1.8	1.5	1.6	1.8	..	1.6	1.3	1.4	1.5
	Not at all	..	2.2	2.1	2.1	2.1	..	2.0	1.6	1.7	1.9	..	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Very actively	..	2.2	2.1	2.0	2.1	..	2.2	2.1	1.8	2.3	..	1.8	1.7	1.5	1.8
	Quite actively	..	3.4	3.2	3.3	3.5	..	2.9	2.7	2.5	2.9	..	2.4	2.2	2.0	2.4
	Not very actively	..	3.8	3.7	3.8	3.8	..	2.8	2.8	2.5	2.9	..	2.3	2.3	2.1	2.4
	Not at all	..	3.6	3.5	3.6	3.6	..	3.0	3.0	2.6	3.0	..	2.4	2.4	2.2	2.4
	<i>Unweighted count</i>															
Royal Marines	Very actively	..	2.6	2.8	2.8	2.9	..	1.4	1.2	1.5	2.0	..	1.3	1.1	1.4	1.8
	Quite actively	..	4.6	4.6	4.3	4.7	..	1.8	1.7	1.8	2.4	..	1.7	1.6	1.7	2.2
	Not very actively	..	4.9	5.6	5.4	5.4	..	1.8	1.7	1.8	2.3	..	1.7	1.6	1.7	2.1
	Not at all	..	5.3	5.4	5.2	5.3	..	2.0	1.8	1.8	2.3	..	1.9	1.7	1.7	2.1
	<i>Unweighted count</i>															
Army	Very actively	..	2.4	2.1	2.4	2.3	..	2.4	1.8	2.1	2.4	..	2.1	1.6	1.8	2.1
	Quite actively	..	3.4	3.2	3.6	3.4	..	2.9	2.3	2.5	2.8	..	2.6	2.0	2.2	2.4
	Not very actively	..	3.7	3.4	3.8	3.6	..	2.8	2.2	2.5	2.7	..	2.5	2.0	2.2	2.4
	Not at all	..	3.7	3.3	3.5	3.4	..	3.2	2.5	2.7	3.0	..	2.8	2.2	2.4	2.6
	<i>Unweighted count</i>															
RAF	Very actively	..	2.3	2.4	2.1	2.4	..	1.9	2.1	1.9	1.9	..	1.6	1.7	1.6	1.6
	Quite actively	..	3.2	3.5	3.2	3.5	..	2.6	2.7	2.5	2.7	..	2.1	2.3	2.0	2.2
	Not very actively	..	3.6	3.9	3.4	3.9	..	2.6	2.7	2.5	2.6	..	2.2	2.3	2.1	2.2
	Not at all	..	3.6	3.8	3.4	3.6	..	2.8	2.9	2.6	2.7	..	2.3	2.4	2.1	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.4 In the last year, have you been approached by industry with offers of employment?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	3.8	3.9	3.9	..	..	3.0	2.6	3.2	..	..	2.5	2.2	2.6
	No	..	..	3.8	3.9	3.9	..	..	3.0	2.6	3.2	..	..	2.5	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	5.6	5.3	5.5	..	..	1.8	2.0	2.5	..	..	1.7	1.8	2.3
	No	..	..	5.6	5.3	5.5	..	..	1.8	2.0	2.5	..	..	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.5 If you had the opportunity to do so, do you think you would choose to remain in the Regular RAF beyond the current retirement age of 55?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes - up to 2 years beyond	1.4	1.2	1.2	1.3	1.2	0.8	0.9	0.9	0.8	0.7	0.7	0.7	0.8	0.7	0.6
	Yes - between 2-5 years beyond	3.1	3.0	3.3	2.8	3.0	1.7	1.5	1.5	1.5	1.4	1.5	1.4	1.4	1.3	1.3
	Yes - between 6-10 years beyond	1.6	1.7	1.8	1.6	1.6	1.2	1.1	1.1	1.0	1.0	1.0	0.9	1.0	0.8	0.9
	Yes - as long as I could	2.1	2.2	2.3	2.2	2.4	2.3	2.1	2.2	1.9	2.0	1.9	1.7	1.7	1.6	1.6
	No	3.8	3.7	4.0	3.6	3.9	3.0	2.9	3.1	2.8	2.9	2.5	2.4	2.5	2.3	2.4
	Don't know	3.2	2.9	3.4	3.0	3.4	2.6	2.5	2.6	2.2	2.4	2.2	2.0	2.2	1.9	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.6 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Full-time.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	1.9	1.9	2.0	2.0	2.0	1.3	1.5	1.4	1.5	1.5	1.2	1.3	1.2	1.2	1.3
	No	2.3	2.3	2.3	2.3	2.3	1.9	2.1	1.8	1.9	2.0	1.6	1.8	1.5	1.6	1.7
	Don't know	2.0	1.9	1.8	1.9	1.9	1.7	1.9	1.6	1.7	1.8	1.5	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Yes	3.1	3.1	3.1	3.2	3.2	1.6	1.9	2.1	1.9	2.2	1.4	1.6	1.7	1.7	1.8
	No	3.8	4.0	3.8	3.9	4.0	2.5	3.0	3.1	2.7	3.2	2.1	2.5	2.6	2.3	2.6
	Don't know	3.4	3.4	3.2	3.3	3.5	2.3	2.8	2.8	2.4	2.8	1.9	2.3	2.3	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Yes	3.7	3.9	3.9	4.7	4.5	1.3	1.5	1.5	1.5	1.8	1.2	1.4	1.4	1.4	1.7
	No	4.5	5.4	5.5	5.6	5.7	1.8	2.2	2.0	2.1	2.6	1.7	2.0	1.9	2.0	2.4
	Don't know	3.8	4.7	4.9	4.6	4.7	1.8	1.9	1.8	1.9	2.3	1.7	1.8	1.7	1.7	2.1
	<i>Unweighted count</i>															
Army	Yes	3.0	3.2	3.1	3.2	3.3	2.1	2.5	2.1	2.3	2.5	1.8	2.2	1.9	2.0	2.1
	No	3.7	4.0	3.6	3.9	3.8	2.8	3.4	2.7	3.0	3.3	2.5	2.9	2.3	2.6	2.8
	Don't know	3.1	3.2	2.9	3.1	3.0	2.7	3.0	2.4	2.7	2.9	2.3	2.6	2.1	2.3	2.5
	<i>Unweighted count</i>															
RAF	Yes	3.4	3.3	3.8	3.4	3.7	2.2	2.2	2.2	2.1	2.1	1.9	1.9	1.9	1.8	1.8
	No	3.9	3.8	4.1	3.7	4.0	3.0	2.8	3.0	2.7	2.8	2.5	2.4	2.5	2.3	2.4
	Don't know	3.6	3.1	3.3	2.9	3.3	2.8	2.4	2.6	2.3	2.3	2.4	2.0	2.1	1.9	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.7 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Part-time.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	2.1	2.2	2.2	2.3	2.3	1.5	1.9	1.5	1.7	1.8	1.3	1.6	1.3	1.4	1.5
	No	2.2	2.3	2.2	2.3	2.3	1.9	2.2	1.7	1.9	2.0	1.6	1.8	1.5	1.6	1.7
	Don't know	2.0	2.0	1.8	1.9	1.9	1.8	1.9	1.6	1.7	1.9	1.5	1.6	1.3	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Yes	3.6	3.8	3.8	3.9	3.9	1.9	2.3	2.6	2.3	2.7	1.7	2.0	2.1	2.0	2.3
	No	3.5	3.9	3.6	3.7	3.7	2.6	3.2	3.2	2.8	3.3	2.1	2.6	2.6	2.3	2.6
	Don't know	3.4	3.4	3.3	3.4	3.4	2.4	2.9	2.8	2.4	2.9	2.0	2.3	2.3	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Yes	4.4	5.2	5.4	5.4	5.6	1.5	1.9	1.8	1.9	2.3	1.4	1.8	1.7	1.8	2.2
	No	4.1	5.3	5.5	5.1	5.2	1.8	2.2	1.9	2.1	2.6	1.7	2.0	1.8	1.9	2.4
	Don't know	3.8	4.5	4.9	4.7	4.8	1.8	1.9	1.8	1.9	2.3	1.7	1.8	1.7	1.7	2.1
	<i>Unweighted count</i>															
Army	Yes	3.5	3.8	3.6	3.9	3.8	2.4	3.0	2.4	2.7	3.0	2.1	2.6	2.1	2.4	2.6
	No	3.7	4.0	3.6	3.9	3.8	2.9	3.5	2.7	3.0	3.3	2.5	3.0	2.3	2.6	2.8
	Don't know	3.2	3.3	2.9	3.1	3.1	2.7	3.0	2.5	2.7	3.0	2.3	2.6	2.1	2.3	2.6
	<i>Unweighted count</i>															
RAF	Yes	3.7	3.5	4.0	3.5	4.0	2.3	2.2	2.2	2.2	2.3	2.0	1.9	2.0	1.9	2.0
	No	3.8	3.8	4.1	3.6	3.9	3.1	2.9	3.0	2.8	2.9	2.5	2.4	2.5	2.3	2.4
	Don't know	3.7	3.2	3.3	3.0	3.4	2.9	2.6	2.6	2.4	2.4	2.4	2.1	2.2	2.0	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.8 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Full Commitment).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	4.9	5.1	4.6	4.8	..	4.4	4.8	4.1	4.3	..	3.5	3.6	3.2	3.4
	Ticked	..	4.9	5.1	4.6	4.8	..	4.4	4.8	4.1	4.3	..	3.5	3.6	3.2	3.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.9 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Limited Commitment).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	5.0	5.1	4.6	4.9	..	4.2	4.6	3.9	4.1	..	3.4	3.6	3.1	3.3
	Ticked	..	5.0	5.1	4.6	4.9	..	4.2	4.6	3.9	4.1	..	3.4	3.6	3.1	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.10 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Home Commitment).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	4.9	5.1	4.5	4.8	..	4.4	4.7	4.1	4.3	..	3.5	3.6	3.2	3.3
	Ticked	..	4.9	5.1	4.5	4.8	..	4.4	4.7	4.1	4.3	..	3.5	3.6	3.2	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.11 Which of the following Reserves options are of interest to you on leaving the RAF? Additional Duties Commitment (ADC).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	4.6	5.0	4.4	4.6	..	2.9	3.3	2.7	2.8	..	2.5	2.8	2.3	2.4
	Ticked	..	4.6	5.0	4.4	4.6	..	2.9	3.3	2.7	2.8	..	2.5	2.8	2.3	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.12 Which of the following Reserves options are of interest to you on leaving the RAF? Military Support Officer (Civil Service post).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	4.5	4.5	4.0	4.2	..	4.1	4.4	3.6	3.9	..	3.2	3.3	2.8	3.0
	Ticked	..	4.5	4.5	4.0	4.2	..	4.1	4.4	3.6	3.9	..	3.2	3.3	2.8	3.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.13 Which of the following Reserves options are of interest to you on leaving the RAF? Volunteer Reserves (part time).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	4.8	5.0	4.4	4.9	..	4.2	4.5	3.9	4.2	..	3.3	3.5	3.1	3.3
	Ticked	..	4.8	5.0	4.4	4.9	..	4.2	4.5	3.9	4.2	..	3.3	3.5	3.1	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.14 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	1.3	1.4	1.3	1.3	1.4	1.5	1.7	1.4	1.5	1.6	1.3	1.5	1.2	1.3	1.3
	Has no effect on my intentions to stay or leave	1.6	1.6	1.5	1.6	1.6	1.6	1.9	1.5	1.6	1.8	1.4	1.6	1.2	1.3	1.5
	Increases my intentions to leave	1.9	2.0	1.9	1.9	2.0	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	1.9	2.1	2.1	2.2	1.9	1.5	2.0	2.0	1.6	2.0	1.2	1.6	1.6	1.4	1.6
	Has no effect on my intentions to stay or leave	2.8	2.6	2.5	2.6	2.6	2.1	2.5	2.4	2.1	2.5	1.7	2.0	1.9	1.7	2.0
	Increases my intentions to leave	3.2	3.2	3.1	3.2	3.1	2.3	2.9	2.9	2.5	2.9	1.9	2.4	2.3	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	2.5	2.5	2.6	3.2	3.3	1.3	1.6	1.5	1.4	1.7	1.2	1.5	1.3	1.3	1.5
	Has no effect on my intentions to stay or leave	3.7	4.4	4.2	4.4	4.1	1.7	1.9	1.7	1.8	2.3	1.6	1.7	1.6	1.7	2.1
	Increases my intentions to leave	4.1	4.8	4.7	5.0	4.9	1.8	2.1	1.9	2.0	2.5	1.7	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	2.3	2.4	2.1	2.2	2.3	2.4	2.8	2.2	2.5	2.6	2.0	2.4	1.9	2.1	2.2
	Has no effect on my intentions to stay or leave	2.6	2.8	2.6	2.7	2.8	2.6	3.0	2.3	2.5	2.8	2.2	2.6	2.0	2.1	2.4
	Increases my intentions to leave	3.2	3.4	3.1	3.3	3.4	2.9	3.3	2.6	2.9	3.2	2.5	2.9	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	2.2	2.6	2.6	2.3	2.4	2.4	2.3	2.4	2.2	2.2	1.9	1.9	2.0	1.8	1.8
	Has no effect on my intentions to stay or leave	2.8	2.8	2.6	2.4	2.5	2.6	2.3	2.5	2.2	2.2	2.1	1.9	2.0	1.8	1.8
	Increases my intentions to leave	3.3	3.4	3.4	3.1	3.3	3.0	2.9	3.0	2.7	2.8	2.4	2.4	2.5	2.2	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.15 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	1.6	1.4	1.4	1.3	1.3	1.7	1.8	1.4	1.5	1.6	1.4	1.5	1.2	1.3	1.3
	Has no effect on my intentions to stay or leave	1.9	2.1	2.0	2.1	2.0	1.7	1.9	1.6	1.7	1.9	1.4	1.6	1.4	1.5	1.6
	Increases my intentions to leave	2.2	2.3	2.2	2.2	2.2	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.5	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	2.6	2.2	2.1	2.0	1.8	2.2	2.5	2.4	2.1	2.3	1.8	2.0	1.9	1.7	1.8
	Has no effect on my intentions to stay or leave	3.1	3.1	3.1	3.3	3.4	2.2	2.8	2.7	2.4	2.8	1.9	2.2	2.2	2.0	2.3
	Increases my intentions to leave	3.6	3.5	3.5	3.6	3.6	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	3.2	3.9	3.2	3.3	3.6	1.6	1.9	1.6	1.6	2.0	1.5	1.7	1.5	1.5	1.8
	Has no effect on my intentions to stay or leave	3.8	4.7	5.0	4.7	4.7	1.7	1.9	1.8	1.9	2.2	1.6	1.8	1.7	1.7	2.0
	Increases my intentions to leave	4.3	5.3	5.4	5.2	5.3	1.8	2.1	1.9	2.0	2.5	1.7	2.0	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	2.7	2.5	2.3	2.3	2.2	2.7	2.8	2.2	2.4	2.6	2.3	2.4	1.9	2.1	2.2
	Has no effect on my intentions to stay or leave	3.2	3.5	3.2	3.5	3.5	2.7	3.1	2.5	2.7	3.0	2.3	2.7	2.1	2.4	2.6
	Increases my intentions to leave	3.7	3.9	3.5	3.8	3.7	2.7	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5	2.8
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	2.7	2.4	2.4	2.2	2.4	2.8	2.5	2.4	2.2	2.2	2.2	2.0	2.0	1.8	1.8
	Has no effect on my intentions to stay or leave	3.3	3.4	3.6	3.2	3.2	2.6	2.4	2.6	2.3	2.4	2.1	2.0	2.2	1.9	2.0
	Increases my intentions to leave	3.8	3.7	3.9	3.5	3.7	3.0	2.9	3.0	2.7	2.8	2.5	2.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.16 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.3	2.3	2.2	2.3	2.3	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Has no effect on my intentions to stay or leave	1.9	1.9	1.8	1.8	1.9	1.6	1.9	1.5	1.6	1.7	1.4	1.6	1.3	1.4	1.5
	Increases my intentions to leave	2.1	2.2	2.1	2.2	2.2	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.9	3.8	3.9	3.9	2.3	2.8	2.8	2.5	2.9	2.0	2.4	2.4	2.1	2.4
	Has no effect on my intentions to stay or leave	3.3	3.2	3.0	3.2	3.2	2.3	2.8	2.7	2.5	2.7	1.9	2.3	2.2	2.0	2.2
	Increases my intentions to leave	3.4	3.8	3.6	3.7	3.8	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.4	5.4	5.6	5.5	5.6	1.7	2.0	1.8	1.8	2.2	1.6	1.9	1.7	1.7	2.1
	Has no effect on my intentions to stay or leave	3.8	4.4	4.6	4.4	4.3	1.6	1.9	1.7	1.8	2.2	1.5	1.7	1.6	1.7	2.0
	Increases my intentions to leave	3.7	5.0	5.0	4.9	5.3	1.7	2.0	1.9	2.0	2.6	1.6	1.9	1.7	1.9	2.3
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.8	4.0	3.6	3.9	3.8	2.7	3.1	2.4	2.7	3.0	2.4	2.7	2.1	2.4	2.6
	Has no effect on my intentions to stay or leave	3.1	3.1	2.8	3.1	3.1	2.6	2.9	2.3	2.5	2.8	2.2	2.6	2.0	2.2	2.4
	Increases my intentions to leave	3.4	3.8	3.4	3.8	3.6	2.8	3.3	2.5	2.9	3.2	2.4	2.9	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.9	3.8	4.1	3.6	3.9	3.0	2.8	2.9	2.6	2.7	2.5	2.3	2.4	2.2	2.3
	Has no effect on my intentions to stay or leave	3.2	3.1	3.4	2.9	3.3	2.5	2.5	2.6	2.3	2.5	2.0	2.0	2.2	1.9	2.0
	Increases my intentions to leave	3.7	3.6	3.9	3.5	3.9	2.9	2.9	3.0	2.7	2.9	2.4	2.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.17 How do the following factors impact on your intention to stay or leave the [Service]? Job security.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.1	2.0	2.0	2.0	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Has no effect on my intentions to stay or leave	1.9	1.9	1.8	1.9	1.8	1.6	1.8	1.5	1.6	1.8	1.4	1.6	1.3	1.3	1.5
	Increases my intentions to leave	1.5	1.2	1.2	1.1	1.1	1.1	1.3	1.0	1.0	1.3	1.0	1.1	0.8	0.8	1.0
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.2	3.3	3.1	3.0	3.2	2.4	2.9	2.9	2.4	3.0	2.0	2.4	2.3	2.0	2.4
	Has no effect on my intentions to stay or leave	3.0	3.1	2.8	2.8	2.9	2.3	2.7	2.7	2.3	2.8	1.9	2.2	2.1	1.9	2.3
	Increases my intentions to leave	1.4	1.6	1.7	1.3	1.6	1.3	1.6	1.5	1.2	1.3	1.1	1.3	1.2	1.0	1.1
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	3.7	4.2	4.5	3.8	4.5	1.6	1.8	1.7	1.9	2.4	1.5	1.7	1.6	1.7	2.2
	Has no effect on my intentions to stay or leave	3.4	4.0	4.1	3.5	4.1	1.5	1.7	1.6	1.7	2.1	1.4	1.6	1.5	1.6	2.0
	Increases my intentions to leave	1.9	1.8	2.1	1.7	2.5	0.7	0.9	0.8	1.0	1.6	0.7	0.8	0.8	0.9	1.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.7	3.6	3.3	3.5	3.3	2.8	3.2	2.5	2.7	3.1	2.5	2.8	2.2	2.4	2.7
	Has no effect on my intentions to stay or leave	3.2	3.2	3.0	3.2	3.0	2.6	2.9	2.3	2.5	2.8	2.3	2.5	2.0	2.2	2.4
	Increases my intentions to leave	2.8	2.2	2.1	2.0	1.9	1.8	2.1	1.5	1.6	2.1	1.6	1.8	1.3	1.4	1.7
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.4	3.6	3.2	3.4	2.7	2.5	2.7	2.4	2.6	2.2	2.1	2.3	2.0	2.1
	Has no effect on my intentions to stay or leave	3.2	3.2	3.3	3.0	3.2	2.2	2.2	2.5	2.2	2.3	1.9	1.9	2.1	1.8	1.9
	Increases my intentions to leave	2.1	1.7	1.9	1.5	1.7	1.8	1.6	1.6	1.4	1.6	1.5	1.3	1.3	1.1	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.18 How do the following factors impact on your intention to stay or leave the [Service]? My morale.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Has no effect on my intentions to stay or leave	1.8	1.9	1.8	1.8	1.9	1.7	1.8	1.5	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Increases my intentions to leave	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.8	3.7	3.8	3.7	2.3	2.8	2.8	2.5	2.9	1.9	2.3	2.3	2.1	2.4
	Has no effect on my intentions to stay or leave	3.1	3.2	3.0	3.1	3.3	2.2	2.9	2.8	2.3	2.8	1.9	2.3	2.2	1.9	2.3
	Increases my intentions to leave	3.7	3.9	3.7	3.8	3.9	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.6	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.4	5.4	5.7	5.4	5.5	1.8	2.0	1.8	1.9	2.2	1.6	1.9	1.8	1.8	2.1
	Has no effect on my intentions to stay or leave	3.9	4.7	4.9	4.4	4.5	1.7	1.9	1.8	1.8	2.3	1.5	1.8	1.7	1.7	2.1
	Increases my intentions to leave	3.8	4.6	5.0	4.7	5.1	1.7	2.0	1.8	2.0	2.6	1.5	1.8	1.7	1.9	2.3
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.7	3.9	3.5	3.8	3.8	2.7	3.1	2.5	2.7	3.0	2.4	2.7	2.2	2.3	2.6
	Has no effect on my intentions to stay or leave	2.9	3.1	2.8	3.1	3.1	2.6	2.9	2.3	2.6	2.8	2.3	2.5	2.0	2.2	2.4
	Increases my intentions to leave	3.7	3.9	3.5	3.9	3.8	2.7	3.3	2.5	2.9	3.2	2.4	2.9	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.7	4.0	3.6	3.8	2.9	2.8	2.9	2.6	2.7	2.4	2.3	2.4	2.2	2.3
	Has no effect on my intentions to stay or leave	3.3	3.1	3.3	2.8	3.3	2.5	2.5	2.6	2.3	2.3	2.1	2.0	2.2	1.9	2.0
	Increases my intentions to leave	3.8	3.7	4.0	3.6	4.0	2.9	2.9	3.0	2.8	2.9	2.4	2.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.19 How do the following factors impact on your intention to stay or leave the [Service]? Service morale.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	1.9	2.0	1.9	1.9	1.9	1.6	1.9	1.5	1.6	1.7	1.4	1.6	1.3	1.3	1.4
	Has no effect on my intentions to stay or leave	2.1	2.2	2.1	2.1	2.1	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Increases my intentions to leave	2.3	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.0	2.9	2.9	3.1	3.1	1.9	2.4	2.4	2.1	2.4	1.6	2.0	1.9	1.8	2.0
	Has no effect on my intentions to stay or leave	3.6	3.7	3.6	3.5	3.6	2.4	3.0	2.9	2.5	3.0	2.0	2.4	2.4	2.1	2.4
	Increases my intentions to leave	3.7	3.9	3.8	3.9	3.9	2.5	3.2	3.2	2.8	3.2	2.1	2.6	2.6	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.3	5.3	5.5	5.2	4.7	1.7	2.0	1.8	1.7	2.0	1.6	1.8	1.7	1.6	1.8
	Has no effect on my intentions to stay or leave	4.4	5.3	5.5	5.2	5.0	1.8	2.1	1.9	2.0	2.4	1.7	1.9	1.8	1.8	2.2
	Increases my intentions to leave	3.5	4.6	4.9	5.0	5.6	1.6	1.9	1.8	2.0	2.6	1.5	1.8	1.7	1.9	2.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.1	3.4	3.2	3.1	3.1	2.6	3.0	2.4	2.5	2.8	2.2	2.6	2.1	2.1	2.4
	Has no effect on my intentions to stay or leave	3.5	3.7	3.4	3.6	3.4	2.8	3.2	2.4	2.7	2.9	2.4	2.8	2.1	2.4	2.5
	Increases my intentions to leave	3.8	3.9	3.6	4.0	3.8	2.7	3.2	2.5	2.9	3.2	2.4	2.8	2.2	2.5	2.8
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.3	3.2	3.5	3.2	3.4	2.6	2.5	2.5	2.3	2.3	2.2	2.1	2.1	2.0	1.9
	Has no effect on my intentions to stay or leave	3.6	3.6	3.9	3.4	3.7	2.8	2.8	2.9	2.5	2.7	2.4	2.3	2.4	2.1	2.2
	Increases my intentions to leave	3.9	3.7	4.1	3.6	4.0	3.0	2.9	3.1	2.8	2.9	2.5	2.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.20 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.1	2.2	2.2	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Has no effect on my intentions to stay or leave	2.1	2.1	2.0	2.0	2.0	1.7	1.8	1.5	1.6	1.7	1.4	1.6	1.3	1.3	1.4
	Increases my intentions to leave	2.1	2.2	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.5	3.7	3.7	3.7	3.8	2.3	3.0	2.9	2.6	2.9	2.0	2.5	2.4	2.2	2.4
	Has no effect on my intentions to stay or leave	3.4	3.5	3.3	3.4	3.4	2.3	2.7	2.6	2.3	2.7	1.9	2.2	2.2	2.0	2.2
	Increases my intentions to leave	3.6	3.8	3.7	3.8	3.8	2.5	3.2	3.2	2.7	3.2	2.1	2.6	2.6	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.0	5.1	5.4	5.2	5.1	1.5	1.9	1.6	1.7	2.0	1.4	1.7	1.6	1.6	1.9
	Has no effect on my intentions to stay or leave	3.9	4.7	5.0	4.8	4.8	1.6	1.8	1.6	1.7	2.0	1.5	1.7	1.5	1.6	1.9
	Increases my intentions to leave	4.4	5.4	5.6	5.4	5.5	1.8	2.1	1.9	2.0	2.5	1.7	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.6	3.8	3.4	3.7	3.6	2.7	3.1	2.4	2.7	3.0	2.4	2.7	2.1	2.3	2.6
	Has no effect on my intentions to stay or leave	3.4	3.6	3.2	3.5	3.4	2.6	2.9	2.3	2.5	2.6	2.3	2.5	2.0	2.2	2.3
	Increases my intentions to leave	3.6	3.8	3.5	3.9	3.8	2.7	3.3	2.5	2.9	3.2	2.4	2.8	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.7	4.0	3.6	3.8	3.0	2.9	2.9	2.7	2.8	2.5	2.4	2.4	2.2	2.3
	Has no effect on my intentions to stay or leave	3.5	3.3	3.6	3.1	3.3	2.5	2.3	2.3	2.1	2.0	2.1	1.9	2.0	1.8	1.7
	Increases my intentions to leave	3.6	3.6	3.9	3.5	4.0	2.9	2.9	3.1	2.8	2.9	2.4	2.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.21 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.0	2.2	2.0	2.1	2.1	1.7	2.1	1.6	1.8	2.0	1.5	1.7	1.4	1.5	1.6
	Has no effect on my intentions to stay or leave	2.2	2.3	2.2	2.2	2.3	1.8	2.0	1.7	1.8	1.9	1.6	1.7	1.4	1.5	1.6
	Increases my intentions to leave	2.1	2.2	2.1	2.2	2.2	1.6	1.9	1.6	1.7	1.9	1.4	1.6	1.3	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.2	3.4	3.5	3.6	3.6	2.2	3.0	3.0	2.7	3.1	1.9	2.4	2.4	2.2	2.5
	Has no effect on my intentions to stay or leave	3.7	3.9	3.7	3.8	3.8	2.5	3.1	3.1	2.6	3.1	2.1	2.6	2.5	2.2	2.6
	Increases my intentions to leave	3.6	3.7	3.5	3.7	3.7	2.4	3.0	2.9	2.5	3.0	2.0	2.5	2.4	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	3.7	4.7	5.3	5.1	4.9	1.6	1.9	1.8	1.9	2.3	1.5	1.8	1.7	1.8	2.1
	Has no effect on my intentions to stay or leave	4.2	5.4	5.3	5.1	5.4	1.8	2.0	1.8	2.0	2.4	1.6	1.9	1.7	1.8	2.2
	Increases my intentions to leave	4.2	5.0	5.4	5.1	5.2	1.7	2.0	1.8	1.9	2.5	1.6	1.9	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.4	3.7	3.2	3.6	3.5	2.7	3.2	2.5	2.8	3.1	2.3	2.8	2.1	2.4	2.7
	Has no effect on my intentions to stay or leave	3.7	3.9	3.5	3.8	3.8	2.8	3.2	2.5	2.8	3.1	2.5	2.8	2.2	2.5	2.7
	Increases my intentions to leave	3.4	3.6	3.3	3.8	3.5	2.5	3.0	2.3	2.6	2.9	2.2	2.6	2.1	2.3	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.3	3.3	3.5	3.2	3.4	2.9	2.8	2.9	2.7	2.8	2.4	2.3	2.4	2.2	2.3
	Has no effect on my intentions to stay or leave	3.8	3.7	4.0	3.5	3.9	2.9	2.8	2.9	2.6	2.7	2.4	2.3	2.4	2.2	2.3
	Increases my intentions to leave	3.7	3.5	3.9	3.5	3.9	2.7	2.6	2.9	2.6	2.8	2.3	2.1	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.22 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5	1.7
	Has no effect on my intentions to stay or leave	2.2	2.3	2.2	2.2	2.2	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Increases my intentions to leave	2.0	2.0	1.9	2.0	2.0	1.5	1.8	1.5	1.6	1.8	1.3	1.6	1.3	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.8	3.7	3.8	3.8	2.4	3.1	3.1	2.7	3.1	2.0	2.5	2.5	2.3	2.6
	Has no effect on my intentions to stay or leave	3.5	3.7	3.6	3.6	3.7	2.5	3.1	3.0	2.6	3.1	2.1	2.5	2.4	2.2	2.5
	Increases my intentions to leave	3.4	3.6	3.4	3.6	3.5	2.3	2.8	2.8	2.4	2.9	1.9	2.3	2.3	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.2	5.3	5.6	5.3	5.4	1.7	2.0	1.8	1.9	2.3	1.6	1.9	1.7	1.8	2.1
	Has no effect on my intentions to stay or leave	4.2	5.3	5.4	5.0	5.3	1.8	2.0	1.9	2.0	2.4	1.7	1.9	1.8	1.8	2.2
	Increases my intentions to leave	3.9	4.4	5.1	4.8	5.0	1.5	1.9	1.7	1.9	2.5	1.4	1.7	1.6	1.8	2.3
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.6	3.9	3.5	3.9	3.7	2.8	3.3	2.5	2.8	3.1	2.5	2.9	2.2	2.5	2.7
	Has no effect on my intentions to stay or leave	3.6	3.8	3.5	3.8	3.7	2.8	3.1	2.5	2.8	3.1	2.4	2.7	2.2	2.4	2.6
	Increases my intentions to leave	3.1	3.3	3.0	3.3	3.1	2.4	2.9	2.2	2.5	2.8	2.1	2.5	1.9	2.1	2.4
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.7	3.6	3.9	3.5	3.9	3.0	2.9	3.0	2.7	2.9	2.5	2.4	2.5	2.3	2.4
	Has no effect on my intentions to stay or leave	3.8	3.6	3.9	3.5	3.8	2.8	2.8	2.9	2.5	2.7	2.3	2.3	2.4	2.1	2.3
	Increases my intentions to leave	3.5	3.4	3.8	3.4	3.6	2.4	2.5	2.6	2.5	2.6	2.0	2.1	2.2	2.1	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.23 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	Has no effect on my intentions to stay or leave	2.2	2.3	2.2	2.2	2.2	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Increases my intentions to leave	1.8	1.9	1.8	1.9	1.9	1.5	1.8	1.4	1.6	1.8	1.3	1.5	1.2	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.8	3.7	3.8	3.8	2.4	3.1	3.1	2.7	3.1	2.0	2.5	2.5	2.3	2.6
	Has no effect on my intentions to stay or leave	3.7	3.9	3.6	3.7	3.8	2.5	3.1	3.0	2.6	3.1	2.1	2.6	2.4	2.2	2.6
	Increases my intentions to leave	3.1	3.4	3.3	3.3	3.4	2.2	2.8	2.7	2.4	2.9	1.8	2.3	2.2	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.3	5.3	5.6	5.4	5.4	1.8	2.1	1.9	1.9	2.4	1.6	1.9	1.8	1.8	2.2
	Has no effect on my intentions to stay or leave	4.2	5.1	5.3	5.0	5.2	1.8	2.0	1.9	2.0	2.5	1.6	1.9	1.8	1.8	2.3
	Increases my intentions to leave	4.0	4.6	5.2	4.8	5.0	1.5	1.8	1.7	1.9	2.5	1.4	1.7	1.6	1.7	2.2
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.7	3.9	3.5	3.9	3.8	2.8	3.3	2.6	2.9	3.2	2.5	2.9	2.2	2.5	2.7
	Has no effect on my intentions to stay or leave	3.6	3.8	3.5	3.8	3.7	2.7	3.2	2.5	2.8	3.0	2.4	2.7	2.2	2.4	2.6
	Increases my intentions to leave	3.0	3.2	2.9	3.2	3.0	2.4	2.9	2.2	2.5	2.8	2.1	2.5	1.9	2.2	2.4
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.9	3.7	4.0	3.6	4.0	3.0	2.9	3.0	2.8	2.9	2.5	2.4	2.5	2.3	2.4
	Has no effect on my intentions to stay or leave	3.7	3.7	4.0	3.5	3.8	2.8	2.7	2.9	2.5	2.7	2.3	2.3	2.4	2.1	2.3
	Increases my intentions to leave	3.1	3.0	3.3	3.0	3.3	2.1	2.2	2.3	2.3	2.5	1.8	1.8	2.0	1.9	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.24 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	Has no effect on my intentions to stay or leave	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.7	1.8	2.0	1.5	1.7	1.4	1.5	1.7
	Increases my intentions to leave	1.4	1.3	1.3	1.3	1.3	1.1	1.5	1.0	1.1	1.3	1.0	1.2	0.9	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.9	3.8	3.8	3.8	2.5	3.1	3.1	2.7	3.2	2.1	2.6	2.6	2.3	2.6
	Has no effect on my intentions to stay or leave	3.7	3.9	3.8	3.9	3.9	2.5	3.2	3.1	2.8	3.2	2.1	2.6	2.5	2.3	2.6
	Increases my intentions to leave	2.5	2.4	2.5	2.5	2.5	1.8	2.4	2.1	1.8	2.2	1.5	1.9	1.7	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.3	5.4	5.6	5.4	5.5	1.8	2.1	1.9	2.0	2.6	1.7	2.0	1.8	1.9	2.3
	Has no effect on my intentions to stay or leave	4.4	5.4	5.6	5.4	5.4	1.8	2.1	1.9	2.0	2.5	1.7	1.9	1.8	1.9	2.3
	Increases my intentions to leave	3.1	3.9	4.0	3.6	3.9	1.3	1.5	1.3	1.5	2.0	1.2	1.4	1.3	1.4	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.7	3.9	3.6	3.9	3.8	2.9	3.3	2.6	2.9	3.2	2.5	2.9	2.3	2.5	2.8
	Has no effect on my intentions to stay or leave	3.6	3.9	3.5	3.9	3.8	2.8	3.1	2.5	2.8	3.1	2.5	2.7	2.2	2.5	2.7
	Increases my intentions to leave	2.4	2.2	2.0	2.1	2.1	1.8	2.4	1.6	1.8	2.1	1.6	2.0	1.4	1.6	1.8
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.7	4.0	3.6	4.0	2.9	2.9	3.0	2.7	2.9	2.4	2.4	2.5	2.3	2.4
	Has no effect on my intentions to stay or leave	3.9	3.7	4.1	3.6	4.0	2.9	2.8	3.0	2.7	2.8	2.4	2.3	2.5	2.3	2.4
	Increases my intentions to leave	2.3	2.2	2.2	2.1	2.4	1.5	1.4	1.4	1.4	1.5	1.3	1.2	1.2	1.2	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.25 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	Has no effect on my intentions to stay or leave	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.7	1.8	2.0	1.5	1.7	1.4	1.5	1.7
	Increases my intentions to leave	1.4	1.3	1.3	1.3	1.4	1.2	1.5	1.1	1.2	1.4	1.0	1.2	1.0	1.0	1.2
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.9	3.8	3.8	3.8	2.4	3.1	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	Has no effect on my intentions to stay or leave	3.7	3.9	3.7	3.9	3.8	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	Increases my intentions to leave	2.5	2.3	2.4	2.5	2.5	1.8	2.3	2.0	1.8	2.2	1.5	1.8	1.6	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.4	5.4	5.6	5.4	5.6	1.8	2.1	1.9	2.0	2.5	1.6	2.0	1.8	1.9	2.3
	Has no effect on my intentions to stay or leave	4.4	5.4	5.7	5.4	5.4	1.8	2.1	1.9	2.0	2.5	1.7	1.9	1.8	1.9	2.3
	Increases my intentions to leave	3.1	3.6	4.3	3.7	4.0	1.4	1.6	1.4	1.6	2.1	1.3	1.4	1.4	1.5	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.8	3.9	3.6	3.9	3.8	2.8	3.3	2.6	2.9	3.2	2.5	2.9	2.3	2.5	2.8
	Has no effect on my intentions to stay or leave	3.7	3.9	3.5	3.9	3.7	2.8	3.2	2.5	2.8	3.1	2.5	2.8	2.2	2.4	2.7
	Increases my intentions to leave	2.3	2.2	2.0	2.2	2.3	1.9	2.4	1.8	1.9	2.3	1.7	2.0	1.5	1.7	1.9
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.7	4.0	3.6	4.0	2.9	2.9	3.0	2.7	2.9	2.4	2.4	2.5	2.3	2.4
	Has no effect on my intentions to stay or leave	3.9	3.7	4.0	3.6	4.0	2.9	2.9	3.0	2.7	2.8	2.4	2.4	2.5	2.2	2.4
	Increases my intentions to leave	2.4	2.2	2.3	2.1	2.5	1.5	1.4	1.4	1.4	1.5	1.3	1.2	1.2	1.2	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.26 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.1	2.3	2.2	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.6	1.7
	Has no effect on my intentions to stay or leave	2.0	2.1	2.0	2.1	2.1	1.7	1.9	1.6	1.7	1.9	1.5	1.6	1.4	1.4	1.6
	Increases my intentions to leave	2.1	2.1	2.0	2.1	2.1	1.6	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.7	3.6	3.7	3.6	2.5	3.1	3.1	2.7	3.2	2.1	2.5	2.5	2.3	2.6
	Has no effect on my intentions to stay or leave	3.2	3.4	3.3	3.3	3.4	2.4	3.0	3.0	2.5	3.0	2.0	2.4	2.4	2.1	2.5
	Increases my intentions to leave	3.7	3.9	3.7	3.8	3.8	2.3	2.9	2.7	2.4	2.9	2.0	2.4	2.3	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.3	5.3	5.6	5.3	5.4	1.7	2.0	1.8	1.9	2.3	1.6	1.9	1.7	1.8	2.1
	Has no effect on my intentions to stay or leave	3.9	5.0	4.8	4.8	4.9	1.8	2.0	1.8	1.9	2.4	1.6	1.9	1.7	1.8	2.2
	Increases my intentions to leave	4.1	4.7	5.4	4.9	5.2	1.5	1.9	1.8	2.0	2.5	1.4	1.8	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.7	3.9	3.5	3.9	3.8	2.8	3.3	2.6	2.9	3.2	2.5	2.9	2.2	2.5	2.7
	Has no effect on my intentions to stay or leave	3.3	3.6	3.3	3.6	3.5	2.7	3.0	2.4	2.7	2.9	2.3	2.6	2.1	2.3	2.5
	Increases my intentions to leave	3.3	3.4	3.1	3.4	3.3	2.4	3.0	2.3	2.5	2.8	2.1	2.6	2.0	2.2	2.4
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.5	3.8	3.4	3.7	3.0	2.8	2.9	2.7	2.8	2.4	2.3	2.4	2.2	2.3
	Has no effect on my intentions to stay or leave	3.4	3.4	3.6	3.3	3.7	2.6	2.6	2.8	2.5	2.5	2.2	2.1	2.3	2.0	2.1
	Increases my intentions to leave	3.9	3.7	4.1	3.6	3.9	2.8	2.8	2.9	2.7	2.8	2.4	2.3	2.4	2.2	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.27 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.2	2.3	2.2	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Has no effect on my intentions to stay or leave	2.2	2.3	2.1	2.2	2.2	1.7	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Increases my intentions to leave	0.9	0.8	0.9	0.9	0.9	0.7	0.8	0.7	0.8	0.9	0.6	0.7	0.6	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.9	3.8	3.9	3.9	2.5	3.1	3.0	2.6	3.1	2.1	2.5	2.5	2.2	2.6
	Has no effect on my intentions to stay or leave	3.6	3.8	3.7	3.8	3.8	2.4	2.9	3.0	2.6	3.1	2.0	2.4	2.4	2.2	2.5
	Increases my intentions to leave	1.4	1.3	1.4	1.4	1.4	1.1	1.5	1.2	1.0	1.3	0.9	1.2	1.0	0.9	1.0
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.2	5.0	5.5	5.1	5.1	1.7	1.9	1.8	2.0	2.5	1.6	1.8	1.7	1.8	2.3
	Has no effect on my intentions to stay or leave	4.1	4.9	5.4	5.1	5.1	1.7	1.8	1.8	1.9	2.4	1.6	1.7	1.7	1.8	2.2
	Increases my intentions to leave	1.1	1.1	2.0	1.3	1.1	0.7	0.9	0.8	0.9	1.1	0.6	0.8	0.8	0.8	1.0
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.6	3.9	3.5	3.9	3.7	2.7	3.1	2.5	2.7	3.0	2.4	2.7	2.1	2.3	2.6
	Has no effect on my intentions to stay or leave	3.6	3.9	3.4	3.8	3.6	2.6	3.0	2.4	2.5	2.8	2.3	2.6	2.1	2.2	2.4
	Increases my intentions to leave	1.4	1.3	1.3	1.6	1.4	1.2	1.3	1.1	1.2	1.5	1.0	1.1	0.9	1.1	1.3
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.7	3.6	3.9	3.5	3.8	2.7	2.6	2.8	2.6	2.6	2.2	2.2	2.4	2.2	2.2
	Has no effect on my intentions to stay or leave	3.6	3.5	3.7	3.3	3.7	2.6	2.6	2.7	2.5	2.5	2.2	2.2	2.3	2.1	2.1
	Increases my intentions to leave	1.8	1.5	2.0	1.5	1.6	1.0	0.9	1.0	1.0	1.0	0.9	0.8	0.9	0.9	0.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.28 How do the following factors impact on your intention to stay or leave the [Service]? Dental provision.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.2	2.3	2.2	1.7	1.9	1.6	1.7	1.9	1.5	1.7	1.4	1.4	1.6
	Has no effect on my intentions to stay or leave	2.1	2.3	2.1	2.2	2.2	1.7	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Increases my intentions to leave	0.9	0.8	0.8	0.8	0.7	0.7	0.8	0.6	0.7	0.8	0.6	0.6	0.5	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.8	3.7	3.8	3.8	2.5	3.1	3.0	2.6	3.1	2.1	2.5	2.5	2.2	2.5
	Has no effect on my intentions to stay or leave	3.6	3.8	3.7	3.8	3.7	2.4	3.0	2.9	2.6	3.0	2.0	2.4	2.4	2.1	2.5
	Increases my intentions to leave	1.3	1.3	1.2	1.2	1.2	1.0	1.3	1.0	0.9	1.1	0.8	1.1	0.8	0.8	0.9
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.1	5.0	5.4	5.2	5.1	1.7	1.9	1.8	1.9	2.4	1.6	1.8	1.7	1.8	2.2
	Has no effect on my intentions to stay or leave	4.1	5.0	5.3	5.2	5.1	1.6	1.8	1.7	1.9	2.3	1.5	1.7	1.7	1.8	2.1
	Increases my intentions to leave	1.1	1.1	2.0	1.0	0.8	0.7	0.8	0.8	0.9	1.1	0.7	0.8	0.7	0.8	1.0
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.6	3.9	3.5	3.9	3.7	2.7	3.1	2.4	2.6	2.9	2.4	2.7	2.1	2.3	2.5
	Has no effect on my intentions to stay or leave	3.6	3.9	3.4	3.8	3.6	2.6	2.9	2.4	2.5	2.8	2.3	2.6	2.1	2.2	2.4
	Increases my intentions to leave	1.3	1.2	1.2	1.4	1.2	1.1	1.2	0.9	1.1	1.3	0.9	1.1	0.8	0.9	1.1
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.7	3.6	3.9	3.4	3.7	2.6	2.6	2.8	2.5	2.6	2.2	2.2	2.3	2.1	2.2
	Has no effect on my intentions to stay or leave	3.6	3.5	3.7	3.3	3.6	2.6	2.6	2.7	2.5	2.5	2.2	2.1	2.3	2.1	2.1
	Increases my intentions to leave	1.8	1.5	1.8	1.4	1.4	0.9	0.8	0.9	0.9	0.9	0.8	0.7	0.8	0.8	0.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.29 How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.1	2.0	2.1	2.2	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	Has no effect on my intentions to stay or leave	2.2	2.1	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.5	1.7
	Increases my intentions to leave	0.9	0.8	0.9	1.1	1.1	0.8	1.1	0.8	1.0	1.1	0.7	0.9	0.7	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.3	3.4	3.5	3.7	3.5	2.5	3.1	3.1	2.8	3.2	2.1	2.5	2.5	2.3	2.6
	Has no effect on my intentions to stay or leave	3.4	3.5	3.6	3.8	3.7	2.5	3.2	3.2	2.8	3.2	2.1	2.6	2.6	2.3	2.6
	Increases my intentions to leave	1.2	1.2	1.5	1.5	1.9	1.2	1.7	1.6	1.3	1.6	1.0	1.3	1.3	1.1	1.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.3	5.0	5.4	5.3	5.4	1.8	2.1	1.9	2.1	2.6	1.7	1.9	1.8	1.9	2.4
	Has no effect on my intentions to stay or leave	4.3	5.1	5.5	5.3	5.5	1.8	2.1	1.9	2.0	2.6	1.7	2.0	1.8	1.9	2.4
	Increases my intentions to leave	1.0	1.3	2.1	1.2	1.8	0.8	1.0	0.9	1.1	1.5	0.7	0.9	0.9	0.9	1.3
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.5	3.4	3.5	3.7	3.7	2.9	3.3	2.6	2.9	3.2	2.5	2.9	2.3	2.5	2.8
	Has no effect on my intentions to stay or leave	3.6	3.6	3.5	3.8	3.8	2.8	3.3	2.6	2.8	3.2	2.5	2.9	2.2	2.5	2.7
	Increases my intentions to leave	1.5	1.4	1.5	1.9	1.8	1.2	1.7	1.2	1.5	1.7	1.1	1.5	1.0	1.3	1.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.3	3.9	3.5	3.9	3.0	2.8	3.0	2.8	2.9	2.5	2.3	2.5	2.3	2.4
	Has no effect on my intentions to stay or leave	3.7	3.4	4.0	3.6	4.0	3.0	2.9	3.0	2.8	2.9	2.5	2.4	2.5	2.3	2.4
	Increases my intentions to leave	1.5	1.2	1.7	1.5	1.7	0.9	1.1	1.1	1.2	1.4	0.8	0.9	0.9	1.0	1.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.30 How do the following factors impact on your intention to stay or leave the [Service]? Pension

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.5	1.7
	Has no effect on my intentions to stay or leave	1.6	1.9	1.7	1.9	1.8	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Increases my intentions to leave	1.9	1.9	1.8	2.0	1.9	1.5	1.9	1.6	1.7	1.9	1.3	1.6	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.9	3.7	3.8	3.8	2.5	3.1	3.1	2.7	3.2	2.1	2.5	2.5	2.3	2.6
	Has no effect on my intentions to stay or leave	2.9	3.1	3.0	3.2	3.0	2.2	2.9	2.7	2.4	2.8	1.8	2.3	2.2	2.0	2.3
	Increases my intentions to leave	3.0	3.2	3.0	3.0	3.1	2.4	3.1	2.9	2.6	3.1	2.0	2.5	2.3	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.4	5.3	5.7	5.3	5.6	1.8	2.1	1.9	2.0	2.5	1.7	2.0	1.8	1.9	2.3
	Has no effect on my intentions to stay or leave	3.6	4.6	4.8	4.3	4.7	1.6	1.9	1.7	1.8	2.3	1.5	1.7	1.6	1.7	2.1
	Increases my intentions to leave	3.6	4.1	4.5	4.4	4.7	1.5	1.8	1.7	1.9	2.5	1.4	1.6	1.6	1.8	2.2
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.7	3.9	3.5	3.9	3.8	2.9	3.3	2.5	2.8	3.1	2.5	2.9	2.2	2.4	2.7
	Has no effect on my intentions to stay or leave	2.7	3.3	2.8	3.2	3.0	2.6	3.0	2.3	2.6	2.9	2.3	2.6	2.0	2.2	2.4
	Increases my intentions to leave	3.2	3.1	3.0	3.5	3.2	2.2	2.9	2.4	2.7	3.0	2.0	2.5	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.7	4.0	3.6	3.8	3.0	2.9	3.0	2.7	2.9	2.5	2.4	2.5	2.3	2.4
	Has no effect on my intentions to stay or leave	2.8	2.9	3.0	2.7	3.0	2.4	2.4	2.6	2.2	2.3	2.0	1.9	2.1	1.8	1.9
	Increases my intentions to leave	3.2	3.1	3.3	3.1	3.2	2.6	2.7	2.8	2.6	2.8	2.2	2.2	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.31 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.0	2.1	2.0	2.1	2.1	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5	1.5
	Has no effect on my intentions to stay or leave	2.3	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.7	1.4	1.5	1.7
	Increases my intentions to leave	1.9	2.0	1.8	1.9	1.8	1.6	2.0	1.5	1.7	1.7	1.4	1.7	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.2	3.5	3.5	3.5	3.5	2.1	2.8	2.9	2.5	2.8	1.8	2.3	2.3	2.1	2.3
	Has no effect on my intentions to stay or leave	3.7	3.9	3.8	3.9	3.9	2.5	3.1	3.0	2.7	3.2	2.1	2.5	2.5	2.2	2.6
	Increases my intentions to leave	3.4	3.6	3.4	3.4	3.4	2.4	3.1	3.0	2.6	3.0	2.0	2.5	2.4	2.2	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.0	4.9	5.1	5.1	4.9	1.7	2.0	1.8	1.9	2.2	1.6	1.9	1.7	1.7	2.0
	Has no effect on my intentions to stay or leave	4.4	5.3	5.7	5.4	5.6	1.8	2.0	1.9	2.0	2.5	1.7	1.9	1.8	1.9	2.3
	Increases my intentions to leave	3.8	5.0	5.3	4.9	4.9	1.6	1.9	1.7	1.9	2.4	1.5	1.8	1.7	1.8	2.2
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.4	3.6	3.0	3.5	3.3	2.6	3.1	2.4	2.7	2.9	2.3	2.7	2.1	2.3	2.5
	Has no effect on my intentions to stay or leave	3.7	3.9	3.6	3.9	3.8	2.8	3.2	2.5	2.8	3.2	2.5	2.8	2.2	2.5	2.8
	Increases my intentions to leave	3.3	3.4	3.0	3.1	3.0	2.5	3.1	2.3	2.6	2.8	2.2	2.7	2.0	2.3	2.4
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.5	3.8	3.5	3.8	2.9	2.8	2.9	2.6	2.7	2.4	2.3	2.4	2.2	2.3
	Has no effect on my intentions to stay or leave	3.9	3.8	4.1	3.6	4.0	2.9	2.9	3.0	2.8	2.9	2.5	2.4	2.5	2.3	2.4
	Increases my intentions to leave	3.2	3.1	3.2	2.9	2.9	2.4	2.4	2.5	2.3	2.2	2.0	2.0	2.1	1.9	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.32 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.7	1.4	1.5	1.7
	Has no effect on my intentions to stay or leave	2.0	2.1	2.0	2.1	2.1	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Increases my intentions to leave	1.5	1.6	1.5	1.6	1.6	1.6	1.9	1.5	1.6	1.8	1.3	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.9	3.7	3.9	3.9	2.3	3.0	3.0	2.6	3.1	2.0	2.5	2.5	2.2	2.5
	Has no effect on my intentions to stay or leave	3.5	3.7	3.4	3.6	3.5	2.5	3.1	3.0	2.7	3.1	2.1	2.5	2.4	2.2	2.5
	Increases my intentions to leave	2.6	2.7	2.6	2.6	2.7	2.3	3.0	2.9	2.5	3.0	1.9	2.4	2.3	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.3	5.2	5.6	5.2	5.3	1.8	2.1	1.9	2.0	2.5	1.7	2.0	1.8	1.9	2.3
	Has no effect on my intentions to stay or leave	3.9	4.5	5.1	4.5	4.5	1.7	2.0	1.8	1.9	2.4	1.6	1.8	1.7	1.8	2.2
	Increases my intentions to leave	3.0	3.6	3.4	3.5	4.0	1.5	1.7	1.6	1.8	2.4	1.3	1.6	1.5	1.7	2.2
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.7	3.9	3.5	3.9	3.8	2.8	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.5	2.7
	Has no effect on my intentions to stay or leave	3.4	3.5	3.2	3.6	3.5	2.8	3.1	2.5	2.8	3.0	2.4	2.7	2.2	2.4	2.6
	Increases my intentions to leave	2.4	2.8	2.3	2.7	2.7	2.4	3.1	2.3	2.6	2.9	2.1	2.6	1.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.7	4.0	3.6	3.9	3.0	2.9	3.0	2.7	2.8	2.5	2.4	2.5	2.3	2.4
	Has no effect on my intentions to stay or leave	3.4	3.4	3.7	3.3	3.5	2.8	2.8	2.9	2.7	2.8	2.3	2.3	2.4	2.2	2.3
	Increases my intentions to leave	2.6	2.3	2.8	2.4	2.6	2.5	2.5	2.6	2.4	2.6	2.0	2.0	2.1	1.9	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.33 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	2.5	2.7	2.6	2.8	2.8	2.0	2.3	1.8	2.0	2.2	1.7	2.0	1.6	1.7	1.9
	Has no effect on my intentions to stay or leave	2.7	2.8	2.7	2.8	2.7	1.9	2.2	1.8	1.9	2.0	1.7	1.9	1.6	1.6	1.8
	Increases my intentions to leave	1.8	2.0	2.0	1.9	2.0	1.2	1.8	1.5	1.6	1.8	1.1	1.6	1.3	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.9	4.5	4.4	4.8	4.7	2.6	3.4	3.4	2.9	3.5	2.3	2.9	2.9	2.6	3.0
	Has no effect on my intentions to stay or leave	4.4	4.7	4.7	4.8	4.7	2.7	3.3	3.3	2.7	3.2	2.3	2.8	2.8	2.4	2.8
	Increases my intentions to leave	3.2	3.7	3.7	3.5	3.9	2.1	3.0	3.0	2.6	3.1	1.8	2.5	2.5	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.4	5.9	5.6	6.5	6.6	1.9	2.2	2.0	2.1	2.6	1.7	2.0	1.9	2.0	2.4
	Has no effect on my intentions to stay or leave	5.1	6.6	6.9	6.8	6.9	1.8	2.1	1.9	2.1	2.6	1.7	2.0	1.8	2.0	2.4
	Increases my intentions to leave	3.7	5.7	5.9	5.4	6.1	1.4	1.8	1.7	1.9	2.6	1.3	1.7	1.7	1.8	2.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	4.1	4.5	4.0	4.8	4.5	3.0	3.5	2.7	3.1	3.3	2.7	3.2	2.4	2.8	3.0
	Has no effect on my intentions to stay or leave	4.4	4.7	4.3	4.8	4.5	3.0	3.3	2.6	2.9	3.2	2.7	3.0	2.4	2.6	2.9
	Increases my intentions to leave	3.0	3.3	3.3	3.2	2.9	1.9	2.8	2.2	2.5	2.8	1.7	2.5	2.0	2.2	2.4
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	4.5	4.5	4.9	4.3	4.6	3.1	3.2	3.4	3.0	3.2	2.6	2.7	2.9	2.6	2.7
	Has no effect on my intentions to stay or leave	4.6	4.4	4.7	4.0	4.1	2.9	2.9	3.1	2.7	2.6	2.5	2.5	2.7	2.3	2.3
	Increases my intentions to leave	3.0	3.2	3.6	3.1	3.8	2.1	2.4	2.8	2.3	2.7	1.8	2.0	2.4	2.0	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.34 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	1.3	1.5	1.4	1.5	1.4	1.7	1.9	1.6	1.7	1.8	1.4	1.5	1.3	1.4	1.5
	Has no effect on my intentions to stay or leave	2.3	2.4	2.2	2.4	2.4	2.2	2.4	2.0	2.1	2.3	1.8	2.0	1.6	1.7	1.9
	Increases my intentions to leave	2.4	2.6	2.4	2.5	2.5	2.2	2.5	2.1	2.2	2.4	1.8	2.0	1.7	1.8	1.9
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	2.0	2.4	2.0	2.5	2.2	2.0	2.6	2.5	2.3	2.6	1.6	2.0	1.9	1.8	2.0
	Has no effect on my intentions to stay or leave	4.2	4.4	4.1	4.3	4.2	3.2	3.9	3.7	3.3	3.8	2.6	3.1	2.9	2.7	3.0
	Increases my intentions to leave	4.3	4.4	4.2	4.4	4.4	3.2	3.9	3.7	3.4	3.9	2.6	3.1	3.0	2.7	3.1
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	2.7	3.5	2.5	3.2	3.8	1.7	2.0	1.8	1.9	2.1	1.5	1.8	1.6	1.7	1.9
	Has no effect on my intentions to stay or leave	5.2	6.2	6.4	6.0	6.2	2.6	2.9	2.6	2.8	3.3	2.3	2.6	2.4	2.5	3.0
	Increases my intentions to leave	5.3	6.3	6.5	6.2	6.6	2.5	2.8	2.6	2.8	3.3	2.2	2.6	2.4	2.5	3.0
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	2.1	2.6	2.2	2.4	2.2	2.7	3.1	2.5	2.8	3.0	2.2	2.6	2.1	2.3	2.4
	Has no effect on my intentions to stay or leave	3.7	3.9	3.5	4.0	3.9	3.4	4.0	3.0	3.4	3.7	2.9	3.3	2.6	2.9	3.1
	Increases my intentions to leave	3.9	4.3	3.8	4.3	4.1	3.4	4.0	3.1	3.5	3.9	2.9	3.4	2.7	3.0	3.2
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	2.5	2.7	3.0	2.8	2.9	2.8	2.8	2.9	2.6	2.7	2.2	2.2	2.3	2.1	2.2
	Has no effect on my intentions to stay or leave	4.0	4.0	4.0	3.6	4.1	3.3	3.2	3.4	3.0	3.1	2.6	2.6	2.7	2.4	2.6
	Increases my intentions to leave	4.3	4.3	4.5	4.0	4.4	3.6	3.5	3.6	3.2	3.4	2.9	2.8	2.9	2.6	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.35 How do the following factors impact on your intention to stay or leave the [Service]? Childcare.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	2.5	2.6	2.6	..	..	2.9	2.8	3.3	..	..	2.2	2.2	2.5
	Has no effect on my intentions to stay or leave	..	..	5.3	5.6	5.7	..	..	4.5	4.1	4.5	..	..	3.5	3.4	3.6
	Increases my intentions to leave	..	..	5.3	5.6	5.7	..	..	4.6	4.2	4.8	..	..	3.6	3.4	3.8
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	4.6	3.8	3.6	..	..	2.6	2.6	2.9	..	..	2.3	2.3	2.5
	Has no effect on my intentions to stay or leave	..	..	8.8	8.4	8.3	..	..	3.6	3.7	4.1	..	..	3.3	3.4	3.7
	Increases my intentions to leave	..	..	8.8	8.5	8.4	..	..	3.6	3.8	4.3	..	..	3.3	3.5	3.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.36 How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while at sea.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	2.4	2.3	2.2	..	..	2.2	1.8	2.1	..	..	1.8	1.5	1.7
	Has no effect on my intentions to stay or leave	..	..	4.0	4.0	4.1	..	..	3.0	2.5	3.1	..	..	2.5	2.2	2.6
	Increases my intentions to leave	..	..	4.2	4.1	4.2	..	..	3.2	2.8	3.3	..	..	2.7	2.4	2.8
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	3.8	2.9	3.7	..	..	1.5	1.4	1.9	..	..	1.4	1.3	1.7
	Has no effect on my intentions to stay or leave	..	..	6.7	6.2	6.5	..	..	2.1	2.3	2.9	..	..	2.0	2.1	2.7
	Increases my intentions to leave	..	..	6.7	6.2	6.4	..	..	2.0	2.2	2.9	..	..	1.9	2.1	2.7
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.37 How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while on shore

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	3.4	3.4	3.4	..	..	2.8	2.5	2.9	..	..	2.3	2.1	2.4
	Has no effect on my intentions to stay or leave	..	..	3.6	3.6	3.6	..	..	3.0	2.7	3.1	..	..	2.5	2.2	2.5
	Increases my intentions to leave	..	..	3.8	3.9	4.0	..	..	3.1	2.7	3.2	..	..	2.6	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	4.4	4.6	4.7	..	..	1.7	1.6	2.0	..	..	1.5	1.5	1.8
	Has no effect on my intentions to stay or leave	..	..	5.7	5.4	5.4	..	..	2.0	2.1	2.6	..	..	1.9	2.0	2.4
	Increases my intentions to leave	..	..	5.7	5.5	5.6	..	..	1.8	2.0	2.6	..	..	1.8	1.9	2.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.38 How do the following factors impact on your intention to stay or leave the [Service]? Management in my current unit.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	3.6	3.6	3.5	..	..	2.8	2.3	2.7	..	..	2.3	2.0	2.3
	Has no effect on my intentions to stay or leave	..	..	3.8	3.9	3.9	..	..	3.2	2.8	3.3	..	..	2.6	2.3	2.7
	Increases my intentions to leave	..	..	2.9	3.0	3.2	..	..	2.9	2.5	3.0	..	..	2.3	2.1	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	5.4	5.1	5.3	..	..	1.7	1.6	2.0	..	..	1.6	1.5	1.8
	Has no effect on my intentions to stay or leave	..	..	5.8	5.5	5.6	..	..	2.0	2.1	2.6	..	..	1.9	2.0	2.4
	Increases my intentions to leave	..	..	4.1	3.8	4.0	..	..	1.7	1.9	2.5	..	..	1.6	1.8	2.2
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.39 How do the following factors impact on your intention to stay or leave the [Service]? Accommodation provision.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	Has no effect on my intentions to stay or leave	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	Increases my intentions to leave	..	..	..	..	2.3	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	..	..	3.6	..	..	..	..	3.0	..	..	..	..	2.5
	Has no effect on my intentions to stay or leave	..	..	..	..	4.1	..	..	..	..	3.4	..	..	..	..	2.8
	Increases my intentions to leave	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	..	..	5.0	..	..	..	..	2.2	..	..	..	..	2.1
	Has no effect on my intentions to stay or leave	..	..	..	..	5.7	..	..	..	..	2.7	..	..	..	..	2.5
	Increases my intentions to leave	..	..	..	..	5.3	..	..	..	..	2.6	..	..	..	..	2.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	Has no effect on my intentions to stay or leave	..	..	..	..	3.6	..	..	..	..	3.1	..	..	..	..	2.7
	Increases my intentions to leave	..	..	..	..	3.9	..	..	..	..	3.0	..	..	..	..	2.6
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	3.7	..	..	..	..	3.0	..	..	..	..	2.5
	Has no effect on my intentions to stay or leave	..	..	..	..	3.9	..	..	..	..	2.8	..	..	..	..	2.3
	Increases my intentions to leave	..	..	..	..	4.0	..	..	..	..	2.9	..	..	..	..	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.40 How would having the following options impact on your intention to stay or leave the [Service]? Opportunities to work part-time.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	2.2	2.2	..	..	..	1.8	1.8	..	..	..	1.5	1.5
	Has no effect on my intentions to stay or leave	..	..	..	2.3	2.3	..	..	..	1.8	2.0	..	..	..	1.6	1.7
	Increases my intentions to leave	..	..	..	0.9	1.1	..	..	..	1.0	1.2	..	..	..	0.8	1.0
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	..	3.8	3.9	..	..	..	2.6	3.0	..	..	..	2.2	2.5
	Has no effect on my intentions to stay or leave	..	..	..	3.9	3.9	..	..	..	2.7	3.2	..	..	..	2.3	2.6
	Increases my intentions to leave	..	..	..	1.0	1.4	..	..	..	1.1	1.6	..	..	..	0.9	1.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	..	5.3	5.3	..	..	..	1.8	2.3	..	..	..	1.7	2.1
	Has no effect on my intentions to stay or leave	..	..	..	5.4	5.5	..	..	..	2.0	2.5	..	..	..	1.9	2.3
	Increases my intentions to leave	..	..	..	2.0	2.4	..	..	..	1.0	1.6	..	..	..	0.9	1.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	3.8	3.5	..	..	..	2.8	2.8	..	..	..	2.4	2.4
	Has no effect on my intentions to stay or leave	..	..	..	3.9	3.7	..	..	..	2.9	3.1	..	..	..	2.5	2.7
	Increases my intentions to leave	..	..	..	1.8	2.0	..	..	..	1.6	2.0	..	..	..	1.4	1.7
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	3.6	3.9	..	..	..	2.5	2.6	..	..	..	2.1	2.2
	Has no effect on my intentions to stay or leave	..	..	..	3.6	4.0	..	..	..	2.6	2.7	..	..	..	2.2	2.3
	Increases my intentions to leave	..	..	..	1.1	1.4	..	..	..	1.1	1.3	..	..	..	0.9	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.41 How would having the following options impact on your intention to stay or leave the [Service]? Opportunities for reduced separated Service (including operational deployment).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Increases my intentions to stay	..	..	..	2.2	2.2	..	..	..	1.7	1.8	..	..	..	1.4	1.5
	Has no effect on my intentions to stay or leave	..	..	..	2.3	2.3	..	..	..	1.8	2.0	..	..	..	1.5	1.6
	Increases my intentions to leave	..	..	..	0.9	1.1	..	..	..	1.0	1.2	..	..	..	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	..	3.9	3.8	..	..	..	2.8	3.2	..	..	..	2.3	2.6
	Has no effect on my intentions to stay or leave	..	..	..	3.9	3.9	..	..	..	2.8	3.3	..	..	..	2.3	2.7
	Increases my intentions to leave	..	..	..	1.0	1.5	..	..	..	1.1	1.4	..	..	..	0.9	1.1
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	..	5.2	5.0	..	..	..	1.7	2.1	..	..	..	1.7	1.9
	Has no effect on my intentions to stay or leave	..	..	..	5.4	5.3	..	..	..	1.9	2.4	..	..	..	1.8	2.2
	Increases my intentions to leave	..	..	..	2.3	2.6	..	..	..	1.0	1.5	..	..	..	0.9	1.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	3.7	3.4	..	..	..	2.6	2.7	..	..	..	2.3	2.3
	Has no effect on my intentions to stay or leave	..	..	..	3.8	3.6	..	..	..	2.8	3.1	..	..	..	2.5	2.6
	Increases my intentions to leave	..	..	..	1.7	1.9	..	..	..	1.7	2.0	..	..	..	1.4	1.7
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	3.7	4.0	..	..	..	2.7	2.8	..	..	..	2.2	2.4
	Has no effect on my intentions to stay or leave	..	..	..	3.7	4.0	..	..	..	2.7	2.9	..	..	..	2.3	2.4
	Increases my intentions to leave	..	..	..	1.1	1.3	..	..	..	1.1	1.2	..	..	..	0.9	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.1 How strongly do you agree or disagree with the following statement regarding fairness and equality in the [Service]? I am treated fairly at work.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	87	87	87	87	..	69	70	67	67	..	72	73	71	71
	Neutral	..	7	8	8	7	..	18	18	18	19	..	16	17	16	17
	Disagree	..	5	5	6	6	..	13	12 **	15	14	..	12	11 **	13	13
	<i>Unweighted count</i>					3 153					7 294					10 447
Royal Navy	Agree	..	87	88	87	85	..	70	73	70	70	..	74	77	74	74
	Neutral	..	7	8	8	8	..	19	18	16	18	..	16	16	14	16
	Disagree	..	6	4 **	5	6	..	11	9 **	14	12	..	10	8 **	12	11
	<i>Unweighted count</i>					888					1 574					2 462
Royal Marines	Agree	..	90	92	90	93	..	71 **	72 **	67	67	..	73 **	74 **	69	70
	Neutral	..	7	6	7	4	..	20	21	22	20	..	18	19	20	19
	Disagree	..	3	2	3	3	..	9 **	7 **	12	13	..	8 **	7 **	11	11
	<i>Unweighted count</i>					308					1 782					2 090
Army	Agree	..	87	88	87	87	..	67	66	63	63	..	70	69	66	67
	Neutral	..	7	7	7	7	..	18	20	20	20	..	17	18	18	18
	Disagree	..	6	5	6	6	..	15	14	17	17	..	14	13	15	15
	<i>Unweighted count</i>					1 050					1 984					3 034
RAF	Agree	..	88	84	85	86	..	75	77	77	76	..	78	79	79	79
	Neutral	..	7	10	8	8	..	14	14	13	14	..	13	13	12	13
	Disagree	..	4	6	6	6	..	10	9	11	9	..	9	8	10	9
	<i>Unweighted count</i>					907					1 954					2 861

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A091 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.2 Do you feel that the [Service] discipline system is...?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Fair	86	87	87	85	85	62 **	63 **	62 **	57	57	66 **	67 **	67 **	62	62
	Neutral	10	9	9	11	10	22 **	23	23	25	25	20 **	20	21	22	22
	Unfair	4	4	4	5	5	16	15 **	14 **	18	18	14	13 **	13 **	16	15
	<i>Unweighted count</i>					3 155					7 274					10 429
Royal Navy	Fair	90	90	89	88	88	58	60	60	61	60	65	67	67	67	67
	Neutral	8	8	7	9	8	24	24	27	22	25	20	20	22	19	21
	Unfair	2	3	4	3	4	18	16	12	16	15	14	13	10	13	13
	<i>Unweighted count</i>					888					1 571					2 459
Royal Marines	Fair	93	95	94	89 **	94	68 **	72 **	71 **	60 **	64	71 **	74 **	73 **	63 **	68
	Neutral	6	4	4	8 **	4	22	19	20	23 **	20	20	18	18	21 **	18
	Unfair	2	1	2	3	2	10 **	9 **	9 **	17	16	9 **	8 **	9 **	16	14
	<i>Unweighted count</i>					309					1 779					2 088
Army	Fair	86	87	87	84	84	60 **	60 **	60 **	53	53	63 **	64 **	64 **	58	58
	Neutral	9	7	9	11	10	22 **	23	22	26	26	20	20	20	23	23
	Unfair	5	6	4 **	5	7	19	17 **	17 **	21	21	17	15 **	15 **	19	19
	<i>Unweighted count</i>					1 051					1 974					3 025
RAF	Fair	84	85	83	84	84	69 **	68	68	65	65	72	72	71	69	70
	Neutral	12	12	12	11	11	20 **	23	23	24	24	18 **	20	21	21	21
	Unfair	4	3	5	4	4	11	10	9	12	11	9	8	8	10	9
	<i>Unweighted count</i>					907					1 950					2 857

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.3 Do you believe you have been the subject of bullying, discrimination or harassment in the last 12 months?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	10	10	11	10	..	14	12	13	12	..	13	11	13	12
	No	..	90	90	89	90	..	86	88	87	88	..	87	89	87	88
	<i>Unweighted count</i>					2 999					6 930					9 929
Royal Navy	Yes	..	11	9	10	12	..	12	11	14	13	..	12	11	13	13
	No	..	89	91	90	88	..	88	89	86	87	..	88	89	87	87
	<i>Unweighted count</i>					847					1 512					2 359
Royal Marines	Yes	..	5	3	4	4	..	5	5	6	6	..	5	4	6	6
	No	..	95	97	96	96	..	95	95	94	94	..	95	96	94	94
	<i>Unweighted count</i>					292					1 650					1 942
Army	Yes	..	10	9	10	9	..	15	13	14	13	..	14	12	14	12
	No	..	90	91	90	91	..	85	87	86	87	..	86	88	86	88
	<i>Unweighted count</i>					999					1 888					2 887
RAF	Yes	..	11	13	12	11	..	12	10	12	12	..	12	11	12	11
	No	..	89	87	88	89	..	88	90	88	88	..	88	89	88	89
	<i>Unweighted count</i>					861					1 880					2 741

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) prior to 2015 this question was asked directly as A095. (2) from 2015, it is derived from those ticking any of Table B13.4, Table B13.5, Table B13.6.

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Source: Defence Statistics (Surveys)

Table B13.4 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Bullying.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	95	96	95	95	..	93	95	93	94	..	93	95	94	94
	Ticked	..	5	4	5	5	..	7	5	7	6	..	7	5	6	6
	<i>Unweighted count</i>					2 999					6 930					9 929
Royal Navy	Not ticked	..	94	96	95	94	..	94	95	93	93	..	94	95	94	93
	Ticked	..	6	4	5	6	..	6	5	7	7	..	6	5	6	7
	<i>Unweighted count</i>					847					1 512					2 359
Royal Marines	Not ticked	..	99	99	98	98	..	97	98	97	97	..	97	98	97	97
	Ticked	..	1	1	2	2	..	3	2	3	3	..	3	2	3	3
	<i>Unweighted count</i>					292					1 650					1 942
Army	Not ticked	..	95	96	96	95	..	91 **	94	93	94	..	92	95	93	94
	Ticked	..	5	4	4	5	..	9 **	6	7	6	..	8	5	7	6
	<i>Unweighted count</i>					999					1 888					2 887
RAF	Not ticked	..	95	94	94	95	..	95	96	94	95	..	95	96	94	95
	Ticked	..	5	6	6	5	..	5	4	6	5	..	5	4	6	5
	<i>Unweighted count</i>					861					1 880					2 741

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

prior to 2015, this question was not asked directly but derived (A095_b_any refers)

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Source: Defence Statistics (Surveys)

Table B13.5 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Discrimination.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	94	94	94	95	..	91	92	92	92	..	92	93	92	92
	Ticked	..	6	6	6	5	..	9	8	8	8	..	8	7	8	8
	<i>Unweighted count</i>					2 999					6 930					9 929
Royal Navy	Not ticked	..	95	94	96 **	93	..	93	93	92	91	..	93	93	93	91
	Ticked	..	5	6	4 **	7	..	7	7	8	9	..	7	7	7	9
	<i>Unweighted count</i>					847					1 512					2 359
Royal Marines	Not ticked	..	97	97	98	98	..	98 **	97 **	96	96	..	98	97	96	96
	Ticked	..	3	3	2	2	..	2 **	3 **	4	4	..	2	3	4	4
	<i>Unweighted count</i>					292					1 650					1 942
Army	Not ticked	..	93	95	94	95	..	90	91	91	91	..	91	92	91	92
	Ticked	..	7	5	6	5	..	10	9	9	9	..	9	8	9	8
	<i>Unweighted count</i>					999					1 888					2 887
RAF	Not ticked	..	94	92	93	94	..	93	93	93	93	..	93	93	93	93
	Ticked	..	6	8	7	6	..	7	7	7	7	..	7	7	7	7
	<i>Unweighted count</i>					861					1 880					2 741

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

prior to 2015, this question was not asked directly but derived (A095_d_any refers)

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.6 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Harassment.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	97	98	98	98	..	96	96	96	96	..	97	97	96	96
	Ticked	..	3	2	2	2	..	4	4	4	4	..	3	3	4	4
	<i>Unweighted count</i>					2 999					6 930					9 929
Royal Navy	Not ticked	..	98	98	98	97	..	96	97	96	97	..	96	97	96	97
	Ticked	..	2	2	2	3	..	4	3	4	3	..	4	3	4	3
	<i>Unweighted count</i>					847					1 512					2 359
Royal Marines	Not ticked	..	99	99	99	100	..	98	99	99	98	..	98	99	99	99
	Ticked	..	1	1	1	0	..	2	1	1	2	..	2	1	1	1
	<i>Unweighted count</i>					292					1 650					1 942
Army	Not ticked	..	97	98	97	98	..	96	96	95	95	..	96	96	96	96
	Ticked	..	3	2	3	2	..	4	4	5	5	..	4	4	4	4
	<i>Unweighted count</i>					999					1 888					2 887
RAF	Not ticked	..	98	97	98	97	..	97	96	97	98	..	98	97	97	98
	Ticked	..	2	3	2	3	..	3	4	3	2	..	2	3	3	2
	<i>Unweighted count</i>					861					1 880					2 741

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

prior to 2015, this question was not asked directly but derived (A095_h_any refers)

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Source: Defence Statistics (Surveys)

Table B13.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? None of the above. (i.e. Not subject to bullying, discrimination and/or Harassment.)

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	10	10	11	10	..	14	12	13	12	..	13	11	13	12
	Ticked	..	90	90	89	90	..	86	88	87	88	..	87	89	87	88
	<i>Unweighted count</i>					2 999					6 930					9 929
Royal Navy	Not ticked	..	11	9	10	12	..	12	11	14	13	..	12	11	13	13
	Ticked	..	89	91	90	88	..	88	89	86	87	..	88	89	87	87
	<i>Unweighted count</i>					847					1 512					2 359
Royal Marines	Not ticked	..	5	3	4	4	..	5	5	6	6	..	5	4	6	6
	Ticked	..	95	97	96	96	..	95	95	94	94	..	95	96	94	94
	<i>Unweighted count</i>					292					1 650					1 942
Army	Not ticked	..	10	9	10	9	..	15	13	14	13	..	14	12	14	12
	Ticked	..	90	91	90	91	..	85	87	86	87	..	86	88	86	88
	<i>Unweighted count</i>					999					1 888					2 887
RAF	Not ticked	..	11	13	12	11	..	12	10	12	12	..	12	11	12	11
	Ticked	..	89	87	88	89	..	88	90	88	88	..	88	89	88	89
	<i>Unweighted count</i>					861					1 880					2 741

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

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Source: Defence Statistics (Surveys)

Table B13.8 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	97.7	98.1	98.2	98.2	..	97.8	98.0	98.3	98.0	..	97.8	98.0	98.3	98.0
	Ticked	..	2.3	1.9	1.8	1.8	..	2.2	2.0	1.7	2.0	..	2.2	2.0	1.7	2.0
	<i>Unweighted count</i>					2 976					6 796					9 772
Royal Navy	Not ticked	..	98.1	98.3	98.7	97.3	..	97.3	98.3	97.9	97.3	..	97.5	98.3	98.1	97.3
	Ticked	..	1.9	1.7	1.3	2.7	..	2.7	1.7	2.1	2.7	..	2.5	1.7	1.9	2.7
	<i>Unweighted count</i>					840					1 475					2 315
Royal Marines	Not ticked	..	100.0	100.0	100.0	99.7	..	99.9 **	99.5	99.1	98.8	..	99.9 **	99.5	99.2	98.9
	Ticked	..	..	..	..	0.3	..	0.1 **	0.5	0.9	1.2	..	0.1 **	0.5	0.8	1.1
	<i>Unweighted count</i>					292					1 621					1 913
Army	Not ticked	..	97.2	98.4	97.9	98.7	..	97.9	97.9	98.5	98.3	..	97.8	98.0	98.4	98.4
	Ticked	..	2.8	1.6	2.1	1.3	..	2.1	2.1	1.5	1.7	..	2.2	2.0	1.6	1.6
	<i>Unweighted count</i>					989					1 850					2 839
RAF	Not ticked	..	98.1	97.3	98.1	97.9	..	97.5	97.6	97.9	97.4	..	97.6	97.6	98.0	97.5
	Ticked	..	1.9	2.7	1.9	2.1	..	2.5	2.4	2.1	2.6	..	2.4	2.4	2.0	2.5
	<i>Unweighted count</i>					855					1 850					2 705

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A096 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months (A646 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.9 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	100.0	99.9	99.9	99.9	..	99.6	99.7	100.0	99.7	..	99.7	99.8	100.0	99.8
	Ticked	..	..	0.1	0.1	0.1	..	0.4	0.3	0.0	0.3	..	0.3	0.2	0.0	0.2
	<i>Unweighted count</i>					2 976					6 796					9 772
Royal Navy	Not ticked	..	100.0	100.0	100.0	100.0	..	99.8	99.9	99.9	99.8	..	99.9	99.9	100.0	99.9
	Ticked	..	..	..	..	..	..	0.2	0.1	0.1	0.2	..	0.1	0.1	0.0	0.1
	<i>Unweighted count</i>					840					1 475					2 315
Royal Marines	Not ticked	..	100.0	100.0	100.0	100.0	..	100.0	99.7	99.8	99.7	..	100.0	99.7	99.8	99.7
	Ticked	..	..	..	..	..	..	0.0	0.3	0.2	0.3	..	0.0	0.3	0.2	0.3
	<i>Unweighted count</i>					292					1 621					1 913
Army	Not ticked	..	100.0	99.9	99.9	99.9	..	99.4	99.6	100.0	99.6	..	99.5	99.6	99.9	99.6
	Ticked	..	..	0.1	0.1	0.1	..	0.6	0.4	0.0	0.4	..	0.5	0.4	0.1	0.4
	<i>Unweighted count</i>					989					1 850					2 839
RAF	Not ticked	..	100.0	99.9	100.0	100.0	..	99.9	99.9	100.0	99.9	..	99.9	99.9	100.0	99.9
	Ticked	..	..	0.1	..	..	..	0.1	0.1	..	0.1	..	0.1	0.1	..	0.1
	<i>Unweighted count</i>					855					1 850					2 705

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A096 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months (A646 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.10 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.3	99.6	99.4	99.1	..	97.4	97.7	98.2	97.2	..	97.7	98.1	98.4	97.5
	Ticked	..	0.7	0.4	0.6	0.9	..	2.6	2.3	1.8	2.8	..	2.3	1.9	1.6	2.5
	<i>Unweighted count</i>					2 976					6 796					9 772
Royal Navy	Not ticked	..	99.5	99.5	99.5	99.4	..	98.5	98.8	98.3	98.3	..	98.7	99.0	98.6	98.6
	Ticked	..	0.5	0.5	0.5	0.6	..	1.5	1.2	1.7	1.7	..	1.3	1.0	1.4	1.4
	<i>Unweighted count</i>					840					1 475					2 315
Royal Marines	Not ticked	..	100.0	99.6	99.7	99.7	..	99.7	99.3	99.3	99.7	..	99.7	99.3	99.4	99.7
	Ticked	..	..	0.4	0.3	0.3	..	0.3	0.7	0.7	0.3	..	0.3	0.7	0.6	0.3
	<i>Unweighted count</i>					292					1 621					1 913
Army	Not ticked	..	99.0	99.6	99.3	99.0	..	96.3	96.7	97.6	95.9	..	96.7	97.2	97.9	96.4
	Ticked	..	1.0	0.4	0.7	1.0	..	3.7	3.3	2.4	4.1	..	3.3	2.8	2.1	3.6
	<i>Unweighted count</i>					989					1 850					2 839
RAF	Not ticked	..	99.7	99.6	99.4	99.1	..	99.1	99.5	99.3	99.2	..	99.2	99.5	99.3	99.2
	Ticked	..	0.3	0.4	0.6	0.9	..	0.9	0.5	0.7	0.8	..	0.8	0.5	0.7	0.8
	<i>Unweighted count</i>					855					1 850					2 705

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A097 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months (A646 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.11 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.5	99.3	99.3	99.1	..	99.0	99.0	99.3 **	98.8	..	99.1	99.1	99.3 **	98.8
	Ticked	..	0.5	0.7	0.7	0.9	..	1.0	1.0	0.7 **	1.2	..	0.9	0.9	0.7 **	1.2
	<i>Unweighted count</i>					2 976					6 796					9 772
Royal Navy	Not ticked	..	99.4	99.5	99.8 **	98.6	..	99.5	99.5	99.1	99.2	..	99.4	99.5	99.3	99.1
	Ticked	..	0.6	0.5	0.2 **	1.4	..	0.5	0.5	0.9	0.8	..	0.6	0.5	0.7	0.9
	<i>Unweighted count</i>					840					1 475					2 315
Royal Marines	Not ticked	..	99.3	99.3	100.0	98.7	..	99.7	99.7	99.2	99.6	..	99.7	99.6	99.3	99.5
	Ticked	..	0.7	0.7	..	1.3	..	0.3	0.3	0.8	0.4	..	0.3	0.4	0.7	0.5
	<i>Unweighted count</i>					292					1 621					1 913
Army	Not ticked	..	99.7	99.2	99.1	99.3	..	98.8	98.9	99.6	98.8	..	98.9	99.0	99.5	98.8
	Ticked	..	0.3	0.8	0.9	0.7	..	1.2	1.1	0.4	1.2	..	1.1	1.0	0.5	1.2
	<i>Unweighted count</i>					989					1 850					2 839
RAF	Not ticked	..	99.5	99.2	99.2	99.3	..	99.0	98.9	99.0	98.3	..	99.1	98.9	99.0	98.5
	Ticked	..	0.5	0.8	0.8	0.7	..	1.0	1.1	1.0	1.7	..	0.9	1.1	1.0	1.5
	<i>Unweighted count</i>					855					1 850					2 705

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) new question in 2015. (2) excludes those who indicated discrimination in the last 12 months (A646 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.12 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.6	99.6	99.7	99.4	..	99.3	99.3	99.4	98.9	..	99.3	99.3	99.5	99.0
	Ticked	..	0.4	0.4	0.3	0.6	..	0.7	0.7	0.6	1.1	..	0.7	0.7	0.5	1.0
	<i>Unweighted count</i>					2 976					6 796					9 772
Royal Navy	Not ticked	..	99.5	99.6	99.9	99.8	..	99.5	99.2	99.5	99.4	..	99.5	99.3	99.6	99.5
	Ticked	..	0.5	0.4	0.1	0.2	..	0.5	0.8	0.5	0.6	..	0.5	0.7	0.4	0.5
	<i>Unweighted count</i>					840					1 475					2 315
Royal Marines	Not ticked	..	100.0	99.6	100.0	100.0	..	99.8	99.6	99.5	99.8	..	99.8	99.6	99.6	99.8
	Ticked	..	..	0.4	..	..	..	0.2	0.4	0.5	0.2	..	0.2	0.4	0.4	0.2
	<i>Unweighted count</i>					292					1 621					1 913
Army	Not ticked	..	99.4	99.5	99.9	99.2	..	99.1	99.1	99.3	98.6	..	99.1	99.2	99.4	98.7
	Ticked	..	0.6	0.5	0.1	0.8	..	0.9	0.9	0.7	1.4	..	0.9	0.8	0.6	1.3
	<i>Unweighted count</i>					989					1 850					2 839
RAF	Not ticked	..	99.9	99.9	99.3	99.6	..	99.6	99.7	99.5	99.3	..	99.6	99.8	99.5	99.4
	Ticked	..	0.1	0.1	0.7	0.4	..	0.4	0.3	0.5	0.7	..	0.4	0.2	0.5	0.6
	<i>Unweighted count</i>					855					1 850					2 705

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A099 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months (A646 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.13 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.7	99.8	99.9	99.7	..	99.7	99.5	99.6	99.4	..	99.7	99.5	99.6	99.4
	Ticked	..	0.3	0.2	0.1	0.3	..	0.3	0.5	0.4	0.6	..	0.3	0.5	0.4	0.6
	<i>Unweighted count</i>					2 976					6 796					9 772
Royal Navy	Not ticked	..	99.9	99.9	100.0	99.5	..	99.3	99.8	99.5	99.3	..	99.4	99.8	99.6	99.3
	Ticked	..	0.1	0.1	..	0.5	..	0.7	0.2	0.5	0.7	..	0.6	0.2	0.4	0.7
	<i>Unweighted count</i>					840					1 475					2 315
Royal Marines	Not ticked	..	100.0	100.0	100.0	99.7	..	100.0	99.7	99.5	99.7	..	100.0	99.7	99.6	99.7
	Ticked	..	..	..	..	0.3	..	..	0.3	0.5	0.3	..	..	0.3	0.4	0.3
	<i>Unweighted count</i>					292					1 621					1 913
Army	Not ticked	..	99.6	99.8	99.9	99.9	..	99.7	99.3	99.6	99.3	..	99.7	99.4	99.6	99.4
	Ticked	..	0.4	0.2	0.1	0.1	..	0.3	0.7	0.4	0.7	..	0.3	0.6	0.4	0.6
	<i>Unweighted count</i>					989					1 850					2 839
RAF	Not ticked	..	99.6	99.6	99.8	99.7	..	99.7	99.8	99.8	99.7	..	99.7	99.8	99.8	99.7
	Ticked	..	0.4	0.4	0.2	0.3	..	0.3	0.2	0.2	0.3	..	0.3	0.2	0.2	0.3
	<i>Unweighted count</i>					855					1 850					2 705

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A100 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months (A646 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.14 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Age.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	98.1	98.4	98.6	98.1	..	98.5	98.7	98.7	98.4	..	98.4	98.7	98.7	98.4
	Ticked	..	1.9	1.6	1.4	1.9	..	1.5	1.3	1.3	1.6	..	1.6	1.3	1.3	1.6
	<i>Unweighted count</i>					2 976					6 796					9 772
Royal Navy	Not ticked	..	97.8	97.5	98.3	97.2	..	99.0	98.5	98.1	98.9	..	98.7	98.3	98.2	98.5
	Ticked	..	2.2	2.5	1.7	2.8	..	1.0	1.5	1.9	1.1	..	1.3	1.7	1.8	1.5
	<i>Unweighted count</i>					840					1 475					2 315
Royal Marines	Not ticked	..	98.6	98.9	99.4	98.7	..	99.6	99.6	99.4	99.3	..	99.5	99.5	99.4	99.2
	Ticked	..	1.4	1.1	0.6	1.3	..	0.4	0.4	0.6	0.7	..	0.5	0.5	0.6	0.8
	<i>Unweighted count</i>					292					1 621					1 913
Army	Not ticked	..	98.6	99.2	99.6	98.8	..	98.3	98.6	98.6	98.2	..	98.3	98.7	98.8	98.3
	Ticked	..	1.4	0.8	0.4	1.2	..	1.7	1.4	1.4	1.8	..	1.7	1.3	1.2	1.7
	<i>Unweighted count</i>					989					1 850					2 839
RAF	Not ticked	..	97.3	97.5	97.0	97.3	..	98.6	99.0	99.2	98.7	..	98.3	98.7	98.7	98.4
	Ticked	..	2.7	2.5	3.0	2.7	..	1.4	1.0	0.8	1.3	..	1.7	1.3	1.3	1.6
	<i>Unweighted count</i>					855					1 850					2 705

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A359 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months (A646 refers) but did not specify on what grounds.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.15 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Disability.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.7	99.6	99.6	99.6	..	98.9	98.5	98.7	98.5	..	99.0	98.7	98.9	98.7
	Ticked	..	0.3	0.4	0.4	0.4	..	1.1	1.5	1.3	1.5	..	1.0	1.3	1.1	1.3
	<i>Unweighted count</i>					2 976					6 796					9 772
Royal Navy	Not ticked	..	99.8	99.7	99.8	99.4	..	99.0	99.1	99.2	98.9	..	99.2	99.2	99.3	99.0
	Ticked	..	0.2	0.3	0.2	0.6	..	1.0	0.9	0.8	1.1	..	0.8	0.8	0.7	1.0
	<i>Unweighted count</i>					840					1 475					2 315
Royal Marines	Not ticked	..	100.0	100.0	99.6	100.0	..	99.6	99.5	99.5	99.5	..	99.7	99.5	99.5	99.6
	Ticked	..	..	..	0.4	..	..	0.4	0.5	0.5	0.5	..	0.3	0.5	0.5	0.4
	<i>Unweighted count</i>					292					1 621					1 913
Army	Not ticked	..	99.6	99.6	99.5	99.4	..	98.8	98.4	98.6	98.2	..	98.9	98.6	98.7	98.4
	Ticked	..	0.4	0.4	0.5	0.6	..	1.2	1.6	1.4	1.8	..	1.1	1.4	1.3	1.6
	<i>Unweighted count</i>					989					1 850					2 839
RAF	Not ticked	..	99.9	99.5	99.7	100.0	..	98.7	98.4	98.7	99.0	..	99.0	98.7	98.9	99.2
	Ticked	..	0.1	0.5	0.3	..	..	1.3	1.6	1.3	1.0	..	1.0	1.3	1.1	0.8
	<i>Unweighted count</i>					855					1 850					2 705

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A360 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months (A646 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.16 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.6	99.5	99.7	99.6	..	99.4	99.4	99.7	99.6	..	99.5	99.4	99.7	99.6
	Ticked	..	0.4	0.5	0.3	0.4	..	0.6	0.6	0.3	0.4	..	0.5	0.6	0.3	0.4
	<i>Unweighted count</i>					2 976					6 796					9 772
Royal Navy	Not ticked	..	99.9	99.4	99.9	99.3	..	99.4	99.6	99.8	99.7	..	99.5	99.5	99.9	99.6
	Ticked	..	0.1	0.6	0.1	0.7	..	0.6	0.4	0.2	0.3	..	0.5	0.5	0.1	0.4
	<i>Unweighted count</i>					840					1 475					2 315
Royal Marines	Not ticked	..	100.0	100.0	100.0	100.0	..	99.9	99.7	99.7	99.8	..	99.9	99.8	99.7	99.8
	Ticked	..	..	..	..	..	..	0.1	0.3	0.3	0.2	..	0.1	0.2	0.3	0.2
	<i>Unweighted count</i>					292					1 621					1 913
Army	Not ticked	..	99.7	99.6	99.7	99.7	..	99.4	99.4	99.7	99.5	..	99.5	99.5	99.7	99.5
	Ticked	..	0.3	0.4	0.3	0.3	..	0.6	0.6	0.3	0.5	..	0.5	0.5	0.3	0.5
	<i>Unweighted count</i>					989					1 850					2 839
RAF	Not ticked	..	99.3	99.2	99.4	99.5	..	99.4	99.1	99.4	99.6	..	99.4	99.1	99.4	99.5
	Ticked	..	0.7	0.8	0.6	0.5	..	0.6	0.9	0.6	0.4	..	0.6	0.9	0.6	0.5
	<i>Unweighted count</i>					855					1 850					2 705

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A503 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months (A646 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.17 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Gender.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.3	99.2	99.0	99.1	..	99.5	99.5	99.3	99.2	..	99.5	99.5	99.2	99.2
	Ticked	..	0.7	0.8	1.0	0.9	..	0.5	0.5	0.7	0.8	..	0.5	0.5	0.8	0.8
	<i>Unweighted count</i>					2 975					6 832					9 807
Royal Navy	Not ticked	..	99.3	99.4	99.0	98.6	..	99.2	99.3	99.2	99.3	..	99.2	99.3	99.1	99.2
	Ticked	..	0.7	0.6	1.0	1.4	..	0.8	0.7	0.8	0.7	..	0.8	0.7	0.9	0.8
	<i>Unweighted count</i>					836					1 486					2 322
Royal Marines	Not ticked	..	100.0	100.0	100.0	100.0	..	99.9	100.0	99.8	99.8	..	100.0	100.0	99.8	99.8
	Ticked	..	..	..	..	..	..	0.1	0.0	0.2	0.2	..	0.0	0.0	0.2	0.2
	<i>Unweighted count</i>					291					1 633					1 924
Army	Not ticked	..	99.1	99.4	98.8	99.5	..	99.6	99.6	99.2	99.1	..	99.5	99.5	99.1	99.1
	Ticked	..	0.9	0.6	1.2	0.5	..	0.4	0.4	0.8	0.9	..	0.5	0.5	0.9	0.9
	<i>Unweighted count</i>					992					1 854					2 846
RAF	Not ticked	..	99.5	98.8	99.2	98.7	..	99.6	99.4	99.5	99.3	..	99.5	99.3	99.4	99.2
	Ticked	..	0.5	1.2	0.8	1.3	..	0.4	0.6	0.5	0.7	..	0.5	0.7	0.6	0.8
	<i>Unweighted count</i>					856					1 859					2 715

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A103 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months (A647 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.18 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	100.0	100.0	100.0	100.0	..	99.9	99.9	99.8	99.8	..	99.9	99.9	99.8	99.9
	Ticked	..	..	..	..	..	..	0.1	0.1	0.2	0.2	..	0.1	0.1	0.2	0.1
	<i>Unweighted count</i>					2 975					6 832					9 807
Royal Navy	Not ticked	..	100.0	100.0	100.0	100.0	..	100.0	100.0	100.0	100.0	..	100.0	100.0	100.0	100.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					836					1 486					2 322
Royal Marines	Not ticked	..	100.0	100.0	100.0	100.0	..	99.9	99.9	99.9	99.8	..	100.0	99.9	99.9	99.8
	Ticked	..	..	..	..	..	..	0.1	0.1	0.1	0.2	..	0.0	0.1	0.1	0.2
	<i>Unweighted count</i>					291					1 633					1 924
Army	Not ticked	..	100.0	100.0	100.0	100.0	..	99.8	99.9	99.7	99.7	..	99.8	99.9	99.7	99.8
	Ticked	..	..	..	..	..	..	0.2	0.1	0.3	0.3	..	0.2	0.1	0.3	0.2
	<i>Unweighted count</i>					992					1 854					2 846
RAF	Not ticked	..	100.0	100.0	100.0	100.0	..	99.9	100.0	100.0	100.0	..	100.0	100.0	100.0	100.0
	Ticked	..	..	..	..	..	..	0.1	..	..	..	..	0.0	..	..	..
	<i>Unweighted count</i>					856					1 859					2 715

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A103 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months (A647 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.19 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.8	99.9	99.7	99.7	..	99.4	99.4	99.3	99.3	..	99.5	99.5	99.4	99.4
	Ticked	..	0.2	0.1	0.3	0.3	..	0.6	0.6	0.7	0.7	..	0.5	0.5	0.6	0.6
	<i>Unweighted count</i>					2 975					6 832					9 807
Royal Navy	Not ticked	..	99.8	100.0	99.9	100.0	..	99.7	99.8	99.4	99.5	..	99.7	99.9	99.5	99.6
	Ticked	..	0.2	..	0.1	..	..	0.3	0.2	0.6	0.5	..	0.3	0.1	0.5	0.4
	<i>Unweighted count</i>					836					1 486					2 322
Royal Marines	Not ticked	..	100.0	100.0	99.7	100.0	..	99.8	99.9	99.8	99.6	..	99.8	99.9	99.8	99.7
	Ticked	..	..	..	0.3	..	..	0.2	0.1	0.2	0.4	..	0.2	0.1	0.2	0.3
	<i>Unweighted count</i>					291					1 633					1 924
Army	Not ticked	..	99.7	99.8	99.6	99.7	..	99.2	99.1	99.1	99.0	..	99.3	99.2	99.2	99.1
	Ticked	..	0.3	0.2	0.4	0.3	..	0.8	0.9	0.9	1.0	..	0.7	0.8	0.8	0.9
	<i>Unweighted count</i>					992					1 854					2 846
RAF	Not ticked	..	100.0	99.9	99.8	99.5	..	99.7	99.8	99.6	99.8	..	99.8	99.9	99.7	99.7
	Ticked	..	..	0.1	0.2	0.5	..	0.3	0.2	0.4	0.2	..	0.2	0.1	0.3	0.3
	<i>Unweighted count</i>					856					1 859					2 715

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A104 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months (A647 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.20 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.9	100.0	99.9	100.0	..	99.9	99.7	99.6	99.6	..	99.9	99.8	99.7	99.7
	Ticked	..	0.1	0.0	0.1	..	..	0.1	0.3	0.4	0.4	..	0.1	0.2	0.3	0.3
	<i>Unweighted count</i>					2 975					6 832					9 807
Royal Navy	Not ticked	..	100.0	99.9	100.0	100.0	..	99.7	99.8	99.7	100.0	..	99.8	99.8	99.7	100.0
	Ticked	..	..	0.1	..	..	..	0.3	0.2	0.3	0.0	..	0.2	0.2	0.3	0.0
	<i>Unweighted count</i>					836					1 486					2 322
Royal Marines	Not ticked	..	100.0	100.0	100.0	100.0	..	99.9	99.9	99.9	99.7	..	100.0	99.9	99.9	99.7
	Ticked	..	..	..	..	..	..	0.1	0.1	0.1	0.3	..	0.0	0.1	0.1	0.3
	<i>Unweighted count</i>					291					1 633					1 924
Army	Not ticked	..	99.8	100.0	99.8	100.0	..	100.0	99.7	99.5	99.5	..	99.9	99.7	99.5	99.6
	Ticked	..	0.2	..	0.2	..	..	0.0	0.3	0.5	0.5	..	0.1	0.3	0.5	0.4
	<i>Unweighted count</i>					992					1 854					2 846
RAF	Not ticked	..	100.0	100.0	99.9	100.0	..	99.7	99.8	99.8	99.8	..	99.8	99.8	99.9	99.8
	Ticked	..	..	..	0.1	..	..	0.3	0.2	0.2	0.2	..	0.2	0.2	0.1	0.2
	<i>Unweighted count</i>					856					1 859					2 715

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) new question in 2015. (2) excludes those who indicated harassment in the last 12 months (A647 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.21 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	100.0	99.8	99.7	99.9	..	99.8	99.7	99.7	99.4	..	99.8	99.7	99.7	99.5
	Ticked	..	0.0	0.2	0.3	0.1	..	0.2	0.3	0.3	0.6	..	0.2	0.3	0.3	0.5
	<i>Unweighted count</i>					2 975					6 832					9 807
Royal Navy	Not ticked	..	100.0	99.9	99.9	99.9	..	100.0	99.9	99.7	99.8	..	100.0	99.9	99.7	99.8
	Ticked	..	..	0.1	0.1	0.1	..	..	0.1	0.3	0.2	..	..	0.1	0.3	0.2
	<i>Unweighted count</i>					836					1 486					2 322
Royal Marines	Not ticked	..	100.0	100.0	100.0	100.0	..	99.9	99.8	99.9	99.6	..	99.9	99.8	99.9	99.7
	Ticked	..	..	..	..	..	..	0.1	0.2	0.1	0.4	..	0.1	0.2	0.1	0.3
	<i>Unweighted count</i>					291					1 633					1 924
Army	Not ticked	..	100.0	99.7	99.7	100.0	..	99.7	99.6	99.6	99.1	..	99.7	99.6	99.6	99.3
	Ticked	..	..	0.3	0.3	..	..	0.3	0.4	0.4	0.9	..	0.3	0.4	0.4	0.7
	<i>Unweighted count</i>					992					1 854					2 846
RAF	Not ticked	..	99.9	99.8	99.7	99.6	..	99.9	99.9	99.7	99.7	..	99.9	99.9	99.7	99.7
	Ticked	..	0.1	0.2	0.3	0.4	..	0.1	0.1	0.3	0.3	..	0.1	0.1	0.3	0.3
	<i>Unweighted count</i>					856					1 859					2 715

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A106 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months (A647 refers) but did not specify on what grounds.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.22 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	100.0	99.8	99.8	99.8	..	99.7	99.7	99.6	99.6	..	99.7	99.7	99.6	99.6
	Ticked	..	0.0	0.2	0.2	0.2	..	0.3	0.3	0.4	0.4	..	0.3	0.3	0.4	0.4
	<i>Unweighted count</i>					2 975					6 832					9 807
Royal Navy	Not ticked	..	99.9	100.0	99.6	99.8	..	99.1	99.8	99.8	99.7	..	99.3	99.8	99.7	99.7
	Ticked	..	0.1	..	0.4	0.2	..	0.9	0.2	0.2	0.3	..	0.7	0.2	0.3	0.3
	<i>Unweighted count</i>					836					1 486					2 322
Royal Marines	Not ticked	..	100.0	100.0	99.7	100.0	..	100.0	99.9	99.9	99.7	..	100.0	99.9	99.8	99.8
	Ticked	..	..	..	0.3	..	..	..	0.1	0.1	0.3	..	..	0.1	0.2	0.2
	<i>Unweighted count</i>					291					1 633					1 924
Army	Not ticked	..	100.0	99.8	99.8	99.6	..	99.7	99.7	99.5	99.4	..	99.7	99.7	99.5	99.4
	Ticked	..	..	0.2	0.2	0.4	..	0.3	0.3	0.5	0.6	..	0.3	0.3	0.5	0.6
	<i>Unweighted count</i>					992					1 854					2 846
RAF	Not ticked	..	100.0	99.8	100.0	100.0	..	100.0	99.9	99.7	100.0	..	100.0	99.8	99.8	100.0
	Ticked	..	..	0.2	..	..	..	0.0	0.1	0.3	..	..	0.0	0.2	0.2	..
	<i>Unweighted count</i>					856					1 859					2 715

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A107 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months (A647 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.23 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Age.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.9	99.9	99.8	99.7	..	99.7	99.7	99.5	99.6	..	99.7	99.7	99.5	99.6
	Ticked	..	0.1	0.1	0.2	0.3	..	0.3	0.3	0.5	0.4	..	0.3	0.3	0.5	0.4
	<i>Unweighted count</i>					2 975					6 832					9 807
Royal Navy	Not ticked	..	100.0	100.0	100.0	99.5	..	99.7	99.5	99.4	99.5	..	99.8	99.7	99.6	99.5
	Ticked	..	..	..	..	0.5	..	0.3	0.5	0.6	0.5	..	0.2	0.3	0.4	0.5
	<i>Unweighted count</i>					836					1 486					2 322
Royal Marines	Not ticked	..	100.0	100.0	100.0	100.0	..	99.9	99.9	99.9	99.7	..	99.9	99.9	99.9	99.7
	Ticked	..	..	..	..	..	..	0.1	0.1	0.1	0.3	..	0.1	0.1	0.1	0.3
	<i>Unweighted count</i>					291					1 633					1 924
Army	Not ticked	..	99.7	99.9	99.8	99.7	..	99.6	99.7	99.3	99.4	..	99.6	99.8	99.4	99.5
	Ticked	..	0.3	0.1	0.2	0.3	..	0.4	0.3	0.7	0.6	..	0.4	0.2	0.6	0.5
	<i>Unweighted count</i>					992					1 854					2 846
RAF	Not ticked	..	100.0	99.9	99.8	99.7	..	99.9	99.6	99.8	100.0	..	99.9	99.7	99.8	99.9
	Ticked	..	..	0.1	0.2	0.3	..	0.1	0.4	0.2	0.0	..	0.1	0.3	0.2	0.1
	<i>Unweighted count</i>					856					1 859					2 715

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A361 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months (A647 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.24 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Disability.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.8	99.8	100.0	99.7	..	99.8	99.7	99.5	99.5	..	99.8	99.7	99.6	99.5
	Ticked	..	0.2	0.2	0.0	0.3	..	0.2	0.3	0.5	0.5	..	0.2	0.3	0.4	0.5
	<i>Unweighted count</i>					2 975					6 832					9 807
Royal Navy	Not ticked	..	99.9	99.9	100.0	99.9	..	99.7	99.8	99.8	99.7	..	99.7	99.8	99.8	99.7
	Ticked	..	0.1	0.1	..	0.1	..	0.3	0.2	0.2	0.3	..	0.3	0.2	0.2	0.3
	<i>Unweighted count</i>					836					1 486					2 322
Royal Marines	Not ticked	..	99.7	100.0	100.0	100.0	..	99.9	99.8	99.8	99.6	..	99.9	99.8	99.8	99.7
	Ticked	..	0.3	..	..	..	..	0.1	0.2	0.2	0.4	..	0.1	0.2	0.2	0.3
	<i>Unweighted count</i>					291					1 633					1 924
Army	Not ticked	..	99.9	99.8	100.0	99.6	..	99.9	99.6	99.4	99.3	..	99.9	99.7	99.5	99.4
	Ticked	..	0.1	0.2	..	0.4	..	0.1	0.4	0.6	0.7	..	0.1	0.3	0.5	0.6
	<i>Unweighted count</i>					992					1 854					2 846
RAF	Not ticked	..	99.8	99.8	99.9	99.8	..	99.8	99.7	99.6	99.8	..	99.8	99.7	99.7	99.8
	Ticked	..	0.2	0.2	0.1	0.2	..	0.2	0.3	0.4	0.2	..	0.2	0.3	0.3	0.2
	<i>Unweighted count</i>					856					1 859					2 715

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A362 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months (A647 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.25 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	99.9	99.9	100.0	99.9	..	100.0	99.9	99.8	99.9	..	100.0	99.9	99.8	99.9
	Ticked	..	0.1	0.1	0.0	0.1	..	0.0	0.1	0.2	0.1	..	0.0	0.1	0.2	0.1
	<i>Unweighted count</i>					2 975					6 832					9 807
Royal Navy	Not ticked	..	100.0	99.7	99.9	100.0	..	100.0	99.9	100.0	99.8	..	100.0	99.9	100.0	99.9
	Ticked	..	..	0.3	0.1	..	..	0.0	0.1	..	0.2	..	0.0	0.1	0.0	0.1
	<i>Unweighted count</i>					836					1 486					2 322
Royal Marines	Not ticked	..	100.0	100.0	100.0	100.0	..	100.0	100.0	99.9	99.7	..	100.0	100.0	99.9	99.7
	Ticked	..	..	..	..	..	..	..	..	0.1	0.3	..	..	..	0.1	0.3
	<i>Unweighted count</i>					291					1 633					1 924
Army	Not ticked	..	99.9	100.0	100.0	100.0	..	100.0	99.9	99.7	99.9	..	100.0	99.9	99.7	99.9
	Ticked	..	0.1	..	..	..	..	..	0.1	0.3	0.1	..	0.0	0.1	0.3	0.1
	<i>Unweighted count</i>					992					1 854					2 846
RAF	Not ticked	..	99.9	99.9	100.0	99.8	..	100.0	99.8	100.0	100.0	..	100.0	99.8	100.0	99.9
	Ticked	..	0.1	0.1	..	0.2	..	..	0.2	0.0	0.0	..	0.0	0.2	0.0	0.1
	<i>Unweighted count</i>					856					1 859					2 715

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) similar to A504 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months (A647 refers) but did not specify on what grounds.

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Source: Defence Statistics (Surveys)

Table B13.26 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	7	..	..	9	9	10 **	..	..	10	5	9	..	..	10	6
	No	93	..	..	91	91	90 **	..	..	90	95	91	..	..	90	94
	<i>Unweighted count</i>					283					666					949
Royal Navy	Yes	6	..	..	7	7	10	..	..	9	6	9	..	..	8	6
	No	94	..	..	93	93	90	..	..	91	94	91	..	..	92	94
	<i>Unweighted count</i>					94					173					267
Royal Marines	Yes	~	..	..	~	~	5	..	..	11	11	6	..	..	10	11
	No	~	..	..	~	~	95	..	..	89	89	94	..	..	90	89
	<i>Unweighted count</i>					12					85					97
Army	Yes	5	..	..	11	10	11	..	..	11	5	11	..	..	11	6
	No	95	..	..	89	90	89	..	..	89	95	89	..	..	89	94
	<i>Unweighted count</i>					87					210					297
RAF	Yes	9	..	..	6	9	5	..	..	6	5	6	..	..	6	6
	No	91	..	..	94	91	95	..	..	94	95	94	..	..	94	94
	<i>Unweighted count</i>					90					198					288

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) asked as A668 in 2015 and 2016 as substantial wording and format change required new question (2) in 2017, A124 was reintroduced to replace A668, therefore results for 2015 and 2016 not comparable with other years.

(3) filtered by those indicating bullying, discrimination and/or harassment in the last 12 months (Table B13.4, Table B13.5 and Table B13.6 refer).

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Source: Defence Statistics (Surveys)

Table B13.27 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	~	~	~	~	~	25	19	44	23	25	26	21	44	23	22
	Neutral	~	~	~	~	~	23	21	16	31	24	21	20	16	28	24
	Dissatisfied	~	~	~	~	~	52	60	40	46	51	53	59	39	48	54
	<i>Unweighted count</i>					25					39					64
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					7					11					18
Royal Marines	Satisfied	~	..	~	..	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	..	~	..	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	..	~	..	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					1					7					8
Army	Satisfied	~	~	~	~	~	23	~	~	~	~	22	19	44	20	~
	Neutral	~	~	~	~	~	25	~	~	~	~	24	23	18	35	~
	Dissatisfied	~	~	~	~	~	52	~	~	~	~	54	58	37	45	~
	<i>Unweighted count</i>					9					12					21
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					8					9					17

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~ indicates percentages withheld due to less than 30 respondents

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) minor wording change in 2011 and 2015. (2) n/a option added in 2015 but excluded from the analysis. (3) filtered by those responding 'yes' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.28 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	~	~	~	~	~	16	18	20	16	18	19	18	22	18	17
	Neutral	~	~	~	~	~	27	16	20	18	20	25	17	19	18	18
	Dissatisfied	~	~	~	~	~	57	66	60	65	62	56	65	60	64	65
	<i>Unweighted count</i>					25					38					
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					7					11					
Royal Marines	Satisfied	~	~	~	..	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	..	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	..	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					1					7					
Army	Satisfied	~	~	~	~	~	14	~	~	~	~	15	20	~	13	~
	Neutral	~	~	~	~	~	31	~	~	~	~	30	15	~	21	~
	Dissatisfied	~	~	~	~	~	54	~	~	~	~	55	65	~	66	~
	<i>Unweighted count</i>					9					11					
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					8					9					

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.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) minor wording change in 2011 and 2015. (2) n/a option added in 2015 but excluded from the analysis. (3) filtered by those responding 'yes' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.29 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	~	~	~	~	~	27	31	32	22	24	27	29	31	23	25
	Neutral	~	~	~	~	~	30	16	20	28	20	28	19	22	25	18
	Dissatisfied	~	~	~	~	~	43	53	48	50	56	45	52	47	51	57
	<i>Unweighted count</i>					25					40					65
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					7					11					18
Royal Marines	Satisfied	~	~	~	..	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	..	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	..	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					1					7					8
Army	Satisfied	~	~	~	~	~	~	~	~	~	~	23	27	28	19	~
	Neutral	~	~	~	~	~	~	~	~	~	~	31	21	21	31	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	46	52	51	51	~
	<i>Unweighted count</i>					9					13					22
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					8					9					17

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~ indicates percentages withheld due to less than 30 respondents

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) minor wording change in 2011 and 2015. (2) n/a option added in 2015 but excluded from the analysis. (3) filtered by those responding 'yes' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.30 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The support provided by my Assisting Officer.

		Officer					Other Ranks/Rates					Total					Percentages				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	~	~	~	~	~	45	33	36	33	29	46	36	39	35	37					
	Neutral	~	~	~	~	~	21	18	24	29	28	20	18	23	27	25					
	Dissatisfied	~	~	~	~	~	34	49	40	39	43	34	46	38	38	39					
	<i>Unweighted count</i>					19					38					57					
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~					
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~					
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~					
	<i>Unweighted count</i>					6					9					15					
Royal Marines	Satisfied	~	~	..	..	..	~	~	~	~	~	~	~	~	~	~		
	Neutral	~	~	..	..	..	~	~	~	~	~	~	~	~	~	~		
	Dissatisfied	~	~	..	..	..	~	~	~	~	~	~	~	~	~	~		
	<i>Unweighted count</i>										8					8					
Army	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~					
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~					
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~					
	<i>Unweighted count</i>					7					13					20					
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~					
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~					
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~					
	<i>Unweighted count</i>					6					8					14					

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.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) not asked in 2007. (2) "Not allocated an Assisting Officer" option added in 2010 but dropped in 2015. (3) minor wording change in 2011 and 2015. (4) filtered by those responding 'yes' to A124. (5) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010. (6) n/a option excluded from the analysis.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.31 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The outcome of my complaint.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	~	~	~	~	~	21	24	19	18	17	20	24	22	19	17
	Neutral	~	~	~	~	~	14	13	26	23	28	16	13	24	22	27
	Dissatisfied	~	~	~	~	~	66	63	54	59	55	64	63	54	59	56
	<i>Unweighted count</i>					16					33					49
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					3					10					13
Royal Marines	Satisfied	..	~	~	..	~	~	~	~	~	~	~	~	~	~	~
	Neutral	..	~	~	..	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	..	~	~	..	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					1					7					8
Army	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					7					9					16
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					5					7					12

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.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) not asked in 2007. (2) minor wording change in 2011 and 2015. (3) filtered by those responding 'yes' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010.

(5) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B13.32 If you did NOT make a formal written complaint, why was this? I was not aware of the Service Complaints process.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	98	98	..	..	..	91	92	..	..	..	92	93
	Ticked	..	..	..	2	2	..	..	..	9	8	..	..	..	8	7
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	..	..	..	100	100	..	..	..	93	95	..	..	..	95	96
	Ticked	..	..	..	..	..	..	..	..	7	5	..	..	..	5	4
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	..	..	..	~	~	..	..	..	87	90	..	..	..	88	90
	Ticked	..	..	..	~	~	..	..	..	13	10	..	..	..	12	10
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	..	..	..	98	97	..	..	..	90	91	..	..	..	91	91
	Ticked	..	..	..	2	3	..	..	..	10	9	..	..	..	9	9
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	..	..	..	98	99	..	..	..	94	93	..	..	..	95	95
	Ticked	..	..	..	2	1	..	..	..	6	7	..	..	..	5	5
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) new question in 2015. (2) due to a question format change in 2017 and the re-introduction of the A124 filter question, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124.

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Source: Defence Statistics (Surveys)

Table B13.33 If you did NOT make a formal written complaint, why was this? I considered the incident(s) to be too minor to report.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	87	..	..	82	80	76	..	..	72	76	78	..	..	74	76
	Ticked	13	..	..	18	20	24	..	..	28	24	22	..	..	26	24
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	94	..	..	78	82	77	..	..	73	79	80	..	..	74	80
	Ticked	6	..	..	22	18	23	..	..	27	21	20	..	..	26	20
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	~	..	..	~	~	86	..	..	79	73	87	..	..	80	73
	Ticked	~	..	..	~	~	14	..	..	21	27	13	..	..	20	27
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	82	..	..	83	79	76	..	..	72	76	77	..	..	74	76
	Ticked	18	..	..	17	21	24	..	..	28	24	23	..	..	26	24
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	89	..	..	83	81	76	..	..	71	73	79	..	..	74	74
	Ticked	11	..	..	17	19	24	..	..	29	27	21	..	..	26	26
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) asked as A670 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A131 was re-introduced to replace A670 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.34 If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved informally.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	85	..	..	90	86	85	..	..	85	87	85	..	..	86	87
	Ticked	15	..	..	10	14	15	..	..	15	13	15	..	..	14	13
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	86	..	..	82	88	87	..	..	88	84	87	..	..	87	85
	Ticked	14	..	..	18	12	13	..	..	12	16	13	..	..	13	15
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	~	..	..	~	~	92	..	..	91	86	90	..	..	91	88
	Ticked	~	..	..	~	~	8	..	..	9	14	10	..	..	9	12
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	87	..	..	91	87	84	..	..	83	88	84	..	..	84	88
	Ticked	13	..	..	9	13	16	..	..	17	12	16	..	..	16	12
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	84	..	..	95 **	83	87	..	..	89	86	86	..	..	90	85
	Ticked	16	..	..	5 **	17	13	..	..	11	14	14	..	..	10	15
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) asked as A671 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A132 was reintroduced to replace A671 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.35 If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved through mediation.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	98	..	..	96	99	96	..	..	96	98	97	..	..	96	98
	Ticked	2	..	..	4	1	4	..	..	4	2	3	..	..	4	2
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	97	..	..	96	100	97	..	..	96	99	97	..	..	96	99
	Ticked	3	..	..	4	..	3	..	..	4	1	3	..	..	4	1
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	~	..	..	~	~	98	..	..	97	99	98	..	..	97	99
	Ticked	~	..	..	~	~	2	..	..	3	1	2	..	..	3	1
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	98	..	..	94	100	96	..	..	96	98	96	..	..	96	98
	Ticked	2	..	..	6	..	4	..	..	4	2	4	..	..	4	2
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	99	..	..	99	97	96	..	..	97	98	97	..	..	97	98
	Ticked	1	..	..	1	3	4	..	..	3	2	3	..	..	3	2
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) asked as A672 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A133 was reintroduced to replace A672 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.36 If you did NOT make a formal written complaint, why was this? I did not believe anything would be done if I did complain.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	47	..	..	46	42	45 **	..	..	40	36	46 **	..	..	41	37
	Ticked	53	..	..	54	58	55 **	..	..	60	64	54 **	..	..	59	63
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	47	..	..	58 **	36	48	..	..	42	39	48	..	..	46	38
	Ticked	53	..	..	42 **	64	52	..	..	58	61	52	..	..	54	62
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	~	..	..	~	~	46	..	..	39	39	45	..	..	40	38
	Ticked	~	..	..	~	~	54	..	..	61	61	55	..	..	60	62
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	48	..	..	47	44	44	..	..	37	33	45	..	..	38	34
	Ticked	52	..	..	53	56	56	..	..	63	67	55	..	..	62	66
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	47	..	..	38	45	47	..	..	48	42	47	..	..	45	42
	Ticked	53	..	..	62	55	53	..	..	52	58	53	..	..	55	58
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) asked as A673 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A134 was reintroduced to replace A673 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.37 If you did NOT make a formal written complaint, why was this? I did not want to go through the complaints procedure.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	72	..	..	65	71	78 **	..	..	71	69	77 **	..	..	70	70
	Ticked	28	..	..	35	29	22 **	..	..	29	31	23 **	..	..	30	30
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	76	..	..	69	69	79	..	..	72	76	78	..	..	72	74
	Ticked	24	..	..	31	31	21	..	..	28	24	22	..	..	28	26
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	~	..	..	~	~	72	..	..	66	74	71	..	..	64	76
	Ticked	~	..	..	~	~	28	..	..	34	26	29	..	..	36	24
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	68	..	..	64	79	79	..	..	70	68	78	..	..	70	70
	Ticked	32	..	..	36	21	21	..	..	30	32	22	..	..	30	30
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	75	..	..	64	62	76	..	..	71	67	76	..	..	69	66
	Ticked	25	..	..	36	38	24	..	..	29	33	24	..	..	31	34
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) asked as A674 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A135 was reintroduced to replace A674 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.38 If you did NOT make a formal written complaint, why was this? I believed it might adversely affect my career.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	50	46	..	..	..	47	50	..	..	..	48	50
	Ticked	..	..	..	50	54	..	..	..	53	50	..	..	..	52	50
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	..	..	..	56	45	..	..	..	56	53	..	..	..	56	51
	Ticked	..	..	..	44	55	..	..	..	44	47	..	..	..	44	49
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	..	..	..	~	~	..	..	..	46	44	..	..	..	45	45
	Ticked	..	..	..	~	~	..	..	..	54	56	..	..	..	55	55
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	..	..	..	51	44	..	..	..	44	49	..	..	..	44	48
	Ticked	..	..	..	49	56	..	..	..	56	51	..	..	..	56	52
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	..	..	..	44	51	..	..	..	53	53	..	..	..	51	53
	Ticked	..	..	..	56	49	..	..	..	47	47	..	..	..	49	47
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) similar to A136 prior to 2015 but substantial wording and format change required new question. (2) due to a question format change in 2017 and the re-introduction of the A124 filter question, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124.

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Source: Defence Statistics (Surveys)

Table B13.39 If you did NOT make a formal written complaint, why was this? I believed it might adversely affect another work colleague or the working environment.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	82	83	..	..	..	76	78	..	..	..	77	79
	Ticked	..	..	..	18	17	..	..	..	24	22	..	..	..	23	21
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	..	..	..	74	79	..	..	..	72	75	..	..	..	72	76
	Ticked	..	..	..	26	21	..	..	..	28	25	..	..	..	28	24
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	..	..	..	~	~	..	..	..	74	86	..	..	..	75	85
	Ticked	..	..	..	~	~	..	..	..	26	14	..	..	..	25	15
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	..	..	..	84	85	..	..	..	76	77	..	..	..	77	78
	Ticked	..	..	..	16	15	..	..	..	24	23	..	..	..	23	22
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	..	..	..	86	84	..	..	..	79	81	..	..	..	81	82
	Ticked	..	..	..	14	16	..	..	..	21	19	..	..	..	19	18
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) similar to A136 prior to 2015 but substantial wording and format change required new question. (2) due to a question format change in 2017 and the re-introduction of the A124 filter question, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124.

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Source: Defence Statistics (Surveys)

Table B13.40 If you did NOT make a formal written complaint, why was this? I was worried that there would be recriminations from the perpetrators.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	73	..	..	73	73	69	..	..	67	71	70	..	..	68	72
	Ticked	27	..	..	27	27	31	..	..	33	29	30	..	..	32	28
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	68	..	..	76	72	73	..	..	71	69	72	..	..	72	70
	Ticked	32	..	..	24	28	27	..	..	29	31	28	..	..	28	30
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	~	..	..	~	~	76	..	..	67	68	77	..	..	67	67
	Ticked	~	..	..	~	~	24	..	..	33	32	23	..	..	33	33
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	74	..	..	69	72	68	..	..	66	72	68	..	..	67	72
	Ticked	26	..	..	31	28	32	..	..	34	28	32	..	..	33	28
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	75	..	..	77	77	71	..	..	67	72	72	..	..	69	73
	Ticked	25	..	..	23	23	29	..	..	33	28	28	..	..	31	27
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) asked as A677 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A137 was reintroduced to replace A677 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.41 If you did NOT make a formal written complaint, why was this? I was discouraged from doing so.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	89	..	..	89	86	87	..	..	83	84	88	..	..	84	84
	Ticked	11	..	..	11	14	13	..	..	17	16	12	..	..	16	16
	<i>Unweighted count</i>					253					604					857
Royal Navy	Not ticked	91	..	..	96	86	88	..	..	85	91	88	..	..	87	90
	Ticked	9	..	..	4	14	12	..	..	15	9	12	..	..	13	10
	<i>Unweighted count</i>					86					156					242
Royal Marines	Not ticked	~	..	..	~	~	86	..	..	84	76	87	..	..	85	78
	Ticked	~	..	..	~	~	14	..	..	16	24	13	..	..	15	22
	<i>Unweighted count</i>					10					74					84
Army	Not ticked	88	..	..	90	84	88	..	..	81	81	88	..	..	82	82
	Ticked	12	..	..	10	16	12	..	..	19	19	12	..	..	18	18
	<i>Unweighted count</i>					75					190					265
RAF	Not ticked	90	..	..	83	89	85	..	..	86	85	86	..	..	86	86
	Ticked	10	..	..	17	11	15	..	..	14	15	14	..	..	14	14
	<i>Unweighted count</i>					82					184					266

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) asked as A678 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A138 was reintroduced to replace A678 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.42 If you did NOT make a formal written complaint, why was this? Other reason(s).

		Officer					Other Ranks/Rates					Total					Percentages				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	85	..	..	80	79	88	..	..	86	90	88	..	..	85	89					
	Ticked	15	..	..	20	21	12	..	..	14	10	12	..	..	15	11					
	<i>Unweighted count</i>					253					604					857					
Royal Navy	Not ticked	78	..	..	81	81	87	..	..	88	87	86	..	..	87	85					
	Ticked	22	..	..	19	19	13	..	..	12	13	14	..	..	13	15					
	<i>Unweighted count</i>					86					156					242					
Royal Marines	Not ticked	~	..	..	~	~	86	..	..	89	95	88	..	..	87	92					
	Ticked	~	..	..	~	~	14	..	..	11	5	12	..	..	13	8					
	<i>Unweighted count</i>					10					74					84					
Army	Not ticked	84	..	..	78	82	89	..	..	87	94	89	..	..	86	92					
	Ticked	16	..	..	22	18	11	..	..	13	6	11	..	..	14	8					
	<i>Unweighted count</i>					75					190					265					
RAF	Not ticked	88	..	..	81	75	85	..	..	79	83	86	..	..	80	81					
	Ticked	12	..	..	19	25	15	..	..	21	17	14	..	..	20	19					
	<i>Unweighted count</i>					82					184					266					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

(1) asked as A679 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A139 was reintroduced to replace A679 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. (3) filtered by those responding 'no' to A124. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.43 Do you know how the Service Complaints Ombudsman (SCO) can help you with a discrimination, harassment and/or bullying complaint?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes, fully	39 **	48	48	47	46	21	24	25	23	23	24 **	28	29	28	27
	To some extent	48 **	40	41	41	42	49 **	44	45	41	43	49 **	43	44	41	42
	No, not at all	9 **	8	6	6	7	16	16	16	15	15	15	15	14	14	14
	Haven't heard of the Service Complaints Ombudsman	5	5	5	6	5	13 **	15 **	14 **	20	19	12 **	13 **	13 **	18	17
	<i>Unweighted count</i>	3 076					6 989					10 065				
Royal Navy	Yes, fully	37 **	41	46	46	45	23	21	27 **	24	22	26	26	31 **	29	28
	To some extent	50	46	45	45	44	50	45	45	44	47	50	45	45	44	47
	No, not at all	8	9 **	5	4	5	14	18 **	14	12	12	12	16 **	12	10	11
	Haven't heard of the Service Complaints Ombudsman	5	4	4	4	5	14 **	16	14 **	20	18	12 **	13	12 **	16	15
	<i>Unweighted count</i>	874					1 530					2 404				
Royal Marines	Yes, fully	38 **	44	46	49	51	20 **	24	28 **	24	25	22 **	26	30	27	28
	To some extent	48 **	43	45	43	39	49 **	43	44	44	44	49 **	43	44	43	43
	No, not at all	10 **	11 **	7	5	6	19 **	18	17	16	16	18 **	17	16	14	15
	Haven't heard of the Service Complaints Ombudsman	4	2	2	3	3	12 **	16	11 **	16	15	11 **	14	10 **	15	14
	<i>Unweighted count</i>	296					1 662					1 958				
Army	Yes, fully	47 **	58	56	54	55	24	27	26	25	24	27	31	31	29	29
	To some extent	44 **	33	37	37	37	48 **	42	44	39	40	48 **	41	43	38	40
	No, not at all	6	6	4	4	5	16	16	16	16	17	15	15	14	14	15
	Haven't heard of the Service Complaints Ombudsman	2	3	3	5	4	12 **	15 **	13 **	20	19	11 **	13	12 **	18	16
	<i>Unweighted count</i>	1 018					1 906					2 924				
RAF	Yes, fully	25 **	35	37	33	31	14 **	20	19	19	19	17 **	23	23	22	22
	To some extent	52	46	44	46	48	53 **	48	47	46	45	53 **	48	46	46	46
	No, not at all	14	11	10	11	11	16	16	16	14	14	15	15	14	13	13
	Haven't heard of the Service Complaints Ombudsman	10	7	10	9	9	17 **	16 **	18 **	21	22	15 **	14 **	16	19	19
	<i>Unweighted count</i>	888					1 891					2 779				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) not asked in 2007 (2) "Haven't heard of the Service Complaints Commissioner (now Ombudsman)" option added in 2010, therefore results for 2008 and 2009 not comparable with other years.

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Source: Defence Statistics (Surveys)

Table B13.1 How strongly do you agree or disagree with the following statement regarding fairness and equality in the [Service]? I am treated fairly at work.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	1.6	1.5	1.6	1.6	..	2.1	1.6	1.8	2.0	..	1.7	1.4	1.5	1.6
	Neutral	..	1.2	1.2	1.2	1.2	..	1.7	1.4	1.5	1.7	..	1.4	1.2	1.2	1.4
	Disagree	..	1.1	1.0	1.1	1.1	..	1.6	1.2	1.4	1.6	..	1.4	1.0	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	..	2.7	2.5	2.6	2.8	..	3.0	2.9	2.5	3.0	..	2.4	2.3	2.1	2.4
	Neutral	..	2.0	2.1	2.2	2.2	..	2.6	2.5	2.1	2.5	..	2.1	2.0	1.7	2.0
	Disagree	..	1.8	1.5	1.7	1.9	..	2.1	1.9	1.9	2.2	..	1.7	1.5	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	3.3	3.2	3.3	2.8	..	1.9	1.7	1.9	2.4	..	1.8	1.6	1.7	2.2
	Neutral	..	2.7	2.8	2.8	2.2	..	1.7	1.6	1.7	2.1	..	1.6	1.4	1.5	1.9
	Disagree	..	2.0	1.6	1.8	1.8	..	1.3	1.0	1.3	1.8	..	1.1	0.9	1.2	1.6
	<i>Unweighted count</i>															
Army	Agree	..	2.7	2.3	2.7	2.6	..	3.3	2.5	2.8	3.1	..	2.8	2.1	2.4	2.7
	Neutral	..	2.1	1.8	2.1	1.9	..	2.7	2.1	2.4	2.6	..	2.4	1.8	2.1	2.2
	Disagree	..	1.9	1.6	1.8	1.8	..	2.6	1.9	2.3	2.5	..	2.2	1.6	2.0	2.1
	<i>Unweighted count</i>															
RAF	Agree	..	2.4	3.0	2.6	2.8	..	2.6	2.6	2.4	2.5	..	2.1	2.2	1.9	2.1
	Neutral	..	2.0	2.4	2.0	2.2	..	2.1	2.2	1.9	2.1	..	1.7	1.8	1.5	1.7
	Disagree	..	1.5	2.0	1.8	1.9	..	1.9	1.8	1.8	1.8	..	1.5	1.5	1.4	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.2 Do you feel that the [Service] discipline system is...?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Fair	1.6	1.6	1.5	1.7	1.7	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5	1.7
	Neutral	1.3	1.3	1.3	1.5	1.4	1.5	1.8	1.5	1.6	1.8	1.3	1.5	1.2	1.4	1.5
	Unfair	0.9	1.0	0.9	1.0	1.1	1.4	1.6	1.3	1.5	1.7	1.2	1.4	1.1	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Fair	2.3	2.4	2.4	2.6	2.6	2.5	3.2	3.1	2.7	3.2	2.0	2.5	2.5	2.2	2.5
	Neutral	2.0	2.2	1.9	2.3	2.1	2.2	2.8	2.9	2.3	2.8	1.7	2.2	2.2	1.9	2.2
	Unfair	1.2	1.3	1.5	1.4	1.6	1.9	2.5	2.2	2.1	2.4	1.5	1.9	1.7	1.6	1.9
	<i>Unweighted count</i>															
Royal Marines	Fair	2.3	2.5	2.7	3.5	2.6	1.7	1.9	1.8	2.0	2.5	1.5	1.7	1.6	1.8	2.2
	Neutral	2.0	2.2	2.4	3.0	2.2	1.5	1.7	1.6	1.7	2.1	1.4	1.5	1.4	1.6	1.9
	Unfair	1.1	1.2	1.4	1.9	1.5	1.1	1.2	1.2	1.6	2.0	1.0	1.1	1.0	1.4	1.7
	<i>Unweighted count</i>															
Army	Fair	2.6	2.7	2.4	2.9	2.8	2.7	3.3	2.5	2.9	3.2	2.4	2.8	2.2	2.5	2.7
	Neutral	2.2	2.1	2.1	2.5	2.3	2.3	2.9	2.2	2.6	2.9	2.0	2.5	1.9	2.2	2.4
	Unfair	1.6	1.9	1.4	1.8	1.9	2.2	2.6	2.0	2.5	2.7	1.9	2.3	1.7	2.1	2.3
	<i>Unweighted count</i>															
RAF	Fair	2.9	2.7	3.0	2.7	2.9	2.8	2.8	2.9	2.7	2.8	2.3	2.2	2.4	2.2	2.3
	Neutral	2.5	2.4	2.6	2.3	2.6	2.4	2.5	2.7	2.4	2.5	2.0	2.0	2.1	1.9	2.1
	Unfair	1.5	1.3	1.8	1.5	1.6	2.0	1.8	1.8	1.9	1.9	1.6	1.4	1.5	1.5	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.3 Do you believe you have been the subject of bullying, discrimination or harassment in the last 12 months?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	1.5	1.4	1.5	1.4	..	1.6	1.2	1.3	1.4	..	1.4	1.0	1.1	1.2
	No	..	1.5	1.4	1.5	1.4	..	1.6	1.2	1.3	1.4	..	1.4	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Yes	..	2.7	2.3	2.4	2.6	..	2.2	2.1	2.0	2.3	..	1.8	1.7	1.6	1.9
	No	..	2.7	2.3	2.4	2.6	..	2.2	2.1	2.0	2.3	..	1.8	1.7	1.6	1.9
	<i>Unweighted count</i>															
Royal Marines	Yes	..	2.5	2.1	2.2	2.2	..	1.0	0.9	1.0	1.3	..	0.9	0.8	0.9	1.2
	No	..	2.5	2.1	2.2	2.2	..	1.0	0.9	1.0	1.3	..	0.9	0.8	0.9	1.2
	<i>Unweighted count</i>															
Army	Yes	..	2.5	2.1	2.5	2.3	..	2.6	1.9	2.1	2.3	..	2.3	1.6	1.8	1.9
	No	..	2.5	2.1	2.5	2.3	..	2.6	1.9	2.1	2.3	..	2.3	1.6	1.8	1.9
	<i>Unweighted count</i>															
RAF	Yes	..	2.4	2.9	2.4	2.6	..	2.0	2.0	1.9	1.9	..	1.7	1.7	1.6	1.6
	No	..	2.4	2.9	2.4	2.6	..	2.0	2.0	1.9	1.9	..	1.7	1.7	1.6	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.4 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Bullying.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	1.1	1.0	1.0	1.0	..	1.3	0.8	1.0	1.0	..	1.1	0.7	0.9	0.8
	Ticked	..	1.1	1.0	1.0	1.0	..	1.3	0.8	1.0	1.0	..	1.1	0.7	0.9	0.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	2.1	1.5	1.8	1.9	..	1.6	1.6	1.4	1.7	..	1.3	1.3	1.2	1.4
	Ticked	..	2.1	1.5	1.8	1.9	..	1.6	1.6	1.4	1.7	..	1.3	1.3	1.2	1.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	1.1	1.3	1.5	1.6	..	0.7	0.6	0.7	0.9	..	0.7	0.5	0.7	0.8
	Ticked	..	1.1	1.3	1.5	1.6	..	0.7	0.6	0.7	0.9	..	0.7	0.5	0.7	0.8
	<i>Unweighted count</i>															
Army	Not ticked	..	1.8	1.4	1.7	1.7	..	2.1	1.3	1.6	1.6	..	1.8	1.1	1.4	1.4
	Ticked	..	1.8	1.4	1.7	1.7	..	2.1	1.3	1.6	1.6	..	1.8	1.1	1.4	1.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	1.7	2.1	1.8	1.7	..	1.4	1.3	1.4	1.4	..	1.2	1.1	1.1	1.1
	Ticked	..	1.7	2.1	1.8	1.7	..	1.4	1.3	1.4	1.4	..	1.2	1.1	1.1	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.5 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Discrimination.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	1.2	1.1	1.1	1.1	..	1.4	1.0	1.1	1.2	..	1.1	0.9	0.9	1.0
	Ticked	..	1.2	1.1	1.1	1.1	..	1.4	1.0	1.1	1.2	..	1.1	0.9	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	1.9	1.9	1.6	2.1	..	1.8	1.7	1.6	1.9	..	1.5	1.4	1.3	1.6
	Ticked	..	1.9	1.9	1.6	2.1	..	1.8	1.7	1.6	1.9	..	1.5	1.4	1.3	1.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	2.0	1.9	1.5	1.5	..	0.7	0.6	0.8	1.0	..	0.6	0.6	0.8	0.9
	Ticked	..	2.0	1.9	1.5	1.5	..	0.7	0.6	0.8	1.0	..	0.6	0.6	0.8	0.9
	<i>Unweighted count</i>															
Army	Not ticked	..	2.1	1.6	1.9	1.6	..	2.2	1.6	1.8	1.9	..	1.9	1.3	1.5	1.7
	Ticked	..	2.1	1.6	1.9	1.6	..	2.2	1.6	1.8	1.9	..	1.9	1.3	1.5	1.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	1.9	2.3	1.9	2.0	..	1.6	1.6	1.5	1.6	..	1.3	1.4	1.2	1.3
	Ticked	..	1.9	2.3	1.9	2.0	..	1.6	1.6	1.5	1.6	..	1.3	1.4	1.2	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.6 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Harassment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.8	0.7	0.8	0.7	..	0.9	0.7	0.8	0.9	..	0.8	0.6	0.7	0.7
	Ticked	..	0.8	0.7	0.8	0.7	..	0.9	0.7	0.8	0.9	..	0.8	0.6	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	1.3	1.1	1.2	1.4	..	1.4	1.1	1.2	1.2	..	1.1	0.9	1.0	1.0
	Ticked	..	1.3	1.1	1.2	1.4	..	1.4	1.1	1.2	1.2	..	1.1	0.9	1.0	1.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	1.1	1.0	0.8	0.6	..	0.6	0.5	0.5	0.7	..	0.5	0.4	0.5	0.6
	Ticked	..	1.1	1.0	0.8	0.6	..	0.6	0.5	0.5	0.7	..	0.5	0.4	0.5	0.6
	<i>Unweighted count</i>															
Army	Not ticked	..	1.5	1.1	1.3	1.2	..	1.5	1.1	1.3	1.4	..	1.3	0.9	1.1	1.2
	Ticked	..	1.5	1.1	1.3	1.2	..	1.5	1.1	1.3	1.4	..	1.3	0.9	1.1	1.2
	<i>Unweighted count</i>															
RAF	Not ticked	..	1.1	1.5	1.1	1.3	..	0.9	1.3	1.0	0.9	..	0.8	1.0	0.8	0.8
	Ticked	..	1.1	1.5	1.1	1.3	..	0.9	1.3	1.0	0.9	..	0.8	1.0	0.8	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? None of the above. (i.e. Not subject to bullying, discrimination and/or Harassment.)

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	1.5	1.4	1.5	1.4	..	1.6	1.2	1.3	1.4	..	1.4	1.0	1.1	1.2
	Ticked	..	1.5	1.4	1.5	1.4	..	1.6	1.2	1.3	1.4	..	1.4	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	2.7	2.3	2.4	2.6	..	2.2	2.1	2.0	2.3	..	1.8	1.7	1.6	1.9
	Ticked	..	2.7	2.3	2.4	2.6	..	2.2	2.1	2.0	2.3	..	1.8	1.7	1.6	1.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	2.5	2.1	2.2	2.2	..	1.0	0.9	1.0	1.3	..	0.9	0.8	0.9	1.2
	Ticked	..	2.5	2.1	2.2	2.2	..	1.0	0.9	1.0	1.3	..	0.9	0.8	0.9	1.2
	<i>Unweighted count</i>															
Army	Not ticked	..	2.5	2.1	2.5	2.3	..	2.6	1.9	2.1	2.3	..	2.3	1.6	1.8	1.9
	Ticked	..	2.5	2.1	2.5	2.3	..	2.6	1.9	2.1	2.3	..	2.3	1.6	1.8	1.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	2.4	2.9	2.4	2.6	..	2.0	2.0	1.9	1.9	..	1.7	1.7	1.6	1.6
	Ticked	..	2.4	2.9	2.4	2.6	..	2.0	2.0	1.9	1.9	..	1.7	1.7	1.6	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.8 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.8	0.6	0.7	0.6	..	0.7	0.5	0.5	0.6	..	0.6	0.4	0.4	0.5
	Ticked	..	0.8	0.6	0.7	0.6	..	0.7	0.5	0.5	0.6	..	0.6	0.4	0.4	0.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	1.2	1.0	0.9	1.3	..	1.2	0.9	0.8	1.2	..	0.9	0.7	0.7	0.9
	Ticked	..	1.2	1.0	0.9	1.3	..	1.2	0.9	0.8	1.2	..	0.9	0.7	0.7	0.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	0.6	..	0.1	0.3	0.4	0.6	..	0.1	0.3	0.4	0.5
	Ticked	..	..	..	..	0.6	..	0.1	0.3	0.4	0.6	..	0.1	0.3	0.4	0.5
	<i>Unweighted count</i>															
Army	Not ticked	..	1.4	1.0	1.2	0.9	..	1.1	0.8	0.7	0.9	..	1.0	0.7	0.6	0.7
	Ticked	..	1.4	1.0	1.2	0.9	..	1.1	0.8	0.7	0.9	..	1.0	0.7	0.6	0.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	1.1	1.4	1.0	1.2	..	1.0	1.0	0.8	1.0	..	0.8	0.8	0.7	0.8
	Ticked	..	1.1	1.4	1.0	1.2	..	1.0	1.0	0.8	1.0	..	0.8	0.8	0.7	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.9 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	0.2	0.1	0.1	..	0.4	0.2	0.1	0.3	..	0.3	0.2	0.1	0.2
	Ticked	..	..	0.2	0.1	0.1	..	0.4	0.2	0.1	0.3	..	0.3	0.2	0.1	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	0.3	0.2	0.1	0.2	..	0.2	0.1	0.1	0.2
	Ticked	..	..	..	..	..	..	0.3	0.2	0.1	0.2	..	0.2	0.1	0.1	0.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	0.1	0.2	0.2	0.3	..	0.1	0.2	0.2	0.3
	Ticked	..	..	..	..	..	..	0.1	0.2	0.2	0.3	..	0.1	0.2	0.2	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.3	0.3	0.3	..	0.6	0.3	0.1	0.5	..	0.5	0.3	0.1	0.4
	Ticked	..	..	0.3	0.3	0.3	..	0.6	0.3	0.1	0.5	..	0.5	0.3	0.1	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.3	..	..	..	0.3	0.2	..	0.2	..	0.2	0.1	0.0	0.2
	Ticked	..	..	0.3	..	..	..	0.3	0.2	..	0.2	..	0.2	0.1	..	0.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.10 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.4	0.3	0.4	0.5	..	0.9	0.6	0.6	0.9	..	0.7	0.5	0.5	0.7
	Ticked	..	0.4	0.3	0.4	0.5	..	0.9	0.6	0.6	0.9	..	0.7	0.5	0.5	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.6	0.5	0.6	0.6	..	0.9	0.8	0.8	0.9	..	0.7	0.6	0.6	0.7
	Ticked	..	0.6	0.5	0.6	0.6	..	0.9	0.8	0.8	0.9	..	0.7	0.6	0.6	0.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	0.7	0.6	0.6	..	0.2	0.4	0.4	0.3	..	0.2	0.3	0.3	0.3
	Ticked	..	..	0.7	0.6	0.6	..	0.2	0.4	0.4	0.3	..	0.2	0.3	0.3	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	0.8	0.5	0.7	0.8	..	1.5	1.0	1.0	1.4	..	1.3	0.9	0.9	1.2
	Ticked	..	0.8	0.5	0.7	0.8	..	1.5	1.0	1.0	1.4	..	1.3	0.9	0.9	1.2
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.5	0.6	0.5	0.8	..	0.6	0.5	0.5	0.6	..	0.5	0.4	0.4	0.5
	Ticked	..	0.5	0.6	0.5	0.8	..	0.6	0.5	0.5	0.6	..	0.5	0.4	0.4	0.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.11 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.3	0.4	0.4	0.4	..	0.5	0.4	0.3	0.5	..	0.5	0.3	0.2	0.4
	Ticked	..	0.3	0.4	0.4	0.4	..	0.5	0.4	0.3	0.5	..	0.5	0.3	0.2	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.7	0.6	0.3	1.0	..	0.5	0.4	0.5	0.6	..	0.4	0.4	0.4	0.5
	Ticked	..	0.7	0.6	0.3	1.0	..	0.5	0.4	0.5	0.6	..	0.4	0.4	0.4	0.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	0.9	1.0	..	1.2	..	0.3	0.2	0.4	0.4	..	0.2	0.2	0.3	0.4
	Ticked	..	0.9	1.0	..	1.2	..	0.3	0.2	0.4	0.4	..	0.2	0.2	0.3	0.4
	<i>Unweighted count</i>															
Army	Not ticked	..	0.5	0.7	0.8	0.7	..	0.9	0.5	0.4	0.8	..	0.8	0.5	0.3	0.7
	Ticked	..	0.5	0.7	0.8	0.7	..	0.9	0.5	0.4	0.8	..	0.8	0.5	0.3	0.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.6	0.7	0.7	0.7	..	0.6	0.7	0.6	0.8	..	0.5	0.6	0.5	0.7
	Ticked	..	0.6	0.7	0.7	0.7	..	0.6	0.7	0.6	0.8	..	0.5	0.6	0.5	0.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.12 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.4	0.3	0.2	0.4	..	0.5	0.3	0.3	0.5	..	0.4	0.3	0.3	0.4
	Ticked	..	0.4	0.3	0.2	0.4	..	0.5	0.3	0.3	0.5	..	0.4	0.3	0.3	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.6	0.5	0.3	0.4	..	0.5	0.6	0.4	0.5	..	0.4	0.5	0.3	0.4
	Ticked	..	0.6	0.5	0.3	0.4	..	0.5	0.6	0.4	0.5	..	0.4	0.5	0.3	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	0.7	..	..	..	0.2	0.3	0.3	0.3	..	0.2	0.3	0.3	0.2
	Ticked	..	..	0.7	..	..	..	0.2	0.3	0.3	0.3	..	0.2	0.3	0.3	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	0.7	0.5	0.3	0.7	..	0.8	0.5	0.5	0.9	..	0.7	0.5	0.4	0.8
	Ticked	..	0.7	0.5	0.3	0.7	..	0.8	0.5	0.5	0.9	..	0.7	0.5	0.4	0.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.3	0.3	0.6	0.6	..	0.4	0.4	0.4	0.5	..	0.3	0.3	0.3	0.4
	Ticked	..	0.3	0.3	0.6	0.6	..	0.4	0.4	0.4	0.5	..	0.3	0.3	0.3	0.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.13 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.3	0.2	0.2	0.2	..	0.3	0.3	0.3	0.4	..	0.2	0.3	0.2	0.3
	Ticked	..	0.3	0.2	0.2	0.2	..	0.3	0.3	0.3	0.4	..	0.2	0.3	0.2	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.3	0.2	..	0.6	..	0.6	0.3	0.4	0.6	..	0.5	0.2	0.3	0.5
	Ticked	..	0.3	0.2	..	0.6	..	0.6	0.3	0.4	0.6	..	0.5	0.2	0.3	0.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	0.6	..	..	0.2	0.3	0.3	..	..	0.2	0.3	0.3
	Ticked	..	..	..	..	0.6	..	..	0.2	0.3	0.3	..	..	0.2	0.3	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	0.6	0.3	0.3	0.3	..	0.4	0.5	0.4	0.6	..	0.3	0.4	0.4	0.5
	Ticked	..	0.6	0.3	0.3	0.3	..	0.4	0.5	0.4	0.6	..	0.3	0.4	0.4	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.5	0.5	0.4	0.5	..	0.3	0.2	0.3	0.3	..	0.3	0.2	0.2	0.3
	Ticked	..	0.5	0.5	0.4	0.5	..	0.3	0.2	0.3	0.3	..	0.3	0.2	0.2	0.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.14 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Age.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.6	0.5	0.5	0.6	..	0.6	0.4	0.5	0.6	..	0.5	0.4	0.4	0.5
	Ticked	..	0.6	0.5	0.5	0.6	..	0.6	0.4	0.5	0.6	..	0.5	0.4	0.4	0.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	1.2	1.2	1.0	1.3	..	0.7	0.8	0.8	0.8	..	0.6	0.7	0.7	0.7
	Ticked	..	1.2	1.2	1.0	1.3	..	0.7	0.8	0.8	0.8	..	0.6	0.7	0.7	0.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	1.3	1.2	0.9	1.2	..	0.3	0.3	0.3	0.5	..	0.3	0.3	0.3	0.4
	Ticked	..	1.3	1.2	0.9	1.2	..	0.3	0.3	0.3	0.5	..	0.3	0.3	0.3	0.4
	<i>Unweighted count</i>															
Army	Not ticked	..	1.0	0.6	0.5	0.8	..	1.0	0.6	0.7	0.9	..	0.8	0.6	0.6	0.8
	Ticked	..	1.0	0.6	0.5	0.8	..	1.0	0.6	0.7	0.9	..	0.8	0.6	0.6	0.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	1.3	1.3	1.3	1.4	..	0.7	0.6	0.5	0.7	..	0.6	0.6	0.5	0.7
	Ticked	..	1.3	1.3	1.3	1.4	..	0.7	0.6	0.5	0.7	..	0.6	0.6	0.5	0.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.15 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Disability.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.3	0.3	0.3	0.3	..	0.5	0.5	0.5	0.5	..	0.4	0.4	0.4	0.5
	Ticked	..	0.3	0.3	0.3	0.3	..	0.5	0.5	0.5	0.5	..	0.4	0.4	0.4	0.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.4	0.5	0.4	0.6	..	0.6	0.6	0.5	0.7	..	0.5	0.5	0.4	0.5
	Ticked	..	0.4	0.5	0.4	0.6	..	0.6	0.6	0.5	0.7	..	0.5	0.5	0.4	0.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	0.7	..	..	0.3	0.3	0.3	0.4	..	0.2	0.3	0.3	0.3
	Ticked	..	..	..	0.7	..	..	0.3	0.3	0.3	0.4	..	0.2	0.3	0.3	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	0.6	0.5	0.6	0.6	..	0.8	0.7	0.7	0.9	..	0.6	0.6	0.6	0.8
	Ticked	..	0.6	0.5	0.6	0.6	..	0.8	0.7	0.7	0.9	..	0.6	0.6	0.6	0.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.3	0.6	0.4	..	..	0.7	0.8	0.7	0.6	..	0.6	0.6	0.5	0.5
	Ticked	..	0.3	0.6	0.4	..	..	0.7	0.8	0.7	0.6	..	0.6	0.6	0.5	0.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.16 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.3	0.3	0.3	0.3	..	0.4	0.3	0.2	0.3	..	0.3	0.2	0.2	0.3
	Ticked	..	0.3	0.3	0.3	0.3	..	0.4	0.3	0.2	0.3	..	0.3	0.2	0.2	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.3	0.6	0.3	0.7	..	0.6	0.5	0.2	0.4	..	0.4	0.4	0.2	0.3
	Ticked	..	0.3	0.6	0.3	0.7	..	0.6	0.5	0.2	0.4	..	0.4	0.4	0.2	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	0.2	0.2	0.2	0.3	..	0.1	0.2	0.2	0.2
	Ticked	..	..	..	..	..	..	0.2	0.2	0.2	0.3	..	0.1	0.2	0.2	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	0.5	0.5	0.5	0.4	..	0.6	0.4	0.3	0.5	..	0.5	0.3	0.3	0.4
	Ticked	..	0.5	0.5	0.5	0.4	..	0.6	0.4	0.3	0.5	..	0.5	0.3	0.3	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.7	0.7	0.6	0.6	..	0.5	0.7	0.5	0.4	..	0.4	0.5	0.4	0.3
	Ticked	..	0.7	0.7	0.6	0.6	..	0.5	0.7	0.5	0.4	..	0.4	0.5	0.4	0.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.17 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Gender.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.5	0.4	0.5	0.4	..	0.3	0.2	0.4	0.4	..	0.2	0.2	0.3	0.4
	Ticked	..	0.5	0.4	0.5	0.4	..	0.3	0.2	0.4	0.4	..	0.2	0.2	0.3	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.7	0.7	0.8	1.0	..	0.6	0.6	0.5	0.6	..	0.5	0.5	0.5	0.5
	Ticked	..	0.7	0.7	0.8	1.0	..	0.6	0.6	0.5	0.6	..	0.5	0.5	0.5	0.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	0.1	0.1	0.2	0.3	..	0.1	0.1	0.2	0.2
	Ticked	..	..	..	..	..	..	0.1	0.1	0.2	0.3	..	0.1	0.1	0.2	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	0.9	0.6	0.9	0.6	..	0.4	0.3	0.6	0.7	..	0.4	0.3	0.6	0.6
	Ticked	..	0.9	0.6	0.9	0.6	..	0.4	0.3	0.6	0.7	..	0.4	0.3	0.6	0.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.6	0.9	0.7	1.0	..	0.4	0.5	0.4	0.5	..	0.3	0.5	0.4	0.4
	Ticked	..	0.6	0.9	0.7	1.0	..	0.4	0.5	0.4	0.5	..	0.3	0.5	0.4	0.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.18 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	..	..	0.2	0.1	0.3	0.2	..	0.2	0.1	0.2	0.2
	Ticked	..	..	..	..	..	..	0.2	0.1	0.3	0.2	..	0.2	0.1	0.2	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	0.0	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	0.1	0.1	0.2	0.3	..	0.1	0.1	0.1	0.3
	Ticked	..	..	..	..	..	..	0.1	0.1	0.2	0.3	..	0.1	0.1	0.1	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	0.4	0.2	0.4	0.4	..	0.3	0.2	0.4	0.3
	Ticked	..	..	..	..	..	..	0.4	0.2	0.4	0.4	..	0.3	0.2	0.4	0.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	..	..	0.1	..	..	..	..	0.1	..	..	0.0
	Ticked	..	..	..	..	..	..	0.1	..	..	..	..	0.1	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.19 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.2	0.2	0.3	0.3	..	0.4	0.3	0.4	0.4	..	0.3	0.3	0.3	0.4
	Ticked	..	0.2	0.2	0.3	0.3	..	0.4	0.3	0.4	0.4	..	0.3	0.3	0.3	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.4	..	0.3	..	..	0.4	0.3	0.5	0.5	..	0.4	0.2	0.4	0.4
	Ticked	..	0.4	..	0.3	..	..	0.4	0.3	0.5	0.5	..	0.4	0.2	0.4	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	0.6	..	..	0.2	0.2	0.2	0.3	..	0.2	0.1	0.2	0.3
	Ticked	..	..	..	0.6	..	..	0.2	0.2	0.2	0.3	..	0.2	0.1	0.2	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	0.5	0.4	0.5	0.5	..	0.7	0.6	0.6	0.7	..	0.6	0.5	0.5	0.6
	Ticked	..	0.5	0.4	0.5	0.5	..	0.7	0.6	0.6	0.7	..	0.6	0.5	0.5	0.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.3	0.3	0.6	..	0.3	0.3	0.4	0.3	..	0.2	0.2	0.3	0.3
	Ticked	..	..	0.3	0.3	0.6	..	0.3	0.3	0.4	0.3	..	0.2	0.2	0.3	0.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.20 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.2	0.1	0.2	..	..	0.1	0.2	0.3	0.3	..	0.1	0.2	0.2	0.3
	Ticked	..	0.2	0.1	0.2	..	..	0.1	0.2	0.3	0.3	..	0.1	0.2	0.2	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.3	..	..	..	0.4	0.3	0.3	0.1	..	0.3	0.2	0.3	0.1
	Ticked	..	..	0.3	..	..	..	0.4	0.3	0.3	0.1	..	0.3	0.2	0.3	0.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	0.1	0.1	0.2	0.3	..	0.1	0.1	0.1	0.3
	Ticked	..	..	..	..	..	..	0.1	0.1	0.2	0.3	..	0.1	0.1	0.1	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	0.3	..	0.4	..	..	0.1	0.3	0.5	0.5	..	0.1	0.3	0.4	0.4
	Ticked	..	0.3	..	0.4	..	..	0.1	0.3	0.5	0.5	..	0.1	0.3	0.4	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	0.2	..	..	0.4	0.3	0.2	0.3	..	0.3	0.2	0.2	0.2
	Ticked	..	..	..	0.2	..	..	0.4	0.3	0.2	0.3	..	0.3	0.2	0.2	0.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.21 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.1	0.2	0.3	0.2	..	0.3	0.2	0.2	0.4	..	0.2	0.2	0.2	0.3
	Ticked	..	0.1	0.2	0.3	0.2	..	0.3	0.2	0.2	0.4	..	0.2	0.2	0.2	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.3	0.3	0.3	..	..	0.3	0.3	0.4	..	..	0.2	0.3	0.3
	Ticked	..	..	0.3	0.3	0.3	..	..	0.3	0.3	0.4	..	..	0.2	0.3	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	0.1	0.2	0.2	0.4	..	0.1	0.2	0.1	0.3
	Ticked	..	..	..	..	..	..	0.1	0.2	0.2	0.4	..	0.1	0.2	0.1	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.4	0.5	..	..	0.4	0.4	0.4	0.7	..	0.4	0.3	0.3	0.6
	Ticked	..	..	0.4	0.5	..	..	0.4	0.4	0.4	0.7	..	0.4	0.3	0.3	0.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.2	0.4	0.4	0.6	..	0.1	0.2	0.4	0.3	..	0.1	0.2	0.3	0.3
	Ticked	..	0.2	0.4	0.4	0.6	..	0.1	0.2	0.4	0.3	..	0.1	0.2	0.3	0.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.22 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.1	0.2	0.2	0.3	..	0.3	0.2	0.3	0.3	..	0.2	0.2	0.2	0.3
	Ticked	..	0.1	0.2	0.2	0.3	..	0.3	0.2	0.3	0.3	..	0.2	0.2	0.2	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.3	..	0.5	0.4	..	0.7	0.3	0.3	0.4	..	0.5	0.3	0.3	0.3
	Ticked	..	0.3	..	0.5	0.4	..	0.7	0.3	0.3	0.4	..	0.5	0.3	0.3	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	0.6	..	..	..	0.1	0.2	0.3	..	..	0.1	0.2	0.3
	Ticked	..	..	..	0.6	..	..	..	0.1	0.2	0.3	..	..	0.1	0.2	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.4	0.4	0.5	..	0.4	0.4	0.5	0.6	..	0.4	0.3	0.4	0.5
	Ticked	..	..	0.4	0.4	0.5	..	0.4	0.4	0.5	0.6	..	0.4	0.3	0.4	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.4	..	..	..	0.1	0.3	0.3	..	..	0.1	0.2	0.3	0.0
	Ticked	..	..	0.4	..	..	..	0.1	0.3	0.3	..	..	0.1	0.2	0.3	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.23 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Age.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.2	0.1	0.2	0.3	..	0.3	0.2	0.3	0.3	..	0.2	0.2	0.3	0.3
	Ticked	..	0.2	0.1	0.2	0.3	..	0.3	0.2	0.3	0.3	..	0.2	0.2	0.3	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.6	..	0.4	0.5	0.4	0.5	..	0.3	0.4	0.3	0.4
	Ticked	..	..	..	..	0.6	..	0.4	0.5	0.4	0.5	..	0.3	0.4	0.3	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	0.2	0.1	0.2	0.3	..	0.2	0.1	0.1	0.3
	Ticked	..	..	..	..	..	..	0.2	0.1	0.2	0.3	..	0.2	0.1	0.1	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	0.4	0.2	0.4	0.5	..	0.5	0.3	0.5	0.6	..	0.4	0.3	0.5	0.5
	Ticked	..	0.4	0.2	0.4	0.5	..	0.5	0.3	0.5	0.6	..	0.4	0.3	0.5	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.3	0.3	0.5	..	0.2	0.4	0.2	0.1	..	0.2	0.4	0.2	0.1
	Ticked	..	..	0.3	0.3	0.5	..	0.2	0.4	0.2	0.1	..	0.2	0.4	0.2	0.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.24 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Disability.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.2	0.2	0.1	0.3	..	0.1	0.2	0.3	0.4	..	0.1	0.2	0.3	0.3
	Ticked	..	0.2	0.2	0.1	0.3	..	0.1	0.2	0.3	0.4	..	0.1	0.2	0.3	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	0.3	0.3	..	0.3	..	0.4	0.3	0.3	0.4	..	0.3	0.2	0.2	0.3
	Ticked	..	0.3	0.3	..	0.3	..	0.4	0.3	0.3	0.4	..	0.3	0.2	0.2	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	0.6	..	..	..	..	0.2	0.2	0.2	0.4	..	0.2	0.2	0.2	0.3
	Ticked	..	0.6	..	..	..	..	0.2	0.2	0.2	0.4	..	0.2	0.2	0.2	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	0.3	0.4	..	0.5	..	0.2	0.4	0.5	0.6	..	0.2	0.3	0.4	0.5
	Ticked	..	0.3	0.4	..	0.5	..	0.2	0.4	0.5	0.6	..	0.2	0.3	0.4	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.4	0.4	0.3	0.4	..	0.2	0.4	0.4	0.2	..	0.2	0.3	0.3	0.2
	Ticked	..	0.4	0.4	0.3	0.4	..	0.2	0.4	0.4	0.2	..	0.2	0.3	0.3	0.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.25 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	0.2	0.1	0.1	0.1	..	0.0	0.1	0.3	0.2	..	0.0	0.1	0.2	0.1
	Ticked	..	0.2	0.1	0.1	0.1	..	0.0	0.1	0.3	0.2	..	0.0	0.1	0.2	0.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.5	0.3	..	..	0.1	0.3	..	0.3	..	0.1	0.2	0.1	0.2
	Ticked	..	..	0.5	0.3	..	..	0.1	0.3	..	0.3	..	0.1	0.2	0.1	0.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	0.2	0.3	..	..	0.0	0.1	0.3
	Ticked	..	..	..	..	..	..	..	..	0.2	0.3	..	..	..	0.1	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	0.3	..	..	..	..	..	0.2	0.4	0.3	..	0.0	0.1	0.4	0.2
	Ticked	..	0.3	..	..	..	..	..	0.2	0.4	0.3	..	0.0	0.1	0.4	0.2
	<i>Unweighted count</i>															
RAF	Not ticked	..	0.3	0.3	..	0.4	..	..	0.3	0.1	0.1	..	0.1	0.3	0.1	0.1
	Ticked	..	0.3	0.3	..	0.4	..	..	0.3	0.1	0.1	..	0.1	0.3	0.1	0.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.26 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	4.1	..	..	4.6	4.5	3.5	..	..	3.9	2.6	3.1	..	..	3.4	2.3
	No	4.1	..	..	4.6	4.5	3.5	..	..	3.9	2.6	3.1	..	..	3.4	2.3
	<i>Unweighted count</i>															
Royal Navy	Yes	7.0	..	..	6.7	6.3	5.2	..	..	4.7	4.6	4.4	..	..	4.0	3.9
	No	7.0	..	..	6.7	6.3	5.2	..	..	4.7	4.6	4.4	..	..	4.0	3.9
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	5.4	..	..	6.1	7.7	5.5	..	..	5.6	7.1
	No	..	..	..	..	..	5.4	..	..	6.1	7.7	5.5	..	..	5.6	7.1
	<i>Unweighted count</i>															
Army	Yes	6.6	..	..	8.9	8.1	5.2	..	..	6.0	3.8	4.8	..	..	5.4	3.5
	No	6.6	..	..	8.9	8.1	5.2	..	..	6.0	3.8	4.8	..	..	5.4	3.5
	<i>Unweighted count</i>															
RAF	Yes	7.5	..	..	5.4	7.4	4.5	..	..	3.9	4.0	3.9	..	..	3.2	3.5
	No	7.5	..	..	5.4	7.4	4.5	..	..	3.9	4.0	3.9	..	..	3.2	3.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.27 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	13.4	18.3	21.7	18.1	19.1	12.1	16.8	19.6	16.0	14.8
	Neutral	..	..	..	..	..	18.8	19.3	16.0	20.9	25.0	16.8	17.4	14.5	18.5	19.4
	Dissatisfied	..	..	..	..	..	21.1	23.3	21.3	20.9	26.1	18.9	21.1	19.1	18.8	20.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	17.4	..	..	..	..	16.5	21.7	24.6	21.6	..
	Neutral	..	..	..	..	..	24.7	..	..	..	..	23.5	23.1	18.8	25.2	..
	Dissatisfied	..	..	..	..	..	27.7	..	..	..	..	26.3	27.7	24.1	25.2	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.28 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	11.0	18.9	16.3	15.2	16.6	10.1	17.2	15.0	13.6	13.2
	Neutral	..	..	..	..	..	19.5	17.0	19.2	19.2	21.6	17.4	15.5	17.1	16.8	16.6
	Dissatisfied	..	..	..	..	..	20.3	22.7	22.0	21.3	24.9	18.3	20.6	19.8	18.8	19.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	14.0	..	..	..	..	13.3	22.7	..	17.4	..
	Neutral	..	..	..	..	..	26.1	..	..	..	..	24.8	19.8	..	22.9	..
	Dissatisfied	..	..	..	..	..	27.2	..	..	..	..	25.9	26.9	..	25.3	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.29 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	14.3	22.7	20.1	16.9	18.3	13.1	20.5	18.0	15.0	14.8
	Neutral	..	..	..	..	..	20.4	18.3	18.2	21.1	20.5	18.1	16.8	16.6	18.5	16.0
	Dissatisfied	..	..	..	..	..	21.9	24.4	22.3	21.8	24.7	19.6	22.1	20.2	19.2	19.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	16.4	26.9	21.9	19.7	..
	Neutral	..	..	..	..	..	..	..	..	..	..	25.2	22.4	20.8	25.5	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	27.1	29.1	25.2	26.3	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.30 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The support provided by my Assisting Officer.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	19.7	21.5	20.8	20.8	20.7	18.2	20.6	19.8	19.2	18.8
	Neutral	..	..	..	..	..	19.7	18.1	21.7	20.7	26.2	18.1	17.1	20.1	19.0	21.2
	Dissatisfied	..	..	..	..	..	22.1	24.2	23.2	21.4	26.6	20.4	23.1	21.6	19.7	21.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.31 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The outcome of my complaint.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	15.8	24.0	17.5	17.3	17.1	14.5	21.9	16.7	15.9	14.5
	Neutral	..	..	..	..	..	13.5	14.0	21.6	21.7	29.0	12.6	12.8	19.8	19.5	23.5
	Dissatisfied	..	..	..	..	..	17.1	25.6	24.0	23.7	29.5	15.8	23.3	22.2	21.5	24.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.32 If you did NOT make a formal written complaint, why was this? I was not aware of the Service Complaints process.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	2.1	2.2	..	..	..	4.3	4.4	..	..	..	3.7	3.7
	Ticked	..	..	..	2.1	2.2	..	..	..	4.3	4.4	..	..	..	3.7	3.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	4.9	5.0	..	..	..	3.9	3.9
	Ticked	..	..	..	..	..	..	..	..	4.9	5.0	..	..	..	3.9	3.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	7.1	8.2	..	..	..	6.7	7.5
	Ticked	..	..	..	..	..	..	..	..	7.1	8.2	..	..	..	6.7	7.5
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	3.9	4.8	..	..	..	6.6	6.8	..	..	..	5.8	6.1
	Ticked	..	..	..	3.9	4.8	..	..	..	6.6	6.8	..	..	..	5.8	6.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	3.5	2.5	..	..	..	5.2	5.1	..	..	..	4.1	4.1
	Ticked	..	..	..	3.5	2.5	..	..	..	5.2	5.1	..	..	..	4.1	4.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.33 If you did NOT make a formal written complaint, why was this? I considered the incident(s) to be too minor to report.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	6.0	..	..	6.4	6.5	5.6	..	..	6.0	5.8	4.8	..	..	5.2	5.0
	Ticked	6.0	..	..	6.4	6.5	5.6	..	..	6.0	5.8	4.8	..	..	5.2	5.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	7.3	..	..	11.5	9.7	7.4	..	..	8.4	8.6	6.1	..	..	7.1	7.1
	Ticked	7.3	..	..	11.5	9.7	7.4	..	..	8.4	8.6	6.1	..	..	7.1	7.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	9.1	..	..	8.7	11.7	8.5	..	..	8.1	11.0
	Ticked	..	..	..	..	..	9.1	..	..	8.7	11.7	8.5	..	..	8.1	11.0
	<i>Unweighted count</i>															
Army	Not ticked	11.9	..	..	11.3	11.7	8.1	..	..	8.9	8.8	7.4	..	..	8.0	7.9
	Ticked	11.9	..	..	11.3	11.7	8.1	..	..	8.9	8.8	7.4	..	..	8.0	7.9
	<i>Unweighted count</i>															
RAF	Not ticked	8.6	..	..	8.9	10.5	9.2	..	..	9.1	8.8	7.3	..	..	7.3	7.3
	Ticked	8.6	..	..	8.9	10.5	9.2	..	..	9.1	8.8	7.3	..	..	7.3	7.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.34 If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved informally.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	6.1	..	..	4.8	5.6	4.7	..	..	4.7	4.5	4.1	..	..	4.1	3.9
	Ticked	6.1	..	..	4.8	5.6	4.7	..	..	4.7	4.5	4.1	..	..	4.1	3.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	10.0	..	..	10.6	8.2	6.1	..	..	6.3	7.9	5.3	..	..	5.5	6.4
	Ticked	10.0	..	..	10.6	8.2	6.1	..	..	6.3	7.9	5.3	..	..	5.5	6.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	7.1	..	..	6.1	8.8	7.1	..	..	5.8	8.0
	Ticked	..	..	..	..	..	7.1	..	..	6.1	8.8	7.1	..	..	5.8	8.0
	<i>Unweighted count</i>															
Army	Not ticked	10.7	..	..	8.4	9.6	6.9	..	..	7.2	6.7	6.3	..	..	6.4	6.1
	Ticked	10.7	..	..	8.4	9.6	6.9	..	..	7.2	6.7	6.3	..	..	6.4	6.1
	<i>Unweighted count</i>															
RAF	Not ticked	9.9	..	..	5.3	10.1	7.1	..	..	6.1	6.5	5.9	..	..	4.9	5.6
	Ticked	9.9	..	..	5.3	10.1	7.1	..	..	6.1	6.5	5.9	..	..	4.9	5.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.35 If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved through mediation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	2.3	..	..	3.4	1.3	2.5	..	..	2.6	2.2	2.1	..	..	2.3	1.9
	Ticked	2.3	..	..	3.4	1.3	2.5	..	..	2.6	2.2	2.1	..	..	2.3	1.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	4.8	..	..	5.7	..	3.0	..	..	3.8	2.6	2.5	..	..	3.3	2.0
	Ticked	4.8	..	..	5.7	..	3.0	..	..	3.8	2.6	2.5	..	..	3.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	4.1	..	..	3.8	3.0	3.7	..	..	3.5	2.7
	Ticked	..	..	..	..	..	4.1	..	..	3.8	3.0	3.7	..	..	3.5	2.7
	<i>Unweighted count</i>															
Army	Not ticked	4.3	..	..	6.9	..	3.6	..	..	3.9	3.4	3.2	..	..	3.6	3.0
	Ticked	4.3	..	..	6.9	..	3.6	..	..	3.9	3.4	3.2	..	..	3.6	3.0
	<i>Unweighted count</i>															
RAF	Not ticked	2.5	..	..	2.2	4.3	4.6	..	..	3.2	2.6	3.6	..	..	2.5	2.2
	Ticked	2.5	..	..	2.2	4.3	4.6	..	..	3.2	2.6	3.6	..	..	2.5	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.36 If you did NOT make a formal written complaint, why was this? I did not believe anything would be done if I did complain.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	8.5	..	..	8.3	8.0	6.4	..	..	6.3	6.3	5.6	..	..	5.5	5.5
	Ticked	8.5	..	..	8.3	8.0	6.4	..	..	6.3	6.3	5.6	..	..	5.5	5.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	14.2	..	..	13.7	12.1	9.0	..	..	9.2	10.0	7.7	..	..	7.9	8.2
	Ticked	14.2	..	..	13.7	12.1	9.0	..	..	9.2	10.0	7.7	..	..	7.9	8.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	13.5	..	..	10.3	12.4	12.7	..	..	9.8	11.5
	Ticked	..	..	..	..	..	13.5	..	..	10.3	12.4	12.7	..	..	9.8	11.5
	<i>Unweighted count</i>															
Army	Not ticked	15.0	..	..	15.0	14.1	9.2	..	..	9.3	9.5	8.4	..	..	8.4	8.5
	Ticked	15.0	..	..	15.0	14.1	9.2	..	..	9.3	9.5	8.4	..	..	8.4	8.5
	<i>Unweighted count</i>															
RAF	Not ticked	13.5	..	..	11.6	13.3	10.6	..	..	9.8	9.3	8.7	..	..	8.0	7.9
	Ticked	13.5	..	..	11.6	13.3	10.6	..	..	9.8	9.3	8.7	..	..	8.0	7.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.37 If you did NOT make a formal written complaint, why was this? I did not want to go through the complaints procedure.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	7.8	..	..	8.0	7.2	5.3	..	..	6.0	6.4	4.7	..	..	5.2	5.5
	Ticked	7.8	..	..	8.0	7.2	5.3	..	..	6.0	6.4	4.7	..	..	5.2	5.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	12.1	..	..	12.9	11.7	7.4	..	..	8.4	9.0	6.4	..	..	7.2	7.4
	Ticked	12.1	..	..	12.9	11.7	7.4	..	..	8.4	9.0	6.4	..	..	7.2	7.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	11.9	..	..	10.1	11.0	11.2	..	..	9.7	10.2
	Ticked	..	..	..	..	..	11.9	..	..	10.1	11.0	11.2	..	..	9.7	10.2
	<i>Unweighted count</i>															
Army	Not ticked	14.7	..	..	14.4	11.7	7.7	..	..	9.0	9.7	7.1	..	..	8.1	8.7
	Ticked	14.7	..	..	14.4	11.7	7.7	..	..	9.0	9.7	7.1	..	..	8.1	8.7
	<i>Unweighted count</i>															
RAF	Not ticked	11.5	..	..	11.6	13.0	8.8	..	..	8.9	9.1	7.3	..	..	7.4	7.7
	Ticked	11.5	..	..	11.6	13.0	8.8	..	..	8.9	9.1	7.3	..	..	7.4	7.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.38 If you did NOT make a formal written complaint, why was this? I believed it might adversely affect my career.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	8.3	8.0	..	..	..	6.5	6.8	..	..	..	5.6	5.8
	Ticked	..	..	..	8.3	8.0	..	..	..	6.5	6.8	..	..	..	5.6	5.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	13.8	12.5	..	..	..	9.3	10.3	..	..	..	7.9	8.5
	Ticked	..	..	..	13.8	12.5	..	..	..	9.3	10.3	..	..	..	7.9	8.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	10.6	12.6	..	..	..	10.0	11.8
	Ticked	..	..	..	..	..	..	..	..	10.6	12.6	..	..	..	10.0	11.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	15.0	14.1	..	..	..	9.6	10.2	..	..	..	8.7	9.2
	Ticked	..	..	..	15.0	14.1	..	..	..	9.6	10.2	..	..	..	8.7	9.2
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	11.9	13.3	..	..	..	9.8	9.6	..	..	..	8.0	8.0
	Ticked	..	..	..	11.9	13.3	..	..	..	9.8	9.6	..	..	..	8.0	8.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.39 If you did NOT make a formal written complaint, why was this? I believed it might adversely affect another work colleague or the working environment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	6.3	6.0	..	..	..	5.6	5.9	..	..	..	4.9	5.0
	Ticked	..	..	..	6.3	6.0	..	..	..	5.6	5.9	..	..	..	4.9	5.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	12.3	10.2	..	..	..	8.5	8.9	..	..	..	7.2	7.3
	Ticked	..	..	..	12.3	10.2	..	..	..	8.5	8.9	..	..	..	7.2	7.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	9.2	8.8	..	..	..	8.7	8.5
	Ticked	..	..	..	..	..	..	..	..	9.2	8.8	..	..	..	8.7	8.5
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	11.1	10.5	..	..	..	8.4	9.0	..	..	..	7.5	8.0
	Ticked	..	..	..	11.1	10.5	..	..	..	8.4	9.0	..	..	..	7.5	8.0
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	8.4	9.8	..	..	..	8.1	7.5	..	..	..	6.5	6.3
	Ticked	..	..	..	8.4	9.8	..	..	..	8.1	7.5	..	..	..	6.5	6.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.40 If you did NOT make a formal written complaint, why was this? I was worried that there would be recriminations from the perpetrators.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	7.5	..	..	7.6	7.2	6.0	..	..	6.2	6.2	5.2	..	..	5.3	5.3
	Ticked	7.5	..	..	7.6	7.2	6.0	..	..	6.2	6.2	5.2	..	..	5.3	5.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	13.8	..	..	12.0	11.2	8.0	..	..	8.5	9.6	7.0	..	..	7.2	7.9
	Ticked	13.8	..	..	12.0	11.2	8.0	..	..	8.5	9.6	7.0	..	..	7.2	7.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	11.1	..	..	10.0	12.2	10.4	..	..	9.5	11.5
	Ticked	..	..	..	..	..	11.1	..	..	10.0	12.2	10.4	..	..	9.5	11.5
	<i>Unweighted count</i>															
Army	Not ticked	13.3	..	..	14.0	12.9	8.7	..	..	9.2	9.4	8.0	..	..	8.3	8.4
	Ticked	13.3	..	..	14.0	12.9	8.7	..	..	9.2	9.4	8.0	..	..	8.3	8.4
	<i>Unweighted count</i>															
RAF	Not ticked	11.5	..	..	10.1	11.3	9.6	..	..	9.3	8.7	7.8	..	..	7.5	7.3
	Ticked	11.5	..	..	10.1	11.3	9.6	..	..	9.3	8.7	7.8	..	..	7.5	7.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.41 If you did NOT make a formal written complaint, why was this? I was discouraged from doing so.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	5.5	..	..	5.1	5.7	4.2	..	..	5.3	5.3	3.6	..	..	4.5	4.6
	Ticked	5.5	..	..	5.1	5.7	4.2	..	..	5.3	5.3	3.6	..	..	4.5	4.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	8.5	..	..	5.5	8.8	5.9	..	..	6.8	5.6	5.0	..	..	5.6	4.8
	Ticked	8.5	..	..	5.5	8.8	5.9	..	..	6.8	5.6	5.0	..	..	5.6	4.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	9.3	..	..	7.9	11.3	8.7	..	..	7.2	10.4
	Ticked	..	..	..	..	..	9.3	..	..	7.9	11.3	8.7	..	..	7.2	10.4
	<i>Unweighted count</i>															
Army	Not ticked	10.2	..	..	9.0	10.6	5.9	..	..	8.0	8.2	5.4	..	..	7.1	7.4
	Ticked	10.2	..	..	9.0	10.6	5.9	..	..	8.0	8.2	5.4	..	..	7.1	7.4
	<i>Unweighted count</i>															
RAF	Not ticked	8.3	..	..	9.0	8.5	7.9	..	..	6.9	6.9	6.3	..	..	5.7	5.7
	Ticked	8.3	..	..	9.0	8.5	7.9	..	..	6.9	6.9	6.3	..	..	5.7	5.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.42 If you did NOT make a formal written complaint, why was this? Other reason(s).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	6.2	..	..	6.8	6.3	3.8	..	..	4.3	3.2	3.3	..	..	3.8	2.9
	Ticked	6.2	..	..	6.8	6.3	3.8	..	..	4.3	3.2	3.3	..	..	3.8	2.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	12.0	..	..	10.9	9.9	5.8	..	..	5.8	6.7	5.2	..	..	5.1	5.7
	Ticked	12.0	..	..	10.9	9.9	5.8	..	..	5.8	6.7	5.2	..	..	5.1	5.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	8.8	..	..	6.3	4.8	8.1	..	..	6.4	5.4
	Ticked	..	..	..	..	..	8.8	..	..	6.3	4.8	8.1	..	..	6.4	5.4
	<i>Unweighted count</i>															
Army	Not ticked	11.3	..	..	12.4	10.7	5.4	..	..	6.2	4.2	5.0	..	..	5.7	4.0
	Ticked	11.3	..	..	12.4	10.7	5.4	..	..	6.2	4.2	5.0	..	..	5.7	4.0
	<i>Unweighted count</i>															
RAF	Not ticked	8.5	..	..	9.4	11.4	6.9	..	..	8.1	7.0	5.6	..	..	6.6	6.0
	Ticked	8.5	..	..	9.4	11.4	6.9	..	..	8.1	7.0	5.6	..	..	6.6	6.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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AFCAS 2018 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.43 Do you know how the Service Complaints Ombudsman (SCO) can help you with a discrimination, harassment and/or bullying complaint?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes, fully	2.2	2.3	2.3	2.3	2.3	1.5	1.8	1.5	1.5	1.7	1.3	1.5	1.3	1.3	1.4
	To some extent	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.8	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	No, not at all	1.2	1.2	1.0	1.1	1.1	1.4	1.7	1.3	1.4	1.6	1.2	1.4	1.1	1.2	1.3
	Haven't heard of the Service Complaints Ombudsman	0.9	1.0	1.0	1.1	1.0	1.3	1.7	1.3	1.6	1.7	1.1	1.4	1.1	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Yes, fully	3.6	4.0	3.9	4.0	3.9	2.1	2.5	2.7	2.3	2.5	1.8	2.1	2.3	2.0	2.2
	To some extent	3.7	4.0	3.9	4.0	3.9	2.5	3.3	3.2	2.8	3.3	2.1	2.7	2.6	2.3	2.7
	No, not at all	2.0	2.4	1.7	1.6	1.8	1.8	2.6	2.3	1.9	2.2	1.4	2.1	1.8	1.5	1.8
	Haven't heard of the Service Complaints Ombudsman	1.7	1.6	1.5	1.6	1.8	1.8	2.5	2.4	2.3	2.7	1.4	2.0	1.9	1.8	2.1
	<i>Unweighted count</i>															
Royal Marines	Yes, fully	4.3	5.5	5.8	5.6	5.7	1.4	1.7	1.7	1.7	2.2	1.3	1.7	1.7	1.7	2.0
	To some extent	4.4	5.6	5.8	5.6	5.6	1.8	2.2	2.0	2.1	2.7	1.7	2.0	1.9	2.0	2.4
	No, not at all	2.7	3.5	3.0	2.5	2.8	1.5	1.7	1.5	1.6	2.0	1.3	1.6	1.4	1.4	1.8
	Haven't heard of the Service Complaints Ombudsman	1.8	1.7	1.7	2.1	2.1	1.2	1.6	1.3	1.6	2.0	1.1	1.5	1.2	1.4	1.8
	<i>Unweighted count</i>															
Army	Yes, fully	3.7	4.0	3.6	4.0	3.9	2.3	2.8	2.2	2.4	2.7	2.0	2.5	2.0	2.1	2.4
	To some extent	3.7	3.8	3.5	3.9	3.8	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5	2.7
	No, not at all	1.8	1.9	1.4	1.6	1.6	2.1	2.7	2.0	2.3	2.5	1.8	2.3	1.7	1.9	2.1
	Haven't heard of the Service Complaints Ombudsman	1.1	1.5	1.3	1.8	1.5	1.9	2.6	1.9	2.5	2.7	1.6	2.2	1.6	2.1	2.3
	<i>Unweighted count</i>															
RAF	Yes, fully	3.3	3.6	4.0	3.4	3.7	2.0	2.3	2.3	2.1	2.2	1.7	1.9	2.0	1.8	1.9
	To some extent	3.9	3.9	4.2	3.7	4.1	3.0	3.0	3.1	2.8	2.9	2.5	2.5	2.6	2.3	2.5
	No, not at all	2.7	2.4	2.5	2.3	2.6	2.2	2.3	2.3	2.0	2.1	1.8	1.9	1.9	1.7	1.7
	Haven't heard of the Service Complaints Ombudsman	2.3	2.0	2.4	2.2	2.3	2.3	2.3	2.5	2.4	2.5	1.9	1.8	2.0	1.9	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.1 In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons?

		Officer					Other Ranks/Rates					Total					Percentages				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not been away	6 **	8	9	9	8	10 **	10	11	10	11	9 **	10	10	10	11	9 **	10	10	10	11
	Up to 1 month	23	22	25	22	24	14	14	14	14	14	16	15	16	16	16	16	15	16	16	16
	Between 1-3 months	29 **	32	33	33	33	25 **	28	30	28	28	26 **	28	30	29	29	26 **	28	30	29	29
	Between 4-6 months	19	20	19	21	18	24	26	26	27	27	23	25	25	26	25	23	25	25	26	25
	Between 7-9 months	17 **	13	9 **	12	12	20 **	17 **	14	16	15	20 **	17 **	13	15	14	20 **	17 **	13	15	14
	Between 10-12 months	6 **	5	4	4	4	7 **	5	5	4	5	7 **	5	5	4	5	7 **	5	5	4	5
	<i>Unweighted count</i>					3 015					6 880					9 895					9 895
Royal Navy	Not been away	7	9	10	12	9	10 **	13	15	13	14	9 **	12	14	13	13	9 **	12	14	13	13
	Up to 1 month	21	21	25	21	23	11	11	12	10	12	14	13	15	13	15	14	13	15	13	15
	Between 1-3 months	23	22	25	21	24	15 **	18	21	18	20	17 **	19	22	19	21	17 **	19	22	19	21
	Between 4-6 months	18	21	20	22	20	23	26	23 **	28	27	22 **	25	22	26	25	22 **	25	22	26	25
	Between 7-9 months	22	21	15	19	18	31 **	27 **	22	25 **	21	29 **	25 **	20	24 **	21	29 **	25 **	20	24 **	21
	Between 10-12 months	9 **	6	5	5	6	9 **	7	7	6	6	9 **	6	6	6	6	9 **	6	6	6	6
	<i>Unweighted count</i>					853					1 494					2 347					2 347
Royal Marines	Not been away	6	9	8	6	8	7 **	7 **	8	8	9	7 **	7 **	8	8	9	7 **	7 **	8	8	9
	Up to 1 month	15	15	18	12	16	10	10	10	10	12	10	11	11	10 **	12	10	11	11	10 **	12
	Between 1-3 months	30	26	31	32	28	23 **	24 **	27	25	28	24 **	24 **	28	26	28	24 **	24 **	28	26	28
	Between 4-6 months	24	30	28	32	29	31	35	33	34	32	30	35	33	33	32	30	35	33	33	32
	Between 7-9 months	21	17	12	14	17	24 **	20 **	18	20 **	17	23 **	20 **	17	20 **	17	23 **	20 **	17	20 **	17
	Between 10-12 months	4	3	3	3	2	5 **	3	3	3	3	5 **	3	3	3	3	5 **	3	3	3	3
	<i>Unweighted count</i>					298					1 698					1 996					1 996
Army	Not been away	6	7	7	7	7	8	8	8	7	9	8	8	8	7	8	8	8	8	7	8
	Up to 1 month	23	19 **	24	21	25	13	13	13	12	13	15	14	14	14	15	15	14	14	14	15
	Between 1-3 months	29 **	37	37	38	38	26 **	31	33	32	31	27 **	32	34	33	32	27 **	32	34	33	32
	Between 4-6 months	18	19	20	21	17	24	26	27	28	28	23	25	26	27	26	23	25	26	27	26
	Between 7-9 months	17 **	13	8	10	10	21 **	17	14	16	15	20 **	16	13	15	14	20 **	16	13	15	14
	Between 10-12 months	6 **	5	4	4	4	7	6	6	5	5	7 **	6	5	5	5	7 **	6	5	5	5
	<i>Unweighted count</i>					996					1 844					2 840					2 840
RAF	Not been away	5 **	9	11	10	10	14 **	16	17	16	18	12 **	14	16	15	16	12 **	14	16	15	16
	Up to 1 month	26	29	29	27	24	20	18 **	22	23	22	21	20	23	24	23	21	20	23	24	23
	Between 1-3 months	33	31	34	34	33	27	26	27	25	26	29	27	28	27	28	29	27	28	27	28
	Between 4-6 months	20	19	17	17	17	24	26	24	25	22	23	24	23	23	21	23	24	23	23	21
	Between 7-9 months	12	8	7 **	10	11	11	12 **	8	9	9	12 **	11	7	9	9	12 **	11	7	9	9
	Between 10-12 months	4	4	2	2	4	4	3	3	2	3	4	3	3	2	3	4	3	3	2	3
	<i>Unweighted count</i>					868					1 844					2 712					2 712

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2012. (2) n/a option excluded from the analysis.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.2 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - short term e.g. work/weekend leave.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	62 **	64 **	66	67	68	39 **	45	46	45	47	43 **	48 **	49	49	51
	Neutral	14 **	12	12	10	11	18 **	16	17	17	16	18 **	16	16	16	15
	Dissatisfied	24 **	24 **	21	23	21	42 **	38	37	38	37	39 **	36	34	35	34
	<i>Unweighted count</i>	3 154					7 280					10 434				
Royal Navy	Satisfied	61	61	71 **	68	64	35 **	45	48	45	45	41 **	48	54 **	50	50
	Neutral	14	13	10	10	10	15	12	15	15	13	15	12	14	14	13
	Dissatisfied	25	26	18 **	22	25	50 **	43	37 **	41	41	44 **	39	33 **	36	38
	<i>Unweighted count</i>	884					1 573					2 457				
Royal Marines	Satisfied	65	64	68	64	66	33 **	37	38	35	38	36 **	40	41	39	41
	Neutral	15	14	16	14	12	21	20	22 **	21	19	21	19	22 **	20	18
	Dissatisfied	20	21	16	22	22	46	43	39 **	44	43	43	40	37 **	41	41
	<i>Unweighted count</i>	308					1 777					2 085				
Army	Satisfied	61 **	62 **	63 **	64	70	34 **	41	40	41	43	38 **	44	43 **	45	47
	Neutral	13	12	13	10	11	20 **	18	18	18	17	19 **	17	18	17	16
	Dissatisfied	25 **	25 **	24 **	25 **	19	45 **	41	42	41	40	42 **	39	39	38	37
	<i>Unweighted count</i>	1 051					1 977					3 028				
RAF	Satisfied	65	69	69	71	69	59	60	62	61	62	60	62	64	63	64
	Neutral	13	12	11	10	11	14	14	14	14	15	14	14	13	13	14
	Dissatisfied	22	19	21	19	20	27	26	23	25	23	25 **	24	23	24	22
	<i>Unweighted count</i>	911					1 953					2 864				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011 and 2015

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.3 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - long term e.g. holidays/career training.

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	38 **	49	51	50	51	26 **	33	34	34	36	28 **	36 **	37	37	39		
	Neutral	18	16	14	15	16	18	17	19	19	18	18	17	18	18	18		
	Dissatisfied	44 **	35	35	35 **	32	56 **	49	48	48	46	54 **	47 **	45	45	44		
	<i>Unweighted count</i>						3 152						7 277						10 429
Royal Navy	Satisfied	37 **	45	55 **	52	49	20 **	33	34	33	35	24 **	36	39	37	38		
	Neutral	16 **	16 **	11	12	12	14	13	15	14	14	15	14	14	14	13		
	Dissatisfied	47 **	39	34	36	39	65 **	54	51	52	51	61 **	50	47	49	48		
	<i>Unweighted count</i>						885						1 574						2 459
Royal Marines	Satisfied	38 **	52	50	50	49	21 **	28	28	26	27	22 **	31	30	29	30		
	Neutral	21 **	14	19	15	14	21	19	22	19	20	21	18	21	19	19		
	Dissatisfied	42	35	31	35	36	59 **	53	50	55	53	57 **	51	48	52	51		
	<i>Unweighted count</i>						308						1 775						2 083
Army	Satisfied	36 **	48	47	47	51	23 **	29	28	29	31	25 **	32	31	32	34		
	Neutral	18	14	15	16	18	18	19	20	20	19	18	18	19	20	19		
	Dissatisfied	46 **	37 **	38 **	37 **	31	59 **	52	52	51	50	57 **	50	50	49	47		
	<i>Unweighted count</i>						1 050						1 975						3 025
RAF	Satisfied	41 **	53	55	54	55	41 **	48	49	50	51	41 **	49	51	51	52		
	Neutral	19	19	14	14	17	19	16	19	17	17	19	17	18	16	17		
	Dissatisfied	39 **	28	31	31	28	40 **	36	32	33	32	40 **	34	31	33	31		
	<i>Unweighted count</i>						909						1 953						2 862

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

minor wording change in 2011 and 2015

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.4 In the past 12 months, how satisfied were you with the following? The opportunities available to me for flexible working (e.g. variable start/stop times, leaving early on a Friday).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	47	49	49	..	..	36	37 **	34	..	..	38	39	37
	Neutral	..	..	27 **	28 **	31	..	..	29 **	28 **	35	..	..	29 **	28 **	34
	Dissatisfied	..	..	26 **	23 **	20	..	..	35 **	35 **	31	..	..	33 **	33 **	29
	<i>Unweighted count</i>	3 151					7 261					10 412				
Royal Navy	Satisfied	..	..	55	55	54	..	..	39 **	37	35	..	..	43 **	41	39
	Neutral	..	..	22	26	24	..	..	25	24	27	..	..	24	24	26
	Dissatisfied	..	..	23	19	22	..	..	36	39	39	..	..	33	34	35
	<i>Unweighted count</i>	885					1 571					2 456				
Royal Marines	Satisfied	..	..	50	50	52	..	..	36	32	33	..	..	37	34	36
	Neutral	..	..	23	25	28	..	..	29	29	31	..	..	28	29	31
	Dissatisfied	..	..	27	24	20	..	..	35	38	36	..	..	34	37 **	34
	<i>Unweighted count</i>	308					1 770					2 078				
Army	Satisfied	..	..	43	45	48	..	..	35	36	33	..	..	36	38	35
	Neutral	..	..	30	30	34	..	..	30 **	29 **	37	..	..	30 **	29 **	36
	Dissatisfied	..	..	27 **	25 **	19	..	..	36 **	34 **	30	..	..	34 **	33 **	28
	<i>Unweighted count</i>	1 049					1 969					3 018				
RAF	Satisfied	..	..	48	52	47	..	..	38	39	39	..	..	41	42	40
	Neutral	..	..	27 **	26 **	33	..	..	30 **	28 **	35	..	..	29 **	28 **	34
	Dissatisfied	..	..	25	23	21	..	..	31 **	32 **	27	..	..	30 **	30 **	25
	<i>Unweighted count</i>	909					1 951					2 860				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

due to a substantial wording change in 2016, question no longer comparable to previous years and hence no figures shown for years prior to 2016

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.5 In the past 12 months, how satisfied were you with the following? The amount of time away from my usual place of duty.

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	52 **	49 **	51 **	56	57	42	38 **	38 **	42	41	43	40 **	40 **	44	44		
	Neutral	35	37 **	35 **	31	31	38	41	43 **	40	40	38	40	42 **	38	38		
	Dissatisfied	14 **	14 **	14 **	14	11	20	21	19	19	19	19	20 **	18	18	18		
	<i>Unweighted count</i>						3 094						6 920						10 014
Royal Navy	Satisfied	53	50	57	57	56	32 **	34	39	39	37	37 **	38	44	44	41		
	Neutral	30	36	30	31	34	34 **	41	40	40	42	33 **	40	38	38	40		
	Dissatisfied	17 **	14	13	11	11	34 **	24	20	21	21	30 **	22	18	18	19		
	<i>Unweighted count</i>						857						1 458						2 315
Royal Marines	Satisfied	62	53	56	53	60	39 **	33	36	35	36	42 **	35 **	38	37	38		
	Neutral	29	33	35 **	36 **	27	40 **	45	45	44	45	39 **	44	44	43	43		
	Dissatisfied	10	14	10	11	13	20	22	20	21	20	19	21	19	20	19		
	<i>Unweighted count</i>						305						1 718						2 023
Army	Satisfied	50 **	44 **	47 **	55	57	43	38	37	40	40	44	39 **	38 **	43	43		
	Neutral	37	40 **	38 **	30	32	39	41	44 **	40	39	39	40	43 **	39	38		
	Dissatisfied	14	16 **	15 **	15 **	11	18	22	19	19	20	18	21	18	19	19		
	<i>Unweighted count</i>						1 037						1 916						2 953
RAF	Satisfied	53 **	55	53 **	56	59	46	43 **	42 **	48	48	48	46 **	44 **	50	50		
	Neutral	34 **	34	33	30	29	39	41	41	37	39	38	39	39	36	37		
	Dissatisfied	12	11	14	13	12	16	16 **	17 **	14	13	15	15	16 **	14	13		
	<i>Unweighted count</i>						895						1 828						2 723

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2012. (2) minor wording and format change in 2015. (3) n/a option added in 2015. (4) n/a option excluded from the analysis.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.6 In the past 12 months, how satisfied were you with the following? The amount of time away from my family and friends.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	33 **	35 **	38	39	..	26	28	29	28	..	27 **	29	30	30
	Neutral	..	29	30	25	28	..	32	33	31	31	..	31	32	30	31
	Dissatisfied	..	38 **	35	37 **	33	..	42	40	40	41	..	41	39	40	39
	<i>Unweighted count</i>					3 101					7 051					10 152
Royal Navy	Satisfied	..	31	39	39	35	..	23	28	25	24	..	25	30 **	28	27
	Neutral	..	28	25	22	25	..	26	28	26	27	..	27	27	25	27
	Dissatisfied	..	41	35	39	39	..	50	45	49	48	..	48	42 **	47	46
	<i>Unweighted count</i>					876					1 518					2 394
Royal Marines	Satisfied	..	35	32 **	34 **	42	..	23	25	23	23	..	24	26	24	26
	Neutral	..	27	28	29 **	22	..	34	36	35	36	..	34	35	34	34
	Dissatisfied	..	37	40	37	36	..	43	39	42	41	..	42	39	42	40
	<i>Unweighted count</i>					302					1 743					2 045
Army	Satisfied	..	30 **	33 **	36	40	..	25	26	29	27	..	26	27	30	29
	Neutral	..	30	31	26	31	..	32	33	31	32	..	32	33	31	32
	Dissatisfied	..	40 **	36 **	38 **	30	..	43	41	40	40	..	42	40	40	39
	<i>Unweighted count</i>					1 028					1 920					2 948
RAF	Satisfied	..	39	37	41	39	..	31	32	34	34	..	32	33	35	35
	Neutral	..	28	31	26	27	..	35 **	34	32	31	..	33 **	33	31	30
	Dissatisfied	..	34	32	34	34	..	35	34	34	35	..	34	34	34	35
	<i>Unweighted count</i>					895					1 870					2 765

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.7 In the past 12 months, how satisfied were you with the following? The effect of Service life on my children's education.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	20 **	32	32	34	33	18 **	26	28	28	27	19 **	27	29	29	28		
	Neutral	38	36	35	34	37	48 **	42	43	41	43	46 **	41	41	40	41		
	Dissatisfied	42 **	31	33	32	31	34	33	29	30	31	35 **	32	30	31	31		
	<i>Unweighted count</i>						1 609						3 313						4 922
Royal Navy	Satisfied	25 **	30	32	37	33	12 **	27	28 **	27	22	16 **	28	29	30 **	25		
	Neutral	44	44	39	42	38	56 **	43	42	44	47	53 **	43	41	43	45		
	Dissatisfied	31	26	29	21 **	28	32	31	30	29	31	32	30	29	27	30		
	<i>Unweighted count</i>						425						671						1 096
Royal Marines	Satisfied	18	31	29	24	22	18 **	22	24	23	22	18 **	23	25	23	22		
	Neutral	48	34	37	39	38	52	46	46	45	47	51 **	45	45	44	45		
	Dissatisfied	34	34	34	37	40	30	32	30	32	31	31	32	31	33	32		
	<i>Unweighted count</i>						156						718						874
Army	Satisfied	18 **	33	30	32	34	20 **	25	28	27	26	19 **	26	28	28	28		
	Neutral	35	32	33	32	35	46	42	42	40	42	44	40	40	39	41		
	Dissatisfied	47 **	36	37	37	31	34	34	30	33	31	37 **	34	31	33	31		
	<i>Unweighted count</i>						555						1 014						1 569
RAF	Satisfied	19 **	33	35	35	32	19 **	27	29	32	32	19 **	29	31	33	32		
	Neutral	39	39	36	34	38	47 **	41	44	42	40	45 **	40	42	40	39		
	Dissatisfied	42 **	28	29	31	30	34	32	26	26	28	36 **	31	27	27	29		
	<i>Unweighted count</i>						473						910						1 383

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011 and 2015. (2) filtered by those who support any children financially [Table B21.3 refers]. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.8 In the past 12 months, how satisfied were you with the following? The effect of Service life on my spouse/partner's career.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	9 **	17	19	21	19	12 **	19	19	20	19	12 **	18	19	20	19
	Neutral	31 **	35	32	34	35	37	36	38	36	38	36	36	37	36	38
	Dissatisfied	60 **	48	49	46	45	51 **	45	43	44	43	53 **	46	44	45	43
	<i>Unweighted count</i>	2 336					4 655					6 991				
Royal Navy	Satisfied	13 **	18	23	25	20	10 **	19	18	17	17	11 **	19	20	19	18
	Neutral	36	43	36	37	39	40	39	41	41	38	39	40	39	40	39
	Dissatisfied	50 **	39	41	38	41	49	42	41	42	44	50 **	41	41	41	43
	<i>Unweighted count</i>	660					971					1 631				
Royal Marines	Satisfied	9	20	14	14	15	12	17	17	16	15	12 **	18	17	16	15
	Neutral	37	35	37	37	37	43	39	42	41	40	42	39	41	41	40
	Dissatisfied	54	45	49	49	48	44	43	41	42	45	46	43	42	43	46
	<i>Unweighted count</i>	221					1 095					1 316				
Army	Satisfied	8 **	15	16	18	18	13 **	19	19	19	18	12 **	18	19	19	18
	Neutral	27 **	30	30	31	34	35	34	36	34	38	34	34	35	33	37
	Dissatisfied	66 **	55 **	54 **	51	48	52 **	47	45	47	43	54 **	48	47	47	44
	<i>Unweighted count</i>	778					1 285					2 063				
RAF	Satisfied	9 **	18	21	24	22	11 **	19	21	22	21	11 **	19	21	23	21
	Neutral	34	39	34	35	34	39	38	40	37	38	38	38	39	37	37
	Dissatisfied	57 **	43	45	41	44	50 **	43	39	41	40	52 **	43	41	41	41
	<i>Unweighted count</i>	677					1 304					1 981				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011 and 2015. (2) filtered by those who are married/in a long-term relationship [Table B21.1 refers]. (3) n/a option excluded from the analysis.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.9 How strongly do you agree or disagree with the following? I am able to maintain a balance between my personal and working life.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	47	45	45	47	..	42 **	39	39	38	..	43 **	40	40	40
	Neutral	..	19	19	16	17	..	25	26	23	25	..	24	25	22	23
	Disagree	..	34	36	39 **	36	..	33 **	34 **	38	37	..	33 **	35 **	38	37
	<i>Unweighted count</i>					3 146					7 256					10 402
Royal Navy	Agree	..	48	50 **	46	43	..	39 **	41 **	34	33	..	41 **	43 **	37	36
	Neutral	..	19	17	16	17	..	24	22	20 **	23	..	23	21	19 **	22
	Disagree	..	33 **	34 **	37	40	..	37 **	37 **	46	43	..	36 **	36 **	44	42
	<i>Unweighted count</i>					883					1 567					2 450
Royal Marines	Agree	..	53	42 **	46	51	..	39 **	36	34	34	..	41 **	37	35	36
	Neutral	..	17	27 **	17	13	..	29	32 **	27	26	..	27	32 **	26	25
	Disagree	..	29	31	36	36	..	32 **	31 **	39	39	..	32 **	31 **	39	39
	<i>Unweighted count</i>					309					1 763					2 072
Army	Agree	..	45	42 **	42 **	49	..	40 **	36	38	35	..	41	37	38	37
	Neutral	..	18	21	16	18	..	26	27	24	27	..	25	26	23	25
	Disagree	..	36	37	42 **	33	..	34	37	38	38	..	34	37	38	37
	<i>Unweighted count</i>					1 044					1 975					3 019
RAF	Agree	..	49	46	48	46	..	49	48	49	51	..	49	48	49	49
	Neutral	..	20	19	17	17	..	24 **	24 **	21	20	..	23 **	23 **	20	19
	Disagree	..	31 **	36	35	37	..	27	27	30	30	..	28	29	31	31
	<i>Unweighted count</i>					910					1 951					2 861

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.10 How satisfied were/are you with the following? The impact of my state of readiness on my domestic/personal life.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	41	37	36	41	..	40 **	32	31	29	..	40 **	33	32	30
	Neutral	..	41	40	39	41	..	42	40	41	43	..	42	40	41	43
	Dissatisfied	..	18	22	24	19	..	19 **	28	28	28	..	19 **	27	27	27
	<i>Unweighted count</i>					605					1 351					1 956
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) asked only of Army.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.11 How strongly do you agree or disagree with the following? My state of readiness was/is justified.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	69	65	62	63	..	50	51	46	48	..	53	53	48	50
	Neutral	..	21	21	22	23	..	39	34	38	37	..	36	32	36	35
	Disagree	..	10	14	16	15	..	11	15	16	15	..	11 **	15	16	15
	<i>Unweighted count</i>					599					1 338					1 937
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) asked only of Army.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.12 How strongly do you agree or disagree with the following? The NTM (Notice to Move) that I received was in accordance with my state of readiness

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	69	66	64	63	..	53	54	54	52	..	55	55	55	54
	Neutral	..	21	21	23	23	..	39	33	35	35	..	36	32	33	33
	Disagree	..	10	13	13	14	..	9 **	13	11	13	..	9 **	13	11	13
	<i>Unweighted count</i>					528					1 220					1 748
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis. (3) asked only of Army.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.1 In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not been away	1.1	1.3	1.2	1.3	1.3	1.1	1.2	1.0	1.0	1.2	0.9	1.0	0.9	0.9	1.0
	Up to 1 month	1.9	1.9	2.0	1.9	2.0	1.2	1.4	1.2	1.2	1.3	1.1	1.2	1.0	1.1	1.1
	Between 1-3 months	2.1	2.3	2.2	2.3	2.3	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.4	1.5	1.6
	Between 4-6 months	1.8	1.9	1.8	1.9	1.8	1.6	1.9	1.6	1.7	1.9	1.4	1.6	1.3	1.4	1.6
	Between 7-9 months	1.7	1.6	1.3	1.5	1.5	1.6	1.7	1.3	1.4	1.5	1.3	1.4	1.1	1.2	1.3
	Between 10-12 months	1.1	1.0	0.9	0.9	0.9	1.0	1.1	0.9	0.8	1.0	0.8	0.9	0.7	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Not been away	1.9	2.3	2.3	2.6	2.3	1.6	2.1	2.3	1.9	2.3	1.3	1.7	1.8	1.6	1.8
	Up to 1 month	3.1	3.2	3.3	3.2	3.3	1.6	1.9	2.0	1.6	2.1	1.4	1.7	1.8	1.4	1.8
	Between 1-3 months	3.2	3.3	3.4	3.2	3.4	1.9	2.5	2.6	2.2	2.6	1.6	2.0	2.1	1.8	2.2
	Between 4-6 months	3.0	3.3	3.1	3.3	3.2	2.2	2.9	2.7	2.6	3.0	1.9	2.3	2.2	2.1	2.4
	Between 7-9 months	3.2	3.3	2.8	3.1	3.1	2.4	2.9	2.7	2.5	2.8	2.0	2.4	2.2	2.0	2.3
	Between 10-12 months	2.2	2.0	1.7	1.7	1.9	1.5	1.7	1.7	1.4	1.6	1.3	1.3	1.4	1.1	1.3
	<i>Unweighted count</i>															
Royal Marines	Not been away	2.0	3.1	3.1	2.6	3.0	0.9	1.1	1.1	1.1	1.4	0.8	1.0	1.0	1.0	1.3
	Up to 1 month	3.1	3.9	4.3	3.5	4.1	1.0	1.2	1.1	1.2	1.7	1.0	1.2	1.1	1.1	1.5
	Between 1-3 months	4.2	4.8	5.4	5.2	5.1	1.6	1.8	1.8	1.8	2.4	1.5	1.7	1.7	1.7	2.2
	Between 4-6 months	3.8	5.0	5.1	5.1	5.2	1.8	2.1	1.9	2.0	2.5	1.6	1.9	1.8	1.9	2.3
	Between 7-9 months	3.7	4.2	3.8	3.8	4.3	1.6	1.8	1.5	1.7	2.0	1.5	1.6	1.4	1.6	1.9
	Between 10-12 months	1.8	1.7	1.9	1.9	1.6	0.8	0.8	0.7	0.8	0.9	0.8	0.7	0.7	0.7	0.8
	<i>Unweighted count</i>															
Army	Not been away	1.8	2.0	1.8	2.0	2.0	1.6	1.8	1.4	1.5	1.7	1.4	1.6	1.2	1.3	1.5
	Up to 1 month	3.1	3.0	3.1	3.3	3.4	1.9	2.2	1.7	1.9	2.0	1.7	1.9	1.5	1.6	1.8
	Between 1-3 months	3.5	4.0	3.6	4.0	3.8	2.6	3.2	2.5	2.8	3.0	2.2	2.7	2.2	2.4	2.6
	Between 4-6 months	3.0	3.2	2.9	3.3	3.0	2.5	3.1	2.4	2.7	3.1	2.2	2.6	2.1	2.4	2.6
	Between 7-9 months	2.9	2.8	2.0	2.4	2.4	2.4	2.6	1.9	2.2	2.5	2.1	2.3	1.7	1.9	2.1
	Between 10-12 months	1.9	1.7	1.4	1.6	1.5	1.6	1.7	1.3	1.4	1.6	1.4	1.5	1.1	1.2	1.4
	<i>Unweighted count</i>															
RAF	Not been away	1.7	2.2	2.6	2.2	2.5	2.2	2.2	2.4	2.1	2.4	1.8	1.8	2.0	1.7	1.9
	Up to 1 month	3.5	3.5	3.8	3.3	3.5	2.4	2.2	2.5	2.4	2.4	2.0	1.9	2.1	2.0	2.1
	Between 1-3 months	3.8	3.6	4.0	3.5	3.8	2.7	2.6	2.8	2.5	2.6	2.3	2.2	2.3	2.1	2.2
	Between 4-6 months	3.2	3.1	3.1	2.9	3.1	2.7	2.7	2.7	2.5	2.5	2.2	2.2	2.2	2.0	2.1
	Between 7-9 months	2.7	2.1	2.2	2.2	2.6	2.0	2.0	1.7	1.7	1.7	1.7	1.6	1.4	1.4	1.5
	Between 10-12 months	1.6	1.5	1.3	1.2	1.7	1.3	1.1	1.1	0.9	1.0	1.1	0.9	0.9	0.7	0.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.2 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - short term e.g. work/weekend leave.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.2	2.1	2.2	2.1	1.7	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.5	1.5	1.5	1.4	1.5	1.5	1.7	1.3	1.4	1.5	1.2	1.4	1.1	1.2	1.3
	Dissatisfied	1.9	2.0	1.8	2.0	1.9	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.8	3.5	3.6	3.8	2.4	3.1	3.1	2.7	3.2	2.0	2.6	2.5	2.2	2.6
	Neutral	2.6	2.6	2.3	2.3	2.4	1.8	2.1	2.3	2.0	2.2	1.5	1.8	1.8	1.6	1.8
	Dissatisfied	3.2	3.4	3.0	3.2	3.4	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.2	5.1	5.3	5.1	5.3	1.6	2.0	1.8	1.9	2.4	1.5	1.8	1.7	1.8	2.2
	Neutral	3.2	3.8	4.2	3.8	3.6	1.5	1.7	1.6	1.7	2.0	1.4	1.6	1.5	1.5	1.9
	Dissatisfied	3.6	4.4	4.2	4.5	4.7	1.8	2.1	1.9	2.0	2.5	1.6	1.9	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.8	3.4	3.7	3.5	2.6	3.2	2.5	2.8	3.0	2.3	2.8	2.2	2.4	2.6
	Neutral	2.6	2.6	2.5	2.4	2.4	2.3	2.7	2.0	2.3	2.4	2.0	2.3	1.8	2.0	2.1
	Dissatisfied	3.2	3.5	3.1	3.4	3.0	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.5	3.8	3.3	3.7	3.0	2.9	3.0	2.7	2.9	2.5	2.4	2.5	2.2	2.4
	Neutral	2.6	2.5	2.6	2.2	2.5	2.1	2.0	2.2	2.0	2.1	1.7	1.7	1.8	1.6	1.8
	Dissatisfied	3.2	3.0	3.2	2.9	3.2	2.7	2.6	2.7	2.4	2.5	2.2	2.1	2.2	2.0	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.3 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - long term e.g. holidays/career training.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.1	2.3	2.2	2.3	2.3	1.5	1.9	1.5	1.6	1.8	1.3	1.6	1.3	1.4	1.5
	Neutral	1.7	1.7	1.6	1.7	1.7	1.4	1.7	1.4	1.5	1.6	1.2	1.4	1.2	1.3	1.3
	Dissatisfied	2.2	2.2	2.1	2.2	2.1	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.9	3.8	3.9	3.9	2.0	2.9	2.9	2.5	3.0	1.7	2.4	2.4	2.1	2.5
	Neutral	2.8	2.9	2.4	2.5	2.5	1.8	2.2	2.2	1.9	2.2	1.5	1.8	1.8	1.6	1.8
	Dissatisfied	3.7	3.8	3.6	3.7	3.7	2.4	3.2	3.1	2.7	3.2	2.0	2.6	2.5	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	5.4	5.7	5.4	5.5	1.4	1.8	1.7	1.7	2.1	1.3	1.7	1.6	1.6	2.0
	Neutral	3.6	3.7	4.5	3.8	3.9	1.5	1.7	1.6	1.6	2.1	1.4	1.5	1.5	1.5	1.9
	Dissatisfied	4.4	5.1	5.2	5.2	5.4	1.7	2.1	1.9	2.0	2.5	1.6	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.9	3.5	3.9	3.8	2.3	2.9	2.3	2.5	2.8	2.0	2.5	2.0	2.2	2.4
	Neutral	2.9	2.8	2.5	2.9	2.9	2.2	2.6	2.1	2.4	2.5	1.9	2.3	1.8	2.1	2.2
	Dissatisfied	3.6	3.8	3.4	3.7	3.5	2.7	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.8	4.0	3.6	4.0	2.9	2.9	3.1	2.8	2.9	2.4	2.4	2.5	2.3	2.4
	Neutral	3.1	3.0	2.9	2.6	3.0	2.3	2.1	2.4	2.1	2.2	2.0	1.8	2.0	1.7	1.8
	Dissatisfied	3.8	3.4	3.7	3.4	3.6	3.0	2.8	2.9	2.6	2.8	2.5	2.3	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.4 In the past 12 months, how satisfied were you with the following? The opportunities available to me for flexible working (e.g. variable start/stop times, leaving early on a Friday).

		Officer: Margin of error +/-%				2018	Other Ranks/Rates: Margin of error +/-%				2018	Total: Margin of error +/-%				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Satisfied	..	..	2.2	2.3	2.3	..	..	1.6	1.8	1.9	..	..	1.4	1.5	1.6
	Neutral	..	..	2.0	2.1	2.2	..	..	1.6	1.7	1.9	..	..	1.3	1.4	1.6
	Dissatisfied	..	..	2.0	2.0	1.9	..	..	1.7	1.8	1.9	..	..	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.8	3.9	3.9	..	..	3.1	2.6	3.0	..	..	2.5	2.2	2.5
	Neutral	..	..	3.1	3.4	3.4	..	..	2.7	2.4	2.9	..	..	2.2	2.0	2.3
	Dissatisfied	..	..	3.2	3.1	3.2	..	..	3.1	2.7	3.2	..	..	2.5	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.8	5.5	5.6	..	..	1.8	1.9	2.4	..	..	1.7	1.8	2.2
	Neutral	..	..	4.8	4.8	5.0	..	..	1.8	1.9	2.4	..	..	1.6	1.7	2.2
	Dissatisfied	..	..	5.1	4.7	4.5	..	..	1.9	2.0	2.5	..	..	1.7	1.8	2.3
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.6	3.9	3.8	..	..	2.4	2.8	3.0	..	..	2.1	2.4	2.6
	Neutral	..	..	3.3	3.7	3.6	..	..	2.4	2.6	3.1	..	..	2.1	2.3	2.6
	Dissatisfied	..	..	3.2	3.4	3.0	..	..	2.5	2.8	3.0	..	..	2.2	2.4	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	4.1	3.6	4.0	..	..	3.0	2.7	2.8	..	..	2.5	2.3	2.4
	Neutral	..	..	3.6	3.2	3.8	..	..	2.8	2.5	2.8	..	..	2.3	2.1	2.3
	Dissatisfied	..	..	3.5	3.1	3.2	..	..	2.9	2.6	2.6	..	..	2.4	2.2	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.5 In the past 12 months, how satisfied were you with the following? The amount of time away from my usual place of duty.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.4	2.3	2.3	2.3	2.3	2.0	2.1	1.7	1.8	2.0	1.7	1.8	1.4	1.6	1.7
	Neutral	2.3	2.3	2.2	2.2	2.2	1.9	2.1	1.8	1.9	2.0	1.6	1.8	1.5	1.6	1.7
	Dissatisfied	1.7	1.7	1.6	1.6	1.5	1.6	1.9	1.4	1.5	1.7	1.3	1.6	1.2	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.0	4.0	3.9	3.9	4.0	2.7	3.1	3.2	2.8	3.2	2.3	2.6	2.6	2.3	2.6
	Neutral	3.8	3.9	3.6	3.7	3.8	2.8	3.3	3.2	2.8	3.3	2.3	2.7	2.6	2.3	2.7
	Dissatisfied	3.1	2.8	2.7	2.5	2.5	2.8	2.9	2.7	2.4	2.8	2.2	2.3	2.1	1.9	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.7	5.5	5.7	5.5	5.5	2.0	2.0	1.8	1.9	2.5	1.8	1.9	1.8	1.8	2.3
	Neutral	4.4	5.2	5.5	5.3	5.0	2.0	2.1	1.9	2.1	2.6	1.8	2.0	1.8	1.9	2.4
	Dissatisfied	2.9	3.8	3.4	3.5	3.8	1.6	1.8	1.6	1.7	2.2	1.5	1.7	1.5	1.6	2.0
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.9	3.6	3.9	3.8	2.9	3.3	2.5	2.9	3.2	2.6	2.8	2.2	2.5	2.7
	Neutral	3.8	3.9	3.5	3.7	3.6	2.9	3.3	2.6	2.9	3.2	2.5	2.9	2.3	2.5	2.7
	Dissatisfied	2.7	2.9	2.6	2.9	2.4	2.3	2.9	2.1	2.4	2.8	2.0	2.5	1.8	2.1	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	4.0	3.8	4.1	3.6	4.0	3.3	3.0	3.1	2.8	3.0	2.7	2.5	2.6	2.3	2.5
	Neutral	3.9	3.6	3.9	3.4	3.7	3.2	2.9	3.1	2.8	3.0	2.6	2.4	2.6	2.3	2.4
	Dissatisfied	2.7	2.4	2.9	2.5	2.7	2.4	2.3	2.5	2.1	2.1	2.0	1.8	2.0	1.7	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.6 In the past 12 months, how satisfied were you with the following? The amount of time away from my family and friends.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.2	2.1	2.3	2.3	..	1.8	1.5	1.7	1.8	..	1.6	1.3	1.4	1.5
	Neutral	..	2.2	2.1	2.1	2.1	..	2.0	1.7	1.8	1.9	..	1.7	1.4	1.5	1.6
	Dissatisfied	..	2.3	2.2	2.3	2.2	..	2.2	1.7	1.8	2.0	..	1.8	1.5	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.7	3.8	3.8	3.8	..	2.7	2.8	2.3	2.7	..	2.2	2.3	2.0	2.2
	Neutral	..	3.6	3.3	3.2	3.4	..	2.9	2.9	2.5	3.0	..	2.3	2.3	2.0	2.4
	Dissatisfied	..	3.9	3.7	3.8	3.9	..	3.3	3.2	2.8	3.3	..	2.7	2.6	2.3	2.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.3	5.4	5.1	5.6	..	1.7	1.6	1.7	2.1	..	1.7	1.6	1.6	2.0
	Neutral	..	4.9	5.2	5.0	4.7	..	2.0	1.9	2.0	2.5	..	1.9	1.8	1.8	2.3
	Dissatisfied	..	5.3	5.6	5.3	5.5	..	2.1	1.9	2.0	2.6	..	2.0	1.8	1.9	2.4
	<i>Unweighted count</i>															
Army	Satisfied	..	3.6	3.4	3.8	3.8	..	2.9	2.3	2.6	2.8	..	2.5	2.0	2.3	2.4
	Neutral	..	3.7	3.4	3.5	3.6	..	3.2	2.5	2.8	3.1	..	2.8	2.2	2.4	2.6
	Dissatisfied	..	3.9	3.5	3.9	3.5	..	3.4	2.6	2.9	3.2	..	2.9	2.3	2.5	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.8	4.0	3.6	3.9	..	2.7	2.9	2.6	2.8	..	2.3	2.4	2.2	2.3
	Neutral	..	3.5	3.9	3.2	3.6	..	2.9	3.0	2.7	2.8	..	2.4	2.5	2.2	2.3
	Dissatisfied	..	3.7	3.9	3.5	3.8	..	2.9	3.0	2.7	2.9	..	2.4	2.5	2.2	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.7 In the past 12 months, how satisfied were you with the following? The effect of Service life on my children's education.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.5	3.1	3.1	3.2	3.1	2.1	2.5	2.3	2.4	2.5	1.8	2.1	1.9	2.0	2.1
	Neutral	3.1	3.2	3.1	3.2	3.2	2.7	3.0	2.5	2.7	2.9	2.2	2.4	2.1	2.2	2.4
	Dissatisfied	3.1	3.1	3.1	3.2	3.1	2.5	2.8	2.3	2.5	2.7	2.1	2.3	1.9	2.1	2.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.7	5.3	5.1	5.6	5.5	2.6	4.3	4.2	3.9	4.0	2.3	3.4	3.4	3.2	3.3
	Neutral	5.3	5.8	5.3	5.7	5.7	4.1	4.9	4.7	4.4	5.0	3.3	3.9	3.7	3.6	4.0
	Dissatisfied	5.0	5.1	4.9	4.8	5.3	3.9	4.6	4.4	4.0	4.7	3.1	3.6	3.4	3.2	3.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	8.2	8.3	7.0	7.1	2.6	3.0	3.1	3.2	3.6	2.3	2.9	2.9	2.9	3.2
	Neutral	7.0	8.3	8.8	8.1	8.4	3.5	3.9	3.7	3.9	4.4	3.2	3.5	3.4	3.5	4.0
	Dissatisfied	6.7	8.4	8.6	8.0	8.5	3.2	3.6	3.5	3.7	4.1	2.9	3.3	3.2	3.3	3.7
	<i>Unweighted count</i>															
Army	Satisfied	4.0	5.2	4.7	5.3	5.0	3.2	3.9	3.3	3.6	3.8	2.7	3.3	2.9	3.1	3.3
	Neutral	5.0	5.3	4.9	5.3	5.1	4.0	4.6	3.7	4.1	4.4	3.4	3.9	3.2	3.5	3.7
	Dissatisfied	5.2	5.4	5.0	5.5	5.0	3.7	4.3	3.4	3.9	4.2	3.2	3.7	2.9	3.4	3.5
	<i>Unweighted count</i>															
RAF	Satisfied	4.3	5.2	6.1	5.1	5.3	3.5	3.9	3.9	4.0	3.9	2.8	3.2	3.3	3.2	3.2
	Neutral	5.5	5.4	6.1	5.0	5.6	4.5	4.3	4.4	4.2	4.2	3.6	3.5	3.7	3.4	3.4
	Dissatisfied	5.5	4.9	5.8	4.9	5.2	4.2	4.1	4.0	3.7	3.9	3.4	3.3	3.3	3.0	3.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.8 In the past 12 months, how satisfied were you with the following? The effect of Service life on my spouse/partner's career.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	1.5	2.0	2.0	2.2	2.1	1.5	2.0	1.7	1.7	1.9	1.3	1.6	1.4	1.5	1.5
	Neutral	2.4	2.6	2.5	2.6	2.6	2.2	2.5	2.1	2.2	2.4	1.8	2.0	1.7	1.8	2.0
	Dissatisfied	2.6	2.7	2.6	2.7	2.7	2.3	2.6	2.1	2.3	2.5	1.9	2.1	1.8	1.9	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.0	3.6	3.8	4.0	3.7	2.1	3.1	3.0	2.6	3.0	1.7	2.5	2.4	2.2	2.4
	Neutral	4.3	4.7	4.3	4.5	4.5	3.3	4.0	3.9	3.6	4.0	2.7	3.2	3.1	2.9	3.2
	Dissatisfied	4.4	4.6	4.4	4.5	4.6	3.4	4.1	3.9	3.6	4.1	2.7	3.2	3.1	2.9	3.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.2	5.5	5.0	4.6	5.0	1.7	2.2	2.0	2.1	2.3	1.5	2.0	1.9	1.9	2.1
	Neutral	5.3	6.5	6.8	6.4	6.8	2.7	3.0	2.7	2.9	3.4	2.4	2.7	2.5	2.7	3.1
	Dissatisfied	5.5	6.7	7.1	6.7	7.0	2.7	3.0	2.7	2.9	3.5	2.4	2.7	2.5	2.7	3.2
	<i>Unweighted count</i>															
Army	Satisfied	2.4	3.4	3.1	3.6	3.5	2.4	3.2	2.5	2.8	2.9	2.0	2.7	2.2	2.3	2.5
	Neutral	3.9	4.3	3.9	4.4	4.3	3.4	4.0	3.1	3.5	3.9	2.9	3.3	2.7	3.0	3.3
	Dissatisfied	4.1	4.6	4.2	4.7	4.5	3.5	4.2	3.3	3.6	4.0	3.0	3.5	2.8	3.1	3.3
	<i>Unweighted count</i>															
RAF	Satisfied	2.7	3.4	3.9	3.7	3.9	2.3	2.8	2.9	2.8	2.9	1.8	2.3	2.4	2.3	2.4
	Neutral	4.3	4.3	4.6	4.1	4.5	3.6	3.5	3.7	3.3	3.5	2.9	2.9	3.0	2.7	2.9
	Dissatisfied	4.5	4.4	4.8	4.2	4.7	3.7	3.6	3.7	3.3	3.6	3.0	2.9	3.0	2.7	2.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.9 How strongly do you agree or disagree with the following? I am able to maintain a balance between my personal and working life.

		Officer: Margin of error +/-%				2018	Other Ranks/Rates: Margin of error +/-%				2018	Total: Margin of error +/-%				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Agree	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	1.9	..	1.8	1.4	1.5	1.6
	Neutral	..	1.8	1.8	1.7	1.8	..	1.9	1.5	1.6	1.8	..	1.6	1.3	1.3	1.5
	Disagree	..	2.2	2.2	2.3	2.2	..	2.0	1.7	1.8	2.0	..	1.7	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	4.0	3.8	3.9	3.9	..	3.1	3.1	2.6	3.0	..	2.6	2.5	2.2	2.5
	Neutral	..	3.1	2.8	2.9	3.0	..	2.7	2.6	2.2	2.8	..	2.2	2.1	1.8	2.2
	Disagree	..	3.7	3.6	3.8	3.9	..	3.1	3.1	2.7	3.2	..	2.5	2.5	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.5	5.7	5.5	5.6	..	2.0	1.8	1.9	2.4	..	1.9	1.7	1.8	2.2
	Neutral	..	4.2	5.1	4.1	3.7	..	1.9	1.8	1.8	2.3	..	1.8	1.7	1.7	2.1
	Disagree	..	5.0	5.3	5.3	5.4	..	2.0	1.8	2.0	2.5	..	1.9	1.7	1.9	2.3
	<i>Unweighted count</i>															
Army	Agree	..	4.0	3.6	3.9	3.8	..	3.3	2.5	2.8	2.9	..	2.8	2.2	2.4	2.5
	Neutral	..	3.1	2.9	2.9	3.0	..	2.9	2.3	2.5	2.9	..	2.5	2.0	2.2	2.5
	Disagree	..	3.8	3.5	3.9	3.6	..	3.2	2.5	2.8	3.2	..	2.8	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	3.8	4.1	3.6	4.0	..	2.9	3.1	2.8	2.9	..	2.4	2.5	2.3	2.4
	Neutral	..	3.0	3.2	2.7	3.0	..	2.5	2.7	2.3	2.3	..	2.1	2.2	1.9	1.9
	Disagree	..	3.5	3.9	3.5	3.9	..	2.6	2.8	2.6	2.7	..	2.2	2.3	2.1	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.10 How satisfied were/are you with the following? The impact of my state of readiness on my domestic/personal life.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	5.8	4.9	5.1	4.9	..	4.6	3.1	3.3	3.5	..	4.0	2.8	3.0	3.1
	Neutral	..	5.8	4.9	5.2	5.0	..	4.6	3.3	3.5	3.9	..	4.1	2.9	3.1	3.4
	Dissatisfied	..	4.6	4.2	4.6	3.9	..	3.6	3.0	3.2	3.5	..	3.2	2.7	2.9	3.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.11 How strongly do you agree or disagree with the following? My state of readiness was/is justified.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	5.6	4.8	5.2	4.9	..	4.7	3.4	3.6	3.9	..	4.2	3.0	3.2	3.4
	Neutral	..	4.9	4.2	4.4	4.2	..	4.6	3.2	3.5	3.8	..	4.1	2.8	3.1	3.3
	Disagree	..	3.7	3.5	3.9	3.6	..	3.0	2.5	2.6	2.9	..	2.7	2.2	2.4	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.12 How strongly do you agree or disagree with the following? The NTM (Notice to Move) that I received was in accordance with my state of readiness

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	5.9	5.1	5.5	5.2	..	4.9	3.5	3.7	4.1	..	4.3	3.1	3.3	3.6
	Neutral	..	5.2	4.4	4.8	4.6	..	4.8	3.3	3.6	3.9	..	4.3	2.9	3.2	3.5
	Disagree	..	3.9	3.6	3.8	3.8	..	2.7	2.4	2.3	2.8	..	2.5	2.1	2.1	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.1 How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), post operational tour leave (POTL) for Army, Sea-Goers Leave (SGL) for RN/RM, leave carried over from previous years.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	83	83	84	84	83	67	67	67	67	68	70	70	70	70	71
	Neutral	9	9	9	10	9	18	18	20	19	18	17	17	18	17	17
	Dissatisfied	7	8	7	7	8	15	15	13	14	13	14	14	12	12	12
	<i>Unweighted count</i>	3 154					7 264					10 418				
Royal Navy	Satisfied	81	80	83	80	79	63	64	66	63	66	67	68	70	66	69
	Neutral	10	11	10	11	11	19	20	20	20	20	17	18	17	18	17
	Dissatisfied	9	10	7	9	10	19 **	16	15	17	15	17 **	14	13	16	14
	<i>Unweighted count</i>	888					1 569					2 457				
Royal Marines	Satisfied	83	80	78	79	82	56 **	56 **	55 **	55 **	60	59 **	58 **	57 **	58 **	63
	Neutral	10	12	14	13	10	26	26	26	26	24	24	25	25	25	23
	Dissatisfied	7	7	9	8	7	19 **	18	19 **	19 **	16	17 **	17	18 **	18 **	15
	<i>Unweighted count</i>	307					1 777					2 084				
Army	Satisfied	83	83	84	85	85	64	63	64	65	66	67	66	67	69	69
	Neutral	9	9	8	9	8	20	20	22	20	20	18	18	20	19	18
	Dissatisfied	7	9	7	6	8	16	17	15	14	15	15	16	13	13	13
	<i>Unweighted count</i>	1 048					1 969					3 017				
RAF	Satisfied	85	85	84	84	84	79	81	79	79	80	80	82	80	80	81
	Neutral	9	8	10	9	10	13	11	13	13	12	12	10	13	12	11
	Dissatisfied	6	7	6	6	6	9	9	8	8	8	8	8	7	7	8
	<i>Unweighted count</i>	911					1 949					2 860				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) "don't know" option added in 2009 and then dropped in 2010. (2) minor wording change in 2011. (3) Sea Goers Leave (SGL) added to RN/RM in 2012.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.2 How satisfied are you with the following? The opportunity to take leave when I want to.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	46 **	55	54 **	56	58	37 **	44	42 **	43	45	38 **	46	44 **	45	47		
	Neutral	20 **	17	19	17	16	22	21	22	20	20	21	21	21	20	20		
	Dissatisfied	34 **	28	27	27	26	42 **	35	36	37	35	40 **	34	35	35	33		
	<i>Unweighted count</i>						3 157						7 255						10 412
Royal Navy	Satisfied	43 **	50	56	53	52	32 **	41	43 **	38	39	35 **	43	46 **	41	42		
	Neutral	18	18	18	15	17	20	22	23	20	22	19	21	22	19	21		
	Dissatisfied	39 **	32	26	32	31	48 **	38	34 **	43	40	46 **	36	32 **	40	38		
	<i>Unweighted count</i>						889						1 568						2 457
Royal Marines	Satisfied	38 **	41	44	44	46	20 **	25	27	27	27	22 **	27	29	29	29		
	Neutral	22	22	20	20	19	28	29	28	25	26	27	28	27	24	26		
	Dissatisfied	41	37	36	36	35	52 **	46	45	48	47	51 **	45	44	47	46		
	<i>Unweighted count</i>						308						1 773						2 081
Army	Satisfied	45 **	55	53	54	58	32 **	40	37 **	39	41	34 **	42	39 **	41	43		
	Neutral	21 **	16	18	18	16	23	22	22	21	21	23	21	21	21	20		
	Dissatisfied	35 **	29	29	28	26	45 **	38	42	40	38	43 **	37	40	38	36		
	<i>Unweighted count</i>						1 050						1 965						3 015
RAF	Satisfied	52 **	60	57 **	63	63	56 **	61	62	62	65	55 **	61	60 **	62	64		
	Neutral	19	16	19	17	16	17	18	19	18	17	18	17	19	17	16		
	Dissatisfied	29 **	24	25	21	21	26 **	21	19	20	19	27 **	22	20	20	19		
	<i>Unweighted count</i>						910						1 949						2 859

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) "don't know" option added in 2009 and then dropped in 2010. (2) minor wording change in 2011

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.3 How satisfied are you with the following? The amount of leave I was able to take in the last 12 months.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	59 **	65 **	68	68	69	54 **	61	61 **	59 **	63	54 **	62 **	62 **	61 **	64		
	Neutral	17 **	15	14	13	15	25 **	22	24 **	25 **	22	23 **	21	22	23 **	20		
	Dissatisfied	24 **	20 **	19	18	16	22 **	17	15	16	15	22 **	17 **	16	17	15		
	<i>Unweighted count</i>						3 152						7 244						10 396
Royal Navy	Satisfied	60 **	61	70	69	66	49 **	57	62	56	58	52 **	58	64 **	59	60		
	Neutral	15	16	13	13	14	23	21	21	22	23	21	20	19	20	21		
	Dissatisfied	24	22	17	18	20	28 **	22	17	22	19	27 **	22	17	21	19		
	<i>Unweighted count</i>						888						1 569						2 457
Royal Marines	Satisfied	65	71	65	69	71	46 **	51 **	51 **	51 **	55	48 **	53 **	53 **	53 **	57		
	Neutral	19	13	20	17	15	33 **	31	32	31	30	32 **	29	31 **	29	28		
	Dissatisfied	16	15	15	14	14	21 **	17	16	19 **	15	20 **	17	16	18 **	15		
	<i>Unweighted count</i>						308						1 769						2 077
Army	Satisfied	58 **	66	67	67	70	51 **	59	57 **	56 **	61	52 **	60	58 **	58 **	62		
	Neutral	17	14	14	13	15	26	24	26	28 **	23	25 **	23	24	25 **	22		
	Dissatisfied	25 **	19 **	19 **	20 **	15	22 **	17	17	17	16	23 **	17	17	17	16		
	<i>Unweighted count</i>						1 048						1 963						3 011
RAF	Satisfied	58 **	66	68	70	69	66 **	72	73	73	75	64 **	71 **	72	72	74		
	Neutral	18	15	13	14	14	18	16	17	17	15	18 **	15	16	17	15		
	Dissatisfied	24 **	19	19	16	17	16 **	13 **	9	10	10	18 **	14 **	12	11	11		
	<i>Unweighted count</i>						908						1 943						2 851

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) "don't know" option added in 2009 and then dropped in 2010. (2) minor wording change in 2011

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.4 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Operational tour.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	75 **	85	84	84	..	75 **	85	83	85	..	75 **	85	84	85
	Ticked	..	25 **	15	16	16	..	25 **	15	17	15	..	25 **	15	16	15
	<i>Unweighted count</i>					2 278					4 672					6 950
Royal Navy	Not ticked	..	65 **	78	70	75	..	59 **	70	63 **	72	..	61 **	72	65 **	73
	Ticked	..	35 **	22	30	25	..	41 **	30	37 **	28	..	39 **	28	35 **	27
	<i>Unweighted count</i>					630					1 072					1 702
Royal Marines	Not ticked	..	78	87	83	81	..	89	88	87	89	..	87	88	87	87
	Ticked	..	22	13	17	19	..	11	12	13	11	..	13	12	13	13
	<i>Unweighted count</i>					189					901					1 090
Army	Not ticked	..	80 **	90	91	90	..	81 **	90	91	91	..	81 **	90	91	90
	Ticked	..	20 **	10	9	10	..	19 **	10	9	9	..	19 **	10	9	10
	<i>Unweighted count</i>					769					1 342					2 111
RAF	Not ticked	..	73 **	81	82	80	..	69 **	79	76	79	..	70 **	79	77	79
	Ticked	..	27 **	19	18	20	..	31 **	21	24	21	..	30 **	21	23	21
	<i>Unweighted count</i>					690					1 357					2 047

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A279 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.5 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Not allowed.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	89	89	89	91	..	82	82	82	83	..	84	83	83	84
	Ticked	..	11	11	11	9	..	18	18	18	17	..	16	17	17	16
	<i>Unweighted count</i>					2 278					4 672					6 950
Royal Navy	Not ticked	..	88	91	87	91	..	77	80	76	78	..	80	83	79	81
	Ticked	..	12	9	13	9	..	23	20	24	22	..	20	17	21	19
	<i>Unweighted count</i>					630					1 072					1 702
Royal Marines	Not ticked	..	93	92	93	93	..	82	82	79	80	..	83	83	81	82
	Ticked	..	7	8	7	7	..	18	18	21	20	..	17	17	19	18
	<i>Unweighted count</i>					189					901					1 090
Army	Not ticked	..	90	90	89	90	..	82	80	81	82	..	84	82	82	84
	Ticked	..	10	10	11	10	..	18	20	19	18	..	16	18	18	16
	<i>Unweighted count</i>					769					1 342					2 111
RAF	Not ticked	..	89	88	89	92	..	85	88	88	88	..	86 **	88	88	89
	Ticked	..	11	12	11	8	..	15	12	12	12	..	14 **	12	12	11
	<i>Unweighted count</i>					690					1 357					2 047

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A280 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.6 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Courses/training.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	76	77	74	77	..	72	71	70	71	..	73	72	70	72
	Ticked	..	24	23	26	23	..	28	29	30	29	..	27	28	30	28
	<i>Unweighted count</i>					2 278					4 672					6 950
Royal Navy	Not ticked	..	77	82	77	77	..	77	79 **	78	74	..	77	80 **	78	75
	Ticked	..	23	18	23	23	..	23	21 **	22	26	..	23	20 **	22	25
	<i>Unweighted count</i>					630					1 072					1 702
Royal Marines	Not ticked	..	79	77	76	78	..	71	68	68	69	..	72	69	69	70
	Ticked	..	21	23	24	22	..	29	32	32	31	..	28	31	31	30
	<i>Unweighted count</i>					189					901					1 090
Army	Not ticked	..	74	75	70	76	..	71	69	66	68	..	71	70	66	70
	Ticked	..	26	25	30	24	..	29	31	34	32	..	29	30	34	30
	<i>Unweighted count</i>					769					1 342					2 111
RAF	Not ticked	..	78	75	77	78	..	72 **	72 **	75	77	..	74	73 **	75	77
	Ticked	..	22	25	23	22	..	28 **	28 **	25	23	..	26	27 **	25	23
	<i>Unweighted count</i>					690					1 357					2 047

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A281 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.7 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Workload.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	30	28	30	31	..	55	55	54	55	..	50	50	49	50
	Ticked	..	70	72	70	69	..	45	45	46	45	..	50	50	51	50
	<i>Unweighted count</i>					2 278					4 672					6 950
Royal Navy	Not ticked	..	28	30	35	34	..	50	57	51	52	..	44	50	47	48
	Ticked	..	72	70	65	66	..	50	43	49	48	..	56	50	53	52
	<i>Unweighted count</i>					630					1 072					1 702
Royal Marines	Not ticked	..	25	25	27	26	..	50	55	52	52	..	47	51	48	48
	Ticked	..	75	75	73	74	..	50	45	48	48	..	53	49	52	52
	<i>Unweighted count</i>					189					901					1 090
Army	Not ticked	..	28	25	25	27	..	54	54	52	52	..	50	49	48	48
	Ticked	..	72	75	75	73	..	46	46	48	48	..	50	51	52	52
	<i>Unweighted count</i>					769					1 342					2 111
RAF	Not ticked	..	35	33	34	38	..	59 **	59 **	61	65	..	53 **	53 **	55 **	59
	Ticked	..	65	67	66	62	..	41 **	41 **	39	35	..	47 **	47 **	45 **	41
	<i>Unweighted count</i>					690					1 357					2 047

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A283 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.8 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Undermanning.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	63	64	64	66	..	66 **	66 **	63	62	..	65	66 **	63	62
	Ticked	..	37	36	36	34	..	34 **	34 **	37	38	..	35	34 **	37	38
	<i>Unweighted count</i>					2 278					4 672					6 950
Royal Navy	Not ticked	..	71	68	70	72	..	61	64	59	60	..	63	65	62	63
	Ticked	..	29	32	30	28	..	39	36	41	40	..	37	35	38	37
	<i>Unweighted count</i>					630					1 072					1 702
Royal Marines	Not ticked	..	82	82	81	76	..	82 **	81 **	77	74	..	82 **	81 **	78	74
	Ticked	..	18	18	19	24	..	18 **	19 **	23	26	..	18 **	19 **	22	26
	<i>Unweighted count</i>					189					901					1 090
Army	Not ticked	..	63	65	65	66	..	70 **	70 **	66	63	..	69 **	69 **	66	64
	Ticked	..	37	35	35	34	..	30 **	30 **	34	37	..	31 **	31 **	34	36
	<i>Unweighted count</i>					769					1 342					2 111
RAF	Not ticked	..	57	59	54 **	62	..	54	55	55	56	..	55	56	55	57
	Ticked	..	43	41	46 **	38	..	46	45	45	44	..	45	44	45	43
	<i>Unweighted count</i>					690					1 357					2 047

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A284 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.9 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? I wanted to carry days over to the next leave year.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	84 **	84 **	82	79	..	72 **	70 **	69	67	..	74 **	73 **	72	70
	Ticked	..	16 **	16 **	18	21	..	28 **	30 **	31	33	..	26 **	27 **	28	30
	<i>Unweighted count</i>					2 278					4 672					6 950
Royal Navy	Not ticked	..	88 **	84	82	81	..	79	73	77	75	..	81 **	76	78	76
	Ticked	..	12 **	16	18	19	..	21	27	23	25	..	19 **	24	22	24
	<i>Unweighted count</i>					630					1 072					1 702
Royal Marines	Not ticked	..	89 **	90 **	87	81	..	82 **	80 **	76	75	..	83 **	81 **	77	76
	Ticked	..	11 **	10 **	13	19	..	18 **	20 **	24	25	..	17 **	19 **	23	24
	<i>Unweighted count</i>					189					901					1 090
Army	Not ticked	..	85	86	84	81	..	72	73	71	69	..	74	75	74	71
	Ticked	..	15	14	16	19	..	28	27	29	31	..	26	25	26	29
	<i>Unweighted count</i>					769					1 342					2 111
RAF	Not ticked	..	80 **	81 **	76	75	..	65 **	61 **	58	55	..	69 **	66 **	62	60
	Ticked	..	20 **	19 **	24	25	..	35 **	39 **	42	45	..	31 **	34 **	38	40
	<i>Unweighted count</i>					690					1 357					2 047

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A285 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.10 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Other.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	91 **	93	94	94	..	93	94	94	94	..	92	94	94	94
	Ticked	..	9 **	7	6	6	..	7	6	6	6	..	8	6	6	6
	<i>Unweighted count</i>					2 278					4 672					6 950
Royal Navy	Not ticked	..	90	91	93	92	..	92	92	94	92	..	91	92	94	92
	Ticked	..	10	9	7	8	..	8	8	6	8	..	9	8	6	8
	<i>Unweighted count</i>					630					1 072					1 702
Royal Marines	Not ticked	..	94	94	94	94	..	92 **	93 **	95	96	..	92 **	93 **	95	95
	Ticked	..	6	6	6	6	..	8 **	7 **	5	4	..	8 **	7 **	5	5
	<i>Unweighted count</i>					189					901					1 090
Army	Not ticked	..	91 **	94	95	95	..	92	94	93	93	..	92	94	93	93
	Ticked	..	9 **	6	5	5	..	8	6	7	7	..	8	6	7	7
	<i>Unweighted count</i>					769					1 342					2 111
RAF	Not ticked	..	92	94	94	94	..	94	95	95	96	..	94 **	95	95	96
	Ticked	..	8	6	6	6	..	6	5	5	4	..	6 **	5	5	4
	<i>Unweighted count</i>					690					1 357					2 047

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A286 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.11 Did you take all of your annual leave allowance within the last leave year?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Took it/non-response	..	30	30	29	30	..	39	39	36	37	..	37	37	35	36
	Did not take it	..	70	70	71	70	..	61	61	64	63	..	63	63	65	64
	<i>Unweighted count</i>					3 276					7 793					11 069
Royal Navy	Took it/non-response	..	33	35	33	32	..	40	41	36	38	..	38	39	36	37
	Did not take it	..	67	65	67	68	..	60	59	64	62	..	62	61	64	63
	<i>Unweighted count</i>					924					1 704					2 628
Royal Marines	Took it/non-response	..	46	50 **	41	41	..	61 **	55	53	52	..	59 **	54 **	52	51
	Did not take it	..	54	50 **	59	59	..	39 **	45	47	48	..	41 **	46 **	48	49
	<i>Unweighted count</i>					319					1 864					2 183
Army	Took it/non-response	..	31	29	27	29	..	38	38	35	36	..	37	37	34	35
	Did not take it	..	69	71	73	71	..	62	62	65	64	..	63	63	66	65
	<i>Unweighted count</i>					1 089					2 130					3 219
RAF	Took it/non-response	..	26	26	29	27	..	34	35	34	35	..	32	33	33	34
	Did not take it	..	74	74	71	73	..	66	65	66	65	..	68	67	67	66
	<i>Unweighted count</i>					944					2 095					3 039

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) this question was not asked directly in the Service questionnaires but is derived from those personnel who ticked at least one box for A687 to A693 in Section 15 - Your Leave.

(2) due to the limitations posed by the removal of the filter question in 2015, those who did not tick any box for A687 to A693 may either have used all their leave or be a non-respondent to these questions.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.1 How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), post operational tour leave (POTL) for Army, Sea-Goers Leave (SGL) for RN/RM, leave carried over from previous years.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	1.7	1.8	1.6	1.7	1.7	1.8	2.1	1.6	1.8	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.3	1.3	1.3	1.4	1.3	1.5	1.7	1.4	1.5	1.7	1.2	1.4	1.2	1.3	1.4
	Dissatisfied	1.2	1.3	1.1	1.2	1.2	1.4	1.7	1.2	1.3	1.5	1.1	1.4	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.0	3.2	2.9	3.1	3.2	2.4	3.1	3.0	2.7	3.1	2.0	2.5	2.4	2.2	2.5
	Neutral	2.3	2.4	2.2	2.4	2.4	2.0	2.6	2.6	2.3	2.6	1.6	2.1	2.0	1.8	2.1
	Dissatisfied	2.2	2.3	2.0	2.3	2.4	2.0	2.4	2.3	2.1	2.4	1.6	1.9	1.8	1.7	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.3	4.3	4.7	4.5	4.3	1.8	2.1	1.9	2.0	2.6	1.6	1.9	1.8	1.9	2.3
	Neutral	2.7	3.6	3.9	3.7	3.5	1.6	1.9	1.7	1.8	2.2	1.5	1.7	1.6	1.7	2.0
	Dissatisfied	2.3	2.8	3.2	3.0	3.0	1.4	1.6	1.5	1.6	1.9	1.3	1.5	1.4	1.5	1.7
	<i>Unweighted count</i>															
Army	Satisfied	2.8	3.0	2.6	2.8	2.8	2.7	3.3	2.5	2.8	3.1	2.4	2.8	2.2	2.4	2.6
	Neutral	2.2	2.3	2.0	2.3	2.0	2.3	2.8	2.2	2.4	2.7	2.0	2.4	1.9	2.1	2.3
	Dissatisfied	2.0	2.3	1.9	1.9	2.1	2.1	2.7	1.9	2.1	2.4	1.8	2.3	1.6	1.8	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	2.8	2.7	3.0	2.7	2.9	2.5	2.3	2.5	2.3	2.3	2.0	1.9	2.1	1.9	1.9
	Neutral	2.2	2.1	2.5	2.1	2.4	2.0	1.8	2.1	1.9	1.9	1.6	1.5	1.7	1.5	1.6
	Dissatisfied	1.8	1.9	1.9	1.8	1.9	1.8	1.6	1.7	1.5	1.6	1.4	1.3	1.4	1.2	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.2 How satisfied are you with the following? The opportunity to take leave when I want to.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.3	2.3	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.4	1.5	1.6
	Neutral	1.8	1.7	1.7	1.8	1.7	1.5	1.8	1.4	1.5	1.7	1.3	1.5	1.2	1.3	1.4
	Dissatisfied	2.1	2.1	2.0	2.1	2.0	1.8	2.1	1.7	1.8	2.0	1.5	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.8	3.8	3.9	2.3	3.1	3.1	2.7	3.1	2.0	2.6	2.5	2.2	2.5
	Neutral	2.9	3.0	2.9	2.8	2.9	2.0	2.7	2.7	2.2	2.7	1.7	2.2	2.2	1.8	2.2
	Dissatisfied	3.6	3.7	3.4	3.6	3.6	2.5	3.1	3.0	2.7	3.2	2.1	2.5	2.4	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	5.3	5.7	5.4	5.5	1.4	1.8	1.7	1.8	2.2	1.3	1.7	1.6	1.7	2.0
	Neutral	3.6	4.5	4.6	4.4	4.5	1.6	1.9	1.7	1.8	2.3	1.5	1.8	1.6	1.7	2.1
	Dissatisfied	4.4	5.3	5.5	5.2	5.3	1.8	2.1	1.9	2.0	2.6	1.7	2.0	1.8	1.9	2.4
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.9	3.6	3.9	3.8	2.5	3.2	2.4	2.7	3.0	2.2	2.8	2.1	2.4	2.6
	Neutral	3.0	2.9	2.8	3.1	2.8	2.4	2.8	2.2	2.4	2.7	2.1	2.4	1.9	2.1	2.3
	Dissatisfied	3.6	3.6	3.3	3.5	3.4	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.7	4.1	3.5	3.9	3.0	2.9	3.0	2.7	2.8	2.5	2.4	2.5	2.3	2.4
	Neutral	3.1	2.8	3.2	2.7	2.9	2.3	2.3	2.4	2.1	2.2	1.9	1.9	2.0	1.8	1.9
	Dissatisfied	3.5	3.2	3.5	3.0	3.3	2.7	2.4	2.5	2.3	2.3	2.2	2.0	2.1	1.9	1.9
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.3 How satisfied are you with the following? The amount of leave I was able to take in the last 12 months.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.2	2.1	2.2	2.2	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.5	1.7
	Neutral	1.7	1.7	1.5	1.6	1.7	1.6	1.9	1.5	1.7	1.7	1.4	1.6	1.3	1.4	1.4
	Dissatisfied	2.0	1.9	1.8	1.8	1.7	1.6	1.7	1.3	1.4	1.6	1.3	1.4	1.1	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.8	3.5	3.6	3.7	2.5	3.2	3.1	2.8	3.2	2.1	2.6	2.5	2.3	2.6
	Neutral	2.7	3.0	2.5	2.6	2.7	2.2	2.6	2.6	2.3	2.8	1.8	2.1	2.1	1.9	2.2
	Dissatisfied	3.2	3.3	2.9	3.0	3.2	2.3	2.7	2.4	2.3	2.6	1.9	2.2	2.0	1.9	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	4.9	5.5	5.0	5.1	1.8	2.1	1.9	2.0	2.6	1.7	1.9	1.8	1.9	2.4
	Neutral	3.5	3.7	4.6	4.1	4.0	1.7	2.0	1.8	1.9	2.4	1.6	1.8	1.7	1.8	2.2
	Dissatisfied	3.2	3.9	4.1	3.9	3.9	1.5	1.6	1.4	1.6	1.9	1.4	1.5	1.4	1.5	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.8	3.4	3.7	3.5	2.8	3.3	2.6	2.9	3.2	2.5	2.9	2.2	2.5	2.7
	Neutral	2.8	2.8	2.5	2.6	2.7	2.5	3.0	2.3	2.7	2.8	2.2	2.6	2.0	2.3	2.4
	Dissatisfied	3.3	3.2	2.9	3.2	2.7	2.4	2.6	2.0	2.2	2.5	2.1	2.3	1.8	2.0	2.1
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.6	3.8	3.3	3.7	2.9	2.6	2.8	2.5	2.6	2.4	2.2	2.3	2.1	2.2
	Neutral	3.0	2.7	2.8	2.5	2.8	2.3	2.1	2.3	2.1	2.1	1.9	1.8	1.9	1.7	1.8
	Dissatisfied	3.3	3.0	3.2	2.7	3.0	2.3	1.9	1.8	1.7	1.8	1.9	1.7	1.6	1.4	1.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.4 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Operational tour.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.4	1.8	1.8	1.9	..	2.1	1.4	1.5	1.6	..	1.7	1.2	1.2	1.3
	Ticked	..	2.4	1.8	1.8	1.9	..	2.1	1.4	1.5	1.6	..	1.7	1.2	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	4.5	3.9	4.3	4.0	..	3.9	3.6	3.3	3.5	..	3.2	2.9	2.7	2.9
	Ticked	..	4.5	3.9	4.3	4.0	..	3.9	3.6	3.3	3.5	..	3.2	2.9	2.7	2.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	6.1	5.3	5.4	5.7	..	2.1	1.9	2.0	2.3	..	2.0	1.8	1.9	2.2
	Ticked	..	6.1	5.3	5.4	5.7	..	2.1	1.9	2.0	2.3	..	2.0	1.8	1.9	2.2
	<i>Unweighted count</i>															
Army	Not ticked	..	3.8	2.5	2.6	2.7	..	3.1	1.8	2.0	2.3	..	2.7	1.6	1.7	2.0
	Ticked	..	3.8	2.5	2.6	2.7	..	3.1	1.8	2.0	2.3	..	2.7	1.6	1.7	2.0
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.9	3.6	3.3	3.7	..	3.3	3.0	2.9	2.9	..	2.7	2.4	2.4	2.4
	Ticked	..	3.9	3.6	3.3	3.7	..	3.3	3.0	2.9	2.9	..	2.7	2.4	2.4	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.5 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Not allowed.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	1.7	1.6	1.7	1.6	..	2.1	1.7	1.8	2.0	..	1.7	1.4	1.5	1.6
	Ticked	..	1.7	1.6	1.7	1.6	..	2.1	1.7	1.8	2.0	..	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	3.1	2.7	3.1	2.8	..	3.4	3.2	2.9	3.3	..	2.7	2.5	2.4	2.6
	Ticked	..	3.1	2.7	3.1	2.8	..	3.4	3.2	2.9	3.3	..	2.7	2.5	2.4	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	3.8	4.4	3.7	3.7	..	2.6	2.2	2.4	3.0	..	2.3	2.0	2.1	2.7
	Ticked	..	3.8	4.4	3.7	3.7	..	2.6	2.2	2.4	3.0	..	2.3	2.0	2.1	2.7
	<i>Unweighted count</i>															
Army	Not ticked	..	2.9	2.6	2.9	2.7	..	3.3	2.6	2.9	3.2	..	2.8	2.2	2.5	2.7
	Ticked	..	2.9	2.6	2.9	2.7	..	3.3	2.6	2.9	3.2	..	2.8	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	2.8	3.0	2.7	2.6	..	2.6	2.4	2.2	2.4	..	2.1	2.0	1.8	1.9
	Ticked	..	2.8	3.0	2.7	2.6	..	2.6	2.4	2.2	2.4	..	2.1	2.0	1.8	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.6 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Courses/training.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.4	2.3	2.4	2.3	..	2.3	2.0	2.1	2.3	..	2.0	1.6	1.8	1.9
	Ticked	..	2.4	2.3	2.4	2.3	..	2.3	2.0	2.1	2.3	..	2.0	1.6	1.8	1.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	4.0	3.6	3.9	3.8	..	3.4	3.2	2.8	3.4	..	2.7	2.6	2.3	2.8
	Ticked	..	4.0	3.6	3.9	3.8	..	3.4	3.2	2.8	3.4	..	2.7	2.6	2.3	2.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	6.0	6.6	6.0	6.0	..	3.0	2.6	2.7	3.4	..	2.7	2.4	2.5	3.0
	Ticked	..	6.0	6.6	6.0	6.0	..	3.0	2.6	2.7	3.4	..	2.7	2.4	2.5	3.0
	<i>Unweighted count</i>															
Army	Not ticked	..	4.2	3.6	4.1	3.8	..	3.6	2.9	3.4	3.6	..	3.1	2.5	2.9	3.1
	Ticked	..	4.2	3.6	4.1	3.8	..	3.6	2.9	3.4	3.6	..	3.1	2.5	2.9	3.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.6	4.0	3.6	3.8	..	3.2	3.3	2.9	3.0	..	2.6	2.7	2.4	2.5
	Ticked	..	3.6	4.0	3.6	3.8	..	3.2	3.3	2.9	3.0	..	2.6	2.7	2.4	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.7 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Workload.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.5	2.4	2.5	2.5	..	2.5	2.1	2.2	2.5	..	2.1	1.7	1.9	2.0
	Ticked	..	2.5	2.4	2.5	2.5	..	2.5	2.1	2.2	2.5	..	2.1	1.7	1.9	2.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	4.3	4.3	4.5	4.4	..	4.0	3.8	3.4	3.9	..	3.2	3.1	2.8	3.2
	Ticked	..	4.3	4.3	4.5	4.4	..	4.0	3.8	3.4	3.9	..	3.2	3.1	2.8	3.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	6.4	6.9	6.3	6.3	..	3.3	2.8	2.9	3.6	..	3.0	2.6	2.7	3.2
	Ticked	..	6.4	6.9	6.3	6.3	..	3.3	2.8	2.9	3.6	..	3.0	2.6	2.7	3.2
	<i>Unweighted count</i>															
Army	Not ticked	..	4.2	3.7	4.0	4.0	..	3.9	3.1	3.4	3.9	..	3.4	2.7	3.0	3.3
	Ticked	..	4.2	3.7	4.0	4.0	..	3.9	3.1	3.4	3.9	..	3.4	2.7	3.0	3.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	4.1	4.4	4.1	4.4	..	3.4	3.5	3.2	3.3	..	2.8	2.9	2.7	2.7
	Ticked	..	4.1	4.4	4.1	4.4	..	3.4	3.5	3.2	3.3	..	2.8	2.9	2.7	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.8 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Undermanning.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.7	2.5	2.6	2.6	..	2.3	2.0	2.2	2.4	..	2.0	1.7	1.8	2.0
	Ticked	..	2.7	2.5	2.6	2.6	..	2.3	2.0	2.2	2.4	..	2.0	1.7	1.8	2.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	4.4	4.4	4.3	4.2	..	3.9	3.7	3.3	3.9	..	3.1	3.0	2.7	3.1
	Ticked	..	4.4	4.4	4.3	4.2	..	3.9	3.7	3.3	3.9	..	3.1	3.0	2.7	3.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	5.5	6.2	5.6	6.1	..	2.5	2.2	2.5	3.2	..	2.3	2.1	2.3	2.9
	Ticked	..	5.5	6.2	5.6	6.1	..	2.5	2.2	2.5	3.2	..	2.3	2.1	2.3	2.9
	<i>Unweighted count</i>															
Army	Not ticked	..	4.6	4.0	4.4	4.3	..	3.5	2.9	3.3	3.8	..	3.1	2.5	2.8	3.2
	Ticked	..	4.6	4.0	4.4	4.3	..	3.5	2.9	3.3	3.8	..	3.1	2.5	2.8	3.2
	<i>Unweighted count</i>															
RAF	Not ticked	..	4.3	4.6	4.2	4.5	..	3.5	3.6	3.4	3.5	..	2.9	3.0	2.8	2.9
	Ticked	..	4.3	4.6	4.2	4.5	..	3.5	3.6	3.4	3.5	..	2.9	3.0	2.8	2.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.9 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? I wanted to carry days over to the next leave year.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.0	1.9	2.1	2.2	..	2.4	2.0	2.1	2.3	..	2.0	1.6	1.7	1.9
	Ticked	..	2.0	1.9	2.1	2.2	..	2.4	2.0	2.1	2.3	..	2.0	1.6	1.7	1.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	3.1	3.5	3.6	3.7	..	3.3	3.5	2.9	3.5	..	2.6	2.8	2.3	2.8
	Ticked	..	3.1	3.5	3.6	3.7	..	3.3	3.5	2.9	3.5	..	2.6	2.8	2.3	2.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	4.6	4.6	4.9	5.6	..	2.6	2.2	2.5	3.1	..	2.3	2.1	2.3	2.8
	Ticked	..	4.6	4.6	4.9	5.6	..	2.6	2.2	2.5	3.1	..	2.3	2.1	2.3	2.8
	<i>Unweighted count</i>															
Army	Not ticked	..	3.3	3.0	3.3	3.5	..	3.8	2.9	3.2	3.6	..	3.2	2.4	2.7	3.1
	Ticked	..	3.3	3.0	3.3	3.5	..	3.8	2.9	3.2	3.6	..	3.2	2.4	2.7	3.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.5	3.6	3.6	4.0	..	3.4	3.6	3.3	3.5	..	2.7	2.9	2.7	2.9
	Ticked	..	3.5	3.6	3.6	4.0	..	3.4	3.6	3.3	3.5	..	2.7	2.9	2.7	2.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.10 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Other.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	1.6	1.3	1.3	1.3	..	1.4	1.0	1.1	1.2	..	1.2	0.9	0.9	1.0
	Ticked	..	1.6	1.3	1.3	1.3	..	1.4	1.0	1.1	1.2	..	1.2	0.9	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	2.9	2.6	2.4	2.6	..	2.2	2.2	1.6	2.2	..	1.8	1.8	1.4	1.7
	Ticked	..	2.9	2.6	2.4	2.6	..	2.2	2.2	1.6	2.2	..	1.8	1.8	1.4	1.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	3.6	3.9	3.3	3.3	..	1.8	1.4	1.2	1.5	..	1.6	1.3	1.2	1.4
	Ticked	..	3.6	3.9	3.3	3.3	..	1.8	1.4	1.2	1.5	..	1.6	1.3	1.2	1.4
	<i>Unweighted count</i>															
Army	Not ticked	..	2.7	2.0	2.0	2.0	..	2.2	1.5	1.8	2.0	..	1.9	1.3	1.5	1.7
	Ticked	..	2.7	2.0	2.0	2.0	..	2.2	1.5	1.8	2.0	..	1.9	1.3	1.5	1.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	2.3	2.2	2.0	2.2	..	1.7	1.7	1.5	1.3	..	1.4	1.4	1.2	1.2
	Ticked	..	2.3	2.2	2.0	2.2	..	1.7	1.7	1.5	1.3	..	1.4	1.4	1.2	1.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.11 Did you take all of your annual leave allowance within the last leave year?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Took it/non-response	..	2.1	2.0	2.1	2.1	..	2.0	1.6	1.7	1.9	..	1.7	1.4	1.5	1.6
	Did not take it	..	2.1	2.0	2.1	2.1	..	2.0	1.6	1.7	1.9	..	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Took it/non-response	..	3.6	3.5	3.6	3.6	..	3.1	3.0	2.6	3.1	..	2.5	2.5	2.2	2.5
	Did not take it	..	3.6	3.5	3.6	3.6	..	3.1	3.0	2.6	3.1	..	2.5	2.5	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Took it/non-response	..	5.4	5.6	5.3	5.4	..	2.0	1.9	2.0	2.5	..	1.9	1.8	1.9	2.3
	Did not take it	..	5.4	5.6	5.3	5.4	..	2.0	1.9	2.0	2.5	..	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Took it/non-response	..	3.6	3.2	3.5	3.4	..	3.2	2.5	2.7	3.0	..	2.8	2.1	2.4	2.6
	Did not take it	..	3.6	3.2	3.5	3.4	..	3.2	2.5	2.7	3.0	..	2.8	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Took it/non-response	..	3.3	3.5	3.3	3.5	..	2.7	2.8	2.6	2.7	..	2.2	2.4	2.1	2.3
	Did not take it	..	3.3	3.5	3.3	3.5	..	2.7	2.8	2.6	2.7	..	2.2	2.4	2.1	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.1 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Satisfied	83 **	85	85	85	85	79	80	79	79	78	79	81	80	80	80	
	Neutral	8 **	6	5	6	6	13	11	13	11	12	12	10	12	11	10	
	Dissatisfied	9	9	9	8	9	9	9	8 **	10	10	9	9	9	9	10	
	<i>Unweighted count</i>					2 793					6 322					9 115	
Royal Navy	Satisfied	82	82	86	87	86	75 **	78	78	78	79	77 **	79	80	80	81	
	Neutral	9	9	5	5	6	15	13	13	13	12	13 **	12	11	11	10	
	Dissatisfied	9	9	9	7	8	10	9	9	10	9	10	9	9	9	9	
	<i>Unweighted count</i>					763					1 306					2 069	
Royal Marines	Satisfied	85	89	91	89	89	76	80	78	77	77	77	81	79	78	79	
	Neutral	10	6	4	6	7	16	14	15	16	15	16	13	14	15	14	
	Dissatisfied	5	5	5	5	4	7	7	7	7	8	7	7	7	7	8	
	<i>Unweighted count</i>					262					1 508					1 770	
Army	Satisfied	84	85	84	85	87	79	80	79	79	79	80	81	80	80	80	
	Neutral	8 **	5	6	6	5	13	11	14	11	12	12	10	12	10	11	
	Dissatisfied	8	10	10	10	9	8	9	7	9	9	8	9	8	9	9	
	<i>Unweighted count</i>					951					1 766					2 717	
RAF	Satisfied	80	86	86	86	82	80	80	79	79	77	80	81 **	81	81	78	
	Neutral	9	6	5	7	7	10	9	10	10	10	10	9	9	10	9	
	Dissatisfied	11	8	9	7	10	10 **	11 **	11	10 **	14	10 **	10 **	11	10 **	13	
	<i>Unweighted count</i>					817					1 742					2 559	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2010. (2) minor wording change in 2011 and 2015 (3) n/a option excluded from the analysis.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.2 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: The medical treatment.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	85	86	85	85	..	75	74	74	74	..	77	76	76	76
	Neutral	..	8	8	8	8	..	14	16	14	15	..	13	14	13	13
	Dissatisfied	..	7	6	7	6	..	11	11	12	11	..	11	10	11	10
	<i>Unweighted count</i>					2 773					6 288					9 061
Royal Navy	Satisfied	..	83	85	86	86	..	72	72	73	73	..	75	75	76	76
	Neutral	..	11	9	8	8	..	14	15	16	16	..	14	14	14	14
	Dissatisfied	..	6	7	6	6	..	13	12	11	11	..	12	11	10	10
	<i>Unweighted count</i>					754					1 302					2 056
Royal Marines	Satisfied	..	87	87	90	86	..	76	74	73	73	..	77	75	75	74
	Neutral	..	8	6	6	9	..	15	17	18	16	..	15	16	17	16
	Dissatisfied	..	5	7	4	5	..	9	9	9	11	..	9	9	8	10
	<i>Unweighted count</i>					259					1 494					1 753
Army	Satisfied	..	85	87	85	86	..	75	73	74	74	..	77	75	76	76
	Neutral	..	8	7	7	8	..	14	17	14	15	..	13	15	13	14
	Dissatisfied	..	8	6	8	6	..	11	10	12	11	..	11	10	11	10
	<i>Unweighted count</i>					945					1 759					2 704
RAF	Satisfied	..	87	86	85	83	..	76	76	75	76	..	79	78	77	78
	Neutral	..	7	8	8	9	..	13	13	13	13	..	11	12	12	12
	Dissatisfied	..	6	6	7	7	..	11	11	12	11	..	10	10	11	10
	<i>Unweighted count</i>					815					1 733					2 548

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.3 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: Being able to access the dental care when I needed it.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	84	85	87	86	..	83	83	83	83	..	83	83	84	83
	Neutral	..	6	6	6	6	..	10	11	10	11	..	9	10	10	10
	Dissatisfied	..	9	9	7	8	..	7	6	7	6	..	7	7	7	7
	<i>Unweighted count</i>					2 943					6 859					9 802
Royal Navy	Satisfied	..	82 **	85	86	86	..	82	83	82	81	..	82	83	83	82
	Neutral	..	8	7	8	6	..	10	10	12	11	..	10	9	11	10
	Dissatisfied	..	10	8	6	8	..	8	8	7	7	..	8	8	7	8
	<i>Unweighted count</i>					827					1 483					2 310
Royal Marines	Satisfied	..	90	88	91	91	..	82	80	80	80	..	83	81	81	81
	Neutral	..	5	6	6	5	..	13	14	14	13	..	12	13	13	12
	Dissatisfied	..	5	5	3	4	..	5 **	6	6	7	..	5 **	6	6	7
	<i>Unweighted count</i>					275					1 659					1 934
Army	Satisfied	..	85	85	87	87	..	83	83	83	83	..	84	83	84	84
	Neutral	..	5	6	5	5	..	10	12	10	12	..	9	11	10	11
	Dissatisfied	..	10	10	8	8	..	6	5	7	5	..	7	6	7	6
	<i>Unweighted count</i>					1 001					1 887					2 888
RAF	Satisfied	..	84	84	86	84	..	83	82	85	84	..	83	82	85	84
	Neutral	..	8	7	7	7	..	9	9	8	8	..	9	9	7	8
	Dissatisfied	..	9	9	8	9	..	8	9	8	7	..	9	9	8	8
	<i>Unweighted count</i>					840					1 830					2 670

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.4 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: The dental treatment

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	89	90	91	91	91	85	86	85	85	86	86	87	86	86	87
	Neutral	6	6	6	6	6	9	10	11	10	10	8	9	10	9	9
	Dissatisfied	5 **	3	4	3	3	6 **	5	4	5	4	6 **	4	4	5	4
	<i>Unweighted count</i>	2 916					6 816					9 732				
Royal Navy	Satisfied	89	90	91	89	90	85	85	85	84	84	86	86	86	86	86
	Neutral	5	7	7	7	5	9	9	10	10	11	8	8	9	10	10
	Dissatisfied	6	3	3	4	5	6	6	5	5	4	6	5	5	5	4
	<i>Unweighted count</i>	818					1 473					2 291				
Royal Marines	Satisfied	89	93	92	92	90	80	82	81	80	81	81	83	82	81	82
	Neutral	6	6	5	6	4	12	13	14	14	13	12	12	13	14	12
	Dissatisfied	5	1 **	3	2 **	5	8	5	5	6	7	8	5	5	6	6
	<i>Unweighted count</i>	271					1 650					1 921				
Army	Satisfied	89	91	91	91	91	85	86	85	85	85	85	87	86	86	86
	Neutral	6	6	6	6	5	9	10	11	9	11	8	9	10	9	10
	Dissatisfied	5	3	4	3	3	7 **	4	4	6	4	7 **	4	4	5	4
	<i>Unweighted count</i>	995					1 875					2 870				
RAF	Satisfied	89	90	90	91	91	88	87	88	87	89	88	88	89	88	89
	Neutral	6	7	6	5	7	8	8	8	8	7	7	8	7	8	7
	Dissatisfied	5	3	4	3	3	4	4	4	4	4	4	4	4	4	3
	<i>Unweighted count</i>	832					1 818					2 650				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording and format change in 2015. (2) n/a option excluded from the analysis.

Table B16.5 Overall, how satisfied are you with your life nowadays?

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not at all	0.1	0.3	0.3	0.3	0.3	2	2	2	2	3	2	2	1	2	2	
	1	0.5	0.9	0.3	0.7	0.6	2	1	2	2	2	1	1	1	1	2	
	2	2	2	2	2	2	4	4	4	4	4	4	4	4	4	3	
	3	6	5	5	5	5	8	8	8	8	9	7	7	7	7	8	
	4	7	7	6	6	6	8	9	9	9	8	8	8	9	8	8	
	5	8	8	8	8	8	13	12	13	13	13	12	11	12	12	13	
	6	16	16	16	16	15	15	16	17	17	16	15	16	17	17	16	
	7	26	28	27	27	26	22	23	22	22	22	23	24	23	23	23	
	8	25	25	26	25	25	18	17	17	16	16	19	18	19	18	17	
	9	6**	7	8	8	8	5	5	5	5	5	5	5	5	5	5	
	Completely	2	2	2	2	2	3	3	3	2	3	3	3	3	2	3	
	<i>Unweighted count</i>	3 150					7 233					10 383					
Royal Navy	Not at all	0.2	0.3	0.2	0.6	0.1	2	3	2	2	2	2	3	2	2	2	
	1	0.6	0.4	0.2**	0.5	1.2	2	1	1	2	2	2	1	1	1	2	
	2	2	2	2	1**	3	4	4	4	5	5	4	3	4	4	4	
	3	5	6	6	5	6	8	9	8	8	9	7	8	7	7	8	
	4	7	6	5	6	6	9	9	10	9	9	9	8	9	9	8	
	5	8	8	7	8	7	13	14	12	12	13	12	12	11	11	12	
	6	17	17	15	17	16	15	15	17	18	15	15	15	16	17	16	
	7	26	30	28	28	28	22	22	21	22	22	23	24	23	23	23	
	8	24	22	27	24	24	17	17	16	16	17	18	18	19	18	18	
	9	7	7	8	8	7	5	4	6	4	4	6	5	6**	5	5	
	Completely	2	2	1	2	2	2	3	2	3	3	2	3	2	2	3	
	<i>Unweighted count</i>	889					1 562					2 451					
Royal Marines	Not at all	0.5	..	0.3	..	..	2**	2	2	3	3	2**	2	2	3	3
	1	..	0.3	..	0.6	..	1	2	2	2	2	1	1	1	2	2	
	2	2	1	2	1	2	4**	4**	4**	5	6	4**	4**	4**	5	6	
	3	1**	4	5	3	4	7	6**	7**	9	9	7	6**	6	8	8	
	4	5	3	5	7	4	8	7	7	7	8	7	7	7	7	7	
	5	7	8	8	5**	11	14	14	15	15	14	13	14	14	14	14	
	6	18	16	15	13	14	15	16	16	14	15	15	16	16	14	15	
	7	27	25	22	24	24	20	22	21	22	20	21	22	21	22	21	
	8	27	28	29**	34**	22	19**	17	18**	16	16	20**	19	19**	18	17	
	9	10**	10	10**	10	15	5	5	5	5	4	6	6	6	5	6	
	Completely	2	4	4	3	4	5**	4	3	3	3	5**	4	3	3	3	
	<i>Unweighted count</i>	305					1 766					2 071					
Army	Not at all	0.1	0.4	0.5	0.3	0.6	2	2	2	3	3	2	2	2	2	3	
	1	0.5	1.3	0.3	0.9	0.4	2	2	2	1	2	1	2	2	1	2	
	2	2	2	2	3	2	4	5	4	4	4	4	5	4	4	4	
	3	6	4	5	4	5	8	8	8	8	9	8	8	8	7	8	
	4	8	8	6	6	6	8	9	10	10	9	8	9	9	9	8	
	5	9	8	9	8	8	14	12	14	14	14	13	12	13	13	13	
	6	15	18	16	16	15	15	16	16	17	16	15	16	16	17	16	
	7	26	26	27	27	26	21	23	21	20	21	21	23	22	21	22	
	8	26	25	24	24	26	17	15	16	15	14	18	17	17	16	16	
	9	6**	6	8	8	9	5	5	4	5	5	5	5	5	5	5	
	Completely	2	1**	2	2	3	4	3	4	2	3	4	3	3	2	3	
	<i>Unweighted count</i>	1 047					1 963					3 010					
RAF	Not at all	0.1	0.1	0.1	0.2	0.1	1	1	1	1	1	1	1	1	1	1	
	1	0.7	0.6	0.4	0.4	0.7	1	1	1	2	1	1	1	1	1	1	
	2	2	2	2	2	2	3	3**	3	3	2	3	3	3	3	2	
	3	6	5	5	5	6	6	7	7	6	8	6	7	6	6	8	
	4	6	7	8	6	8	7	8	7	7	8	7	8	7	7	8	
	5	7**	7	7**	7**	11	11	11	10	11	11	10	10	9	10	11	
	6	16	14	17	14	15	16	17	20	18	18	16	17	19	17	18	
	7	28	30	27	27	26	26	25	24	25	26	27	26	25	25	26	
	8	26	25	26	26	23	22**	20	20	19	19	23**	21	22	21	20	
	9	6	7	6	9	7	5	5	5	6	4	5	5	6	7**	5	
	Completely	2	2	2	1	1	2	2	2	2	2	2	2	2	2	2	
	<i>Unweighted count</i>	909					1 942					2 851					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years new question in 2012

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.6 Overall, how happy did you feel yesterday?

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not at all	0.5	0.7	0.6	0.8	0.9	3	4	3	3	4	3	3	3	3	3	
	1	1.1	1.7 **	1.2	1.3	0.9	3	3	3	3	3	3	3	2	3	3	
	2	4	3	3	3	3	5	5	5	6	6	5	5	5	5	5	
	3	7	6	6	6	6	8	8	8	8	8	8	8	8	8	8	
	4	8	8	7	7	8	9	9	9	9	9	8	9	9	9	9	
	5	11	11	9	10	10	14	14	15	13	14	13	13	14	13	14	
	6	15	15	16	16	14	14	14	14	15	14	14	14	14	15	14	
	7	23	23	24	23	22	17	18	16	16	16	18	19	18	18	17	
	8	20	20	21	21	21	15	15	15	15	14	16	16	16	16	16	
	9	9	7 **	9	9	10	7	6	6	6	6	7	6	7	6	7	
	Completely	3	3	4	3	4	5	5	5	5	5	5	4	5	4	4	
	<i>Unweighted count</i>	3 149					7 231					10 380					
Royal Navy	Not at all	0.7	0.7	0.6	0.7	0.9	5	4	4	4	3	4	4	3	3	3	
	1	1.1	1.0	0.9	1.0	1.0	4	3	3	4	4	3	3	2	3	3	
	2	4	3	3	4	4	6	6	5	6	6	6	6	5	6	6	
	3	7	8	6	7	6	10	9	9	9	8	9	9	8	9	8	
	4	8	8	6	7	8	9	9	10	10	9	9	9	9	10	9	
	5	11	11	9	10	11	13	13	13	13	13	13	13	12	12	12	
	6	15	15	16	15	15	13	12	12	14	13	14	13	13	14	14	
	7	21	26	23	24	22	15	19	16	17	17	16	20	18	19	19	
	8	21	17	23 **	20	18	14	13	16	14	14	16	14	18 **	16	15	
	9	8	7	9	8	10	6	5	7	4 **	6	7	5 **	8	5 **	7	
	Completely	4	3	3	3	2	4	5	5	4	5	4	5	5	4	5	
	<i>Unweighted count</i>	889					1 563					2 452					
Royal Marines	Not at all	0.5	0.3	0.7	..	..	3	4	4	4	4	3	4	3	3	3
	1	0.5	0.3	1.4	1.0	0.6	3 **	2 **	3 **	3 **	5	3 **	2 **	3 **	3 **	4	
	2	2	1	2	2	3	5	5	5	6	6	5	5	5	6	6	
	3	3	6	6	3	4	8	8	8	9	8	7	8	7	8	8	
	4	5	7	6	6	5	8	8	9	9	8	7	8	8	8	8	
	5	11	8 **	11	7 **	14	14	15	15	15	14	14	14	15	14	14	
	6	16 **	11	12	14	11	12	14	13	13	13	13	13	13	13	12	
	7	22	25	21	22	21	16	16	15	17	16	17	17	16	17	17	
	8	26	26	24	27	21	16	16	17	14	15	17	17	18 **	16	16	
	9	10 **	9 **	9 **	13	16	6	6	6	6	6	7	6	6	7	7	
	Completely	4	5	7	5	5	7 **	6	6	5	5	7 **	6	6	5	5	
	<i>Unweighted count</i>	306					1 762					2 068					
Army	Not at all	0.4	1.0	0.8	1.0	1.1	3	4	3	3	4	3	4	3	3	4	
	1	1.1	2.0	1.3	1.6	0.7	3	4	3	3	4	3	4	3	3	3	
	2	3	3	3	3	2	6	5	5	6	6	5	5	5	6	6	
	3	7	5	6	5	6	8	8	9	8	8	8	8	8	8	8	
	4	8	9	7	7	8	9	9	10	9	9	9	9	9	9	9	
	5	10	12	9	10	10	14	14	16	13	15	14	14	15	13	14	
	6	15	17	15	16	14	14	14	14	16	13	14	14	14	16	14	
	7	22	22	24	23	21	16	17	16	15	14	17	18	17	16	15	
	8	20	20	21	21	23	14	14	14	15	14	15	15	15	16	15	
	9	9	6 **	9	9	10	7	6	6	6	6	7	6	6	7	7	
	Completely	3	3 **	4	3	5	6	5	6	5	5	6	4	5	5	5	
	<i>Unweighted count</i>	1 045					1 964					3 009					
RAF	Not at all	0.5	0.4	0.4	0.6	0.4	2	2	2	2	2	2	1	2	2	1	
	1	1.1	1.9	1.2	0.8	1.2	2	2	2	2	2	2	2	2	2	2	
	2	4	4	3	3	4	5	5	5	5	4	4	5	5	4	4	
	3	7	6	6	6	7	7	8	7	7	8	7	8	7	7	8	
	4	7	8	8	8	10	8	8	7 **	9	10	8	8	7 **	9	10	
	5	11	10	8	9	10	13	13	13	13	13	13	12	12	12	13	
	6	15	14	17	15	15	13 **	15	16	15	16	14	15	16	15	16	
	7	25	24	24	24	22	19	19	19	19	19	20	20	20	20	20	
	8	19	21	21	20	20	20 **	18	17	17	16	20 **	19	18	18	17	
	9	9	7	9	10	8	7	6	7	6	6	7	6	8	7	7	
	Completely	3	3	3	3	2	4	4	4	4	3	4	4	4	4	3	
	<i>Unweighted count</i>	909					1 942					2 851					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years new question in 2012

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.7 Overall, how anxious did you feel yesterday?

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not at all	17	18	19	18	18	24	24	24	24	25	22	23	23	23	23	
	1	11	11	11	11	10	8	8	7	7	8	8	9	8	8	8	
	2	17	15	15	17	17	12	13	11	11	12	13	13	11	12	13	
	3	13	12	13	13	14	11	11	10	10	10	11	11	11	11	11	
	4	7	9	8	8	7	8	8	9**	9**	7	8	8	9**	8**	7	
	5	10	10**	9	10	8	15	14	14	14	14	14	14	13	13	13	
	6	10	8	8	8	10	7	8	8	8	8	8	8	8	8	8	
	7	9	8	9	8	8	7**	8	8	8	8	9	7**	8	8	8	
	8	5	5	6	5	6	5	4**	5	5	6	5	4**	5	5	6	
	9	1.4	1.7	1.3	1.9	1.6	2	1	2	2	2	2	1	2	2	2	
	Completely	0.3	0.5	0.5	0.5	0.5	2	2	2	2	2	1	1	1	1	2	
	Unweighted count	3 146					7 231					10 377					
Royal Navy	Not at all	16	16	17	17	16	25	26	26	25	26	23	24	24	23	23	
	1	10	9	12	11	11	7	9	8	7	9	8	9	9	8	9	
	2	16	16	15	18	15	14	12	12	13	14	14	13	13	14	14	
	3	15	15	12	13	14	11	12	11	12	10	12	12	11	12	11	
	4	8	9**	8	9	6	8	8	8	8	8	8	8	8	8	7	
	5	9	9	10	9	9	14	13	12	12	12	13	12	11	11	12	
	6	9	9	9	8	10	7	7	7	8	7	8	8	8	8	8	
	7	8	9	9	8	10	6	6	8	8	7	7	7	8	8	8	
	8	6	6	6	5	7	4	4	5	6	4	5	4	5	6	5	
	9	1.2	1.5	1.5	1.9	1.2	2	1	2	1	2	2	1	2	1	2	
	Completely	0.9	0.4	0.6	0.1	0.6	1	2	2	1	1	1	2	1	1	1	
	Unweighted count	888					1 561					2 449					
Royal Marines	Not at all	27	23	25	27	25	29	32	32	31	32	29	31	31	31	31	
	1	13	16	13	11	14	8	8	8	8	8	9	9	9	8	8	
	2	14	15	17	18	17	12	11	11	11	11	12	12	12	12	12	
	3	14	14	13	15	10	10	8	8	10	9	11	9	9	10	10	
	4	8	6	8	4	7	8	8	7	6	7	8	7	7	6	7	
	5	8	10	9	8	7	15	13	14	14	14	14	13	14	14	13	
	6	7	10	5	6	8	6	6	6	6	7	6	6	6	6	7	
	7	6	4	4	7	7	6	6	6	6	5	6	5	6	6	6	
	8	2**	2**	3	3	5	3**	4	4	4	4	3**	4	4	4	4	
	9	0.5	0.6	0.7	0.6	..	1	1	1	1	1	1	1	1	1	1	
	Completely	0.8	0.3	1.0	..	..	2	2	2	1	2	2	2	2	1	1
	Unweighted count	305					1 765					2 070					
Army	Not at all	18	18	20	17	20	23	23	22	24	24	22	22	22	23	23	
	1	12	12**	11	11	8	7	7	6	6	7	8	8	7	7	7	
	2	17	13**	15	17	17	11	12	9	10	10	12	12	10	11	12	
	3	13	12	13	14	14	10	10	10	9	10	11	10	11	10	11	
	4	7	9	8	7	7	8	8	9**	9**	7	8	8	9**	9**	7	
	5	11	11	9	10	8	17	16	16	15	15	16	15	15	14	14	
	6	8	8	8	9	9	8	8	9	8	7	8	8	9	8	8	
	7	9	8	9	8	8	7**	9	9	8	10	7**	8	9	8	9	
	8	4	6	6	4	6	5	4	6	5	6	5	4	6	5	6	
	9	1.8	2.2	1.4	2.1	2.0	2	1	2	2	2	2	2	2	2	2	
	Completely	0.1	0.8	0.3	0.9	0.5	2	2	2	2	2	2	2	2	2	2	
	Unweighted count	1 045					1 960					3 005					
RAF	Not at all	15	17	19	18	15	24	24	24	23	24	22	23	22	22	22	
	1	11	11	10	11	11	9	9	8	9	9	9	9	9	9	9	
	2	17	19	15	16	18	15	14	13	14	13	15	15	14	14	14	
	3	14	11	13	12	13	12	12	12	11	10	12	12	12	12	11	
	4	6	8	7	7	9	8	8	9	8	8	8	8	8	8	8	
	5	10	11	9	10	8	10	11	11	11	12	10	11	11	11	11	
	6	12	9	9	8	11	7	8	8	7	8	8	8	8	7	9	
	7	8	9	11	10	8	7	7	7	8	8	8	7	8	9	8	
	8	5	4	6	5	6	4	5	5	5	6	5	5	5	5	6	
	9	0.8	1.0	1.1	1.8	1.1	2	1	2	2	2	2	1	2	2	2	
	Completely	0.2	0.2	0.6	0.2	0.5	1	1	1	1	1	1	1	1	1	1	
	Unweighted count	908					1 945					2 853					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years new question in 2012

Table B16.8 Overall, to what extent do you feel the things you do in your life are worthwhile?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not at all	0.3	0.2	0.3	0.4	0.4	2	2	2	2	3	2	2	2	2	2
	1	0.6	0.9	0.8	0.8	0.4	2	2	2	2	2	2	2	2	2	2
	2	1	1	1	2	2	4	4	4	4	4	3	3	3	4	4
	3	4	4	4	4	4	6	6	6	7	8	6	6	6	7	7
	4	6	5	5	5	6	7	7	8	7	7	7	7	7	7	7
	5	10	10	9	9	10	15	16	15	17	16	14	15	14	15	15
	6	14	13	13	14	14	14	14	15	14	14	14	14	14	14	14
	7	25	24	23	23	24	19	19	19	18	18	20	20	19	19	19
	8	23	24	26 **	24	22	17	16	17	16	16	18	18	19 **	17	17
	9	11	12	12	12	12	7	7	7	7	7	8	8	8	8	8
	Completely	6	5	6	6	6	6	6	6	5	6	6	6	6	5	6
	<i>Unweighted count</i>	3 148					7 230					10 378				
Royal Navy	Not at all	0.4	0.2	0.4	0.5	0.3	3	3	2	2	3	2	2	2	2	2
	1	0.6	0.5	0.6	0.8	0.8	2	2	2	2	2	2	2	1	2	2
	2	1	1	1	2	2	5	4	4	4	5	4	3	3	4	4
	3	4	5	5	2 **	5	7	5	6	7	7	7	5	6	6	6
	4	5	5	4	5	6	8	7	8	8	8	7	7	7	8	8
	5	11	11	8	9	9	15	16	15	16	14	14	15	13	14	13
	6	15	15	14	15	15	12	13	14	14	14	13	13	14	15	14
	7	23	24	22	22	23	20	20	19	18	19	20	21	20	19	20
	8	23	24	27 **	26 **	21	17	18	18	16	17	18	19	20	18	18
	9	10	9	13	12	12	6	5	6	6	6	7	6	8	7	7
	Completely	6	5	6	5	6	7	6	5	5	6	6	6	6	5	6
	<i>Unweighted count</i>	888					1 565					2 453				
Royal Marines	Not at all	0.5	0.3	0.7	0.6	0.3	3 **	3 **	3 **	4	5	3 **	3 **	3 **	4	4
	1	0.3	1.3	0.3	0.6	..	2	2	3	3	3	2	2	2	2	2
	2	1	1	2	3	3	5	5	5	5	4	4	4	4	5	4
	3	3	4	2	2 **	4	5 **	5 **	6	8	8	5 **	5 **	6	7	7
	4	4	3	4	6	5	7	7	6	7	7	7	6	6	7	7
	5	10	11	10	9	10	17	17	18	18	18	16	16	17	17	17
	6	14	12	10	14	15	12	13	12	12	11	12	13	12	12	12
	7	22	22	24	20	22	18 **	18 **	17 **	16	14	18 **	19 **	17 **	17	15
	8	25 **	27 **	25 **	23	18	17	17	18	15	16	18	18	18 **	16	16
	9	15	13	14	16	17	6	7	7	5	6	7	7	7	7	8
	Completely	6	6	8	6	7	9 **	7	6	7	7	9	7	6	7	7
	<i>Unweighted count</i>	305					1 764					2 069				
Army	Not at all	0.2	0.3	0.3	0.5	0.6	2	3	3	2	3	2	2	2	2	3
	1	0.6	1.5 **	1.1 **	0.9	0.2	3	2	2	2	3	2	2	2	2	2
	2	1	1	1	3	1	4	4	4	4	5	3	3	3	4	4
	3	3	4	4	4	3	6	7	6	8	8	6	6	6	7	8
	4	7	6	6	5	6	8	7	8	7	7	8	7	8	7	7
	5	9	8	9	9	10	16	17	16	18	17	15	15	15	17	15
	6	15	13	13	15	14	14	15	15	14	12	14	14	15	14	13
	7	24	24	22	24	25	18	17	17	17	16	19	18	18	18	18
	8	22	24	26	23	24	16	14	16	14	14	17	16	17	16	16
	9	11	12	11	11	11	7	7	7	7	8	8	8	7	8	9
	Completely	6	5	6	6	7	6	7	6	5	6	6	6	6	5	6
	<i>Unweighted count</i>	1 046					1 959					3 005				
RAF	Not at all	0.3	0.1	0.1	0.2	0.1	1	1	1	1	1	1	1	1	1	1
	1	0.6	0.3	0.5	0.4	0.6	1	1	2	1	1	1	1	2	1	1
	2	1	1	2	2	2	3	3	2	3	3	2	2	2	3	3
	3	3	4	3	4	4	5	6	6	6	6	5	5	5	6	5
	4	6	4	6	6	6	6	7	7	6	7	6	6	6	6	7
	5	9	10	9	8	12	15	13	12	13	14	13	12	12	12	13
	6	13	13	12	12	15	14	14 **	15	15	17	14	14 **	14	14	16
	7	27	25	23	22	23	21	23	21	22	23	22	23	22	22	23
	8	23	26 **	25	24	21	21	20	21 **	19	18	22 **	21 **	22 **	20	19
	9	12	12	14	14	13	8	8	8	8	6	9	8	9	9	8
	Completely	5	5	6	7	5	5	5	5	5	4	5	5	5	5	4
	<i>Unweighted count</i>	909					1 942					2 851				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years new question in 2012

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.5a Overall, how satisfied are you with your life nowadays?

		Officer					Other Ranks/Rates					Total					Percentages					
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not at all, 1, 2, 3, 4	16	15	14	14	15	23	24	24	25	25	22	23	22	23	23	22	23	22	23	23	
	5, 6	24	24	24	24	23	28	28	30	30	30	28	27	29	29	28	27	29	29	29	28	
	7, 8	52	52	53	52	51	40	40	39	38	38	42	42	41	40	40	42	42	41	40	40	
	9, Completely	8 **	8 **	9	10	11	8	8	8	7	7	8	8	8	8	8	8	8	8	8	8	8
	<i>Unweighted count</i>	3 150					7 233					10 383										
Royal Navy	Not at all, 1, 2, 3, 4	15	14	13	13 **	17	26	26	26	26	26	23	23	23	23	24	23	23	23	23	24	
	5, 6	25	25	23	25	23	28	28	28	29	29	27	28	27	28	27	27	28	27	28	27	
	7, 8	50	51	54	52	52	39	39	38	38	38	41	42	42	41	41	42	42	42	41	41	
	9, Completely	10	9	9	10	9	7	7	8	6	7	8	8	9	7	7	8	8	9	7	7	
	<i>Unweighted count</i>	889					1 562					2 451										
Royal Marines	Not at all, 1, 2, 3, 4	9	9	13	11	10	23 **	21 **	22 **	26	28	21 **	20 **	21 **	24	26	21 **	20 **	21 **	24	26	
	5, 6	25	24	22	18 **	25	28	30	31	29	29	28	30	30	28	28	28	30	30	28	28	
	7, 8	54 **	53	51	58 **	46	39	40 **	39	38	36	40 **	41 **	40	40	37	40 **	41 **	40	40	37	
	9, Completely	12 **	14	14	13 **	19	10 **	9	9	8	8	11 **	9	9	8	9	11 **	9	9	8	9	
	<i>Unweighted count</i>	305					1 766					2 071										
Army	Not at all, 1, 2, 3, 4	17	16	14	15	14	24	26	26	26	27	23	24	24	24	25	23	24	24	24	25	
	5, 6	24	25	25	24	22	29	28	30	31	30	28	28	29	30	29	28	28	29	30	29	
	7, 8	51	51	51	51	52	38	38	37	35	35	40	40	39	38	38	40	40	39	38	38	
	9, Completely	8 **	8 **	10	10	12	9	8	8	7	8	9	8	8	7	8	9	8	8	7	8	
	<i>Unweighted count</i>	1 047					1 963					3 010										
RAF	Not at all, 1, 2, 3, 4	15	15	15	15	17	18	20	18	19	20	17	19	18	18	19	17	19	18	18	19	
	5, 6	23	21 **	24	22	26	27	28	30	28	29	26	26	28	27	28	26	26	28	27	28	
	7, 8	54	56 **	54	53	49	49	46	45	44	45	50 **	48	47	46	46	50 **	48	47	46	46	
	9, Completely	8	8	8	10	8	7	7	8	8	6	7	7	8	8 **	7	7	7	8	8 **	7	
	<i>Unweighted count</i>	909					1 942					2 851										

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.6a Overall, how happy did you feel yesterday?

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not at all, 1, 2, 3, 4	20	20	17	18	19	29	29	28	29	30	27	28	26	27	28	
	5, 6	25	27	25	25	25	27	27	28	28	28	27	27	28	28	28	
	7, 8	43	43	45	44	43	32	33	31	32	30	34	35	34	34	32	
	9, Completely	12	10 **	13	12	13	12	11	12	11	11	12	10	12	11	11	
	<i>Unweighted count</i>	3 149					7 231					10 380					
Royal Navy	Not at all, 1, 2, 3, 4	21	21	17 **	20	21	34	33	31	34	31	31	30	27	30	29	
	5, 6	26	26	25	25	26	26	25	25	27	26	26	25	25	26	26	
	7, 8	42	43	47 **	45	40	29	32	32	31	31	32	35	36	34	33	
	9, Completely	11	10	12	11	13	11	10	12	8 **	12	11	10	12	9 **	12	
	<i>Unweighted count</i>	889					1 563					2 452					
Royal Marines	Not at all, 1, 2, 3, 4	11	15	15	12	13	27 **	27 **	28 **	30	31	26 **	26 **	26 **	28	29	
	5, 6	27	19	23	21	25	27	29	28	28	27	27	28	28	27	26	
	7, 8	48	51 **	46	49	42	32	33	33	31	31	34	35	34	33	32	
	9, Completely	14 **	14	16	18	20	13 **	12	11	11	11	14	12	12	12	12	
	<i>Unweighted count</i>	306					1 762					2 068					
Army	Not at all, 1, 2, 3, 4	20	20	17	18	17	29	30	30	30	32	28	29	28	28	30	
	5, 6	25	28	25	26	24	28	28	29	29	29	28	28	29	29	28	
	7, 8	42	42	45	44	44	30	31	30	30	28	32	33	32	32	31	
	9, Completely	12	9 **	13	12	15	12	11	12	11	11	12	11	12	11	12	
	<i>Unweighted count</i>	1 045					1 964					3 009					
RAF	Not at all, 1, 2, 3, 4	19	20	18	19	22	24	25	24	25	26	23	24	23	24	25	
	5, 6	26	25	25	24	25	26	28	29	28	30	26	27	28	27	29	
	7, 8	43	45	45	44	42	39	37	36	37	35	40	39	38	38	37	
	9, Completely	12	10	12	12	10	11	10	11	11	10	11	10	11	11	10	
	<i>Unweighted count</i>	909					1 942					2 851					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.7a Overall, how anxious did you feel yesterday?

		Officer					Other Ranks/Rates					Total					Percentages	
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Not at all, 1, 2, 3, 4	65	65	66	66	66	62	63	60	61	61	63	63	61	62	62		
	5, 6	20	19	17	18	18	23	22	23	22	21	22	21	22	21	21		
	7, 8	13	13	15	13	14	12 **	12 **	14	14	14	12 **	12 **	14	14	14		
	9, Completely	2	2	2	2	2	4	3	3	4	4	3	3	3	4	3		
	<i>Unweighted count</i>						3 146						7 231						10 377
Royal Navy	Not at all, 1, 2, 3, 4	66	65	64	68	63	66	66	65	64	66	66	66	65	65	65		
	5, 6	18	18	19	17	19	21	20	19	20	19	20	20	19	20	19		
	7, 8	14	15	15	13	16	11	10	13	14	11	11	11	13	13	13		
	9, Completely	2	2	2	2	2	3	4	3	2	4	3	3	3	2	3		
	<i>Unweighted count</i>						888						1 561						2 449
Royal Marines	Not at all, 1, 2, 3, 4	76	74	77	75	73	67	68	66	66	67	68	68	67	67	67		
	5, 6	15	20	14	15	15	21	19	20	21	21	20	19	20	20	20		
	7, 8	8	6 **	8	10	12	9	10	10	11	10	9	9	10	10	10		
	9, Completely	1	1	2	1	..	2	3	3	3	3	2	3	3	2	2		
	<i>Unweighted count</i>						305						1 765						2 070
Army	Not at all, 1, 2, 3, 4	66	65	67	66	66	59	60	57	58	58	60	61	58	59	60		
	5, 6	19	19	17	18	17	25	24	25	24	22	24	23	24	23	21		
	7, 8	13	13	15	13	14	12 **	13	14	14	16	12 **	13	14	14	15		
	9, Completely	2	3	2	3	3	4	3	4	4	4	4	3	4	4	4		
	<i>Unweighted count</i>						1 045						1 960						3 005
RAF	Not at all, 1, 2, 3, 4	63	66	64	65	66	68 **	67	66	65	63	67	67	65	65	64		
	5, 6	22	19	18	18	19	17	19	19	18	20	18	19	19	18	20		
	7, 8	14	13	16	15	13	12	11	13	14	13	12	12	13	14	13		
	9, Completely	1	1	2	2	2	3	2 **	3	3	3	2	2 **	2	3	3		
	<i>Unweighted count</i>						908						1 945						2 853

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.8a Overall, to what extent do you feel the things you do in your life are worthwhile?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not at all, 1, 2, 3, 4	12	12	12	12	12	22 **	22 **	22 **	23	24	20 **	20	20 **	21	22
	5, 6	24	23	22	23	24	29	30	30	31	29	28	29	28	30	28
	7, 8	47	49	48	47	46	36 **	35	36	34	33	38 **	38	38 **	36	36
	9, Completely	17	16	18	18	18	13	13	13	12	13	14	14	14	13	14
	<i>Unweighted count</i>					3 148					7 230					10 378
Royal Navy	Not at all, 1, 2, 3, 4	12	12	11	11	14	24	22	22	24	25	22	19	20	21	22
	5, 6	25	26	22	24	24	27	29	29	31	28	26	28	27	29	27
	7, 8	47	48	49	49	44	36	38	37	34	35	39	40	40	37	37
	9, Completely	16	15	18	17	18	13	11	12	11	12	14	12	13	13	13
	<i>Unweighted count</i>					888					1 565					2 453
Royal Marines	Not at all, 1, 2, 3, 4	8	9	10	12	13	22 **	22 **	23 **	26	27	20 **	21 **	21 **	25	26
	5, 6	24	22	20	23	25	29	30	30	30	29	28	29	29	30	29
	7, 8	47 **	49 **	48 **	43	39	35 **	35 **	34 **	31	30	36 **	37 **	36 **	33	31
	9, Completely	21	19	22	23	24	15	13	13	12	14	16	14	14	13	15
	<i>Unweighted count</i>					305					1 764					2 069
Army	Not at all, 1, 2, 3, 4	12	14	12	13	11	23	23	23	24	26	21	22	22	22	24
	5, 6	25	22	22	24	23	30	31	31	32	29	29	30	29	31	28
	7, 8	46	48	48	47	48	34	32	33	31	31	36	34	36	34	34
	9, Completely	17	17	17	17	18	13	14	13	12	14	14	14	14	13	15
	<i>Unweighted count</i>					1 046					1 959					3 005
RAF	Not at all, 1, 2, 3, 4	11	9	11	12	12	16	18	17	18	18	15	16	16	17	17
	5, 6	22	23	21 **	21 **	26	29	27 **	27	28	31	27	26 **	26 **	26 **	30
	7, 8	50 **	51 **	48	46	44	42	43	43	41	41	44	45	44	42	41
	9, Completely	17	17	19	21	18	13	12	13	13	10	14	13	14	14 **	12
	<i>Unweighted count</i>					909					1 942					2 851

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.1 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	1.8	1.8	1.7	1.8	1.7	1.6	1.8	1.5	1.6	1.8	1.4	1.6	1.3	1.4	1.5
	Neutral	1.3	1.2	1.1	1.2	1.1	1.3	1.5	1.3	1.3	1.4	1.1	1.2	1.1	1.1	1.2
	Dissatisfied	1.3	1.5	1.4	1.4	1.4	1.1	1.3	1.0	1.2	1.3	0.9	1.1	0.8	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.1	3.4	2.9	2.8	2.9	2.4	3.0	2.8	2.5	2.9	2.0	2.4	2.3	2.0	2.3
	Neutral	2.2	2.5	1.8	1.9	2.0	2.0	2.4	2.3	2.0	2.3	1.6	1.9	1.8	1.6	1.8
	Dissatisfied	2.3	2.5	2.3	2.2	2.3	1.7	2.1	2.0	1.8	2.1	1.4	1.7	1.6	1.5	1.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.3	3.8	3.6	3.7	3.8	1.7	1.9	1.7	1.9	2.4	1.5	1.7	1.6	1.7	2.2
	Neutral	2.8	3.0	2.6	2.8	3.1	1.5	1.6	1.5	1.7	2.0	1.3	1.5	1.4	1.5	1.8
	Dissatisfied	1.9	2.6	2.7	2.5	2.3	1.0	1.1	1.1	1.1	1.6	0.9	1.1	1.0	1.0	1.4
	<i>Unweighted count</i>															
Army	Satisfied	2.9	3.1	2.8	3.0	2.7	2.4	2.9	2.3	2.5	2.8	2.1	2.5	2.0	2.2	2.4
	Neutral	2.2	1.9	1.7	2.0	1.7	2.0	2.3	1.9	2.0	2.3	1.7	2.0	1.7	1.7	1.9
	Dissatisfied	2.1	2.6	2.3	2.4	2.3	1.6	2.0	1.4	1.8	1.9	1.4	1.8	1.2	1.6	1.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.3	2.8	3.0	2.7	3.2	2.5	2.4	2.6	2.4	2.6	2.1	2.0	2.1	1.9	2.2
	Neutral	2.3	1.9	2.0	2.0	2.2	1.9	1.8	2.0	1.8	1.8	1.6	1.5	1.6	1.5	1.5
	Dissatisfied	2.6	2.2	2.4	2.0	2.6	1.9	1.9	2.0	1.8	2.2	1.6	1.5	1.7	1.5	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.2 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: The medical treatment.

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%				Total: Margin of error +/-%						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	1.8	1.6	1.8	1.8	..	2.0	1.6	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	1.4	1.3	1.3	1.4	..	1.6	1.4	1.4	1.6	..	1.3	1.1	1.2	1.3
	Dissatisfied	..	1.3	1.1	1.3	1.2	..	1.5	1.1	1.3	1.4	..	1.2	0.9	1.1	1.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.3	3.0	3.0	2.9	..	3.2	3.1	2.7	3.2	..	2.6	2.5	2.2	2.5
	Neutral	..	2.7	2.3	2.3	2.3	..	2.5	2.5	2.3	2.6	..	2.1	2.0	1.8	2.1
	Dissatisfied	..	2.0	2.1	2.1	2.1	..	2.5	2.3	1.9	2.3	..	2.0	1.8	1.6	1.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	4.0	4.2	3.6	4.2	..	2.0	1.8	2.0	2.5	..	1.8	1.7	1.8	2.3
	Neutral	..	3.3	2.9	2.9	3.6	..	1.7	1.6	1.7	2.1	..	1.5	1.4	1.6	1.9
	Dissatisfied	..	2.5	3.2	2.3	2.5	..	1.3	1.2	1.3	1.8	..	1.2	1.1	1.2	1.6
	<i>Unweighted count</i>															
Army	Satisfied	..	3.2	2.6	3.0	2.8	..	3.2	2.5	2.7	3.0	..	2.7	2.1	2.3	2.6
	Neutral	..	2.3	2.0	2.2	2.2	..	2.5	2.1	2.1	2.5	..	2.2	1.8	1.8	2.1
	Dissatisfied	..	2.4	1.8	2.2	1.9	..	2.3	1.7	2.0	2.1	..	2.0	1.4	1.7	1.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	2.7	2.9	2.8	3.2	..	2.6	2.8	2.6	2.7	..	2.1	2.3	2.1	2.2
	Neutral	..	2.0	2.4	2.1	2.5	..	2.1	2.2	1.9	2.1	..	1.7	1.8	1.6	1.7
	Dissatisfied	..	2.0	1.9	2.0	2.2	..	1.9	2.1	2.0	2.0	..	1.6	1.7	1.6	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.3 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: Being able to access the dental care when I needed it.

		Officer: Margin of error +/-%				Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%					
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	1.8	1.7	1.6	1.7	..	1.7	1.4	1.5	1.6	..	1.4	1.2	1.2	1.3
	Neutral	..	1.2	1.1	1.1	1.1	..	1.4	1.2	1.2	1.4	..	1.2	1.0	1.0	1.2
	Dissatisfied	..	1.4	1.4	1.3	1.3	..	1.1	0.8	0.9	0.9	..	0.9	0.7	0.8	0.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.2	2.8	2.8	2.8	..	2.6	2.5	2.2	2.7	..	2.1	2.0	1.8	2.1
	Neutral	..	2.3	2.0	2.2	1.9	..	2.0	2.0	1.8	2.2	..	1.7	1.6	1.5	1.7
	Dissatisfied	..	2.5	2.2	2.0	2.3	..	1.8	1.7	1.5	1.7	..	1.5	1.4	1.2	1.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	3.5	3.8	3.2	3.3	..	1.7	1.6	1.7	2.2	..	1.6	1.5	1.6	2.0
	Neutral	..	2.5	2.9	2.6	2.6	..	1.5	1.4	1.5	1.8	..	1.4	1.3	1.4	1.6
	Dissatisfied	..	2.6	2.7	1.9	2.2	..	1.0	0.9	1.0	1.4	..	0.9	0.9	1.0	1.3
	<i>Unweighted count</i>															
Army	Satisfied	..	2.9	2.6	2.7	2.7	..	2.6	2.0	2.3	2.5	..	2.3	1.8	2.0	2.2
	Neutral	..	1.8	1.7	1.8	1.7	..	2.2	1.8	1.9	2.2	..	1.9	1.5	1.6	1.9
	Dissatisfied	..	2.4	2.2	2.2	2.1	..	1.6	1.2	1.5	1.4	..	1.4	1.0	1.3	1.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	2.9	3.2	2.6	3.1	..	2.3	2.5	2.1	2.2	..	1.9	2.1	1.7	1.8
	Neutral	..	2.1	2.2	1.9	2.1	..	1.8	1.9	1.5	1.7	..	1.4	1.5	1.3	1.4
	Dissatisfied	..	2.2	2.5	2.0	2.4	..	1.6	1.8	1.5	1.6	..	1.4	1.5	1.2	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.4 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: The dental treatment

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	1.5	1.4	1.4	1.4	1.4	1.4	1.5	1.3	1.4	1.5	1.2	1.3	1.1	1.2	1.3
	Neutral	1.1	1.2	1.1	1.1	1.1	1.1	1.3	1.1	1.1	1.3	0.9	1.1	1.0	1.0	1.1
	Dissatisfied	1.0	0.9	0.9	0.9	0.9	0.9	0.9	0.7	0.9	0.9	0.8	0.8	0.6	0.8	0.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	2.4	2.5	2.3	2.5	2.5	1.9	2.5	2.4	2.1	2.5	1.6	2.0	1.9	1.7	2.0
	Neutral	1.7	2.2	2.0	2.1	1.8	1.6	1.9	2.0	1.8	2.2	1.3	1.6	1.6	1.4	1.7
	Dissatisfied	1.8	1.4	1.3	1.5	1.7	1.2	1.7	1.5	1.3	1.4	1.0	1.3	1.2	1.1	1.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	2.9	3.0	3.2	3.2	3.5	1.5	1.7	1.6	1.7	2.2	1.4	1.6	1.5	1.6	2.0
	Neutral	2.2	2.7	2.7	2.8	2.4	1.3	1.5	1.4	1.5	1.8	1.2	1.4	1.3	1.4	1.7
	Dissatisfied	1.9	1.4	1.9	1.6	2.7	1.0	1.0	0.9	1.0	1.4	1.0	0.9	0.8	0.9	1.2
	<i>Unweighted count</i>															
Army	Satisfied	2.4	2.4	2.1	2.4	2.2	2.1	2.4	2.0	2.2	2.4	1.8	2.1	1.7	1.9	2.1
	Neutral	1.9	1.9	1.7	1.9	1.8	1.6	2.1	1.7	1.8	2.1	1.4	1.8	1.5	1.5	1.8
	Dissatisfied	1.7	1.5	1.4	1.5	1.4	1.4	1.4	1.1	1.5	1.4	1.3	1.2	0.9	1.3	1.2
	<i>Unweighted count</i>															
RAF	Satisfied	2.5	2.3	2.6	2.1	2.5	2.1	2.0	2.1	1.9	1.9	1.7	1.7	1.7	1.6	1.6
	Neutral	1.9	2.0	2.0	1.6	2.1	1.7	1.7	1.7	1.6	1.6	1.4	1.4	1.4	1.3	1.3
	Dissatisfied	1.8	1.4	1.8	1.4	1.4	1.3	1.3	1.3	1.2	1.1	1.1	1.0	1.1	1.0	0.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

Table B16.5 Overall, how satisfied are you with your life nowadays?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not at all	0.2	0.3	0.3	0.3	0.3	0.6	0.7	0.5	0.6	0.8	0.5	0.5	0.4	0.5	0.6
	1	0.3	0.5	0.3	0.4	0.3	0.5	0.6	0.5	0.5	0.6	0.4	0.5	0.4	0.4	0.5
	2	0.7	0.7	0.7	0.7	0.7	0.7	1.0	0.7	0.8	0.8	0.6	0.8	0.6	0.7	0.7
	3	1.1	1.0	1.0	1.0	1.0	1.0	1.2	1.0	1.0	1.2	0.8	1.0	0.8	0.9	1.0
	4	1.2	1.2	1.1	1.1	1.1	1.0	1.2	1.0	1.1	1.2	0.8	1.1	0.9	0.9	1.0
	5	1.2	1.2	1.2	1.3	1.3	1.3	1.4	1.2	1.3	1.4	1.1	1.2	1.0	1.1	1.2
	6	1.6	1.8	1.7	1.7	1.7	1.3	1.5	1.3	1.4	1.5	1.1	1.3	1.1	1.2	1.3
	7	2.0	2.1	2.0	2.1	2.0	1.5	1.8	1.4	1.5	1.6	1.3	1.5	1.2	1.3	1.4
	8	2.0	2.0	2.0	2.0	2.0	1.4	1.5	1.3	1.3	1.4	1.2	1.3	1.1	1.1	1.2
	9	1.1	1.1	1.2	1.3	1.3	0.8	0.9	0.7	0.8	0.8	0.7	0.8	0.6	0.7	0.7
	Completely	0.6	0.6	0.6	0.6	0.7	0.7	0.8	0.6	0.5	0.7	0.6	0.6	0.5	0.5	0.6
	Unweighted count															
Royal Navy	Not at all	0.4	0.5	0.4	0.6	0.3	0.8	1.3	1.0	0.9	1.1	0.6	1.0	0.8	0.7	0.8
	1	0.6	0.5	0.3	0.5	0.9	0.7	0.8	0.8	0.7	0.9	0.6	0.6	0.6	0.6	0.7
	2	1.2	1.2	1.1	0.9	1.4	1.0	1.2	1.4	1.2	1.4	0.8	1.0	1.1	1.0	1.1
	3	1.6	1.8	1.7	1.6	2.0	1.4	1.9	1.8	1.5	2.0	1.2	1.5	1.4	1.2	1.6
	4	1.9	1.9	1.7	1.8	1.8	1.5	1.8	2.0	1.6	1.9	1.2	1.5	1.6	1.3	1.5
	5	2.1	2.2	2.0	2.2	2.0	1.7	2.2	2.1	1.8	2.2	1.4	1.8	1.7	1.5	1.8
	6	2.8	3.0	2.8	2.9	2.9	1.8	2.3	2.4	2.1	2.4	1.5	1.9	1.9	1.8	1.9
	7	3.3	3.6	3.4	3.5	3.5	2.1	2.6	2.5	2.3	2.6	1.8	2.2	2.1	1.9	2.2
	8	3.2	3.3	3.4	3.3	3.3	1.9	2.4	2.2	2.0	2.4	1.6	2.0	1.9	1.7	2.0
	9	2.0	2.0	2.0	2.1	2.0	1.1	1.2	1.4	1.0	1.2	1.0	1.0	1.2	0.9	1.0
	Completely	1.1	1.1	0.8	1.0	1.0	0.8	1.1	0.9	0.8	1.1	0.7	0.9	0.7	0.7	0.8
	Unweighted count															
Royal Marines	Not at all	0.6	..	0.7	..	..	0.5	0.6	0.6	0.7	1.0	0.5	0.6	0.5	0.6	0.9
	1	..	0.6	..	0.9	..	0.4	0.6	0.5	0.6	0.8	0.4	0.5	0.4	0.5	0.7
	2	1.1	1.2	1.6	1.0	1.6	0.8	0.9	0.8	0.9	1.3	0.7	0.8	0.7	0.8	1.2
	3	0.9	2.2	2.6	1.8	2.1	1.0	1.0	1.0	1.2	1.5	0.9	1.0	0.9	1.1	1.3
	4	2.0	1.9	2.5	2.7	2.0	1.0	1.1	1.0	1.0	1.4	0.9	1.0	0.9	1.0	1.3
	5	2.3	2.9	3.0	2.4	3.5	1.3	1.5	1.4	1.5	1.8	1.2	1.4	1.3	1.3	1.7
	6	3.4	4.0	4.1	3.7	3.9	1.3	1.6	1.4	1.4	1.9	1.2	1.5	1.3	1.4	1.7
	7	3.9	4.7	4.8	4.7	4.8	1.4	1.8	1.6	1.7	2.1	1.4	1.6	1.5	1.6	1.9
	8	3.9	4.9	5.3	5.2	4.7	1.4	1.6	1.5	1.5	1.8	1.3	1.5	1.4	1.4	1.7
	9	2.7	3.4	3.4	3.3	4.1	0.8	0.9	0.8	0.8	1.0	0.8	0.9	0.8	0.8	1.0
	Completely	1.3	2.1	2.2	1.8	2.2	0.8	0.8	0.7	0.7	0.9	0.7	0.7	0.6	0.6	0.8
	Unweighted count															
Army	Not at all	0.3	0.5	0.5	0.4	0.6	0.9	1.0	0.8	1.0	1.3	0.8	0.9	0.6	0.9	1.1
	1	0.5	0.9	0.4	0.8	0.4	0.8	1.0	0.7	0.7	1.0	0.7	0.9	0.6	0.6	0.9
	2	1.2	1.2	1.1	1.3	1.1	1.1	1.6	1.1	1.2	1.3	1.0	1.4	0.9	1.1	1.1
	3	1.8	1.6	1.6	1.6	1.6	1.5	1.9	1.5	1.6	1.9	1.3	1.6	1.3	1.4	1.6
	4	2.0	2.1	1.6	1.9	1.9	1.5	2.0	1.6	1.8	1.8	1.3	1.7	1.4	1.5	1.6
	5	2.1	2.1	2.0	2.2	2.0	2.0	2.2	1.8	2.1	2.3	1.7	1.9	1.6	1.8	2.0
	6	2.7	3.0	2.7	2.9	2.7	2.0	2.4	1.9	2.2	2.4	1.8	2.1	1.6	1.9	2.0
	7	3.3	3.5	3.2	3.5	3.4	2.2	2.8	2.1	2.3	2.5	2.0	2.4	1.9	2.0	2.2
	8	3.3	3.4	3.1	3.4	3.4	2.1	2.3	1.9	2.0	2.2	1.8	2.1	1.6	1.8	1.9
	9	1.7	1.9	2.0	2.1	2.2	1.2	1.4	1.0	1.2	1.3	1.1	1.2	0.9	1.1	1.1
	Completely	1.1	0.9	0.9	1.0	1.3	1.2	1.2	1.0	0.8	1.1	1.0	1.0	0.8	0.7	1.0
	Unweighted count															
RAF	Not at all	0.3	0.2	0.2	0.3	0.2	0.7	0.6	0.6	0.6	0.6	0.5	0.4	0.5	0.5	0.5
	1	0.7	0.6	0.5	0.5	0.7	0.6	0.5	0.5	0.8	0.6	0.5	0.4	0.4	0.6	0.5
	2	1.1	1.1	1.1	1.0	1.1	1.0	1.1	1.1	1.0	0.8	0.8	0.9	0.9	0.8	0.7
	3	1.9	1.7	1.7	1.7	2.0	1.5	1.6	1.6	1.4	1.7	1.3	1.3	1.3	1.2	1.4
	4	1.9	1.9	2.2	1.8	2.1	1.5	1.6	1.6	1.4	1.7	1.2	1.3	1.3	1.2	1.4
	5	1.9	2.0	2.1	1.9	2.5	1.9	1.8	1.8	1.7	1.8	1.6	1.5	1.5	1.4	1.5
	6	2.9	2.6	3.1	2.6	2.9	2.2	2.2	2.5	2.2	2.3	1.8	1.8	2.0	1.8	1.9
	7	3.5	3.5	3.7	3.3	3.5	2.7	2.5	2.6	2.4	2.6	2.2	2.1	2.2	2.0	2.2
	8	3.4	3.3	3.7	3.2	3.4	2.5	2.3	2.5	2.2	2.3	2.1	2.0	2.1	1.8	1.9
	9	1.9	1.9	1.9	2.1	2.1	1.3	1.2	1.3	1.3	1.1	1.1	1.0	1.1	1.1	1.0
	Completely	1.0	1.0	1.0	0.9	0.9	0.7	0.8	0.9	0.8	0.8	0.6	0.7	0.7	0.6	0.6
	Unweighted count															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

Table B16.6 Overall, how happy did you feel yesterday?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not at all	0.3	0.4	0.4	0.4	0.5	0.7	0.9	0.7	0.7	0.9	0.6	0.8	0.6	0.6	0.7
	1	0.5	0.7	0.5	0.6	0.4	0.7	0.9	0.6	0.7	0.8	0.6	0.7	0.5	0.6	0.7
	2	0.8	0.9	0.8	0.8	0.8	0.8	1.0	0.8	0.9	1.0	0.7	0.8	0.7	0.7	0.8
	3	1.2	1.1	1.0	1.1	1.1	1.0	1.2	1.0	1.0	1.1	0.9	1.0	0.8	0.9	0.9
	4	1.2	1.3	1.1	1.2	1.3	1.0	1.2	1.0	1.1	1.2	0.9	1.0	0.9	0.9	1.0
	5	1.4	1.5	1.3	1.4	1.4	1.3	1.5	1.3	1.3	1.5	1.1	1.3	1.1	1.1	1.2
	6	1.6	1.7	1.6	1.7	1.6	1.3	1.4	1.2	1.4	1.4	1.1	1.2	1.0	1.2	1.2
	7	1.9	2.0	1.9	2.0	1.9	1.3	1.6	1.3	1.3	1.4	1.2	1.3	1.1	1.1	1.2
	8	1.8	1.9	1.8	1.9	1.9	1.3	1.5	1.2	1.3	1.4	1.1	1.3	1.0	1.1	1.2
	9	1.3	1.2	1.3	1.3	1.4	0.9	1.0	0.8	0.9	1.0	0.8	0.8	0.7	0.7	0.8
	Completely	0.8	0.8	0.8	0.8	0.9	0.9	0.9	0.8	0.8	0.9	0.7	0.7	0.7	0.7	0.7
	Unweighted count															
Royal Navy	Not at all	0.7	0.7	0.6	0.7	0.7	1.1	1.4	1.4	1.1	1.3	0.9	1.1	1.1	0.9	1.0
	1	0.8	0.8	0.7	0.8	0.8	1.0	1.2	1.1	1.1	1.3	0.8	1.0	0.8	0.9	1.0
	2	1.5	1.4	1.4	1.5	1.6	1.3	1.6	1.4	1.4	1.7	1.0	1.3	1.1	1.1	1.3
	3	1.9	2.2	1.8	2.0	1.9	1.5	1.9	1.8	1.6	1.8	1.3	1.5	1.5	1.3	1.5
	4	2.1	2.1	1.9	2.1	2.2	1.5	1.9	2.0	1.7	1.9	1.2	1.5	1.6	1.4	1.6
	5	2.3	2.5	2.2	2.3	2.4	1.7	2.2	2.1	1.9	2.2	1.4	1.8	1.7	1.5	1.8
	6	2.7	2.8	2.8	2.8	2.8	1.7	2.1	2.0	1.9	2.2	1.5	1.7	1.7	1.6	1.8
	7	3.0	3.5	3.2	3.3	3.3	1.8	2.5	2.3	2.1	2.4	1.6	2.1	1.9	1.8	2.0
	8	3.1	3.0	3.2	3.1	3.0	1.8	2.1	2.2	1.9	2.2	1.5	1.8	1.9	1.6	1.8
	9	2.0	2.1	2.1	2.1	2.1	1.2	1.3	1.6	1.1	1.5	1.1	1.1	1.3	1.0	1.3
	Completely	1.4	1.3	1.3	1.3	1.2	1.0	1.4	1.4	1.0	1.4	0.9	1.1	1.1	0.9	1.1
	Unweighted count															
Royal Marines	Not at all	0.6	0.6	0.9	..	..	0.7	0.9	0.7	0.8	1.1	0.6	0.8	0.7	0.7	0.9
	1	0.6	0.6	1.3	1.1	0.8	0.7	0.6	0.6	0.7	1.2	0.6	0.6	0.6	0.7	1.1
	2	1.1	1.1	1.5	1.5	1.8	0.8	0.9	0.9	1.0	1.3	0.8	0.8	0.8	0.9	1.2
	3	1.5	2.6	2.7	1.9	2.1	1.0	1.2	1.0	1.2	1.5	0.9	1.1	1.0	1.1	1.3
	4	2.0	2.9	2.7	2.6	2.5	1.0	1.1	1.1	1.2	1.4	0.9	1.1	1.0	1.1	1.3
	5	2.8	3.0	3.5	2.8	3.9	1.3	1.5	1.4	1.5	1.8	1.2	1.4	1.3	1.4	1.7
	6	3.3	3.4	3.7	3.8	3.4	1.2	1.5	1.3	1.4	1.7	1.1	1.4	1.2	1.3	1.6
	7	3.6	4.7	4.7	4.6	4.6	1.3	1.6	1.4	1.5	1.9	1.2	1.5	1.3	1.5	1.8
	8	3.9	4.8	5.0	4.8	4.6	1.3	1.5	1.4	1.4	1.8	1.2	1.5	1.4	1.4	1.7
	9	2.7	3.2	3.4	3.8	4.1	0.9	1.0	0.8	0.9	1.1	0.8	0.9	0.8	0.9	1.1
	Completely	1.7	2.4	2.9	2.3	2.4	1.0	1.0	0.9	0.9	1.1	0.9	0.9	0.8	0.8	1.0
	Unweighted count															
Army	Not at all	0.5	0.8	0.7	0.8	0.8	1.1	1.5	1.0	1.2	1.5	0.9	1.3	0.9	1.0	1.2
	1	0.8	1.2	0.8	1.0	0.6	1.1	1.4	0.9	1.1	1.3	0.9	1.2	0.8	0.9	1.1
	2	1.4	1.5	1.3	1.4	1.2	1.3	1.6	1.2	1.4	1.6	1.1	1.4	1.0	1.2	1.4
	3	2.0	1.8	1.6	1.8	1.8	1.6	1.9	1.5	1.6	1.8	1.4	1.7	1.3	1.4	1.5
	4	2.0	2.2	1.8	2.0	2.1	1.6	1.9	1.5	1.7	1.9	1.4	1.6	1.3	1.5	1.7
	5	2.3	2.6	2.1	2.4	2.3	2.0	2.4	1.9	2.0	2.4	1.7	2.1	1.7	1.7	2.0
	6	2.7	3.0	2.6	2.9	2.6	1.9	2.3	1.8	2.2	2.2	1.7	2.0	1.6	1.9	1.9
	7	3.1	3.3	3.1	3.3	3.1	2.0	2.5	1.9	2.0	2.1	1.8	2.1	1.6	1.8	1.9
	8	3.0	3.2	2.9	3.2	3.2	1.9	2.3	1.8	2.0	2.1	1.7	2.0	1.6	1.8	1.8
	9	2.2	1.9	2.1	2.2	2.3	1.3	1.6	1.2	1.4	1.5	1.2	1.4	1.1	1.2	1.3
	Completely	1.2	1.3	1.4	1.4	1.6	1.4	1.4	1.2	1.3	1.4	1.2	1.2	1.0	1.1	1.2
	Unweighted count															
RAF	Not at all	0.6	0.5	0.5	0.6	0.5	0.9	0.8	1.0	0.9	0.8	0.7	0.6	0.8	0.7	0.6
	1	0.9	1.0	0.9	0.7	0.9	0.9	0.9	0.9	0.9	0.8	0.7	0.8	0.7	0.7	0.7
	2	1.5	1.4	1.4	1.4	1.6	1.3	1.3	1.4	1.2	1.2	1.0	1.0	1.1	1.0	1.0
	3	2.0	1.8	1.9	1.7	2.0	1.6	1.7	1.6	1.4	1.6	1.3	1.3	1.3	1.2	1.4
	4	2.0	2.1	2.2	2.0	2.4	1.7	1.6	1.5	1.6	1.8	1.4	1.3	1.3	1.3	1.5
	5	2.4	2.3	2.3	2.1	2.4	2.0	2.0	2.1	1.9	2.0	1.7	1.6	1.7	1.6	1.7
	6	2.8	2.7	3.1	2.6	2.8	2.0	2.1	2.3	2.0	2.2	1.7	1.7	1.9	1.7	1.8
	7	3.4	3.2	3.5	3.1	3.3	2.3	2.2	2.4	2.1	2.3	2.0	1.9	2.0	1.8	1.9
	8	3.0	3.1	3.3	2.9	3.2	2.4	2.2	2.2	2.1	2.1	2.0	1.9	1.9	1.7	1.8
	9	2.2	1.9	2.4	2.1	2.2	1.5	1.4	1.6	1.3	1.4	1.3	1.1	1.3	1.1	1.2
	Completely	1.3	1.3	1.3	1.2	1.2	1.2	1.2	1.2	1.0	1.0	1.0	1.0	1.0	0.8	
	Unweighted count															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

Table B16.7 Overall, how anxious did you feel yesterday?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not at all	1.7	1.8	1.8	1.8	1.8	1.6	1.8	1.5	1.6	1.8	1.3	1.5	1.2	1.3	1.5
	1	1.4	1.5	1.4	1.4	1.4	1.0	1.1	0.9	0.9	1.1	0.8	1.0	0.8	0.8	0.9
	2	1.7	1.6	1.6	1.8	1.8	1.2	1.4	1.0	1.1	1.3	1.0	1.2	0.9	1.0	1.1
	3	1.5	1.5	1.5	1.6	1.6	1.1	1.3	1.1	1.1	1.2	1.0	1.1	0.9	0.9	1.0
	4	1.2	1.3	1.2	1.2	1.2	1.0	1.2	1.0	1.1	1.0	0.8	1.0	0.9	0.9	0.8
	5	1.4	1.4	1.3	1.4	1.3	1.4	1.6	1.3	1.3	1.4	1.2	1.3	1.1	1.1	1.2
	6	1.3	1.3	1.2	1.3	1.4	1.0	1.1	1.0	1.0	1.1	0.8	0.9	0.8	0.9	0.9
	7	1.3	1.3	1.3	1.3	1.3	0.9	1.2	1.0	1.0	1.2	0.8	1.0	0.8	0.9	1.0
	8	1.0	1.1	1.0	1.0	1.1	0.8	0.8	0.8	0.8	1.0	0.7	0.7	0.7	0.7	0.8
	9	0.5	0.6	0.5	0.7	0.6	0.6	0.5	0.5	0.6	0.5	0.5	0.4	0.4	0.5	0.4
	Completely	0.2	0.4	0.3	0.4	0.3	0.5	0.6	0.5	0.5	0.6	0.4	0.5	0.4	0.4	0.5
<i>Unweighted count</i>																
Royal Navy	Not at all	2.8	2.9	2.8	3.0	2.9	2.2	2.9	2.8	2.4	2.8	1.8	2.3	2.2	2.0	2.3
	1	2.3	2.3	2.4	2.5	2.5	1.3	1.9	1.8	1.4	1.8	1.2	1.5	1.5	1.2	1.5
	2	2.7	2.9	2.7	3.0	2.8	1.8	2.0	2.0	1.8	2.3	1.5	1.7	1.7	1.6	1.8
	3	2.7	2.8	2.5	2.7	2.8	1.6	2.0	1.9	1.8	2.0	1.4	1.7	1.6	1.5	1.6
	4	2.0	2.3	2.1	2.2	1.8	1.4	1.7	1.7	1.5	1.7	1.2	1.4	1.4	1.3	1.4
	5	2.2	2.3	2.3	2.3	2.3	1.8	2.1	2.1	1.8	2.2	1.4	1.7	1.7	1.5	1.8
	6	2.2	2.3	2.2	2.1	2.4	1.3	1.7	1.7	1.6	1.7	1.1	1.4	1.4	1.3	1.4
	7	2.0	2.3	2.3	2.1	2.3	1.2	1.6	1.7	1.5	1.7	1.1	1.3	1.4	1.3	1.4
	8	1.8	1.9	1.8	1.7	2.0	1.0	1.2	1.4	1.3	1.3	0.9	1.0	1.1	1.1	1.1
	9	0.8	1.0	0.9	1.1	0.9	0.7	0.7	0.8	0.7	1.0	0.6	0.6	0.7	0.6	0.8
	Completely	0.7	0.5	0.6	0.3	0.6	0.6	1.0	0.9	0.6	0.8	0.5	0.8	0.7	0.4	0.6
<i>Unweighted count</i>																
Royal Marines	Not at all	3.9	4.6	5.0	4.9	4.9	1.6	2.0	1.8	1.9	2.4	1.5	1.8	1.7	1.8	2.2
	1	3.0	4.0	3.9	3.5	3.9	1.0	1.1	1.1	1.1	1.4	1.0	1.1	1.0	1.1	1.3
	2	3.1	3.9	4.3	4.2	4.3	1.2	1.3	1.2	1.3	1.6	1.1	1.3	1.2	1.2	1.5
	3	3.1	3.8	3.9	3.9	3.4	1.1	1.2	1.1	1.2	1.5	1.0	1.1	1.1	1.2	1.4
	4	2.4	2.5	3.1	2.2	2.9	1.0	1.1	1.0	1.0	1.3	0.9	1.0	0.9	0.9	1.2
	5	2.3	3.2	3.2	3.1	2.7	1.3	1.5	1.4	1.5	1.9	1.2	1.4	1.3	1.3	1.7
	6	2.3	3.2	2.5	2.7	3.1	0.9	1.0	0.9	1.0	1.3	0.8	1.0	0.9	0.9	1.2
	7	2.1	2.2	2.4	2.7	2.8	0.9	1.0	0.9	1.0	1.2	0.8	0.9	0.9	0.9	1.1
	8	1.3	1.5	2.0	1.9	2.5	0.6	0.8	0.8	0.8	1.0	0.6	0.8	0.7	0.8	1.0
	9	0.7	0.9	1.0	0.9	..	0.3	0.5	0.5	0.5	0.5	0.3	0.4	0.4	0.4	0.4
	Completely	0.8	0.6	1.1	..	..	0.5	0.6	0.5	0.4	0.6	0.4	0.5	0.5	0.4	0.6
<i>Unweighted count</i>																
Army	Not at all	2.9	3.1	2.9	3.0	3.1	2.4	2.8	2.2	2.5	2.8	2.1	2.4	1.9	2.2	2.4
	1	2.4	2.6	2.2	2.4	2.1	1.4	1.8	1.3	1.4	1.7	1.3	1.6	1.1	1.2	1.5
	2	2.8	2.7	2.6	3.0	2.9	1.7	2.2	1.4	1.7	2.0	1.5	1.9	1.3	1.5	1.7
	3	2.5	2.6	2.5	2.7	2.6	1.7	2.0	1.6	1.6	1.9	1.5	1.7	1.4	1.4	1.7
	4	1.9	2.3	1.9	2.1	2.0	1.5	1.8	1.5	1.7	1.5	1.3	1.6	1.3	1.5	1.3
	5	2.3	2.4	2.0	2.3	2.1	2.2	2.6	1.9	2.1	2.3	1.9	2.2	1.7	1.8	2.0
	6	2.1	2.2	2.0	2.2	2.2	1.5	1.8	1.5	1.6	1.7	1.3	1.5	1.3	1.4	1.4
	7	2.2	2.2	2.0	2.2	2.1	1.3	1.9	1.5	1.6	1.9	1.2	1.6	1.3	1.4	1.7
	8	1.5	1.8	1.7	1.6	1.8	1.3	1.3	1.2	1.3	1.5	1.1	1.1	1.1	1.1	1.3
	9	1.0	1.2	0.9	1.2	1.1	0.9	0.8	0.7	0.9	0.8	0.8	0.7	0.6	0.8	0.7
	Completely	0.3	0.7	0.4	0.8	0.6	0.8	1.0	0.8	0.9	1.0	0.7	0.9	0.6	0.7	0.9
<i>Unweighted count</i>																
RAF	Not at all	2.8	2.9	3.2	2.8	2.9	2.6	2.5	2.7	2.3	2.5	2.1	2.1	2.2	1.9	2.1
	1	2.5	2.4	2.4	2.3	2.5	1.7	1.7	1.7	1.6	1.6	1.4	1.4	1.4	1.3	1.4
	2	2.9	2.9	2.9	2.7	3.1	2.2	2.1	2.1	1.9	2.0	1.8	1.7	1.7	1.6	1.7
	3	2.7	2.4	2.8	2.4	2.7	2.0	1.9	1.9	1.7	1.7	1.7	1.6	1.6	1.5	1.5
	4	1.9	2.1	2.1	1.9	2.3	1.7	1.5	1.8	1.5	1.6	1.4	1.3	1.4	1.3	1.3
	5	2.4	2.4	2.4	2.2	2.2	1.8	1.9	2.0	1.8	1.9	1.5	1.5	1.6	1.5	1.6
	6	2.5	2.1	2.3	2.0	2.5	1.6	1.6	1.7	1.5	1.6	1.3	1.3	1.4	1.2	1.4
	7	2.1	2.2	2.6	2.2	2.1	1.5	1.4	1.6	1.6	1.6	1.3	1.2	1.4	1.3	1.3
	8	1.8	1.5	1.9	1.6	1.9	1.2	1.3	1.4	1.3	1.4	1.0	1.0	1.1	1.0	1.1
	9	0.7	0.8	0.9	1.0	0.9	0.9	0.7	0.8	0.8	0.8	0.7	0.6	0.6	0.7	0.7
	Completely	0.4	0.3	0.6	0.3	0.6	0.6	0.5	0.6	0.6	0.7	0.4	0.4	0.5	0.5	0.6
<i>Unweighted count</i>																

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

Table B16.8 Overall, to what extent do you feel the things you do in your life are worthwhile?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not at all	0.2	0.3	0.2	0.3	0.3	0.6	0.7	0.6	0.6	0.8	0.5	0.6	0.5	0.5	0.7
	1	0.4	0.5	0.4	0.4	0.3	0.6	0.7	0.5	0.6	0.7	0.5	0.6	0.4	0.5	0.6
	2	0.5	0.5	0.5	0.7	0.6	0.7	0.9	0.7	0.8	0.9	0.6	0.8	0.6	0.7	0.8
	3	0.8	1.0	0.8	0.9	0.9	0.9	1.1	0.9	1.0	1.2	0.8	1.0	0.7	0.9	1.0
	4	1.1	1.1	1.0	1.0	1.1	1.0	1.1	1.0	1.0	1.1	0.8	1.0	0.8	0.8	0.9
	5	1.3	1.4	1.3	1.3	1.4	1.3	1.6	1.3	1.4	1.5	1.1	1.4	1.1	1.2	1.3
	6	1.6	1.6	1.5	1.6	1.6	1.3	1.5	1.3	1.3	1.4	1.1	1.3	1.1	1.1	1.1
	7	2.0	2.0	1.9	2.0	2.0	1.4	1.6	1.3	1.4	1.5	1.2	1.3	1.1	1.2	1.3
	8	1.9	2.0	2.0	2.0	1.9	1.3	1.4	1.2	1.3	1.4	1.1	1.2	1.1	1.1	1.2
	9	1.4	1.5	1.5	1.5	1.5	0.9	1.1	0.8	0.9	1.1	0.8	0.9	0.7	0.8	0.9
	Completely	1.0	1.0	1.1	1.1	1.1	0.9	1.0	0.8	0.8	0.9	0.8	0.9	0.7	0.7	0.8
	Unweighted count															
Royal Navy	Not at all	0.5	0.4	0.5	0.5	0.4	0.8	1.2	1.1	0.9	1.1	0.7	0.9	0.8	0.7	0.9
	1	0.6	0.6	0.6	0.7	0.7	0.7	1.0	0.9	0.8	1.0	0.6	0.8	0.7	0.7	0.8
	2	0.9	0.8	0.6	1.0	1.1	1.1	1.3	1.3	1.2	1.5	0.9	1.0	1.0	0.9	1.2
	3	1.6	1.8	1.6	1.2	1.8	1.4	1.5	1.6	1.4	1.7	1.1	1.2	1.3	1.1	1.4
	4	1.7	1.7	1.6	1.8	1.9	1.4	1.7	1.8	1.6	1.8	1.1	1.4	1.4	1.3	1.5
	5	2.3	2.5	2.1	2.2	2.3	1.8	2.4	2.3	2.1	2.3	1.5	1.9	1.8	1.7	1.8
	6	2.7	2.8	2.7	2.8	2.8	1.7	2.1	2.2	2.0	2.3	1.4	1.7	1.8	1.6	1.9
	7	3.2	3.4	3.2	3.3	3.3	2.0	2.5	2.4	2.1	2.5	1.7	2.1	2.0	1.8	2.0
	8	3.2	3.3	3.4	3.4	3.2	1.9	2.4	2.3	2.0	2.3	1.6	2.0	1.9	1.7	1.9
	9	2.3	2.3	2.5	2.5	2.5	1.2	1.3	1.4	1.3	1.5	1.1	1.2	1.2	1.1	1.3
	Completely	1.7	1.8	1.7	1.7	1.8	1.3	1.6	1.4	1.2	1.6	1.1	1.3	1.2	1.0	1.3
	Unweighted count															
Royal Marines	Not at all	0.6	0.6	0.9	0.8	0.6	0.6	0.8	0.7	0.8	1.2	0.6	0.7	0.6	0.8	1.1
	1	0.5	1.2	0.7	0.9	..	0.5	0.6	0.6	0.7	0.9	0.5	0.6	0.6	0.6	0.8
	2	0.8	1.1	1.7	1.8	1.9	0.8	0.9	0.8	0.9	1.1	0.7	0.8	0.8	0.8	1.0
	3	1.5	2.1	1.7	1.4	2.2	0.8	1.0	1.0	1.1	1.4	0.8	0.9	0.9	1.0	1.3
	4	1.7	1.9	2.4	2.7	2.5	0.9	1.1	0.9	1.0	1.4	0.9	1.0	0.9	1.0	1.3
	5	2.6	3.4	3.4	3.1	3.4	1.4	1.6	1.5	1.6	2.0	1.3	1.5	1.4	1.5	1.8
	6	3.1	3.5	3.4	3.8	4.0	1.2	1.4	1.3	1.3	1.6	1.1	1.3	1.2	1.3	1.5
	7	3.7	4.6	4.9	4.4	4.7	1.4	1.6	1.4	1.5	1.8	1.3	1.5	1.4	1.4	1.7
	8	3.8	4.8	4.9	4.6	4.3	1.3	1.6	1.4	1.4	1.8	1.3	1.5	1.4	1.4	1.7
	9	3.2	3.7	4.0	4.1	4.2	0.8	1.0	0.9	0.9	1.2	0.8	1.0	0.9	0.9	1.2
	Completely	2.1	2.6	3.2	2.7	2.9	1.0	1.0	0.9	1.0	1.3	1.0	1.0	0.9	0.9	1.2
	Unweighted count															
Army	Not at all	0.3	0.5	0.4	0.6	0.6	0.9	1.2	0.9	1.0	1.3	0.8	1.0	0.8	0.9	1.1
	1	0.6	1.0	0.8	0.8	0.4	0.9	1.1	0.8	0.9	1.2	0.8	0.9	0.7	0.8	1.0
	2	0.8	1.0	0.9	1.3	0.9	1.1	1.5	1.0	1.3	1.5	1.0	1.3	0.9	1.1	1.3
	3	1.4	1.6	1.4	1.5	1.4	1.4	1.8	1.3	1.6	1.9	1.2	1.6	1.1	1.4	1.6
	4	1.9	1.9	1.7	1.7	1.8	1.5	1.8	1.5	1.5	1.7	1.3	1.6	1.3	1.3	1.5
	5	2.2	2.2	2.1	2.3	2.3	2.1	2.6	1.9	2.3	2.4	1.8	2.2	1.7	2.0	2.1
	6	2.7	2.7	2.5	2.8	2.6	2.0	2.4	1.9	2.0	2.1	1.7	2.0	1.6	1.8	1.8
	7	3.2	3.4	3.0	3.4	3.3	2.1	2.4	1.9	2.1	2.3	1.9	2.1	1.7	1.9	2.0
	8	3.1	3.4	3.2	3.3	3.2	2.0	2.2	1.8	2.0	2.1	1.8	1.9	1.6	1.8	1.9
	9	2.3	2.6	2.2	2.4	2.4	1.4	1.7	1.2	1.5	1.7	1.3	1.5	1.1	1.3	1.5
	Completely	1.8	1.7	1.7	1.8	1.9	1.4	1.6	1.2	1.2	1.5	1.2	1.4	1.1	1.1	1.3
	Unweighted count															
RAF	Not at all	0.5	0.3	0.2	0.3	0.2	0.6	0.7	0.7	0.7	0.7	0.5	0.5	0.5	0.5	0.6
	1	0.6	0.4	0.6	0.5	0.7	0.8	0.7	0.9	0.6	0.6	0.6	0.5	0.7	0.5	0.5
	2	0.9	0.8	1.2	0.9	1.0	1.0	1.0	1.0	1.1	1.1	0.8	0.8	0.8	0.8	0.9
	3	1.3	1.5	1.3	1.5	1.6	1.4	1.5	1.5	1.4	1.4	1.2	1.2	1.2	1.1	1.2
	4	1.8	1.5	1.9	1.7	1.8	1.4	1.5	1.6	1.4	1.6	1.2	1.2	1.3	1.1	1.3
	5	2.3	2.3	2.4	2.0	2.6	2.2	2.0	2.0	1.9	2.1	1.8	1.6	1.7	1.6	1.7
	6	2.6	2.6	2.6	2.4	2.9	2.1	2.0	2.2	2.0	2.2	1.7	1.7	1.8	1.6	1.8
	7	3.5	3.3	3.5	3.1	3.4	2.5	2.5	2.5	2.3	2.5	2.1	2.0	2.1	1.9	2.1
	8	3.3	3.3	3.6	3.1	3.2	2.4	2.3	2.5	2.1	2.2	2.0	1.9	2.1	1.8	1.8
	9	2.6	2.4	2.9	2.5	2.7	1.6	1.5	1.6	1.4	1.4	1.4	1.3	1.4	1.3	1.2
	Completely	1.7	1.6	1.9	1.8	1.8	1.3	1.3	1.3	1.2	1.1	1.1	1.0	1.1	1.0	0.9
	Unweighted count															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.5a Overall, how satisfied are you with your life nowadays?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%					
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not at all, 1, 2, 3, 4	1.7	1.7	1.6	1.6	1.7	1.6	1.9	1.5	1.7	1.8	1.3	1.6	1.3	1.4	1.5	
	5, 6	1.9	2.0	1.9	2.0	2.0	1.7	1.9	1.6	1.7	1.9	1.4	1.6	1.3	1.5	1.6	
	7, 8	2.3	2.3	2.2	2.3	2.3	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5	1.6	
	9, Completely	1.2	1.3	1.3	1.4	1.4	1.1	1.1	0.9	0.9	1.0	0.9	1.0	0.8	0.8	0.8	0.9
	<i>Unweighted count</i>																
Royal Navy	Not at all, 1, 2, 3, 4	2.7	2.8	2.6	2.6	3.0	2.2	2.9	2.8	2.5	2.9	1.8	2.3	2.3	2.0	2.4	
	5, 6	3.3	3.4	3.2	3.4	3.3	2.3	2.9	2.9	2.5	3.0	1.9	2.4	2.3	2.1	2.4	
	7, 8	3.8	4.0	3.8	3.9	3.9	2.5	3.1	3.0	2.7	3.1	2.1	2.5	2.5	2.2	2.6	
	9, Completely	2.2	2.3	2.2	2.3	2.2	1.3	1.6	1.6	1.3	1.6	1.1	1.4	1.4	1.1	1.3	
	<i>Unweighted count</i>																
Royal Marines	Not at all, 1, 2, 3, 4	2.5	3.1	3.9	3.4	3.2	1.5	1.8	1.6	1.8	2.4	1.4	1.6	1.5	1.6	2.1	
	5, 6	3.9	4.7	4.8	4.2	4.8	1.6	2.0	1.8	1.9	2.4	1.5	1.8	1.7	1.7	2.2	
	7, 8	4.4	5.4	5.8	5.4	5.6	1.8	2.1	1.9	2.0	2.5	1.6	1.9	1.8	1.9	2.3	
	9, Completely	2.9	3.8	4.0	3.7	4.5	1.1	1.2	1.0	1.0	1.3	1.0	1.1	1.0	1.0	1.3	
	<i>Unweighted count</i>																
Army	Not at all, 1, 2, 3, 4	2.8	2.9	2.5	2.8	2.7	2.4	3.0	2.3	2.6	2.9	2.1	2.6	2.0	2.3	2.5	
	5, 6	3.2	3.4	3.1	3.4	3.2	2.6	3.0	2.4	2.7	3.0	2.2	2.6	2.1	2.4	2.6	
	7, 8	3.7	4.0	3.6	4.0	3.8	2.7	3.2	2.5	2.7	3.0	2.4	2.8	2.2	2.4	2.6	
	9, Completely	2.0	2.1	2.1	2.3	2.5	1.7	1.8	1.3	1.5	1.7	1.4	1.6	1.2	1.3	1.5	
	<i>Unweighted count</i>																
RAF	Not at all, 1, 2, 3, 4	2.8	2.7	2.9	2.6	3.0	2.3	2.4	2.4	2.2	2.4	1.9	2.0	2.0	1.8	2.0	
	5, 6	3.3	3.1	3.5	3.0	3.5	2.7	2.6	2.8	2.5	2.7	2.2	2.2	2.3	2.1	2.2	
	7, 8	3.9	3.8	4.1	3.6	4.0	3.0	2.9	3.1	2.8	2.9	2.5	2.4	2.5	2.3	2.4	
	9, Completely	2.1	2.1	2.2	2.2	2.2	1.5	1.4	1.6	1.5	1.3	1.2	1.2	1.3	1.2	1.2	
	<i>Unweighted count</i>																

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.6a Overall, how happy did you feel yesterday?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not at all, 1, 2, 3, 4	1.8	1.9	1.7	1.8	1.8	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.3	1.4	1.6
	5, 6	2.0	2.1	1.9	2.0	2.0	1.7	1.9	1.6	1.7	1.9	1.4	1.6	1.3	1.4	1.6
	7, 8	2.2	2.3	2.2	2.3	2.3	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.4	1.5
	9, Completely	1.5	1.4	1.5	1.5	1.6	1.2	1.3	1.1	1.1	1.3	1.0	1.1	0.9	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Not at all, 1, 2, 3, 4	3.1	3.2	2.9	3.1	3.2	2.4	3.1	3.0	2.6	3.1	2.0	2.5	2.4	2.1	2.5
	5, 6	3.3	3.5	3.3	3.4	3.5	2.2	2.8	2.7	2.5	2.9	1.9	2.3	2.2	2.0	2.3
	7, 8	3.7	3.9	3.8	3.9	3.9	2.3	3.0	2.9	2.5	3.0	2.0	2.5	2.4	2.1	2.5
	9, Completely	2.4	2.4	2.4	2.4	2.6	1.6	1.9	2.1	1.5	2.0	1.3	1.5	1.7	1.3	1.7
	<i>Unweighted count</i>															
Royal Marines	Not at all, 1, 2, 3, 4	2.8	3.9	4.1	3.6	3.7	1.6	1.9	1.7	1.9	2.4	1.5	1.7	1.6	1.7	2.2
	5, 6	4.0	4.3	4.7	4.5	4.8	1.6	1.9	1.8	1.9	2.3	1.5	1.8	1.6	1.7	2.1
	7, 8	4.4	5.5	5.7	5.5	5.5	1.7	2.0	1.8	1.9	2.4	1.6	1.8	1.7	1.8	2.2
	9, Completely	3.1	3.8	4.2	4.2	4.6	1.2	1.3	1.2	1.2	1.6	1.1	1.3	1.1	1.2	1.5
	<i>Unweighted count</i>															
Army	Not at all, 1, 2, 3, 4	3.0	3.2	2.7	3.0	2.9	2.6	3.2	2.4	2.7	3.1	2.3	2.7	2.1	2.3	2.6
	5, 6	3.3	3.6	3.1	3.5	3.3	2.5	3.0	2.4	2.7	2.9	2.2	2.6	2.1	2.3	2.5
	7, 8	3.7	3.9	3.6	3.9	3.8	2.5	3.1	2.3	2.6	2.8	2.2	2.7	2.1	2.3	2.4
	9, Completely	2.4	2.2	2.5	2.6	2.7	1.9	2.0	1.6	1.8	2.0	1.6	1.8	1.4	1.6	1.7
	<i>Unweighted count</i>															
RAF	Not at all, 1, 2, 3, 4	3.1	3.0	3.2	2.9	3.3	2.6	2.6	2.6	2.4	2.6	2.1	2.1	2.2	2.0	2.2
	5, 6	3.4	3.3	3.6	3.1	3.5	2.7	2.6	2.8	2.5	2.7	2.2	2.2	2.3	2.1	2.2
	7, 8	3.9	3.8	4.1	3.6	4.0	2.9	2.8	2.9	2.7	2.8	2.4	2.3	2.4	2.2	2.3
	9, Completely	2.5	2.2	2.6	2.4	2.4	1.9	1.8	2.0	1.7	1.7	1.6	1.5	1.6	1.4	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.7a Overall, how anxious did you feel yesterday?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not at all, 1, 2, 3, 4	2.2	2.2	2.1	2.2	2.2	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.5	1.6	1.7
	5, 6	1.8	1.8	1.7	1.8	1.8	1.6	1.8	1.5	1.6	1.7	1.3	1.5	1.3	1.3	1.4
	7, 8	1.6	1.6	1.6	1.6	1.6	1.2	1.4	1.2	1.3	1.5	1.0	1.2	1.0	1.1	1.2
	9, Completely	0.6	0.7	0.6	0.8	0.7	0.7	0.8	0.7	0.8	0.8	0.6	0.7	0.6	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Not at all, 1, 2, 3, 4	3.6	3.8	3.7	3.6	3.8	2.4	3.0	3.0	2.7	3.1	2.0	2.5	2.5	2.2	2.5
	5, 6	2.9	3.1	3.0	2.9	3.1	2.1	2.6	2.5	2.2	2.6	1.7	2.1	2.1	1.9	2.1
	7, 8	2.6	2.8	2.8	2.6	2.9	1.6	1.9	2.1	1.9	2.1	1.4	1.6	1.7	1.6	1.7
	9, Completely	1.1	1.1	1.1	1.1	1.0	0.9	1.2	1.2	0.9	1.2	0.7	1.0	0.9	0.7	1.0
	<i>Unweighted count</i>															
Royal Marines	Not at all, 1, 2, 3, 4	3.8	4.8	4.9	4.8	4.9	1.7	2.0	1.8	1.9	2.5	1.6	1.8	1.7	1.8	2.3
	5, 6	3.2	4.3	4.0	3.9	3.9	1.5	1.7	1.6	1.7	2.1	1.4	1.6	1.5	1.5	1.9
	7, 8	2.4	2.6	3.0	3.3	3.7	1.0	1.3	1.2	1.3	1.5	1.0	1.2	1.1	1.2	1.4
	9, Completely	1.0	1.0	1.5	0.9	..	0.6	0.8	0.7	0.6	0.8	0.5	0.7	0.6	0.6	0.7
	<i>Unweighted count</i>															
Army	Not at all, 1, 2, 3, 4	3.6	3.8	3.4	3.8	3.6	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5	2.7
	5, 6	2.9	3.1	2.7	3.1	2.9	2.5	2.9	2.3	2.5	2.7	2.2	2.5	2.0	2.2	2.3
	7, 8	2.6	2.7	2.5	2.6	2.7	1.8	2.2	1.8	2.0	2.4	1.6	1.9	1.6	1.7	2.0
	9, Completely	1.0	1.4	0.9	1.4	1.2	1.2	1.3	1.0	1.2	1.3	1.0	1.1	0.9	1.1	1.1
	<i>Unweighted count</i>															
RAF	Not at all, 1, 2, 3, 4	3.8	3.6	4.0	3.5	3.8	2.8	2.7	2.9	2.7	2.8	2.3	2.3	2.4	2.2	2.4
	5, 6	3.2	3.0	3.2	2.8	3.1	2.2	2.3	2.4	2.2	2.4	1.9	1.9	2.0	1.8	2.0
	7, 8	2.7	2.6	3.1	2.6	2.7	1.9	1.8	2.0	1.9	2.0	1.6	1.5	1.7	1.6	1.7
	9, Completely	0.8	0.8	1.1	1.0	1.0	1.0	0.8	1.0	1.0	1.1	0.8	0.7	0.8	0.8	0.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.8a Overall, to what extent do you feel the things you do in your life are worthwhile?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not at all, 1, 2, 3, 4	1.5	1.6	1.4	1.5	1.5	1.6	1.9	1.5	1.6	1.8	1.3	1.6	1.2	1.4	1.5
	5, 6	1.9	2.0	1.9	2.0	2.0	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.4	1.5	1.6
	7, 8	2.3	2.3	2.2	2.3	2.3	1.7	1.9	1.6	1.7	1.8	1.5	1.6	1.4	1.5	1.6
	9, Completely	1.7	1.7	1.7	1.7	1.8	1.2	1.4	1.1	1.2	1.4	1.1	1.2	1.0	1.0	1.2
	<i>Unweighted count</i>															
Royal Navy	Not at all, 1, 2, 3, 4	2.5	2.6	2.4	2.4	2.8	2.2	2.7	2.7	2.4	2.9	1.8	2.2	2.2	1.9	2.3
	5, 6	3.3	3.5	3.2	3.3	3.4	2.3	2.9	2.9	2.6	3.0	1.9	2.4	2.4	2.1	2.4
	7, 8	3.7	3.9	3.8	3.9	3.9	2.4	3.1	3.0	2.6	3.0	2.1	2.5	2.4	2.2	2.5
	9, Completely	2.7	2.8	2.9	2.9	3.0	1.7	2.0	1.9	1.7	2.1	1.4	1.7	1.6	1.5	1.7
	<i>Unweighted count</i>															
Royal Marines	Not at all, 1, 2, 3, 4	2.5	3.2	3.4	3.5	3.8	1.5	1.8	1.6	1.8	2.3	1.4	1.6	1.5	1.7	2.1
	5, 6	3.8	4.6	4.6	4.6	4.8	1.7	1.9	1.8	1.9	2.4	1.5	1.8	1.7	1.8	2.2
	7, 8	4.4	5.5	5.8	5.4	5.5	1.7	2.0	1.8	1.9	2.3	1.6	1.9	1.7	1.8	2.2
	9, Completely	3.6	4.3	4.7	4.6	4.8	1.3	1.4	1.3	1.3	1.7	1.2	1.3	1.2	1.3	1.6
	<i>Unweighted count</i>															
Army	Not at all, 1, 2, 3, 4	2.4	2.8	2.4	2.7	2.4	2.4	3.0	2.2	2.6	2.9	2.1	2.5	1.9	2.2	2.5
	5, 6	3.2	3.3	3.0	3.4	3.3	2.6	3.2	2.4	2.7	2.9	2.3	2.7	2.1	2.4	2.5
	7, 8	3.7	4.0	3.6	3.9	3.8	2.6	3.0	2.4	2.7	2.9	2.3	2.6	2.1	2.3	2.5
	9, Completely	2.8	3.0	2.7	2.9	2.9	1.9	2.3	1.7	1.9	2.2	1.7	2.0	1.5	1.6	1.9
	<i>Unweighted count</i>															
RAF	Not at all, 1, 2, 3, 4	2.4	2.2	2.6	2.4	2.6	2.3	2.3	2.4	2.2	2.4	1.9	1.9	2.0	1.8	1.9
	5, 6	3.2	3.2	3.3	3.0	3.5	2.7	2.6	2.8	2.5	2.7	2.3	2.2	2.3	2.1	2.3
	7, 8	3.9	3.8	4.1	3.6	4.0	3.0	2.9	3.0	2.7	2.9	2.5	2.4	2.5	2.3	2.4
	9, Completely	3.0	2.8	3.3	2.9	3.1	2.0	1.9	2.0	1.8	1.7	1.7	1.6	1.7	1.5	1.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.1 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	79 **	79 **	78 **	77	75	76 **	75 **	74	74	72	76 **	76 **	74	75	73
	Neutral	12 **	11 **	12 **	12	15	15 **	14 **	17	16	17	14 **	14 **	16	15	16
	Dissatisfied	9	9	10	11	10	10	10	10	10	11	9 **	10	10	10	11
	<i>Unweighted count</i>	3 147					7 242					10 389				
Royal Navy	Satisfied	84 **	80 **	81 **	78	75	78	78	77	75	76	79 **	78	78	76	76
	Neutral	10 **	12	12	14	15	15	14	15	16	15	14	14	14	15	15
	Dissatisfied	6 **	7	7	8	10	7	8	7	9	9	7 **	8	7	8	9
	<i>Unweighted count</i>	885					1 561					2 446				
Royal Marines	Satisfied	88	81	84	83	83	76 **	74	72	72	72	78 **	75	73	74	73
	Neutral	9	11	10	11	10	14	15	17	17	16	14	15	16	17	16
	Dissatisfied	4	9	6	6	7	9 **	11	11	10	12	9 **	10	10	10	11
	<i>Unweighted count</i>	307					1 769					2 076				
Army	Satisfied	77	79	78	77	77	73	73	72	73	70	74	74	73	74	71
	Neutral	12	11	11	11	14	16	15	18	17	18	15	15	17	16	17
	Dissatisfied	11	10	11	13	9	11	12	10	10	12	11	12	11	10	11
	<i>Unweighted count</i>	1 048					1 970					3 018				
RAF	Satisfied	79 **	80 **	76 **	75	71	81 **	81 **	77	76	74	81 **	81 **	77	76	74
	Neutral	14	12 **	14	15	17	11 **	11 **	14	13	15	12 **	11 **	14	13	15
	Dissatisfied	7 **	9	10	10	12	8 **	8 **	9	11	11	8 **	8 **	10	11	11
	<i>Unweighted count</i>	907					1 942					2 849				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.2 How satisfied are you with the following? My opportunities to undertake fitness activities (e.g. to meet fitness standards).

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	64	66	66	66	65	66	68	69	68	67	66	68	68	67	66		
	Neutral	16	13	13	14	15	19	16	17	17	17	18	15	16	16	17		
	Dissatisfied	20	21	21	21	20	15	16	14	16	16	16	17	15	16	17		
	<i>Unweighted count</i>						3 144						7 227						10 371
Royal Navy	Satisfied	61	57	60	57	59	59	60	62	62	60	59	59	62	61	60		
	Neutral	13	16	14	16	16	20	18	19	17	17	18	17	18	17	17		
	Dissatisfied	26	27	26	27	25	21	22	19	21	23	22	24	21	22	23		
	<i>Unweighted count</i>						884						1 560						2 444
Royal Marines	Satisfied	72	74	69	75	72	66	72 **	69	69	67	66	72 **	69	69	68		
	Neutral	12	12	14	13	10	20 **	17	18	18	17	19 **	16	18	17	17		
	Dissatisfied	16	14	17	13	18	15	12 **	12 **	13 **	16	15	12 **	13 **	13 **	16		
	<i>Unweighted count</i>						307						1 764						2 071
Army	Satisfied	66	71	71	71	71	66	70	72	69	68	66	70	71	70	69		
	Neutral	15	10 **	11	12	14	20	16	17	18	18	19	15	16	17	18		
	Dissatisfied	19	19	18	17	15	14	14	11	13	13	14	15	13	13	14		
	<i>Unweighted count</i>						1 048						1 962						3 010
RAF	Satisfied	61	61	60	61	58	71	69	66	66	68	69 **	67	65	65	66		
	Neutral	19	16	16	15	15	14	13	15	14	15	15	13	15	14	15		
	Dissatisfied	20 **	23	24	24	27	15	18	18	20	17	16 **	19	20	20	19		
	<i>Unweighted count</i>						905						1 941						2 846

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2009. (2) minor wording change in 2011 and 2015.

AFCAS 2018 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.3 How satisfied are you with the following? My opportunities to take part in sport.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	52	53	52	51	..	59	60	59	59	..	58	59	58	57
	Neutral	..	23	22	25	25	..	23	23	23	24	..	23	23	24	24
	Dissatisfied	..	24	24	23	24	..	18	16	18	17	..	19	18	19	18
	<i>Unweighted count</i>					3 146					7 235					10 381
Royal Navy	Satisfied	..	47	52 **	47	46	..	56	58	56	54	..	54	57 **	54	52
	Neutral	..	25	22	27	25	..	25	24	24	26	..	25	24	25	26
	Dissatisfied	..	27	25	27	28	..	19	18	20	20	..	21	20	22	22
	<i>Unweighted count</i>					886					1 559					2 445
Royal Marines	Satisfied	..	55	50	51	50	..	57 **	55	54	53	..	57 **	55	53	53
	Neutral	..	21	23	23	25	..	24	25	25	25	..	23	25	25	25
	Dissatisfied	..	24	27	25	26	..	19 **	20	21	22	..	20 **	21	22	23
	<i>Unweighted count</i>					306					1 768					2 074
Army	Satisfied	..	56	56	56	56	..	59	61	60	59	..	58	60	59	59
	Neutral	..	21	21	23	23	..	22	23	23	24	..	22	23	23	23
	Dissatisfied	..	24	23	21	21	..	19	16	18	17	..	20	17	18	18
	<i>Unweighted count</i>					1 048					1 967					3 015
RAF	Satisfied	53 **	50	50	51	47	66	63	61	62	63	63 **	60	58	59	59
	Neutral	26	26	25	26	29	20 **	23	24	23	23	21 **	23	24	24	25
	Dissatisfied	21	23	25	23	24	15	14	15	15	14	16	16	17	17	16
	<i>Unweighted count</i>					906					1 941					2 847

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) only asked of RAF prior to 2015.

AFCAS 2018 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.4 How satisfied are you with the following? My opportunities to take part in Adventure Training.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Satisfied	41	43	43	43	41	44	46	46	45	45	44	45	45	45	44		
	Neutral	26	24	24	25	26	29 **	25	27	26	25	28 **	25	26	25	25		
	Dissatisfied	33	33	34	33	34	27	29	27	29	29	28	30	28	30	30		
	<i>Unweighted count</i>						3 143						7 229						10 372
Royal Navy	Satisfied	39	34	39	36	36	42	41	46 **	43	41	41	40	45 **	41	40		
	Neutral	22	26	23	24	23	28	28	28	27	26	27	27	27	26	25		
	Dissatisfied	39	40	37	39	41	30	31	26 **	30	33	32	33	29 **	32	35		
	<i>Unweighted count</i>						884						1 558						2 442
Royal Marines	Satisfied	38	38	38	35	40	42 **	42 **	39	36	36	42 **	42 **	39	36	37		
	Neutral	27	21	23	23	22	27	25	26	25	25	27	25	26	25	24		
	Dissatisfied	36	41	39	42	38	31 **	33 **	35 **	39	39	32 **	34 **	36 **	40	39		
	<i>Unweighted count</i>						307						1 767						2 074
Army	Satisfied	42	48	45	45	44	41	45	44	43	44	41	46	44	44	44		
	Neutral	26	21 **	23	25	26	30 **	24	27	25	25	29 **	23	26	25	25		
	Dissatisfied	32	31	32	30	30	29	31	29	32	31	29	31	30	32	31		
	<i>Unweighted count</i>						1 047						1 965						3 012
RAF	Satisfied	41	41	41	44	38	55	52	52	54	53	52	49	49	52	50		
	Neutral	28	28	26	25	27	26	27	28	26	27	27	27	27	26	27		
	Dissatisfied	31	32	33	31	34	18	21	20	20	20	21	24	23	22	23		
	<i>Unweighted count</i>						905						1 939						2 844

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2009. (2) minor wording change in 2011 and 2015.

AFCAS 2018 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.1 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	1.9	1.9	1.9	2.0	2.0	1.6	1.9	1.6	1.7	1.9	1.4	1.6	1.3	1.4	1.6
	Neutral	1.5	1.5	1.4	1.5	1.6	1.3	1.5	1.3	1.4	1.6	1.1	1.3	1.1	1.2	1.3
	Dissatisfied	1.3	1.4	1.4	1.5	1.4	1.1	1.4	1.0	1.1	1.3	1.0	1.2	0.9	0.9	1.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	2.8	3.2	3.0	3.2	3.4	2.1	2.7	2.7	2.4	2.8	1.8	2.2	2.2	2.0	2.3
	Neutral	2.2	2.6	2.5	2.7	2.8	1.8	2.2	2.3	2.1	2.4	1.5	1.8	1.9	1.7	1.9
	Dissatisfied	1.8	2.1	1.9	2.1	2.4	1.4	1.8	1.7	1.6	1.9	1.1	1.5	1.4	1.3	1.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	2.8	4.3	4.3	4.1	4.2	1.6	1.9	1.7	1.8	2.4	1.4	1.7	1.6	1.7	2.1
	Neutral	2.5	3.4	3.5	3.4	3.4	1.3	1.5	1.5	1.6	2.0	1.2	1.4	1.4	1.4	1.8
	Dissatisfied	1.6	3.1	2.7	2.6	2.9	1.1	1.3	1.2	1.3	1.7	1.0	1.2	1.1	1.2	1.6
	<i>Unweighted count</i>															
Army	Satisfied	3.1	3.2	3.0	3.4	3.2	2.5	3.0	2.4	2.6	3.0	2.2	2.6	2.0	2.3	2.6
	Neutral	2.4	2.5	2.2	2.4	2.6	2.0	2.4	2.0	2.2	2.5	1.8	2.1	1.7	1.9	2.2
	Dissatisfied	2.4	2.4	2.3	2.6	2.2	1.8	2.3	1.6	1.7	2.2	1.5	2.0	1.4	1.5	1.8
	<i>Unweighted count</i>															
RAF	Satisfied	3.2	3.1	3.5	3.2	3.6	2.4	2.3	2.6	2.4	2.6	2.0	1.9	2.2	2.0	2.2
	Neutral	2.7	2.4	2.8	2.6	3.0	1.8	1.7	2.1	1.8	2.1	1.5	1.5	1.8	1.5	1.7
	Dissatisfied	2.0	2.2	2.5	2.2	2.6	1.7	1.6	1.8	1.8	1.9	1.4	1.3	1.5	1.5	1.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.2 How satisfied are you with the following? My opportunities to undertake fitness activities (e.g. to meet fitness standards).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	Neutral	1.6	1.5	1.5	1.6	1.6	1.5	1.6	1.3	1.4	1.6	1.2	1.3	1.1	1.2	1.3
	Dissatisfied	1.8	1.9	1.8	1.8	1.8	1.3	1.5	1.2	1.3	1.5	1.1	1.3	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.9	3.7	3.9	3.9	2.5	3.2	3.1	2.7	3.2	2.1	2.6	2.5	2.3	2.6
	Neutral	2.5	2.9	2.6	2.8	2.9	2.1	2.5	2.5	2.1	2.5	1.7	2.0	2.0	1.7	2.0
	Dissatisfied	3.3	3.5	3.3	3.5	3.4	2.1	2.7	2.5	2.3	2.8	1.8	2.3	2.1	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.9	4.8	5.3	4.8	5.0	1.7	1.9	1.8	1.9	2.5	1.6	1.8	1.7	1.8	2.2
	Neutral	2.8	3.5	3.9	3.7	3.4	1.5	1.6	1.5	1.6	2.0	1.3	1.5	1.4	1.5	1.8
	Dissatisfied	3.2	3.8	4.4	3.6	4.2	1.3	1.4	1.3	1.4	1.9	1.2	1.3	1.2	1.3	1.7
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.5	3.2	3.6	3.4	2.7	3.1	2.4	2.7	3.1	2.3	2.7	2.1	2.4	2.6
	Neutral	2.6	2.3	2.2	2.6	2.6	2.3	2.5	2.0	2.3	2.6	2.0	2.2	1.7	2.0	2.2
	Dissatisfied	2.9	3.1	2.8	2.9	2.7	1.9	2.4	1.6	2.0	2.3	1.7	2.1	1.5	1.7	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.7	4.0	3.5	4.0	2.7	2.7	2.9	2.6	2.7	2.3	2.2	2.4	2.2	2.3
	Neutral	3.1	2.8	3.0	2.6	2.9	2.1	1.9	2.2	2.0	2.1	1.7	1.6	1.8	1.6	1.7
	Dissatisfied	3.1	3.2	3.6	3.1	3.5	2.2	2.2	2.4	2.2	2.2	1.8	1.9	2.0	1.9	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.3 How satisfied are you with the following? My opportunities to take part in sport.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.8	1.4	1.6	1.7
	Neutral	..	1.9	1.9	2.0	2.0	..	1.8	1.5	1.5	1.8	..	1.5	1.2	1.3	1.5
	Dissatisfied	..	2.0	1.9	1.9	2.0	..	1.7	1.3	1.4	1.6	..	1.4	1.1	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	4.0	3.8	3.9	3.9	..	3.2	3.1	2.8	3.3	..	2.6	2.6	2.3	2.7
	Neutral	..	3.4	3.1	3.4	3.4	..	2.8	2.7	2.4	2.9	..	2.3	2.2	2.0	2.3
	Dissatisfied	..	3.5	3.3	3.5	3.6	..	2.6	2.5	2.3	2.7	..	2.1	2.1	1.9	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.4	5.8	5.5	5.6	..	2.1	1.9	2.1	2.6	..	2.0	1.8	1.9	2.4
	Neutral	..	4.4	4.9	4.6	4.8	..	1.8	1.7	1.8	2.2	..	1.7	1.6	1.7	2.1
	Dissatisfied	..	4.7	5.1	4.8	4.9	..	1.7	1.6	1.7	2.2	..	1.6	1.5	1.6	2.0
	<i>Unweighted count</i>															
Army	Satisfied	..	3.9	3.6	3.9	3.8	..	3.3	2.5	2.9	3.2	..	2.9	2.2	2.5	2.7
	Neutral	..	3.2	2.9	3.3	3.2	..	2.8	2.2	2.4	2.8	..	2.4	1.9	2.1	2.4
	Dissatisfied	..	3.4	3.0	3.2	3.1	..	2.7	1.9	2.3	2.5	..	2.4	1.7	2.0	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.8	4.1	3.6	4.0	2.9	2.8	3.0	2.7	2.8	2.4	2.3	2.5	2.3	2.4
	Neutral	3.4	3.3	3.6	3.2	3.6	2.4	2.4	2.6	2.3	2.4	2.0	2.0	2.2	2.0	2.1
	Dissatisfied	3.2	3.2	3.6	3.1	3.4	2.2	2.0	2.2	2.0	2.1	1.8	1.7	1.9	1.7	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.4 How satisfied are you with the following? My opportunities to take part in Adventure Training.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7
	Neutral	2.0	2.0	1.9	2.0	2.0	1.7	1.8	1.5	1.6	1.8	1.4	1.5	1.3	1.4	1.5
	Dissatisfied	2.1	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.7	3.8	3.8	2.5	3.2	3.2	2.7	3.2	2.1	2.6	2.6	2.3	2.6
	Neutral	3.1	3.5	3.2	3.3	3.3	2.3	2.9	2.8	2.5	2.9	1.9	2.4	2.3	2.1	2.3
	Dissatisfied	3.6	3.9	3.7	3.8	3.9	2.4	3.0	2.8	2.6	3.1	2.0	2.5	2.3	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	5.3	5.6	5.2	5.5	1.8	2.1	1.9	2.0	2.5	1.7	1.9	1.8	1.8	2.3
	Neutral	3.9	4.5	4.8	4.6	4.7	1.6	1.8	1.7	1.8	2.2	1.5	1.7	1.6	1.7	2.0
	Dissatisfied	4.3	5.3	5.6	5.4	5.4	1.7	2.0	1.9	2.0	2.5	1.6	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.7	4.0	3.6	4.0	3.8	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5	2.7
	Neutral	3.3	3.2	3.0	3.4	3.4	2.6	2.8	2.3	2.5	2.8	2.3	2.4	2.0	2.2	2.4
	Dissatisfied	3.5	3.7	3.4	3.6	3.5	2.6	3.1	2.4	2.7	3.0	2.2	2.7	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.7	4.0	3.6	3.9	3.0	2.9	3.1	2.8	2.9	2.5	2.4	2.6	2.3	2.4
	Neutral	3.4	3.4	3.6	3.1	3.6	2.6	2.6	2.8	2.4	2.6	2.2	2.1	2.3	2.0	2.1
	Dissatisfied	3.6	3.5	3.9	3.4	3.8	2.3	2.4	2.5	2.2	2.4	2.0	2.0	2.1	1.9	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.1 How satisfied are you with the following? The welfare support provided by the [Service] for me.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	54 **	58	60	58	58	48 **	53	55	53	54	49 **	54	56	54	54
	Neutral	35	33	31	32	32	37	33	33	32	34	37 **	33	33	32	34
	Dissatisfied	10	8	9	10	9	15 **	14	12	15 **	12	14 **	13	12	14 **	12
	<i>Unweighted count</i>	2 697					6 387					9 084				
Royal Navy	Satisfied	50	55	56	56	53	35 **	45	47	45	47	39 **	47	49	47	48
	Neutral	38	38	36	36	37	44 **	40	37	37	39	43 **	40	37	37	39
	Dissatisfied	12	7	8	8	10	21 **	15	15	18 **	14	19 **	13	13	16	13
	<i>Unweighted count</i>	719					1 317					2 036				
Royal Marines	Satisfied	68	72	65	69	65	51 **	58	56	52 **	56	52 **	59	57	54	57
	Neutral	26	24	31	27	27	40 **	34	37	39 **	35	39 **	33	36	37	34
	Dissatisfied	6	4 **	4	4	8	9	8	7 **	10	9	9	7	7 **	9	9
	<i>Unweighted count</i>	246					1 484					1 730				
Army	Satisfied	58	60	63	59	61	51	55	56	54	54	52	56	57	55	55
	Neutral	33	31	28	29	30	35	31	32	31	34	35	31	31	31	33
	Dissatisfied	9	9	9	12	8	14	14	12	15	12	13	13	12	14 **	11
	<i>Unweighted count</i>	908					1 794					2 702				
RAF	Satisfied	49 **	56	58	57	55	50 **	53	54	55	56	50 **	54	55	55	56
	Neutral	39	36	33	34	34	36	33	34	31	32	37 **	34	33	31	33
	Dissatisfied	12	8	9	10	11	14	14	12	14 **	11	14 **	13	12	13	11
	<i>Unweighted count</i>	824					1 792					2 616				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

- (1) new question in 2009. (2) minor wording change in 2011. (3) only asked of RAF 2009-2011, but analysis included n/a option hence significance tests and figures not possible for these years.
 (4) n/a option excluded from the analysis.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.2 How satisfied are you with the following? The welfare support provided by the [Service] for my family.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	37 **	45	46	45	43	38 **	44	46	45	44	38 **	45	46	45	44
	Neutral	39	37	37	35	36	37	35	35	34	37	38	35	35	34	37
	Dissatisfied	23	18	17 **	20	20	25 **	21	19	21	19	25 **	20	19	21	19
	<i>Unweighted count</i>	2 468					5 846					8 314				
Royal Navy	Satisfied	32	40	41	44	38	28 **	36	39	37	38	29 **	37	40	39	38
	Neutral	44	45	43	38	42	43	42	39	40	39	43	42	40	39	40
	Dissatisfied	24	15 **	15	18	20	30 **	22	22	23	22	28 **	20	21	22	22
	<i>Unweighted count</i>	670					1 207					1 877				
Royal Marines	Satisfied	52	58	52	52	49	46	52 **	49	43	47	46	52 **	49	44	47
	Neutral	35	31	35	34	36	42	37	40	43 **	40	41	36	40	42	39
	Dissatisfied	12	12	13	14	14	12	11	11	13	13	12	11	11	13	14
	<i>Unweighted count</i>	227					1 408					1 635				
Army	Satisfied	42	49	49	47	46	40 **	48	49	47	46	40 **	48	49	47	46
	Neutral	36	33	34	32	34	36	32	33	32	36	36	32	33	32	35
	Dissatisfied	22	18	17	21	21	24 **	20	18	21	18	24 **	20	18	21	19
	<i>Unweighted count</i>	825					1 645					2 470				
RAF	Satisfied	32 **	41	42	41	42	37 **	39	42	43	43	36 **	40	42	42	43
	Neutral	42	38	38	39	37	36	36	36	34	36	38	36	36	35	37
	Dissatisfied	26	21	20	20	22	27 **	25 **	22	23	20	27 **	24 **	22	22	21
	<i>Unweighted count</i>	746					1 586					2 332				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

- (1) new question in 2009. (2) minor wording change in 2011. (3) only asked of RAF 2009-2011, but analysis included n/a option hence significance tests and figures not possible for these years.
 (4) n/a option excluded from the analysis.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.3 How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	30	34 **	32	33	29	29 **	33	34	33	32	29	33	34	33	32
	Neutral	37	38	39	37	40	36	35	37	37	38	36	35	37	37	38
	Dissatisfied	34	29	29	30	31	35 **	32	29	30	30	35 **	31	29	30	30
	<i>Unweighted count</i>	2 167					4 429					6 596				
Royal Navy	Satisfied	21	24	24	28 **	20	18	25	24	23	23	19	24	24	25	22
	Neutral	44	45	46	44	47	38	39	40	40	41	40	40	41	41	43
	Dissatisfied	35	31	30	28	33	43 **	37	37	37	36	41 **	35	35	34	35
	<i>Unweighted count</i>	599					932					1 531				
Royal Marines	Satisfied	38	39	36	38	34	35	40 **	37	32	34	35	40 **	37	32	34
	Neutral	41	37	42	36	43	44	40	44	45	43	43	40	44	44	43
	Dissatisfied	20	24	22	26	23	22	20	19 **	24	23	22	21	20 **	24	23
	<i>Unweighted count</i>	205					995					1 200				
Army	Satisfied	34	41 **	37	37	33	31	37	38	36	35	32	37	38	36	35
	Neutral	33	33	35	33	38	34	33	35	36	36	34	33	35	35	36
	Dissatisfied	33	26	28	30	30	35 **	30	27	28	29	34 **	29	27	29	29
	<i>Unweighted count</i>	728					1 210					1 938				
RAF	Satisfied	27	28	29	29	30	29	28	29	32	32	28	28	29	31	31
	Neutral	38	40	38	40	38	37	35	39	35	38	37	36	39	36	38
	Dissatisfied	35	32	33	31	32	35	37 **	32	33	30	35 **	36 **	32	33	31
	<i>Unweighted count</i>	635					1 292					1 927				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) filtered by those who are married/in a long-term relationship [Table B21.1 refers]. (2) n/a option excluded from the analysis.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.4 How satisfied are you with the following? The Operational/Deployment Welfare Package.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	51 **	48 **	45 **	41	..	44 **	42 **	40	39	..	45 **	43 **	41	39
	Neutral	..	37 **	38 **	38 **	42	..	39 **	42	42	44	..	39 **	41	41	43
	Dissatisfied	..	12 **	14 **	17	17	..	17	17	18	17	..	16	16	18	17
	<i>Unweighted count</i>					2 300					5 517					7 817
Royal Navy	Satisfied	..	43 **	41	43 **	35	..	33	31	30	31	..	35	34	33	32
	Neutral	..	41	41	39	43	..	43	44	45	46	..	42	43	44	45
	Dissatisfied	..	16 **	18	18	22	..	24	25	25	23	..	22	23	23	23
	<i>Unweighted count</i>					633					1 197					1 830
Royal Marines	Satisfied	..	55 **	45	44	42	..	44 **	39	35	37	..	46 **	39	36	38
	Neutral	..	32 **	41	39	42	..	43 **	48	50	49	..	41 **	47	49	48
	Dissatisfied	..	14	15	16	16	..	13	14	15	14	..	13	14	15	14
	<i>Unweighted count</i>					231					1 273					1 504
Army	Satisfied	..	59 **	55 **	50	46	..	48 **	46 **	44	42	..	50 **	48 **	45	42
	Neutral	..	33 **	36	35 **	42	..	37 **	40	42	44	..	36 **	39 **	41	44
	Dissatisfied	..	8 **	10	15	13	..	15	13	14	14	..	14	13	14	14
	<i>Unweighted count</i>					737					1 457					2 194
RAF	Satisfied	..	42	41	37	37	..	39	37	38	38	..	39	38	38	38
	Neutral	..	43	40	42	42	..	41	42	39	40	..	41	42	40	41
	Dissatisfied	..	15 **	19	21	21	..	20	20	23	22	..	19	20	23	22
	<i>Unweighted count</i>					699					1 590					2 289

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question from 2015 as previous operational deployment filter question has gone. (4) n/a option excluded from the analysis.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.5 How satisfied are you with the following? My Divisional Officer.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	74	74	71	..	..	67	68	68	..	..	69	69	69
	Neutral	..	..	13	13	13	..	..	19	19	19	..	..	17	18	17
	Dissatisfied	..	..	7	7	10	..	..	11	10	9	..	..	10	9	10
	Not used	..	..	5	5	5	..	..	2	3	3	..	..	3	3	4
	Not heard of	..	..	0.4	0.4	0.8	..	..	0.5	0.1	0.7	..	..	0.5	0.2**	0.7
	<i>Unweighted count</i>					885					1 556					
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.6 How satisfied are you with the following? The Regimental system.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	65	69	63	..	..	37 **	32	33	..	..	40 **	36	36
	Neutral	..	..	22	19	19	..	..	38 **	37	35	..	..	37 **	35	33
	Dissatisfied	..	..	2	2	4	..	..	7 **	10	11	..	..	6 **	9	10
	Not used	..	..	7	7	10	..	..	7 **	10	12	..	..	7 **	10	12
	Not heard of	..	..	3	3	4	..	..	11	10	10	..	..	10	9	9
	<i>Unweighted count</i>					308					1 762					
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RM.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.7 How satisfied are you with the following? My Unit Welfare Officer.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	49	..	43	43	45	43	..	43	40	40	44	..	43	41	40
	Neutral	17	..	16	17	16	25	..	25	23	25	24	..	24	22	24
	Dissatisfied	6	..	5	6	4	10	..	7	8	8	9	..	7	8	8
	Not used	28	..	32	30	30	22	..	21	24	24	23	..	23	25	25
	Not heard of	0.3 **	..	4	5	5	0.3 **	..	3	4	3	0.3 **	..	3	4	3
	<i>Unweighted count</i>					1 047					1 972					
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2009 (2) dropped in 2015 but re-introduced in 2016 with slight wording change from "Unit Welfare Officer" to "My Unit Welfare Officer" and allocated new question number [A785]
 (3) A300 reinstated in 2017 to show earlier years for this question (4) Caution advised in analysing this question as the introduction of the "My" wording (see Note (2) above) has had an impact on the "Not heard of" response levels (5) asked only of Army.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.8 How satisfied are you with the following? The chaplaincy support provided by the [Service].

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	49	47	46	46	..	40	42 **	41	39	..	41	43 **	42	41
	Neutral	..	17	16	16	16	..	25	24	22	23	..	24 **	23	21	22
	Dissatisfied	..	2	3	2	3	..	3	2	3	3	..	3	2	3	3
	Not used	..	31 **	34	35	35	..	30 **	29 **	32	33	..	30 **	30 **	33	33
	Not heard of	..	0.5	0.7	1.1	0.6	..	2.2	2.0	1.9	1.7	..	1.9	1.8	1.7	1.5
	<i>Unweighted count</i>					3 143					7 219					10 362
Royal Navy	Satisfied	..	43	42	42	40	..	42	41	41	42	..	42	41	41	41
	Neutral	..	20	18	15	16	..	25	26	24	23	..	24	24	22	21
	Dissatisfied	..	3	2	3	3	..	3	2	3	2	..	3	2	3	2
	Not used	..	35 **	38	39	41	..	29	31	32	33	..	31 **	32	33	35
	Not heard of	..	0.3	0.4	0.6	0.1	..	1.0	0.7	0.5	0.5	..	0.9	0.7	0.5	0.4
	<i>Unweighted count</i>					886					1 555					2 441
Royal Marines	Satisfied	..	52 **	49	51 **	42	..	40 **	38 **	34	34	..	41 **	39 **	36	35
	Neutral	..	18	22	22	22	..	30	36 **	35	33	..	29	35 **	33	32
	Dissatisfied	..	1 **	2 **	3	5	..	2 **	3	3	3	..	2 **	3	3	4
	Not used	..	30	26	24	30	..	27	21 **	25	27	..	27	21 **	25 **	28
	Not heard of	..	..	0.3	..	..	..	1.5	2.0	2.9	2.1	..	1.3	1.8	2.5	1.8
	<i>Unweighted count</i>					305					1 759					2 064
Army	Satisfied	..	52	49	47	48	..	40	44 **	43	39	..	42	45 **	43	41
	Neutral	..	17	15	15	16	..	27	25	22	24	..	26	23	21	23
	Dissatisfied	..	3	3	3	3	..	3	3	3	4	..	3	3	3	4
	Not used	..	28	32	33	32	..	27	26 **	30	30	..	27	27 **	30	31
	Not heard of	..	0.6	1.0	1.6	1.1	..	2.8	2.5	2.5	2.2	..	2.5	2.3	2.4	2.0
	<i>Unweighted count</i>					1 047					1 969					3 016
RAF	Satisfied	..	48	46	47	46	..	38	39	37	39	..	40	41	39	41
	Neutral	..	16	15	16	15	..	19 **	18	17	16	..	19 **	17	17	16
	Dissatisfied	..	2 **	2	2	4	..	3	2	2	2	..	2	2	2	3
	Not used	..	34	37	35	36	..	39	40	43	41	..	38	39	41	40
	Not heard of	..	0.3	0.2	0.5	0.2	..	1.2	1.5	0.9	0.8	..	1.0	1.2	0.8	0.7
	<i>Unweighted count</i>					905					1 936					2 841

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years new question in 2015

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.9 How satisfied are you with the following? The [Service] Welfare, Personal Support.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	31	31	29	..	..	32	30	32	..	..	32	31	31
	Neutral	..	..	20	19	18	..	..	27	30 **	24	..	..	25	27 **	22
	Dissatisfied	..	..	4	5	6	..	..	9	8	8	..	..	8	8	8
	Not used	..	..	44	43	46	..	..	30	30	33	..	..	33	33	36
	Not heard of	..	..	2	1	1	..	..	2	1	2	..	..	2	1	2
	<i>Unweighted count</i>					885					1 558					2 443
Royal Marines	Satisfied	..	..	47	43	41	..	..	39	34	37	..	..	40	35	37
	Neutral	..	..	21	26	20	..	..	34 **	33	30	..	..	33 **	32	29
	Dissatisfied	..	..	3	2	2	..	..	5	6	5	..	..	5	6	5
	Not used	..	..	29	28	35	..	..	20 **	24	26	..	..	21 **	24	27
	Not heard of	..	..	..	2	1	..	..	2	3	2	..	..	2	3	2
	<i>Unweighted count</i>					307					1 767					2 074
Army	Satisfied	..	..	32	27	30	..	..	39	35	36	..	..	38	34	35
	Neutral	..	..	21	22	21	..	..	26	26	26	..	..	25	25	25
	Dissatisfied	..	..	3	3	4	..	..	5	5	5	..	..	5	5	5
	Not used	..	..	42	43	43	..	..	27	30	30	..	..	29	32	32
	Not heard of	..	..	3	4	2	..	..	3	3	3	..	..	3	4	3
	<i>Unweighted count</i>					1 045					1 968					3 013
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) new question in 2016. (2) asked only of RN/RM/Army. (3) slight wording difference for Army.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.10 How satisfied are you with the following? SSAFA-FH (Soldiers, Sailors, Airmen and Families Association - Forces Help).

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	34	..	..	..	..	33	..	..	..	..	33	..	..	..
	Neutral	..	20	..	..	..	..	26	..	..	..	..	25	..	..	..
	Dissatisfied	..	1	..	..	..	..	2	..	..	..	..	2	..	..	..
	Not used	..	43	..	..	..	..	33	..	..	..	..	35	..	..	..
	Not heard of	..	2	..	..	..	..	5	..	..	..	..	4	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	21	..	..	..	..	25	..	..	..	..	24	..	..	..
	Neutral	..	22	..	..	..	..	28	..	..	..	..	27	..	..	..
	Dissatisfied	..	2	..	..	..	..	2	..	..	..	..	2	..	..	..
	Not used	..	52	..	..	..	..	37	..	..	..	..	41	..	..	..
	Not heard of	..	3	..	..	..	..	7	..	..	..	..	6	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	29	..	..	..	..	25	..	..	..	..	26	..	..	..
	Neutral	..	24	..	..	..	..	34	..	..	..	..	33	..	..	..
	Dissatisfied	..	..	..	..	..	..	2	..	..	..	..	2	..	..	..
	Not used	..	44	..	..	..	..	28	..	..	..	..	30	..	..	..
	Not heard of	..	3	..	..	..	..	10	..	..	..	..	10	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	38	..	..	..	..	35	..	..	..	..	35	..	..	..
	Neutral	..	20	..	..	..	..	28	..	..	..	..	27	..	..	..
	Dissatisfied	..	1	..	..	..	..	2	..	..	..	..	2	..	..	..
	Not used	..	39	..	..	..	..	30	..	..	..	..	31	..	..	..
	Not heard of	..	1	..	..	..	..	6	..	..	..	..	5	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	38	37	38	37	..	36	38	37	38	..	36	38	37	38
	Neutral	..	17	16	18	17	..	18	17	17	17	..	18	17	17	17
	Dissatisfied	..	2	2	2	2	..	4	3	4	3	..	3	3	3	3
	Not used	..	43	44	42	43	..	41	40	42	41	..	41	41	42	41
	Not heard of	..	0.4	0.7	0.6	0.2	..	1.1	1.1	0.7	1.0	..	0.9	1.0	0.7	0.9
	<i>Unweighted count</i>					905					1 941					2 846

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) was Tri-service prior to 2016. (3) asked only of RAF.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.11 How satisfied are you with the following? The [Service] Welfare, Community Support.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	23	22	19	..	..	24	24	23	..	..	24	23	22
	Neutral	..	..	22	20	21	..	..	30 **	30 **	25	..	..	28 **	28 **	24
	Dissatisfied	..	..	4	6	5	..	..	8	7	7	..	..	7	7	7
	Not used	..	..	49	50	52	..	..	34 **	36	40	..	..	37 **	39 **	43
	Not heard of	..	..	3	3	2	..	..	4	3	5	..	..	4	3	4
	<i>Unweighted count</i>					884					1 558					2 442
Royal Marines	Satisfied	..	..	36	32	35	..	..	34	29	31	..	..	34	30	31
	Neutral	..	..	29	29	23	..	..	36 **	35	32	..	..	36 **	34 **	31
	Dissatisfied	..	..	3	5	3	..	..	5	6	5	..	..	5	6	5
	Not used	..	..	31	30	37	..	..	21 **	26	29	..	..	22 **	27	30
	Not heard of	..	..	1	4	3	..	..	3	4	3	..	..	3	4	3
	<i>Unweighted count</i>					307					1 767					2 074
Army	Satisfied	..	..	29	25	28	..	..	37 **	32	32	..	..	36 **	31	32
	Neutral	..	..	22	22	21	..	..	26	26	27	..	..	26	25	26
	Dissatisfied	..	..	3	4	4	..	..	5	5	5	..	..	4	5	5
	Not used	..	..	42	44	44	..	..	28 **	32	32	..	..	30 **	34	34
	Not heard of	..	..	3	4	3	..	..	4	5	4	..	..	4	5	4
	<i>Unweighted count</i>					1 047					1 965					3 012
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM/Army. (3) slight wording difference for Army.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.12 How satisfied are you with the following? The HIVE. (RN/RM: [Service] Welfare Information Services (inc. HIVE) - Army: The Army Welfare Service, The HIVE)

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	33	32	32	31	..	36	38 **	33	34	..	35	37 **	33	33
	Neutral	..	24	22	21	22	..	29 **	27	27	26	..	28 **	26	26	25
	Dissatisfied	..	4	4	4	4	..	3 **	4	4	5	..	3 **	4	4	5
	Not used	..	38 **	41	41	42	..	30 **	30 **	34	33	..	31 **	32 **	35	35
	Not heard of	..	1	1	1	1	..	2	2	2	2	..	2	2	2	2
	<i>Unweighted count</i>					3 145					7 222					10 367
Royal Navy	Satisfied	..	23	24	26	22	..	29	29	26	26	..	27	28	26	25
	Neutral	..	24	24	20	22	..	32	29	31	28	..	30	28	29	27
	Dissatisfied	..	3	5	5	5	..	3 **	7	6	6	..	3 **	6	6	6
	Not used	..	47	46	48	50	..	34	33	35	37	..	37	36 **	38	40
	Not heard of	..	2	1	1	1	..	2	2	2 **	3	..	2	2	2 **	3
	<i>Unweighted count</i>					886					1 555					2 441
Royal Marines	Satisfied	..	33	39	31	37	..	34	37 **	31	33	..	33	37 **	31	33
	Neutral	..	25	26	29	23	..	33	36 **	36 **	32	..	32	35 **	35 **	31
	Dissatisfied	..	2	4	5	3	..	3 **	5	5	5	..	3 **	5	5	5
	Not used	..	39	31	33	37	..	28	21 **	25	28	..	29	22 **	26 **	29
	Not heard of	..	0.6	0.4	1.6	1.0	..	3	2	3	2	..	3	2	2	2
	<i>Unweighted count</i>					308					1 766					2 074
Army	Satisfied	34	35	33	31	30	36	38	39 **	33	34	36	37 **	38 **	33	33
	Neutral	23	25	22	22	22	28	30	27	27	27	27	29	26	27	27
	Dissatisfied	4	4	4	4	4	4	3	4	4	5	4	3	4	4	5
	Not used	37 **	35 **	40	41	43	30	26 **	28 **	32	32	31	27 **	30 **	34	34
	Not heard of	1	1	1	2	2	2	3	2	3	2	2	3	2	3	2
	<i>Unweighted count</i>					1 046					1 965					3 011
RAF	Satisfied	..	36	37	37	38	..	37	41	37	40	..	37	40	37	40
	Neutral	..	23	21	21	22	..	24 **	20	20	20	..	23 **	20	20	20
	Dissatisfied	..	3	3	4	4	..	3	2	3	4	..	3	3	3	4
	Not used	..	38	39	38	37	..	36	36	39	36	..	37	37	39	36
	Not heard of	..	0.4	0.5	0.2	0.1	..	0.4	0.6	0.5	0.2	..	0.4	0.6	0.4	0.2
	<i>Unweighted count</i>					905					1 936					2 841

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2009 with 'never heard of it' option, hence significance tests not possible. (2) the wording of the 'never heard of it' option changed to 'not heard of' in 2012, but significance tests carried out as wording change comparable to latter years. (3) only asked of Army prior to 2015. (4) from 2016, slight wording differences between the Services.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.13 How satisfied are you with the following? The [Service] Families Federation.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	28	26	27	26	..	25	28	25	26	..	26	27	26	26
	Neutral	..	23	23	23	21	..	28	26	26	25	..	27 **	26	25	24
	Dissatisfied	..	2	3	2	3	..	2 **	3	4	3	..	2 **	3	3	3
	Not used	..	44	46	46	47	..	36	35 **	38	38	..	37 **	37 **	39	40
	Not heard of	..	3	3	2	3	..	9	8	7	7	..	8 **	7	6	6
	<i>Unweighted count</i>					3 144					7 213					10 357
Royal Navy	Satisfied	..	23	24	27	23	..	25	25	21	22	..	24	25	23	22
	Neutral	..	23	22	20	21	..	29	28	31 **	25	..	27 **	27	28 **	24
	Dissatisfied	..	3	3	2	3	..	3	5	5	5	..	3	4	4	4
	Not used	..	48	50	50	51	..	38 **	37 **	38 **	43	..	40 **	40 **	41 **	45
	Not heard of	..	4 **	1	1	1	..	6	5	6	6	..	5	4	5	5
	<i>Unweighted count</i>					886					1 558					2 444
Royal Marines	Satisfied	..	25	30	26	25	..	24	25 **	21	22	..	24	26 **	21	22
	Neutral	..	25	28	29	25	..	32	37 **	36	34	..	32	36 **	35	33
	Dissatisfied	..	1	3	4 **	1	..	3 **	4	4	4	..	2 **	4	4	4
	Not used	..	43	34	36	41	..	29	22 **	26	29	..	30	23 **	27 **	31
	Not heard of	..	6	5	6	8	..	12	12	13	11	..	12	11	12	11
	<i>Unweighted count</i>					306					1 760					2 066
Army	Satisfied	..	32	28	29	29	..	26	30	27	27	..	27	30	27	27
	Neutral	..	23	23	24	21	..	28	27	26	26	..	28	26	26	25
	Dissatisfied	..	2	3	2	3	..	2	3	4	4	..	2 **	3	4	4
	Not used	..	39	42	43	44	..	32	30 **	35	34	..	33	32 **	36	36
	Not heard of	..	4	4	3	3	..	12	9	9	9	..	10	8	8	8
	<i>Unweighted count</i>					1 047					1 962					3 009
RAF	Satisfied	..	26	22	24	25	..	23	23	25	25	..	23	23	24	25
	Neutral	..	22	23	23	21	..	24	20	20	21	..	23	21	20	21
	Dissatisfied	..	2	2	2	2	..	2	2	2	2	..	2	2	2	2
	Not used	..	48	51	50	50	..	48	49	50	50	..	48	50	50	50
	Not heard of	..	3	3	2	2	..	4	5 **	4	2	..	4	5 **	3	2
	<i>Unweighted count</i>					905					1 933					2 838

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.14 How satisfied are you with the following? The welfare webpages on the RN website.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	18	23 **	17	..	..	22	21	21	..	..	22	21	20
	Neutral	..	..	24	22	22	..	..	30	32 **	27	..	..	29	29 **	26
	Dissatisfied	..	..	3	4	5	..	..	6	4	5	..	..	5	4	5
	Not used	..	..	50	47	52	..	..	36 **	38	41	..	..	39 **	40 **	44
	Not heard of	..	..	4	4	5	..	..	6	6	6	..	..	5	5	6
	<i>Unweighted count</i>					885					1 560					
Royal Marines	Satisfied	..	..	24	22	21	..	..	25 **	21	21	..	..	25 **	21	21
	Neutral	..	..	31	31	26	..	..	37	37	34	..	..	37 **	36 **	33
	Dissatisfied	..	..	3	3	2	..	..	3	4	4	..	..	3	4	4
	Not used	..	..	38 **	39	46	..	..	25 **	29 **	32	..	..	27 **	30 **	34
	Not heard of	..	..	5	6	5	..	..	9	9	8	..	..	9	9	8
	<i>Unweighted count</i>					305					1 769					
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.15 How satisfied are you with the following? The Community Development Officer/Worker.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	18	..	..	..	..	22	..	..	..	..	21	..	..	..
	Neutral	..	23	..	..	..	..	28	..	..	..	..	27	..	..	..
	Dissatisfied	..	3	..	..	..	..	3	..	..	..	..	3	..	..	..
	Not used	..	44	..	..	..	..	35	..	..	..	..	36	..	..	..
	Not heard of	..	12	..	..	..	..	13	..	..	..	..	13	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	9	..	..	..	..	14	..	..	..	..	13	..	..	..
	Neutral	..	20	..	..	..	..	30	..	..	..	..	28	..	..	..
	Dissatisfied	..	2	..	..	..	..	3	..	..	..	..	3	..	..	..
	Not used	..	50	..	..	..	..	36	..	..	..	..	40	..	..	..
	Not heard of	..	19	..	..	..	..	17	..	..	..	..	17	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	18	..	..	..	..	21	..	..	..	..	21	..	..	..
	Neutral	..	25	..	..	..	..	33	..	..	..	..	32	..	..	..
	Dissatisfied	..	1	..	..	..	..	2	..	..	..	..	2	..	..	..
	Not used	..	44	..	..	..	..	30	..	..	..	..	31	..	..	..
	Not heard of	..	12	..	..	..	..	14	..	..	..	..	14	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	19	..	..	..	..	24	..	..	..	..	23	..	..	..
	Neutral	..	24	..	..	..	..	28	..	..	..	..	27	..	..	..
	Dissatisfied	..	3	..	..	..	..	2	..	..	..	..	2	..	..	..
	Not used	..	41	..	..	..	..	31	..	..	..	..	32	..	..	..
	Not heard of	..	14	..	..	..	..	15	..	..	..	..	15	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	24	21 **	23	28	..	24	25	24	25	..	24	24	23	26
	Neutral	..	22	22	22	22	..	24	21	19	21	..	23	21	20	21
	Dissatisfied	..	3	4	5 **	2	..	3	3	3	3	..	3	3	3	3
	Not used	..	46	48	46	44	..	44	45	48	46	..	45	46	48	45
	Not heard of	..	5	6	3	4	..	6	7	6	5	..	5	7	6	5
	<i>Unweighted count</i>					905					1 936					2 841

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) was Tri-service prior to 2016. (3) asked only of RAF.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.16 How satisfied are you with the following? Naval Service Welfare social media (e.g. Facebook).

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	14	17 **	13	..	..	19	18	18	..	..	18	18	17
	Neutral	..	..	22	20	21	..	..	29	31 **	27	..	..	28	28	25
	Dissatisfied	..	..	3	3	3	..	..	5	4	4	..	..	5	4	4
	Not used	..	..	53	52	55	..	..	38 **	40	43	..	..	42 **	43	46
	Not heard of	..	..	8	8	8	..	..	8	7	8	..	..	8	8	8
	<i>Unweighted count</i>					887					1 556					
Royal Marines	Satisfied	..	..	20	18	20	..	..	23	19	20	..	..	22	19	20
	Neutral	..	..	34 **	28	25	..	..	38 **	37 **	34	..	..	37 **	36 **	32
	Dissatisfied	..	..	2	3	2	..	..	3	5	4	..	..	3	4	4
	Not used	..	..	40	43	47	..	..	26 **	30 **	33	..	..	28 **	31 **	35
	Not heard of	..	..	4	8	7	..	..	10	10	9	..	..	9	10	9
	<i>Unweighted count</i>					308					1 766					
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.17 How satisfied are you with the following? My Unit's Service Community Support Officer (SCSO).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	18	..	..	..	..	23	..	..	..	..	22	..	..	..
	Neutral	..	21	..	..	..	..	27	..	..	..	..	26	..	..	..
	Dissatisfied	..	2	..	..	..	..	3	..	..	..	..	3	..	..	..
	Not used	..	41	..	..	..	..	33	..	..	..	..	34	..	..	..
	Not heard of	..	18	..	..	..	..	15	..	..	..	..	15	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	6	..	..	..	..	14	..	..	..	..	12	..	..	..
	Neutral	..	19	..	..	..	..	29	..	..	..	..	27	..	..	..
	Dissatisfied	..	2	..	..	..	..	3	..	..	..	..	3	..	..	..
	Not used	..	45	..	..	..	..	35	..	..	..	..	37	..	..	..
	Not heard of	..	28	..	..	..	..	19	..	..	..	..	21	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	20	..	..	..	..	22	..	..	..	..	22	..	..	..
	Neutral	..	23	..	..	..	..	33	..	..	..	..	32	..	..	..
	Dissatisfied	..	1	..	..	..	..	3	..	..	..	..	2	..	..	..
	Not used	..	43	..	..	..	..	29	..	..	..	..	30	..	..	..
	Not heard of	..	13	..	..	..	..	14	..	..	..	..	14	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	19	..	..	..	..	24	..	..	..	..	23	..	..	..
	Neutral	..	23	..	..	..	..	27	..	..	..	..	27	..	..	..
	Dissatisfied	..	2	..	..	..	..	3	..	..	..	..	3	..	..	..
	Not used	..	36	..	..	..	..	29	..	..	..	..	30	..	..	..
	Not heard of	..	20	..	..	..	..	16	..	..	..	..	16	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	24	24	25	27	..	24	27	26	26	..	24	26	26	26
	Neutral	..	21	21	21	21	..	22	20	19	20	..	22	21	19	20
	Dissatisfied	..	4	4	4	3	..	3	3	4	4	..	3	3	4	4
	Not used	..	44	43	44	42	..	42	42	45	44	..	43	42	45	44
	Not heard of	..	8	8	7	6	..	8	8	7	6	..	8	8	7	6
	<i>Unweighted count</i>					904					1 938					2 842

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) was Tri-service prior to 2016. (3) asked only of RAF.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.18 How satisfied are you with the following? My Unit's Welfare staffs.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	28	31	32	..	..	29	28	30	..	..	29	29	30
	Neutral	..	..	24	21	22	..	..	22	20	21	..	..	23	20	21
	Dissatisfied	..	..	5	3 **	5	..	..	3	5	4	..	..	4	5	4
	Not used	..	..	39	41	38	..	..	40	43	42	..	..	40	43	41
	Not heard of	..	..	4	3	3	..	..	5	4	3	..	..	5	4	3
	<i>Unweighted count</i>					903					1 936					2 839

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RAF.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.1 How satisfied are you with the following? The welfare support provided by the [Service] for me.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.3	2.5	2.3	2.5	2.5	1.9	2.2	1.8	1.9	2.2	1.6	1.9	1.6	1.7	1.8
	Neutral	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.1	1.6	1.8	1.5	1.6	1.7
	Dissatisfied	1.4	1.4	1.4	1.6	1.4	1.4	1.6	1.2	1.4	1.4	1.1	1.3	1.0	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.0	4.3	4.2	4.2	4.4	2.5	3.4	3.4	2.9	3.5	2.2	2.8	2.8	2.5	2.9
	Neutral	3.9	4.2	4.0	4.0	4.2	2.7	3.4	3.3	2.9	3.5	2.2	2.8	2.7	2.4	2.9
	Dissatisfied	2.6	2.2	2.3	2.4	2.6	2.2	2.5	2.5	2.3	2.5	1.8	2.0	2.0	1.9	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	5.1	6.0	5.5	6.0	1.9	2.2	2.1	2.2	2.8	1.8	2.1	2.0	2.1	2.6
	Neutral	4.1	4.9	5.8	5.3	5.6	1.9	2.2	2.0	2.2	2.7	1.7	2.0	1.9	2.0	2.5
	Dissatisfied	2.3	2.2	2.5	2.3	3.4	1.1	1.2	1.1	1.3	1.7	1.0	1.1	1.0	1.2	1.6
	<i>Unweighted count</i>															
Army	Satisfied	3.8	4.1	3.7	4.2	4.0	2.9	3.5	2.7	3.1	3.4	2.6	3.1	2.4	2.7	2.9
	Neutral	3.6	3.9	3.4	3.9	3.8	2.8	3.3	2.5	2.8	3.2	2.4	2.9	2.2	2.5	2.8
	Dissatisfied	2.2	2.5	2.2	2.7	2.3	2.0	2.4	1.7	2.2	2.2	1.8	2.1	1.5	1.9	1.9
	<i>Unweighted count</i>															
RAF	Satisfied	4.0	4.0	4.4	3.8	4.2	3.1	3.0	3.2	2.9	3.0	2.6	2.5	2.7	2.4	2.5
	Neutral	3.9	3.9	4.1	3.6	4.0	3.0	2.9	3.0	2.7	2.8	2.5	2.4	2.5	2.2	2.4
	Dissatisfied	2.7	2.2	2.5	2.3	2.6	2.2	2.1	2.1	2.0	2.0	1.8	1.7	1.8	1.7	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.2 How satisfied are you with the following? The welfare support provided by the [Service] for my family.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.4	2.6	2.5	2.6	2.6	2.0	2.3	1.9	2.0	2.3	1.7	2.0	1.6	1.7	1.9
	Neutral	2.4	2.5	2.4	2.5	2.5	1.9	2.2	1.8	1.9	2.2	1.7	1.9	1.6	1.6	1.9
	Dissatisfied	2.1	2.0	1.9	2.1	2.1	1.7	1.9	1.5	1.7	1.7	1.4	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.0	4.4	4.3	4.4	4.4	2.5	3.4	3.4	3.0	3.6	2.1	2.8	2.8	2.5	2.9
	Neutral	4.2	4.5	4.3	4.3	4.5	2.8	3.5	3.5	3.0	3.7	2.3	2.9	2.9	2.5	3.0
	Dissatisfied	3.6	3.2	3.2	3.4	3.6	2.5	3.0	3.0	2.6	3.1	2.1	2.4	2.4	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.8	5.8	6.4	6.1	6.5	1.9	2.3	2.1	2.3	2.9	1.8	2.1	2.0	2.1	2.7
	Neutral	4.6	5.5	6.1	5.7	6.3	1.9	2.2	2.1	2.3	2.9	1.8	2.1	2.0	2.1	2.6
	Dissatisfied	3.1	3.8	4.3	4.2	4.5	1.3	1.5	1.3	1.6	2.0	1.2	1.4	1.3	1.5	1.9
	<i>Unweighted count</i>															
Army	Satisfied	4.0	4.5	4.0	4.5	4.3	3.0	3.7	2.9	3.2	3.5	2.6	3.2	2.5	2.8	3.1
	Neutral	3.9	4.2	3.8	4.2	4.1	3.0	3.5	2.7	3.0	3.4	2.6	3.1	2.4	2.7	3.0
	Dissatisfied	3.4	3.4	3.0	3.7	3.5	2.5	2.9	2.2	2.6	2.6	2.2	2.5	1.9	2.3	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	4.0	4.2	4.7	4.0	4.4	3.2	3.2	3.4	3.0	3.2	2.7	2.6	2.8	2.5	2.7
	Neutral	4.2	4.1	4.6	3.9	4.3	3.2	3.1	3.3	2.9	3.1	2.6	2.6	2.7	2.4	2.6
	Dissatisfied	3.7	3.4	3.7	3.2	3.6	2.9	2.8	2.8	2.6	2.6	2.4	2.3	2.3	2.1	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.3 How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.5	2.7	2.6	2.7	2.6	2.1	2.5	2.1	2.2	2.4	1.7	2.0	1.7	1.9	2.0
	Neutral	2.6	2.7	2.6	2.7	2.8	2.2	2.5	2.1	2.2	2.5	1.8	2.0	1.8	1.9	2.0
	Dissatisfied	2.5	2.5	2.5	2.6	2.6	2.1	2.3	2.0	2.1	2.3	1.8	1.9	1.6	1.8	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	4.2	4.1	4.3	3.9	2.5	3.5	3.4	3.1	3.5	2.1	2.8	2.7	2.5	2.8
	Neutral	4.5	4.9	4.8	4.8	4.8	3.2	3.9	3.9	3.6	4.2	2.7	3.2	3.2	2.9	3.4
	Dissatisfied	4.4	4.5	4.4	4.3	4.6	3.3	3.9	3.9	3.5	4.1	2.7	3.2	3.1	2.9	3.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	6.6	7.1	6.6	6.9	2.5	2.9	2.7	2.8	3.4	2.3	2.7	2.5	2.6	3.1
	Neutral	5.6	6.6	7.3	6.6	7.3	2.6	3.0	2.8	3.1	3.7	2.4	2.7	2.6	2.8	3.3
	Dissatisfied	4.4	5.8	6.1	6.1	6.2	2.2	2.5	2.2	2.6	3.2	2.0	2.3	2.1	2.4	2.9
	<i>Unweighted count</i>															
Army	Satisfied	4.2	4.7	4.2	4.7	4.4	3.3	4.0	3.2	3.6	4.0	2.8	3.4	2.7	3.1	3.3
	Neutral	4.1	4.5	4.1	4.6	4.5	3.4	4.0	3.2	3.6	4.0	2.9	3.4	2.7	3.0	3.3
	Dissatisfied	4.1	4.1	3.8	4.5	4.2	3.3	3.7	2.9	3.3	3.7	2.8	3.1	2.5	2.8	3.1
	<i>Unweighted count</i>															
RAF	Satisfied	4.1	4.1	4.6	4.0	4.4	3.4	3.2	3.4	3.2	3.4	2.7	2.6	2.8	2.6	2.8
	Neutral	4.5	4.5	4.9	4.3	4.7	3.6	3.4	3.7	3.3	3.5	2.9	2.8	3.0	2.7	2.9
	Dissatisfied	4.4	4.3	4.7	4.1	4.5	3.5	3.5	3.5	3.2	3.3	2.8	2.8	2.9	2.6	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.4 How satisfied are you with the following? The Operational/Deployment Welfare Package.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.6	2.6	2.7	2.7	..	2.3	1.9	2.0	2.3	..	1.9	1.6	1.7	1.9
	Neutral	..	2.5	2.5	2.6	2.7	..	2.3	1.9	2.1	2.3	..	1.9	1.6	1.7	1.9
	Dissatisfied	..	1.6	1.7	2.0	2.0	..	1.6	1.4	1.5	1.6	..	1.4	1.2	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	4.4	4.4	4.3	4.4	..	3.3	3.2	2.8	3.4	..	2.7	2.7	2.4	2.8
	Neutral	..	4.4	4.5	4.3	4.6	..	3.5	3.5	3.1	3.7	..	2.9	2.9	2.6	3.1
	Dissatisfied	..	3.3	3.5	3.4	3.9	..	3.0	3.0	2.7	3.2	..	2.5	2.5	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.9	6.4	6.1	6.4	..	2.3	2.1	2.2	2.9	..	2.2	2.0	2.1	2.7
	Neutral	..	5.5	6.4	6.0	6.4	..	2.3	2.2	2.4	3.1	..	2.2	2.0	2.2	2.8
	Dissatisfied	..	4.0	4.6	4.6	4.8	..	1.6	1.5	1.7	2.1	..	1.5	1.4	1.6	2.0
	<i>Unweighted count</i>															
Army	Satisfied	..	4.4	4.0	4.6	4.6	..	3.8	2.9	3.3	3.7	..	3.2	2.6	2.9	3.2
	Neutral	..	4.2	3.8	4.4	4.5	..	3.7	2.9	3.3	3.7	..	3.2	2.5	2.9	3.2
	Dissatisfied	..	2.4	2.4	3.3	3.1	..	2.6	2.0	2.3	2.5	..	2.2	1.7	2.0	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	4.2	4.7	4.1	4.4	..	3.1	3.3	3.0	3.2	..	2.6	2.8	2.5	2.6
	Neutral	..	4.2	4.7	4.1	4.5	..	3.2	3.3	3.0	3.2	..	2.6	2.8	2.5	2.7
	Dissatisfied	..	3.1	3.7	3.4	3.7	..	2.6	2.7	2.6	2.7	..	2.1	2.2	2.2	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.5 How satisfied are you with the following? My Divisional Officer.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.3	3.4	3.6	..	..	3.0	2.6	3.1	..	..	2.4	2.2	2.5
	Neutral	..	..	2.6	2.7	2.7	..	..	2.5	2.2	2.5	..	..	2.0	1.8	2.0
	Dissatisfied	..	..	2.0	2.0	2.4	..	..	2.0	1.7	2.0	..	..	1.6	1.4	1.6
	Not used	..	..	1.6	1.6	1.7	..	..	1.0	0.9	1.2	..	..	0.8	0.8	1.0
	Not heard of	..	..	0.5	0.5	0.7	..	..	0.5	0.2	0.6	..	..	0.4	0.2	0.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.6 How satisfied are you with the following? The Regimental system.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.4	5.0	5.4	..	..	1.8	1.8	2.3	..	..	1.7	1.7	2.1
	Neutral	..	..	4.7	4.3	4.4	..	..	1.9	2.0	2.5	..	..	1.8	1.8	2.3
	Dissatisfied	..	..	1.6	1.6	2.1	..	..	1.0	1.3	1.7	..	..	0.9	1.1	1.5
	Not used	..	..	3.0	2.8	3.5	..	..	1.0	1.3	1.7	..	..	1.0	1.2	1.6
	Not heard of	..	..	2.0	1.8	2.2	..	..	1.2	1.3	1.7	..	..	1.1	1.1	1.5
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.7 How satisfied are you with the following? My Unit Welfare Officer.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	3.7	..	3.6	3.9	3.8	2.8	..	2.6	2.9	3.1	2.5	..	2.3	2.5	2.7
	Neutral	2.8	..	2.6	3.0	2.8	2.5	..	2.3	2.5	2.8	2.1	..	1.9	2.1	2.4
	Dissatisfied	1.7	..	1.6	1.8	1.6	1.6	..	1.3	1.6	1.8	1.4	..	1.2	1.3	1.5
	Not used	3.3	..	3.3	3.6	3.5	2.3	..	2.1	2.5	2.8	2.0	..	1.9	2.2	2.4
	Not heard of	0.4	..	1.5	1.7	1.6	0.4	..	0.9	1.2	1.1	0.3	..	0.8	1.0	0.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.8 How satisfied are you with the following? The chaplaincy support provided by the [Service].

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.8	2.0	..	1.8	1.5	1.6	1.7
	Neutral	..	1.8	1.6	1.7	1.7	..	1.9	1.5	1.5	1.7	..	1.6	1.2	1.3	1.4
	Dissatisfied	..	0.7	0.7	0.7	0.8	..	0.7	0.5	0.6	0.8	..	0.6	0.5	0.5	0.6
	Not used	..	2.2	2.1	2.2	2.2	..	1.9	1.5	1.7	1.9	..	1.6	1.3	1.5	1.6
	Not heard of	..	0.3	0.4	0.5	0.4	..	0.8	0.5	0.6	0.6	..	0.6	0.5	0.5	0.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.9	3.7	3.8	3.9	..	3.2	3.1	2.7	3.2	..	2.6	2.6	2.3	2.6
	Neutral	..	3.1	2.9	2.8	2.9	..	2.8	2.8	2.4	2.7	..	2.2	2.2	1.9	2.2
	Dissatisfied	..	1.3	1.1	1.3	1.3	..	1.1	0.9	1.0	0.9	..	0.9	0.7	0.8	0.8
	Not used	..	3.8	3.7	3.8	3.9	..	2.9	2.9	2.6	3.1	..	2.4	2.4	2.2	2.5
	Not heard of	..	0.4	0.5	0.6	0.3	..	0.7	0.6	0.4	0.5	..	0.5	0.4	0.3	0.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.5	5.7	5.5	5.6	..	2.1	1.9	1.9	2.5	..	1.9	1.8	1.8	2.3
	Neutral	..	4.1	4.8	4.5	4.7	..	2.0	1.9	2.0	2.5	..	1.8	1.7	1.8	2.2
	Dissatisfied	..	0.9	1.7	1.9	2.5	..	0.6	0.7	0.7	1.0	..	0.5	0.6	0.7	0.9
	Not used	..	5.0	5.0	4.7	5.2	..	1.9	1.6	1.8	2.3	..	1.8	1.5	1.7	2.2
	Not heard of	..	..	0.7	..	..	..	0.5	0.6	0.7	0.8	..	0.5	0.5	0.6	0.7
	<i>Unweighted count</i>															
Army	Satisfied	..	4.0	3.6	4.0	3.8	..	3.3	2.6	2.9	3.1	..	2.9	2.3	2.5	2.7
	Neutral	..	3.0	2.6	2.8	2.8	..	3.0	2.3	2.4	2.8	..	2.6	1.9	2.1	2.4
	Dissatisfied	..	1.3	1.3	1.3	1.3	..	1.1	0.8	1.0	1.3	..	0.9	0.7	0.9	1.1
	Not used	..	3.6	3.3	3.7	3.6	..	3.0	2.3	2.7	3.0	..	2.6	2.0	2.3	2.6
	Not heard of	..	0.6	0.7	1.0	0.8	..	1.3	0.9	1.0	1.0	..	1.1	0.7	0.8	0.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.8	4.1	3.6	4.0	..	2.8	3.0	2.7	2.9	..	2.4	2.5	2.2	2.4
	Neutral	..	2.7	3.0	2.7	2.9	..	2.3	2.3	2.1	2.1	..	1.9	1.9	1.7	1.8
	Dissatisfied	..	1.0	1.2	1.0	1.5	..	1.0	0.9	0.8	0.9	..	0.8	0.7	0.7	0.8
	Not used	..	3.6	3.9	3.5	3.8	..	2.9	3.0	2.8	2.9	..	2.4	2.5	2.3	2.4
	Not heard of	..	0.4	0.4	0.5	0.4	..	0.7	0.8	0.6	0.6	..	0.6	0.6	0.4	0.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.9 How satisfied are you with the following? The [Service] Welfare, Personal Support.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.5	3.6	3.6	..	..	2.9	2.6	3.0	..	..	2.4	2.1	2.5
	Neutral	..	..	3.1	3.0	3.0	..	..	2.8	2.6	2.8	..	..	2.3	2.1	2.3
	Dissatisfied	..	..	1.5	1.8	1.9	..	..	1.8	1.5	1.8	..	..	1.4	1.3	1.4
	Not used	..	..	3.8	3.9	3.9	..	..	2.9	2.6	3.1	..	..	2.4	2.2	2.5
	Not heard of	..	..	1.0	0.8	0.8	..	..	1.0	0.7	1.1	..	..	0.8	0.5	0.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.8	5.4	5.5	..	..	1.9	1.9	2.5	..	..	1.8	1.8	2.3
	Neutral	..	..	4.7	4.7	4.5	..	..	1.8	1.9	2.4	..	..	1.7	1.8	2.2
	Dissatisfied	..	..	2.0	1.4	1.7	..	..	0.9	1.0	1.2	..	..	0.8	0.9	1.1
	Not used	..	..	5.2	4.9	5.4	..	..	1.5	1.8	2.3	..	..	1.5	1.7	2.1
	Not heard of	..	..	..	1.5	1.2	..	..	0.5	0.7	0.7	..	..	0.5	0.6	0.7
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.4	3.5	3.5	..	..	2.6	2.8	3.1	..	..	2.2	2.4	2.7
	Neutral	..	..	2.9	3.3	3.1	..	..	2.3	2.6	2.8	..	..	2.0	2.2	2.4
	Dissatisfied	..	..	1.2	1.5	1.4	..	..	1.1	1.3	1.4	..	..	1.0	1.1	1.2
	Not used	..	..	3.5	3.9	3.8	..	..	2.3	2.7	3.0	..	..	2.0	2.3	2.6
	Not heard of	..	..	1.2	1.5	1.2	..	..	0.9	1.1	1.1	..	..	0.8	1.0	0.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.10 How satisfied are you with the following? SSAFA-FH (Soldiers, Sailors, Airmen and Families Association - Forces Help).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7	..	..	..
	Neutral	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6	..	..	..
	Dissatisfied	..	0.5	..	..	..	..	0.6	..	..	..	..	0.5	..	..	..
	Not used	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7	..	..	..
	Not heard of	..	0.6	..	..	..	..	1.1	..	..	..	..	0.9	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.2	..	..	..	..	2.8	..	..	..	..	2.3	..	..	..
	Neutral	..	3.3	..	..	..	..	2.9	..	..	..	..	2.3	..	..	..
	Dissatisfied	..	1.0	..	..	..	..	1.0	..	..	..	..	0.8	..	..	..
	Not used	..	4.0	..	..	..	..	3.1	..	..	..	..	2.6	..	..	..
	Not heard of	..	1.4	..	..	..	..	1.8	..	..	..	..	1.4	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	4.9	..	..	..	..	1.8	..	..	..	..	1.7	..	..	..
	Neutral	..	4.6	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..
	Dissatisfied	..	..	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..
	Not used	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8	..	..	..
	Not heard of	..	2.0	..	..	..	..	1.3	..	..	..	..	1.2	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	3.9	..	..	..	..	3.2	..	..	..	..	2.8	..	..	..
	Neutral	..	3.2	..	..	..	..	3.0	..	..	..	..	2.6	..	..	..
	Dissatisfied	..	0.8	..	..	..	..	0.9	..	..	..	..	0.8	..	..	..
	Not used	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7	..	..	..
	Not heard of	..	1.0	..	..	..	..	1.8	..	..	..	..	1.5	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.7	4.0	3.6	3.9	..	2.8	3.0	2.7	2.9	..	2.3	2.5	2.2	2.4
	Neutral	..	2.9	3.1	2.8	3.1	..	2.2	2.3	2.0	2.1	..	1.9	1.9	1.7	1.8
	Dissatisfied	..	0.9	1.2	1.0	1.2	..	1.1	1.1	1.1	1.0	..	0.9	0.9	0.9	0.8
	Not used	..	3.7	4.1	3.6	4.0	..	2.9	3.0	2.8	2.9	..	2.4	2.5	2.3	2.4
	Not heard of	..	0.5	0.7	0.6	0.4	..	0.7	0.7	0.5	0.7	..	0.5	0.6	0.4	0.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.11 How satisfied are you with the following? The [Service] Welfare, Community Support.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.2	3.2	3.1	..	..	2.7	2.4	2.7	..	..	2.2	2.0	2.2
	Neutral	..	..	3.1	3.1	3.2	..	..	2.9	2.6	2.8	..	..	2.3	2.1	2.3
	Dissatisfied	..	..	1.4	1.8	1.8	..	..	1.7	1.4	1.7	..	..	1.4	1.2	1.4
	Not used	..	..	3.8	3.9	3.9	..	..	3.0	2.7	3.2	..	..	2.5	2.2	2.6
	Not heard of	..	..	1.2	1.3	1.2	..	..	1.4	1.0	1.5	..	..	1.1	0.9	1.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.5	5.1	5.3	..	..	1.8	1.9	2.4	..	..	1.7	1.7	2.2
	Neutral	..	..	5.2	4.9	4.7	..	..	1.9	2.0	2.4	..	..	1.8	1.8	2.2
	Dissatisfied	..	..	2.1	2.5	1.7	..	..	0.9	0.9	1.2	..	..	0.8	0.9	1.1
	Not used	..	..	5.3	5.0	5.4	..	..	1.6	1.8	2.4	..	..	1.5	1.7	2.2
	Not heard of	..	..	1.2	2.1	2.0	..	..	0.7	0.8	1.0	..	..	0.6	0.8	0.9
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.3	3.5	3.5	..	..	2.5	2.7	3.0	..	..	2.2	2.4	2.6
	Neutral	..	..	3.0	3.3	3.1	..	..	2.3	2.6	2.9	..	..	2.0	2.2	2.4
	Dissatisfied	..	..	1.3	1.6	1.4	..	..	1.1	1.3	1.4	..	..	0.9	1.1	1.2
	Not used	..	..	3.6	3.9	3.8	..	..	2.3	2.7	3.0	..	..	2.0	2.4	2.6
	Not heard of	..	..	1.3	1.6	1.4	..	..	1.1	1.3	1.3	..	..	1.0	1.1	1.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.12 How satisfied are you with the following? The HIVE. (RN/RM: [Service] Welfare Information Services (inc. HIVE) - Army: The Army Welfare Service, The HIVE)

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.2	2.1	2.2	2.2	..	2.1	1.7	1.8	1.9	..	1.7	1.4	1.5	1.6
	Neutral	..	2.0	1.9	1.9	1.9	..	2.0	1.5	1.6	1.8	..	1.7	1.3	1.4	1.5
	Dissatisfied	..	0.9	0.9	1.0	0.9	..	0.7	0.7	0.7	0.9	..	0.6	0.6	0.6	0.7
	Not used	..	2.3	2.2	2.3	2.3	..	1.9	1.6	1.8	1.9	..	1.6	1.3	1.5	1.6
	Not heard of	..	0.5	0.4	0.5	0.5	..	0.8	0.5	0.7	0.6	..	0.7	0.4	0.5	0.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.4	3.3	3.4	3.3	..	2.9	2.9	2.4	2.8	..	2.4	2.3	2.0	2.3
	Neutral	..	3.4	3.3	3.1	3.3	..	3.0	2.9	2.6	2.9	..	2.4	2.3	2.1	2.4
	Dissatisfied	..	1.4	1.6	1.8	1.8	..	1.2	1.6	1.3	1.6	..	1.0	1.3	1.1	1.3
	Not used	..	4.0	3.8	3.9	3.9	..	3.1	3.0	2.7	3.2	..	2.5	2.5	2.2	2.6
	Not heard of	..	1.1	0.8	0.8	0.8	..	1.0	0.9	0.8	1.3	..	0.8	0.7	0.6	1.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.1	5.6	5.1	5.4	..	2.0	1.9	1.9	2.4	..	1.9	1.8	1.8	2.2
	Neutral	..	4.7	5.1	5.0	4.7	..	2.0	1.9	2.0	2.4	..	1.9	1.8	1.8	2.2
	Dissatisfied	..	1.4	2.2	2.3	1.9	..	0.7	0.8	0.9	1.2	..	0.7	0.8	0.9	1.1
	Not used	..	5.3	5.3	5.2	5.4	..	1.9	1.6	1.8	2.4	..	1.8	1.5	1.7	2.2
	Not heard of	..	0.8	0.7	1.4	1.2	..	0.7	0.6	0.7	0.8	..	0.7	0.5	0.6	0.7
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.8	3.4	3.7	3.5	2.7	3.3	2.5	2.8	3.0	2.4	2.8	2.2	2.4	2.6
	Neutral	3.2	3.4	3.0	3.3	3.1	2.5	3.1	2.3	2.6	2.9	2.2	2.7	2.0	2.3	2.5
	Dissatisfied	1.4	1.5	1.4	1.6	1.4	1.0	1.1	1.0	1.1	1.4	0.9	1.0	0.9	1.0	1.2
	Not used	3.6	3.8	3.5	3.9	3.8	2.6	3.0	2.3	2.7	3.0	2.3	2.6	2.0	2.4	2.6
	Not heard of	0.8	0.9	0.8	1.0	1.0	1.0	1.3	0.8	1.1	1.1	0.9	1.1	0.7	0.9	0.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.6	4.0	3.5	3.9	..	2.8	3.0	2.7	2.9	..	2.3	2.5	2.2	2.4
	Neutral	..	3.2	3.4	2.9	3.3	..	2.5	2.4	2.2	2.3	..	2.0	2.0	1.8	1.9
	Dissatisfied	..	1.3	1.4	1.5	1.5	..	0.9	0.9	1.0	1.1	..	0.8	0.8	0.8	0.9
	Not used	..	3.7	4.0	3.5	3.9	..	2.8	3.0	2.7	2.9	..	2.4	2.5	2.3	2.4
	Not heard of	..	0.5	0.6	0.3	0.2	..	0.5	0.5	0.4	0.3	..	0.4	0.4	0.3	0.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.13 How satisfied are you with the following? The [Service] Families Federation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.1	2.0	2.1	2.1	..	1.8	1.6	1.6	1.8	..	1.6	1.3	1.4	1.5
	Neutral	..	2.0	1.9	2.0	1.9	..	1.9	1.5	1.6	1.8	..	1.6	1.3	1.4	1.5
	Dissatisfied	..	0.6	0.7	0.7	0.8	..	0.6	0.6	0.7	0.8	..	0.5	0.5	0.6	0.7
	Not used	..	2.3	2.2	2.3	2.3	..	2.0	1.6	1.8	2.0	..	1.7	1.4	1.5	1.7
	Not heard of	..	0.9	0.9	0.7	0.8	..	1.5	1.0	1.1	1.2	..	1.2	0.8	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.3	3.2	3.5	3.3	..	2.7	2.7	2.3	2.7	..	2.2	2.2	1.9	2.2
	Neutral	..	3.3	3.2	3.1	3.2	..	2.9	2.8	2.6	2.8	..	2.4	2.3	2.1	2.3
	Dissatisfied	..	1.3	1.2	1.2	1.4	..	1.2	1.4	1.2	1.4	..	0.9	1.1	1.0	1.1
	Not used	..	4.0	3.8	3.9	3.9	..	3.1	3.1	2.7	3.2	..	2.6	2.5	2.3	2.6
	Not heard of	..	1.5	0.9	0.8	0.9	..	1.6	1.5	1.3	1.7	..	1.3	1.2	1.1	1.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	4.7	5.2	4.7	4.8	..	1.8	1.7	1.6	2.1	..	1.7	1.6	1.5	1.9
	Neutral	..	4.7	5.2	4.9	4.9	..	2.0	1.9	2.0	2.5	..	1.8	1.8	1.8	2.3
	Dissatisfied	..	0.9	1.9	2.0	1.2	..	0.7	0.8	0.9	1.0	..	0.6	0.7	0.8	0.9
	Not used	..	5.4	5.4	5.3	5.5	..	1.9	1.6	1.8	2.4	..	1.8	1.5	1.7	2.2
	Not heard of	..	2.6	2.3	2.7	3.1	..	1.4	1.3	1.4	1.7	..	1.3	1.2	1.3	1.6
	<i>Unweighted count</i>															
Army	Satisfied	..	3.7	3.2	3.6	3.5	..	2.9	2.4	2.6	2.8	..	2.5	2.1	2.3	2.4
	Neutral	..	3.3	3.0	3.4	3.2	..	3.0	2.3	2.5	2.8	..	2.6	2.0	2.2	2.4
	Dissatisfied	..	1.0	1.2	1.2	1.3	..	0.9	0.9	1.2	1.3	..	0.8	0.8	1.0	1.1
	Not used	..	3.9	3.6	3.9	3.8	..	3.1	2.4	2.8	3.1	..	2.7	2.1	2.4	2.7
	Not heard of	..	1.6	1.5	1.3	1.3	..	2.4	1.6	1.8	2.0	..	2.0	1.4	1.5	1.7
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.3	3.4	3.1	3.5	..	2.4	2.6	2.4	2.5	..	2.0	2.2	2.0	2.1
	Neutral	..	3.1	3.5	3.0	3.3	..	2.5	2.4	2.2	2.3	..	2.0	2.0	1.8	2.0
	Dissatisfied	..	1.0	1.0	1.0	1.0	..	0.7	0.7	0.7	0.7	..	0.6	0.6	0.6	0.6
	Not used	..	3.8	4.1	3.7	4.0	..	2.9	3.1	2.8	2.9	..	2.4	2.6	2.3	2.5
	Not heard of	..	1.2	1.4	1.0	1.2	..	1.2	1.5	1.1	1.0	..	1.0	1.2	0.9	0.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.14 How satisfied are you with the following? The welfare webpages on the RN website.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.0	3.3	3.0	..	..	2.6	2.3	2.6	..	..	2.1	1.9	2.1
	Neutral	..	..	3.3	3.2	3.3	..	..	2.9	2.6	2.9	..	..	2.3	2.1	2.3
	Dissatisfied	..	..	1.4	1.5	1.7	..	..	1.5	1.2	1.4	..	..	1.2	1.0	1.1
	Not used	..	..	3.8	3.9	3.9	..	..	3.1	2.7	3.2	..	..	2.5	2.3	2.6
	Not heard of	..	..	1.5	1.6	1.6	..	..	1.5	1.3	1.7	..	..	1.2	1.1	1.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	4.9	4.5	4.5	..	..	1.7	1.6	2.1	..	..	1.6	1.5	1.9
	Neutral	..	..	5.3	5.0	4.9	..	..	1.9	2.0	2.5	..	..	1.8	1.9	2.3
	Dissatisfied	..	..	2.0	1.8	1.5	..	..	0.7	0.8	1.0	..	..	0.7	0.8	0.9
	Not used	..	..	5.6	5.3	5.6	..	..	1.7	1.9	2.4	..	..	1.6	1.8	2.3
	Not heard of	..	..	2.4	2.6	2.6	..	..	1.1	1.2	1.5	..	..	1.0	1.1	1.4
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.15 How satisfied are you with the following? The Community Development Officer/Worker.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	1.8	..	..	..	..	1.8	..	..	..	..	1.5	..	..	..
	Neutral	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6	..	..	..
	Dissatisfied	..	0.8	..	..	..	..	0.6	..	..	..	..	0.5	..	..	..
	Not used	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7	..	..	..
	Not heard of	..	1.6	..	..	..	..	1.5	..	..	..	..	1.3	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	2.2	..	..	..	..	2.2	..	..	..	..	1.8	..	..	..
	Neutral	..	3.2	..	..	..	..	3.0	..	..	..	..	2.4	..	..	..
	Dissatisfied	..	1.2	..	..	..	..	1.1	..	..	..	..	0.9	..	..	..
	Not used	..	4.0	..	..	..	..	3.1	..	..	..	..	2.5	..	..	..
	Not heard of	..	3.1	..	..	..	..	2.4	..	..	..	..	2.0	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	4.2	..	..	..	..	1.7	..	..	..	..	1.6	..	..	..
	Neutral	..	4.6	..	..	..	..	2.0	..	..	..	..	1.8	..	..	..
	Dissatisfied	..	0.9	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..
	Not used	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8	..	..	..
	Not heard of	..	3.5	..	..	..	..	1.5	..	..	..	..	1.4	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	3.1	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..
	Neutral	..	3.3	..	..	..	..	3.0	..	..	..	..	2.6	..	..	..
	Dissatisfied	..	1.3	..	..	..	..	1.0	..	..	..	..	0.8	..	..	..
	Not used	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7	..	..	..
	Not heard of	..	2.8	..	..	..	..	2.5	..	..	..	..	2.2	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.2	3.3	3.1	3.6	..	2.5	2.7	2.4	2.5	..	2.1	2.2	2.0	2.1
	Neutral	..	3.1	3.4	3.0	3.3	..	2.5	2.5	2.1	2.4	..	2.0	2.1	1.8	2.0
	Dissatisfied	..	1.4	1.6	1.5	1.3	..	0.9	0.9	0.9	0.9	..	0.8	0.8	0.8	0.8
	Not used	..	3.8	4.1	3.7	4.0	..	2.9	3.1	2.8	2.9	..	2.4	2.6	2.3	2.4
	Not heard of	..	1.7	1.9	1.3	1.6	..	1.4	1.7	1.4	1.4	..	1.2	1.4	1.1	1.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.16 How satisfied are you with the following? Naval Service Welfare social media (e.g. Facebook).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	2.7	2.9	2.6	..	..	2.5	2.2	2.5	..	..	2.0	1.8	2.0
	Neutral	..	..	3.2	3.1	3.2	..	..	2.9	2.6	2.9	..	..	2.3	2.1	2.3
	Dissatisfied	..	..	1.2	1.3	1.3	..	..	1.4	1.1	1.3	..	..	1.1	0.9	1.1
	Not used	..	..	3.8	3.9	3.9	..	..	3.1	2.7	3.2	..	..	2.5	2.3	2.6
	Not heard of	..	..	2.1	2.2	2.2	..	..	1.8	1.5	1.8	..	..	1.4	1.2	1.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	4.6	4.3	4.4	..	..	1.6	1.6	2.1	..	..	1.5	1.5	1.9
	Neutral	..	..	5.4	4.9	4.9	..	..	1.9	2.0	2.5	..	..	1.8	1.8	2.2
	Dissatisfied	..	..	1.6	1.8	1.3	..	..	0.7	0.9	1.0	..	..	0.7	0.8	0.9
	Not used	..	..	5.6	5.4	5.6	..	..	1.7	1.9	2.5	..	..	1.6	1.8	2.3
	Not heard of	..	..	2.3	2.9	2.8	..	..	1.2	1.3	1.5	..	..	1.1	1.2	1.4
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.17 How satisfied are you with the following? My Unit's Service Community Support Officer (SCSO).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	1.8	..	..	..	..	1.8	..	..	..	..	1.5	..	..	..
	Neutral	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6	..	..	..
	Dissatisfied	..	0.7	..	..	..	..	0.8	..	..	..	..	0.6	..	..	..
	Not used	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7	..	..	..
	Not heard of	..	1.8	..	..	..	..	1.6	..	..	..	..	1.3	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	1.9	..	..	..	..	2.2	..	..	..	..	1.8	..	..	..
	Neutral	..	3.1	..	..	..	..	2.9	..	..	..	..	2.4	..	..	..
	Dissatisfied	..	1.1	..	..	..	..	1.2	..	..	..	..	1.0	..	..	..
	Not used	..	4.0	..	..	..	..	3.1	..	..	..	..	2.5	..	..	..
	Not heard of	..	3.6	..	..	..	..	2.6	..	..	..	..	2.1	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	4.3	..	..	..	..	1.7	..	..	..	..	1.6	..	..	..
	Neutral	..	4.5	..	..	..	..	2.0	..	..	..	..	1.8	..	..	..
	Dissatisfied	..	1.2	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..
	Not used	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8	..	..	..
	Not heard of	..	3.7	..	..	..	..	1.5	..	..	..	..	1.4	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	3.1	..	..	..	..	2.9	..	..	..	..	2.5	..	..	..
	Neutral	..	3.3	..	..	..	..	3.0	..	..	..	..	2.6	..	..	..
	Dissatisfied	..	1.1	..	..	..	..	1.2	..	..	..	..	1.0	..	..	..
	Not used	..	3.8	..	..	..	..	3.1	..	..	..	..	2.7	..	..	..
	Not heard of	..	3.2	..	..	..	..	2.5	..	..	..	..	2.2	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.2	3.5	3.2	3.6	..	2.5	2.7	2.4	2.5	..	2.1	2.3	2.0	2.1
	Neutral	..	3.0	3.4	3.0	3.3	..	2.4	2.5	2.1	2.3	..	2.0	2.1	1.8	1.9
	Dissatisfied	..	1.4	1.6	1.4	1.4	..	1.0	0.9	1.0	1.1	..	0.8	0.8	0.9	0.9
	Not used	..	3.8	4.1	3.6	4.0	..	2.9	3.1	2.8	2.9	..	2.4	2.5	2.3	2.4
	Not heard of	..	2.0	2.3	1.8	1.9	..	1.6	1.7	1.5	1.5	..	1.3	1.4	1.2	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.18 How satisfied are you with the following? My Unit's Welfare staffs.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.7	3.4	3.7	..	..	2.8	2.5	2.6	..	..	2.3	2.1	2.2
	Neutral	..	..	3.6	3.0	3.3	..	..	2.5	2.2	2.4	..	..	2.1	1.8	2.0
	Dissatisfied	..	..	1.7	1.3	1.8	..	..	1.0	1.2	1.1	..	..	0.9	1.0	1.0
	Not used	..	..	4.0	3.6	3.9	..	..	3.0	2.8	2.9	..	..	2.5	2.3	2.4
	Not heard of	..	..	1.6	1.3	1.3	..	..	1.4	1.1	1.1	..	..	1.1	0.9	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.1 What kind of accommodation do you live in at present during the working week?

		Officer										Other Ranks/Rates					Total						Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Service Family Accommodation (SFA)	36	37	37	36	36	32	32	31	32	31	33	33	32	33	32	33	33	32	33	32		
	Substitute Service Family Accommodation (SSFA)	3	3	2	2	2	2 **	1	1	1	1	2 **	1	1	1	1	2 **	1	1	1	1		
	Single Living Accommodation of any type (SLA)	23	25	23	24	24	43	45	44	43	43	39	41	40	39	40	41	41	40	39	40		
	Substitute Service Single Accommodation (SSSA)	6	5	5	6	6	3	2	2	3	3	4	3	3	3	3	4	3	3	3	3		
	Property I own	25	25	27	27	27	13 **	13 **	15	15	16	15 **	15 **	17	17	17	15 **	15 **	17	17	17		
	Privately rented accommodation	2 **	2 **	2	2	1	3 **	4 **	3 **	3	2	3 **	3 **	3 **	3	3	3 **	3 **	3 **	3	3		
	Relative's home	0.2	0.4	0.2	0.1	0.2	0.5	0.3	0.5	0.7	0.6	0.5	0.3	0.4	0.6	0.5	0.5	0.3	0.4	0.6	0.5		
	Other	1.2	0.6	1.3	1.1	1.2	1.2	1.0	1.3	0.8	1.2	1.2	0.9	1.3	0.8	1.2	1.2	0.9	1.3	0.8	1.2		
	Onboard a ship or submarine	2	1	1	2	1	3	2	2 **	3	3	3 **	2	2 **	2	3	3 **	2	2 **	2	3		
	<i>Unweighted count</i>						3 139						7 118						10 257				
Royal Navy	Service Family Accommodation (SFA)	20	22	21	21	18	15	16	16	15	16	16	17	17	16	17	16	17	17	16	17		
	Substitute Service Family Accommodation (SSFA)	3	2	3	1	2	1 **	2 **	2 **	1	0	2 **	2 **	2 **	1	1	2 **	2 **	2 **	1	1		
	Single Living Accommodation of any type (SLA)	21	22	22	22	22	24 **	30	32	31	31	23 **	28	30	29	29	23 **	28	30	29	29		
	Substitute Service Single Accommodation (SSSA)	8 **	7 **	8	8	11	3	3	3	4	3	4	4	4	5	5	4	4	4	5	5		
	Property I own	35	38	37	36	36	26	26	25	26	25	28	28	28	28	28	28	28	28	28	28		
	Privately rented accommodation	2	2	2	2	2	4	5	5	4	4	4	4	4	4	4	4	4	4	4	4		
	Relative's home	0.5	0.6	0.1	0.1	0.5	2.2	1.2	1.5	1.7	1.6	1.8	1.0	1.2	1.4	1.3	1.8	1.0	1.2	1.4	1.3		
	Other	1.4	0.8	2.7 **	1.5	0.7	2.2	1.7	2.7	1.6	1.7	2.0	1.5	2.7 **	1.6	1.4	2.0	1.5	2.7 **	1.6	1.4		
	Onboard a ship or submarine	8	6	5	7	7	22 **	16	13 **	16	17	19 **	14	11 **	14	15	19 **	14	11 **	14	15		
	<i>Unweighted count</i>						883						1 539						2 422				
Royal Marines	Service Family Accommodation (SFA)	22	23	25	24	22	13	14	14	14	14	14	15	15	15	15	14	15	15	15	15		
	Substitute Service Family Accommodation (SSFA)	3	3	2	3	4	2 **	2 **	2 **	1	1	2 **	2	2	1	1	2 **	2	2	1	1		
	Single Living Accommodation of any type (SLA)	36	35	35	36	35	52	54	52	53	52	50	52	50	51	50	50	52	50	51	50		
	Substitute Service Single Accommodation (SSSA)	3	4	4	4	4	5 **	3	4	3	3	5 **	3	4	3	3	5 **	3	4	3	3		
	Property I own	29	30	30	30	32	18 **	19 **	19 **	21 **	23	19 **	20 **	21 **	22 **	24	19 **	20 **	21 **	22 **	24		
	Privately rented accommodation	4 **	3 **	2	1	1	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3		
	Relative's home	0.3	0.3	0.3	0.3	..	0.9	0.5	0.5	0.7	0.5	0.8	0.5	0.4	0.7	0.4	0.8	0.5	0.4	0.7	0.4		
	Other	2.1	0.3	0.4	1.3	0.6	4.7 **	2.8 **	2.5 **	1.8	1.3	4.4 **	2.5 **	2.3 **	1.7	1.3	4.4 **	2.5 **	2.3 **	1.7	1.3		
	Onboard a ship or submarine	1.0	1.0	1.0	0.7	0.7	1.9	2.5	2.4	2.7	2.3	1.8	2.3	2.2	2.5	2.1	1.8	2.3	2.2	2.5	2.1		
	<i>Unweighted count</i>						308						1 711						2 019				
Army	Service Family Accommodation (SFA)	45	45	45	43	46	37	36	36	38	36	38	37	38	39	38	38	37	38	39	38		
	Substitute Service Family Accommodation (SSFA)	3	3	2	2	2	2	1	1	1	1	2 **	1	1	1	1	2 **	1	1	1	1		
	Single Living Accommodation of any type (SLA)	25	28	26	26	24	49	51	49	47	48	45	47	45	44	44	45	47	45	44	44		
	Substitute Service Single Accommodation (SSSA)	6	5	5	5	5	3	2	2	2	3	4	2	3	3	3	4	2	3	3	3		
	Property I own	17	17	20	21	21	6 **	7 **	7	8	9	8 **	8 **	9 **	10	11	8 **	8 **	9 **	10	11		
	Privately rented accommodation	2	1	2	2	1	3 **	3 **	2	2	1	3 **	3 **	2	2	1	3 **	3 **	2	2	1		
	Relative's home	0.2	0.5	0.1	..	0.2	0.2	0.1	0.4	0.5	0.5	0.2	0.1	0.3	0.4	0.4	0.2	0.1	0.3	0.4	0.4		
	Other	1.0	0.5	1.2	1.2	1.4	1.0	0.8	1.2	0.5	1.3	1.0	0.8	1.2	0.6	1.3	1.0	0.8	1.2	0.6	1.3		
	Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>						1 043						1 938						2 981				
RAF	Service Family Accommodation (SFA)	34	36	37	37	34	34 **	34	30	33	30	34	35 **	32	33	31	34	35 **	32	33	31		
	Substitute Service Family Accommodation (SSFA)	4	3	2	3	4	1	1	1	1	1	2	1	1 **	1	2	2	1	1 **	1	2		
	Single Living Accommodation of any type (SLA)	20	22	19	22	24	36	36	37	36	37	32	33	33	33	34	32	33	33	33	34		
	Substitute Service Single Accommodation (SSSA)	6	5	5	6	5	2	2	2	2	2	3	2	2	3	3	3	2	2	3	3		
	Property I own	32	28	33	30	30	21 **	22 **	27	24	27	24 **	24 **	28	26	27	24 **	24 **	28	26	27		
	Privately rented accommodation	4 **	4 **	3	2	2	4	5 **	4	3	3	4 **	4 **	4	3	3	4 **	4 **	4	3	3		
	Relative's home	0.1	0.1	0.3	0.1	..	0.3	0.2	0.0	0.4	0.1	0.2	0.2	0.1	0.3	0.1	0.2	0.2	0.1	0.3	0.1		
	Other	1.2	0.7	0.7	0.5	1.3	0.3	0.4	0.2	0.7	0.5	0.5	0.5	0.3	0.7	0.6	0.5	0.5	0.3	0.7	0.6		
	Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>						905						1 930						2 835				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) RN/RM only asked 'onboard a ship or submarine' option. (2) options changed in 2012. (3) SSLA (Substitute Single Living Accommodation) changed to SSSA (Substitute Service Single Accommodation) in 2017.

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Source: Defence Statistics (Surveys)

Table B19.2 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Posting requirement.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not ticked	20	16	17	19	16	39	31	33	32	34	35	29	31	30	31	
	Ticked	80	84	83	81	84	61	69	67	68	66	65	71	69	70	69	
	<i>Unweighted count</i>	660					1 739					2 399					
Royal Navy	Not ticked	17	13	12	14	13	42 **	27	24	26	25	35 **	24	21	23	23	
	Ticked	83	87	88	86	87	58 **	73	76	74	75	65 **	76	79	77	77	
	<i>Unweighted count</i>	207					413					620					
Royal Marines	Not ticked	18	16	22	26	17	30	27	34	32	29	28	26	33	31	28	
	Ticked	82	84	78	74	83	70	73	66	68	71	72	74	67	69	72	
	<i>Unweighted count</i>	72					491					563					
Army	Not ticked	22	18	19	21	16	44	30	37	34	38	40	29	35	32	35	
	Ticked	78	82	81	79	84	56	70	63	66	62	60	71	65	68	65	
	<i>Unweighted count</i>	188					496					684					
RAF	Not ticked	18	16	18	20	18	29	36	29	30	29	26	32	27	28	26	
	Ticked	82	84	82	80	82	71	64	71	70	71	74	68	73	72	74	
	<i>Unweighted count</i>	193					339					532					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2012. (2) minor wording change in 2015. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.3 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Economy.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	88 **	97	96	97	95	81 **	93	92	90	91	82 **	94	93	91	92
	Ticked	12 **	3	4	3	5	19 **	7	8	10	9	18 **	6	7	9	8
	<i>Unweighted count</i>					660					1 739					2 399
Royal Navy	Not ticked	87	96	96	96	95	78 **	93	94	93	92	81 **	93	94	94	93
	Ticked	13	4	4	4	5	22 **	7	6	7	8	19 **	7	6	6	7
	<i>Unweighted count</i>					207					413					620
Royal Marines	Not ticked	91	92	94	96	92	75 **	89	86	88	90	78 **	89	87	89	90
	Ticked	9	8	6	4	8	25 **	11	14	12	10	22 **	11	13	11	10
	<i>Unweighted count</i>					72					491					563
Army	Not ticked	88	99	95	97	96	81 **	94	92	89	90	82 **	95	93	90	91
	Ticked	12	1	5	3	4	19 **	6	8	11	10	18 **	5	7	10	9
	<i>Unweighted count</i>					188					496					684
RAF	Not ticked	89	97	97	96	95	85	93	92	92	92	86	94	93	93	93
	Ticked	11	3	3	4	5	15	7	8	8	8	14	6	7	7	7
	<i>Unweighted count</i>					193					339					532

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2012. (2) minor wording change in 2015. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.4 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Personal circumstance e.g. marriage, separation, divorce.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	87	84	86	89	..	78	78	77	78	..	79	79	78	80
	Ticked	..	13	16	14	11	..	22	22	23	22	..	21	21	22	20
	<i>Unweighted count</i>					660					1 739					2 399
Royal Navy	Not ticked	..	90	91	87	91	..	82	84	82	83	..	83	85	83	84
	Ticked	..	10	9	13	9	..	18	16	18	17	..	17	15	17	16
	<i>Unweighted count</i>					207					413					620
Royal Marines	Not ticked	..	90	86	76	87	..	80	82	79	82	..	81	82	79	83
	Ticked	..	10	14	24	13	..	20	18	21	18	..	19	18	21	17
	<i>Unweighted count</i>					72					491					563
Army	Not ticked	..	85	81	85	89	..	78	76	76	76	..	79	76	77	78
	Ticked	..	15	19	15	11	..	22	24	24	24	..	21	24	23	22
	<i>Unweighted count</i>					188					496					684
RAF	Not ticked	..	87	84	86	88	..	73	77	77	78	..	76	79	79	81
	Ticked	..	13	16	14	12	..	27	23	23	22	..	24	21	21	19
	<i>Unweighted count</i>					193					339					532

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

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Source: Defence Statistics (Surveys)

Table B19.5 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Other.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	87 **	94	95	92	94	75 **	92	92	93	90	77 **	92	92	93	91
	Ticked	13 **	6	5	8	6	25 **	8	8	7	10	23 **	8	8	7	9
	<i>Unweighted count</i>					660					1 739					2 399
Royal Navy	Not ticked	89	96	95	95	94	77 **	94	92	93	94	80 **	94	93	94	94
	Ticked	11	4	5	5	6	23 **	6	8	7	6	20 **	6	7	6	6
	<i>Unweighted count</i>					207					413					620
Royal Marines	Not ticked	85	98	91	95	96	87 **	95	93	95	94	87 **	95	93	95	94
	Ticked	15	2	9	5	4	13 **	5	7	5	6	13 **	5	7	5	6
	<i>Unweighted count</i>					72					491					563
Army	Not ticked	84	94	94	91	93	71 **	91	91	93	89	73 **	91	91	93	89
	Ticked	16	6	6	9	7	29 **	9	9	7	11	27 **	9	9	7	11
	<i>Unweighted count</i>					188					496					684
RAF	Not ticked	90	92	96	92	94	80 **	92	94	91	92	82 **	92	94	92	93
	Ticked	10	8	4	8	6	20 **	8	6	9	8	18 **	8	6	8	7
	<i>Unweighted count</i>					193					339					532

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2012. (2) minor wording change in 2015. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.6 With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	63 **	64 **	58	58	59	57 **	57 **	52	47	49	58 **	58 **	53	49	51
	Neutral	13	12	14	13	12	15	15	16	15	16	15	14	16	15	15
	Dissatisfied	24 **	24 **	28	29	29	28 **	29 **	32 **	38	35	27 **	28 **	31 **	36	34
	<i>Unweighted count</i>					2 057					4 853					6 910
Royal Navy	Satisfied	65	63	61	59	63	53	55	52	53	50	56	57	54	54	53
	Neutral	15	14	12	14	12	19	17	15	17	17	18	17	15	16	15
	Dissatisfied	20	23	27	27	25	28 **	28 **	33	30	34	26 **	27 **	31	30	32
	<i>Unweighted count</i>					505					897					1 402
Royal Marines	Satisfied	63 **	62 **	56	61	51	46 **	49 **	44 **	39	38	48 **	50 **	46 **	42	40
	Neutral	12	12	14	8	11	17	15	16	17	16	16	14	16	16	15
	Dissatisfied	25 **	26 **	30	31	38	37 **	37 **	39 **	44	46	36 **	36 **	39 **	43	45
	<i>Unweighted count</i>					201					1 150					1 351
Army	Satisfied	62	67 **	56	58	58	58 **	57 **	52	47	49	58 **	58 **	52	49	50
	Neutral	13	11	15	12	12	15	14	17	15	17	15	14	16	14	16
	Dissatisfied	25	23 **	30	30	29	27 **	29 **	31	38	34	27 **	28 **	31	37	34
	<i>Unweighted count</i>					762					1 558					2 320
RAF	Satisfied	63	59	61	56	57	58 **	58 **	54	47	51	59 **	59 **	55	49	52
	Neutral	14	13	15	15	12	14	15	15	13	12	14	14	15	14	12
	Dissatisfied	23 **	28	23 **	29	31	29 **	27 **	31 **	39	37	28 **	27 **	30 **	37	36
	<i>Unweighted count</i>					589					1 248					1 837

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.7 With regard to your current Service Families Accommodation, how satisfied are you with the following? The overall standard.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	60 **	60 **	51	52	54	60 **	56 **	49	45 **	50	60 **	57 **	50	46 **	51
	Neutral	14	12	16	14	14	16	16	18	17	16	16	16	18	17	16
	Dissatisfied	26 **	28	33	35	33	24 **	27 **	32	38	34	25 **	28 **	32	37	33
	<i>Unweighted count</i>					1 001					1 801					2 802
Royal Navy	Satisfied	64 **	54	50	46	45	59 **	52 **	40	47	37	61 **	52 **	43	47	39
	Neutral	13	14	12	13	17	15	19	19	14	13	14	17	17	14	14
	Dissatisfied	23 **	32	38	41	38	26 **	30 **	41	39	50	25 **	30 **	40	40	47
	<i>Unweighted count</i>					162					244					406
Royal Marines	Satisfied	53	61 **	52	49	41	52	52	48	46	45	52	53	49	47	44
	Neutral	15	16	14	9	17	18	15	16	18	19	17	15	16	16	19
	Dissatisfied	31	23	34	43	42	30	34	36	36	36	31	32	35	37	37
	<i>Unweighted count</i>					68					241					309
Army	Satisfied	61	64 **	50	53	55	60 **	57	50	45	52	60 **	58	50	47	52
	Neutral	13	11	17	13	14	17	16	19	19	18	16	15	19	18	17
	Dissatisfied	26	25	33	34	31	23 **	27	32	36	31	24 **	27	32	35	31
	<i>Unweighted count</i>					466					730					1 196
RAF	Satisfied	56	53	54	51	53	60 **	56	53	44 **	52	59 **	55	53	46 **	52
	Neutral	17	15	17	16	12	14	18 **	16	14	12	15	17 **	16	14	12
	Dissatisfied	26	32	29	33	34	27 **	27 **	31	43	36	26 **	28 **	30	40	36
	<i>Unweighted count</i>					305					586					891

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) The response options for SFA were considerably different prior to 2012. (2) minor wording change in 2013 and 2015. (3) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.8 With regard to your current Single Living Accommodation, how satisfied are you with the following? The overall standard.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	62	65	63	61	58	55 **	57 **	54 **	49	48	56 **	58 **	55 **	50	49
	Neutral	11	11	11	12	11	14	13	14	12	15	14	13	14	12	14
	Dissatisfied	27	24 **	25	27	30	31 **	30 **	32 **	39	37	31 **	29 **	31 **	37	37
	<i>Unweighted count</i>					722					2 594					3 316
Royal Navy	Satisfied	66	68	63	66	67	65	63	62	61	64	65	64	63	62	65
	Neutral	13	11	11	13	9	13	13	12	13	11	13	13	12	13	11
	Dissatisfied	22	20	26	21	23	22	24	25	26	24	22	24	25	25	24
	<i>Unweighted count</i>					188					432					620
Royal Marines	Satisfied	66 **	65	56	64	51	45 **	49 **	44 **	38	37	46 **	50 **	45 **	41	38
	Neutral	12	7	14	8	8	17	15	15	17	16	16	15	15	16	15
	Dissatisfied	22 **	28	30	28	41	38 **	36 **	40 **	45	47	37 **	35 **	40 **	43	47
	<i>Unweighted count</i>					103					818					921
Army	Satisfied	60	66	62	60	58	55 **	56 **	53 **	48	46	55 **	57 **	54 **	49	47
	Neutral	10	12	11	12	12	14	13	15	11	16	14	13	14	11	16
	Dissatisfied	30	23	27	28	30	32	30 **	32	40	38	31	30 **	32	39	37
	<i>Unweighted count</i>					229					744					973
RAF	Satisfied	65	62	68 **	56	53	54	60 **	55	49	49	56	60 **	57 **	50	49
	Neutral	9	10	12	15	14	15	13	13	13	11	14	13	13	14	11
	Dissatisfied	26	28	20 **	29	33	31 **	27 **	32 **	38	41	30 **	27 **	30 **	37	39
	<i>Unweighted count</i>					202					600					802

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011. (3) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.9 With regard to your current Service Accommodation, how satisfied are you with the following? The value for money.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	73 **	70 **	65	66	63	66 **	66 **	60	59	58	67 **	67 **	61 **	60	58
	Neutral	14	16	18	17	17	18	17	19	19	19	17	17 **	19	19	19
	Dissatisfied	13 **	14 **	17	18	20	16 **	17 **	20 **	22	23	15 **	17 **	20 **	21	23
	<i>Unweighted count</i>					1 968					4 709					6 677
Royal Navy	Satisfied	71	70	66	67	64	61	62	62	59	57	64	64	63	60	59
	Neutral	16	18	19	18	18	21	18 **	20	22	23	19	18 **	20	21	22
	Dissatisfied	13	12	14	15	18	18	20	18	20	19	17	18	17	19	19
	<i>Unweighted count</i>					462					829					1 291
Royal Marines	Satisfied	69 **	67	63	63	57	54 **	55 **	52 **	47	47	56 **	56 **	53 **	48	48
	Neutral	16	12	17	13	17	22	21	24	24	21	22	20	24	22	21
	Dissatisfied	16 **	20	20	24	26	23 **	24 **	24 **	30	32	23 **	24 **	24 **	29	32
	<i>Unweighted count</i>					193					1 111					1 304
Army	Satisfied	72 **	72 **	62	65	64	66 **	66 **	59	58	57	67 **	67 **	59	59	58
	Neutral	14	15	18	16	16	18	17	19	19	19	18	16	19	18	19
	Dissatisfied	14 **	14 **	20	19	20	16 **	18 **	22	23	24	16 **	17 **	22	22	23
	<i>Unweighted count</i>					749					1 540					2 289
RAF	Satisfied	75 **	67 **	70 **	67	60	75 **	73 **	68 **	64	61	75 **	72 **	69 **	65	61
	Neutral	14	18	17	18	18	15	15	16	16	18	15	16	16	17	18
	Dissatisfied	11 **	14 **	12 **	15 **	22	10 **	12 **	16 **	20	21	10 **	12 **	15 **	19	21
	<i>Unweighted count</i>					564					1 229					1 793

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.10 With regard to your current Service Families Accommodation, how satisfied are you with the following? The value for money.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	73 **	71 **	64	64	60	74 **	71 **	63	63	60	74 **	71 **	63	63	60
	Neutral	14	15	18	17	17	15 **	15 **	18	18	19	14 **	15 **	18	18	18
	Dissatisfied	13 **	13 **	18 **	19	23	12 **	14 **	19	19	22	12 **	14 **	19	19	22
	<i>Unweighted count</i>					996					1 802					2 798
Royal Navy	Satisfied	74 **	70 **	62	66	55	81 **	72	63	65	61	79 **	71 **	63	65	59
	Neutral	11	15	21	16	20	10 **	15	19	18	21	10 **	15	19	17	21
	Dissatisfied	15	16	18	18	25	9 **	13	18	17	18	11 **	14	18	18	20
	<i>Unweighted count</i>					162					243					405
Royal Marines	Satisfied	72	72	63	64	61	70	70	60	61	63	70	70	61	61	62
	Neutral	16	12	18	9	17	18	17	25	19	17	18	16	24	17	17
	Dissatisfied	12	16	19	27	22	12	14	15	20	20	12 **	14	16	22	20
	<i>Unweighted count</i>					68					240					308
Army	Satisfied	73 **	74 **	64	64	63	72 **	70 **	61	63	59	72 **	71 **	61	63	60
	Neutral	14	14	17	16	16	15	15	18	18	19	15	15	18	18	18
	Dissatisfied	13 **	12 **	19	19	21	13 **	15 **	21	19	22	13 **	14 **	21	19	22
	<i>Unweighted count</i>					464					730					1 194
RAF	Satisfied	74 **	66 **	67 **	63	54	79 **	74 **	72 **	63	61	77 **	72 **	71 **	63	59
	Neutral	15	19	18	20	20	13 **	14	15	17	18	13 **	15	16	18	19
	Dissatisfied	12 **	15 **	15 **	17 **	26	9 **	11 **	13 **	20	21	9 **	12 **	14 **	19	22
	<i>Unweighted count</i>					302					589					891

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) The response options for SFA were considerably different prior to 2012. (2) minor wording change in 2013 and 2015. (3) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.11 With regard to your current Single Living Accommodation, how satisfied are you with the following? The value for money.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	72 **	68	64	64	62	62 **	63 **	59	56	56	63 **	64 **	59	57	56
	Neutral	13	17	18	17	16	19	18	19	19	19	18	19	19	19	
	Dissatisfied	14 **	15 **	18	19	22	19 **	19 **	22	25	25	18 **	19 **	22	24	24
	<i>Unweighted count</i>					690					2 505					3 195
Royal Navy	Satisfied	70	65	67	64	63	63	61	65	59	61	64	62	65	60	61
	Neutral	15	21	18	19	17	18	18	17	21	21	17	18	17	20	20
	Dissatisfied	15	13	15	17	20	19	21	18	20	18	18	20	18	20	19
	<i>Unweighted count</i>					181					403					584
Royal Marines	Satisfied	64	64	62	59	51	51 **	52 **	50 **	44	41	52 **	53 **	51 **	45	42
	Neutral	15	14	16	17	19	23	22	24	25	22	22	21	23	24	22
	Dissatisfied	21	22	22	24	31	26 **	26 **	26 **	32 **	37	26 **	26 **	26 **	31 **	37
	<i>Unweighted count</i>					98					789					887
Army	Satisfied	72	69	58	62	62	61	62	57	54	55	62 **	63 **	57	55	56
	Neutral	13	15	19	16	17	20	18	20	19	19	19	18	20	19	19
	Dissatisfied	15	16	23	22	22	19 **	20	23	26	26	19 **	19 **	23	26	25
	<i>Unweighted count</i>					221					730					951
RAF	Satisfied	76 **	68	75	69	64	70 **	72 **	66	64	60	71 **	72 **	67	64	61
	Neutral	13	18	15	18	16	17	16	16	16	18	17	16	16	16	18
	Dissatisfied	11 **	14	10 **	14	21	12 **	12 **	18	21	22	12 **	12 **	17	20	22
	<i>Unweighted count</i>					190					583					773

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011. (3) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.12 With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	42 **	41 **	34	32	33	41 **	40 **	34 **	28	28	41 **	40 **	34 **	29	29
	Neutral	19 **	18	15	15	15	19	21	18	18	18	19	20	18	17	18
	Dissatisfied	39 **	41 **	51	53	51	40 **	40 **	48 **	54	54	40 **	40 **	49 **	54	53
	<i>Unweighted count</i>					1 927					4 618					6 545
Royal Navy	Satisfied	47 **	42	38	36	36	37 **	38 **	33	31	29	39 **	39 **	34	32	31
	Neutral	22	18	14	15	17	26	21	18	19	22	25 **	20	17	18	21
	Dissatisfied	31 **	40	48	49	48	37 **	41 **	49	50	49	36 **	41 **	49	50	49
	<i>Unweighted count</i>					449					819					1 268
Royal Marines	Satisfied	41 **	41 **	30	30	28	32 **	30 **	27 **	23 **	19	33 **	31 **	27 **	24 **	20
	Neutral	18	13	14	15	15	21 **	18	19	19	17	21 **	18	19	18	16
	Dissatisfied	41 **	47	55	55	57	47 **	52 **	54 **	58 **	64	46 **	51 **	54 **	58 **	63
	<i>Unweighted count</i>					189					1 108					1 297
Army	Satisfied	39	40 **	34	31	33	41 **	39 **	34 **	29	28	41 **	39 **	34 **	30	29
	Neutral	17	19	14	16	15	19	22	18	17	19	18	21	18	17	18
	Dissatisfied	44 **	41 **	52	54	52	41 **	39 **	47 **	53	53	41 **	39 **	48 **	53	53
	<i>Unweighted count</i>					735					1 507					2 242
RAF	Satisfied	46 **	41 **	34	31	33	45 **	45 **	33 **	24	28	45 **	44 **	33 **	26	29
	Neutral	19	17	16	15	15	18	17	17	18	15	18	17	17	17	15
	Dissatisfied	35 **	42 **	50	54	52	37 **	38 **	50 **	58	57	37 **	38 **	50 **	57	56
	<i>Unweighted count</i>					554					1 184					1 738

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2012, 2013 and 2015. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.13 With regard to your current Service Families Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	40 **	38 **	30	27	31	48 **	43 **	33	28	29	46 **	42 **	32	28	29
	Neutral	16	17	13	12	13	16	20	16	15	17	16	20	16	15	16
	Dissatisfied	43 **	45 **	57	61	56	37 **	36 **	51	57	54	38 **	38 **	52	58	54
	<i>Unweighted count</i>					991					1 771					2 762
Royal Navy	Satisfied	47 **	37 **	26	21	21	45 **	41 **	22	20	23	46 **	40 **	24	20	23
	Neutral	15	14	10	9	10	13	17	14	10	12	14	16	13	10	11
	Dissatisfied	38 **	49 **	63	69	69	41 **	42 **	63	70	65	40 **	44 **	63	70	66
	<i>Unweighted count</i>					160					243					403
Royal Marines	Satisfied	34	39 **	27	27	19	45 **	43 **	31	28	27	43 **	42 **	30	27	26
	Neutral	12	12	7	1 **	13	17	17	15	15	15	16	17	14	12	15
	Dissatisfied	54	49	66	72	68	38 **	39 **	54	58	57	41 **	41 **	57	61	59
	<i>Unweighted count</i>					68					238					306
Army	Satisfied	39 **	38	29	27	31	47 **	42 **	35	30	30	45 **	41 **	34	30	30
	Neutral	15	17	13	13	14	16	22	17	16	19	16	21	16	15	18
	Dissatisfied	45 **	45 **	58	60	54	37 **	36 **	49	54	52	38 **	38 **	50	55	52
	<i>Unweighted count</i>					461					718					1 179
RAF	Satisfied	40	39	33	29	33	53 **	47 **	32	22 **	30	50 **	45 **	32	24 **	31
	Neutral	19	19	14	11	13	13	17	16	15	14	15	17	16	14	14
	Dissatisfied	41 **	42 **	52	60	54	34 **	36 **	52	62	56	36 **	37 **	52	62 **	56
	<i>Unweighted count</i>					302					572					874

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) The response options for SFA were considerably different prior to 2012. (2) minor wording change in 2013 and 2015. (3) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.14 With regard to your current Single Living Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	38 **	39 **	36	33	30	36 **	37 **	33 **	28	26	36 **	38 **	33 **	28	26
	Neutral	21	18	16	19	17	20	20	19	18	18	20	20	19	18	18
	Dissatisfied	41 **	43 **	48	48	53	43 **	42 **	48 **	54	56	43 **	42 **	48 **	53	56
	<i>Unweighted count</i>					655					2 435					3 090
Royal Navy	Satisfied	43	40	36	42	34	41 **	40	36	35	31	41 **	40 **	36	36	32
	Neutral	23	18	16	18	16	22	18	16	17	21	22	18	16	18	20
	Dissatisfied	34 **	42	47	39	50	37 **	43	47	48	48	36 **	42	47	46	48
	<i>Unweighted count</i>					165					385					550
Royal Marines	Satisfied	43	41	28	26	29	29 **	27 **	26 **	22 **	16	30 **	28 **	26 **	22 **	17
	Neutral	21	11	18	24	13	21 **	18	20	20	17	21 **	18	20	20	17
	Dissatisfied	36 **	47	54	51	57	50 **	54 **	55 **	58 **	67	49 **	54 **	54 **	58 **	66
	<i>Unweighted count</i>					95					784					879
Army	Satisfied	33	39	38	35	31	36 **	37 **	33 **	28	26	36 **	37 **	33 **	29	26
	Neutral	20	21	15	18	17	20	22	20	18	19	20	22	19	18	18
	Dissatisfied	47	40	47	48	52	44 **	41 **	48 **	54	56	44 **	41 **	48 **	53	55
	<i>Unweighted count</i>					216					712					928
RAF	Satisfied	47 **	37	31	24	26	37 **	42 **	34 **	25	25	39 **	41 **	34 **	25	25
	Neutral	19	12	18	20	17	21 **	18	18	19	15	21 **	17	18	20	15
	Dissatisfied	34 **	51	51	56	57	41 **	41 **	48 **	55	60	40 **	42 **	48 **	55	59
	<i>Unweighted count</i>					179					554					733

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011. (3) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.15 With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	38 **	39 **	31	31	31	39 **	40 **	33 **	29	28	39 **	40 **	33 **	29	28
	Neutral	22 **	21	19	19	18	22	23	22	21	22	22	23	22	21	21
	Dissatisfied	39 **	40 **	49	50	51	38 **	37 **	44 **	50	50	38 **	38 **	45 **	50	50
	<i>Unweighted count</i>					1 938					4 627					6 565
Royal Navy	Satisfied	42	40	38	36	36	36	37 **	32	31	31	37 **	38 **	33	32	32
	Neutral	26	22	17	19	22	28	24	23	22	24	27	23	22	21	24
	Dissatisfied	32 **	39	45	45	42	36 **	39 **	45	47	45	35 **	39 **	45	46	45
	<i>Unweighted count</i>					458					813					1 271
Royal Marines	Satisfied	40 **	37	29	34	30	33 **	31 **	28 **	24	21	34 **	32 **	28 **	25	22
	Neutral	22	19	19	18	20	24 **	23	24 **	23	20	24 **	23	23 **	22	20
	Dissatisfied	38 **	45	52	48	50	43 **	45 **	48 **	53 **	59	42 **	45 **	49 **	53 **	58
	<i>Unweighted count</i>					190					1 112					1 302
Army	Satisfied	36	39 **	29	30	32	40 **	40 **	35 **	30	28	40 **	40 **	34 **	30	29
	Neutral	22 **	20	18	19	16	22	24	22	21	23	22	24	21	21	22
	Dissatisfied	42 **	41 **	52	51	52	38 **	36 **	43 **	49	49	38 **	36 **	45 **	50	50
	<i>Unweighted count</i>					733					1 510					2 243
RAF	Satisfied	40 **	38 **	32	30	28	39 **	41 **	32 **	25	26	39 **	40 **	32 **	26	27
	Neutral	22	23	23	18	19	21	20	22	20	18	21	21	23 **	20	19
	Dissatisfied	38 **	40 **	45	52	53	40 **	39 **	46 **	54	55	39 **	39 **	46 **	54	55
	<i>Unweighted count</i>					557					1 192					1 749

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2012, 2013 and 2015. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.16 With regard to your current Service Families Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	35 **	32	24	23	26	41 **	38 **	30	27	27	40 **	37 **	29	26	27
	Neutral	19	19	17	16	15	19	21	20	17	20	19	21	19	17	19
	Dissatisfied	46 **	49 **	59	62	58	40 **	40 **	50	56	53	41 **	42 **	52	57	54
	<i>Unweighted count</i>					987					1 775					2 762
Royal Navy	Satisfied	39 **	29	23	18	19	40 **	33	21	19	23	40 **	32 **	22	19	22
	Neutral	16	15	12	14	14	16	21	18	14	14	16	19	17	14	14
	Dissatisfied	45 **	56	64	69	66	44 **	46 **	60	67	62	44 **	49 **	62	67	64
	<i>Unweighted count</i>					159					243					402
Royal Marines	Satisfied	34	32	24	21	22	42 **	36 **	28	25	25	40 **	35 **	27	24	24
	Neutral	13	12	12	16	12	18	21	21	17	20	17	19	20	17	19
	Dissatisfied	52	55	64	62	66	41 **	43 **	51	58	55	43 **	46 **	53	59	57
	<i>Unweighted count</i>					67					239					306
Army	Satisfied	35	32	22	23	28	42 **	39 **	32	30	29	41 **	38 **	30	29	29
	Neutral	19	20	16	16	15	19	22	20	18	22	19	22	19	18	20
	Dissatisfied	46 **	48 **	62	60	57	39 **	39 **	48	52	49	40 **	40 **	51	53	50
	<i>Unweighted count</i>					459					718					1 177
RAF	Satisfied	32	31	28	24	25	40 **	39 **	27	21	23	38 **	37 **	27	21	23
	Neutral	20	21	20	14	16	19	18	20	15	16	19	18	20	15	16
	Dissatisfied	48 **	48 **	52	62	58	41 **	43 **	53 **	64	61	43 **	44 **	53 **	63	61
	<i>Unweighted count</i>					302					575					877

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) The response options for SFA were considerably different prior to 2012. (2) minor wording change in 2013 and 2015. (3) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.17 With regard to your current Single Living Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	38	43 **	36	36	32	38 **	41 **	35 **	29	27	38 **	41 **	35 **	30	28
	Neutral	24	23	23	23	21	24	24	23	23	22	24	24	23	23	22
	Dissatisfied	38 **	34 **	41	41	47	38 **	35 **	41 **	48	50	38 **	35 **	41 **	47	50
	<i>Unweighted count</i>					669					2 445					3 114
Royal Navy	Satisfied	41	42	38	45	38	42	42	36	36	36	42	42	36	38	36
	Neutral	26	25	24	23	23	26	22	23	21	24	26	23	23	21	24
	Dissatisfied	32	33	38	32	40	32	36	41	43	40	32 **	35	41	41	40
	<i>Unweighted count</i>					173					384					557
Royal Marines	Satisfied	44	39	30	37	30	32 **	31 **	28 **	23	20	32 **	32 **	28 **	24	21
	Neutral	25	23	22	19	23	25 **	24 **	24 **	24 **	19	25 **	24 **	24 **	24	20
	Dissatisfied	31 **	39	48	44	47	44 **	45 **	48 **	53 **	61	43 **	44 **	48 **	52 **	60
	<i>Unweighted count</i>					96					787					883
Army	Satisfied	33	44	36	36	33	38 **	41 **	36 **	28	26	38 **	41 **	36 **	29	27
	Neutral	24	22	21	23	19	24	25	23	23	23	24	25	23	23	23
	Dissatisfied	43	34 **	42	41	48	37 **	34 **	41 **	48	51	38 **	34 **	41 **	48	50
	<i>Unweighted count</i>					217					715					932
RAF	Satisfied	44 **	41 **	33	27	27	38 **	42 **	35	28	28	39 **	42 **	35 **	28	28
	Neutral	24	25	27	23	22	22	22	24	24	20	23	23	25	24	21
	Dissatisfied	32 **	34 **	40	50	51	39 **	36 **	40 **	47	52	38 **	36 **	40 **	48	52
	<i>Unweighted count</i>					183					559					742

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011. (3) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.18 With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	42	51 **	48	46	45	44	47 **	45	42	43	44	47 **	45	42	43
	Neutral	31	28	30	29	30	31	29	29	32	32	31	29	29	32	32
	Dissatisfied	26	21	22	25	24	25	24	26	26	25	25	24	25	26	25
	<i>Unweighted count</i>	1 909					4 475					6 384				
Royal Navy	Satisfied	42	47	44	46	43	38	40	43	42	41	39	42	43	43	41
	Neutral	36	30	29	30	34	37	32	32	31	34	37	31	32	31	34
	Dissatisfied	22	23	27	24	23	26	28	25	27	26	25	27	25	26	25
	<i>Unweighted count</i>	457					783					1 240				
Royal Marines	Satisfied	40	44	40	43	45	38	41 **	37	36	36	38	41 **	37	37	37
	Neutral	33	27	37	31	33	36	33	38	37	36	36	32	37	37	35
	Dissatisfied	27	30	23	25	22	26	26	25	27	29	27	27	25	27	28
	<i>Unweighted count</i>	180					1 040					1 220				
Army	Satisfied	42	52	48	48	47	46	48	45	42	44	46	49 **	46	43	44
	Neutral	29	27	30	26	29	30	28	29	33	32	30	28	29	32	31
	Dissatisfied	28	20	21	26	24	24	24	26	25	24	24	23	25	25	24
	<i>Unweighted count</i>	724					1 477					2 201				
RAF	Satisfied	43	50 **	50	43	43	43	46	46	41	43	43	47 **	47	42	43
	Neutral	33	28	29	32	32	30	29	26	31	30	30	29	26	31	31
	Dissatisfied	24	21	21	25	25	28	24	28	28	27	27	24	26	27	27
	<i>Unweighted count</i>	548					1 175					1 723				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.19 With regard to your current Service Families Accommodation, how satisfied are you with the following? How fairly Service Families Accommodation is allocated.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	41	47	43	44	44	42	45	41	41	42	42	45	42	41	43
	Neutral	30	27	31	29	29	29	27	28	31	30	29	27	28	31	30
	Dissatisfied	30	26	26	27	27	29	28	31	28	28	29	28	30	28	28
	<i>Unweighted count</i>					969					1 737					2 706
Royal Navy	Satisfied	44	47	34	44	35	42	43	37	37	39	43	44	37	39	38
	Neutral	29	26	28	34	36	31	29	34	30	26	30	28	33	31	29
	Dissatisfied	27	27	37	22	29	27	28	28	33	35	27	28	31	30	33
	<i>Unweighted count</i>					152					228					380
Royal Marines	Satisfied	36	38	39	34	34	44	41	36	39	37	43	40	37	38	36
	Neutral	28	18	35	25	33	22	27	30	30	28	23	25	31	29	29
	Dissatisfied	36	44	25	41	33	33	33	33	31	35	34	35	32	33	35
	<i>Unweighted count</i>					66					228					294
Army	Satisfied	41	48	44	47	46	43	46	42	43	44	42	46	42	43	44
	Neutral	28	27	31	26	27	29	27	27	31	30	29	27	28	30	29
	Dissatisfied	31	25	25	27	27	28	28	31	26	26	29	27	30	26	26
	<i>Unweighted count</i>					455					716					1 171
RAF	Satisfied	40	46	46	40	44	38	43	42	37	40	39	44	43	37	41
	Neutral	33	29	30	34	30	29	27	26	30	30	30	27	27	31	30
	Dissatisfied	28	26	24	26	25	33	30	32	33	30	32	29	30	31	29
	<i>Unweighted count</i>					296					565					861

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) The response options for SFA were considerably different prior to 2012. (2) minor wording change in 2013 and 2015. (3) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.20 With regard to your current Single Living Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	45	56 **	55 **	50	45	47	49	47	42	44	47	50 **	48	43	44
	Neutral	33	30	28	29	32	32	30	30	33	33	32	30	30	33	33
	Dissatisfied	22	15 **	16 **	20	22	21	21	23	25	23	21	20	22	24	23
	<i>Unweighted count</i>					650					2 350					3 000
Royal Navy	Satisfied	44	44	48	52	47	44	44	47	45	45	44	44	47	47	46
	Neutral	36	33	31	28	33	35	30	32	29	36	35	30	32	29	35
	Dissatisfied	20	23	21	20	21	21	26	21	26	19	21	26	21	25	19
	<i>Unweighted count</i>					174					378					552
Royal Marines	Satisfied	41	48	39	50	52	36	42 **	38	35	36	37	43 **	38	37	37
	Neutral	38	35	41	34	35	39	34	39	40	38	39	34	39	39	38
	Dissatisfied	20	17	19	15	12	25	24	23	25	26	24	23	22	24	25
	<i>Unweighted count</i>					86					734					820
Army	Satisfied	45	60 **	59 **	51	45	48	50	47	41	44	48	51 **	48	42	44
	Neutral	31	30	27	27	33	32	29	30	34	33	32	29	30	33	33
	Dissatisfied	24	11 **	14	21	22	20	20	22	25	23	21	19	22	24	23
	<i>Unweighted count</i>					208					685					893
RAF	Satisfied	46	57 **	56	47	43	47	49	51	45	45	47	50	51	46	45
	Neutral	35	26	27	33	31	30	32	25	32	31	31	31	26	32	31
	Dissatisfied	19	17	16	20	26	23	19	24	23	24	23	19	23	23	25
	<i>Unweighted count</i>					182					553					735

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011. (3) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.21 Do you currently own your own home? Please answer this question whether you live in this property or not.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	74	75	76	76	76	37 **	39 **	40 **	43	44	44 **	45 **	47 **	49	50
	No	13	13	12	11	11	38 **	36 **	34 **	31	30	34 **	32 **	30 **	27	26
	No, but saving to buy in the future	13	12	12	13	13	25	25	26	25	26	23	23	24	23	24
	<i>Unweighted count</i>	3 081					6 940					10 021				
Royal Navy	Yes	84	85	84	83	84	54	54	54	55	55	61	61	61	62	62
	No	8	7	8	6	7	28 **	25 **	23 **	21	19	24 **	21 **	19 **	18	16
	No, but saving to buy in the future	8	8	8	11	8	18 **	21 **	24	24	26	16 **	18 **	20	21	22
	<i>Unweighted count</i>	865					1 499					2 364				
Royal Marines	Yes	77	77	81	79	78	47 **	48 **	49 **	53 **	58	50 **	51 **	52 **	56 **	60
	No	13	13	11	10	10	38 **	34 **	31 **	28	26	35 **	31 **	29 **	26	24
	No, but saving to buy in the future	10	10	8	11	13	16	18	20 **	19	17	15	17	19 **	18	16
	<i>Unweighted count</i>	304					1 695					1 999				
Army	Yes	67	69	70	71	71	28 **	30 **	32 **	35	35	34 **	36 **	38 **	41	41
	No	16	16	14	13	14	44 **	43 **	41 **	39	37	40 **	39 **	37 **	35	33
	No, but saving to buy in the future	16	15	16	16	15	27	27	28	26	28	26	25	26	25	26
	<i>Unweighted count</i>	1 012					1 849					2 861				
RAF	Yes	80	77	81	79	79	49 **	51 **	52	54	55	56 **	57 **	59	60	61
	No	10	12	9	10	10	26 **	26 **	23	20	21	23 **	23 **	20	18	18
	No, but saving to buy in the future	11	11	10	11	11	24	23	25	26	24	21	20	22	22	21
	<i>Unweighted count</i>	900					1 897					2 797				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) "no" options changed in 2010. (2) minor wording change in 2011 to option 3 in 2011. (3) Table B19.21 is amended to include those respondents who stated they live in their own property (Table B19.1 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.22 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not ticked	84	86	85	87	83	81	82	82	82	83	82	82	82	82	83	
	Ticked	16	14	15	13	17	19	18	18	18	17	18	18	18	18	17	
	<i>Unweighted count</i>	634					2 852					3 486					
Royal Navy	Not ticked	86	93	81	90	91	84	87	82	84	86	84	87	82	84	86	
	Ticked	14	7	19	10	9	16	13	18	16	14	16	13	18	16	14	
	<i>Unweighted count</i>	131					541					672					
Royal Marines	Not ticked	80	83	77	87	81	78	80	78 **	81	83	78	80	78 **	81	83	
	Ticked	20	17	23	13	19	22	20	22 **	19	17	22	20	22 **	19	17	
	<i>Unweighted count</i>	59					624					683					
Army	Not ticked	84	86	86	88	80	81	80	82	81	82	81	81	82	81	82	
	Ticked	16	14	14	12	20	19	20	18	19	18	19	19	18	19	18	
	<i>Unweighted count</i>	272					964					1 236					
RAF	Not ticked	85	83	88	85	86	83	86	84	85	87	83	86	85	85	87	
	Ticked	15	17	12	15	14	17	14	16	15	13	17	14	15	15	13	
	<i>Unweighted count</i>	172					723					895					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.23 Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not ticked	73	69	69	68	66	85	85	85	85	84	84	83	83	83	83	
	Ticked	27	31	31	32	34	15	15	15	15	16	16	17	17	17	17	
	<i>Unweighted count</i>					634					2 852					3 486	
Royal Navy	Not ticked	71	71	70	73	69	90	88	87	84	86	88	86	86	83	84	
	Ticked	29	29	30	27	31	10	12	13	16	14	12	14	14	17	16	
	<i>Unweighted count</i>					131					541					672	
Royal Marines	Not ticked	82	74	73	64	72	89	88	88	88	89	89	87	87	87	88	
	Ticked	18	26	27	36	28	11	12	12	12	11	11	13	13	13	12	
	<i>Unweighted count</i>					59					624					683	
Army	Not ticked	75 **	68	68	69	65	86	86	86	85	86	85	85	84	84	84	
	Ticked	25 **	32	32	31	35	14	14	14	15	14	15	15	16	16	16	
	<i>Unweighted count</i>					272					964					1 236	
RAF	Not ticked	68	70	70	61	68	79	78	78	81	77	78	77	77	79	76	
	Ticked	32	30	30	39	32	21	22	22	19	23	22	23	23	21	24	
	<i>Unweighted count</i>					172					723					895	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.24 Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Not ticked	75	75	75	69	70	87	88	88	87	87	86	87	87	85	85		
	Ticked	25	25	25	31	30	13	12	12	13	13	14	13	13	15	15		
	<i>Unweighted count</i>						634						2 852						3 486
Royal Navy	Not ticked	78	75	79	81	76	95	95	93	93	95	94	93	92	92	93		
	Ticked	22	25	21	19	24	5	5	7	7	5	6	7	8	8	7		
	<i>Unweighted count</i>						131						541						672
Royal Marines	Not ticked	90	89	86	91	90	94	93	94	94	94	93	92	93	94	94		
	Ticked	10	11	14	9	10	6	7	6	6	6	7	8	7	6	6		
	<i>Unweighted count</i>						59						624						683
Army	Not ticked	77 **	77 **	72	69	65	88	89	88	87	87	87	88	87	85	86		
	Ticked	23 **	23 **	28	31	35	12	11	12	13	13	13	12	13	15	14		
	<i>Unweighted count</i>						272						964						1 236
RAF	Not ticked	67	69	76	59 **	77	78	80	83	82	78	77	78	82	80	78		
	Ticked	33	31	24	41 **	23	22	20	17	18	22	23	22	18	20	22		
	<i>Unweighted count</i>						172						723						895

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.25 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Not ticked	71	70	69	67	65	76 **	74	75	72	72	75 **	74	75 **	72	71		
	Ticked	29	30	31	33	35	24 **	26	25	28	28	25 **	26	25 **	28	29		
	<i>Unweighted count</i>						634						2 852						3 486
Royal Navy	Not ticked	63	70	66	73	69	77 **	77	72	73	70	76	76	72	73	70		
	Ticked	37	30	34	27	31	23 **	23	28	27	30	24	24	28	27	30		
	<i>Unweighted count</i>						131						541						672
Royal Marines	Not ticked	84	76	71	71	78	81	80	81	80	79	81	80	81	80	79		
	Ticked	16	24	29	29	22	19	20	19	20	21	19	20	19	20	21		
	<i>Unweighted count</i>						59						624						683
Army	Not ticked	74 **	71	70	69	61	77	75	77	73	74	77	75	77	73	73		
	Ticked	26 **	29	30	31	39	23	25	23	27	26	23	25	23	27	27		
	<i>Unweighted count</i>						272						964						1 236
RAF	Not ticked	64	67	68	58	69	68	67	67	64	64	68	67	67	63	64		
	Ticked	36	33	32	42	31	32	33	33	36	36	32	33	33	37	36		
	<i>Unweighted count</i>						172						723						895

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.26 Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment.

		Officer					Other Ranks/Rates					Total					Percentages	
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Not ticked	43	45	50	47	45	34	35	37	35	36	34	36	38	36	36	36	
	Ticked	57	55	50	53	55	66	65	63	65	64	66	64	62	64	64	64	
	<i>Unweighted count</i>						634						2 852						3 486
Royal Navy	Not ticked	44	54	53	49	44	32	33	33	32	28	34	35	35	34	29	29	
	Ticked	56	46	47	51	56	68	67	67	68	72	66	65	65	66	71	71	
	<i>Unweighted count</i>						131						541						672
Royal Marines	Not ticked	44	43	50	53	45	31	32	35 **	33	29	32	32	36 **	34	30	30	
	Ticked	56	57	50	47	55	69	68	65 **	67	71	68	68	64 **	66	70	70	
	<i>Unweighted count</i>						59						624						683
Army	Not ticked	43	44	50	48	46	35	38	39	35	38	36	38	40	36	39	39	
	Ticked	57	56	50	52	54	65	62	61	65	62	64	62	60	64	61	61	
	<i>Unweighted count</i>						272						964						1 236
RAF	Not ticked	45	44	47	42	42	28	30	31	35	33	30	31	33	36	34	34	
	Ticked	55	56	53	58	58	72	70	69	65	67	70	69	67	64	66	66	
	<i>Unweighted count</i>						172						723						895

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.27 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	93	94	93	91	91	92 **	93	94	93	94	92	93	94	93	94
	Ticked	7	6	7	9	9	8 **	7	6	7	6	8	7	6	7	6
	<i>Unweighted count</i>	634					2 852					3 486				
Royal Navy	Not ticked	91	95	94	95	91	92	94	94	96	94	92	94	94	96	93
	Ticked	9	5	6	5	9	8	6	6	4	6	8	6	6	4	7
	<i>Unweighted count</i>	131					541					672				
Royal Marines	Not ticked	95	94	94	98	96	92	93	94	93	93	93	93	94	93	94
	Ticked	5	6	6	2	4	8	7	6	7	7	7	7	6	7	6
	<i>Unweighted count</i>	59					624					683				
Army	Not ticked	94	95	93	90	91	92	94	93	92	95	92	94	93	92	94
	Ticked	6	5	7	10	9	8	6	7	8	5	8	6	7	8	6
	<i>Unweighted count</i>	272					964					1 236				
RAF	Not ticked	91	92	93	88	92	92	91 **	94	94	95	92	91 **	94	93	94
	Ticked	9	8	7	12	8	8	9 **	6	6	5	8	9 **	6	7	6
	<i>Unweighted count</i>	172					723					895				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.28 Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Not ticked	67	65	68	64	62	79 **	77	78	75	75	78 **	76	77 **	74	74		
	Ticked	33	35	32	36	38	21 **	23	22	25	25	22 **	24	23 **	26	26		
	<i>Unweighted count</i>						634						2 852						3 486
Royal Navy	Not ticked	67	74	71	75	76	78	78	78	78	75	77	78	77	78	76		
	Ticked	33	26	29	25	24	22	22	22	22	25	23	22	23	22	24		
	<i>Unweighted count</i>						131						541						672
Royal Marines	Not ticked	77	81	77	71	78	84	82	82	80	81	84	82	82	79	81		
	Ticked	23	19	23	29	22	16	18	18	20	19	16	18	18	21	19		
	<i>Unweighted count</i>						59						624						683
Army	Not ticked	71 **	62	67	60	58	79	77	78	75	76	79 **	76	77	73	74		
	Ticked	29 **	38	33	40	42	21	23	22	25	24	21 **	24	23	27	26		
	<i>Unweighted count</i>						272						964						1 236
RAF	Not ticked	58	65	71	66	63	76	75	75	75	70	74	74	74	74	69		
	Ticked	42	35	29	34	37	24	25	25	25	30	26	26	26	26	31		
	<i>Unweighted count</i>						172						723						895

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.29 Please indicate whether each of the following is a reason why you do not own your own home. Other.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	89	91	89	90	90	93	95	92	94	93	93	94	92	94	92
	Ticked	11	9	11	10	10	7	5	8	6	7	7	6	8	6	8
	<i>Unweighted count</i>					634					2 852					3 486
Royal Navy	Not ticked	91	85	85	88	85	92	92	92	91	92	92	91	91	90	91
	Ticked	9	15	15	12	15	8	8	8	9	8	8	9	9	10	9
	<i>Unweighted count</i>					131					541					672
Royal Marines	Not ticked	92	97	92	92	91	95	95	95	94	95	95	95	95	94	95
	Ticked	8	3	8	8	9	5	5	5	6	5	5	5	5	6	5
	<i>Unweighted count</i>					59					624					683
Army	Not ticked	88	92	90	91	92	93	95	92	95	93	93	95	92	95	93
	Ticked	12	8	10	9	8	7	5	8	5	7	7	5	8	5	7
	<i>Unweighted count</i>					272					964					1 236
RAF	Not ticked	88	90	86	89	88	94	94	93	93	91	93	94	92	92	90
	Ticked	12	10	14	11	12	6	6	7	7	9	7	6	8	8	10
	<i>Unweighted count</i>					172					723					895

Percentages

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.30 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	32	30	30	31	31	26 **	24	24	24	22	28 **	26	26	26	24
	Ticked	68	70	70	69	69	74 **	76	76	76	78	72 **	74	74	74	76
	<i>Unweighted count</i>	2 347					3 850					6 197				
Royal Navy	Not ticked	18	18	15	18	15	16	16	15	15	16	17	17	15	16	16
	Ticked	82	82	85	82	85	84	84	85	85	84	83	83	85	84	84
	<i>Unweighted count</i>	711					904					1 615				
Royal Marines	Not ticked	19	17	19	23	22	18	11 **	21	19	17	18	12 **	20	20	18
	Ticked	81	83	81	77	78	82	89 **	79	81	83	82	88 **	80	80	82
	<i>Unweighted count</i>	228					1 004					1 232				
Army	Not ticked	42	36	37	40	38	31 **	27	29	29	24	34 **	30	31	32	28
	Ticked	58	64	63	60	62	69 **	73	71	71	76	66 **	70	69	68	72
	<i>Unweighted count</i>	707					806					1 513				
RAF	Not ticked	31	31	31	28	32	27	28	23	25	24	28	29	26	26	26
	Ticked	69	69	69	72	68	73	72	77	75	76	72	71	74	74	74
	<i>Unweighted count</i>	701					1 136					1 837				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

- (1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from Table B19.30 to Table B19.37 (excluding Table B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.31 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home.

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Not ticked	99	98	98	98	98	94	94	94	93	92	95 **	95	95	94	94		
	Ticked	1	2	2	2	2	6	6	6	7	8	5 **	5	5	6	6		
	<i>Unweighted count</i>						2 347						3 850						6 197
Royal Navy	Not ticked	98	98	98	98	97	92	92	93	92	92	94	94	94	94	94		
	Ticked	2	2	2	2	3	8	8	7	8	8	6	6	6	6	6		
	<i>Unweighted count</i>						711						904						1 615
Royal Marines	Not ticked	97	98	97	95	94	90	94 **	90	89	89	91	95 **	91	90	90		
	Ticked	3	2	3	5	6	10	6 **	10	11	11	9	5 **	9	10	10		
	<i>Unweighted count</i>						228						1 004						1 232
Army	Not ticked	99	99	97	98	98	95	94	94	92	91	96	95	95	94	93		
	Ticked	1	1	3	2	2	5	6	6	8	9	4	5	5	6	7		
	<i>Unweighted count</i>						707						806						1 513
RAF	Not ticked	99	98	99	98	99	95	96	95	95	95	96	97	96	96	96		
	Ticked	1	2	1	2	1	5	4	5	5	5	4	3	4	4	4		
	<i>Unweighted count</i>						701						1 136						1 837

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) format changed from "yes/no" to "not ticked / ticked" in 2012. (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.32 Please indicate whether each of the following was a reason why you bought your own home. To rent it out.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	78 **	80	82	80	83	86 **	87	88	88	89	83 **	85 **	86	86	88
	Ticked	22 **	20	18	20	17	14 **	13	12	12	11	17 **	15 **	14	14	12
	<i>Unweighted count</i>					2 347					3 850					6 197
Royal Navy	Not ticked	93	92	94	91 **	95	96	95	96	96	97	95	94	96	94	96
	Ticked	7	8	6	9 **	5	4	5	4	4	3	5	6	4	6	4
	<i>Unweighted count</i>					711					904					1 615
Royal Marines	Not ticked	85	86	86	89	86	93	95 **	92	92	93	91	94	91	92	92
	Ticked	15	14	14	11	14	7	5 **	8	8	7	9	6	9	8	8
	<i>Unweighted count</i>					228					1 004					1 232
Army	Not ticked	66 **	72	75	71	75	79 **	82	81	82	85	75 **	79	79	79	82
	Ticked	34 **	28	25	29	25	21 **	18	19	18	15	25 **	21	21	21	18
	<i>Unweighted count</i>					707					806					1 513
RAF	Not ticked	83	82	85	85	87	88	88 **	91	91	92	87 **	86 **	89	89	90
	Ticked	17	18	15	15	13	12	12 **	9	9	8	13 **	14 **	11	11	10
	<i>Unweighted count</i>					701					1 136					1 837

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from Table B19.30 to Table B19.37 (excluding Table B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.33 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	78	82 **	80 **	76	75	83 **	84 **	83 **	77	77	82 **	83 **	82 **	77	76
	Ticked	22	18 **	20 **	24	25	17 **	16 **	17 **	23	23	18 **	17 **	18 **	23	24
	<i>Unweighted count</i>	2 347					3 850					6 197				
Royal Navy	Not ticked	86 **	89 **	84	82	79	86	88 **	88 **	86	83	86 **	88 **	86 **	84	82
	Ticked	14 **	11 **	16	18	21	14	12 **	12 **	14	17	14 **	12 **	14 **	16	18
	<i>Unweighted count</i>	711					904					1 615				
Royal Marines	Not ticked	87 **	86 **	82	80	77	86 **	91 **	88 **	82	80	86 **	90 **	87 **	82	80
	Ticked	13 **	14 **	18	20	23	14 **	9 **	12 **	18	20	14 **	10 **	13 **	18	20
	<i>Unweighted count</i>	228					1 004					1 232				
Army	Not ticked	80	82	82	78	78	87 **	87 **	87 **	79	81	85 **	86 **	86 **	79	80
	Ticked	20	18	18	22	22	13 **	13 **	13 **	21	19	15 **	14 **	14 **	21	20
	<i>Unweighted count</i>	707					806					1 513				
RAF	Not ticked	70	77 **	75 **	69	68	72 **	74 **	71 **	67	66	71 **	75 **	72 **	67	67
	Ticked	30	23 **	25 **	31	32	28 **	26 **	29 **	33	34	29 **	25 **	28 **	33	33
	<i>Unweighted count</i>	701					1 136					1 837				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

- (1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from Table B19.30 to Table B19.37 (excluding Table B19.31 which was not asked).
 (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.34 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA.

		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Not ticked	91	91	91	89	89	93	92	93 **	92	91	92 **	92	92 **	91	90		
	Ticked	9	9	9	11	11	7	8	7 **	8	9	8 **	8	8 **	9	10		
	<i>Unweighted count</i>						2 347						3 850						6 197
Royal Navy	Not ticked	93	94	93	91	90	93	94	95	94	92	93	94	94 **	93	92		
	Ticked	7	6	7	9	10	7	6	5	6	8	7	6	6 **	7	8		
	<i>Unweighted count</i>						711						904						1 615
Royal Marines	Not ticked	95	93	92	94	91	94	96 **	95 **	93	92	94	96 **	94 **	93	92		
	Ticked	5	7	8	6	9	6	4 **	5 **	7	8	6	4 **	6 **	7	8		
	<i>Unweighted count</i>						228						1 004						1 232
Army	Not ticked	91	90	90	88	89	94	93	94	92	92	93	92	93	91	91		
	Ticked	9	10	10	12	11	6	7	6	8	8	7	8	7	9	9		
	<i>Unweighted count</i>						707						806						1 513
RAF	Not ticked	88	91	91	89	88	90	90	90	89	89	89	90	90	89	89		
	Ticked	12	9	9	11	12	10	10	10	11	11	11	10	10	11	11		
	<i>Unweighted count</i>						701						1 136						1 837

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from Table B19.30 to Table B19.37 (excluding Table B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.35 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	96 **	95 **	96 **	94	93	98 **	98 **	97 **	96	96	97 **	97 **	97 **	95	95
	Ticked	4 **	5 **	4 **	6	7	2 **	2 **	3 **	4	4	3 **	3 **	3 **	5	5
	<i>Unweighted count</i>					2 347					3 850					6 197
Royal Navy	Not ticked	96	98 **	96	96	95	98	98	99	97	98	97	98	98	97	97
	Ticked	4	2 **	4	4	5	2	2	1	3	2	3	2	2	3	3
	<i>Unweighted count</i>					711					904					1 615
Royal Marines	Not ticked	97	96	97	96	95	98 **	99 **	98	98	97	98 **	98 **	98	97	97
	Ticked	3	4	3	4	5	2 **	1 **	2	2	3	2 **	2 **	2	3	3
	<i>Unweighted count</i>					228					1 004					1 232
Army	Not ticked	96 **	95	95	93	93	98	98	97	96	96	97 **	97 **	97	95	95
	Ticked	4 **	5	5	7	7	2	2	3	4	4	3 **	3 **	3	5	5
	<i>Unweighted count</i>					707					806					1 513
RAF	Not ticked	95 **	94	96 **	93	91	97 **	97 **	96	95	94	96 **	96 **	96 **	95	93
	Ticked	5 **	6	4 **	7	9	3 **	3 **	4	5	6	4 **	4 **	4 **	5	7
	<i>Unweighted count</i>					701					1 136					1 837

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

- (1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from Table B19.30 to Table B19.37 (excluding Table B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.36 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Not ticked	81	81	79	79	79	73 **	73 **	70	67	69	76 **	76 **	73	71	71		
	Ticked	19	19	21	21	21	27 **	27 **	30	33	31	24 **	24 **	27	29	29		
	<i>Unweighted count</i>						2 347						3 850						6 197
Royal Navy	Not ticked	74	75	71	72	71	66	63	65	62	61	68	67	67	66	65		
	Ticked	26	25	29	28	29	34	37	35	38	39	32	33	33	34	35		
	<i>Unweighted count</i>						711						904						1 615
Royal Marines	Not ticked	75	78 **	73	74	67	67 **	78 **	64	62	61	68 **	78 **	65	64	62		
	Ticked	25	22 **	27	26	33	33 **	22 **	36	38	39	32 **	22 **	35	36	38		
	<i>Unweighted count</i>						228						1 004						1 232
Army	Not ticked	87	83	85	82	84	80	79	76	70	74	82 **	80	78	74	77		
	Ticked	13	17	15	18	16	20	21	24	30	26	18 **	20	22	26	23		
	<i>Unweighted count</i>						707						806						1 513
RAF	Not ticked	79	82 **	78	80	77	70	70	66	67	67	73	74 **	70	71	70		
	Ticked	21	18 **	22	20	23	30	30	34	33	33	27	26 **	30	29	30		
	<i>Unweighted count</i>						701						1 136						1 837

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

- (1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from Table B19.30 to Table B19.37 (excluding Table B19.31 which was not asked).
 (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.37 Please indicate whether each of the following was a reason why you bought your own home. Other

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not ticked	84	86 **	83	82	81	87	88	88	88	88	86	88	86	86	86	
	Ticked	16	14 **	17	18	19	13	12	12	12	12	14	12	14	14	14	
	<i>Unweighted count</i>	2 347					3 850					6 197					
Royal Navy	Not ticked	87	88	84	84	87	91	92	89	91	90	89	91	87	89	89	
	Ticked	13	12	16	16	13	9	8	11	9	10	11	9	13	11	11	
	<i>Unweighted count</i>	711					904					1 615					
Royal Marines	Not ticked	91	93	92	89	92	93	96	92	94	94	93	95	92	93	94	
	Ticked	9	7	8	11	8	7	4	8	6	6	7	5	8	7	6	
	<i>Unweighted count</i>	228					1 004					1 232					
Army	Not ticked	83 **	85 **	82	81	78	86	86	86	88	88	85	86	85	86	85	
	Ticked	17 **	15 **	18	19	22	14	14	14	12	12	15	14	15	14	15	
	<i>Unweighted count</i>	707					806					1 513					
RAF	Not ticked	82	85 **	82	81	80	85	88	89 **	86	85	84	87 **	87 **	85	83	
	Ticked	18	15 **	18	19	20	15	12	11 **	14	15	16	13 **	13 **	15	17	
	<i>Unweighted count</i>	701					1 136					1 837					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

- (1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from Table B19.30 to Table B19.37 (excluding Table B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.38 If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	38 **	40 **	44	42	44	41 **	46	48	47	48	40 **	44	47	46	47
	Neutral	25	24	22	24	23	22 **	22	20	18	19	23 **	22 **	21	20	20
	Dissatisfied	37 **	36	34	34	33	37	32	32	34	34	37 **	33	33	34	34
	<i>Unweighted count</i>	2 161					3 658					5 819				
Royal Navy	Satisfied	43 **	46	49	51	51	48	51	56	54	53	46 **	50	54	53	52
	Neutral	20	21	19	20	19	18	18	18	18	18	19	19	18	19	18
	Dissatisfied	37 **	33	31	29	30	34	31	27	28	29	35 **	31	28	28	29
	<i>Unweighted count</i>	686					888					1 574				
Royal Marines	Satisfied	39	42	42	38	45	42	43	44	45	45	42	43	44	44	45
	Neutral	23	21	20	26	21	21	22 **	22 **	18	17	21	22 **	21	19	18
	Dissatisfied	38	38	38	37	34	37	34	34	37	38	37	35	35	37	37
	<i>Unweighted count</i>	219					972					1 191				
Army	Satisfied	31 **	34 **	38	35	42	32 **	39	38	40	41	32 **	38	38	38	41
	Neutral	31 **	26	24	28	24	27	26	23	21	21	28 **	26	24	23	22
	Dissatisfied	38	40	37	37	34	41	35	38	39	38	40	36	38	38	37
	<i>Unweighted count</i>	602					730					1 332				
RAF	Satisfied	42	42	47	44	43	48 **	53	58	55	55	46 **	50	55	52	51
	Neutral	22	24	21	21	23	17	18	15	14	15	19	20	17	16	18
	Dissatisfied	36	34	32	35	34	34	29	27	31	30	35	30	28	32	31
	<i>Unweighted count</i>	654					1 068					1 722				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) minor wording change in 2011. (3) filtered by those who indicated they own their own home (Table B19.21 refers).

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.39 If you currently own a home, how satisfied are you with the following? The allowances for living in my own home.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	14 **	20	21	19	20	25 **	31	32	30	33	22 **	28	29	27	29
	Neutral	38 **	37	37	38 **	33	32	31	31	30	30	34 **	33	33	32	31
	Dissatisfied	47	43	42 **	43	47	43 **	38	37	40	38	44 **	39	38	41	40
	<i>Unweighted count</i>	1 813					3 215					5 028				
Royal Navy	Satisfied	15 **	22	23	23	21	24 **	26	31	33	30	21 **	25	29	30	27
	Neutral	41	38	37	42 **	35	35	34	30	27	31	37 **	35	32	32	32
	Dissatisfied	44	40	40	35 **	44	42	40	39	40	40	42	40	39	38	41
	<i>Unweighted count</i>	584					756					1 340				
Royal Marines	Satisfied	17	22	21	20	22	27 **	29	32	34	33	25 **	28	30	32	31
	Neutral	32	28	36	37 **	26	28	28	28	25	27	28	28	29	27	27
	Dissatisfied	51	50	43	43	52	46 **	43	41	41	40	47 **	44	41	41	42
	<i>Unweighted count</i>	195					892					1 087				
Army	Satisfied	13 **	18	19	16	20	24 **	35	34	31	35	21 **	30	30	27	31
	Neutral	38	37	36	37	33	33	29	30	31	30	35	31	31	32	30
	Dissatisfied	49	45	45	47	47	42	36	36	38	35	44 **	38	39	41	38
	<i>Unweighted count</i>	484					673					1 157				
RAF	Satisfied	14	19	20	18	19	26	29	31	27	31	22 **	26	27	25	27
	Neutral	38	38	41	38	33	30	34	34	32	30	32	35	36 **	34	31
	Dissatisfied	48	43	39 **	44	47	44	37	36	41	40	45	39	37 **	42	42
	<i>Unweighted count</i>	550					894					1 444				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) minor wording change in 2011. (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.40 Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) for my home purchase.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	96	95	95	..	..	95 **	94	94	..	..	95 **	94	94
	Ticked	..	..	4	5	5	..	..	5 **	6	6	..	..	5 **	6	6
	<i>Unweighted count</i>					3 059					6 881					9 940
Royal Navy	Not ticked	..	..	96	96	95	..	..	95	92	92	..	..	95 **	93	93
	Ticked	..	..	4	4	5	..	..	5	8	8	..	..	5 **	7	7
	<i>Unweighted count</i>					871					1 506					2 377
Royal Marines	Not ticked	..	..	91	95	95	..	..	93	92	91	..	..	93	92	91
	Ticked	..	..	9	5	5	..	..	7	8	9	..	..	7	8	9
	<i>Unweighted count</i>					296					1 638					1 934
Army	Not ticked	..	..	96	94	95	..	..	95	95 **	93	..	..	95 **	95	94
	Ticked	..	..	4	6	5	..	..	5	5 **	7	..	..	5 **	5	6
	<i>Unweighted count</i>					1 003					1 849					2 852
RAF	Not ticked	..	..	96	96	97	..	..	95	94	95	..	..	95	94	96
	Ticked	..	..	4	4	3	..	..	5	6	5	..	..	5	6	4
	<i>Unweighted count</i>					889					1 888					2 777

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic A235

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.41 Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) to extend my home.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	99.9	100.0	99.9	..	..	99.7	99.6	99.8	..	..	99.7	99.7	99.9
	Ticked	..	..	0.1	0.0	0.1	..	..	0.3	0.4	0.2	..	..	0.3	0.3	0.1
	<i>Unweighted count</i>	3 059					6 881					9 940				
Royal Navy	Not ticked	..	..	100.0	99.9	99.9	..	..	100.0	99.9	99.9	..	..	100.0	99.9	99.9
	Ticked	..	..	..	0.1	0.1	..	..	0.0	0.1	0.1	..	..	0.0	0.1	0.1
	<i>Unweighted count</i>	871					1 506					2 377				
Royal Marines	Not ticked	..	..	100.0	99.4	100.0	..	..	99.1 **	99.2 **	99.7	..	..	99.2 **	99.2 **	99.8
	Ticked	..	..	..	0.6	..	..	..	0.9 **	0.8 **	0.3	..	..	0.8 **	0.8 **	0.2
	<i>Unweighted count</i>	296					1 638					1 934				
Army	Not ticked	..	..	99.8	100.0	99.9	..	..	99.6	99.5	99.8	..	..	99.6	99.6	99.8
	Ticked	..	..	0.2	..	0.1	..	..	0.4	0.5	0.2	..	..	0.4	0.4	0.2
	<i>Unweighted count</i>	1 003					1 849					2 852				
RAF	Not ticked	..	..	99.8	100.0	100.0	..	..	100.0	99.9	100.0	..	..	99.9	99.9	100.0
	Ticked	..	..	0.2	..	..	..	..	0.0	0.1	..	..	..	0.1	0.1	..
	<i>Unweighted count</i>	889					1 888					2 777				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) new question in 2016 (2) in previous years, question covered by the generic A235

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.42 Which of the following statements apply to you? I am considering using Forces Help to Buy (FHTB) for a future home purchase.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	87	86	88	..	..	77	77	77	..	..	79	79	79
	Ticked	..	..	13	14	12	..	..	23	23	23	..	..	21	21	21
	<i>Unweighted count</i>					3 059					6 881					9 940
Royal Navy	Not ticked	..	..	91	90	91	..	..	81	79	79	..	..	83	81	82
	Ticked	..	..	9	10	9	..	..	19	21	21	..	..	17	19	18
	<i>Unweighted count</i>					871					1 506					2 377
Royal Marines	Not ticked	..	..	92 **	87	86	..	..	79	80	81	..	..	81	80	82
	Ticked	..	..	8 **	13	14	..	..	21	20	19	..	..	19	20	18
	<i>Unweighted count</i>					296					1 638					1 934
Army	Not ticked	..	..	84	83	86	..	..	76	76	75	..	..	77	77	77
	Ticked	..	..	16	17	14	..	..	24	24	25	..	..	23	23	23
	<i>Unweighted count</i>					1 003					1 849					2 852
RAF	Not ticked	..	..	89	88	89	..	..	80	78	79	..	..	82	80	81
	Ticked	..	..	11	12	11	..	..	20	22	21	..	..	18	20	19
	<i>Unweighted count</i>					889					1 888					2 777

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic A235

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.43 Which of the following statements apply to you? In the last year, I purchased my own home without the use of LSAP, FHTB or the Government Affordable Housing Schemes.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	88 **	92	93	..	..	93 **	95	95	..	..	92 **	94	94
	Ticked	..	..	12 **	8	7	..	..	7 **	5	5	..	..	8 **	6	6
	<i>Unweighted count</i>					3 059					6 881					9 940
Royal Navy	Not ticked	..	..	74 **	93	93	..	..	85 **	95	95	..	..	82 **	94	94
	Ticked	..	..	26 **	7	7	..	..	15 **	5	5	..	..	18 **	6	6
	<i>Unweighted count</i>					871					1 506					2 377
Royal Marines	Not ticked	..	..	83 **	93	93	..	..	87 **	94	93	..	..	87 **	94	93
	Ticked	..	..	17 **	7	7	..	..	13 **	6	7	..	..	13 **	6	7
	<i>Unweighted count</i>					296					1 638					1 934
Army	Not ticked	..	..	91	93	93	..	..	94	95	95	..	..	94	94	95
	Ticked	..	..	9	7	7	..	..	6	5	5	..	..	6	6	5
	<i>Unweighted count</i>					1 003					1 849					2 852
RAF	Not ticked	..	..	91	92	93	..	..	94	95	94	..	..	94	94	94
	Ticked	..	..	9	8	7	..	..	6	5	6	..	..	6	6	6
	<i>Unweighted count</i>					889					1 888					2 777

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic A235

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.44 Which of the following statements apply to you? In the last year, I used a Government Affordable Housing Scheme (e.g. Help to Buy: Equity Loan / Mortgage Guarantee / New Buy / Shared Ownership Schemes).

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	99	99	98	..	..	98	98	98	..	..	98	98	98
	Ticked	..	..	1	1	2	..	..	2	2	2	..	..	2	2	2
	<i>Unweighted count</i>					3 059					6 881					9 940
Royal Navy	Not ticked	..	..	99	99	99	..	..	98	98	98	..	..	98	98	98
	Ticked	..	..	1	1	1	..	..	2	2	2	..	..	2	2	2
	<i>Unweighted count</i>					871					1 506					2 377
Royal Marines	Not ticked	..	..	100	99	99	..	..	98 **	98	97	..	..	99 **	98	97
	Ticked	..	..	0.4	0.6	1.4	..	..	2 **	2	3	..	..	1 **	2	3
	<i>Unweighted count</i>					296					1 638					1 934
Army	Not ticked	..	..	98	99	98	..	..	98	98	98	..	..	98	98	98
	Ticked	..	..	2	1	2	..	..	2	2	2	..	..	2	2	2
	<i>Unweighted count</i>					1 003					1 849					2 852
RAF	Not ticked	..	..	99	99	99	..	..	99	97	97	..	..	99 **	98	98
	Ticked	..	..	1	1	1	..	..	1	3	3	..	..	1 **	2	2
	<i>Unweighted count</i>					889					1 888					2 777

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic A235

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.45 Which of the following statements apply to you? None of the above. (i.e. in the last 12 months, not purchasing a home independently or using LSAP, FHTB or Government Affordable Housing Schemes nor considering using FHTB in the future.)

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	30 **	27	25	..	..	35	35	36	..	..	34	34	34
	Ticked	..	..	70 **	73	75	..	..	65	65	64	..	..	66	66	66
	<i>Unweighted count</i>					3 059					6 881					9 940
Royal Navy	Not ticked	..	..	39 **	21	22	..	..	40 **	35	34	..	..	40 **	32	31
	Ticked	..	..	61 **	79	78	..	..	60 **	65	66	..	..	60 **	68	69
	<i>Unweighted count</i>					871				1 506					2 377	
Royal Marines	Not ticked	..	..	34 **	25	27	..	..	41 **	35	35	..	..	40 **	34	34
	Ticked	..	..	66 **	75	73	..	..	59 **	65	65	..	..	60 **	66	66
	<i>Unweighted count</i>					296				1 638					1 934	
Army	Not ticked	..	..	30	31	27	..	..	35	35	38	..	..	34	34	36
	Ticked	..	..	70	69	73	..	..	65	65	62	..	..	66	66	64
	<i>Unweighted count</i>					1 003				1 849					2 852	
RAF	Not ticked	..	..	24	25	22	..	..	32	35	33	..	..	30	33	30
	Ticked	..	..	76	75	78	..	..	68	65	67	..	..	70	67	70
	<i>Unweighted count</i>					889				1 888					2 777	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic A235

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.1 What kind of accommodation do you live in at present during the working week?

	Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%					
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Service Family Accommodation (SFA)	2.2	2.3	2.2	2.2	2.2	1.7	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.5	1.6
	Substitute Service Family Accommodation (SSFA)	0.8	0.8	0.6	0.6	0.7	0.4	0.3	0.4	0.3	0.4	0.4	0.3	0.3	0.3	0.3
	Single Living Accommodation of any type (SLA)	1.9	2.0	1.9	2.0	1.9	1.7	2.0	1.6	1.8	2.0	1.5	1.7	1.4	1.5	1.6
	Substitute Service Single Accommodation (SSSA)	1.1	1.0	1.0	1.1	1.1	0.6	0.6	0.5	0.5	0.6	0.6	0.5	0.4	0.5	0.5
	Property I own	1.8	1.9	1.9	2.0	2.0	0.9	0.9	0.9	1.0	1.1	0.8	0.8	0.8	0.9	1.0
	Privately rented accommodation	0.7	0.7	0.7	0.7	0.6	0.6	0.7	0.6	0.6	0.5	0.5	0.6	0.5	0.5	0.4
	Relative's home	0.2	0.3	0.2	0.1	0.2	0.2	0.2	0.3	0.3	0.3	0.2	0.1	0.2	0.3	0.3
	Other	0.5	0.3	0.5	0.5	0.5	0.4	0.4	0.4	0.3	0.5	0.3	0.3	0.4	0.3	0.4
	Onboard a ship or submarine	0.4	0.4	0.4	0.4	0.4	0.3	0.4	0.3	0.3	0.4	0.3	0.3	0.3	0.3	0.3
	<i>Unweighted count</i>															
Royal Navy	Service Family Accommodation (SFA)	3.0	3.3	3.1	3.2	3.0	1.8	2.3	2.2	2.0	2.3	1.6	1.9	1.9	1.7	1.9
	Substitute Service Family Accommodation (SSFA)	1.3	1.2	1.3	0.8	1.2	0.6	0.8	0.9	0.5	0.4	0.5	0.7	0.7	0.4	0.4
	Single Living Accommodation of any type (SLA)	3.1	3.3	3.2	3.2	3.3	2.2	3.0	3.0	2.6	3.1	1.8	2.4	2.4	2.1	2.5
	Substitute Service Single Accommodation (SSSA)	1.9	2.0	2.1	2.1	2.4	0.9	1.1	1.1	1.1	1.2	0.8	1.0	0.9	1.0	1.1
	Property I own	3.6	3.8	3.6	3.7	3.8	2.0	2.5	2.4	2.2	2.4	1.8	2.1	2.0	1.9	2.1
	Privately rented accommodation	1.2	1.2	1.1	1.2	1.1	1.0	1.5	1.4	1.2	1.3	0.8	1.2	1.1	0.9	1.0
	Relative's home	0.6	0.6	0.3	0.3	0.5	0.8	0.7	0.9	0.8	0.9	0.6	0.6	0.7	0.6	0.7
	Other	0.9	0.7	1.2	1.0	0.7	0.8	0.9	1.1	0.7	1.0	0.6	0.7	0.9	0.6	0.7
	Onboard a ship or submarine	2.1	1.9	1.7	2.0	2.0	2.1	2.5	2.2	2.1	2.6	1.7	1.9	1.8	1.6	2.0
	<i>Unweighted count</i>															
Royal Marines	Service Family Accommodation (SFA)	3.6	4.5	4.8	4.6	4.6	1.2	1.5	1.3	1.4	1.8	1.1	1.4	1.3	1.4	1.7
	Substitute Service Family Accommodation (SSFA)	1.6	1.7	1.8	1.7	2.1	0.5	0.5	0.5	0.4	0.4	0.5	0.5	0.5	0.4	0.4
	Single Living Accommodation of any type (SLA)	4.1	4.9	5.3	5.1	5.2	1.8	2.1	1.9	2.0	2.6	1.6	1.9	1.8	1.9	2.4
	Substitute Service Single Accommodation (SSSA)	1.5	2.1	2.2	2.2	2.3	0.8	0.8	0.8	0.7	0.9	0.7	0.7	0.7	0.7	0.8
	Property I own	3.9	5.0	5.2	5.0	5.2	1.2	1.5	1.4	1.6	2.1	1.2	1.5	1.4	1.5	1.9
	Privately rented accommodation	1.7	2.0	1.5	1.0	1.1	0.7	0.7	0.7	0.7	0.9	0.6	0.7	0.7	0.6	0.8
	Relative's home	0.4	0.6	0.7	0.6	..	0.4	0.3	0.3	0.4	0.4	0.3	0.3	0.3	0.3	0.4
	Other	1.3	0.6	0.7	1.2	0.8	0.8	0.7	0.6	0.6	0.6	0.7	0.7	0.6	0.5	0.6
	Onboard a ship or submarine	0.9	1.1	1.1	1.0	1.0	0.5	0.7	0.6	0.7	0.8	0.5	0.6	0.6	0.6	0.7
	<i>Unweighted count</i>															
Army	Service Family Accommodation (SFA)	3.7	3.9	3.6	3.9	3.8	2.5	3.0	2.3	2.7	3.0	2.2	2.6	2.1	2.4	2.5
	Substitute Service Family Accommodation (SSFA)	1.2	1.4	0.9	1.1	1.0	0.7	0.4	0.6	0.5	0.6	0.6	0.4	0.5	0.4	0.5
	Single Living Accommodation of any type (SLA)	3.2	3.5	3.1	3.4	3.2	2.7	3.1	2.5	2.8	3.1	2.3	2.7	2.1	2.4	2.6
	Substitute Service Single Accommodation (SSSA)	1.8	1.6	1.5	1.8	1.7	1.0	0.9	0.7	0.8	0.9	0.9	0.8	0.7	0.7	0.8
	Property I own	2.7	2.9	2.8	3.2	3.0	1.1	1.2	1.2	1.4	1.5	1.0	1.1	1.1	1.3	1.4
	Privately rented accommodation	1.0	1.0	1.1	1.1	0.8	0.9	1.1	0.8	0.9	0.7	0.8	0.9	0.7	0.8	0.6
	Relative's home	0.3	0.5	0.2	..	0.3	0.3	0.2	0.4	0.5	0.5	0.3	0.2	0.3	0.4	0.5
	Other	0.7	0.5	0.8	0.8	0.9	0.6	0.6	0.6	0.5	0.8	0.5	0.5	0.6	0.4	0.7
	Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Service Family Accommodation (SFA)	3.7	3.6	4.0	3.5	3.8	2.8	2.7	2.8	2.6	2.7	2.3	2.3	2.3	2.2	2.2
	Substitute Service Family Accommodation (SSFA)	1.6	1.3	1.2	1.1	1.5	0.5	0.5	0.4	0.4	0.5	0.5	0.5	0.4	0.4	0.5
	Single Living Accommodation of any type (SLA)	3.1	3.1	3.2	3.0	3.4	2.8	2.8	2.9	2.6	2.8	2.3	2.3	2.3	2.1	2.3
	Substitute Service Single Accommodation (SSSA)	1.7	1.7	1.9	1.6	1.8	0.8	0.7	0.8	0.8	0.7	0.8	0.6	0.7	0.7	0.7
	Property I own	3.6	3.4	3.9	3.4	3.7	2.2	2.2	2.4	2.2	2.4	1.9	1.8	2.1	1.8	2.0
	Privately rented accommodation	1.5	1.5	1.2	1.1	1.1	1.3	1.3	1.2	1.0	1.0	1.0	1.1	1.0	0.8	0.8
	Relative's home	0.3	0.3	0.4	0.2	..	0.3	0.2	0.1	0.4	0.2	0.3	0.2	0.1	0.3	0.2
	Other	0.8	0.6	0.7	0.5	0.9	0.3	0.4	0.2	0.4	0.4	0.3	0.3	0.2	0.4	0.3
	Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.2 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Posting requirement.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	5.8	3.9	3.7	4.1	3.8	6.2	4.1	3.4	3.8	4.1	5.0	3.5	2.9	3.3	3.5
	Ticked	5.8	3.9	3.7	4.1	3.8	6.2	4.1	3.4	3.8	4.1	5.0	3.5	2.9	3.3	3.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	8.4	5.8	5.3	5.7	5.7	8.2	5.7	5.6	5.3	5.7	6.4	4.7	4.4	4.2	4.7
	Ticked	8.4	5.8	5.3	5.7	5.7	8.2	5.7	5.6	5.3	5.7	6.4	4.7	4.4	4.2	4.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	14.3	8.3	10.8	11.1	9.9	7.4	4.0	4.1	4.2	4.8	6.7	3.7	3.8	3.9	4.4
	Ticked	14.3	8.3	10.8	11.1	9.9	7.4	4.0	4.1	4.2	4.8	6.7	3.7	3.8	3.9	4.4
	<i>Unweighted count</i>															
Army	Not ticked	10.8	7.0	6.5	7.5	6.7	10.2	5.9	4.8	5.6	6.2	8.7	5.3	4.3	5.1	5.6
	Ticked	10.8	7.0	6.5	7.5	6.7	10.2	5.9	4.8	5.6	6.2	8.7	5.3	4.3	5.1	5.6
	<i>Unweighted count</i>															
RAF	Not ticked	9.8	6.3	7.2	6.8	6.9	9.8	6.6	6.8	6.2	6.5	7.7	5.3	5.5	5.0	5.2
	Ticked	9.8	6.3	7.2	6.8	6.9	9.8	6.6	6.8	6.2	6.5	7.7	5.3	5.5	5.0	5.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.3 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Economy.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	4.8	1.4	2.1	1.9	2.2	4.9	2.2	2.0	2.6	2.6	4.0	1.9	1.7	2.2	2.2
	Ticked	4.8	1.4	2.1	1.9	2.2	4.9	2.2	2.0	2.6	2.6	4.0	1.9	1.7	2.2	2.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	7.4	3.4	3.2	3.1	3.9	6.9	3.4	3.2	3.1	3.5	5.4	2.8	2.6	2.4	2.9
	Ticked	7.4	3.4	3.2	3.1	3.9	6.9	3.4	3.2	3.1	3.5	5.4	2.8	2.6	2.4	2.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	10.6	6.2	5.9	4.7	7.1	7.0	2.9	3.0	2.9	3.3	6.2	2.6	2.7	2.7	3.0
	Ticked	10.6	6.2	5.9	4.7	7.1	7.0	2.9	3.0	2.9	3.3	6.2	2.6	2.7	2.7	3.0
	<i>Unweighted count</i>															
Army	Not ticked	8.6	1.8	3.8	3.2	3.6	8.1	3.1	2.8	3.8	3.9	6.8	2.8	2.5	3.4	3.5
	Ticked	8.6	1.8	3.8	3.2	3.6	8.1	3.1	2.8	3.8	3.9	6.8	2.8	2.5	3.4	3.5
	<i>Unweighted count</i>															
RAF	Not ticked	8.0	2.8	2.8	3.3	3.9	7.5	3.6	4.1	4.0	4.0	5.9	2.9	3.2	3.2	3.2
	Ticked	8.0	2.8	2.8	3.3	3.9	7.5	3.6	4.1	4.0	4.0	5.9	2.9	3.2	3.2	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.4 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Personal circumstance e.g. marriage, separation, divorce.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	3.6	3.7	3.7	3.3	..	3.5	3.0	3.5	3.6	..	3.0	2.6	3.0	3.1
	Ticked	..	3.6	3.7	3.7	3.3	..	3.5	3.0	3.5	3.6	..	3.0	2.6	3.0	3.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	5.1	4.6	5.4	4.9	..	5.0	4.8	4.6	5.0	..	4.1	3.9	3.7	4.1
	Ticked	..	5.1	4.6	5.4	4.9	..	5.0	4.8	4.6	5.0	..	4.1	3.9	3.7	4.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	7.0	8.7	10.9	8.7	..	3.6	3.3	3.7	4.1	..	3.3	3.1	3.5	3.8
	Ticked	..	7.0	8.7	10.9	8.7	..	3.6	3.3	3.7	4.1	..	3.3	3.1	3.5	3.8
	<i>Unweighted count</i>															
Army	Not ticked	..	6.5	6.7	6.6	5.7	..	5.1	4.2	5.1	5.5	..	4.6	3.8	4.6	4.9
	Ticked	..	6.5	6.7	6.6	5.7	..	5.1	4.2	5.1	5.5	..	4.6	3.8	4.6	4.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	5.9	6.9	6.1	5.9	..	6.2	6.2	5.6	6.0	..	5.0	5.0	4.6	4.7
	Ticked	..	5.9	6.9	6.1	5.9	..	6.2	6.2	5.6	6.0	..	5.0	5.0	4.6	4.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.5 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Other.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	4.9	2.5	2.2	2.8	2.6	5.7	2.5	2.0	2.0	2.5	4.6	2.2	1.7	1.8	2.2
	Ticked	4.9	2.5	2.2	2.8	2.6	5.7	2.5	2.0	2.0	2.5	4.6	2.2	1.7	1.8	2.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	7.0	3.5	3.4	3.5	3.9	7.1	3.1	3.6	3.0	3.0	5.5	2.6	2.9	2.4	2.5
	Ticked	7.0	3.5	3.4	3.5	3.9	7.1	3.1	3.6	3.0	3.0	5.5	2.6	2.9	2.4	2.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	13.4	3.5	7.4	5.6	5.4	5.4	2.0	2.3	2.0	2.4	5.0	1.8	2.2	1.9	2.3
	Ticked	13.4	3.5	7.4	5.6	5.4	5.4	2.0	2.3	2.0	2.4	5.0	1.8	2.2	1.9	2.3
	<i>Unweighted count</i>															
Army	Not ticked	9.3	4.3	3.8	5.2	4.8	9.5	3.7	2.8	3.0	3.9	8.0	3.4	2.5	2.7	3.5
	Ticked	9.3	4.3	3.8	5.2	4.8	9.5	3.7	2.8	3.0	3.9	8.0	3.4	2.5	2.7	3.5
	<i>Unweighted count</i>															
RAF	Not ticked	8.0	4.6	3.8	4.7	4.2	8.7	3.7	3.7	3.8	3.5	6.8	3.0	3.0	3.1	2.8
	Ticked	8.0	4.6	3.8	4.7	4.2	8.7	3.7	3.7	3.8	3.5	6.8	3.0	3.0	3.1	2.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.6 With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.7	2.8	2.8	3.0	2.9	2.1	2.5	2.0	2.3	2.5	1.8	2.1	1.8	2.0	2.1
	Neutral	1.9	1.9	2.0	2.0	1.9	1.5	1.8	1.5	1.7	1.8	1.3	1.5	1.3	1.4	1.6
	Dissatisfied	2.4	2.5	2.5	2.8	2.7	1.9	2.3	1.9	2.3	2.4	1.7	1.9	1.6	1.9	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.9	5.4	5.2	5.4	5.3	3.3	4.3	4.2	3.9	4.4	2.8	3.6	3.5	3.2	3.6
	Neutral	3.6	3.8	3.4	3.9	3.5	2.6	3.3	3.1	2.9	3.3	2.2	2.7	2.5	2.4	2.7
	Dissatisfied	4.1	4.7	4.7	4.9	4.7	3.0	3.8	4.0	3.6	4.1	2.5	3.2	3.3	3.0	3.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	6.3	7.4	7.8	7.4	7.6	2.4	2.8	2.5	2.7	3.3	2.2	2.6	2.4	2.6	3.1
	Neutral	4.3	4.8	5.5	4.1	4.8	1.8	2.0	1.9	2.1	2.6	1.7	1.8	1.8	1.9	2.3
	Dissatisfied	5.7	6.7	7.2	7.1	7.5	2.3	2.7	2.5	2.8	3.4	2.2	2.5	2.4	2.6	3.2
	<i>Unweighted count</i>															
Army	Satisfied	4.1	4.3	4.2	4.8	4.5	3.0	3.6	2.8	3.4	3.6	2.6	3.2	2.5	3.0	3.2
	Neutral	2.8	2.8	3.0	3.2	3.0	2.2	2.6	2.1	2.4	2.7	1.9	2.3	1.9	2.1	2.4
	Dissatisfied	3.7	3.7	3.8	4.4	4.1	2.7	3.3	2.6	3.3	3.5	2.4	2.9	2.3	2.9	3.0
	<i>Unweighted count</i>															
RAF	Satisfied	4.9	4.7	5.2	4.7	5.1	3.6	3.5	3.9	3.6	3.7	3.1	3.0	3.3	3.0	3.1
	Neutral	3.5	3.2	3.9	3.4	3.4	2.6	2.5	2.8	2.4	2.4	2.2	2.1	2.4	2.0	2.0
	Dissatisfied	4.3	4.3	4.5	4.4	4.8	3.3	3.2	3.6	3.5	3.6	2.8	2.7	3.0	2.9	3.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.7 With regard to your current Service Families Accommodation, how satisfied are you with the following? The overall standard.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	3.9	4.0	4.0	4.4	4.2	3.2	3.6	3.1	3.6	3.8	2.7	3.0	2.6	3.0	3.1
	Neutral	2.8	2.7	2.9	3.0	2.9	2.5	2.6	2.5	2.8	2.9	2.1	2.2	2.1	2.3	2.4
	Dissatisfied	3.5	3.6	3.7	4.1	4.0	2.7	3.3	2.9	3.5	3.6	2.3	2.7	2.4	2.9	2.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.7	9.2	9.1	9.4	10.1	6.9	8.3	7.8	8.0	8.2	5.5	6.5	6.2	6.2	6.6
	Neutral	6.2	6.4	6.0	6.2	7.6	5.0	6.6	6.5	5.5	5.6	3.9	5.0	4.9	4.2	4.6
	Dissatisfied	7.5	8.7	8.9	9.3	9.8	6.1	7.4	7.9	7.8	8.5	4.9	5.8	6.2	6.1	6.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	13.2	13.9	14.3	13.9	13.9	6.8	7.1	6.7	7.5	8.2	6.0	6.3	6.1	6.6	7.2
	Neutral	9.5	10.3	9.9	8.0	11.3	5.2	5.1	5.0	5.8	6.6	4.6	4.6	4.5	4.9	5.8
	Dissatisfied	12.2	12.1	13.4	13.9	14.8	6.2	6.7	6.4	7.2	7.9	5.6	5.9	5.8	6.4	7.0
	<i>Unweighted count</i>															
Army	Satisfied	5.5	5.7	5.5	6.6	5.9	4.3	5.0	4.1	4.9	5.3	3.6	4.3	3.5	4.2	4.4
	Neutral	3.8	3.7	4.1	4.4	4.0	3.3	3.6	3.3	4.0	4.0	2.8	3.1	2.8	3.3	3.3
	Dissatisfied	4.9	5.1	5.2	6.2	5.5	3.5	4.5	3.8	4.8	4.9	3.1	3.8	3.2	4.1	4.0
	<i>Unweighted count</i>															
RAF	Satisfied	7.0	6.6	7.1	6.6	7.3	5.1	5.0	5.5	5.1	5.5	4.2	4.1	4.5	4.2	4.5
	Neutral	5.4	4.7	5.4	5.0	4.8	3.7	3.8	4.1	3.5	3.7	3.1	3.1	3.4	2.9	3.0
	Dissatisfied	6.1	6.2	6.4	6.2	6.9	4.6	4.5	5.0	5.1	5.2	3.8	3.7	4.1	4.2	4.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.8 With regard to your current Single Living Accommodation, how satisfied are you with the following? The overall standard.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	5.0	4.9	4.8	5.1	5.1	3.2	3.7	2.9	3.4	3.5	2.9	3.3	2.6	3.0	3.2
	Neutral	3.2	3.3	3.2	3.4	3.3	2.2	2.6	2.1	2.2	2.6	2.0	2.4	1.9	2.0	2.3
	Dissatisfied	4.6	4.3	4.4	4.7	4.7	2.9	3.4	2.7	3.3	3.5	2.7	3.0	2.4	2.9	3.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.5	8.5	8.8	8.5	8.8	5.3	6.1	5.9	5.6	6.1	4.6	5.2	5.1	4.8	5.3
	Neutral	6.0	5.8	5.7	6.2	5.4	3.8	4.2	4.0	3.9	4.1	3.3	3.6	3.5	3.3	3.5
	Dissatisfied	7.4	7.3	8.0	7.4	7.9	4.6	5.4	5.3	5.0	5.5	4.0	4.6	4.6	4.3	4.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	9.2	10.8	11.2	10.6	11.5	3.0	3.4	3.2	3.4	4.0	2.9	3.3	3.0	3.2	3.8
	Neutral	6.4	5.7	8.1	6.1	6.3	2.3	2.5	2.3	2.6	3.1	2.2	2.3	2.2	2.4	2.9
	Dissatisfied	8.1	10.2	10.3	10.1	11.3	3.0	3.3	3.1	3.4	4.2	2.8	3.1	3.0	3.3	4.0
	<i>Unweighted count</i>															
Army	Satisfied	7.9	7.8	7.4	8.2	8.3	4.3	5.2	4.0	4.9	5.2	4.0	4.8	3.7	4.5	4.8
	Neutral	5.0	5.4	4.8	5.4	5.4	3.0	3.7	2.9	3.2	3.9	2.8	3.4	2.7	2.9	3.6
	Dissatisfied	7.3	6.9	6.8	7.6	7.8	4.0	4.8	3.7	4.9	5.1	3.8	4.4	3.4	4.4	4.7
	<i>Unweighted count</i>															
RAF	Satisfied	9.0	8.4	9.1	8.9	8.8	5.6	5.3	5.7	5.3	5.4	5.0	4.7	5.1	4.7	4.8
	Neutral	5.5	5.2	6.3	6.4	6.2	4.0	3.6	4.0	3.6	3.3	3.5	3.2	3.5	3.2	3.0
	Dissatisfied	8.3	7.8	7.9	8.2	8.4	5.2	4.9	5.3	5.2	5.3	4.6	4.3	4.7	4.6	4.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.9 With regard to your current Service Accommodation, how satisfied are you with the following? The value for money.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.5	2.7	2.7	2.9	2.9	2.0	2.4	2.0	2.3	2.5	1.8	2.1	1.7	2.0	2.1
	Neutral	2.0	2.2	2.2	2.3	2.2	1.7	1.9	1.6	1.8	2.0	1.4	1.6	1.4	1.6	1.7
	Dissatisfied	1.9	2.0	2.2	2.4	2.4	1.6	1.9	1.7	2.0	2.1	1.4	1.6	1.4	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.8	5.3	5.2	5.4	5.4	3.4	4.3	4.2	3.9	4.5	2.8	3.6	3.5	3.3	3.7
	Neutral	3.8	4.4	4.3	4.4	4.4	2.8	3.4	3.4	3.3	3.9	2.3	2.9	2.9	2.7	3.2
	Dissatisfied	3.6	3.8	3.8	4.1	4.3	2.7	3.6	3.4	3.1	3.6	2.2	2.9	2.8	2.6	3.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	6.2	7.2	7.7	7.4	7.8	2.4	2.8	2.6	2.8	3.5	2.3	2.6	2.4	2.7	3.2
	Neutral	4.9	5.1	6.0	5.3	6.0	2.0	2.3	2.2	2.4	2.9	1.9	2.1	2.1	2.2	2.6
	Dissatisfied	4.9	6.2	6.4	6.6	7.0	2.1	2.4	2.2	2.6	3.3	1.9	2.2	2.1	2.4	3.0
	<i>Unweighted count</i>															
Army	Satisfied	3.8	4.1	4.1	4.7	4.4	2.9	3.5	2.8	3.4	3.6	2.6	3.0	2.5	3.0	3.2
	Neutral	3.0	3.2	3.2	3.6	3.4	2.4	2.7	2.3	2.7	2.9	2.1	2.4	2.0	2.4	2.5
	Dissatisfied	2.9	3.1	3.4	3.9	3.7	2.2	2.7	2.3	2.9	3.1	2.0	2.4	2.0	2.6	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	4.4	4.5	5.0	4.6	5.1	3.2	3.2	3.7	3.5	3.7	2.7	2.7	3.1	2.9	3.1
	Neutral	3.6	3.7	4.2	3.7	4.0	2.6	2.6	2.9	2.6	2.8	2.2	2.2	2.5	2.2	2.4
	Dissatisfied	3.1	3.4	3.6	3.5	4.4	2.2	2.3	2.9	2.9	3.1	1.9	2.0	2.4	2.4	2.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.10 With regard to your current Service Families Accommodation, how satisfied are you with the following? The value for money.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	3.5	3.7	3.8	4.2	4.1	2.9	3.4	3.1	3.5	3.8	2.4	2.8	2.5	2.9	3.1
	Neutral	2.8	2.9	3.0	3.3	3.2	2.3	2.6	2.4	2.8	3.0	2.0	2.1	2.0	2.3	2.5
	Dissatisfied	2.7	2.8	3.0	3.4	3.5	2.1	2.7	2.5	2.8	3.1	1.8	2.2	2.1	2.4	2.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	7.9	8.4	8.9	9.0	9.9	5.5	7.7	7.8	7.6	8.4	4.5	6.0	6.2	5.9	6.7
	Neutral	5.7	6.5	7.5	6.9	8.0	4.2	6.1	6.3	6.2	7.0	3.4	4.7	5.0	4.8	5.6
	Dissatisfied	6.3	6.7	6.9	7.3	8.5	4.0	5.8	6.4	6.0	6.7	3.4	4.6	5.0	4.7	5.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	11.9	13.0	13.2	13.3	14.8	6.2	6.6	6.6	7.4	8.0	5.5	5.9	5.9	6.5	7.1
	Neutral	9.7	9.2	10.9	8.2	11.3	5.1	5.3	5.8	6.0	6.2	4.6	4.7	5.1	5.0	5.5
	Dissatisfied	8.5	10.6	11.1	12.2	12.6	4.5	4.9	4.8	6.1	6.6	4.0	4.5	4.4	5.4	5.9
	<i>Unweighted count</i>															
Army	Satisfied	5.0	5.3	5.3	6.3	5.7	3.9	4.7	4.1	4.8	5.2	3.4	4.0	3.4	4.1	4.3
	Neutral	3.9	4.2	4.1	4.9	4.4	3.2	3.6	3.2	3.8	4.1	2.7	3.0	2.7	3.2	3.4
	Dissatisfied	3.7	3.9	4.3	5.2	4.8	2.9	3.7	3.4	3.9	4.3	2.5	3.1	2.9	3.3	3.6
	<i>Unweighted count</i>															
RAF	Satisfied	6.2	6.2	6.8	6.4	7.3	4.1	4.3	5.1	5.0	5.4	3.5	3.6	4.1	4.1	4.4
	Neutral	5.1	5.2	5.6	5.3	5.8	3.3	3.5	4.1	3.9	4.2	2.8	2.9	3.3	3.2	3.5
	Dissatisfied	4.4	4.7	5.1	5.0	6.5	2.8	3.1	3.7	4.1	4.4	2.4	2.6	3.1	3.3	3.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.11 With regard to your current Single Living Accommodation, how satisfied are you with the following? The value for money.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	4.6	4.9	4.9	5.1	5.1	3.1	3.6	2.9	3.4	3.6	2.8	3.2	2.6	3.0	3.2
	Neutral	3.5	3.9	3.9	4.0	3.9	2.6	2.9	2.3	2.7	2.9	2.3	2.6	2.1	2.4	2.6
	Dissatisfied	3.6	3.8	4.0	4.2	4.4	2.5	2.8	2.4	3.0	3.1	2.2	2.5	2.2	2.7	2.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.3	9.0	8.8	8.8	9.2	5.4	6.3	5.9	5.7	6.5	4.6	5.4	5.2	4.9	5.6
	Neutral	6.4	7.9	7.2	7.4	7.1	4.3	5.0	4.6	4.6	5.3	3.7	4.3	4.0	4.0	4.5
	Dissatisfied	6.4	6.5	6.8	7.0	7.7	4.5	5.3	4.9	4.7	5.2	3.8	4.5	4.2	4.0	4.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	9.5	10.8	11.2	11.0	11.8	3.1	3.4	3.2	3.5	4.2	2.9	3.3	3.1	3.3	4.0
	Neutral	7.1	7.8	8.7	8.8	9.4	2.6	2.8	2.8	3.0	3.6	2.5	2.7	2.6	2.9	3.4
	Dissatisfied	8.1	9.4	9.5	9.7	11.0	2.7	3.0	2.9	3.3	4.2	2.6	2.9	2.7	3.1	3.9
	<i>Unweighted count</i>															
Army	Satisfied	7.2	7.7	7.6	8.3	8.4	4.3	5.1	4.0	5.0	5.2	4.0	4.7	3.7	4.5	4.8
	Neutral	5.5	6.0	6.0	6.2	6.4	3.5	4.1	3.3	3.9	4.2	3.3	3.8	3.0	3.6	3.9
	Dissatisfied	5.6	6.0	6.5	7.1	7.1	3.4	4.0	3.3	4.4	4.6	3.2	3.7	3.1	4.0	4.2
	<i>Unweighted count</i>															
RAF	Satisfied	8.3	8.1	8.6	8.5	8.9	5.1	4.9	5.5	5.2	5.4	4.6	4.4	4.9	4.6	4.8
	Neutral	6.5	6.7	7.1	7.0	6.8	4.3	4.0	4.3	3.9	4.1	3.8	3.5	3.9	3.4	3.7
	Dissatisfied	6.1	6.0	5.9	6.3	7.5	3.7	3.6	4.4	4.4	4.6	3.3	3.2	3.9	3.9	4.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.12 With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.9	3.0	2.8	2.9	2.9	2.1	2.5	2.0	2.1	2.3	1.9	2.2	1.7	1.9	2.0
	Neutral	2.2	2.4	2.1	2.3	2.2	1.7	2.2	1.6	1.8	2.0	1.5	1.9	1.4	1.6	1.7
	Dissatisfied	2.8	3.0	2.9	3.1	3.0	2.1	2.5	2.1	2.4	2.5	1.9	2.2	1.8	2.0	2.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.4	5.8	5.5	5.6	5.5	3.4	4.4	4.1	3.7	4.2	2.9	3.7	3.5	3.1	3.5
	Neutral	4.5	4.5	3.9	4.1	4.3	3.1	3.7	3.3	3.2	3.8	2.6	3.1	2.7	2.6	3.1
	Dissatisfied	5.0	5.8	5.6	5.8	5.8	3.4	4.4	4.4	4.0	4.6	2.9	3.7	3.7	3.4	3.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	6.7	7.6	7.5	7.2	7.2	2.3	2.6	2.3	2.4	2.7	2.1	2.4	2.2	2.3	2.6
	Neutral	5.3	5.2	5.7	5.7	5.7	2.0	2.2	2.0	2.2	2.6	1.9	2.0	1.9	2.1	2.4
	Dissatisfied	6.7	7.6	8.0	7.9	7.9	2.4	2.8	2.6	2.8	3.4	2.3	2.6	2.5	2.7	3.1
	<i>Unweighted count</i>															
Army	Satisfied	4.3	4.6	4.1	4.6	4.4	3.0	3.6	2.7	3.2	3.3	2.7	3.2	2.4	2.8	2.9
	Neutral	3.3	3.6	3.0	3.6	3.3	2.4	3.1	2.2	2.6	2.9	2.1	2.7	2.0	2.3	2.5
	Dissatisfied	4.3	4.6	4.3	5.0	4.6	3.0	3.6	2.8	3.5	3.7	2.7	3.2	2.5	3.1	3.2
	<i>Unweighted count</i>															
RAF	Satisfied	5.2	4.9	5.3	4.6	4.9	3.7	3.6	3.8	3.1	3.4	3.1	3.1	3.2	2.6	2.9
	Neutral	4.1	3.7	4.1	3.6	3.8	2.8	2.8	3.0	2.8	2.7	2.4	2.3	2.5	2.4	2.3
	Dissatisfied	4.9	4.9	5.5	5.0	5.3	3.6	3.6	4.0	3.6	3.8	3.1	3.0	3.4	3.0	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.13 With regard to your current Service Families Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	4.0	4.0	3.7	3.9	4.0	3.3	3.7	3.0	3.3	3.6	2.8	3.0	2.5	2.8	2.9
	Neutral	3.0	3.1	2.8	2.9	2.9	2.4	3.1	2.4	2.7	3.0	2.0	2.6	1.9	2.2	2.4
	Dissatisfied	4.0	4.1	4.0	4.3	4.3	3.2	3.6	3.2	3.6	3.9	2.7	3.0	2.6	3.0	3.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	9.2	8.9	8.2	7.8	8.2	7.1	8.4	6.6	6.6	7.2	5.7	6.5	5.3	5.1	5.7
	Neutral	6.5	6.5	5.6	5.4	5.9	4.8	6.4	5.5	4.7	5.3	3.9	4.9	4.3	3.7	4.2
	Dissatisfied	8.9	9.2	8.9	8.8	9.3	7.0	8.3	7.6	7.5	8.1	5.6	6.4	6.0	5.8	6.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	12.6	13.9	12.8	12.6	11.9	6.8	7.0	6.3	6.9	7.5	6.1	6.3	5.6	6.1	6.5
	Neutral	8.8	9.4	7.4	3.3	10.1	5.1	5.4	4.9	5.4	6.0	4.5	4.7	4.2	4.4	5.3
	Dissatisfied	13.4	14.2	13.8	12.8	14.1	6.6	6.9	6.7	7.6	8.3	6.0	6.2	6.1	6.6	7.2
	<i>Unweighted count</i>															
Army	Satisfied	5.5	5.9	5.0	5.9	5.5	4.4	5.1	4.0	4.6	4.9	3.7	4.3	3.4	3.9	4.1
	Neutral	4.0	4.6	3.8	4.5	4.2	3.3	4.4	3.1	3.7	4.2	2.8	3.7	2.6	3.1	3.5
	Dissatisfied	5.6	6.0	5.5	6.5	5.9	4.2	4.9	4.1	5.0	5.3	3.6	4.2	3.5	4.2	4.4
	<i>Unweighted count</i>															
RAF	Satisfied	7.0	6.5	6.8	6.1	6.9	5.2	5.1	5.3	4.3	5.1	4.3	4.2	4.3	3.6	4.2
	Neutral	5.6	5.2	5.2	4.3	4.8	3.5	3.8	4.2	3.8	3.9	3.0	3.2	3.4	3.0	3.2
	Dissatisfied	7.0	6.5	7.2	6.6	7.3	5.0	4.9	5.6	5.0	5.5	4.2	4.0	4.6	4.1	4.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.14 With regard to your current Single Living Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	5.1	5.3	5.1	5.2	4.9	3.1	3.7	2.8	3.1	3.2	2.9	3.4	2.6	2.8	2.9
	Neutral	4.3	4.3	3.9	4.3	4.1	2.6	3.2	2.4	2.7	2.9	2.4	2.9	2.2	2.4	2.6
	Dissatisfied	5.3	5.4	5.3	5.5	5.4	3.2	3.8	3.0	3.4	3.7	3.0	3.4	2.7	3.1	3.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	9.5	9.8	9.4	9.6	9.4	5.6	6.5	6.2	5.6	6.3	4.9	5.6	5.4	4.9	5.4
	Neutral	8.0	7.7	7.2	7.6	7.1	4.7	5.0	4.6	4.5	5.6	4.1	4.4	4.0	3.9	4.7
	Dissatisfied	9.0	9.8	9.7	9.4	9.8	5.5	6.6	6.4	5.9	6.8	4.8	5.7	5.6	5.1	5.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	10.1	11.3	10.9	10.4	11.1	2.8	3.1	2.9	2.9	3.1	2.7	3.0	2.8	2.8	3.0
	Neutral	8.3	7.4	9.4	10.4	8.4	2.5	2.7	2.6	2.8	3.2	2.4	2.6	2.5	2.7	3.1
	Dissatisfied	9.7	11.1	11.8	11.8	12.0	3.1	3.4	3.3	3.5	4.0	2.9	3.3	3.1	3.3	3.8
	<i>Unweighted count</i>															
Army	Satisfied	7.8	8.4	7.9	8.5	8.0	4.3	5.2	3.9	4.5	4.7	4.0	4.8	3.6	4.2	4.3
	Neutral	6.6	7.0	5.8	6.8	6.5	3.5	4.5	3.3	3.9	4.2	3.3	4.2	3.0	3.6	3.8
	Dissatisfied	8.2	8.5	8.0	8.9	8.6	4.4	5.3	4.1	5.0	5.3	4.1	4.9	3.8	4.6	4.9
	<i>Unweighted count</i>															
RAF	Satisfied	9.9	8.9	9.7	8.0	8.2	5.5	5.5	5.6	4.7	4.9	5.0	4.9	5.0	4.2	4.3
	Neutral	7.9	6.2	8.2	7.7	7.2	4.6	4.3	4.5	4.3	4.0	4.1	3.8	4.1	3.9	3.5
	Dissatisfied	9.4	9.3	10.4	9.5	9.4	5.6	5.6	5.9	5.4	5.5	5.1	5.0	5.3	4.9	4.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.15 With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.8	2.9	2.7	2.9	2.8	2.1	2.5	2.0	2.2	2.3	1.9	2.2	1.7	1.9	2.0
	Neutral	2.4	2.5	2.3	2.5	2.3	1.8	2.2	1.7	1.9	2.1	1.6	1.9	1.5	1.7	1.8
	Dissatisfied	2.8	2.9	2.9	3.1	3.0	2.1	2.5	2.0	2.4	2.5	1.8	2.1	1.8	2.0	2.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.3	5.6	5.4	5.6	5.5	3.4	4.4	4.1	3.7	4.2	2.9	3.6	3.4	3.1	3.5
	Neutral	4.7	4.8	4.2	4.5	4.8	3.1	3.9	3.7	3.3	4.0	2.7	3.2	3.0	2.8	3.3
	Dissatisfied	5.1	5.6	5.5	5.7	5.6	3.4	4.4	4.4	4.0	4.5	2.8	3.6	3.6	3.4	3.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	6.6	7.5	7.4	7.4	7.4	2.3	2.6	2.3	2.4	2.9	2.2	2.5	2.2	2.3	2.7
	Neutral	5.6	6.0	6.2	6.0	6.4	2.1	2.4	2.2	2.4	2.8	2.0	2.2	2.1	2.2	2.6
	Dissatisfied	6.6	7.7	8.1	7.9	8.0	2.4	2.8	2.6	2.9	3.5	2.3	2.6	2.5	2.7	3.2
	<i>Unweighted count</i>															
Army	Satisfied	4.2	4.5	3.9	4.6	4.3	3.0	3.7	2.7	3.2	3.3	2.7	3.2	2.4	2.8	2.9
	Neutral	3.6	3.8	3.4	3.9	3.4	2.5	3.2	2.4	2.9	3.1	2.3	2.8	2.1	2.5	2.7
	Dissatisfied	4.3	4.5	4.3	5.0	4.6	2.9	3.5	2.8	3.5	3.7	2.6	3.1	2.5	3.1	3.2
	<i>Unweighted count</i>															
RAF	Satisfied	5.1	4.8	5.1	4.5	4.7	3.6	3.6	3.7	3.2	3.4	3.1	3.0	3.1	2.7	2.8
	Neutral	4.3	4.1	4.7	3.8	4.1	3.0	2.9	3.4	3.0	3.0	2.6	2.5	2.8	2.5	2.5
	Dissatisfied	5.0	4.8	5.5	4.9	5.2	3.6	3.6	4.0	3.6	3.8	3.1	3.0	3.3	3.1	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.16 With regard to your current Service Families Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	3.9	3.9	3.4	3.7	3.8	3.3	3.6	3.0	3.3	3.5	2.7	3.0	2.4	2.7	2.9
	Neutral	3.2	3.3	3.0	3.2	3.1	2.6	3.1	2.5	2.8	3.2	2.2	2.6	2.1	2.3	2.6
	Dissatisfied	4.0	4.1	3.9	4.3	4.2	3.2	3.6	3.2	3.6	3.8	2.7	3.0	2.6	3.0	3.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.9	8.5	7.8	7.3	8.1	6.9	8.0	6.5	6.5	7.2	5.6	6.2	5.1	5.0	5.7
	Neutral	6.8	6.6	6.1	6.5	7.2	5.2	7.0	6.2	5.5	5.9	4.2	5.3	4.8	4.3	4.7
	Dissatisfied	9.2	9.1	8.9	8.9	9.6	7.0	8.2	7.9	7.7	8.2	5.7	6.4	6.2	5.9	6.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	12.7	13.5	12.5	11.5	12.7	6.7	6.9	6.1	6.6	7.2	6.0	6.1	5.5	5.8	6.4
	Neutral	9.1	9.4	9.5	10.7	9.9	5.2	5.8	5.6	5.7	6.7	4.6	5.0	4.9	5.0	5.8
	Dissatisfied	13.4	14.3	13.8	13.9	14.5	6.7	7.0	6.8	7.5	8.3	6.0	6.3	6.1	6.6	7.3
	<i>Unweighted count</i>															
Army	Satisfied	5.4	5.7	4.6	5.6	5.4	4.4	5.1	3.9	4.6	4.9	3.7	4.3	3.3	3.9	4.1
	Neutral	4.4	4.9	4.1	4.9	4.3	3.4	4.4	3.3	3.8	4.5	2.9	3.7	2.8	3.3	3.7
	Dissatisfied	5.6	6.1	5.4	6.5	5.9	4.2	5.0	4.1	5.0	5.3	3.6	4.3	3.5	4.2	4.4
	<i>Unweighted count</i>															
RAF	Satisfied	6.6	6.2	6.5	5.7	6.4	5.1	5.0	5.0	4.2	4.6	4.2	4.1	4.1	3.5	3.8
	Neutral	5.8	5.4	5.9	4.7	5.4	4.1	3.8	4.5	3.8	4.1	3.4	3.2	3.7	3.1	3.4
	Dissatisfied	7.0	6.7	7.2	6.5	7.2	5.1	5.0	5.7	5.0	5.4	4.3	4.2	4.6	4.1	4.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.17 With regard to your current Single Living Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	5.1	5.3	5.0	5.2	5.0	3.2	3.8	2.9	3.1	3.3	2.9	3.4	2.6	2.8	2.9
	Neutral	4.5	4.5	4.4	4.6	4.3	2.8	3.3	2.5	2.9	3.1	2.5	3.0	2.3	2.6	2.8
	Dissatisfied	5.2	5.1	5.2	5.4	5.4	3.1	3.6	2.9	3.4	3.7	2.9	3.2	2.7	3.1	3.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	9.3	9.5	9.2	9.4	9.4	5.7	6.6	6.1	5.7	6.5	4.9	5.6	5.3	4.9	5.6
	Neutral	8.3	8.3	8.0	8.1	8.2	5.0	5.5	5.3	4.7	5.9	4.4	4.7	4.6	4.1	5.1
	Dissatisfied	8.8	9.1	9.0	8.9	9.5	5.3	6.4	6.3	5.8	6.7	4.6	5.5	5.4	5.0	5.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	9.9	11.1	11.1	11.5	11.1	2.9	3.2	2.9	3.0	3.4	2.7	3.1	2.8	2.9	3.3
	Neutral	8.7	9.6	10.0	9.4	10.1	2.7	3.0	2.8	3.0	3.4	2.5	2.8	2.7	2.9	3.2
	Dissatisfied	9.1	11.2	12.1	11.8	12.1	3.1	3.5	3.3	3.5	4.2	2.9	3.3	3.2	3.4	4.0
	<i>Unweighted count</i>															
Army	Satisfied	7.8	8.5	7.6	8.5	8.1	4.3	5.3	3.9	4.5	4.7	4.0	4.9	3.7	4.2	4.3
	Neutral	7.0	7.0	6.6	7.4	6.8	3.8	4.7	3.5	4.3	4.5	3.5	4.4	3.2	3.9	4.1
	Dissatisfied	8.1	8.1	7.9	8.7	8.7	4.3	5.0	4.0	5.0	5.3	4.0	4.7	3.7	4.6	4.9
	<i>Unweighted count</i>															
RAF	Satisfied	9.9	9.0	9.8	8.3	8.3	5.5	5.5	5.6	4.9	5.1	5.0	4.9	5.1	4.4	4.5
	Neutral	8.5	7.9	9.3	7.9	7.9	4.6	4.7	5.1	4.7	4.5	4.2	4.2	4.6	4.2	4.0
	Dissatisfied	9.2	8.7	10.2	9.4	9.5	5.6	5.4	5.8	5.5	5.6	5.0	4.8	5.2	4.9	5.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.18 With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.8	3.0	2.9	3.1	3.0	2.2	2.6	2.1	2.4	2.6	1.9	2.2	1.8	2.0	2.2
	Neutral	2.7	2.7	2.7	2.8	2.8	2.0	2.3	1.9	2.3	2.4	1.8	2.0	1.7	1.9	2.1
	Dissatisfied	2.5	2.4	2.4	2.7	2.6	1.8	2.2	1.8	2.1	2.2	1.6	1.9	1.6	1.8	1.9
	Unweighted count															
Royal Navy	Satisfied	5.3	5.8	5.6	5.7	5.7	3.4	4.5	4.4	4.0	4.6	2.9	3.7	3.7	3.4	3.8
	Neutral	5.2	5.3	5.1	5.3	5.5	3.4	4.2	4.1	3.7	4.5	2.9	3.5	3.4	3.1	3.7
	Dissatisfied	4.5	4.9	5.1	4.9	4.8	3.1	4.1	3.9	3.6	4.1	2.6	3.4	3.2	3.0	3.3
	Unweighted count															
Royal Marines	Satisfied	6.7	8.1	8.1	7.8	8.2	2.4	2.8	2.5	2.8	3.5	2.2	2.6	2.4	2.6	3.2
	Neutral	6.5	7.2	8.1	7.4	7.8	2.3	2.7	2.5	2.8	3.5	2.2	2.5	2.4	2.6	3.2
	Dissatisfied	6.1	7.4	7.0	6.9	6.8	2.2	2.5	2.3	2.6	3.3	2.0	2.4	2.2	2.4	3.0
	Unweighted count															
Army	Satisfied	4.3	4.6	4.3	5.0	4.6	3.0	3.7	2.9	3.5	3.7	2.7	3.3	2.6	3.1	3.2
	Neutral	4.0	4.1	4.0	4.4	4.2	2.8	3.4	2.6	3.3	3.5	2.5	3.0	2.3	2.9	3.1
	Dissatisfied	3.9	3.7	3.5	4.3	4.0	2.5	3.1	2.5	3.0	3.1	2.2	2.7	2.2	2.7	2.7
	Unweighted count															
RAF	Satisfied	5.1	4.9	5.5	4.9	5.2	3.7	3.7	4.0	3.6	3.8	3.1	3.1	3.3	3.0	3.2
	Neutral	4.8	4.5	5.0	4.6	5.0	3.4	3.3	3.5	3.4	3.5	2.9	2.8	2.9	2.8	2.9
	Dissatisfied	4.4	4.0	4.4	4.3	4.6	3.3	3.1	3.6	3.3	3.4	2.8	2.6	3.0	2.7	2.9
	Unweighted count															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.19 With regard to your current Service Families Accommodation, how satisfied are you with the following? How fairly Service Families Accommodation is allocated.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	4.0	4.2	4.0	4.4	4.3	3.3	3.7	3.1	3.6	3.9	2.7	3.1	2.6	3.0	3.2
	Neutral	3.7	3.7	3.7	4.0	3.9	3.0	3.4	2.8	3.4	3.6	2.5	2.8	2.4	2.8	3.0
	Dissatisfied	3.7	3.6	3.5	3.9	3.8	2.9	3.3	2.9	3.0	3.3	2.4	2.7	2.4	2.5	2.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	9.2	9.3	8.9	9.5	9.9	7.0	8.4	8.0	7.8	8.7	5.6	6.5	6.3	6.2	6.9
	Neutral	8.3	8.2	8.4	9.1	10.1	6.6	7.8	7.8	7.4	7.6	5.2	6.0	6.1	5.8	6.2
	Dissatisfied	8.2	8.3	9.1	7.9	9.4	6.3	7.7	7.1	7.5	8.5	5.1	6.0	5.7	5.8	6.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	13.0	14.1	14.2	13.0	14.5	6.8	7.0	6.6	7.5	8.2	6.0	6.3	6.0	6.5	7.2
	Neutral	12.2	11.1	13.6	11.5	14.5	5.8	6.3	6.3	7.0	7.6	5.2	5.6	5.7	6.0	6.8
	Dissatisfied	12.9	14.4	12.7	14.0	14.4	6.4	6.7	6.3	7.0	8.2	5.7	6.1	5.7	6.3	7.2
	<i>Unweighted count</i>															
Army	Satisfied	5.5	6.1	5.5	6.6	6.0	4.4	5.2	4.1	5.0	5.3	3.7	4.4	3.5	4.3	4.4
	Neutral	5.1	5.3	5.2	5.9	5.3	4.1	4.7	3.7	4.7	5.0	3.5	3.9	3.2	4.0	4.1
	Dissatisfied	5.1	5.3	4.8	5.9	5.3	3.8	4.6	3.8	4.1	4.5	3.3	3.9	3.2	3.5	3.7
	<i>Unweighted count</i>															
RAF	Satisfied	7.0	6.7	7.2	6.6	7.4	5.1	5.0	5.6	5.1	5.5	4.2	4.2	4.5	4.2	4.5
	Neutral	6.7	6.1	6.7	6.4	6.8	4.7	4.5	4.9	4.8	5.1	4.0	3.7	4.0	4.0	4.2
	Dissatisfied	6.4	5.8	6.1	5.9	6.5	4.9	4.6	5.2	4.9	5.0	4.1	3.8	4.1	4.0	4.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.20 With regard to your current Single Living Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	5.3	5.4	5.2	5.4	5.4	3.3	3.8	3.0	3.4	3.7	3.0	3.5	2.8	3.1	3.4
	Neutral	5.0	5.0	4.7	4.9	5.1	3.0	3.5	2.7	3.3	3.5	2.8	3.2	2.5	3.0	3.2
	Dissatisfied	4.4	3.6	3.8	4.5	4.6	2.6	3.1	2.5	3.0	3.2	2.4	2.8	2.3	2.7	2.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	9.3	9.7	9.7	9.6	9.7	5.7	6.6	6.4	5.9	6.9	4.9	5.7	5.6	5.1	5.8
	Neutral	8.9	9.2	8.8	8.7	9.2	5.4	6.0	5.9	5.3	6.6	4.7	5.2	5.1	4.6	5.6
	Dissatisfied	7.6	8.3	7.9	7.7	7.8	4.7	5.8	5.3	5.2	5.4	4.0	5.0	4.6	4.4	4.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	9.9	12.2	12.1	12.1	12.9	3.0	3.5	3.2	3.5	4.3	2.9	3.4	3.1	3.3	4.1
	Neutral	9.7	11.6	12.1	11.5	12.3	3.0	3.3	3.3	3.5	4.3	2.9	3.2	3.1	3.4	4.1
	Dissatisfied	8.1	9.3	9.9	8.8	8.1	2.7	3.0	2.8	3.1	3.9	2.6	2.9	2.7	3.0	3.7
	<i>Unweighted count</i>															
Army	Satisfied	8.4	8.4	8.0	8.8	8.8	4.4	5.4	4.2	5.1	5.4	4.2	5.0	3.9	4.7	5.0
	Neutral	7.8	7.9	7.2	7.8	8.2	4.1	4.9	3.8	4.9	5.1	3.9	4.6	3.6	4.5	4.7
	Dissatisfied	7.2	5.2	5.7	7.2	7.4	3.5	4.3	3.4	4.5	4.6	3.3	4.0	3.2	4.1	4.2
	<i>Unweighted count</i>															
RAF	Satisfied	9.6	9.1	10.1	9.4	9.3	5.7	5.6	5.9	5.5	5.6	5.1	5.0	5.3	4.9	5.0
	Neutral	9.1	8.1	9.1	8.8	8.8	5.2	5.2	5.0	5.0	5.1	4.6	4.6	4.5	4.5	4.5
	Dissatisfied	7.5	6.9	7.4	7.6	8.3	4.9	4.5	5.1	4.6	4.9	4.3	4.0	4.5	4.1	4.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.21 Do you currently own your own home? Please answer this question whether you live in this property or not.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	2.0	2.1	1.9	2.0	2.0	1.4	1.6	1.4	1.6	1.7	1.2	1.4	1.2	1.4	1.5
	No	1.6	1.7	1.5	1.5	1.5	1.8	2.1	1.6	1.9	2.0	1.5	1.7	1.4	1.5	1.6
	No, but saving to buy in the future	1.6	1.6	1.5	1.7	1.6	1.7	2.0	1.6	1.8	1.9	1.4	1.6	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Yes	2.8	2.8	2.8	2.9	2.9	2.2	2.9	2.9	2.6	3.0	1.8	2.3	2.3	2.1	2.4
	No	2.1	2.0	2.1	1.9	2.1	2.2	2.9	2.8	2.4	2.7	1.8	2.2	2.2	1.9	2.1
	No, but saving to buy in the future	2.0	2.2	2.1	2.4	2.2	2.0	2.7	2.8	2.4	2.9	1.6	2.1	2.2	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Yes	3.7	4.5	4.3	4.5	4.6	1.7	2.0	1.8	2.0	2.5	1.5	1.8	1.7	1.9	2.3
	No	3.0	3.7	3.6	3.4	3.4	1.7	2.0	1.8	1.9	2.3	1.6	1.8	1.6	1.7	2.1
	No, but saving to buy in the future	2.7	3.3	3.0	3.4	3.8	1.4	1.7	1.6	1.7	2.1	1.3	1.5	1.4	1.5	1.9
	<i>Unweighted count</i>															
Army	Yes	3.4	3.6	3.3	3.6	3.4	2.1	2.5	2.1	2.6	2.7	1.9	2.2	1.8	2.2	2.3
	No	2.8	3.0	2.6	2.8	2.7	2.7	3.3	2.5	3.1	3.2	2.4	2.8	2.2	2.6	2.7
	No, but saving to buy in the future	2.8	2.9	2.7	3.0	2.8	2.5	3.1	2.4	2.9	3.1	2.2	2.7	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Yes	3.1	3.2	3.1	3.1	3.3	2.8	2.8	2.9	2.7	2.8	2.3	2.3	2.3	2.2	2.3
	No	2.3	2.5	2.3	2.3	2.4	2.7	2.7	2.7	2.4	2.5	2.2	2.1	2.1	1.9	2.0
	No, but saving to buy in the future	2.4	2.4	2.3	2.4	2.5	2.7	2.6	2.8	2.5	2.6	2.2	2.1	2.2	2.1	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.22 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	3.7	3.7	3.6	3.6	4.2	2.1	2.6	2.0	2.4	2.5	2.0	2.4	1.8	2.2	2.3
	Ticked	3.7	3.7	3.6	3.6	4.2	2.1	2.6	2.0	2.4	2.5	2.0	2.4	1.8	2.2	2.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	7.2	5.8	8.7	6.4	6.5	2.9	3.7	4.1	3.5	4.0	2.7	3.4	3.8	3.2	3.7
	Ticked	7.2	5.8	8.7	6.4	6.5	2.9	3.7	4.1	3.5	4.0	2.7	3.4	3.8	3.2	3.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	10.2	10.7	14.8	11.0	12.4	2.5	2.8	2.7	2.9	3.7	2.4	2.7	2.6	2.8	3.6
	Ticked	10.2	10.7	14.8	11.0	12.4	2.5	2.8	2.7	2.9	3.7	2.4	2.7	2.6	2.8	3.6
	<i>Unweighted count</i>															
Army	Not ticked	5.2	5.5	5.0	5.3	6.2	2.9	3.7	2.7	3.5	3.6	2.7	3.5	2.5	3.2	3.4
	Ticked	5.2	5.5	5.0	5.3	6.2	2.9	3.7	2.7	3.5	3.6	2.7	3.5	2.5	3.2	3.4
	<i>Unweighted count</i>															
RAF	Not ticked	6.8	6.5	6.3	6.6	6.8	3.6	3.3	3.7	3.4	3.4	3.3	3.0	3.4	3.1	3.1
	Ticked	6.8	6.5	6.3	6.6	6.8	3.6	3.3	3.7	3.4	3.4	3.3	3.0	3.4	3.1	3.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.23 Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	4.4	4.9	4.8	5.0	5.1	1.8	2.1	1.7	2.0	2.1	1.7	1.9	1.6	1.9	1.9
	Ticked	4.4	4.9	4.8	5.0	5.1	1.8	2.1	1.7	2.0	2.1	1.7	1.9	1.6	1.9	1.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	9.3	10.0	10.1	9.3	9.8	2.4	3.4	3.3	3.3	3.7	2.4	3.2	3.2	3.1	3.5
	Ticked	9.3	10.0	10.1	9.3	9.8	2.4	3.4	3.3	3.3	3.7	2.4	3.2	3.2	3.1	3.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	10.1	12.3	15.1	14.4	13.9	1.9	2.2	2.1	2.4	3.0	1.9	2.2	2.2	2.4	3.0
	Ticked	10.1	12.3	15.1	14.4	13.9	1.9	2.2	2.1	2.4	3.0	1.9	2.2	2.2	2.4	3.0
	<i>Unweighted count</i>															
Army	Not ticked	6.0	7.1	6.6	7.4	7.3	2.4	2.9	2.3	2.9	2.9	2.2	2.7	2.2	2.7	2.7
	Ticked	6.0	7.1	6.6	7.4	7.3	2.4	2.9	2.3	2.9	2.9	2.2	2.7	2.2	2.7	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	8.9	8.0	9.1	9.0	9.0	3.7	3.8	3.9	3.5	4.1	3.5	3.5	3.6	3.3	3.7
	Ticked	8.9	8.0	9.1	9.0	9.0	3.7	3.8	3.9	3.5	4.1	3.5	3.5	3.6	3.3	3.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.24 Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	4.3	4.5	4.5	5.0	4.9	1.7	1.8	1.5	1.8	1.9	1.6	1.7	1.4	1.7	1.8
	Ticked	4.3	4.5	4.5	5.0	4.9	1.7	1.8	1.5	1.8	1.9	1.6	1.7	1.4	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	8.5	9.6	8.6	8.4	9.2	1.7	2.3	2.5	2.3	2.3	1.7	2.3	2.4	2.2	2.3
	Ticked	8.5	9.6	8.6	8.4	9.2	1.7	2.3	2.5	2.3	2.3	1.7	2.3	2.4	2.2	2.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	7.6	9.2	11.9	8.8	9.1	1.5	1.8	1.6	1.8	2.2	1.5	1.8	1.6	1.7	2.1
	Ticked	7.6	9.2	11.9	8.8	9.1	1.5	1.8	1.6	1.8	2.2	1.5	1.8	1.6	1.7	2.1
	<i>Unweighted count</i>															
Army	Not ticked	5.8	6.4	6.2	7.3	7.2	2.2	2.4	2.0	2.6	2.6	2.1	2.3	1.9	2.5	2.5
	Ticked	5.8	6.4	6.2	7.3	7.2	2.2	2.4	2.0	2.6	2.6	2.1	2.3	1.9	2.5	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	9.0	8.1	8.5	9.1	8.2	3.7	3.6	3.5	3.4	3.9	3.5	3.3	3.3	3.2	3.6
	Ticked	9.0	8.1	8.5	9.1	8.2	3.7	3.6	3.5	3.4	3.9	3.5	3.3	3.3	3.2	3.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.25 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	4.5	4.9	4.8	5.1	5.2	2.2	2.8	2.1	2.6	2.8	2.1	2.6	2.0	2.4	2.6
	Ticked	4.5	4.9	4.8	5.1	5.2	2.2	2.8	2.1	2.6	2.8	2.1	2.6	2.0	2.4	2.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	10.1	10.4	10.5	9.6	10.3	3.4	4.5	4.7	4.2	5.2	3.2	4.2	4.4	3.9	4.8
	Ticked	10.1	10.4	10.5	9.6	10.3	3.4	4.5	4.7	4.2	5.2	3.2	4.2	4.4	3.9	4.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	9.6	12.6	15.5	14.0	13.2	2.4	2.8	2.6	3.0	3.9	2.3	2.7	2.5	2.9	3.8
	Ticked	9.6	12.6	15.5	14.0	13.2	2.4	2.8	2.6	3.0	3.9	2.3	2.7	2.5	2.9	3.8
	<i>Unweighted count</i>															
Army	Not ticked	6.2	7.0	6.5	7.5	7.6	3.0	3.9	2.8	3.7	3.9	2.8	3.6	2.7	3.5	3.7
	Ticked	6.2	7.0	6.5	7.5	7.6	3.0	3.9	2.8	3.7	3.9	2.8	3.6	2.7	3.5	3.7
	<i>Unweighted count</i>															
RAF	Not ticked	9.2	8.2	9.4	9.1	9.0	4.4	4.4	4.7	4.5	4.7	4.0	4.0	4.3	4.1	4.3
	Ticked	9.2	8.2	9.4	9.1	9.0	4.4	4.4	4.7	4.5	4.7	4.0	4.0	4.3	4.1	4.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.26 Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	5.0	5.3	5.1	5.5	5.3	2.5	3.1	2.4	2.8	3.1	2.3	2.9	2.3	2.6	2.8
	Ticked	5.0	5.3	5.1	5.5	5.3	2.5	3.1	2.4	2.8	3.1	2.3	2.9	2.3	2.6	2.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	10.4	11.2	11.0	10.7	11.0	3.8	5.0	4.9	4.4	4.9	3.6	4.7	4.6	4.1	4.5
	Ticked	10.4	11.2	11.0	10.7	11.0	3.8	5.0	4.9	4.4	4.9	3.6	4.7	4.6	4.1	4.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	13.0	14.5	16.8	15.5	16.0	2.8	3.3	3.1	3.6	4.4	2.8	3.2	3.1	3.5	4.2
	Ticked	13.0	14.5	16.8	15.5	16.0	2.8	3.3	3.1	3.6	4.4	2.8	3.2	3.1	3.5	4.2
	<i>Unweighted count</i>															
Army	Not ticked	6.9	7.7	7.0	8.1	7.6	3.4	4.3	3.3	4.0	4.4	3.2	4.1	3.1	3.8	4.1
	Ticked	6.9	7.7	7.0	8.1	7.6	3.4	4.3	3.3	4.0	4.4	3.2	4.1	3.1	3.8	4.1
	<i>Unweighted count</i>															
RAF	Not ticked	9.5	8.6	10.0	9.1	9.5	4.2	4.3	4.5	4.4	4.5	3.9	3.9	4.2	4.0	4.2
	Ticked	9.5	8.6	10.0	9.1	9.5	4.2	4.3	4.5	4.4	4.5	3.9	3.9	4.2	4.0	4.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.27 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	2.5	2.4	2.6	3.2	3.1	1.4	1.6	1.3	1.5	1.5	1.3	1.5	1.2	1.4	1.4
	Ticked	2.5	2.4	2.6	3.2	3.1	1.4	1.6	1.3	1.5	1.5	1.3	1.5	1.2	1.4	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	5.9	4.7	5.1	4.7	6.3	2.2	2.6	2.5	1.9	2.9	2.1	2.4	2.3	1.8	2.7
	Ticked	5.9	4.7	5.1	4.7	6.3	2.2	2.6	2.5	1.9	2.9	2.1	2.4	2.3	1.8	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	5.4	6.8	8.2	4.2	5.9	1.6	1.8	1.6	1.9	2.4	1.6	1.7	1.6	1.8	2.3
	Ticked	5.4	6.8	8.2	4.2	5.9	1.6	1.8	1.6	1.9	2.4	1.6	1.7	1.6	1.8	2.3
	<i>Unweighted count</i>															
Army	Not ticked	3.3	3.3	3.6	4.8	4.6	1.9	2.3	1.7	2.3	2.1	1.8	2.1	1.6	2.1	1.9
	Ticked	3.3	3.3	3.6	4.8	4.6	1.9	2.3	1.7	2.3	2.1	1.8	2.1	1.6	2.1	1.9
	<i>Unweighted count</i>															
RAF	Not ticked	5.5	4.6	5.3	6.1	5.2	2.4	2.7	2.3	2.2	2.2	2.3	2.5	2.1	2.0	2.0
	Ticked	5.5	4.6	5.3	6.1	5.2	2.4	2.7	2.3	2.2	2.2	2.3	2.5	2.1	2.0	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.28 Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	4.7	5.1	4.8	5.3	5.3	2.1	2.6	2.1	2.5	2.7	2.0	2.5	1.9	2.3	2.5
	Ticked	4.7	5.1	4.8	5.3	5.3	2.1	2.6	2.1	2.5	2.7	2.0	2.5	1.9	2.3	2.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	9.7	9.9	10.1	9.3	9.5	3.4	4.5	4.4	3.9	4.9	3.2	4.2	4.1	3.6	4.5
	Ticked	9.7	9.9	10.1	9.3	9.5	3.4	4.5	4.4	3.9	4.9	3.2	4.2	4.1	3.6	4.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	11.1	11.3	13.8	14.4	13.2	2.3	2.7	2.5	3.0	3.8	2.2	2.6	2.5	3.0	3.7
	Ticked	11.1	11.3	13.8	14.4	13.2	2.3	2.7	2.5	3.0	3.8	2.2	2.6	2.5	3.0	3.7
	<i>Unweighted count</i>															
Army	Not ticked	6.4	7.5	6.7	8.0	7.7	2.9	3.7	2.8	3.6	3.8	2.7	3.5	2.6	3.4	3.5
	Ticked	6.4	7.5	6.7	8.0	7.7	2.9	3.7	2.8	3.6	3.8	2.7	3.5	2.6	3.4	3.5
	<i>Unweighted count</i>															
RAF	Not ticked	9.4	8.3	9.1	8.7	9.5	4.0	4.1	4.3	4.0	4.5	3.7	3.7	4.0	3.7	4.1
	Ticked	9.4	8.3	9.1	8.7	9.5	4.0	4.1	4.3	4.0	4.5	3.7	3.7	4.0	3.7	4.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.29 Please indicate whether each of the following is a reason why you do not own your own home. Other.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	3.2	3.0	3.1	3.3	3.2	1.3	1.3	1.3	1.2	1.6	1.2	1.2	1.2	1.1	1.5
	Ticked	3.2	3.0	3.1	3.3	3.2	1.3	1.3	1.3	1.2	1.6	1.2	1.2	1.2	1.1	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	5.9	8.1	7.9	7.1	8.1	2.2	2.8	2.7	2.7	3.0	2.0	2.7	2.6	2.5	2.8
	Ticked	5.9	8.1	7.9	7.1	8.1	2.2	2.8	2.7	2.7	3.0	2.0	2.7	2.6	2.5	2.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	7.0	4.8	9.5	8.6	8.9	1.4	1.5	1.5	1.7	2.1	1.4	1.4	1.5	1.7	2.0
	Ticked	7.0	4.8	9.5	8.6	8.9	1.4	1.5	1.5	1.7	2.1	1.4	1.4	1.5	1.7	2.0
	<i>Unweighted count</i>															
Army	Not ticked	4.5	4.3	4.1	4.8	4.3	1.8	1.8	1.8	1.7	2.2	1.7	1.7	1.7	1.6	2.1
	Ticked	4.5	4.3	4.1	4.8	4.3	1.8	1.8	1.8	1.7	2.2	1.7	1.7	1.7	1.6	2.1
	<i>Unweighted count</i>															
RAF	Not ticked	6.3	5.0	6.8	5.8	6.4	2.2	2.2	2.4	2.4	2.7	2.0	2.0	2.3	2.2	2.5
	Ticked	6.3	5.0	6.8	5.8	6.4	2.2	2.2	2.4	2.4	2.7	2.0	2.0	2.3	2.2	2.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.30 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	2.5	2.5	2.4	2.6	2.6	2.3	2.4	2.1	2.3	2.3	1.8	1.9	1.7	1.8	1.8
	Ticked	2.5	2.5	2.4	2.6	2.6	2.3	2.4	2.1	2.3	2.3	1.8	1.9	1.7	1.8	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	3.2	3.4	3.1	3.5	3.2	2.6	3.2	3.0	2.9	3.2	2.1	2.4	2.3	2.2	2.4
	Ticked	3.2	3.4	3.1	3.5	3.2	2.6	3.2	3.0	2.9	3.2	2.1	2.4	2.3	2.2	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	4.5	5.3	5.4	5.9	5.9	2.4	2.2	2.6	2.8	2.9	2.1	2.1	2.4	2.5	2.6
	Ticked	4.5	5.3	5.4	5.9	5.9	2.4	2.2	2.6	2.8	2.9	2.1	2.1	2.4	2.5	2.6
	<i>Unweighted count</i>															
Army	Not ticked	4.5	4.7	4.2	5.0	4.6	4.3	4.6	3.9	4.4	4.3	3.3	3.6	3.0	3.5	3.4
	Ticked	4.5	4.7	4.2	5.0	4.6	4.3	4.6	3.9	4.4	4.3	3.3	3.6	3.0	3.5	3.4
	<i>Unweighted count</i>															
RAF	Not ticked	4.1	4.1	4.4	4.0	4.3	3.7	3.6	3.5	3.4	3.4	2.8	2.8	2.8	2.7	2.7
	Ticked	4.1	4.1	4.4	4.0	4.3	3.7	3.6	3.5	3.4	3.4	2.8	2.8	2.8	2.7	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.31 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	0.6	0.7	0.8	0.7	0.8	1.2	1.4	1.2	1.4	1.6	0.9	1.0	0.9	1.0	1.1
	Ticked	0.6	0.7	0.8	0.7	0.8	1.2	1.4	1.2	1.4	1.6	0.9	1.0	0.9	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	1.3	1.3	1.2	1.3	1.5	1.9	2.5	2.4	2.3	2.5	1.4	1.7	1.6	1.6	1.7
	Ticked	1.3	1.3	1.2	1.3	1.5	1.9	2.5	2.4	2.3	2.5	1.4	1.7	1.6	1.6	1.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	1.9	1.9	2.5	3.1	3.4	2.0	1.7	2.0	2.2	2.5	1.7	1.4	1.7	1.9	2.2
	Ticked	1.9	1.9	2.5	3.1	3.4	2.0	1.7	2.0	2.2	2.5	1.7	1.4	1.7	1.9	2.2
	<i>Unweighted count</i>															
Army	Not ticked	1.0	1.1	1.5	1.3	1.3	2.2	2.8	2.2	2.7	3.0	1.6	2.0	1.6	2.0	2.2
	Ticked	1.0	1.1	1.5	1.3	1.3	2.2	2.8	2.2	2.7	3.0	1.6	2.0	1.6	2.0	2.2
	<i>Unweighted count</i>															
RAF	Not ticked	0.9	1.2	1.0	1.2	1.2	1.9	1.7	1.9	1.9	1.8	1.4	1.3	1.3	1.4	1.3
	Ticked	0.9	1.2	1.0	1.2	1.2	1.9	1.7	1.9	1.9	1.8	1.4	1.3	1.3	1.4	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.32 Please indicate whether each of the following was a reason why you bought your own home. To rent it out.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	2.2	2.3	2.0	2.3	2.1	1.9	1.9	1.7	1.9	1.8	1.5	1.5	1.3	1.5	1.4
	Ticked	2.2	2.3	2.0	2.3	2.1	1.9	1.9	1.7	1.9	1.8	1.5	1.5	1.3	1.5	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.1	2.3	2.0	2.6	2.0	1.4	1.9	1.6	1.7	1.7	1.2	1.5	1.3	1.4	1.3
	Ticked	2.1	2.3	2.0	2.6	2.0	1.4	1.9	1.6	1.7	1.7	1.2	1.5	1.3	1.4	1.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	4.1	4.9	4.8	4.4	4.9	1.7	1.5	1.8	1.9	2.0	1.6	1.5	1.7	1.8	1.9
	Ticked	4.1	4.9	4.8	4.4	4.9	1.7	1.5	1.8	1.9	2.0	1.6	1.5	1.7	1.8	1.9
	<i>Unweighted count</i>															
Army	Not ticked	4.3	4.4	3.8	4.6	4.1	3.8	3.8	3.3	3.8	3.7	3.0	3.0	2.6	3.0	2.9
	Ticked	4.3	4.4	3.8	4.6	4.1	3.8	3.8	3.3	3.8	3.7	3.0	3.0	2.6	3.0	2.9
	<i>Unweighted count</i>															
RAF	Not ticked	3.3	3.4	3.4	3.2	3.1	2.7	2.7	2.4	2.2	2.2	2.1	2.2	1.9	1.8	1.8
	Ticked	3.3	3.4	3.4	3.2	3.1	2.7	2.7	2.4	2.2	2.2	2.1	2.2	1.9	1.8	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.33 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	2.1	2.1	2.0	2.4	2.3	1.7	1.8	1.7	2.1	2.1	1.4	1.4	1.3	1.7	1.7
	Ticked	2.1	2.1	2.0	2.4	2.3	1.7	1.8	1.7	2.1	2.1	1.4	1.4	1.3	1.7	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.9	2.8	3.1	3.5	3.7	2.4	2.9	2.7	2.8	3.2	1.9	2.1	2.1	2.2	2.5
	Ticked	2.9	2.8	3.1	3.5	3.7	2.4	2.9	2.7	2.8	3.2	1.9	2.1	2.1	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	3.7	4.8	5.3	5.6	5.8	2.1	1.8	2.0	2.6	3.0	1.8	1.7	1.9	2.4	2.7
	Ticked	3.7	4.8	5.3	5.6	5.8	2.1	1.8	2.0	2.6	3.0	1.8	1.7	1.9	2.4	2.7
	<i>Unweighted count</i>															
Army	Not ticked	3.6	3.7	3.3	4.2	3.9	2.9	3.2	2.8	3.9	3.8	2.3	2.5	2.2	3.1	2.9
	Ticked	3.6	3.7	3.3	4.2	3.9	2.9	3.2	2.8	3.9	3.8	2.3	2.5	2.2	3.1	2.9
	<i>Unweighted count</i>															
RAF	Not ticked	4.1	3.8	4.1	4.1	4.3	3.6	3.4	3.6	3.6	3.7	2.8	2.6	2.8	2.8	2.9
	Ticked	4.1	3.8	4.1	4.1	4.3	3.6	3.4	3.6	3.6	3.7	2.8	2.6	2.8	2.8	2.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.34 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	1.5	1.6	1.5	1.8	1.7	1.3	1.4	1.2	1.4	1.4	1.0	1.1	0.9	1.1	1.1
	Ticked	1.5	1.6	1.5	1.8	1.7	1.3	1.4	1.2	1.4	1.4	1.0	1.1	0.9	1.1	1.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.1	2.1	2.2	2.6	2.7	1.8	2.1	1.8	1.9	2.2	1.4	1.6	1.4	1.5	1.7
	Ticked	2.1	2.1	2.2	2.6	2.7	1.8	2.1	1.8	1.9	2.2	1.4	1.6	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	2.4	3.4	3.7	3.2	3.8	1.4	1.2	1.4	1.8	2.0	1.2	1.1	1.3	1.6	1.8
	Ticked	2.4	3.4	3.7	3.2	3.8	1.4	1.2	1.4	1.8	2.0	1.2	1.1	1.3	1.6	1.8
	<i>Unweighted count</i>															
Army	Not ticked	2.6	2.9	2.6	3.2	3.0	2.2	2.6	2.0	2.6	2.5	1.7	2.0	1.6	2.1	2.0
	Ticked	2.6	2.9	2.6	3.2	3.0	2.2	2.6	2.0	2.6	2.5	1.7	2.0	1.6	2.1	2.0
	<i>Unweighted count</i>															
RAF	Not ticked	2.9	2.5	2.8	2.8	3.0	2.4	2.3	2.4	2.4	2.4	1.9	1.8	1.9	1.9	1.9
	Ticked	2.9	2.5	2.8	2.8	3.0	2.4	2.3	2.4	2.4	2.4	1.9	1.8	1.9	1.9	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.35 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	1.0	1.1	1.1	1.4	1.4	0.8	0.7	0.8	1.0	1.0	0.6	0.6	0.6	0.8	0.8
	Ticked	1.0	1.1	1.1	1.4	1.4	0.8	0.7	0.8	1.0	1.0	0.6	0.6	0.6	0.8	0.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	1.6	1.1	1.6	1.7	2.0	1.1	1.3	1.0	1.4	1.3	0.9	0.9	0.9	1.1	1.1
	Ticked	1.6	1.1	1.6	1.7	2.0	1.1	1.3	1.0	1.4	1.3	0.9	0.9	0.9	1.1	1.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	1.8	2.7	2.5	2.7	3.0	0.8	0.7	0.9	1.0	1.3	0.7	0.7	0.9	1.0	1.2
	Ticked	1.8	2.7	2.5	2.7	3.0	0.8	0.7	0.9	1.0	1.3	0.7	0.7	0.9	1.0	1.2
	<i>Unweighted count</i>															
Army	Not ticked	1.8	2.1	1.9	2.6	2.4	1.4	1.3	1.3	1.8	1.7	1.1	1.1	1.1	1.5	1.4
	Ticked	1.8	2.1	1.9	2.6	2.4	1.4	1.3	1.3	1.8	1.7	1.1	1.1	1.1	1.5	1.4
	<i>Unweighted count</i>															
RAF	Not ticked	1.9	2.1	1.9	2.4	2.7	1.3	1.2	1.7	1.6	1.8	1.1	1.1	1.3	1.3	1.5
	Ticked	1.9	2.1	1.9	2.4	2.7	1.3	1.2	1.7	1.6	1.8	1.1	1.1	1.3	1.3	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.36 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	2.0	2.1	2.0	2.3	2.2	2.2	2.4	2.1	2.4	2.4	1.6	1.8	1.6	1.8	1.8
	Ticked	2.0	2.1	2.0	2.3	2.2	2.2	2.4	2.1	2.4	2.4	1.6	1.8	1.6	1.8	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	3.7	3.8	3.8	4.0	4.0	3.4	4.1	4.0	3.8	4.2	2.6	3.0	2.9	2.9	3.1
	Ticked	3.7	3.8	3.8	4.0	4.0	3.4	4.1	4.0	3.8	4.2	2.6	3.0	2.9	2.9	3.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	4.9	5.7	6.1	6.2	6.6	2.9	2.9	3.1	3.4	3.7	2.6	2.6	2.7	3.0	3.3
	Ticked	4.9	5.7	6.1	6.2	6.6	2.9	2.9	3.1	3.4	3.7	2.6	2.6	2.7	3.0	3.3
	<i>Unweighted count</i>															
Army	Not ticked	3.2	3.7	3.1	3.9	3.4	3.8	4.3	3.7	4.5	4.5	2.9	3.2	2.8	3.4	3.3
	Ticked	3.2	3.7	3.1	3.9	3.4	3.8	4.3	3.7	4.5	4.5	2.9	3.2	2.8	3.4	3.3
	<i>Unweighted count</i>															
RAF	Not ticked	3.6	3.4	3.8	3.6	4.0	3.7	3.7	3.8	3.6	3.7	2.8	2.8	2.9	2.8	2.8
	Ticked	3.6	3.4	3.8	3.6	4.0	3.7	3.7	3.8	3.6	3.7	2.8	2.8	2.9	2.8	2.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.37 Please indicate whether each of the following was a reason why you bought your own home. Other

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	2.0	1.9	2.0	2.2	2.2	1.7	1.8	1.6	1.7	1.8	1.3	1.4	1.3	1.4	1.4
	Ticked	2.0	1.9	2.0	2.2	2.2	1.7	1.8	1.6	1.7	1.8	1.3	1.4	1.3	1.4	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.9	2.9	3.1	3.3	3.1	2.1	2.4	2.7	2.3	2.7	1.7	1.8	2.1	1.9	2.1
	Ticked	2.9	2.9	3.1	3.3	3.1	2.1	2.4	2.7	2.3	2.7	1.7	1.8	2.1	1.9	2.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	3.3	3.5	3.7	4.3	3.8	1.6	1.3	1.8	1.7	1.8	1.4	1.3	1.6	1.6	1.6
	Ticked	3.3	3.5	3.7	4.3	3.8	1.6	1.3	1.8	1.7	1.8	1.4	1.3	1.6	1.6	1.6
	<i>Unweighted count</i>															
Army	Not ticked	3.4	3.5	3.4	4.0	4.0	3.1	3.5	2.9	3.2	3.2	2.4	2.7	2.3	2.6	2.6
	Ticked	3.4	3.5	3.4	4.0	4.0	3.1	3.5	2.9	3.2	3.2	2.4	2.7	2.3	2.6	2.6
	<i>Unweighted count</i>															
RAF	Not ticked	3.4	3.2	3.6	3.5	3.7	3.0	2.7	2.6	2.7	2.8	2.3	2.1	2.1	2.2	2.3
	Ticked	3.4	3.2	3.6	3.5	3.7	3.0	2.7	2.6	2.7	2.8	2.3	2.1	2.1	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.38 If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.6	2.7	2.7	2.8	2.8	2.5	2.7	2.4	2.6	2.7	1.9	2.1	1.9	2.0	2.1
	Neutral	2.4	2.4	2.3	2.5	2.4	2.2	2.3	2.0	2.1	2.2	1.7	1.8	1.6	1.6	1.7
	Dissatisfied	2.6	2.7	2.6	2.8	2.7	2.5	2.5	2.4	2.6	2.6	1.9	1.9	1.8	2.0	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.2	4.5	4.4	4.6	4.6	3.6	4.2	4.1	3.9	4.3	2.8	3.2	3.1	3.1	3.3
	Neutral	3.4	3.6	3.4	3.7	3.6	2.8	3.3	3.2	3.1	3.4	2.2	2.5	2.4	2.4	2.6
	Dissatisfied	4.1	4.2	4.1	4.2	4.2	3.4	4.0	3.8	3.6	4.0	2.7	3.0	2.9	2.8	3.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.7	6.9	6.9	6.9	7.2	3.0	3.4	3.2	3.5	3.8	2.7	3.0	2.9	3.1	3.4
	Neutral	4.9	5.6	5.6	6.3	5.9	2.5	2.9	2.6	2.7	2.8	2.2	2.6	2.4	2.5	2.6
	Dissatisfied	5.6	6.7	6.9	7.0	6.9	3.0	3.3	3.1	3.5	3.7	2.7	3.0	2.8	3.1	3.3
	<i>Unweighted count</i>															
Army	Satisfied	4.5	4.9	4.5	5.2	5.0	4.5	5.2	4.4	5.1	5.1	3.5	4.0	3.4	3.9	4.0
	Neutral	4.5	4.5	4.0	4.8	4.4	4.2	4.7	3.8	4.1	4.3	3.3	3.6	2.9	3.2	3.3
	Dissatisfied	4.8	5.0	4.5	5.2	4.8	4.8	4.8	4.4	5.1	5.1	3.7	3.7	3.4	3.9	3.9
	<i>Unweighted count</i>															
RAF	Satisfied	4.5	4.5	4.9	4.5	4.8	4.2	4.1	4.1	4.0	4.0	3.2	3.2	3.2	3.1	3.1
	Neutral	3.8	3.9	4.1	3.7	4.1	3.2	3.1	3.0	2.8	2.9	2.5	2.4	2.4	2.2	2.3
	Dissatisfied	4.4	4.4	4.6	4.3	4.6	4.0	3.7	3.7	3.7	3.7	3.1	2.9	2.9	2.9	2.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.39 If you currently own a home, how satisfied are you with the following? The allowances for living in my own home.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	2.0	2.4	2.4	2.5	2.5	2.4	2.8	2.5	2.7	2.8	1.8	2.1	1.9	2.0	2.2
	Neutral	2.9	3.0	2.9	3.1	2.9	2.5	2.7	2.4	2.6	2.6	2.0	2.1	1.9	2.1	2.1
	Dissatisfied	2.9	3.1	2.9	3.2	3.1	2.7	2.7	2.5	2.8	2.7	2.1	2.1	2.0	2.2	2.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.3	4.1	4.1	4.2	4.0	3.3	4.1	4.3	4.0	4.4	2.5	3.1	3.2	3.1	3.3
	Neutral	4.5	4.7	4.6	4.9	4.7	3.6	4.3	4.1	3.7	4.3	2.9	3.3	3.2	3.0	3.3
	Dissatisfied	4.6	4.8	4.7	4.8	4.9	3.8	4.5	4.4	4.2	4.6	3.0	3.4	3.4	3.2	3.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.7	6.1	6.2	6.2	6.4	2.9	3.3	3.2	3.5	3.8	2.5	2.9	2.8	3.1	3.3
	Neutral	5.6	6.6	7.2	7.4	6.6	2.9	3.2	3.0	3.2	3.5	2.6	2.9	2.8	2.9	3.2
	Dissatisfied	6.1	7.5	7.6	7.6	7.6	3.2	3.5	3.3	3.6	3.9	2.8	3.2	3.0	3.3	3.5
	<i>Unweighted count</i>															
Army	Satisfied	3.7	4.5	4.1	4.5	4.6	4.6	5.5	4.5	5.1	5.2	3.5	4.2	3.5	3.9	4.1
	Neutral	5.2	5.5	4.9	5.8	5.4	4.8	5.2	4.3	5.0	4.9	3.8	4.1	3.4	4.0	3.9
	Dissatisfied	5.4	5.7	5.0	6.0	5.7	5.1	5.0	4.5	5.3	5.0	4.0	3.9	3.6	4.2	4.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	4.0	4.2	3.9	4.1	4.1	4.1	4.2	3.9	4.1	3.0	3.1	3.2	3.0	3.1
	Neutral	4.9	4.9	5.3	4.9	5.0	4.0	4.1	4.2	4.0	3.9	3.1	3.2	3.4	3.2	3.1
	Dissatisfied	5.0	5.0	5.3	5.0	5.3	4.5	4.2	4.3	4.2	4.2	3.5	3.3	3.4	3.4	3.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.40 Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) for my home purchase.

		Officer: Margin of error +/-%				2018	Other Ranks/Rates: Margin of error +/-%				2018	Total: Margin of error +/-%				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Not ticked	..	..	0.9	1.1	1.0	..	..	0.7	0.8	1.0	..	..	0.6	0.7	0.8
	Ticked	..	..	0.9	1.1	1.0	..	..	0.7	0.8	1.0	..	..	0.6	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	1.6	1.6	1.8	..	..	1.5	1.6	1.8	..	..	1.2	1.3	1.4
	Ticked	..	..	1.6	1.6	1.8	..	..	1.5	1.6	1.8	..	..	1.2	1.3	1.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	3.2	2.6	2.6	..	..	1.1	1.2	1.6	..	..	1.0	1.1	1.4
	Ticked	..	..	3.2	2.6	2.6	..	..	1.1	1.2	1.6	..	..	1.0	1.1	1.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	1.5	1.9	1.8	..	..	1.1	1.2	1.5	..	..	0.9	1.0	1.3
	Ticked	..	..	1.5	1.9	1.8	..	..	1.1	1.2	1.5	..	..	0.9	1.0	1.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	1.5	1.5	1.5	..	..	1.5	1.4	1.3	..	..	1.2	1.1	1.0
	Ticked	..	..	1.5	1.5	1.5	..	..	1.5	1.4	1.3	..	..	1.2	1.1	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.41 Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) to extend my home.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	0.2	0.1	0.1	..	..	0.2	0.3	0.2	..	..	0.2	0.2	0.2
	Ticked	..	..	0.2	0.1	0.1	..	..	0.2	0.3	0.2	..	..	0.2	0.2	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	0.3	0.3	..	..	0.1	0.2	0.2	..	..	0.1	0.2	0.2
	Ticked	..	..	..	0.3	0.3	..	..	0.1	0.2	0.2	..	..	0.1	0.2	0.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	0.8	..	..	..	0.4	0.4	0.3	..	..	0.4	0.3	0.3
	Ticked	..	..	..	0.8	..	..	..	0.4	0.4	0.3	..	..	0.4	0.3	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.3	..	0.2	..	..	0.4	0.5	0.3	..	..	0.3	0.4	0.3
	Ticked	..	..	0.3	..	0.2	..	..	0.4	0.5	0.3	..	..	0.3	0.4	0.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.4	..	..	..	..	0.1	0.2	..	..	..	0.1	0.1	..
	Ticked	..	..	0.4	..	..	..	..	0.1	0.2	..	..	..	0.1	0.1	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.42 Which of the following statements apply to you? I am considering using Forces Help to Buy (FHTB) for a future home purchase.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	1.6	1.7	1.6	..	..	1.5	1.6	1.8	..	..	1.3	1.4	1.5
	Ticked	..	..	1.6	1.7	1.6	..	..	1.5	1.6	1.8	..	..	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	2.3	2.3	2.3	..	..	2.6	2.3	2.8	..	..	2.1	1.9	2.2
	Ticked	..	..	2.3	2.3	2.3	..	..	2.6	2.3	2.8	..	..	2.1	1.9	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	3.2	3.7	4.0	..	..	1.7	1.7	2.2	..	..	1.5	1.6	2.0
	Ticked	..	..	3.2	3.7	4.0	..	..	1.7	1.7	2.2	..	..	1.5	1.6	2.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	2.7	3.0	2.8	..	..	2.3	2.6	2.9	..	..	2.0	2.3	2.5
	Ticked	..	..	2.7	3.0	2.8	..	..	2.3	2.6	2.9	..	..	2.0	2.3	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	2.5	2.5	2.6	..	..	2.6	2.4	2.5	..	..	2.1	2.0	2.0
	Ticked	..	..	2.5	2.5	2.6	..	..	2.6	2.4	2.5	..	..	2.1	2.0	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.43 Which of the following statements apply to you? In the last year, I purchased my own home without the use of LSAP, FHTB or the Government Affordable Housing Schemes.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	1.4	1.3	1.2	..	..	0.8	0.8	0.9	..	..	0.7	0.7	0.7
	Ticked	..	..	1.4	1.3	1.2	..	..	0.8	0.8	0.9	..	..	0.7	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	3.4	2.0	2.0	..	..	2.1	1.3	1.4	..	..	1.8	1.1	1.2
	Ticked	..	..	3.4	2.0	2.0	..	..	2.1	1.3	1.4	..	..	1.8	1.1	1.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	4.6	2.7	2.9	..	..	1.3	1.0	1.4	..	..	1.3	1.0	1.3
	Ticked	..	..	4.6	2.7	2.9	..	..	1.3	1.0	1.4	..	..	1.3	1.0	1.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	2.0	2.1	2.0	..	..	1.2	1.3	1.4	..	..	1.0	1.1	1.2
	Ticked	..	..	2.0	2.1	2.0	..	..	1.2	1.3	1.4	..	..	1.0	1.1	1.2
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	2.3	2.1	2.1	..	..	1.5	1.3	1.4	..	..	1.3	1.1	1.2
	Ticked	..	..	2.3	2.1	2.1	..	..	1.5	1.3	1.4	..	..	1.3	1.1	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.44 Which of the following statements apply to you? In the last year, I used a Government Affordable Housing Scheme (e.g. Help to Buy: Equity Loan / Mortgage Guarantee / New Buy / Shared Ownership Schemes).

		Officer: Margin of error +/-%				2018	Other Ranks/Rates: Margin of error +/-%				2018	Total: Margin of error +/-%				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Not ticked	..	..	0.5	0.5	0.6	..	..	0.4	0.5	0.6	..	..	0.4	0.4	0.5
	Ticked	..	..	0.5	0.5	0.6	..	..	0.4	0.5	0.6	..	..	0.4	0.4	0.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.9	0.6	0.7	..	..	1.0	0.9	1.0	..	..	0.8	0.7	0.8
	Ticked	..	..	0.9	0.6	0.7	..	..	1.0	0.9	1.0	..	..	0.8	0.7	0.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	0.7	0.9	1.4	..	..	0.5	0.6	0.9	..	..	0.5	0.6	0.8
	Ticked	..	..	0.7	0.9	1.4	..	..	0.5	0.6	0.9	..	..	0.5	0.6	0.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.9	0.8	1.1	..	..	0.7	0.7	1.0	..	..	0.6	0.6	0.9
	Ticked	..	..	0.9	0.8	1.1	..	..	0.7	0.7	1.0	..	..	0.6	0.6	0.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.7	0.8	1.0	..	..	0.8	1.0	1.0	..	..	0.6	0.8	0.8
	Ticked	..	..	0.7	0.8	1.0	..	..	0.8	1.0	1.0	..	..	0.6	0.8	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.45 Which of the following statements apply to you? None of the above. (i.e. in the last 12 months, not purchasing a home independently or using LSAP, FHTB or Government Affordable Housing Schemes nor considering using FHTB in the future.)

		Officer: Margin of error +/-%				2018	Other Ranks/Rates: Margin of error +/-%				2018	Total: Margin of error +/-%				2018
		2014	2015	2016	2017		2014	2015	2016	2017		2014	2015	2016	2017	
Tri-Service	Not ticked	..	..	2.1	2.1	2.0	..	..	1.7	1.8	2.0	..	..	1.4	1.5	1.7
	Ticked	..	..	2.1	2.1	2.0	..	..	1.7	1.8	2.0	..	..	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	3.8	3.1	3.2	..	..	3.2	2.7	3.2	..	..	2.6	2.2	2.5
	Ticked	..	..	3.8	3.1	3.2	..	..	3.2	2.7	3.2	..	..	2.6	2.2	2.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	5.5	4.6	4.9	..	..	2.0	2.0	2.6	..	..	1.9	1.9	2.4
	Ticked	..	..	5.5	4.6	4.9	..	..	2.0	2.0	2.6	..	..	1.9	1.9	2.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	3.3	3.6	3.5	..	..	2.5	2.9	3.2	..	..	2.2	2.5	2.7
	Ticked	..	..	3.3	3.6	3.5	..	..	2.5	2.9	3.2	..	..	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.4	3.2	3.4	..	..	3.0	2.7	2.8	..	..	2.4	2.2	2.3
	Ticked	..	..	3.4	3.2	3.4	..	..	3.0	2.7	2.8	..	..	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.1 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Price.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Not ticked	..	47	50	50	48	..	35	38 **	38 **	35	..	37	40 **	40 **	37	
	Ticked	..	53	50	50	52	..	65	62 **	62 **	65	..	63	60 **	60 **	63	
	<i>Unweighted count</i>					3 046					6 964					10 010	
Royal Navy	Not ticked	..	51	50	49	51	..	48 **	45	45	43	..	49	46	46	45	
	Ticked	..	49	50	51	49	..	52 **	55	55	57	..	51	54	54	55	
	<i>Unweighted count</i>					853					1 493					2 346	
Royal Marines	Not ticked	..	46	47	50	47	..	33	37	35	34	..	34	38	37	36	
	Ticked	..	54	53	50	53	..	67	63	65	66	..	66	62	63	64	
	<i>Unweighted count</i>					296					1 687					1 983	
Army	Not ticked	..	50	52	52	50	..	33	36	39 **	34	..	36	39	41 **	36	
	Ticked	..	50	48	48	50	..	67	64	61 **	66	..	64	61	59 **	64	
	<i>Unweighted count</i>					1 020					1 913					2 933	
RAF	Not ticked	..	40	49	45	44	..	31	35	33	32	..	33	38 **	36	34	
	Ticked	..	60	51	55	56	..	69	65	67	68	..	67	62 **	64	66	
	<i>Unweighted count</i>					877					1 871					2 748	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.2 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Value for money.**

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	27 **	24	25	24	..	29 **	29 **	29 **	26	..	29 **	28 **	28 **	25
	Ticked	..	73 **	76	75	76	..	71 **	71 **	71 **	74	..	71 **	72 **	72 **	75
	<i>Unweighted count</i>					3 046					6 964					10 010
Royal Navy	Not ticked	..	30	28	27	27	..	38 **	32	36	34	..	36 **	31	34	32
	Ticked	..	70	72	73	73	..	62 **	68	64	66	..	64 **	69	66	68
	<i>Unweighted count</i>					853					1 493					2 346
Royal Marines	Not ticked	..	25	19	23	20	..	26	30 **	28	26	..	26	29 **	27	25
	Ticked	..	75	81	77	80	..	74	70 **	72	74	..	74	71 **	73	75
	<i>Unweighted count</i>					296					1 687					1 983
Army	Not ticked	..	25	24	26	23	..	28	30 **	29	25	..	27	29 **	28 **	25
	Ticked	..	75	76	74	77	..	72	70 **	71	75	..	73	71 **	72 **	75
	<i>Unweighted count</i>					1 020					1 913					2 933
RAF	Not ticked	..	27	24	23	23	..	27 **	22	23	21	..	27 **	22	23	21
	Ticked	..	73	76	77	77	..	73 **	78	77	79	..	73 **	78	77	79
	<i>Unweighted count</i>					877					1 871					2 748

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.3 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Choice.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	37	38	37	39	..	31	35	34	33	..	32	36	34	34
	Ticked	..	63	62	63	61	..	69	65	66	67	..	68	64	66	66
	<i>Unweighted count</i>					3 046					6 964					10 010
Royal Navy	Not ticked	..	40	38	36	41	..	38	37	36	35	..	38	37	36	36
	Ticked	..	60	62	64	59	..	62	63	64	65	..	62	63	64	64
	<i>Unweighted count</i>					853					1 493					2 346
Royal Marines	Not ticked	..	41	46	48	43	..	35	38	36	35	..	36	39	37	36
	Ticked	..	59	54	52	57	..	65	62	64	65	..	64	61	63	64
	<i>Unweighted count</i>					296					1 687					1 983
Army	Not ticked	..	41	41	39	41	..	33	36	35	34	..	34	37	36	35
	Ticked	..	59	59	61	59	..	67	64	65	66	..	66	63	64	65
	<i>Unweighted count</i>					1 020					1 913					2 933
RAF	Not ticked	..	27 **	33	33	33	..	23 **	29	28	29	..	24 **	30	29	30
	Ticked	..	73 **	67	67	67	..	77 **	71	72	71	..	76 **	70	71	70
	<i>Unweighted count</i>					877					1 871					2 748

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.4 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quality.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	19 **	12	12	11	..	20 **	17 **	14	15	..	20 **	16 **	13	14
	Ticked	..	81 **	88	88	89	..	80 **	83 **	86	85	..	80 **	84 **	87	86
	<i>Unweighted count</i>					3 046					6 964					10 010
Royal Navy	Not ticked	..	15	13	13	13	..	19 **	15	13	13	..	18 **	14	13	13
	Ticked	..	85	87	87	87	..	81 **	85	87	87	..	82 **	86	87	87
	<i>Unweighted count</i>					853					1 493					2 346
Royal Marines	Not ticked	..	13	15	12	12	..	16	16	14	14	..	15	16	14	14
	Ticked	..	87	85	88	88	..	84	84	86	86	..	85	84	86	86
	<i>Unweighted count</i>					296					1 687					1 983
Army	Not ticked	..	13	13	12	11	..	18	20 **	15	16	..	17	19 **	15	15
	Ticked	..	87	87	88	89	..	82	80 **	85	84	..	83	81 **	85	85
	<i>Unweighted count</i>					1 020					1 913					2 933
RAF	Not ticked	..	35 **	8	10	11	..	30 **	13	9	11	..	31 **	12	10	11
	Ticked	..	65 **	92	90	89	..	70 **	87	91	89	..	69 **	88	90	89
	<i>Unweighted count</i>					877					1 871					2 748

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.5 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Quantity.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	77	74	73	76	..	60	59	59	58	..	63	62	61	61
	Ticked	..	23	26	27	24	..	40	41	41	42	..	37	38	39	39
	<i>Unweighted count</i>					3 046					6 964					10 010
Royal Navy	Not ticked	..	73	79	75	77	..	64	62	62	64	..	66	66	65	67
	Ticked	..	27	21	25	23	..	36	38	38	36	..	34	34	35	33
	<i>Unweighted count</i>					853					1 493					2 346
Royal Marines	Not ticked	..	65	62	61	58	..	47 **	48	48	51	..	49 **	50	50	52
	Ticked	..	35	38	39	42	..	53 **	52	52	49	..	51 **	50	50	48
	<i>Unweighted count</i>					296					1 687					1 983
Army	Not ticked	..	74	72	73	76	..	56	58	58	56	..	58	60	60	59
	Ticked	..	26	28	27	24	..	44	42	42	44	..	42	40	40	41
	<i>Unweighted count</i>					1 020					1 913					2 933
RAF	Not ticked	..	85 **	76	75	76	..	74 **	62	61	62	..	77 **	65	64	65
	Ticked	..	15 **	24	25	24	..	26 **	38	39	38	..	23 **	35	36	35
	<i>Unweighted count</i>					877					1 871					2 748

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.6 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Well-known brand.

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	96 **	97	97	97	..	92 **	94	94	94	..	93 **	95	95	94
	Ticked	..	4 **	3	3	3	..	8 **	6	6	6	..	7 **	5	5	6
	<i>Unweighted count</i>					3 046					6 964					10 010
Royal Navy	Not ticked	..	98	98	98	97	..	93	95	95	95	..	94	96	96	95
	Ticked	..	2	2	2	3	..	7	5	5	5	..	6	4	4	5
	<i>Unweighted count</i>					853					1 493					2 346
Royal Marines	Not ticked	..	98	97	100	99	..	94	94	93	93	..	94	94	94	94
	Ticked	..	2	3	0	1	..	6	6	7	7	..	6	6	6	6
	<i>Unweighted count</i>					296					1 687					1 983
Army	Not ticked	..	96	97	97	97	..	92	94	94	93	..	92	95	94	94
	Ticked	..	4	3	3	3	..	8	6	6	7	..	8	5	6	6
	<i>Unweighted count</i>					1 020					1 913					2 933
RAF	Not ticked	..	93 **	96	96	96	..	92 **	95	95	95	..	92 **	95	95	96
	Ticked	..	7 **	4	4	4	..	8 **	5	5	5	..	8 **	5	5	4
	<i>Unweighted count</i>					877					1 871					2 748

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.7 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Where it is sourced from (e.g. Fairtrade, locally produced).

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	87 **	85	85	84	..	89 **	88	87	87	..	89 **	87	87	86
	Ticked	..	13 **	15	15	16	..	11 **	12	13	13	..	11 **	13	13	14
	<i>Unweighted count</i>					3 046					6 964					10 010
Royal Navy	Not ticked	..	87	84	85	84	..	86	88	88	86	..	87	87	87	85
	Ticked	..	13	16	15	16	..	14	12	12	14	..	13	13	13	15
	<i>Unweighted count</i>					853					1 493					2 346
Royal Marines	Not ticked	..	89	84	87	87	..	86	88 **	86	84	..	86	87 **	86	84
	Ticked	..	11	16	13	13	..	14	12 **	14	16	..	14	13 **	14	16
	<i>Unweighted count</i>					296					1 687					1 983
Army	Not ticked	..	86	85	85	83	..	89	87	87	87	..	89	87	87	86
	Ticked	..	14	15	15	17	..	11	13	13	13	..	11	13	13	14
	<i>Unweighted count</i>					1 020					1 913					2 933
RAF	Not ticked	..	89	87	86	86	..	91 **	87	87	88	..	90 **	87	87	87
	Ticked	..	11	13	14	14	..	9 **	13	13	12	..	10 **	13	13	13
	<i>Unweighted count</i>					877					1 871					2 748

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2015 (2) minor wording change in 2016

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.8 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Other.**

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	94	92	93	93	..	96	95	95	95	..	95	95	95	95
	Ticked	..	6	8	7	7	..	4	5	5	5	..	5	5	5	5
	<i>Unweighted count</i>					3 046					6 964					10 010
Royal Navy	Not ticked	..	91	90	91	92	..	95	95	94	94	..	94	94	93	94
	Ticked	..	9	10	9	8	..	5	5	6	6	..	6	6	7	6
	<i>Unweighted count</i>					853					1 493					2 346
Royal Marines	Not ticked	..	96	95	93	96	..	97	96	96	96	..	97	96	95	96
	Ticked	..	4	5	7	4	..	3	4	4	4	..	3	4	5	4
	<i>Unweighted count</i>					296					1 687					1 983
Army	Not ticked	..	96	93	93	94	..	96	95	96	96	..	96	95	95	95
	Ticked	..	4	7	7	6	..	4	5	4	4	..	4	5	5	5
	<i>Unweighted count</i>					1 020					1 913					2 933
RAF	Not ticked	..	94	93	93	93	..	94	95	95	96	..	94	95	95	95
	Ticked	..	6	7	7	7	..	6	5	5	4	..	6	5	5	5
	<i>Unweighted count</i>					877					1 871					2 748

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.9 How often do you use Service-provided catering facilities...? For eating at breakfast.

		Percentages														
		Officer				Other Ranks/Rates					Total					
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	6 **	5	5 **	4	..	6	7	6	5	..	6	6 **	6	5
	Often	..	6	6	6	6	..	8	8	9	7	..	7	8	8	7
	Sometimes	..	12	10	11	11	..	12	13	13	13	..	12	13	12	13
	Rarely	..	35	37	35	36	..	27	26	25 **	27	..	28	28	26 **	29
	Never	..	41	42	43	43	..	48	45	48	47	..	46	45	47	46
	<i>Unweighted count</i>					2 830					6 486					9 316
Royal Navy	Always	..	10	6	9	7	..	12	10	9	10	..	11	9	9	10
	Often	..	6	7	7	7	..	12	9	10	10	..	11	8	9	9
	Sometimes	..	14	10	12	12	..	12	12	14	12	..	13	11	13	12
	Rarely	..	33	36	34	32	..	22	27	27	25	..	25	29	29	26
	Never	..	37	41	39	42	..	41	42	39	43	..	40	42	39 **	43
	<i>Unweighted count</i>					792					1 390					2 182
Royal Marines	Always	..	8	7	7	6	..	5	5	4	4	..	5	5	5	4
	Often	..	14 **	12	9	9	..	5	6	6	6	..	6	7	6	6
	Sometimes	..	17	15	15	17	..	12	12	11	11	..	12	12	12	11
	Rarely	..	30	36	37	35	..	24	23	22	24	..	25	24	24	25
	Never	..	31	29	32	33	..	53	55	56	56	..	51	52	54	53
	<i>Unweighted count</i>					284					1 608					1 892
Army	Always	..	6	6	6	4	..	5	7	6	6	..	5	7	6	5
	Often	..	6	8	7	6	..	8	10	10	8	..	8	9	10	8
	Sometimes	..	12	11	12	12	..	14	16	15	16	..	14	16	14	15
	Rarely	..	35	37	34	37	..	30	27	25 **	31	..	30	29	26 **	32
	Never	..	41	38	42	41	..	43	39	44 **	40	..	43	39	44 **	40
	<i>Unweighted count</i>					933					1 743					2 676
RAF	Always	..	2	3 **	3 **	1	..	3	3	3 **	2	..	3	3 **	3 **	2
	Often	..	4	3	3	4	..	4	4	3	3	..	4	3	3	3
	Sometimes	..	11	7	9	9	..	8	7	7	7	..	8	7	8	7
	Rarely	..	37	36	36	35	..	23	24	22	22	..	26	27	25	25
	Never	..	46	51	50	50	..	63	62	64	67	..	60 **	60	61	63
	<i>Unweighted count</i>					821					1 745					2 566

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.10 How often do you use Service-provided catering facilities...? For eating at lunchtime.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	13	13	13	12	..	14	14	13	12	..	14	14	13	12
	Often	..	24	25	25	24	..	20	22	21	20	..	21	23	22	21
	Sometimes	..	28	27	25	28	..	22	23	21	23	..	23	24	22	24
	Rarely	..	24	24	26	23	..	23	22	22	22	..	23	22	23	22
	Never	..	11	11	10	12	..	21	20 **	23	22	..	19	18 **	21	20
	<i>Unweighted count</i>					2 970					6 764					9 734
Royal Navy	Always	..	17	14	18	15	..	16	16	17	16	..	16	16	17	16
	Often	..	24	27	25	24	..	22	21	22	21	..	23	22	23	22
	Sometimes	..	27	23	24	24	..	20	21	19	18	..	21	21	21	19
	Rarely	..	23	25	25	26	..	21	23	21	21	..	21	23	22	22
	Never	..	9	11	8	11	..	21	20 **	21	24	..	18	17 **	18 **	21
	<i>Unweighted count</i>					832					1 439					2 271
Royal Marines	Always	..	21 **	25	27	28	..	15	15	15	13	..	15	16	16	15
	Often	..	39	31	36	32	..	27	24	23	24	..	28 **	24	24	25
	Sometimes	..	22	26	20	22	..	23	23	23	21	..	23	23	22	21
	Rarely	..	12	13	11	10	..	19	18	19	21	..	18	18	18	19
	Never	..	7	5	6	7	..	16 **	21	20	21	..	15 **	19	19	19
	<i>Unweighted count</i>					298					1 677					1 975
Army	Always	..	15	15	14	13	..	16	15	13	14	..	16	15	13	14
	Often	..	24	25	27	25	..	21	24	23	22	..	21	25	24	22
	Sometimes	..	27	26	25	30	..	22	24	22	25	..	23	24	23 **	26
	Rarely	..	22	24	24	21	..	21	20	21	21	..	21	20	21	21
	Never	..	12	10	10	11	..	19	17	21	19	..	18	16	19	17
	<i>Unweighted count</i>					987					1 826					2 813
RAF	Always	..	6	7	7	7	..	8 **	9 **	9 **	5	..	8	8 **	9 **	6
	Often	..	23	22	22	22	..	16	18	14	15	..	18	19	16	16
	Sometimes	..	30	33	27	29	..	22	21	19	19	..	23	23	21	21
	Rarely	..	29	26	31	27	..	28	27	27	29	..	28	27	28	28
	Never	..	12	12	13	15	..	26 **	27 **	31	32	..	23 **	23 **	27	28
	<i>Unweighted count</i>					853					1 822					2 675

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.11 How often do you use Service-provided catering facilities...? For eating in the evening.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	9 **	7	7	6	..	10 **	10 **	9	8	..	10 **	10 **	9	8
	Often	..	12	12	11	11	..	16 **	16 **	14	13	..	15 **	15 **	14	13
	Sometimes	..	13	13	13	13	..	14	15	14	14	..	14	15	14	14
	Rarely	..	34	36	35	36	..	23	23	23	24	..	25	26	25	26
	Never	..	32	33	34	35	..	37 **	35 **	39	40	..	36 **	35 **	39	39
	<i>Unweighted count</i>					2 824					6 556					9 380
Royal Navy	Always	..	11	7	9	8	..	13	12	13	11	..	13	11	12	10
	Often	..	14	15	14	14	..	19	17	18	17	..	17	16	17	17
	Sometimes	..	13	12	13	13	..	16	15	15	15	..	15	14	14	15
	Rarely	..	34	35	35	32	..	22	25	25	21	..	25	27 **	27 **	24
	Never	..	29	31	29	33	..	30 **	31	30 **	35	..	30 **	31	30 **	35
	<i>Unweighted count</i>					788					1 406					2 194
Royal Marines	Always	..	11	11	12	8	..	12	11	10	10	..	12 **	11	11	9
	Often	..	19	18	16	17	..	17	15	14	16	..	17	15	15	16
	Sometimes	..	16	18	19	17	..	19 **	18 **	17	15	..	18 **	18 **	18	15
	Rarely	..	31	31	33	34	..	24	23	25	25	..	25	24 **	26	26
	Never	..	23	21	21	23	..	29 **	33	33	34	..	28 **	32	32	33
	<i>Unweighted count</i>					287					1 646					1 933
Army	Always	..	10 **	7	7	6	..	11	11 **	9	8	..	11 **	11 **	9	8
	Often	..	12	13	10	10	..	17	18 **	15	14	..	17 **	17 **	15	13
	Sometimes	..	13	14	14	12	..	14	17	15	17	..	14	16	15	16
	Rarely	..	32	36	35	36	..	23	23	23	25	..	25	25	25	27
	Never	..	33	31	34	35	..	34	31 **	37	36	..	34	31 **	36	36
	<i>Unweighted count</i>					931					1 748					2 679
RAF	Always	..	5	5	4	3	..	6	7 **	6	4	..	6 **	6 **	6 **	4
	Often	..	10	9	8	8	..	9	10	9	8	..	10	10	9	8
	Sometimes	..	14	11	12	13	..	10	10	9	8	..	11	10	10	9
	Rarely	..	36	37	35	39	..	22	23	21	22	..	25	26	24	26
	Never	..	35	38	40	37	..	52 **	50 **	55	58	..	48 **	48 **	52	53
	<i>Unweighted count</i>					818					1 756					2 574

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.12 How often do you use Service-provided catering facilities...? For drinking, socialising in the bar.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	3	2	3	3	..	2	2	2	2	..	2	2	2	2
	Often	..	14	14	14	14	..	9	8	7	7	..	10	9	8	9
	Sometimes	..	36	35	34	33	..	24	25 **	25	23	..	26	27 **	26	25
	Rarely	..	33	34	34	36	..	29	30	28	29	..	30	30	29	31
	Never	..	13	14	15	15	..	36	35 **	38	39	..	32	31 **	33	34
	<i>Unweighted count</i>					2 840					6 444					9 284
Royal Navy	Always	..	4	2	3	3	..	3	2	3	2	..	3	2	3	2
	Often	..	14	15	14	14	..	6	6	8	8	..	8	8	9	9
	Sometimes	..	32	31	34	31	..	22	22	24	25	..	24	24	26	26
	Rarely	..	37	36	34	35	..	35	33	35	30	..	35 **	34	35	32
	Never	..	13	16	14	16	..	35	37	31	35	..	29	32	27 **	31
	<i>Unweighted count</i>					774					1 374					2 148
Royal Marines	Always	..	4	4	3	4	..	2	2	2	2	..	2	2	2	2
	Often	..	17	14 **	20	22	..	7 **	7	6	6	..	8	8	7	8
	Sometimes	..	44 **	47 **	38	34	..	22	23 **	21	20	..	24 **	26 **	23	22
	Rarely	..	25 **	25 **	34	33	..	27	25	25	27	..	27	25	26	27
	Never	..	10	9	5	8	..	42 **	43	46	46	..	38	40	41	41
	<i>Unweighted count</i>					289					1 563					1 852
Army	Always	..	4	3	3	3	..	2	2	3	2	..	2	2	3	2
	Often	..	13	13	13	12	..	10	9	7	7	..	10	10	8	8
	Sometimes	..	35	35	31	33	..	22	25 **	25	21	..	24	26 **	26	23
	Rarely	..	32	34	33	35	..	26	27	24	27	..	27	28	25	28
	Never	..	16	16	19	18	..	40	37 **	42	43	..	36	33 **	38	38
	<i>Unweighted count</i>					944					1 720					2 664
RAF	Always	..	2	2	2	3	..	1	1	2	1	..	1	2	2	1
	Often	..	16	15	15	17	..	8	9	7	8	..	10	10	9	10
	Sometimes	..	38	39	37	33	..	32 **	30	27	26	..	33 **	32 **	29	28
	Rarely	..	34	34	35	37	..	34	35	36	35	..	34	34	36	36
	Never	..	10	11	10	10	..	25 **	25 **	29	29	..	22 **	22	25	25
	<i>Unweighted count</i>					833					1 787					2 620

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.13 How often do you use Service-provided catering facilities...? For informal functions.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	2	2	3	2	..	2	2	2	2	..	2	2	2	2
	Often	..	10	11	11	11	..	7	7	7	7	..	8	8	8	8
	Sometimes	..	36	35	33	33	..	25	27 **	24	23	..	27 **	28 **	25	25
	Rarely	..	35	35	36	36	..	31	31	31	30	..	32	32	32	31
	Never	..	16	17	17	18	..	35 **	33 **	36	38	..	31 **	30 **	32	34
	<i>Unweighted count</i>					2 811					6 380					9 191
Royal Navy	Always	..	2	1	2	2	..	1	1	2	1	..	2	1	2	1
	Often	..	8	11	9	10	..	3	4	5	5	..	4	6	6	6
	Sometimes	..	31	34	37	31	..	18	19	19	19	..	21	23	23	22
	Rarely	..	39	35	36	35	..	32	33	32	32	..	33	33	33	32
	Never	..	20	18	16 **	22	..	46	44	43	44	..	40	37	37	38
	<i>Unweighted count</i>					763					1 318					2 081
Royal Marines	Always	..	2	3	3	2	..	2	2	2	1	..	2	2	2	1
	Often	..	13	11	14	14	..	6	6	5	5	..	6	7	6	6
	Sometimes	..	43	43	39	37	..	21	21	19	20	..	24	23	22	22
	Rarely	..	29	31	35	36	..	28	25	27	27	..	28	26	28	28
	Never	..	13	12	10	11	..	44	46	47	47	..	40	42	43	42
	<i>Unweighted count</i>					281					1 547					1 828
Army	Always	..	3	3	3	3	..	2	2	2	2	..	2	2	3	2
	Often	..	12	12	12	11	..	9	8	9	8	..	9	9	9	8
	Sometimes	..	36	35	30	34	..	26	28 **	25	23	..	28	29 **	26	25
	Rarely	..	34	33	36	35	..	30	30	29	29	..	30	31	30	30
	Never	..	16	17	19	17	..	33	31 **	34	37	..	30	29 **	32	34
	<i>Unweighted count</i>					947					1 731					2 678
RAF	Always	..	1	2	2	2	..	1	1	1	1	..	1	1	1	1
	Often	..	10	8	11	10	..	6	7	5	6	..	7	7	6	7
	Sometimes	..	40 **	35	35	33	..	28	29	24	26	..	31	30	27	28
	Rarely	..	34	39	37	39	..	34	34	37 **	33	..	34	35	37	34
	Never	..	15	16	15	16	..	30 **	29 **	32	34	..	27 **	26 **	29	30
	<i>Unweighted count</i>					820					1 784					2 604

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.14 How often do you use Service-provided catering facilities...? For formal functions (Officers/SNCOs/WOs only).

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	12	10	10	10	..	12 **	8	8	8	..	12 **	8	8	9
	Often	..	26	28 **	26	24	..	26 **	19	18	17	..	26 **	21	20	19
	Sometimes	..	41	40	42	40	..	37 **	31	28	28	..	39 **	33	32	32
	Rarely	..	17 **	17 **	19	22	..	18	19	19	21	..	18 **	18 **	19	21
	Never	..	4	4	4	4	..	7 **	24	27	25	..	6 **	18	20	19
	<i>Unweighted count</i>					2 929					4 504					7 433
Royal Navy	Always	..	6	5	6	7	..	4	3	3	3	..	5	4	4	4
	Often	..	20	22	20	18	..	11	9	9	9	..	15 **	14	13	12
	Sometimes	..	45	45	44	43	..	38 **	28	27	26	..	41 **	34	33	32
	Rarely	..	23	22	25	24	..	31	25	27	28	..	28	24	26	27
	Never	..	5 **	6	5 **	8	..	16 **	35	34	34	..	11 **	25	24	25
	<i>Unweighted count</i>					795					994					1 789
Royal Marines	Always	..	12	10	15	13	..	13 **	6	7	6	..	12 **	7	8	8
	Often	..	29	28	24	25	..	30 **	15	14	14	..	29 **	17	15	16
	Sometimes	..	41	44	46	46	..	41 **	26	26	27	..	41 **	29	30	31
	Rarely	..	16	16	15	15	..	14 **	17	17	18	..	15	17	17	17
	Never	..	3	2	1	2	..	3 **	36	37	35	..	3 **	31	30	28
	<i>Unweighted count</i>					296					1 015					1 311
Army	Always	..	16 **	14	11	12	..	17 **	11	11	12	..	16 **	11	11	12
	Often	..	29	32 **	29	27	..	35 **	23	22	21	..	32 **	25	24	23
	Sometimes	..	39	36	40	39	..	35 **	32	29	29	..	36 **	33	32	31
	Rarely	..	12 **	14 **	16	20	..	11 **	15	14	17	..	12 **	15	15	18
	Never	..	3	3	4	3	..	3 **	19	24	21	..	3 **	15	19	17
	<i>Unweighted count</i>					989					1 286					2 275
RAF	Always	..	8	7	8	7	..	7 **	4	4	4	..	7 **	5	6	5
	Often	..	25	25	25	23	..	20 **	14	14	14	..	22 **	18	18	17
	Sometimes	..	42	44	42	40	..	41 **	31	28	29	..	41 **	36	33	33
	Rarely	..	20	19 **	20	24	..	24	25	26	25	..	22	23	24	25
	Never	..	4	5	5	5	..	8 **	26	28	27	..	7 **	19	20	20
	<i>Unweighted count</i>					849					1 209					2 058

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.15 How satisfied are you with the following? The availability of food during the week on my unit e.g. opening hours.

		Percentages														
		Officer				Other Ranks/Rates					Total					
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	68	65	65	65	..	49	49	48	47	..	52	52	51	50
	Neutral	..	22	24	24	22	..	31	30	31	32	..	29	29	30	30
	Dissatisfied	..	11 **	11 **	11	13	..	20	21	21	21	..	18	19	19	20
	<i>Unweighted count</i>					2 788					6 221					9 009
Royal Navy	Satisfied	..	68	70	70	67	..	50	53	50	50	..	54	57	55	54
	Neutral	..	24	22	21	22	..	31	30	30	31	..	30	28	28	29
	Dissatisfied	..	8	9	9	11	..	19	18	20	19	..	16	15	18	17
	<i>Unweighted count</i>					769					1 330					2 099
Royal Marines	Satisfied	..	73	72	74	72	..	46	44	42 **	46	..	49	47	46 **	49
	Neutral	..	19	20	16	20	..	32	35	34	33	..	30	33	32	31
	Dissatisfied	..	9	9	10	8	..	22	22	24	21	..	21	20	22 **	19
	<i>Unweighted count</i>					291					1 568					1 859
Army	Satisfied	..	68	63	66	68	..	50	49	49	48	..	53	51	51	51
	Neutral	..	20	25 **	24	20	..	30	30	31	33	..	28	29	30	31
	Dissatisfied	..	12	12	10	12	..	20	21	20	20	..	19	20	18	19
	<i>Unweighted count</i>					933					1 725					2 658
RAF	Satisfied	..	66 **	65 **	59	56	..	46 **	47 **	46 **	41	..	51 **	51 **	49 **	45
	Neutral	..	24	24	25	27	..	33	31	30	32	..	31	29	29	31
	Dissatisfied	..	10 **	11 **	15	17	..	21 **	23	24	27	..	19 **	20 **	22	25
	<i>Unweighted count</i>					795					1 598					2 393

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A241 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.16 How satisfied are you with the following? The number of functions during the year.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	63 **	60	59	58	..	34	36 **	34	33	..	39	40 **	38	38
	Neutral	..	28 **	32	30	32	..	43	43	44	44	..	40	41	41	41
	Dissatisfied	..	8 **	8 **	11	11	..	23	22	22	23	..	20	19	20	21
	<i>Unweighted count</i>					2 837					5 955					8 792
Royal Navy	Satisfied	..	63	63	64 **	58	..	27	32	27	27	..	37	40 **	37	36
	Neutral	..	29	32	30	34	..	51	48	50	53	..	45	43 **	45	48
	Dissatisfied	..	8	5	6	8	..	23	20	23	20	..	19	16	18	16
	<i>Unweighted count</i>					761					1 186					1 947
Royal Marines	Satisfied	..	65	67	66	64	..	30 **	28	27	27	..	34	33	32	32
	Neutral	..	30	27	30	29	..	51	52	50	50	..	48	49	47	47
	Dissatisfied	..	5	6	4	7	..	19 **	20 **	23	23	..	18 **	18 **	21	21
	<i>Unweighted count</i>					290					1 402					1 692
Army	Satisfied	..	63 **	59	55	57	..	36	37	36	34	..	40	40	39	38
	Neutral	..	28	31	29	31	..	41	40	41	41	..	39	39	39	39
	Dissatisfied	..	9	10	16	12	..	23	23	23	25	..	21	21	22	23
	<i>Unweighted count</i>					971					1 754					2 725
RAF	Satisfied	..	64 **	58	61	59	..	33	36	34	34	..	41	42	40	40
	Neutral	..	28	35	31	32	..	44	44	47	44	..	41	42	43	41
	Dissatisfied	..	7	7	8	10	..	23	20	20	22	..	19	17	17	19
	<i>Unweighted count</i>					815					1 613					2 428

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.17 How satisfied are you with the following? The standard of service from catering contractors on my unit.

		Percentages														
		Officer				Other Ranks/Rates				Total						
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	47 **	46 **	45	42	..	29 **	29 **	27	25	..	33 **	32 **	30	28
	Neutral	..	27	28	27	28	..	33	32	31	32	..	32	31	30	32
	Dissatisfied	..	26 **	27 **	28	30	..	37 **	39 **	42	43	..	35 **	37 **	40	40
	<i>Unweighted count</i>					2 837					6 335					9 172
Royal Navy	Satisfied	..	48	48	51	46	..	26	31 **	26	23	..	32	35 **	32 **	29
	Neutral	..	29	27	29	28	..	39	34	33	38	..	36	33	32	35
	Dissatisfied	..	23	24	20 **	26	..	35	35	41	39	..	32 **	32	36	36
	<i>Unweighted count</i>					753					1 294					2 047
Royal Marines	Satisfied	..	49	49	55 **	46	..	24	25	22	24	..	27	27	26	26
	Neutral	..	23	26	21	24	..	34	36	33	35	..	33	35	32	33
	Dissatisfied	..	28	25	24	30	..	42	39	45	41	..	40	38	42	40
	<i>Unweighted count</i>					291					1 577					1 868
Army	Satisfied	..	49	44	45	45	..	31 **	28	28	26	..	33 **	31	31	29
	Neutral	..	26	28	26	29	..	32	31	30	32	..	31	31	29	32
	Dissatisfied	..	26	28	29	26	..	37 **	40	42	42	..	35	38	40	39
	<i>Unweighted count</i>					971					1 786					2 757
RAF	Satisfied	..	44 **	46 **	38	33	..	29 **	30 **	25	23	..	32 **	34 **	28	26
	Neutral	..	27	28	29	27	..	32	32	31	29	..	31	31	31	29
	Dissatisfied	..	29 **	26 **	32 **	40	..	39 **	38 **	44	47	..	37 **	35 **	41 **	46
	<i>Unweighted count</i>					822					1 678					2 500

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.1 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Price.**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.4	2.3	2.4	2.4	..	2.0	1.7	1.8	2.0	..	1.7	1.4	1.6	1.7
	Ticked	..	2.4	2.3	2.4	2.4	..	2.0	1.7	1.8	2.0	..	1.7	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	4.0	3.9	4.0	4.0	..	3.3	3.2	2.8	3.3	..	2.7	2.6	2.3	2.7
	Ticked	..	4.0	3.9	4.0	4.0	..	3.3	3.2	2.8	3.3	..	2.7	2.6	2.3	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	5.4	5.8	5.5	5.7	..	2.0	1.9	2.0	2.5	..	1.9	1.8	1.9	2.3
	Ticked	..	5.4	5.8	5.5	5.7	..	2.0	1.9	2.0	2.5	..	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Not ticked	..	4.0	3.6	4.0	3.9	..	3.2	2.5	2.9	3.1	..	2.8	2.2	2.5	2.7
	Ticked	..	4.0	3.6	4.0	3.9	..	3.2	2.5	2.9	3.1	..	2.8	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.7	4.1	3.7	4.0	..	2.8	3.0	2.6	2.7	..	2.3	2.5	2.2	2.3
	Ticked	..	3.7	4.1	3.7	4.0	..	2.8	3.0	2.6	2.7	..	2.3	2.5	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.2 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Value for money.**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.1	1.9	2.1	2.0	..	2.0	1.6	1.7	1.8	..	1.7	1.4	1.5	1.5
	Ticked	..	2.1	1.9	2.1	2.0	..	2.0	1.6	1.7	1.8	..	1.7	1.4	1.5	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	3.7	3.5	3.5	3.6	..	3.2	3.0	2.7	3.2	..	2.6	2.5	2.2	2.6
	Ticked	..	3.7	3.5	3.5	3.6	..	3.2	3.0	2.7	3.2	..	2.6	2.5	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	4.8	4.6	4.7	4.6	..	1.9	1.8	1.9	2.4	..	1.8	1.7	1.7	2.2
	Ticked	..	4.8	4.6	4.7	4.6	..	1.9	1.8	1.9	2.4	..	1.8	1.7	1.7	2.2
	<i>Unweighted count</i>															
Army	Not ticked	..	3.5	3.1	3.5	3.3	..	3.1	2.4	2.7	2.9	..	2.7	2.1	2.4	2.5
	Ticked	..	3.5	3.1	3.5	3.3	..	3.1	2.4	2.7	2.9	..	2.7	2.1	2.4	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.4	3.5	3.1	3.4	..	2.7	2.6	2.4	2.5	..	2.2	2.2	2.0	2.1
	Ticked	..	3.4	3.5	3.1	3.4	..	2.7	2.6	2.4	2.5	..	2.2	2.2	2.0	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.3 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Choice.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.3	2.2	2.3	2.3	..	2.0	1.7	1.8	2.0	..	1.7	1.4	1.5	1.7
	Ticked	..	2.3	2.2	2.3	2.3	..	2.0	1.7	1.8	2.0	..	1.7	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	4.0	3.8	3.8	3.9	..	3.2	3.1	2.7	3.2	..	2.6	2.5	2.3	2.6
	Ticked	..	4.0	3.8	3.8	3.9	..	3.2	3.1	2.7	3.2	..	2.6	2.5	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	5.4	5.8	5.5	5.7	..	2.0	1.9	2.0	2.6	..	1.9	1.8	1.9	2.4
	Ticked	..	5.4	5.8	5.5	5.7	..	2.0	1.9	2.0	2.6	..	1.9	1.8	1.9	2.4
	<i>Unweighted count</i>															
Army	Not ticked	..	4.0	3.6	3.9	3.8	..	3.2	2.6	2.8	3.1	..	2.8	2.2	2.5	2.7
	Ticked	..	4.0	3.6	3.9	3.8	..	3.2	2.6	2.8	3.1	..	2.8	2.2	2.5	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.4	3.9	3.5	3.8	..	2.4	2.8	2.5	2.7	..	2.0	2.4	2.1	2.3
	Ticked	..	3.4	3.9	3.5	3.8	..	2.4	2.8	2.5	2.7	..	2.0	2.4	2.1	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.4 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quality.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	1.8	1.5	1.5	1.5	..	1.7	1.4	1.3	1.5	..	1.4	1.2	1.1	1.3
	Ticked	..	1.8	1.5	1.5	1.5	..	1.7	1.4	1.3	1.5	..	1.4	1.2	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	2.9	2.5	2.7	2.7	..	2.6	2.2	1.9	2.1	..	2.1	1.8	1.6	1.7
	Ticked	..	2.9	2.5	2.7	2.7	..	2.6	2.2	1.9	2.1	..	2.1	1.8	1.6	1.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	3.7	4.1	3.6	3.8	..	1.6	1.4	1.5	1.9	..	1.4	1.3	1.4	1.7
	Ticked	..	3.7	4.1	3.6	3.8	..	1.6	1.4	1.5	1.9	..	1.4	1.3	1.4	1.7
	<i>Unweighted count</i>															
Army	Not ticked	..	2.6	2.5	2.6	2.4	..	2.6	2.1	2.1	2.4	..	2.3	1.8	1.8	2.1
	Ticked	..	2.6	2.5	2.6	2.4	..	2.6	2.1	2.1	2.4	..	2.3	1.8	1.8	2.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	3.7	2.3	2.2	2.5	..	2.7	2.1	1.6	1.9	..	2.3	1.7	1.4	1.6
	Ticked	..	3.7	2.3	2.2	2.5	..	2.7	2.1	1.6	1.9	..	2.3	1.7	1.4	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.5 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Quantity.**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	2.0	2.0	2.1	2.0	..	2.1	1.7	1.9	2.1	..	1.8	1.5	1.6	1.7
	Ticked	..	2.0	2.0	2.1	2.0	..	2.1	1.7	1.9	2.1	..	1.8	1.5	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	3.6	3.2	3.4	3.4	..	3.2	3.2	2.7	3.2	..	2.6	2.5	2.3	2.6
	Ticked	..	3.6	3.2	3.4	3.4	..	3.2	3.2	2.7	3.2	..	2.6	2.5	2.3	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	5.2	5.6	5.3	5.6	..	2.1	2.0	2.1	2.7	..	2.0	1.9	1.9	2.4
	Ticked	..	5.2	5.6	5.3	5.6	..	2.1	2.0	2.1	2.7	..	2.0	1.9	1.9	2.4
	<i>Unweighted count</i>															
Army	Not ticked	..	3.5	3.3	3.6	3.3	..	3.4	2.6	2.9	3.3	..	2.9	2.3	2.5	2.8
	Ticked	..	3.5	3.3	3.6	3.3	..	3.4	2.6	2.9	3.3	..	2.9	2.3	2.5	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	2.8	3.5	3.2	3.5	..	2.7	3.1	2.8	2.9	..	2.2	2.5	2.3	2.4
	Ticked	..	2.8	3.5	3.2	3.5	..	2.7	3.1	2.8	2.9	..	2.2	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.6 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Well-known brand.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	1.0	0.8	0.8	0.8	..	1.3	0.8	1.0	1.1	..	1.0	0.7	0.8	0.9
	Ticked	..	1.0	0.8	0.8	0.8	..	1.3	0.8	1.0	1.1	..	1.0	0.7	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	1.3	1.1	1.1	1.3	..	1.8	1.4	1.2	1.5	..	1.4	1.1	1.0	1.2
	Ticked	..	1.3	1.1	1.1	1.3	..	1.8	1.4	1.2	1.5	..	1.4	1.1	1.0	1.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	1.5	2.0	0.5	1.1	..	1.1	0.9	1.0	1.4	..	1.0	0.9	0.9	1.3
	Ticked	..	1.5	2.0	0.5	1.1	..	1.1	0.9	1.0	1.4	..	1.0	0.9	0.9	1.3
	<i>Unweighted count</i>															
Army	Not ticked	..	1.6	1.3	1.4	1.2	..	2.0	1.3	1.5	1.7	..	1.7	1.1	1.3	1.5
	Ticked	..	1.6	1.3	1.4	1.2	..	2.0	1.3	1.5	1.7	..	1.7	1.1	1.3	1.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	1.9	1.7	1.3	1.5	..	1.7	1.5	1.2	1.3	..	1.4	1.2	1.0	1.0
	Ticked	..	1.9	1.7	1.3	1.5	..	1.7	1.5	1.2	1.3	..	1.4	1.2	1.0	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.7 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Where it is sourced from (e.g. Fairtrade, locally produced).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	1.6	1.6	1.7	1.8	..	1.4	1.2	1.3	1.5	..	1.2	1.0	1.1	1.2
	Ticked	..	1.6	1.6	1.7	1.8	..	1.4	1.2	1.3	1.5	..	1.2	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	2.7	2.9	2.8	3.0	..	2.3	2.1	1.9	2.4	..	1.9	1.8	1.6	2.0
	Ticked	..	2.7	2.9	2.8	3.0	..	2.3	2.1	1.9	2.4	..	1.9	1.8	1.6	2.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	3.5	4.3	3.8	3.9	..	1.5	1.3	1.5	2.0	..	1.4	1.3	1.4	1.8
	Ticked	..	3.5	4.3	3.8	3.9	..	1.5	1.3	1.5	2.0	..	1.4	1.3	1.4	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	2.8	2.6	2.9	2.9	..	2.2	1.8	2.0	2.3	..	1.9	1.6	1.8	2.0
	Ticked	..	2.8	2.6	2.9	2.9	..	2.2	1.8	2.0	2.3	..	1.9	1.6	1.8	2.0
	<i>Unweighted count</i>															
RAF	Not ticked	..	2.4	2.8	2.6	2.8	..	1.8	2.1	1.9	2.0	..	1.5	1.7	1.6	1.7
	Ticked	..	2.4	2.8	2.6	2.8	..	1.8	2.1	1.9	2.0	..	1.5	1.7	1.6	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.8 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Other.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	1.0	1.2	1.2	1.1	..	0.8	0.8	0.7	0.8	..	0.7	0.7	0.6	0.7
	Ticked	..	1.0	1.2	1.2	1.1	..	0.8	0.8	0.7	0.8	..	0.7	0.7	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	2.3	2.3	2.3	2.2	..	1.5	1.4	1.3	1.5	..	1.2	1.2	1.1	1.3
	Ticked	..	2.3	2.3	2.3	2.2	..	1.5	1.4	1.3	1.5	..	1.2	1.2	1.1	1.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	2.0	2.5	2.7	2.3	..	0.8	0.8	0.9	1.0	..	0.7	0.7	0.8	0.9
	Ticked	..	2.0	2.5	2.7	2.3	..	0.8	0.8	0.9	1.0	..	0.7	0.7	0.8	0.9
	<i>Unweighted count</i>															
Army	Not ticked	..	1.6	1.8	2.0	1.8	..	1.2	1.1	1.1	1.3	..	1.1	1.0	1.0	1.1
	Ticked	..	1.6	1.8	2.0	1.8	..	1.2	1.1	1.1	1.3	..	1.1	1.0	1.0	1.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	1.8	2.2	1.9	2.1	..	1.4	1.3	1.2	1.2	..	1.2	1.1	1.1	1.1
	Ticked	..	1.8	2.2	1.9	2.1	..	1.4	1.3	1.2	1.2	..	1.2	1.1	1.1	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.9 How often do you use Service-provided catering facilities...? For eating at breakfast.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	1.2	1.1	1.1	0.9	..	1.1	1.0	1.0	1.0	..	0.9	0.8	0.8	0.9
	Often	..	1.2	1.2	1.2	1.2	..	1.3	1.1	1.2	1.2	..	1.1	0.9	1.0	1.0
	Sometimes	..	1.6	1.4	1.6	1.6	..	1.6	1.3	1.4	1.6	..	1.4	1.1	1.2	1.3
	Rarely	..	2.4	2.3	2.4	2.4	..	2.0	1.6	1.6	1.9	..	1.7	1.4	1.4	1.6
	Never	..	2.4	2.3	2.4	2.4	..	2.2	1.8	1.9	2.1	..	1.9	1.5	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Always	..	2.5	2.0	2.4	2.1	..	2.3	2.1	1.8	2.2	..	1.9	1.7	1.5	1.8
	Often	..	2.1	2.1	2.2	2.1	..	2.3	2.0	1.8	2.1	..	1.8	1.6	1.5	1.7
	Sometimes	..	2.8	2.4	2.7	2.7	..	2.2	2.1	2.0	2.2	..	1.8	1.7	1.7	1.8
	Rarely	..	3.9	3.9	3.9	3.9	..	2.7	2.9	2.6	2.9	..	2.3	2.4	2.2	2.4
	Never	..	4.0	4.0	4.1	4.1	..	3.3	3.3	2.8	3.4	..	2.7	2.7	2.4	2.8
	<i>Unweighted count</i>															
Royal Marines	Always	..	3.1	3.0	3.1	2.9	..	1.0	0.8	0.9	1.1	..	0.9	0.8	0.8	1.0
	Often	..	4.0	3.9	3.4	3.4	..	1.0	1.0	1.0	1.3	..	1.0	0.9	1.0	1.2
	Sometimes	..	4.3	4.3	4.1	4.5	..	1.4	1.3	1.4	1.6	..	1.3	1.2	1.3	1.5
	Rarely	..	5.3	5.8	5.6	5.6	..	1.9	1.7	1.7	2.2	..	1.8	1.6	1.7	2.1
	Never	..	5.3	5.5	5.4	5.4	..	2.2	2.0	2.1	2.7	..	2.0	1.9	1.9	2.4
	<i>Unweighted count</i>															
Army	Always	..	2.1	1.9	2.0	1.6	..	1.6	1.5	1.5	1.7	..	1.4	1.3	1.3	1.4
	Often	..	2.1	2.1	2.2	2.0	..	2.1	1.7	2.0	2.0	..	1.8	1.5	1.7	1.7
	Sometimes	..	2.8	2.4	2.7	2.6	..	2.6	2.1	2.2	2.6	..	2.2	1.8	1.9	2.2
	Rarely	..	4.0	3.7	4.0	3.9	..	3.2	2.4	2.5	3.1	..	2.8	2.1	2.2	2.7
	Never	..	4.2	3.7	4.2	4.0	..	3.5	2.7	3.1	3.3	..	3.1	2.3	2.7	2.9
	<i>Unweighted count</i>															
RAF	Always	..	1.2	1.5	1.2	0.9	..	1.1	1.1	1.1	0.8	..	0.9	1.0	0.9	0.7
	Often	..	1.5	1.4	1.3	1.6	..	1.3	1.2	1.1	1.1	..	1.0	1.0	0.9	1.0
	Sometimes	..	2.5	2.3	2.1	2.4	..	1.6	1.6	1.5	1.5	..	1.4	1.4	1.2	1.3
	Rarely	..	3.9	4.2	3.7	4.0	..	2.5	2.7	2.3	2.5	..	2.1	2.3	2.0	2.1
	Never	..	4.0	4.4	3.8	4.2	..	3.0	3.1	2.8	2.9	..	2.5	2.6	2.3	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.10 How often do you use Service-provided catering facilities...? For eating at lunchtime.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	1.7	1.6	1.6	1.6	..	1.7	1.3	1.3	1.5	..	1.5	1.1	1.1	1.2
	Often	..	2.1	2.0	2.1	2.1	..	1.8	1.5	1.6	1.7	..	1.5	1.3	1.4	1.5
	Sometimes	..	2.1	2.0	2.1	2.2	..	1.8	1.5	1.6	1.8	..	1.5	1.3	1.3	1.5
	Rarely	..	2.0	1.9	2.1	2.0	..	1.8	1.4	1.5	1.7	..	1.5	1.2	1.3	1.4
	Never	..	1.6	1.4	1.5	1.6	..	1.7	1.4	1.6	1.7	..	1.5	1.2	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Always	..	3.1	2.8	3.1	2.9	..	2.5	2.5	2.2	2.6	..	2.0	2.0	1.8	2.1
	Often	..	3.5	3.5	3.5	3.5	..	2.8	2.7	2.4	2.8	..	2.3	2.2	2.0	2.3
	Sometimes	..	3.6	3.3	3.4	3.5	..	2.6	2.6	2.2	2.5	..	2.1	2.1	1.9	2.1
	Rarely	..	3.4	3.4	3.5	3.6	..	2.7	2.6	2.3	2.7	..	2.2	2.2	1.9	2.2
	Never	..	2.3	2.4	2.2	2.6	..	2.7	2.6	2.3	2.9	..	2.2	2.1	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Always	..	4.5	5.0	4.9	5.1	..	1.6	1.4	1.5	1.8	..	1.5	1.4	1.4	1.7
	Often	..	5.4	5.4	5.4	5.3	..	1.9	1.7	1.8	2.3	..	1.8	1.6	1.7	2.1
	Sometimes	..	4.5	5.1	4.4	4.7	..	1.8	1.7	1.8	2.2	..	1.7	1.6	1.6	2.0
	Rarely	..	3.7	4.0	3.3	3.3	..	1.7	1.5	1.7	2.1	..	1.6	1.4	1.5	1.9
	Never	..	2.8	2.4	2.8	2.9	..	1.6	1.6	1.7	2.2	..	1.5	1.5	1.5	2.0
	<i>Unweighted count</i>															
Army	Always	..	3.0	2.7	2.8	2.7	..	2.8	2.0	2.1	2.4	..	2.4	1.7	1.8	2.1
	Often	..	3.5	3.2	3.6	3.4	..	2.9	2.4	2.6	2.8	..	2.5	2.1	2.3	2.4
	Sometimes	..	3.6	3.2	3.5	3.6	..	2.9	2.3	2.5	2.9	..	2.5	2.0	2.2	2.5
	Rarely	..	3.3	3.1	3.4	3.2	..	2.8	2.1	2.4	2.6	..	2.4	1.8	2.1	2.3
	Never	..	2.7	2.3	2.4	2.5	..	2.7	2.0	2.4	2.6	..	2.3	1.7	2.1	2.2
	<i>Unweighted count</i>															
RAF	Always	..	1.9	2.1	2.0	2.2	..	1.7	1.9	1.7	1.4	..	1.4	1.5	1.4	1.2
	Often	..	3.3	3.5	3.1	3.4	..	2.3	2.5	2.0	2.2	..	1.9	2.1	1.7	1.9
	Sometimes	..	3.6	4.0	3.3	3.7	..	2.4	2.5	2.2	2.3	..	2.0	2.1	1.8	2.0
	Rarely	..	3.5	3.7	3.5	3.7	..	2.7	2.7	2.5	2.7	..	2.2	2.3	2.1	2.3
	Never	..	2.5	2.8	2.5	3.0	..	2.7	2.8	2.7	2.9	..	2.2	2.3	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.11 How often do you use Service-provided catering facilities...? For eating in the evening.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	1.4	1.2	1.3	1.2	..	1.5	1.2	1.2	1.2	..	1.2	1.0	1.0	1.0
	Often	..	1.6	1.5	1.5	1.5	..	1.8	1.4	1.4	1.5	..	1.5	1.2	1.2	1.3
	Sometimes	..	1.7	1.6	1.7	1.6	..	1.6	1.3	1.4	1.6	..	1.3	1.1	1.2	1.3
	Rarely	..	2.3	2.2	2.3	2.4	..	1.8	1.5	1.6	1.8	..	1.5	1.3	1.4	1.5
	Never	..	2.3	2.2	2.3	2.3	..	2.1	1.7	1.9	2.0	..	1.8	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Always	..	2.6	2.0	2.4	2.3	..	2.4	2.3	2.0	2.2	..	1.9	1.8	1.6	1.8
	Often	..	2.9	2.9	2.9	2.9	..	2.7	2.6	2.2	2.6	..	2.1	2.1	1.8	2.1
	Sometimes	..	2.8	2.6	2.7	2.8	..	2.5	2.4	2.1	2.5	..	2.0	1.9	1.7	2.1
	Rarely	..	3.9	3.8	3.9	3.9	..	2.7	2.8	2.4	2.7	..	2.3	2.3	2.1	2.3
	Never	..	3.7	3.7	3.7	3.9	..	3.1	3.0	2.6	3.2	..	2.5	2.5	2.2	2.7
	<i>Unweighted count</i>															
Royal Marines	Always	..	3.5	3.6	3.7	3.3	..	1.4	1.3	1.3	1.6	..	1.3	1.2	1.2	1.5
	Often	..	4.4	4.5	4.2	4.4	..	1.7	1.4	1.5	2.0	..	1.6	1.4	1.4	1.8
	Sometimes	..	4.1	4.6	4.4	4.4	..	1.7	1.6	1.6	1.9	..	1.6	1.5	1.5	1.8
	Rarely	..	5.2	5.5	5.4	5.5	..	1.8	1.6	1.8	2.3	..	1.7	1.6	1.7	2.1
	Never	..	4.7	4.8	4.5	4.7	..	2.0	1.9	2.0	2.6	..	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Army	Always	..	2.6	2.0	2.2	2.0	..	2.4	1.8	1.9	2.0	..	2.1	1.6	1.6	1.7
	Often	..	2.8	2.6	2.6	2.5	..	2.9	2.2	2.3	2.5	..	2.5	1.9	2.0	2.1
	Sometimes	..	2.8	2.7	2.9	2.6	..	2.6	2.1	2.3	2.6	..	2.2	1.8	2.0	2.2
	Rarely	..	3.8	3.6	4.0	3.9	..	2.8	2.3	2.5	2.9	..	2.5	2.0	2.2	2.5
	Never	..	3.9	3.5	3.9	3.8	..	3.4	2.5	2.9	3.2	..	2.9	2.2	2.6	2.7
	<i>Unweighted count</i>															
RAF	Always	..	1.7	1.9	1.6	1.5	..	1.6	1.8	1.5	1.3	..	1.3	1.4	1.2	1.1
	Often	..	2.5	2.4	2.1	2.4	..	1.9	2.0	1.8	1.7	..	1.6	1.7	1.5	1.4
	Sometimes	..	2.8	2.7	2.5	2.8	..	1.9	2.0	1.7	1.7	..	1.6	1.7	1.4	1.5
	Rarely	..	3.8	4.2	3.6	4.1	..	2.5	2.6	2.3	2.5	..	2.1	2.2	2.0	2.2
	Never	..	3.8	4.2	3.8	4.1	..	3.1	3.2	2.9	3.1	..	2.5	2.7	2.4	2.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.12 How often do you use Service-provided catering facilities...? For drinking, socialising in the bar.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	0.9	0.8	0.9	0.8	..	0.6	0.5	0.6	0.5	..	0.5	0.5	0.5	0.5
	Often	..	1.7	1.6	1.7	1.7	..	1.3	1.0	1.0	1.1	..	1.1	0.9	0.9	0.9
	Sometimes	..	2.4	2.2	2.3	2.3	..	1.8	1.6	1.6	1.7	..	1.5	1.3	1.4	1.5
	Rarely	..	2.3	2.2	2.3	2.3	..	2.0	1.6	1.7	1.9	..	1.7	1.4	1.4	1.6
	Never	..	1.7	1.6	1.8	1.8	..	2.2	1.7	1.9	2.1	..	1.8	1.5	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Always	..	1.7	1.1	1.4	1.5	..	1.1	0.8	1.0	1.0	..	1.0	0.6	0.9	0.8
	Often	..	2.9	2.9	2.9	3.0	..	1.6	1.6	1.6	1.9	..	1.4	1.4	1.4	1.6
	Sometimes	..	3.9	3.7	3.9	3.9	..	2.7	2.7	2.5	3.0	..	2.3	2.2	2.1	2.4
	Rarely	..	4.0	3.8	3.9	4.0	..	3.3	3.1	2.8	3.1	..	2.7	2.5	2.3	2.6
	Never	..	2.8	2.9	2.9	3.1	..	3.3	3.3	2.7	3.4	..	2.6	2.6	2.2	2.7
	<i>Unweighted count</i>															
Royal Marines	Always	..	2.3	2.4	2.0	2.3	..	0.6	0.6	0.6	0.7	..	0.6	0.6	0.6	0.7
	Often	..	4.2	4.1	4.6	4.8	..	1.1	1.0	1.0	1.1	..	1.1	1.0	1.0	1.2
	Sometimes	..	5.6	6.0	5.5	5.5	..	1.8	1.6	1.7	2.0	..	1.7	1.6	1.6	1.9
	Rarely	..	4.8	5.2	5.3	5.3	..	2.0	1.8	1.9	2.4	..	1.9	1.7	1.8	2.2
	Never	..	3.3	3.4	2.5	3.0	..	2.2	2.0	2.1	2.6	..	2.0	1.8	1.9	2.4
	<i>Unweighted count</i>															
Army	Always	..	1.7	1.3	1.5	1.3	..	1.0	0.8	1.0	0.9	..	0.9	0.7	0.9	0.8
	Often	..	2.9	2.6	2.8	2.6	..	2.1	1.6	1.6	1.7	..	1.9	1.4	1.4	1.5
	Sometimes	..	4.0	3.6	3.9	3.8	..	2.8	2.3	2.6	2.7	..	2.4	2.1	2.2	2.3
	Rarely	..	3.8	3.5	3.9	3.8	..	3.1	2.5	2.6	3.0	..	2.7	2.1	2.2	2.6
	Never	..	3.0	2.7	3.2	3.0	..	3.5	2.7	3.0	3.4	..	3.0	2.3	2.6	2.9
	<i>Unweighted count</i>															
RAF	Always	..	1.0	1.2	1.2	1.4	..	0.7	0.9	0.8	0.7	..	0.6	0.7	0.7	0.6
	Often	..	2.9	2.9	2.7	3.1	..	1.7	1.9	1.5	1.7	..	1.5	1.6	1.3	1.5
	Sometimes	..	3.8	4.2	3.7	3.9	..	2.8	2.9	2.5	2.7	..	2.4	2.4	2.1	2.3
	Rarely	..	3.7	4.1	3.6	4.0	..	2.9	3.0	2.7	2.9	..	2.4	2.5	2.3	2.4
	Never	..	2.3	2.7	2.3	2.5	..	2.6	2.8	2.6	2.8	..	2.1	2.3	2.1	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.13 How often do you use Service-provided catering facilities...? For informal functions.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	0.8	0.8	0.8	0.8	..	0.6	0.5	0.6	0.6	..	0.5	0.4	0.5	0.5
	Often	..	1.6	1.5	1.6	1.6	..	1.2	0.9	1.1	1.0	..	1.0	0.8	0.9	0.9
	Sometimes	..	2.4	2.3	2.3	2.3	..	1.9	1.6	1.6	1.7	..	1.6	1.4	1.4	1.5
	Rarely	..	2.3	2.2	2.3	2.4	..	2.1	1.7	1.8	2.0	..	1.7	1.4	1.5	1.7
	Never	..	1.8	1.8	1.9	1.9	..	2.2	1.7	1.9	2.1	..	1.8	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Always	..	1.3	1.0	1.1	1.3	..	0.8	0.7	0.8	0.8	..	0.7	0.5	0.6	0.7
	Often	..	2.3	2.6	2.4	2.5	..	1.1	1.2	1.2	1.4	..	1.0	1.1	1.1	1.2
	Sometimes	..	3.9	3.8	4.0	4.0	..	2.5	2.5	2.3	2.6	..	2.1	2.1	2.0	2.2
	Rarely	..	4.1	3.8	3.9	4.0	..	3.2	3.1	2.8	3.2	..	2.6	2.6	2.3	2.6
	Never	..	3.3	3.1	3.1	3.5	..	3.4	3.3	2.9	3.4	..	2.7	2.6	2.3	2.8
	<i>Unweighted count</i>															
Royal Marines	Always	..	1.7	1.9	1.9	1.8	..	0.6	0.5	0.5	0.6	..	0.5	0.5	0.5	0.5
	Often	..	3.7	3.7	4.1	4.2	..	0.9	0.9	0.9	1.0	..	0.9	0.9	0.9	1.1
	Sometimes	..	5.6	5.9	5.6	5.7	..	1.8	1.6	1.6	2.0	..	1.7	1.6	1.6	1.9
	Rarely	..	5.1	5.5	5.5	5.7	..	2.1	1.8	2.0	2.5	..	1.9	1.7	1.8	2.3
	Never	..	3.8	3.9	3.4	3.5	..	2.2	2.0	2.1	2.7	..	2.0	1.8	1.9	2.4
	<i>Unweighted count</i>															
Army	Always	..	1.5	1.3	1.5	1.3	..	0.9	0.8	1.0	1.0	..	0.8	0.7	0.8	0.9
	Often	..	2.8	2.5	2.7	2.6	..	2.0	1.5	1.7	1.7	..	1.7	1.3	1.5	1.5
	Sometimes	..	4.0	3.6	3.8	3.8	..	3.0	2.5	2.6	2.8	..	2.6	2.2	2.2	2.4
	Rarely	..	3.9	3.6	4.0	3.8	..	3.2	2.6	2.8	3.1	..	2.8	2.2	2.4	2.7
	Never	..	3.0	2.8	3.3	3.0	..	3.5	2.6	3.0	3.4	..	3.0	2.2	2.6	2.8
	<i>Unweighted count</i>															
RAF	Always	..	0.8	1.1	1.1	1.1	..	0.6	0.6	0.6	0.6	..	0.5	0.5	0.5	0.5
	Often	..	2.4	2.3	2.4	2.6	..	1.4	1.6	1.2	1.4	..	1.2	1.4	1.1	1.2
	Sometimes	..	3.9	4.1	3.7	4.0	..	2.7	2.8	2.4	2.6	..	2.2	2.4	2.0	2.2
	Rarely	..	3.8	4.2	3.7	4.1	..	2.9	3.0	2.8	2.8	..	2.4	2.5	2.3	2.4
	Never	..	2.9	3.2	2.7	3.1	..	2.8	2.9	2.7	2.9	..	2.3	2.4	2.2	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.14 How often do you use Service-provided catering facilities...? For formal functions (Officers/SNCOs/WOs only).

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Always	..	1.7	1.5	1.5	1.5	..	1.7	1.1	1.2	1.2	..	1.2	0.9	1.0	1.0
	Often	..	2.2	2.1	2.1	2.1	..	2.2	1.6	1.7	1.8	..	1.6	1.3	1.4	1.4
	Sometimes	..	2.4	2.3	2.4	2.4	..	2.3	2.0	2.0	2.2	..	1.7	1.6	1.6	1.7
	Rarely	..	1.7	1.7	1.8	2.0	..	1.7	1.7	1.7	2.0	..	1.2	1.3	1.3	1.5
	Never	..	0.9	0.9	0.9	0.9	..	1.1	1.9	2.1	2.3	..	0.7	1.4	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Always	..	2.0	1.7	2.0	2.1	..	1.7	1.2	1.2	1.4	..	1.3	1.0	1.0	1.1
	Often	..	3.3	3.3	3.2	3.2	..	2.6	2.0	2.0	2.2	..	2.1	1.8	1.7	1.8
	Sometimes	..	4.1	3.9	4.0	4.1	..	4.0	3.1	3.1	3.2	..	2.9	2.5	2.5	2.6
	Rarely	..	3.5	3.3	3.5	3.6	..	3.8	3.2	3.2	3.5	..	2.6	2.4	2.4	2.6
	Never	..	1.8	1.9	1.8	2.3	..	3.0	3.7	3.3	3.8	..	1.8	2.7	2.4	2.8
	<i>Unweighted count</i>															
Royal Marines	Always	..	3.5	3.5	4.0	3.9	..	2.4	1.0	1.2	1.3	..	2.0	1.0	1.2	1.3
	Often	..	5.1	5.3	4.8	5.0	..	3.2	1.6	1.7	2.0	..	2.8	1.6	1.6	1.9
	Sometimes	..	5.5	5.8	5.6	5.6	..	3.5	2.1	2.2	2.7	..	3.0	2.0	2.1	2.5
	Rarely	..	4.0	4.3	3.8	4.1	..	2.5	1.9	2.1	2.6	..	2.2	1.7	1.8	2.2
	Never	..	1.8	1.8	1.1	1.4	..	1.2	2.3	2.4	3.1	..	1.0	2.0	2.0	2.6
	<i>Unweighted count</i>															
Army	Always	..	3.1	2.6	2.6	2.5	..	3.0	1.8	2.0	2.1	..	2.2	1.5	1.6	1.7
	Often	..	3.8	3.5	3.7	3.5	..	3.8	2.6	2.9	3.0	..	2.7	2.1	2.3	2.4
	Sometimes	..	4.0	3.5	4.0	3.8	..	3.8	3.1	3.2	3.5	..	2.8	2.5	2.6	2.8
	Rarely	..	2.6	2.5	3.0	3.1	..	2.5	2.5	2.6	3.1	..	1.8	2.0	2.1	2.4
	Never	..	1.4	1.3	1.5	1.3	..	1.4	2.9	3.4	3.6	..	1.0	2.2	2.6	2.8
	<i>Unweighted count</i>															
RAF	Always	..	2.2	2.2	2.1	2.2	..	1.9	1.3	1.3	1.3	..	1.4	1.1	1.1	1.2
	Often	..	3.4	3.7	3.3	3.5	..	3.1	2.3	2.2	2.4	..	2.3	2.0	1.9	2.0
	Sometimes	..	3.9	4.2	3.7	4.1	..	3.8	3.3	3.0	3.1	..	2.7	2.6	2.4	2.5
	Rarely	..	3.1	3.3	3.0	3.5	..	3.3	3.3	3.1	3.2	..	2.3	2.4	2.3	2.4
	Never	..	1.6	2.0	1.6	1.8	..	2.2	3.5	3.2	3.3	..	1.4	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.15 How satisfied are you with the following? The availability of food during the week on my unit e.g. opening hours.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.3	2.3	2.4	2.4	..	2.3	1.9	2.0	2.2	..	2.0	1.6	1.7	1.8
	Neutral	..	2.0	2.0	2.1	2.1	..	2.1	1.7	1.9	2.1	..	1.8	1.4	1.6	1.7
	Dissatisfied	..	1.6	1.5	1.6	1.7	..	1.9	1.6	1.6	1.8	..	1.6	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.9	3.7	3.8	4.0	..	3.5	3.4	3.0	3.5	..	2.8	2.8	2.5	2.9
	Neutral	..	3.6	3.3	3.4	3.5	..	3.2	3.1	2.7	3.2	..	2.6	2.5	2.2	2.6
	Dissatisfied	..	2.3	2.3	2.4	2.7	..	2.8	2.7	2.4	2.8	..	2.2	2.1	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.1	5.4	5.0	5.2	..	2.2	2.0	2.1	2.7	..	2.0	1.9	2.0	2.5
	Neutral	..	4.4	4.7	4.1	4.6	..	2.1	1.9	2.1	2.6	..	1.9	1.8	1.9	2.4
	Dissatisfied	..	3.2	3.4	3.5	3.1	..	1.9	1.7	1.9	2.3	..	1.7	1.6	1.7	2.0
	<i>Unweighted count</i>															
Army	Satisfied	..	3.9	3.7	4.0	3.8	..	3.6	2.8	3.1	3.4	..	3.1	2.4	2.7	2.9
	Neutral	..	3.3	3.3	3.6	3.3	..	3.2	2.5	2.9	3.2	..	2.8	2.2	2.5	2.8
	Dissatisfied	..	2.7	2.4	2.6	2.6	..	3.0	2.3	2.5	2.8	..	2.6	2.0	2.2	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.8	4.1	3.8	4.3	..	3.2	3.3	3.1	3.2	..	2.6	2.7	2.5	2.6
	Neutral	..	3.4	3.7	3.4	3.8	..	3.0	3.1	2.8	3.0	..	2.4	2.5	2.3	2.5
	Dissatisfied	..	2.4	2.6	2.8	3.3	..	2.7	2.9	2.7	2.9	..	2.2	2.3	2.2	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.16 How satisfied are you with the following? The number of functions during the year.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.4	2.3	2.4	2.4	..	2.2	1.7	1.9	2.0	..	1.8	1.5	1.6	1.7
	Neutral	..	2.2	2.2	2.2	2.3	..	2.3	1.9	2.0	2.2	..	1.9	1.6	1.7	1.8
	Dissatisfied	..	1.4	1.3	1.7	1.6	..	2.1	1.6	1.8	2.0	..	1.7	1.3	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	4.1	3.9	4.0	4.2	..	3.0	3.2	2.6	3.1	..	2.5	2.6	2.3	2.6
	Neutral	..	3.8	3.8	3.8	4.0	..	3.7	3.6	3.2	3.7	..	2.9	2.8	2.6	3.0
	Dissatisfied	..	2.2	1.8	1.9	2.3	..	3.2	3.1	2.6	3.1	..	2.5	2.3	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.3	5.6	5.3	5.6	..	2.0	1.7	1.8	2.3	..	1.9	1.7	1.8	2.1
	Neutral	..	5.1	5.3	5.1	5.3	..	2.3	2.1	2.3	2.9	..	2.1	2.0	2.1	2.6
	Dissatisfied	..	2.5	2.9	2.3	3.0	..	1.9	1.7	1.9	2.5	..	1.7	1.5	1.7	2.2
	<i>Unweighted count</i>															
Army	Satisfied	..	4.0	3.7	4.1	3.9	..	3.3	2.6	2.8	3.1	..	2.9	2.2	2.5	2.7
	Neutral	..	3.7	3.4	3.7	3.6	..	3.5	2.7	3.1	3.4	..	3.0	2.3	2.6	2.9
	Dissatisfied	..	2.4	2.2	3.1	2.6	..	3.1	2.4	2.7	3.1	..	2.7	2.0	2.3	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.8	4.3	3.7	4.2	..	2.8	3.0	2.7	2.8	..	2.3	2.5	2.3	2.4
	Neutral	..	3.6	4.1	3.5	3.9	..	3.2	3.3	3.1	3.2	..	2.6	2.7	2.5	2.6
	Dissatisfied	..	2.1	2.2	2.0	2.5	..	2.8	2.8	2.5	2.7	..	2.2	2.2	2.0	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.17 How satisfied are you with the following? The standard of service from catering contractors on my unit.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	2.5	2.3	2.4	2.4	..	2.1	1.7	1.8	1.8	..	1.8	1.4	1.5	1.5
	Neutral	..	2.2	2.1	2.2	2.2	..	2.2	1.7	1.8	2.0	..	1.8	1.5	1.5	1.7
	Dissatisfied	..	2.2	2.1	2.2	2.2	..	2.2	1.8	2.0	2.2	..	1.9	1.5	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	4.3	4.0	4.2	4.3	..	3.1	3.2	2.7	2.9	..	2.6	2.6	2.3	2.5
	Neutral	..	3.9	3.6	3.8	3.8	..	3.5	3.3	2.8	3.4	..	2.8	2.6	2.4	2.8
	Dissatisfied	..	3.6	3.5	3.4	3.7	..	3.4	3.4	3.0	3.5	..	2.7	2.7	2.4	2.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.6	5.9	5.6	5.7	..	1.8	1.7	1.7	2.2	..	1.8	1.6	1.7	2.1
	Neutral	..	4.7	5.2	4.6	5.0	..	2.1	1.9	2.0	2.6	..	1.9	1.8	1.9	2.4
	Dissatisfied	..	5.1	5.0	4.8	5.3	..	2.2	2.0	2.1	2.7	..	2.0	1.8	2.0	2.5
	<i>Unweighted count</i>															
Army	Satisfied	..	4.1	3.8	4.1	4.0	..	3.2	2.4	2.7	2.8	..	2.8	2.1	2.4	2.4
	Neutral	..	3.6	3.4	3.6	3.6	..	3.3	2.5	2.8	3.2	..	2.9	2.2	2.4	2.7
	Dissatisfied	..	3.6	3.4	3.8	3.5	..	3.4	2.7	3.0	3.4	..	3.0	2.3	2.6	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	4.0	4.3	3.7	3.9	..	2.8	3.0	2.6	2.6	..	2.3	2.5	2.2	2.2
	Neutral	..	3.6	3.9	3.5	3.7	..	2.9	3.1	2.8	2.8	..	2.4	2.5	2.3	2.3
	Dissatisfied	..	3.6	3.8	3.6	4.1	..	3.1	3.3	3.0	3.1	..	2.5	2.6	2.5	2.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.1 What is your current personal status?

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Single (never married or formed a civil partnership)	11	10	10	11	9	22	23	21	21	22	20	21	19	19	20
	Long term/established relationship (but not married or in a civil partnership)	12	13	12	12	13	23	23	24	24	23	21	22	22	22	21
	Married/in a civil partnership	71	71	73	71	73	47	47	48	48	48	51	51	52	52	53
	Separated but still legally married/in a civil partnership	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	3	3	3	2	2	2	2	2	2	3	2	2	2	2
	Widowed/The surviving partner from a civil partnership	0.3	0.2	0.2	0.2	0.2	0.1	0.1	0.2	0.1	0.1	0.2	0.1	0.2	0.1	0.1
	Prefer not to say	0.3	0.3	0.5	0.4	0.2	1.7	0.9	1.2	1.3	1.3	1.5	0.8	1.1	1.1	1.1
<i>Unweighted count</i>		3 125					7 173					10 298				
Royal Navy	Single/never married	10	8	8	10	9	22	20	21	22	22	20	17	18	19	19
	Long term/established relationship (but not married or in a civil partnership)	14	15	12	16	14	28	29	29	30	27	25	26	25	27	24
	Married/in a civil partnership	70	72	74	69	72	42	45	44	42	44	49	51	51	48	51
	Separated but still legally married/in a civil partnership	2	2	2	2	2	3	2	2	2	2	3	2	2	2	2
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3
	Widowed/The surviving partner from a civil partnership	0.3	0.2	0.3	0.1	0.1	0.1	0.1	0.2	0.1	0.1	0.1	0.1	0.3	0.1	0.1
	Prefer not to say	..	0.4	0.3	0.4	0.7	1.3	0.5	0.9	1.2	1.3	1.0	0.5	0.7	1.0	1.1
<i>Unweighted count</i>		878					1 553					2 431				
Royal Marines	Single/never married	11	12	9	10	10	28 **	28 **	26	26	24	26 **	26 **	24	24	22
	Long term/established relationship (but not married or in a civil partnership)	17	18	16	18	17	31	31	33	32	32	30	30	31	30	30
	Married/in a civil partnership	67	66	68	66	67	34 **	36	36	37	39	38 **	39 **	40 **	40	42
	Separated but still legally married/in a civil partnership	2	1	1	3	3	2	2	2	2	3	2	2 **	2 **	2	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	2	3	1	2	2	2	2	1	1	2 **	2	2	1	1
	Widowed/The surviving partner from a civil partnership	0.3	0.3	1.0	0.9	0.7	0.1	0.1	..	0.1	0.1	0.1	0.1	0.1	0.2	0.2
	Prefer not to say	..	..	1.0	0.3	0.7	1.8	1.2	1.2	1.6	1.4	1.6	1.1	1.2	1.5	1.3
<i>Unweighted count</i>		305					1 744					2 049				
Army	Single/never married	12	12	11	12	10	23	26	23	23	24	22	24	21	21	22
	Long term/established relationship (but not married or in a civil partnership)	12	12	11	11	12	22	22	23	22	21	20	20	21	20	20
	Married/in a civil partnership	71	71	73	71	74	47	46	48	48	47	51	50	51	52	52
	Separated but still legally married/in a civil partnership	2	2	2	2	2	3	3	3	3	4	3	3	3	3	4
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	3	3	4	2	2	2	2	2	2	2	2	2	2	2
	Widowed/The surviving partner from a civil partnership	0.3	0.2	0.1	0.4	0.3	0.1	0.1	0.3	0.0	0.1	0.1	0.1	0.2	0.1	0.1
	Prefer not to say	0.4	0.4	0.5	0.5	0.1	2.0	1.1	1.4	1.5	1.3	1.8	1.0	1.3	1.4	1.1
<i>Unweighted count</i>		1 039					1 949					2 988				
RAF	Single/never married	10	9	9	10	10	18	15	16	15	16	16	14	14	14	14
	Long term/established relationship (but not married or in a civil partnership)	11	13	12	12	12	21	23	24	25	22	19	21	21	22	20
	Married/in a civil partnership	73	72	74	74	73	53	54	54	54	54	57	58	58	58	59
	Separated but still legally married/in a civil partnership	2	2	3	1	2	3	3	3	3	3	3	3	3	2	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	4	3	2	3	3	3	4	3	3	3	3	3	3	3	3
	Widowed/The surviving partner from a civil partnership	0.3	0.1	0.3	..	0.1	0.2	0.2	0.0	0.2	0.2	0.2	0.2	0.1	0.1	0.2
	Prefer not to say	0.3	0.2	0.5	0.2	..	1.0	0.6	0.9	0.6	1.3	0.8	0.5	0.8	0.5	1.0
<i>Unweighted count</i>		903					1 927					2 830				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

"prefer not to say" option added in 2010

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.2 What is your spouse/partner's current employment situation?

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	In the Armed Forces	12	13	11	12	12	11	10	10	11	11	12	11	10	11	11	
	In full-time employment/self-employment (other than Armed Forces)	40	42	44	42	41	41 **	43	45	48	45	41 **	43	45	46	45	
	In part-time employment/self-employment	23	24	24	24	25	21	20	22	20	22	22	20	22	21	22	
	In voluntary (unpaid) employment	1.8	1.4	1.4	1.3	1.7	1.0	0.8	0.9	0.4	0.9	1.2	0.9	1.0	0.5 **	1.1	
	Not employed (for any reason)	21	18	18	19	18	21 **	21 **	19 **	17	16	21 **	21 **	19 **	17	17	
	In full-time or part-time education	2	2	2	2	2	4	5	3 **	4	5	3	4	3 **	4	4	
	<i>Unweighted count</i>					2 614					5 132					7 746	
Royal Navy	In the Armed Forces	13	12	11	12	13	14	13	13	13	13	14	12	12	13	13	
	In full-time employment/self-employment (other than Armed Forces)	40	42	42	41	44	46	47	48	50	46	44	46	46	48	46	
	In part-time employment/self-employment	26	26	28	27	25	23	20	23	21	22	23	22	24	22	23	
	In voluntary (unpaid) employment	1.1	1.7	1.8	1.2	1.3	0.4	0.7	0.6	0.5	0.4	0.6	1.0	0.9	0.7	0.6	
	Not employed	19	17	15	16	14	13	16	13	13	14	15	16	13	14	14	
	In full-time or part-time education	2	2	2	2	2	4	4	3	3	5	4	4	3	3	4	
	<i>Unweighted count</i>					738					1 085					1 823	
Royal Marines	In the Armed Forces	6	6	5	6	4	6	6	6	7	7	6	6	6	6	7	
	In full-time employment/self-employment (other than Armed Forces)	47	45	48	48	49	52	51	52	55	55	51	51	52	54	54	
	In part-time employment/self-employment	23	25	30	27	26	23	22	21	21	22	23	22	22	22	22	
	In voluntary (unpaid) employment	0.9	0.8	0.8	0.4	2.3	0.5	0.8	0.9	0.6	0.9	0.6	0.8	0.9	0.6	1.1	
	Not employed	20	20	15	17	16	14 **	15 **	14 **	12	10	14 **	15 **	14 **	13	11	
	In full-time or part-time education	3	3	2	1	2	5	5	6	5	5	5	4	5	4	4	
	<i>Unweighted count</i>					248					1 197					1 445	
Army	In the Armed Forces	9	10	8	9	9	10	8	8	9	10	10	9	8	9	10	
	In full-time employment/self-employment (other than Armed Forces)	42	45	45	45	42	39	40	42	45	43	39	41	43	45	42	
	In part-time employment/self-employment	22	22	23	22	25	21	20	22	21	22	21	20	22	21	23	
	In voluntary (unpaid) employment	2.4	1.4	1.6	1.0	2.0	1.4	0.9	1.1	0.3	1.2	1.6	1.0	1.2	0.4 **	1.3	
	Not employed	22	19	21	21	19	26 **	25 **	23 **	21	18	25 **	24 **	23 **	21	19	
	In full-time or part-time education	2	3	2	2	3	3	6	3	4	6	3	6	3 **	4	5	
	<i>Unweighted count</i>					863					1 356					2 219	
RAF	In the Armed Forces	18	18	18	16	17	15	13	12	14	13	16	14	13	14	14	
	In full-time employment/self-employment (other than Armed Forces)	37	39	43	38	38	44 **	48	49	51	50	42 **	46	48	48	47	
	In part-time employment/self-employment	21	25	23	26	23	21	18	22	19	21	21	20	22	20	21	
	In voluntary (unpaid) employment	1.4	1.1	0.7	1.9	1.3	0.4	0.6	0.4	0.4	0.5	0.7	0.7	0.5	0.7	0.7	
	Not employed	20	17	14	18	19	16	17	14	12	14	17	17	14	13	15	
	In full-time or part-time education	2	1	2	1	2	3	3	2	3	3	3	2	2	3	2	
	<i>Unweighted count</i>					765					1 494					2 259	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) minor wording change in 2011 to option 4. (2) wording change in 2012 to options 2 & 3 i.e. self-employment added.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.3 Do you have any children whom you support financially?

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	58 **	60	60	59	62	48	49	49	48	49	50	51	51	50	52
	No	42 **	40	40	41	38	52	51	51	52	51	50	49	49	50	48
	<i>Unweighted count</i>					3 139					7 152					10 291
Royal Navy	Yes	58	60	62	58	58	47	47	45	46	45	49	50	49	49	48
	No	42	40	38	42	42	53	53	55	54	55	51	50	51	51	52
	<i>Unweighted count</i>					882					1 548					2 430
Royal Marines	Yes	59	56	60	59	60	39 **	41	39 **	40 **	43	41 **	42 **	41 **	42 **	45
	No	41	44	40	41	40	61 **	59	61 **	60 **	57	59 **	58 **	59 **	58 **	55
	<i>Unweighted count</i>					308					1 734					2 042
Army	Yes	59 **	60	61	59 **	65	49	49	49	49	50	50	50	51	51	52
	No	41 **	40	39	41 **	35	51	51	51	51	50	50	50	49	49	48
	<i>Unweighted count</i>					1 044					1 947					2 991
RAF	Yes	58	60	58	62	61	48	51	51	49	52	50 **	53	53	51	54
	No	42	40	42	38	39	52	49	49	51	48	50 **	47	47	49	46
	<i>Unweighted count</i>					905					1 923					2 828

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.4 If you have any children whom you support financially, how many children do you have UNDER 5 YEARS...

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0 children	79 **	77	76	77	76	72	71	71	74	72	73	72	72	74	73
	1 child	15	15	16	15	15	20	20	20	20	21	19	20	19	19	20
	2 children	6 **	7	8	7	8	7	8	8	6	6	7	8	8	6	7
	3 children	0.5	0.2	0.7	0.8	0.6	0.6	0.7	0.7	0.4	0.5	0.6	0.6	0.7	0.5	0.5
	4 or more children	..	..	0.1	..	..	0.1	0.0	0.1	0.0	0.0	0.1	0.0	0.1	0.0	0.0
	<i>Unweighted count</i>					3 082					6 924					10 006
Royal Navy	0 children	78	75	77	76	76	76	74	76	78	75	76	74	76	77	75
	1 child	15	17	16	17	15	18	19	17	16	19	17	19	17	16	18
	2 children	6	7	7	7	8	6	7	7	5	6	6	7	7	6	6
	3 children	0.3	0.2	0.3	0.6	0.6	0.3	0.4	0.5	0.4	0.3	0.3	0.4	0.4	0.5	0.4
	4 or more children	..	..	..	..	..	0.1	0.0	0.0	..	..	0.1	0.0	0.0	..	..
	<i>Unweighted count</i>					868					1 497					2 365
Royal Marines	0 children	79	80	79	76	76	76	74	76	78	75	76	75	76	78	76
	1 child	13	14	15	15	16	18	19	17	15 **	18	18	18	17	15 **	18
	2 children	8	6	6	8	8	5	6	7	6	6	5	6	7	6	6
	3 children	0.5	0.6	..	1.3	0.3	0.5	0.5	0.4	0.8	0.4	0.5	0.5	0.4	0.8	0.4
	4 or more children	..	..	0.3	..	..	0.1	0.0	0.1	..	0.1	0.1	0.0	0.1	..	0.1
	<i>Unweighted count</i>					301					1 672					1 973
Army	0 children	79	80	76	79	76	70	70	69	72	71	71	71	70	73	72
	1 child	14	13	14	12	16	22	21	21	21	22	20	20	20	20	21
	2 children	6	7	9	8	7	8	8	8	6	7	8	8	8	7	7
	3 children	0.6	..	0.6	0.9	0.7	0.8	1.0	0.8	0.4	0.6	0.8	0.9	0.8	0.5	0.6
	4 or more children	..	..	0.2	..	..	0.2	..	0.1	0.1	..	0.1	..	0.1	0.1	..
	<i>Unweighted count</i>					1 014					1 864					2 878
RAF	0 children	78	74	74	76	75	75	72	73	75	74	76	73	73	75	74
	1 child	15	18	17	17	15	18	20	20	19	20	18	19	19	19	19
	2 children	6 **	7	8	7	9	6	8 **	6	6	6	6	8	7	6	6
	3 children	0.3	0.5	1.1	0.7	0.4	0.4	0.2	0.6	0.2	0.4	0.4	0.3	0.7	0.3	0.4
	4 or more children	..	..	..	..	..	0.1	..	0.1	..	0.1	0.1	..	0.1	..	0.0
	<i>Unweighted count</i>					899					1 891					2 790

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years
 minor wording change in 2012

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.5 If you have any children whom you support financially, how many children do you have BETWEEN 5 AND 17 YEARS...

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0 children	..	61	62	63 **	60	..	71	71	73 **	69	..	69	69 **	71 **	67
	1 child	..	17	16 **	16	19	..	16	15	14 **	16	..	16	15	14 **	16
	2 children	..	17	18	16	17	..	10	11	10	11	..	12	12	11 **	12
	3 children	..	4	3	4	3	..	2 **	3	3	3	..	2	3	3	3
	4 or more children	..	0.5	0.8	0.7	0.9	..	0.8	0.9	0.6	1.0	..	0.7	0.9	0.6	1.0
	<i>Unweighted count</i>					3 082					6 924					10 006
Royal Navy	0 children	..	62	60	64	64	..	72	72	73	73	..	69	69	71	71
	1 child	..	17	17	15	17	..	16	15	13	14	..	16	16	13	15
	2 children	..	17	19	16	16	..	10	10	11	10	..	12	12	12	11
	3 children	..	3	3	4	3	..	2	3	3	3	..	2	3	3	3
	4 or more children	..	0.7	0.6	0.5	0.6	..	0.4	0.6	0.6	0.8	..	0.5	0.6	0.6	0.7
	<i>Unweighted count</i>					868					1 497					2 365
Royal Marines	0 children	..	60	59	64	62	..	79 **	79 **	79 **	75	..	77 **	77 **	77 **	74
	1 child	..	17	14	16	12	..	11	11 **	11	13	..	12	11	12	13
	2 children	..	17	21	16	21	..	8	8	7	9	..	9	9	8 **	10
	3 children	..	5	5	3	4	..	2	1	2	2	..	2	2	2	2
	4 or more children	..	1.3	0.7	1.3	1.3	..	0.5	0.7	0.4	0.6	..	0.6	0.7	0.5	0.7
	<i>Unweighted count</i>					301					1 672					1 973
Army	0 children	..	60	62	63 **	58	..	71	71	73 **	69	..	69	69	71 **	67
	1 child	..	17	15 **	16	20	..	16	15	14	16	..	16	15	14 **	17
	2 children	..	18	18	16	18	..	10	10	9	11	..	12	11	10	12
	3 children	..	5	4	4	3	..	2	3	3	3	..	3	3	3	3
	4 or more children	..	0.4	1.1	0.9	1.3	..	0.8	1.0	0.6	1.2	..	0.8	1.0	0.7	1.2
	<i>Unweighted count</i>					1 014					1 864					2 878
RAF	0 children	..	63	66	63	61	..	70	69	71 **	67	..	68 **	68	70 **	65
	1 child	..	18	15	18	18	..	16	15	15	17	..	17	15	16	17
	2 children	..	15	15	15	16	..	11	13	10	13	..	12	14	12	13
	3 children	..	3	3	3	4	..	2 **	2	3	3	..	2 **	2	3	3
	4 or more children	..	0.4	0.6	0.3	0.3	..	0.8	0.8	0.5	0.7	..	0.7	0.8	0.4	0.6
	<i>Unweighted count</i>					899					1 891					2 790

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.6 If you have any children whom you support financially, how many children do you have 18 YEARS AND OVER...

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0 children	..	85	86	87 **	84	..	95	95	96	95	..	93	94	94 **	93
	1 child	..	9	8	7	9	..	3	3	3	3	..	4	4	4	4
	2 children	..	5	4	5	5	..	1	1	1	1	..	2	2	2	2
	3 children	..	1.1	1.2	0.9	1.0	..	0.3	0.2	0.2	0.4	..	0.5	0.4	0.4	0.5
	4 or more children	..	0.2	0.3	0.2	0.2	..	0.1	0.1	0.0	0.1	..	0.1	0.1	0.1	0.1
	<i>Unweighted count</i>					3 082					6 924					10 006
Royal Navy	0 children	..	86	86	89	87	..	94	94	94	93	..	92	92	93	92
	1 child	..	8	8	5	7	..	4	4	4	5	..	5	5	4	5
	2 children	..	4	5	5	5	..	2	2	2	2	..	2	3	3	2
	3 children	..	1.0	1.3	1.1	1.1	..	0.3	0.3	0.3	0.3	..	0.5	0.5	0.5	0.5
	4 or more children	..	0.3	0.3	0.4	0.1	..	0.2	0.2	0.1	0.1	..	0.2	0.2	0.2	0.1
	<i>Unweighted count</i>					868					1 497					2 365
Royal Marines	0 children	..	91	88	88	88	..	96	97 **	96	95	..	96 **	96 **	96	95
	1 child	..	6	8	5	6	..	3	2 **	3	3	..	3	3	3	4
	2 children	..	3	4	5	5	..	1	1	1	1	..	1	1	1	1
	3 children	..	0.3	1.0	1.6	1.2	..	0.2	0.1	0.2	0.3	..	0.2	0.2	0.3	0.4
	4 or more children	..	..	..	..	..	..	..	..	0.0	..	..	..	..	0.0	..
	<i>Unweighted count</i>					301					1 672					1 973
Army	0 children	..	84	85	86	82	..	96	96	97	96	..	94	95	95 **	93
	1 child	..	10	9	9	11	..	3	2	2	3	..	4	3	3	4
	2 children	..	5	5	4	6	..	1	1	1	1	..	2	2	1	2
	3 children	..	1.2	0.8	0.7	0.9	..	0.3	0.1	0.2	0.4	..	0.5	0.2	0.3	0.5
	4 or more children	..	0.2	0.3	0.2	0.2	..	0.1	0.0	0.0	0.0	..	0.1	0.1	0.1	0.1
	<i>Unweighted count</i>					1 014					1 864					2 878
RAF	0 children	..	86	88	87	87	..	93	93	94	93	..	92	92	92	92
	1 child	..	7	7	7	7	..	4	4	4	4	..	5	5	5	5
	2 children	..	6	3	5	5	..	2	2	2	2	..	3	2	2	2
	3 children	..	1.1	1.7	0.9	1.1	..	0.3	0.4	0.3	0.7	..	0.5	0.7	0.4	0.8
	4 or more children	..	0.2	0.2	0.2	0.5	..	0.1	0.1	0.0	0.2	..	0.1	0.1	0.1	0.2
	<i>Unweighted count</i>					899					1 891					2 790

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years new question in 2015

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.7 Do any of your children live with you?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	81	79	83	82	81	76	77	77	78	77	77	77	79	79	78
	Shared access	1	1	1	1	1	2	2	2	2	3	2	2	2	2	2
	Weekends / holidays only	12	12	9	11	12	8	8	8	8	9	9	9	9	9	9
	No	6	7	6	6	6	13	12	12	11	11	12	11	10	10	10
	N/A	0.2	0.4	0.3	0.3	0.4	0.6	0.7	0.7	0.7	0.7	0.6	0.7	0.6	0.6	0.7
<i>Unweighted count</i>		1 908					3 715					5 623				
Royal Navy	Yes	82	82	82	85	84	77	81	79	78	80	78	81	80	80	81
	Shared access	2	3	2	1	1	3	2	3	3	3	2	3	2	2	3
	Weekends / holidays only	10	10	10	10	10	9	8	9	9	8	10	9	9	10	9
	No	5	5	5	3	4	10	8	8	9	8	9	7	7	7	7
	N/A	0.5	0.2	0.2	0.6	0.2	0.5	0.7	0.9	0.4	0.7	0.5	0.5	0.7	0.4	0.6
<i>Unweighted count</i>		502					758					1 260				
Royal Marines	Yes	76 **	82	80	78 **	88	72 **	76	77	78	77	73 **	77	78	78	79
	Shared access	0	1	1	1	2	3	2	3	3	4	3	2	2	2	3
	Weekends / holidays only	14 **	13	12	14 **	8	10 **	8	8	8	7	11 **	9	8	9	7
	No	8 **	5	7	6	3	13	13	11	11	11	12	11	10	10	10
	N/A	0.9	0.5	0.6	0.6	..	1.4	1.0	1.0	0.9	0.8	1.3	0.9	1.0	0.8	0.6
<i>Unweighted count</i>		183					793					976				
Army	Yes	81	77	82	80	80	75	75	76	77	75	76	75	77	78	76
	Shared access	2	1	2	1	1	2	2	2	1	3	2	2	2	1	3
	Weekends / holidays only	12	13	9	11	12	8	8	8	8	9	8	9	8	9	9
	No	5	9	7	7	6	15	14	14	13	13	14	13	12	12	11
	N/A	0.2	0.4	0.4	0.2	0.6	0.6	0.7	0.6	0.8	0.8	0.5	0.6	0.6	0.7	0.8
<i>Unweighted count</i>		663					1 093					1 756				
RAF	Yes	81	81	86 **	83	80	78	79	80	82	81	79	79	82	82	81
	Shared access	1	2	1	1	1	2	2	2	2	2	2	2	2	2	2
	Weekends / holidays only	12	11	9	11	13	10	9	8	7	9	10	10	8	8	10
	No	6	5	4	5	6	10	9	8	8	8	9	8	7	8	7
	N/A	..	0.7	0.2	..	0.2	0.7	0.9	0.6	0.6	0.6	0.5	0.8	0.5	0.5	0.5
<i>Unweighted count</i>		560					1 071					1 631				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) all services in 2011-12 asked to tick only one box. (2) RN/RM/RAF options different for 2007-2008 (3) Army options differ for 2007-2009.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.8 If you have a child or children living with you, do you consider yourself to be a lone/single parent?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	3	3	3	3	3	6	7	6	6	6	5	6	5	5	5
	No	94	92	92	91	92	88	83	83	85	85	89	85	85	86	87
	N/A	3	5	5	6	5	6	10	11	9	9	5	9	9	9	8
	<i>Unweighted count</i>	1 567					3 012					4 579				
Royal Navy	Yes	2	2	3	3	2	7	5	5	6	7	5	4	4	5	6
	No	95	95	92	92	94	86	87	84	86	87	88	89	86	88	89
	N/A	3	3	6	5	4	7	8	11 **	8	5	6	7	10 **	7	5
	<i>Unweighted count</i>	424					634					1 058				
Royal Marines	Yes	3	1	3	1	3	4	3	3	4	3	4	3	3	3	3
	No	94	96	94	93	93	91	88	88	89	90	91	89	89	90	90
	N/A	3	3	3	6	4	5	9	9	7	7	5	8	8	7	7
	<i>Unweighted count</i>	163					641					804				
Army	Yes	..	3	3	4	3	..	7	7	5	6	..	7	6	5	6
	No	..	90	91	89	90	..	81	82	85	83	..	83	84	85	85
	N/A	..	6	6	7	7	..	11	11	10	10	..	10	10	10	10
	<i>Unweighted count</i>	532					857					1 389				
RAF	Yes	4	4	4	2	3	6	7	5	7	6	5	6	5	6	5
	No	93	92	93	92	93	88	84	86	86	87	90	86	88	87	88
	N/A	2	4	3	6	4	6	9	9	7	7	5	7	7	7	6
	<i>Unweighted count</i>	448					880					1 328				

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

(1) not asked in 2007 and 2008 (2) not asked of Army prior to 2015.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.9 If you require childcare, how satisfied are you with the locally provided childcare facilities?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	53	59	55	54	..	40	48	46	45	..	43	50	48	47
	Neutral	..	23	20	21	20	..	28	25	24	26	..	27	24	23	24
	Dissatisfied	..	24	21	24	26	..	32	28	30	29	..	30	26	29	29
	<i>Unweighted count</i>					788					1 710					2 498
Royal Navy	Satisfied	..	64	63	58	62	..	47	52	47	49	..	51	55	50	52
	Neutral	..	19	18	22	23	..	27	27	26	28	..	25	25	25	27
	Dissatisfied	..	17	18	19	15	..	26	22	26	22	..	24	21	24	21
	<i>Unweighted count</i>					213					376					589
Royal Marines	Satisfied	..	44	55	54	53	..	39	46	41	43	..	40	47	43	45
	Neutral	..	22	24	17	21	..	31	28	29	28	..	30	28	27	27
	Dissatisfied	..	34	21	29	26	..	30	25	30	29	..	30	25	30	29
	<i>Unweighted count</i>					73					348					421
Army	Satisfied	..	45	58	49	50	..	34	44	42	39	..	36	46	43	41
	Neutral	..	26	22	24	18	..	31	26	26	27	..	30	25	26	26
	Dissatisfied	..	29	19 **	27	32	..	35	30	32	34	..	34	29	31	34
	<i>Unweighted count</i>					244					494					738
RAF	Satisfied	..	56	56	61	56	..	51	56	55	57	..	52	56	57	57
	Neutral	..	22	18	16	21	..	20	19	17	19	..	21	19	17	20
	Dissatisfied	..	22	26	24	23	..	29	25	28	24	..	27	25	27	23
	<i>Unweighted count</i>					258					492					750

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.10 Do you have caring responsibilities for infirm or elderly adults?

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	4 **	4 **	5	6	6	5	6	6	6	6	5 **	6	6	6	6
	No	96 **	96 **	95	94	94	95	94	94	94	94	95 **	94	94	94	94
	<i>Unweighted count</i>					3 104					7 055					10 159
Royal Navy	Yes	4	4	6	6	6	4	4	5	5	5	4 **	4	5	5	5
	No	96	96	94	94	94	96	96	95	95	95	96 **	96	95	95	95
	<i>Unweighted count</i>					875					1 527					2 402
Royal Marines	Yes	5	4	4	3	5	3	3	3	3	4	3	3	3	3	4
	No	95	96	96	97	95	97	97	97	97	96	97	97	97	97	96
	<i>Unweighted count</i>					306					1 699					2 005
Army	Yes	3 **	4	5	5	6	6	8	8	8	7	6	7	8	7	7
	No	97 **	96	95	95	94	94	92	92	92	93	94	93	92	93	93
	<i>Unweighted count</i>					1 023					1 919					2 942
RAF	Yes	5	5	5	6	5	2 **	3 **	3	4	4	3 **	3 **	4	5	4
	No	95	95	95	94	95	98 **	97 **	97	96	96	97 **	97 **	96	95	96
	<i>Unweighted count</i>					900					1 910					2 810

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

not asked in 2007-2009

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.11 If you have been declined credit in the last 12 months, what was the reason for this?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Failed credit check	..	8	8	6	5	..	20 **	17	17	14	..	19 **	17	16	13
	Lack of UK credit history	..	10	11	9	10	..	11	11	9	9	..	11	11	9	9
	Too many address moves	..	39	41 **	37	32	..	19	20	18	19	..	21	22	20	21
	Don't know	..	15	14	18	19	..	28	28	29	27	..	27	27	28	26
	Prefer not to say	..	8	7 **	10	12	..	14 **	16	17	19	..	13 **	15 **	16	18
	Other	..	19	19	20	20	..	8 **	9 **	11	12	..	9 **	9 **	12	13
	<i>Unweighted count</i>					518					2 252					2 770
Royal Navy	Failed credit check	..	10	10	11	8	..	24 **	18	21	17	..	23 **	17	20	16
	Lack of UK credit history	..	6	12	6	6	..	6	7	5	5	..	6	8	5	5
	Too many address moves	..	25	30	24	24	..	13	13	13	11	..	15	15	14	12
	Don't know	..	23	15	15	27	..	28	28	27	31	..	27	27	26	31
	Prefer not to say	..	14	9	8	16	..	17	17	18	22	..	17	16	17	22
	Other	..	23	23	35 **	19	..	11	15	16	14	..	13	16	18	14
	<i>Unweighted count</i>					106					479					585
Royal Marines	Failed credit check	..	22	12	9	11	..	22 **	18	16	16	..	22 **	18	16	15
	Lack of UK credit history	..	10	6	5	2	..	8 **	7	7	5	..	9 **	7	7	5
	Too many address moves	..	22	31	37	26	..	15	15	13	13	..	15	16	14	14
	Don't know	..	27	13	31	19	..	28	34 **	34	28	..	28	33 **	34 **	28
	Prefer not to say	..	5	13	9	19	..	20	18 **	21	24	..	19	18 **	20	24
	Other	..	14	25	9	23	..	7 **	7 **	9 **	14	..	7 **	8 **	9 **	14
	<i>Unweighted count</i>					38					449					487
Army	Failed credit check	..	6	8	6	4	..	18	17	17	14	..	17	16	16	13
	Lack of UK credit history	..	14	13	9	13	..	13	13	10	10	..	13	13	10	10
	Too many address moves	..	44	42	40	35	..	19	19	18	20	..	21	21	20	22
	Don't know	..	16	14	18	19	..	29	28	29	26	..	28	27	28	25
	Prefer not to say	..	5	6	11	12	..	13 **	15	17	19	..	13 **	15	17	18
	Other	..	16	17	16	18	..	7	7	9	10	..	8	8	9	11
	<i>Unweighted count</i>					221					807					1 028
RAF	Failed credit check	..	10	9	6	7	..	22 **	18	15	13	..	20 **	17	14	12
	Lack of UK credit history	..	6	5	11	8	..	8	5	4	5	..	8	5	5	6
	Too many address moves	..	40	46 **	36	30	..	26	28	21	24	..	28	31	23	25
	Don't know	..	9	13	18	17	..	21 **	25	28	29	..	19 **	23	27	27
	Prefer not to say	..	11	9	7	12	..	11	14	14	14	..	11	13	13	13
	Other	..	25	19	22	26	..	11	10	17	15	..	13	11 **	18	17
	<i>Unweighted count</i>					153					517					670

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

similar to A546 prior to 2015 but substantial wording change required new question.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.12 Do you currently have personal debt levels that concern you?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	7	6	7	7	..	12	11	11	12	..	11	10	10	11
	No	..	93	94	93	93	..	88	89	89	88	..	89	90	90	89
	<i>Unweighted count</i>					3 115					7 078					10 193
Royal Navy	Yes	..	7	7	8	8	..	10 **	9 **	11 **	14	..	10 **	9 **	10 **	13
	No	..	93	93	92	92	..	90 **	91 **	89 **	86	..	90 **	91 **	90 **	87
	<i>Unweighted count</i>					875					1 530					2 405
Royal Marines	Yes	..	8	7	8	10	..	14	12	12	12	..	13	12	12	12
	No	..	92	93	92	90	..	86	88	88	88	..	87	88	88	88
	<i>Unweighted count</i>					306					1 693					1 999
Army	Yes	..	7	6	6	6	..	13	12	11	12	..	12	11	11	11
	No	..	93	94	94	94	..	87	88	89	88	..	88	89	89	89
	<i>Unweighted count</i>					1 037					1 943					2 980
RAF	Yes	..	6	6	7	7	..	9 **	11	10	12	..	8 **	10	9	11
	No	..	94	94	93	93	..	91 **	89	90	88	..	92 **	90	91	89
	<i>Unweighted count</i>					897					1 912					2 809

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.1 What is your current personal status?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Single (never married or formed a civil partnership)	1.4	1.5	1.4	1.5	1.4	1.6	1.9	1.5	1.6	1.8	1.3	1.6	1.2	1.3	1.5
	Long term/established relationship (but not married or in a civil partnership)	1.5	1.6	1.4	1.5	1.5	1.6	1.9	1.5	1.6	1.8	1.3	1.6	1.3	1.3	1.5
	Married/in a civil partnership	2.0	2.1	1.9	2.0	2.0	1.7	1.9	1.6	1.7	1.9	1.5	1.6	1.3	1.5	1.6
	Separated but still legally married/in a civil partnership	0.7	0.6	0.7	0.7	0.6	0.6	0.7	0.6	0.6	0.7	0.5	0.6	0.5	0.5	0.6
	Divorced/Formerly in a civil partnership which is now legally dissolved	0.7	0.8	0.7	0.8	0.7	0.5	0.5	0.5	0.5	0.4	0.4	0.4	0.4	0.4	0.4
	Widowed/The surviving partner from a civil partnership	0.2	0.2	0.2	0.2	0.2	0.1	0.1	0.2	0.1	0.1	0.1	0.1	0.2	0.1	0.1
	Prefer not to say	0.3	0.3	0.3	0.3	0.2	0.6	0.4	0.4	0.5	0.5	0.5	0.4	0.4	0.4	0.4
	<i>Unweighted count</i>															
Royal Navy	Single/never married	2.3	2.2	2.2	2.3	2.2	2.1	2.7	2.6	2.3	2.8	1.7	2.1	2.1	1.8	2.2
	Long term/established relationship (but not married or in a civil partnership)	2.5	2.8	2.5	2.8	2.7	2.3	3.0	2.9	2.6	3.0	1.9	2.4	2.3	2.1	2.4
	Married/in a civil partnership	3.2	3.4	3.2	3.4	3.4	2.3	2.9	2.7	2.5	2.8	1.9	2.4	2.2	2.1	2.3
	Separated but still legally married/in a civil partnership	1.1	1.0	1.0	1.1	1.0	0.8	0.9	0.9	0.8	0.8	0.7	0.8	0.7	0.7	0.7
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.3	1.3	1.3	1.3	1.2	0.8	1.1	0.9	0.9	1.0	0.7	0.9	0.8	0.7	0.8
	Widowed/The surviving partner from a civil partnership	0.4	0.4	0.4	0.2	0.3	0.2	0.2	0.3	0.1	0.3	0.1	0.2	0.2	0.1	0.2
	Prefer not to say	..	0.5	0.4	0.5	0.7	0.6	0.5	0.6	0.6	0.7	0.5	0.4	0.5	0.5	0.6
	<i>Unweighted count</i>															
Royal Marines	Single/never married	2.7	3.4	3.2	3.3	3.5	1.6	1.9	1.6	1.8	2.2	1.5	1.7	1.5	1.6	2.0
	Long term/established relationship (but not married or in a civil partnership)	3.2	4.0	3.9	4.0	4.2	1.7	2.0	1.8	1.9	2.5	1.6	1.8	1.7	1.8	2.2
	Married/in a civil partnership	3.8	4.6	4.9	4.6	5.0	1.5	1.8	1.6	1.8	2.3	1.4	1.7	1.5	1.6	2.1
	Separated but still legally married/in a civil partnership	1.3	1.2	1.3	2.0	1.7	0.5	0.5	0.5	0.6	0.8	0.5	0.5	0.5	0.6	0.7
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.5	1.7	2.0	1.3	1.3	0.4	0.5	0.4	0.4	0.6	0.4	0.5	0.4	0.4	0.5
	Widowed/The surviving partner from a civil partnership	0.5	0.6	1.2	1.1	0.9	0.1	0.1	..	0.1	0.2	0.1	0.1	0.1	0.1	0.2
	Prefer not to say	..	..	1.2	0.7	0.9	0.5	0.5	0.4	0.5	0.6	0.4	0.4	0.4	0.5	0.5
	<i>Unweighted count</i>															
Army	Single/never married	2.4	2.6	2.3	2.5	2.3	2.5	3.1	2.2	2.5	2.9	2.1	2.7	1.9	2.2	2.4
	Long term/established relationship (but not married or in a civil partnership)	2.4	2.7	2.3	2.4	2.5	2.4	2.9	2.2	2.5	2.8	2.1	2.5	1.9	2.2	2.3
	Married/in a civil partnership	3.3	3.5	3.1	3.4	3.2	2.6	3.0	2.4	2.7	3.0	2.3	2.6	2.1	2.4	2.6
	Separated but still legally married/in a civil partnership	1.1	1.1	1.1	1.1	1.1	0.9	1.1	0.9	1.0	1.2	0.8	1.0	0.8	0.8	1.0
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.1	1.3	1.2	1.5	1.1	0.7	0.7	0.6	0.7	0.7	0.6	0.6	0.6	0.6	0.6
	Widowed/The surviving partner from a civil partnership	0.4	0.4	0.2	0.5	0.4	0.2	0.1	0.3	0.1	0.1	0.1	0.1	0.2	0.1	0.1
	Prefer not to say	0.5	0.5	0.5	0.6	0.3	0.9	0.7	0.7	0.8	0.8	0.8	0.6	0.6	0.7	0.6
	<i>Unweighted count</i>															
RAF	Single/never married	2.4	2.2	2.3	2.2	2.4	2.4	2.2	2.4	2.1	2.3	2.0	1.8	1.9	1.7	1.8
	Long term/established relationship (but not married or in a civil partnership)	2.4	2.6	2.5	2.4	2.6	2.6	2.5	2.7	2.4	2.5	2.1	2.1	2.2	2.0	2.1
	Married/in a civil partnership	3.4	3.3	3.5	3.2	3.5	2.8	2.8	2.8	2.6	2.7	2.3	2.3	2.3	2.2	2.3
	Separated but still legally married/in a civil partnership	1.1	1.1	1.3	0.8	1.2	1.0	1.0	1.0	0.8	1.0	0.8	0.8	0.8	0.7	0.8
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.4	1.2	1.1	1.2	1.4	1.0	1.0	1.0	0.9	0.9	0.8	0.8	0.8	0.7	0.7
	Widowed/The surviving partner from a civil partnership	0.4	0.2	0.5	..	0.2	0.2	0.2	0.1	0.2	0.3	0.2	0.2	0.1	0.1	0.2
	Prefer not to say	0.4	0.4	0.6	0.3	..	0.7	0.4	0.6	0.4	0.7	0.5	0.4	0.5	0.3	0.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.2 What is your spouse/partner's current employment situation?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	In the Armed Forces	1.6	1.7	1.5	1.7	1.7	1.3	1.4	1.2	1.4	1.5	1.1	1.2	1.0	1.1	1.2
	In full-time employment/self-employment (other than Armed Forces)	2.4	2.5	2.4	2.6	2.5	2.1	2.4	2.0	2.3	2.4	1.7	2.0	1.7	1.9	1.9
	In part-time employment/self-employment	2.0	2.1	2.1	2.2	2.2	1.7	1.8	1.6	1.8	1.9	1.4	1.5	1.4	1.5	1.6
	In voluntary (unpaid) employment	0.7	0.6	0.6	0.6	0.7	0.5	0.4	0.4	0.2	0.5	0.4	0.4	0.3	0.2	0.4
	Not employed (for any reason)	2.0	2.0	1.9	2.1	2.0	1.8	2.1	1.7	1.8	1.8	1.5	1.7	1.4	1.5	1.5
	In full-time or part-time education	0.8	0.8	0.6	0.7	0.8	0.9	1.3	0.8	1.0	1.2	0.7	1.1	0.6	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	In the Armed Forces	2.8	2.8	2.7	2.9	3.0	2.2	2.6	2.6	2.4	2.8	1.8	2.0	2.0	1.9	2.2
	In full-time employment/self-employment (other than Armed Forces)	4.1	4.3	4.1	4.3	4.4	3.1	3.8	3.7	3.5	4.0	2.5	3.0	2.9	2.8	3.1
	In part-time employment/self-employment	3.5	3.7	3.6	3.9	3.8	2.5	2.9	2.9	2.8	3.1	2.1	2.3	2.4	2.3	2.5
	In voluntary (unpaid) employment	0.8	1.1	1.1	0.9	1.0	0.4	0.7	0.5	0.5	0.4	0.3	0.6	0.5	0.4	0.4
	Not employed	3.2	3.2	3.0	3.3	3.1	2.1	2.8	2.4	2.3	2.7	1.8	2.2	1.9	1.9	2.1
	In full-time or part-time education	1.2	1.2	1.1	1.1	1.2	1.3	1.6	1.5	1.3	1.8	1.0	1.2	1.1	1.0	1.4
	<i>Unweighted count</i>															
Royal Marines	In the Armed Forces	2.4	3.0	3.0	3.0	2.7	1.2	1.4	1.3	1.5	1.9	1.1	1.3	1.2	1.4	1.6
	In full-time employment/self-employment (other than Armed Forces)	5.1	6.1	6.5	6.5	6.3	2.5	2.8	2.6	2.9	3.3	2.3	2.6	2.4	2.7	3.0
	In part-time employment/self-employment	4.3	5.5	6.1	5.7	5.5	2.0	2.2	2.1	2.3	2.6	1.8	2.1	2.0	2.1	2.4
	In voluntary (unpaid) employment	1.0	1.1	1.2	0.7	1.9	0.4	0.5	0.5	0.5	0.6	0.3	0.5	0.4	0.4	0.6
	Not employed	4.1	4.9	4.7	4.9	4.8	1.7	2.0	1.8	1.9	2.0	1.6	1.8	1.7	1.8	1.8
	In full-time or part-time education	1.8	2.1	1.7	1.5	2.0	1.2	1.3	1.3	1.3	1.5	1.1	1.1	1.1	1.1	1.4
	<i>Unweighted count</i>															
Army	In the Armed Forces	2.4	2.7	2.1	2.7	2.5	1.9	2.2	1.7	2.1	2.3	1.6	1.9	1.5	1.8	1.9
	In full-time employment/self-employment (other than Armed Forces)	4.0	4.3	4.0	4.6	4.2	3.2	3.8	3.1	3.7	3.9	2.8	3.2	2.6	3.1	3.2
	In part-time employment/self-employment	3.4	3.6	3.3	3.8	3.6	2.6	3.0	2.5	2.9	3.1	2.3	2.5	2.1	2.5	2.6
	In voluntary (unpaid) employment	1.2	1.0	1.0	0.9	1.2	0.8	0.7	0.7	0.3	0.9	0.7	0.6	0.6	0.3	0.7
	Not employed	3.3	3.4	3.2	3.8	3.3	2.9	3.4	2.6	3.0	3.1	2.5	2.9	2.2	2.6	2.5
	In full-time or part-time education	1.3	1.6	1.0	1.4	1.3	1.3	2.2	1.2	1.7	2.0	1.1	1.8	1.0	1.4	1.6
	<i>Unweighted count</i>															
RAF	In the Armed Forces	3.3	3.2	3.3	3.1	3.4	2.5	2.3	2.3	2.3	2.3	2.1	1.9	1.9	1.9	1.9
	In full-time employment/self-employment (other than Armed Forces)	4.2	4.0	4.4	4.1	4.3	3.4	3.3	3.5	3.3	3.4	2.8	2.7	2.8	2.7	2.8
	In part-time employment/self-employment	3.5	3.5	3.8	3.6	3.7	2.7	2.5	2.8	2.5	2.7	2.2	2.1	2.3	2.1	2.2
	In voluntary (unpaid) employment	1.0	0.9	0.8	1.1	0.9	0.4	0.5	0.4	0.3	0.5	0.4	0.5	0.4	0.4	0.4
	Not employed	3.4	3.1	3.2	3.2	3.4	2.6	2.5	2.4	2.1	2.4	2.1	2.0	2.0	1.8	2.0
	In full-time or part-time education	1.3	0.7	1.2	1.0	1.1	1.4	1.2	1.2	1.3	1.2	1.1	1.0	1.0	1.0	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.3 Do you have any children whom you support financially?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	2.1	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	No	2.1	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Yes	3.5	3.7	3.5	3.6	3.6	2.3	3.0	2.8	2.6	2.9	2.0	2.5	2.3	2.1	2.4
	No	3.5	3.7	3.5	3.6	3.6	2.3	3.0	2.8	2.6	2.9	2.0	2.5	2.3	2.1	2.4
	<i>Unweighted count</i>															
Royal Marines	Yes	3.8	4.9	4.9	4.7	4.9	1.6	1.9	1.7	1.8	2.3	1.5	1.8	1.6	1.7	2.1
	No	3.8	4.9	4.9	4.7	4.9	1.6	1.9	1.7	1.8	2.3	1.5	1.8	1.6	1.7	2.1
	<i>Unweighted count</i>															
Army	Yes	3.5	3.8	3.4	3.7	3.5	2.6	3.1	2.4	2.7	3.0	2.3	2.7	2.1	2.4	2.6
	No	3.5	3.8	3.4	3.7	3.5	2.6	3.1	2.4	2.7	3.0	2.3	2.7	2.1	2.4	2.6
	<i>Unweighted count</i>															
RAF	Yes	3.7	3.5	3.8	3.5	3.8	2.9	2.8	2.8	2.6	2.7	2.4	2.3	2.4	2.2	2.3
	No	3.7	3.5	3.8	3.5	3.8	2.9	2.8	2.8	2.6	2.7	2.4	2.3	2.4	2.2	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.4 If you have any children whom you support financially, how many children do you have UNDER 5 YEARS...

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0 children	1.8	1.9	1.9	2.0	2.0	1.7	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4	1.5
	1 child	1.6	1.6	1.6	1.6	1.7	1.5	1.6	1.4	1.5	1.6	1.2	1.4	1.2	1.3	1.4
	2 children	1.1	1.2	1.2	1.2	1.2	1.0	1.1	0.9	0.9	1.1	0.8	1.0	0.8	0.7	0.9
	3 children	0.3	0.2	0.4	0.4	0.4	0.3	0.4	0.3	0.2	0.3	0.3	0.4	0.3	0.2	0.2
	4 or more children	..	..	0.1	..	..	0.2	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.1	0.0
	<i>Unweighted count</i>															
Royal Navy	0 children	3.1	3.4	3.2	3.4	3.3	2.2	2.8	2.6	2.3	2.7	1.8	2.3	2.1	2.0	2.2
	1 child	2.7	3.0	2.8	3.0	2.8	2.0	2.5	2.2	2.1	2.5	1.6	2.1	1.8	1.7	2.0
	2 children	1.8	2.0	1.9	2.0	2.2	1.2	1.6	1.6	1.3	1.5	1.0	1.3	1.3	1.1	1.3
	3 children	0.4	0.4	0.4	0.6	0.6	0.3	0.4	0.4	0.4	0.3	0.2	0.3	0.4	0.3	0.3
	4 or more children	..	..	..	..	..	0.2	0.1	0.1	..	..	0.1	0.1	0.1	..	..
	<i>Unweighted count</i>															
Royal Marines	0 children	3.4	4.2	4.5	4.7	4.8	1.5	1.8	1.6	1.7	2.2	1.4	1.7	1.5	1.6	2.0
	1 child	2.8	3.7	4.0	4.0	4.1	1.4	1.6	1.4	1.5	2.0	1.3	1.5	1.4	1.4	1.8
	2 children	2.3	2.5	2.7	2.8	2.9	0.8	1.0	1.0	1.0	1.2	0.7	0.9	0.9	0.9	1.1
	3 children	0.6	0.9	..	1.2	0.6	0.2	0.3	0.3	0.4	0.3	0.2	0.3	0.2	0.4	0.3
	4 or more children	..	..	0.7	..	..	0.1	0.1	0.1	..	0.1	0.1	0.1	0.1	..	0.1
	<i>Unweighted count</i>															
Army	0 children	2.9	3.1	3.0	3.3	3.2	2.5	3.0	2.4	2.7	2.9	2.2	2.6	2.0	2.3	2.5
	1 child	2.5	2.6	2.5	2.7	2.8	2.2	2.6	2.1	2.5	2.6	2.0	2.2	1.8	2.1	2.2
	2 children	1.7	2.1	1.9	2.1	1.9	1.5	1.8	1.4	1.4	1.7	1.3	1.5	1.2	1.2	1.5
	3 children	0.5	..	0.6	0.8	0.6	0.5	0.7	0.5	0.3	0.5	0.4	0.6	0.4	0.3	0.4
	4 or more children	..	..	0.3	..	..	0.2	..	0.2	0.2	..	0.2	..	0.2	0.1	..
	<i>Unweighted count</i>															
RAF	0 children	3.2	3.3	3.6	3.2	3.5	2.6	2.6	2.7	2.4	2.6	2.1	2.2	2.2	2.0	2.1
	1 child	2.8	2.9	3.1	2.8	2.9	2.3	2.4	2.4	2.2	2.3	1.9	1.9	2.0	1.8	1.9
	2 children	1.8	2.0	2.2	1.9	2.3	1.5	1.6	1.5	1.3	1.4	1.2	1.3	1.3	1.1	1.2
	3 children	0.5	0.5	0.8	0.6	0.5	0.4	0.3	0.5	0.2	0.4	0.3	0.3	0.4	0.2	0.3
	4 or more children	..	..	..	..	..	0.2	..	0.3	..	0.1	0.2	..	0.2	..	0.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.5 If you have any children whom you support financially, how many children do you have BETWEEN 5 AND 17 YEARS...

	Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%					
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	0 children	..	2.2	2.1	2.2	2.2	..	1.6	1.3	1.5	1.6	..	1.4	1.2	1.3	1.4
	1 child	..	1.8	1.6	1.7	1.8	..	1.3	1.1	1.2	1.4	..	1.1	1.0	1.0	1.2
	2 children	..	1.7	1.7	1.7	1.7	..	1.0	0.9	0.9	1.1	..	0.9	0.8	0.8	0.9
	3 children	..	0.9	0.8	0.9	0.8	..	0.5	0.5	0.6	0.6	..	0.4	0.4	0.5	0.5
	4 or more children	..	0.3	0.4	0.4	0.5	..	0.3	0.3	0.2	0.4	..	0.2	0.2	0.2	0.3
	<i>Unweighted count</i>															
Royal Navy	0 children	..	3.7	3.5	3.6	3.6	..	2.5	2.4	2.3	2.6	..	2.1	2.0	2.0	2.2
	1 child	..	2.9	2.8	2.8	2.9	..	2.1	2.0	1.8	2.1	..	1.8	1.7	1.5	1.7
	2 children	..	2.9	2.9	2.9	2.9	..	1.6	1.6	1.6	1.7	..	1.4	1.4	1.4	1.5
	3 children	..	1.3	1.3	1.5	1.2	..	0.8	0.8	0.9	0.9	..	0.7	0.7	0.8	0.8
	4 or more children	..	0.7	0.5	0.5	0.6	..	0.3	0.4	0.4	0.6	..	0.3	0.4	0.3	0.4
	<i>Unweighted count</i>															
Royal Marines	0 children	..	5.0	5.3	4.9	4.9	..	1.5	1.4	1.5	1.9	..	1.4	1.3	1.5	1.8
	1 child	..	4.0	4.0	3.9	3.6	..	1.2	1.1	1.3	1.6	..	1.2	1.1	1.2	1.5
	2 children	..	4.0	4.5	4.0	4.1	..	1.0	0.9	1.0	1.3	..	1.0	0.9	1.0	1.3
	3 children	..	2.2	2.6	2.1	2.1	..	0.5	0.4	0.6	0.7	..	0.5	0.5	0.5	0.6
	4 or more children	..	1.3	0.9	1.2	1.3	..	0.3	0.3	0.2	0.3	..	0.3	0.3	0.3	0.3
	<i>Unweighted count</i>															
Army	0 children	..	3.8	3.4	3.7	3.7	..	2.5	2.0	2.3	2.6	..	2.2	1.8	2.0	2.2
	1 child	..	3.0	2.6	2.9	3.1	..	2.1	1.7	1.9	2.2	..	1.8	1.5	1.7	1.9
	2 children	..	2.9	2.7	2.9	2.9	..	1.6	1.3	1.4	1.7	..	1.4	1.2	1.3	1.5
	3 children	..	1.6	1.4	1.5	1.3	..	0.7	0.8	1.0	0.9	..	0.7	0.7	0.8	0.8
	4 or more children	..	0.5	0.7	0.8	0.9	..	0.4	0.4	0.4	0.6	..	0.4	0.4	0.3	0.5
	<i>Unweighted count</i>															
RAF	0 children	..	3.5	3.8	3.5	3.8	..	2.3	2.5	2.3	2.5	..	2.0	2.1	2.0	2.1
	1 child	..	2.9	3.0	2.8	3.1	..	2.0	2.0	1.9	2.1	..	1.6	1.7	1.6	1.7
	2 children	..	2.7	3.0	2.6	2.9	..	1.6	1.8	1.6	1.7	..	1.4	1.5	1.4	1.5
	3 children	..	1.3	1.4	1.3	1.5	..	0.7	0.8	0.8	0.9	..	0.6	0.7	0.7	0.8
	4 or more children	..	0.5	0.6	0.4	0.5	..	0.5	0.5	0.4	0.4	..	0.4	0.4	0.3	0.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.6 If you have any children whom you support financially, how many children do you have 18 YEARS AND OVER...

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	0 children	..	1.6	1.5	1.6	1.7	..	0.6	0.5	0.6	0.7	..	0.6	0.5	0.6	0.6
	1 child	..	1.3	1.2	1.3	1.4	..	0.5	0.5	0.5	0.6	..	0.4	0.4	0.5	0.5
	2 children	..	1.0	0.9	1.0	1.0	..	0.3	0.3	0.3	0.3	..	0.3	0.3	0.3	0.3
	3 children	..	0.5	0.5	0.4	0.4	..	0.2	0.1	0.1	0.2	..	0.2	0.1	0.1	0.2
	4 or more children	..	0.2	0.2	0.2	0.2	..	0.1	0.1	0.1	0.1	..	0.1	0.1	0.1	0.1
	<i>Unweighted count</i>															
Royal Navy	0 children	..	2.6	2.5	2.3	2.5	..	1.3	1.2	1.2	1.3	..	1.1	1.1	1.1	1.2
	1 child	..	2.1	2.0	1.6	1.9	..	1.0	1.0	1.0	1.1	..	0.9	0.9	0.9	1.0
	2 children	..	1.5	1.5	1.6	1.6	..	0.7	0.6	0.7	0.7	..	0.6	0.6	0.6	0.6
	3 children	..	0.8	0.8	0.8	0.8	..	0.3	0.3	0.2	0.3	..	0.3	0.3	0.3	0.3
	4 or more children	..	0.4	0.4	0.4	0.3	..	0.2	0.2	0.2	0.2	..	0.2	0.2	0.2	0.2
	<i>Unweighted count</i>															
Royal Marines	0 children	..	3.1	3.8	3.5	3.4	..	0.6	0.6	0.7	0.8	..	0.6	0.6	0.7	0.8
	1 child	..	2.5	3.1	2.4	2.6	..	0.5	0.5	0.6	0.7	..	0.5	0.5	0.6	0.7
	2 children	..	1.9	2.2	2.4	2.3	..	0.3	0.3	0.3	0.4	..	0.3	0.3	0.4	0.4
	3 children	..	0.6	1.2	1.3	1.2	..	0.1	0.1	0.2	0.2	..	0.1	0.2	0.2	0.2
	4 or more children	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1	..
	<i>Unweighted count</i>															
Army	0 children	..	2.8	2.5	2.7	2.9	..	0.9	0.8	0.9	1.1	..	0.9	0.8	0.9	1.0
	1 child	..	2.3	2.0	2.3	2.4	..	0.7	0.6	0.8	0.9	..	0.7	0.6	0.7	0.8
	2 children	..	1.6	1.5	1.6	1.8	..	0.5	0.4	0.4	0.5	..	0.5	0.4	0.4	0.5
	3 children	..	0.8	0.6	0.7	0.7	..	0.3	0.1	0.2	0.4	..	0.3	0.2	0.2	0.3
	4 or more children	..	0.3	0.4	0.4	0.3	..	0.2	0.1	0.1	0.1	..	0.1	0.1	0.1	0.1
	<i>Unweighted count</i>															
RAF	0 children	..	2.4	2.7	2.4	2.6	..	1.1	1.2	1.1	1.1	..	1.0	1.1	1.0	1.1
	1 child	..	1.8	2.1	1.9	2.0	..	0.9	1.0	0.9	0.9	..	0.8	0.9	0.8	0.8
	2 children	..	1.7	1.4	1.5	1.6	..	0.6	0.7	0.6	0.6	..	0.6	0.6	0.6	0.6
	3 children	..	0.7	1.1	0.7	0.8	..	0.2	0.3	0.2	0.4	..	0.2	0.3	0.2	0.4
	4 or more children	..	0.3	0.4	0.3	0.5	..	0.1	0.1	0.1	0.2	..	0.1	0.1	0.1	0.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.7 Do any of your children live with you?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	2.3	2.4	2.2	2.4	2.4	2.2	2.5	2.0	2.3	2.4	1.8	2.0	1.6	1.9	1.9
	Shared access	0.7	0.7	0.7	0.7	0.7	0.7	0.9	0.6	0.6	0.9	0.6	0.7	0.5	0.5	0.7
	Weekends / holidays only	1.9	1.9	1.7	1.9	1.9	1.3	1.5	1.2	1.4	1.5	1.1	1.2	1.0	1.2	1.3
	No	1.4	1.6	1.4	1.5	1.4	1.9	2.1	1.6	1.9	1.9	1.5	1.7	1.3	1.5	1.5
	N/A	0.3	0.4	0.4	0.3	0.4	0.4	0.5	0.4	0.5	0.5	0.3	0.4	0.3	0.4	0.4
	<i>Unweighted count</i>															
Royal Navy	Yes	3.9	3.9	3.6	3.6	3.8	3.2	3.5	3.6	3.5	3.8	2.6	2.7	2.7	2.7	2.9
	Shared access	1.5	1.6	1.3	1.1	1.2	1.2	1.4	1.4	1.5	1.6	1.0	1.1	1.0	1.1	1.2
	Weekends / holidays only	3.0	3.0	2.8	3.1	3.1	2.2	2.3	2.5	2.5	2.6	1.8	1.9	1.9	2.0	2.0
	No	2.3	2.2	2.2	1.8	2.0	2.4	2.5	2.4	2.4	2.7	1.8	1.9	1.8	1.8	2.0
	N/A	0.7	0.4	0.5	0.9	0.5	0.5	0.7	1.0	0.5	0.9	0.4	0.5	0.7	0.4	0.7
	<i>Unweighted count</i>															
Royal Marines	Yes	5.7	5.6	6.1	6.1	4.7	3.0	2.7	2.6	2.9	3.2	2.7	2.5	2.4	2.6	2.8
	Shared access	0.8	1.1	1.1	1.0	1.9	1.2	0.9	1.0	1.2	1.5	1.0	0.8	0.9	1.0	1.3
	Weekends / holidays only	4.5	4.8	5.0	5.1	3.7	2.1	1.7	1.6	1.8	2.0	1.9	1.6	1.6	1.7	1.8
	No	3.8	3.1	3.8	3.7	2.5	2.3	2.2	2.0	2.2	2.5	2.0	1.9	1.8	1.9	2.1
	N/A	1.3	1.1	1.3	1.2	..	0.8	0.7	0.6	0.7	0.7	0.7	0.6	0.5	0.6	0.6
	<i>Unweighted count</i>															
Army	Yes	3.9	4.2	3.6	4.2	3.9	3.3	3.9	3.0	3.6	3.8	2.8	3.3	2.5	3.0	3.1
	Shared access	1.2	0.9	1.2	1.2	1.2	1.0	1.4	0.9	0.9	1.4	0.9	1.2	0.8	0.8	1.1
	Weekends / holidays only	3.1	3.3	2.7	3.3	3.1	1.9	2.3	1.8	2.2	2.4	1.7	2.0	1.6	1.9	2.0
	No	2.2	2.9	2.4	2.8	2.3	2.8	3.3	2.5	3.0	3.1	2.4	2.8	2.1	2.5	2.5
	N/A	0.5	0.6	0.6	0.5	0.8	0.6	0.7	0.5	0.9	0.7	0.5	0.6	0.4	0.7	0.6
	<i>Unweighted count</i>															
RAF	Yes	4.0	3.8	3.9	3.6	4.1	3.5	3.3	3.3	3.0	3.1	2.8	2.6	2.6	2.4	2.5
	Shared access	1.1	1.3	1.0	1.0	1.2	1.1	1.2	1.3	1.1	1.0	0.8	1.0	1.0	0.8	0.8
	Weekends / holidays only	3.3	3.0	3.2	2.9	3.4	2.6	2.3	2.2	1.9	2.2	2.1	1.9	1.8	1.6	1.9
	No	2.5	2.2	2.1	2.1	2.5	2.4	2.3	2.4	2.2	2.1	1.9	1.8	1.9	1.7	1.7
	N/A	..	0.8	0.4	..	0.4	0.7	0.8	0.5	0.6	0.6	0.6	0.6	0.4	0.5	0.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.8 If you have a child or children living with you, do you consider yourself to be a lone/single parent?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	1.5	1.3	1.1	1.3	1.2	1.5	1.7	1.3	1.3	1.4	1.2	1.3	1.1	1.1	1.1
	No	1.9	2.0	1.8	2.1	1.9	2.0	2.4	2.0	2.1	2.2	1.6	1.9	1.6	1.7	1.7
	N/A	1.3	1.6	1.4	1.8	1.6	1.4	1.9	1.6	1.7	1.8	1.1	1.5	1.3	1.4	1.4
	<i>Unweighted count</i>															
Royal Navy	Yes	1.6	1.8	1.8	2.1	1.9	2.2	2.2	2.3	2.3	2.8	1.6	1.7	1.7	1.7	2.1
	No	2.6	2.6	3.0	3.2	3.0	3.0	3.4	3.7	3.4	3.6	2.3	2.6	2.7	2.6	2.7
	N/A	2.1	2.0	2.5	2.5	2.4	2.2	2.8	3.2	2.6	2.4	1.7	2.1	2.3	2.0	1.8
	<i>Unweighted count</i>															
Royal Marines	Yes	3.1	2.2	3.4	2.5	3.0	1.6	1.5	1.5	1.7	1.6	1.4	1.3	1.3	1.5	1.4
	No	4.0	3.8	4.6	5.2	4.6	2.3	2.8	2.7	2.9	2.8	2.0	2.4	2.4	2.5	2.5
	N/A	2.7	3.1	3.3	4.6	3.6	1.7	2.4	2.4	2.4	2.4	1.5	2.1	2.1	2.1	2.1
	<i>Unweighted count</i>															
Army	Yes	..	2.2	1.8	2.5	1.9	..	2.7	2.1	2.0	2.3	..	2.2	1.7	1.7	1.8
	No	..	3.5	2.9	3.9	3.3	..	3.8	3.1	3.4	3.5	..	3.2	2.5	2.8	2.9
	N/A	..	2.9	2.4	3.1	2.7	..	3.0	2.5	2.8	2.9	..	2.5	2.1	2.4	2.4
	<i>Unweighted count</i>															
RAF	Yes	2.5	2.2	2.3	1.6	2.1	2.3	2.4	2.1	2.3	2.1	1.8	1.9	1.7	1.8	1.7
	No	2.9	3.0	2.9	3.0	3.1	3.0	3.2	3.2	3.1	3.0	2.4	2.5	2.5	2.4	2.3
	N/A	1.7	2.1	1.9	2.6	2.4	2.2	2.4	2.5	2.3	2.2	1.7	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.9 If you require childcare, how satisfied are you with the locally provided childcare facilities?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Satisfied	..	4.9	4.5	4.9	4.8	..	4.0	3.5	3.9	3.9	..	3.4	3.0	3.2	3.2
	Neutral	..	4.3	3.7	4.0	3.8	..	3.9	3.1	3.4	3.6	..	3.2	2.6	2.8	3.0
	Dissatisfied	..	4.3	3.8	4.2	4.3	..	4.0	3.2	3.7	3.8	..	3.3	2.7	3.1	3.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	8.0	7.8	8.2	8.2	..	6.7	6.6	6.5	6.8	..	5.4	5.3	5.2	5.5
	Neutral	..	6.6	6.2	6.9	7.1	..	5.9	5.8	5.7	6.1	..	4.7	4.6	4.5	4.9
	Dissatisfied	..	6.3	6.3	6.6	6.1	..	6.0	5.4	5.8	5.6	..	4.8	4.3	4.6	4.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	14.0	14.5	12.9	13.2	..	5.5	5.4	5.9	6.5	..	5.1	5.0	5.4	5.9
	Neutral	..	11.8	12.5	10.0	10.6	..	5.2	4.9	5.5	5.8	..	4.8	4.5	4.9	5.2
	Dissatisfied	..	13.4	11.9	11.7	11.6	..	5.2	4.6	5.5	6.0	..	4.9	4.3	5.0	5.4
	<i>Unweighted count</i>															
Army	Satisfied	..	8.7	7.2	8.8	8.1	..	6.2	5.2	6.1	6.1	..	5.4	4.5	5.3	5.2
	Neutral	..	7.9	6.1	7.5	6.2	..	6.2	4.5	5.5	5.8	..	5.4	3.9	4.7	4.9
	Dissatisfied	..	8.1	5.9	7.8	7.6	..	6.3	4.8	5.9	6.2	..	5.5	4.1	5.1	5.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	7.8	8.2	7.3	7.7	..	6.2	6.2	5.8	5.9	..	5.0	5.1	4.7	4.8
	Neutral	..	6.5	6.3	5.5	6.4	..	4.9	5.0	4.3	4.6	..	4.0	4.0	3.5	3.8
	Dissatisfied	..	6.5	7.3	6.4	6.5	..	5.6	5.5	5.3	5.0	..	4.6	4.5	4.3	4.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.10 Do you have caring responsibilities for infirm or elderly adults?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	0.8	0.9	1.0	1.1	1.1	0.9	1.2	1.0	1.0	1.0	0.7	1.0	0.8	0.8	0.9
	No	0.8	0.9	1.0	1.1	1.1	0.9	1.2	1.0	1.0	1.0	0.7	1.0	0.8	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Yes	1.5	1.6	1.7	1.7	1.8	1.0	1.2	1.3	1.2	1.5	0.8	1.0	1.1	1.0	1.2
	No	1.5	1.6	1.7	1.7	1.8	1.0	1.2	1.3	1.2	1.5	0.8	1.0	1.1	1.0	1.2
	<i>Unweighted count</i>															
Royal Marines	Yes	1.8	2.2	2.2	1.7	2.3	0.6	0.7	0.7	0.7	0.9	0.6	0.7	0.7	0.7	0.9
	No	1.8	2.2	2.2	1.7	2.3	0.6	0.7	0.7	0.7	0.9	0.6	0.7	0.7	0.7	0.9
	<i>Unweighted count</i>															
Army	Yes	1.3	1.5	1.5	1.8	1.9	1.4	2.0	1.5	1.6	1.7	1.2	1.7	1.3	1.4	1.5
	No	1.3	1.5	1.5	1.8	1.9	1.4	2.0	1.5	1.6	1.7	1.2	1.7	1.3	1.4	1.5
	<i>Unweighted count</i>															
RAF	Yes	1.6	1.6	1.8	1.8	1.8	0.8	0.8	1.1	1.1	1.1	0.7	0.7	0.9	0.9	1.0
	No	1.6	1.6	1.8	1.8	1.8	0.8	0.8	1.1	1.1	1.1	0.7	0.7	0.9	0.9	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.11 If you have been declined credit in the last 12 months, what was the reason for this?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Failed credit check	..	3.1	3.1	2.8	2.5	..	3.1	2.3	2.4	2.5	..	2.8	2.1	2.2	2.3
	Lack of UK credit history	..	3.9	3.6	3.3	3.6	..	2.5	1.9	1.8	2.1	..	2.3	1.8	1.7	1.9
	Too many address moves	..	5.9	5.5	5.6	5.4	..	2.7	2.2	2.4	2.7	..	2.5	2.1	2.2	2.5
	Don't know	..	4.3	4.0	4.5	4.5	..	3.5	2.7	3.0	3.2	..	3.2	2.5	2.7	2.9
	Prefer not to say	..	3.0	2.8	3.6	3.7	..	2.5	2.1	2.4	2.9	..	2.3	2.0	2.2	2.6
	Other	..	4.7	4.3	4.5	4.5	..	1.9	1.6	1.7	2.1	..	1.8	1.5	1.6	2.0
	<i>Unweighted count</i>															
Royal Navy	Failed credit check	..	7.1	6.7	7.7	6.3	..	5.1	4.7	4.4	4.5	..	4.7	4.2	4.0	4.1
	Lack of UK credit history	..	5.2	6.7	5.9	5.2	..	2.9	3.3	2.3	2.8	..	2.7	3.0	2.2	2.6
	Too many address moves	..	10.1	9.8	10.5	9.8	..	3.9	3.8	3.5	3.5	..	3.7	3.6	3.4	3.3
	Don't know	..	9.8	7.4	8.9	10.2	..	5.4	5.5	4.7	5.5	..	4.9	4.9	4.3	5.1
	Prefer not to say	..	8.1	6.1	6.4	8.4	..	4.4	4.6	4.1	4.8	..	4.0	4.1	3.7	4.4
	Other	..	9.7	8.7	11.7	8.9	..	3.5	4.2	3.7	3.8	..	3.3	3.8	3.6	3.6
	<i>Unweighted count</i>															
Royal Marines	Failed credit check	..	12.6	11.2	8.0	10.1	..	3.4	2.7	3.0	3.8	..	3.3	2.7	2.8	3.7
	Lack of UK credit history	..	9.1	8.7	6.3	4.7	..	2.3	1.8	2.0	2.3	..	2.2	1.8	1.9	2.2
	Too many address moves	..	12.6	16.2	14.1	13.9	..	2.8	2.5	2.6	3.4	..	2.7	2.5	2.6	3.3
	Don't know	..	13.5	11.6	13.5	12.8	..	3.7	3.3	3.8	4.7	..	3.5	3.3	3.6	4.5
	Prefer not to say	..	6.7	11.6	8.6	12.5	..	3.2	2.7	3.2	4.4	..	3.1	2.6	3.1	4.3
	Other	..	10.6	15.2	8.8	12.9	..	1.9	1.8	2.2	3.4	..	1.9	1.8	2.2	3.3
	<i>Unweighted count</i>															
Army	Failed credit check	..	4.5	4.4	4.1	3.4	..	4.2	3.0	3.4	3.6	..	4.0	2.8	3.1	3.3
	Lack of UK credit history	..	6.4	5.6	5.0	5.6	..	3.5	2.6	2.5	3.0	..	3.3	2.5	2.4	2.8
	Too many address moves	..	9.2	8.1	8.6	8.0	..	3.7	3.0	3.3	3.8	..	3.5	2.8	3.1	3.6
	Don't know	..	6.7	5.9	6.9	6.6	..	4.8	3.6	4.1	4.5	..	4.5	3.4	3.8	4.1
	Prefer not to say	..	4.0	3.7	5.6	5.3	..	3.5	2.8	3.3	4.1	..	3.2	2.7	3.1	3.8
	Other	..	6.8	6.1	6.4	6.3	..	2.5	2.0	2.3	2.9	..	2.4	1.9	2.2	2.7
	<i>Unweighted count</i>															
RAF	Failed credit check	..	5.8	5.9	4.1	4.7	..	5.0	4.8	3.9	3.9	..	4.4	4.2	3.4	3.4
	Lack of UK credit history	..	4.5	4.3	5.2	5.1	..	3.3	2.7	2.1	2.5	..	2.9	2.4	2.0	2.3
	Too many address moves	..	9.3	10.4	8.2	8.9	..	5.0	5.3	4.2	4.9	..	4.5	4.8	3.8	4.3
	Don't know	..	5.5	7.0	6.7	7.4	..	4.8	5.3	4.7	5.2	..	4.2	4.7	4.2	4.6
	Prefer not to say	..	5.9	5.8	4.6	6.4	..	3.7	4.2	3.6	3.9	..	3.3	3.7	3.2	3.5
	Other	..	8.3	8.2	7.1	8.6	..	3.4	3.4	3.8	3.9	..	3.2	3.1	3.4	3.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.12 Do you currently have personal debt levels that concern you?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	1.2	1.1	1.2	1.2	..	1.5	1.1	1.2	1.4	..	1.2	0.9	1.0	1.1
	No	..	1.2	1.1	1.2	1.2	..	1.5	1.1	1.2	1.4	..	1.2	0.9	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Yes	..	2.1	2.0	2.1	2.2	..	2.1	1.9	1.7	2.3	..	1.6	1.5	1.4	1.9
	No	..	2.1	2.0	2.1	2.2	..	2.1	1.9	1.7	2.3	..	1.6	1.5	1.4	1.9
	<i>Unweighted count</i>															
Royal Marines	Yes	..	2.9	3.0	3.0	3.4	..	1.5	1.3	1.4	1.7	..	1.4	1.2	1.3	1.6
	No	..	2.9	3.0	3.0	3.4	..	1.5	1.3	1.4	1.7	..	1.4	1.2	1.3	1.6
	<i>Unweighted count</i>															
Army	Yes	..	2.0	1.7	1.9	1.8	..	2.4	1.7	1.9	2.1	..	2.0	1.5	1.6	1.8
	No	..	2.0	1.7	1.9	1.8	..	2.4	1.7	1.9	2.1	..	2.0	1.5	1.6	1.8
	<i>Unweighted count</i>															
RAF	Yes	..	1.8	1.9	1.9	2.0	..	1.7	2.0	1.7	1.9	..	1.4	1.6	1.4	1.6
	No	..	1.8	1.9	1.9	2.0	..	1.7	2.0	1.7	1.9	..	1.4	1.6	1.4	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.1 Are you currently registered to vote?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	89 **	89 **	95	96	96	65 **	70 **	76 **	81	83	69 **	73 **	80 **	84	86
	No	9 **	9 **	4	3	3	20 **	19 **	16 **	12	11	18 **	17 **	14 **	11	9
	Don't know	3 **	2 **	1	1	1	15 **	12 **	8 **	6	6	13 **	10 **	7 **	5	5
	<i>Unweighted count</i>					3 124					7 170					10 294
Royal Navy	Yes	94 **	94 **	96 **	98	98	75 **	79 **	87	89	90	79 **	82 **	89	91	92
	No	4 **	4 **	3 **	2	1	14 **	12 **	7	6	7	12 **	10 **	6	5	5
	Don't know	2	2	1	1	1	11 **	9 **	6 **	5	4	9 **	8 **	5 **	4	3
	<i>Unweighted count</i>					875					1 547					2 422
Royal Marines	Yes	87 **	88 **	96	97	96	61 **	67 **	75 **	83	85	64 **	69 **	77 **	85	86
	No	9 **	10 **	4	2	2	20 **	18 **	16 **	10	8	19 **	18 **	14 **	9	8
	Don't know	3	2	1	1	1	19 **	15 **	9 **	7	7	17 **	13 **	8 **	6	6
	<i>Unweighted count</i>					308					1 749					2 057
Army	Yes	85 **	87 **	93	95	95	60 **	64 **	70 **	76	78	63 **	68 **	74 **	79	81
	No	11 **	11 **	6	4	5	23 **	23 **	20 **	16	14	21 **	21 **	18 **	14	13
	Don't know	4 **	3 **	1	1	1	18 **	13 **	10	8	8	16 **	11 **	8	7	7
	<i>Unweighted count</i>					1 043					1 953					2 996
RAF	Yes	90 **	89 **	97	97	96	74 **	78 **	86 **	91	92	77 **	81 **	88 **	92	93
	No	8 **	9 **	3	2	3	15 **	13 **	9 **	6	5	14 **	12 **	8 **	5	4
	Don't know	2	2	1	1	1	11 **	9 **	5 **	3	3	9 **	7 **	4 **	2	2
	<i>Unweighted count</i>					898					1 921					2 819

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.2 If you are currently registered to vote, are you registered as...?

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	An ordinary residential voter	73	70	72	72	73	72 **	70 **	74 **	75	77	72 **	70 **	73 **	75	76	
	A Service voter	26	29 **	27	27	26	27 **	29 **	26 **	24	22	27 **	29 **	26 **	24	22	
	An overseas voter	0.9	0.6 **	1.1	1.2	1.3	0.8	0.7	0.8	1.0	1.2	0.8	0.7	0.9	1.0	1.2	
	<i>Unweighted count</i>	2 947					6 084					9 031					
Royal Navy	An ordinary residential voter	76 **	69	72	71	71	77	71 **	73	74	76	77	70 **	73	73	75	
	A Service voter	23 **	30	27	28	29	23	29 **	26	25	23	23	29 **	26	26	25	
	An overseas voter	1.1	1.0	1.1	0.2	0.4	0.1	0.5	0.7	0.6	0.5	0.4	0.7	0.8	0.5	0.5	
	<i>Unweighted count</i>	838					1 356					2 194					
Royal Marines	An ordinary residential voter	77	71	73	72	73	81	79	79	80	82	81	78	78	79	81	
	A Service voter	22	28	25	27	25	18	21	21 **	20	18	19	22 **	21	21	19	
	An overseas voter	0.3 **	0.7	1.9	1.4	2.3	0.5	0.3	0.3	0.1	0.3	0.4	0.4	0.5	0.3	0.6	
	<i>Unweighted count</i>	290					1 447					1 737					
Army	An ordinary residential voter	70	70	70	71	73	66 **	65 **	70	72	74	67 **	66 **	70 **	72	74	
	A Service voter	29	30	29	27	26	32 **	34 **	29 **	26	25	32 **	33 **	29 **	27	25	
	An overseas voter	0.8	0.5	1.3	1.7	1.2	1.1	1.0	1.1	1.2	1.5	1.1	0.9	1.1	1.3	1.5	
	<i>Unweighted count</i>	958					1 517					2 475					
RAF	An ordinary residential voter	75	72	77	74	75	80 **	79 **	81	81 **	84	79 **	77 **	80	79 **	82	
	A Service voter	24	27	23	25	23	19 **	21 **	18 **	18 **	14	21 **	22 **	20 **	20 **	16	
	An overseas voter	1.0	0.3 **	0.7	1.3	2.0	0.5	0.3 **	0.4 **	0.9	1.1	0.6 **	0.3 **	0.4 **	1.0	1.3	
	<i>Unweighted count</i>	861					1 764					2 625					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.3 If you are not currently registered to vote, what is the main reason for this?

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	I did not receive an electoral registration form	15	14	9	4	7	11	14 **	10	9	7	12	14 **	10	9	7	
	I have not got around to it, but aim to do it sometime	34	52	28	26	38	24	25	19	28	22	25	27	20	28	23	
	I do not know how to register	2	4	0	4	1	8	8	6	6	5	8	8	6	6	5	
	I am not interested in politics	10	5	8	6	9	23	27	27	23	25	22	25	26	22	24	
	I wish to remain impartial	15	9	17	25	11	13	11	12	11	11	13	11	12	12	11	
	Other	25	17 **	37	36	34	21 **	15 **	25	23	29	21 **	15 **	26	24	29	
<i>Unweighted count</i>		79					472					551					
Royal Navy	I did not receive an electoral registration form	10	21	6	~	~	11	14	9	10	13	11	14	8	9	13	
	I have not got around to it, but aim to do it sometime	45	50	34	~	~	29	28	30	34	24	30	30	30	36	25	
	I do not know how to register	5	6	3	~	~	6	6	3	4	3	6	6	3	4	4	
	I am not interested in politics	8	6	10	~	~	26	30	30	28	37	24	28	28	26	35	
	I wish to remain impartial	12	9	13	~	~	12	10	14	13	9	12	10	14	13	9	
	Other	20	9	35	~	~	16	12	14	11	14	16	12	17	12	14	
<i>Unweighted count</i>		8					65					73					
Royal Marines	I did not receive an electoral registration form	20	25	~	~	~	16 **	15 **	10	6	7	16 **	16 **	10	7	8	
	I have not got around to it, but aim to do it sometime	45	38	~	~	~	25	33	28	31	29	26	33	29	31	28	
	I do not know how to register	3	..	~	~	~	8	9	9	5	4	8	8	9	5	5	
	I am not interested in politics	9	6	~	~	~	22	20	23	26	32	21	20 **	22	26	31	
	I wish to remain impartial	14	19	~	~	~	14	10	11	15	11	14	11	11	15	12	
	Other	9	12	~	~	~	16	12	19	16	16	16	12	19	16	17	
<i>Unweighted count</i>		7					122					129					
Army	I did not receive an electoral registration form	14	13	5	3	5	10	13	9	9	7	10	13 **	9	9	7	
	I have not got around to it, but aim to do it sometime	33	47	23	20	34	22	22	15	26	21	23	24	16	26	22	
	I do not know how to register	2	5	..	3	..	9	9	7	6	5	9	8	7	6	5	
	I am not interested in politics	10	5	7	3	7	22	28	27	22	23	21	26	26	21	22	
	I wish to remain impartial	14	7	20	27	8	12	11	12	10	11	13	11	12	11	11	
	Other	27	22 **	46	45	46	24	17 **	29	27	34	24 **	17 **	30	28	34	
<i>Unweighted count</i>		40					209					249					
RAF	I did not receive an electoral registration form	18	12	~	~	~	15	16	14	12	8	16	16	15	12	8	
	I have not got around to it, but aim to do it sometime	31	63	~	~	~	29	33	33	33	29	29	38	34	33	33	
	I do not know how to register	1	1	~	~	~	5	7	2	3	6	4	6	2	3	5	
	I am not interested in politics	10	3	~	~	~	23	24	28	30	29	21	21	27	28	27	
	I wish to remain impartial	17	10	~	~	~	15	12	10	17	15	15	12	10	18	15	
	Other	22	10	~	~	~	13	8	13	6	13	14	8	13	7	12	
<i>Unweighted count</i>		24					76					100					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

~ indicates percentages withheld due to less than 30 respondents

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years

new question in 2012

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.4 Which of these best sums up your awareness of the Armed Forces Covenant?

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	I've never heard of it	2 **	2	1	2	1	33 **	35 **	33 **	31	30	28 **	29 **	27 **	26	24	
	I've heard of it but know nothing about it	9	9	8	9 **	7	22	23	23	23	22	20	20	20	20	20	
	I've heard of it and know a little about it	63	63	60 **	61	64	39	36 **	38 **	39 **	41	43 **	41 **	42 **	43 **	46	
	I've heard of it and know a lot about it	26	27	30 **	28	27	6	7	7	8	7	9 **	10	11	11	10	
	<i>Unweighted count</i>	3 134					7 150					10 284					
Royal Navy	I've never heard of it	3 **	2	1	1	1	30 **	27 **	23	18	19	24 **	21 **	18 **	14	15	
	I've heard of it but know nothing about it	10	11	8	9	9	20	23	24	24	21	18	20	20	20	18	
	I've heard of it and know a little about it	69	67	69	65	68	44 **	43 **	44 **	49	52	49 **	49 **	50 **	53	56	
	I've heard of it and know a lot about it	17 **	20	22	24	22	6 **	7	9	9	8	9 **	10	12	12	11	
	<i>Unweighted count</i>	878					1 547					2 425					
Royal Marines	I've never heard of it	2	3	6	2	4	40 **	40	39	35	37	36 **	36	35	31	33	
	I've heard of it but know nothing about it	9	13 **	12	12	8	22	24	22	25 **	22	21	23	21	24 **	20	
	I've heard of it and know a little about it	65	65	55 **	60	66	33	32	33	33	34	36	35	35 **	36	38	
	I've heard of it and know a lot about it	24	19	27	26	22	5 **	5 **	6	6	7	7 **	6 **	8	9	9	
	<i>Unweighted count</i>	308					1 731					2 039					
Army	I've never heard of it	1	1	0	1	1	35	39	37	37	35	30	33	31	31	29	
	I've heard of it but know nothing about it	6	5	6	8 **	5	21	22	21	22	22	19	20	19	20	19	
	I've heard of it and know a little about it	56	58	54 **	57	60	37	32 **	35	34	37	40	35 **	38	38	40	
	I've heard of it and know a lot about it	37	36	40 **	34	34	6	7	7	8	6	11	12	12	12	11	
	<i>Unweighted count</i>	1 045					1 945					2 990					
RAF	I've never heard of it	4	4	3	2	3	28 **	27 **	26 **	24	21	23 **	22 **	21 **	19	17	
	I've heard of it but know nothing about it	13	12	12	12	10	24	24	25	22	23	21	21	22	20	20	
	I've heard of it and know a little about it	70	68	65	67	69	43 **	44 **	43 **	47	49	49 **	49 **	48 **	51	53	
	I've heard of it and know a lot about it	14 **	17	20	20	19	5 **	5 **	6	7	7	7 **	8 **	9	10	10	
	<i>Unweighted count</i>	903					1 927					2 830					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2012

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.5 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family's access to NHS care.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Advantaged	..	..	9	9	10	..	..	21	20	18	..	..	18	18	17
	Neutral	..	..	54	51	53	..	..	50	51	51	..	..	51	51	52
	Disadvantaged	..	..	22	23	22	..	..	10 **	10 **	12	..	..	12 **	12	14
	Don't know / N/A	..	..	15	17	15	..	..	20	19	19	..	..	19	19	18
	<i>Unweighted count</i>	3 112					7 085					10 197					
Royal Navy	Advantaged	..	..	6	7	8	..	..	11	11	10	..	..	10	10	10
	Neutral	..	..	64	60	61	..	..	60	61	59	..	..	61	61	59
	Disadvantaged	..	..	15	16	16	..	..	10	10	11	..	..	11	12	12
	Don't know / N/A	..	..	15	17	15	..	..	20	19	20	..	..	19	18	18
	<i>Unweighted count</i>	872					1 529					2 401					
Royal Marines	Advantaged	..	..	11	7	8	..	..	15 **	12 **	10	..	..	14 **	12 **	10
	Neutral	..	..	61	63	59	..	..	61	61	61	..	..	61	62	60
	Disadvantaged	..	..	17	17	17	..	..	7 **	8	10	..	..	8 **	9	11
	Don't know / N/A	..	..	11	12	17	..	..	18	18	19	..	..	17	17	19
	<i>Unweighted count</i>	307					1 726					2 033					
Army	Advantaged	..	..	10	10	11	..	..	26	25	23	..	..	24	22	21
	Neutral	..	..	50	49	50	..	..	45	47	47	..	..	46	47	48
	Disadvantaged	..	..	25	25	24	..	..	9	9	11	..	..	12	12	13
	Don't know / N/A	..	..	15	16	14	..	..	19	19	18	..	..	19	19	18
	<i>Unweighted count</i>	1 036					1 912					2 948					
RAF	Advantaged	..	..	9	8	10	..	..	13	15	14	..	..	12	14	13
	Neutral	..	..	52	49	51	..	..	55	53	54	..	..	54	52	53
	Disadvantaged	..	..	23	26	23	..	..	11	12	13	..	..	14	15	15
	Don't know / N/A	..	..	16	17	16	..	..	21	19	20	..	..	20	19	19
	<i>Unweighted count</i>	897					1 918					2 815					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2016

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.6 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Children's Education.

		Officer					Other Ranks/Rates					Total					Percentages	
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Advantaged	..	..	15	16	16	..	..	23	21	21	..	..	21	20	20
	Neutral	..	..	38	36 **	40	..	..	48	48	47	..	..	46	46	46
	Disadvantaged	..	..	42	41	39	..	..	23	24	24	..	..	27	27	27
	Don't know / N/A	..	..	5	7	5	..	..	7	7	7	..	..	7	7	7
	<i>Unweighted count</i>						1 947						3 859						5 806
Royal Navy	Advantaged	..	..	15	16	18	..	..	16	15	16	..	..	16	15	17
	Neutral	..	..	51	51	52	..	..	63	62	59	..	..	59	59	57
	Disadvantaged	..	..	29	28	25	..	..	14	16	17	..	..	19	19	19
	Don't know / N/A	..	..	6	5	6	..	..	6	7	8	..	..	6	6	8
	<i>Unweighted count</i>						509						787						1 296
Royal Marines	Advantaged	..	..	14	17	17	..	..	14	15	14	..	..	14	15	14
	Neutral	..	..	43	40	45	..	..	61	59	59	..	..	58	56	57
	Disadvantaged	..	..	40	39	33	..	..	19	20	21	..	..	22	23	23
	Don't know / N/A	..	..	3	4	5	..	..	6	6	7	..	..	5	6	7
	<i>Unweighted count</i>						189						828						1 017
Army	Advantaged	..	..	16	17	17	..	..	27	26	26	..	..	25	24	24
	Neutral	..	..	32	29	34	..	..	42	44	42	..	..	40	41	40
	Disadvantaged	..	..	47	46	44	..	..	23	24	25	..	..	27	28	29
	Don't know / N/A	..	..	6	8 **	5	..	..	7	7	7	..	..	7	7	7
	<i>Unweighted count</i>						684						1 150						1 834
RAF	Advantaged	..	..	12	14	11	..	..	15	14	14	..	..	14	14	14
	Neutral	..	..	40	35	41	..	..	50	50	52	..	..	48	46	49
	Disadvantaged	..	..	43	43	42	..	..	28	29	27	..	..	32	33	31
	Don't know / N/A	..	..	5	7	6	..	..	7	7	7	..	..	6	7	7
	<i>Unweighted count</i>						565						1 094						1 659

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2016

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.7 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Housing.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Advantaged	..	..	20	19	20	..	..	29	29	28	..	..	28	27	27
	Neutral	..	..	37	36	39	..	..	35	34	36	..	..	36	35	36
	Disadvantaged	..	..	28	30	27	..	..	17 **	20	20	..	..	19 **	22	21
	Don't know / N/A	..	..	15	14	14	..	..	18	16	16	..	..	17	16	16
	<i>Unweighted count</i>	3 115					7 083					10 198					
Royal Navy	Advantaged	..	..	18	21	20	..	..	20	22	21	..	..	19	22	21
	Neutral	..	..	48	48	48	..	..	45	44	43	..	..	46	45	44
	Disadvantaged	..	..	19	17	19	..	..	15	16	18	..	..	16	16	18
	Don't know / N/A	..	..	15	15	13	..	..	20	17	19	..	..	19	17	17
	<i>Unweighted count</i>	872					1 530					2 402					
Royal Marines	Advantaged	..	..	21	22	17	..	..	24 **	21	19	..	..	24 **	21	19
	Neutral	..	..	48	44	50	..	..	48	46	47	..	..	48	46	47
	Disadvantaged	..	..	19	23	20	..	..	13 **	17	17	..	..	14 **	18	17
	Don't know / N/A	..	..	11	11	13	..	..	15	15	17	..	..	15	15	17
	<i>Unweighted count</i>	307					1 726					2 033					
Army	Advantaged	..	..	20	18	21	..	..	33	33	33	..	..	31	31	31
	Neutral	..	..	31	31	35	..	..	32	30	32	..	..	31	30	33
	Disadvantaged	..	..	32	35 **	28	..	..	17	20	19	..	..	19	22	21
	Don't know / N/A	..	..	17	16	16	..	..	18	17	15	..	..	18	17	15
	<i>Unweighted count</i>	1 034					1 917					2 951					
RAF	Advantaged	..	..	21	19	19	..	..	26	24	24	..	..	25	23	22
	Neutral	..	..	39	37	37	..	..	36	36	36	..	..	37	36	36
	Disadvantaged	..	..	31	33	32	..	..	21 **	26	25	..	..	23 **	27	27
	Don't know / N/A	..	..	10	11	13	..	..	17	14	15	..	..	16	14	15
	<i>Unweighted count</i>	902					1 910					2 812					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2016

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.8 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family life.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Advantaged	..	..	6	6	6	..	..	13 **	12 **	10	..	..	12 **	11 **	9
	Neutral	..	..	24	25	26	..	..	27	27	28	..	..	26	27	28
	Disadvantaged	..	..	63	62	60	..	..	48 **	50	51	..	..	50	52	53
	Don't know / N/A	..	..	7	8	8	..	..	12	11	11	..	..	11	11	11
	<i>Unweighted count</i>	3 120					7 113					10 233					
Royal Navy	Advantaged	..	..	3	4	4	..	..	6	6	5	..	..	5	5	5
	Neutral	..	..	22	24	21	..	..	25	26	25	..	..	24	25	24
	Disadvantaged	..	..	69	65	68	..	..	59	59	60	..	..	62	61	62
	Don't know / N/A	..	..	5	7	6	..	..	10	9	10	..	..	9	9	9
	<i>Unweighted count</i>	874					1 535					2 409					
Royal Marines	Advantaged	..	..	5	5	4	..	..	10 **	7	6	..	..	10 **	7	6
	Neutral	..	..	25	26	26	..	..	35 **	33	30	..	..	34 **	32	30
	Disadvantaged	..	..	64	64	64	..	..	44 **	49 **	53	..	..	46 **	51 **	54
	Don't know / N/A	..	..	6	6	6	..	..	10	11	11	..	..	10	10	10
	<i>Unweighted count</i>	305					1 736					2 041					
Army	Advantaged	..	..	7	6	7	..	..	17 **	16 **	12	..	..	16 **	14 **	12
	Neutral	..	..	25	25	28	..	..	26	27	29	..	..	26	27	29
	Disadvantaged	..	..	59	60	55	..	..	44	45	47	..	..	47	48	48
	Don't know / N/A	..	..	9	9	9	..	..	13	12	11	..	..	12	11	11
	<i>Unweighted count</i>	1 039					1 926					2 965					
RAF	Advantaged	..	..	5	6	7	..	..	9	9	8	..	..	8	8	8
	Neutral	..	..	24	25	24	..	..	29	26	26	..	..	27	26	26
	Disadvantaged	..	..	65	63	63	..	..	50	54	54	..	..	54	56	56
	Don't know / N/A	..	..	7	7	7	..	..	12	12	12	..	..	11	10	11
	<i>Unweighted count</i>	902					1 916					2 818					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2016

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.9 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Benefits.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Advantaged	..	..	13	14	14	..	..	19	19	19	..	..	18	18	18
	Neutral	..	..	50	48	50	..	..	42	42	43	..	..	44	43	44
	Disadvantaged	..	..	19	18	18	..	..	22	23	23	..	..	21	22	22
	Don't know / N/A	..	..	19	20	17	..	..	17	16	16	..	..	17	17	16
	<i>Unweighted count</i>	3 114					7 070					10 184					
Royal Navy	Advantaged	..	..	14	14	13	..	..	13	15	15	..	..	13	15	14
	Neutral	..	..	52	53	53	..	..	46	45	44	..	..	47	47	46
	Disadvantaged	..	..	16	16	16	..	..	23	25	25	..	..	22	23	23
	Don't know / N/A	..	..	18	17	18	..	..	18	15	16	..	..	18	15	16
	<i>Unweighted count</i>	871					1 530					2 401					
Royal Marines	Advantaged	..	..	15	16	12	..	..	17	16	15	..	..	17	16	14
	Neutral	..	..	55	50 **	59	..	..	49	48	47	..	..	50	48	49
	Disadvantaged	..	..	16	21	19	..	..	20 **	21	23	..	..	20 **	21	22
	Don't know / N/A	..	..	14	13	11	..	..	14	15	15	..	..	14	14	15
	<i>Unweighted count</i>	305					1 722					2 027					
Army	Advantaged	..	..	13	13	15	..	..	21	22	21	..	..	20	20	20
	Neutral	..	..	46	44	49	..	..	40	40	41	..	..	41	41	42
	Disadvantaged	..	..	21	20	18	..	..	22	22	23	..	..	22	22	22
	Don't know / N/A	..	..	21	22	18	..	..	17	16	15	..	..	18	17	16
	<i>Unweighted count</i>	1 039					1 909					2 948					
RAF	Advantaged	..	..	12	16	15	..	..	16	15	16	..	..	15	15	16
	Neutral	..	..	54	50	49	..	..	45	44	45	..	..	47	45	46
	Disadvantaged	..	..	18	16	19	..	..	21	22	21	..	..	21	21	21
	Don't know / N/A	..	..	17	18	17	..	..	17	19	17	..	..	17	18	17
	<i>Unweighted count</i>	899					1 909					2 808					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2016

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.10 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Tax.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Advantaged	..	..	3	4	3	..	..	10	9	9	..	..	9	8	8
	Neutral	..	..	65	64	65	..	..	53	53	54	..	..	55	55	56
	Disadvantaged	..	..	22	22	23	..	..	25	26	25	..	..	24	25	24
	Don't know / N/A	..	..	10	10	9	..	..	12	12	13	..	..	12	12	12
	<i>Unweighted count</i>	3 108					7 048					10 156					
Royal Navy	Advantaged	..	..	2	3	2	..	..	5	5	4	..	..	4	4	4
	Neutral	..	..	65	62	62	..	..	49	48	50	..	..	53	52	53
	Disadvantaged	..	..	25	25	27	..	..	33	36	34	..	..	31	33	33
	Don't know / N/A	..	..	8	9	8	..	..	13	11	12	..	..	12	11	11
	<i>Unweighted count</i>	872					1 524					2 396					
Royal Marines	Advantaged	..	..	4	4	2	..	..	9**	6	5	..	..	9**	6	5
	Neutral	..	..	60	64	68	..	..	56	56	56	..	..	57	57	57
	Disadvantaged	..	..	27	25	24	..	..	24	26	26	..	..	24	26	26
	Don't know / N/A	..	..	8	7	6	..	..	11**	12	13	..	..	10**	12	13
	<i>Unweighted count</i>	304					1 715					2 019					
Army	Advantaged	..	..	4	5	4	..	..	13	12	11	..	..	12	11	10
	Neutral	..	..	61	61	64	..	..	49	51	52	..	..	51	52	54
	Disadvantaged	..	..	24	23	22	..	..	25	25	24	..	..	25	25	24
	Don't know / N/A	..	..	11	11	9	..	..	12	12	13	..	..	12	12	12
	<i>Unweighted count</i>	1 034					1 907					2 941					
RAF	Advantaged	..	..	2	4	3	..	..	6	6	6	..	..	5	5	5
	Neutral	..	..	71	71	68	..	..	64	62	62	..	..	66	64	64
	Disadvantaged	..	..	16	16	19	..	..	17	19	19	..	..	17	19	19
	Don't know / N/A	..	..	10	9	9	..	..	12	13	13	..	..	12	12	12
	<i>Unweighted count</i>	898					1 902					2 800					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2016

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.11 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards.

		Officer					Other Ranks/Rates					Total					Percentages	
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018		
Tri-Service	Advantaged	..	..	44	45	47	..	..	41	43	43	..	..	42	43	44
	Neutral	..	..	43	43	42	..	..	39	39	39	..	..	40	40	40
	Disadvantaged	..	..	5 **	4	4	..	..	9	8	8	..	..	8	7	7
	Don't know / N/A	..	..	7	7	7	..	..	11	10	10	..	..	10	10	10
	<i>Unweighted count</i>						3 109						7 063						10 172
Royal Navy	Advantaged	..	..	49	50	52	..	..	40 **	44 **	49	..	..	42 **	46 **	50
	Neutral	..	..	40	41	39	..	..	41 **	40	36	..	..	41 **	40	37
	Disadvantaged	..	..	5	3	4	..	..	9	8	7	..	..	8	7	6
	Don't know / N/A	..	..	6	6	5	..	..	10	8	8	..	..	9	8	8
	<i>Unweighted count</i>						871						1 530						2 401
Royal Marines	Advantaged	..	..	39	39	45	..	..	33	32	32	..	..	34	33	34
	Neutral	..	..	51 **	46	43	..	..	46	45	45	..	..	47	45	45
	Disadvantaged	..	..	4	6	4	..	..	10	11	11	..	..	9	10	10
	Don't know / N/A	..	..	6	8	8	..	..	11	12	12	..	..	10	12	12
	<i>Unweighted count</i>						307						1 717						2 024
Army	Advantaged	..	..	44	42	46	..	..	42	44	41	..	..	42	44	42
	Neutral	..	..	44	44	42	..	..	37	38	40	..	..	38	39	40
	Disadvantaged	..	..	5	5	4	..	..	9	8	9	..	..	9	8	8
	Don't know / N/A	..	..	8	8	9	..	..	11	10	11	..	..	11	10	10
	<i>Unweighted count</i>						1 034						1 906						2 940
RAF	Advantaged	..	..	44	46	46	..	..	42	42 **	46	..	..	42 **	43	46
	Neutral	..	..	43	43	45	..	..	41	41	39	..	..	41	42	40
	Disadvantaged	..	..	5	4	3	..	..	6	6	6	..	..	6	6	5
	Don't know / N/A	..	..	8	6	6	..	..	11	11	10	..	..	10	10	9
	<i>Unweighted count</i>						897						1 910						2 807

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2016

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.12 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	6	5	6	..	..	10 **	9	7	..	..	9 **	8	7
	Neutral	..	..	58	58	58	..	..	51	53	53	..	..	52	54	54
	Disadvantaged	..	..	23	22	23	..	..	16	15	15	..	..	17	17	17
	Don't know / N/A	..	..	13	15	13	..	..	23	23	25	..	..	21	22	23
	<i>Unweighted count</i>					3 118					7 074					10 192
Royal Navy	Advantaged	..	..	5	4	5	..	..	5	5	5	..	..	5	5	5
	Neutral	..	..	62	60	58	..	..	53	57	55	..	..	55	58	56
	Disadvantaged	..	..	21	23	25	..	..	17	16	16	..	..	18	18	18
	Don't know / N/A	..	..	11	13	12	..	..	24	22	24	..	..	21	20	21
	<i>Unweighted count</i>					873					1 532					2 405
Royal Marines	Advantaged	..	..	5	8	8	..	..	8 **	6	6	..	..	8 **	7	6
	Neutral	..	..	63	56	60	..	..	58	57	57	..	..	59	57	58
	Disadvantaged	..	..	23	24	19	..	..	14	15	16	..	..	15	16	16
	Don't know / N/A	..	..	9	13	13	..	..	19	21	21	..	..	18	20	20
	<i>Unweighted count</i>					307					1 720					2 027
Army	Advantaged	..	..	7	6	7	..	..	12 **	11	9	..	..	11 **	10	9
	Neutral	..	..	55	56	56	..	..	49	51	50	..	..	50	52	51
	Disadvantaged	..	..	25	23	23	..	..	17	16	15	..	..	18	17	17
	Don't know / N/A	..	..	14	15	13	..	..	22	22	25	..	..	21	21	23
	<i>Unweighted count</i>					1 036					1 905					2 941
RAF	Advantaged	..	..	5	5	5	..	..	6	6	5	..	..	6	5	5
	Neutral	..	..	58	60	59	..	..	55	53	56	..	..	56	55	56
	Disadvantaged	..	..	21	20	22	..	..	13	14	14	..	..	15	16	16
	Don't know / N/A	..	..	15	16	14	..	..	26	27	26	..	..	23	24	23
	<i>Unweighted count</i>					902					1 917					2 819

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2016

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.13 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Other.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Advantaged	..	..	2	2	1	..	..	8 **	7 **	4	..	..	7 **	6 **	4
	Neutral	..	..	22	20	22	..	..	28	27	27	..	..	27	26	26
	Disadvantaged	..	..	12	11	12	..	..	5	6	5	..	..	6	7	6
	Don't know / N/A	..	..	63	67	64	..	..	59 **	60	64	..	..	59 **	61	64
	<i>Unweighted count</i>	921					2 504					3 425					
Royal Navy	Advantaged	..	..	1	1	1	..	..	1	3	1	..	..	1	3	1
	Neutral	..	..	23	19	21	..	..	27	28	25	..	..	27	27	24
	Disadvantaged	..	..	12	11	12	..	..	4	6	5	..	..	6	7	6
	Don't know / N/A	..	..	64	69	66	..	..	67	63	69	..	..	66	64	69
	<i>Unweighted count</i>	267					567					834					
Royal Marines	Advantaged	..	..	7	4	2	..	..	8 **	5 **	3	..	..	7 **	5 **	3
	Neutral	..	..	35	30	27	..	..	46	40	42	..	..	45	39	41
	Disadvantaged	..	..	7	8	5	..	..	6	6	5	..	..	6	6	5
	Don't know / N/A	..	..	52	58	66	..	..	41 **	50	50	..	..	41 **	51	51
	<i>Unweighted count</i>	92					588					680					
Army	Advantaged	..	..	2	2	2	..	..	12 **	10	6	..	..	11 **	9	6
	Neutral	..	..	24	22	26	..	..	29	28	28	..	..	28	27	28
	Disadvantaged	..	..	14	11	11	..	..	5	6	5	..	..	6	7	5
	Don't know / N/A	..	..	60	64	62	..	..	54 **	56	61	..	..	55 **	57	61
	<i>Unweighted count</i>	312					714					1 026					
RAF	Advantaged	..	..	2	3	0	..	..	2	2	1	..	..	2	2	1
	Neutral	..	..	18	16	16	..	..	20	19	20	..	..	20	19	19
	Disadvantaged	..	..	10	10	16	..	..	4	5	6	..	..	5	6	8
	Don't know / N/A	..	..	69	71	67	..	..	74	74	74	..	..	73	73	72
	<i>Unweighted count</i>	250					635					885					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2016

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.14 How strongly do you agree or disagree with the following? I offer an important service to the country.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Agree	82 **	90 **	89	88	87	67	75 **	71 **	70 **	67	69	77 **	74 **	73 **	71	
	Neutral	13 **	8	9	9	10	22	17 **	20 **	21	22	21	16 **	18 **	19	20	
	Disagree	4 **	2	3	3	3	11	8 **	9	9	11	10	7 **	8	8	9	
	<i>Unweighted count</i>					3 131					7 116					10 247	
Royal Navy	Agree	81 **	89	89	88	87	59 **	71 **	68	70	66	64 **	75 **	73	74	71	
	Neutral	14 **	8	8	9	9	25	19	19	19	22	22 **	16	17	17	19	
	Disagree	5	4	3	3	4	16 **	10	12	11	12	13 **	8	10	9	10	
	<i>Unweighted count</i>					878					1 538					2 416	
Royal Marines	Agree	85	89	89	86	85	65 **	70 **	67 **	60	60	67 **	72 **	69 **	63	63	
	Neutral	11	9	8	11	10	23	21 **	23	26	25	21	20 **	21	25	23	
	Disagree	4	2 **	2	4	5	13 **	9 **	10 **	13 **	16	12 **	8 **	9 **	12 **	14	
	<i>Unweighted count</i>					307					1 728					2 035	
Army	Agree	82 **	90	89	89	88	68	75 **	72 **	70	67	70	77 **	75 **	73	70	
	Neutral	13 **	8	8	8	10	22	17 **	19	22	23	20	16 **	18	19	21	
	Disagree	5 **	2	3	3	2	10	8	9	9	10	10	7	8	8	9	
	<i>Unweighted count</i>					1 045					1 931					2 976	
RAF	Agree	83 **	90	88	87	87	67	77 **	71	72	68	71	80 **	75	75	72	
	Neutral	14	9	10	10	11	23	16 **	19	20	21	21	14 **	17	18	19	
	Disagree	4	2	3	3	2	10	7 **	10	8	11	9	6 **	8	7	9	
	<i>Unweighted count</i>					901					1 919					2 820	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) not asked prior to 2010. (2) minor wording change in 2015. (3) don't know option added in 2015.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.15 How strongly do you agree or disagree with the following? Members of the Armed Forces are valued by society at large.

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Agree	68 **	68 **	64 **	58	55	48 **	46 **	41 **	37 **	34	51 **	50 **	45 **	41 **	38	
	Neutral	20	18	18	20	20	24	22	23	24	23	22	22	23	23	23	
	Disagree	13 **	14 **	18 **	22	25	28 **	31 **	36 **	39 **	43	25 **	28 **	32 **	36 **	40	
	<i>Unweighted count</i>	3 122					7 084					10 206					
Royal Navy	Agree	62 **	59 **	58 **	51	49	44 **	39 **	34	33	30	48 **	44 **	40 **	38 **	34	
	Neutral	19	20	18	21	21	21	21	20	20	22	21	21	20	20	22	
	Disagree	19 **	21 **	24 **	28	30	35 **	40 **	46	46	48	31 **	35 **	41	42	44	
	<i>Unweighted count</i>	875					1 533					2 408					
Royal Marines	Agree	69 **	69 **	66 **	61	53	41 **	42 **	38 **	31	30	44 **	45 **	41 **	35	33	
	Neutral	21	18	19	22	18	28 **	24	26	26	25	28 **	23	25	26	24	
	Disagree	9 **	13 **	15 **	17 **	28	30 **	34 **	36 **	42 **	45	28 **	32 **	34 **	39 **	43	
	<i>Unweighted count</i>	306					1 716					2 022					
Army	Agree	70 **	73 **	69 **	63	59	48 **	48 **	43 **	37	35	51 **	52 **	47 **	41	39	
	Neutral	20	16	17	18	20	26	23	24	25	24	25	22	23	24	24	
	Disagree	10 **	12 **	14 **	19	21	27 **	29 **	32 **	38	41	24 **	26 **	30 **	35	38	
	<i>Unweighted count</i>	1 041					1 921					2 962					
RAF	Agree	68 **	66 **	60 **	54	51	52 **	49 **	41 **	39 **	35	56 **	52 **	45 **	42 **	38	
	Neutral	19	20	19	21	22	20	21	22	22	21	20	21	21	22	21	
	Disagree	13 **	15 **	21 **	25	28	27 **	31 **	38 **	39 **	44	24 **	27 **	34 **	36 **	41	
	<i>Unweighted count</i>	900					1 914					2 814					

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2013. (2) minor wording change in 2015.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.1 Are you currently registered to vote?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	1.5	1.5	1.0	0.9	1.0	1.7	2.1	1.5	1.6	1.7	1.5	1.7	1.3	1.3	1.4
	No	1.3	1.4	1.0	0.9	0.9	1.5	1.8	1.4	1.4	1.4	1.3	1.5	1.1	1.1	1.2
	Don't know	0.8	0.7	0.4	0.4	0.4	1.4	1.5	1.1	1.0	1.2	1.2	1.3	0.9	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Yes	1.8	1.8	1.6	1.2	1.1	2.1	2.7	2.2	1.8	2.2	1.7	2.1	1.8	1.4	1.7
	No	1.5	1.6	1.4	1.1	0.8	1.8	2.2	1.7	1.4	1.8	1.4	1.7	1.3	1.1	1.4
	Don't know	1.0	1.0	0.7	0.6	0.7	1.6	2.0	1.6	1.3	1.4	1.3	1.6	1.3	1.0	1.1
	<i>Unweighted count</i>															
Royal Marines	Yes	3.0	3.6	2.3	1.7	2.1	1.7	2.0	1.7	1.6	1.9	1.6	1.8	1.5	1.4	1.7
	No	2.6	3.3	2.2	1.5	1.7	1.5	1.7	1.4	1.2	1.5	1.3	1.5	1.3	1.1	1.3
	Don't know	1.6	1.6	0.9	0.9	1.4	1.4	1.5	1.1	1.1	1.4	1.3	1.4	1.0	1.0	1.2
	<i>Unweighted count</i>															
Army	Yes	2.6	2.7	1.8	1.7	1.7	2.7	3.3	2.4	2.6	2.8	2.3	2.8	2.1	2.2	2.4
	No	2.3	2.5	1.7	1.6	1.7	2.3	2.9	2.1	2.3	2.4	2.0	2.5	1.8	1.9	2.0
	Don't know	1.4	1.3	0.7	0.6	0.6	2.2	2.5	1.7	1.7	2.0	1.9	2.1	1.4	1.4	1.7
	<i>Unweighted count</i>															
RAF	Yes	2.3	2.4	1.5	1.2	1.5	2.7	2.5	2.3	1.7	1.7	2.2	2.0	1.8	1.3	1.3
	No	2.1	2.2	1.4	1.1	1.3	2.2	2.1	1.9	1.4	1.3	1.8	1.7	1.5	1.1	1.1
	Don't know	1.1	1.0	0.6	0.6	0.8	2.0	1.8	1.5	1.0	1.1	1.6	1.4	1.2	0.8	0.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.2 If you are currently registered to vote, are you registered as...?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	An ordinary residential voter	2.2	2.3	2.1	2.2	2.1	2.0	2.3	1.7	1.8	1.9	1.6	1.9	1.4	1.5	1.6
	A Service voter	2.1	2.3	2.1	2.2	2.1	2.0	2.3	1.7	1.8	1.8	1.6	1.9	1.4	1.5	1.5
	An overseas voter	0.5	0.4	0.5	0.6	0.5	0.4	0.5	0.4	0.4	0.6	0.3	0.4	0.3	0.4	0.5
	<i>Unweighted count</i>															
Royal Navy	An ordinary residential voter	3.3	3.8	3.5	3.7	3.7	2.5	3.3	3.0	2.7	2.9	2.0	2.6	2.4	2.2	2.4
	A Service voter	3.3	3.8	3.5	3.7	3.7	2.5	3.3	3.0	2.7	2.9	2.0	2.6	2.4	2.2	2.4
	An overseas voter	0.8	0.8	0.8	0.4	0.5	0.2	0.6	0.5	0.5	0.5	0.3	0.5	0.5	0.4	0.4
	<i>Unweighted count</i>															
Royal Marines	An ordinary residential voter	4.3	5.6	5.4	5.3	5.2	2.0	2.3	2.0	2.0	2.3	1.8	2.1	1.9	1.9	2.1
	A Service voter	4.3	5.5	5.3	5.2	5.1	2.0	2.3	2.0	2.0	2.3	1.8	2.1	1.9	1.9	2.1
	An overseas voter	0.5	1.1	1.7	1.4	1.6	0.4	0.3	0.2	0.2	0.3	0.3	0.3	0.3	0.2	0.3
	<i>Unweighted count</i>															
Army	An ordinary residential voter	3.7	4.0	3.5	3.9	3.6	3.3	3.9	2.8	3.2	3.2	2.7	3.3	2.4	2.7	2.7
	A Service voter	3.7	3.9	3.4	3.8	3.5	3.3	3.9	2.8	3.1	3.2	2.7	3.2	2.3	2.6	2.6
	An overseas voter	0.8	0.6	0.9	1.1	0.9	0.7	0.9	0.7	0.8	1.0	0.6	0.7	0.6	0.7	0.9
	<i>Unweighted count</i>															
RAF	An ordinary residential voter	3.6	3.6	3.6	3.4	3.6	2.7	2.7	2.6	2.4	2.2	2.2	2.2	2.1	2.0	1.9
	A Service voter	3.5	3.6	3.5	3.3	3.5	2.7	2.6	2.6	2.3	2.1	2.2	2.2	2.1	2.0	1.8
	An overseas voter	0.8	0.4	0.7	0.9	1.2	0.5	0.3	0.3	0.5	0.7	0.4	0.3	0.3	0.5	0.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.3 If you are not currently registered to vote, what is the main reason for this?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	I did not receive an electoral registration form	6.0	6.1	6.7	5.4	7.4	2.8	3.6	3.0	4.1	4.1	2.6	3.3	2.9	3.9	3.8
	I have not got around to it, but aim to do it sometime	8.1	8.9	10.7	13.7	15.1	3.7	4.4	3.9	6.3	6.6	3.5	4.1	3.7	6.0	6.2
	I do not know how to register	2.2	3.6	1.2	5.7	2.2	2.7	3.3	2.8	3.6	3.7	2.5	3.0	2.6	3.4	3.5
	I am not interested in politics	5.0	3.8	6.6	7.0	8.8	3.8	5.1	4.6	6.0	6.8	3.5	4.6	4.4	5.6	6.4
	I wish to remain impartial	5.9	4.9	9.3	14.3	9.4	2.9	3.0	3.2	4.1	4.8	2.7	2.8	3.1	4.0	4.6
	Other	7.5	6.6	11.7	15.5	14.1	3.7	3.9	4.5	5.9	7.1	3.4	3.6	4.3	5.6	6.7
	<i>Unweighted count</i>															
Royal Navy	I did not receive an electoral registration form	12.2	18.6	10.8	..	..	4.7	7.5	7.9	8.4	11.2	4.5	7.0	7.0	7.5	10.8
	I have not got around to it, but aim to do it sometime	20.6	23.0	23.4	..	..	6.7	9.4	13.0	14.0	14.3	6.4	8.8	11.7	13.1	13.8
	I do not know how to register	9.0	10.8	7.2	..	..	3.6	5.4	4.5	5.4	5.8	3.4	4.9	4.0	5.2	5.7
	I am not interested in politics	11.1	10.6	15.0	..	..	6.5	9.6	13.0	13.2	16.0	6.1	8.7	11.4	12.0	15.3
	I wish to remain impartial	13.8	12.9	15.8	..	..	4.9	6.0	9.7	9.9	8.8	4.6	5.6	8.7	9.2	8.5
	Other	16.8	12.7	22.9	..	..	5.4	6.4	9.3	8.8	10.7	5.2	5.9	8.6	8.4	10.3
	<i>Unweighted count</i>															
Royal Marines	I did not receive an electoral registration form	17.5	20.1	..	..	..	4.0	4.5	3.9	4.5	6.0	3.9	4.4	3.9	4.5	6.1
	I have not got around to it, but aim to do it sometime	21.4	21.6	..	..	..	4.7	5.9	5.9	8.5	10.6	4.6	5.7	5.9	8.4	10.2
	I do not know how to register	7.1	..	..	..	..	2.9	3.6	3.8	3.8	4.8	2.8	3.4	3.7	3.7	4.8
	I am not interested in politics	12.2	11.2	..	..	..	4.5	5.1	5.5	8.1	10.8	4.3	4.9	5.4	8.0	10.3
	I wish to remain impartial	13.5	17.0	..	..	..	3.7	3.8	4.2	6.6	7.3	3.6	3.7	4.2	6.6	7.2
	Other	12.2	14.5	..	..	..	4.0	4.2	5.2	6.8	8.7	3.8	4.0	5.1	6.7	8.6
	<i>Unweighted count</i>															
Army	I did not receive an electoral registration form	8.1	9.1	6.9	7.0	8.5	3.7	4.8	3.7	5.1	5.0	3.4	4.5	3.6	4.9	4.7
	I have not got around to it, but aim to do it sometime	11.1	13.4	13.3	18.2	19.6	5.0	5.9	4.7	7.8	8.1	4.7	5.5	4.5	7.5	7.7
	I do not know how to register	3.0	5.9	..	6.9	..	3.8	4.5	3.6	4.6	4.7	3.5	4.2	3.4	4.4	4.4
	I am not interested in politics	6.8	5.9	8.3	8.0	10.6	5.1	6.9	5.7	7.4	8.5	4.8	6.4	5.5	7.1	8.0
	I wish to remain impartial	8.2	7.0	13.6	20.1	11.2	3.9	4.1	4.0	5.0	6.0	3.6	3.8	3.8	4.9	5.7
	Other	10.5	10.7	16.4	22.5	20.1	5.1	5.5	5.7	7.5	9.0	4.8	5.1	5.5	7.2	8.6
	<i>Unweighted count</i>															
RAF	I did not receive an electoral registration form	11.9	8.9	..	..	..	6.1	6.6	8.1	8.7	8.3	5.5	5.7	7.8	8.0	7.4
	I have not got around to it, but aim to do it sometime	14.2	13.1	..	..	..	7.5	8.4	11.0	12.2	14.4	6.8	7.3	10.4	11.3	13.0
	I do not know how to register	3.1	2.9	..	..	..	3.8	4.8	3.7	4.0	8.0	3.4	4.0	3.4	3.8	6.8
	I am not interested in politics	9.3	4.7	..	..	..	7.1	7.6	10.6	11.8	14.0	6.3	6.3	9.9	10.9	12.2
	I wish to remain impartial	10.4	8.3	..	..	..	5.8	5.4	6.7	9.4	11.3	5.2	4.7	6.2	8.8	10.2
	Other	12.7	8.0	..	..	..	5.1	4.7	7.4	6.2	10.0	4.7	4.1	7.0	5.8	8.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.4 Which of these best sums up your awareness of the Armed Forces Covenant?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	I've never heard of it	0.7	0.7	0.5	0.6	0.6	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.3	1.4	1.6
	I've heard of it but know nothing about it	1.2	1.2	1.2	1.3	1.1	1.5	1.8	1.5	1.6	1.7	1.3	1.5	1.2	1.3	1.4
	I've heard of it and know a little about it	2.2	2.3	2.2	2.3	2.2	1.6	1.8	1.5	1.6	1.8	1.4	1.5	1.3	1.4	1.6
	I've heard of it and know a lot about it	2.0	2.1	2.0	2.1	2.1	0.8	0.9	0.7	0.8	0.8	0.7	0.8	0.7	0.8	0.8
	<i>Unweighted count</i>															
Royal Navy	I've never heard of it	1.4	1.2	1.0	1.0	0.7	2.2	2.9	2.7	2.2	2.7	1.7	2.2	2.1	1.7	2.0
	I've heard of it but know nothing about it	2.2	2.5	2.1	2.2	2.3	2.0	2.8	2.8	2.4	2.8	1.7	2.2	2.2	1.9	2.2
	I've heard of it and know a little about it	3.4	3.7	3.5	3.7	3.7	2.3	3.0	3.0	2.7	3.2	2.0	2.4	2.4	2.2	2.6
	I've heard of it and know a lot about it	2.7	3.1	3.0	3.2	3.1	1.1	1.4	1.5	1.4	1.5	1.1	1.3	1.4	1.3	1.4
	<i>Unweighted count</i>															
Royal Marines	I've never heard of it	1.4	1.7	2.7	1.6	2.2	1.7	2.0	1.8	1.9	2.4	1.5	1.8	1.7	1.7	2.2
	I've heard of it but know nothing about it	2.6	3.6	3.6	3.5	3.1	1.5	1.8	1.6	1.8	2.2	1.4	1.7	1.5	1.7	2.0
	I've heard of it and know a little about it	4.3	5.2	5.7	5.4	5.3	1.6	1.9	1.7	1.8	2.3	1.5	1.8	1.6	1.7	2.1
	I've heard of it and know a lot about it	3.7	4.2	5.1	4.6	4.5	0.6	0.7	0.8	0.9	1.1	0.7	0.8	0.9	1.0	1.1
	<i>Unweighted count</i>															
Army	I've never heard of it	0.9	0.9	0.4	0.9	0.8	2.6	3.2	2.5	2.8	3.1	2.2	2.8	2.1	2.4	2.6
	I've heard of it but know nothing about it	1.7	1.8	1.7	2.1	1.6	2.3	2.8	2.2	2.5	2.7	2.0	2.4	1.9	2.1	2.3
	I've heard of it and know a little about it	3.7	3.9	3.6	3.9	3.7	2.5	2.7	2.3	2.5	2.9	2.2	2.4	2.0	2.2	2.5
	I've heard of it and know a lot about it	3.6	3.8	3.5	3.7	3.6	1.2	1.3	1.1	1.3	1.3	1.1	1.3	1.1	1.3	1.2
	<i>Unweighted count</i>															
RAF	I've never heard of it	1.5	1.4	1.3	1.1	1.3	2.7	2.6	2.7	2.4	2.4	2.1	2.1	2.1	1.9	1.9
	I've heard of it but know nothing about it	2.6	2.4	2.6	2.4	2.4	2.6	2.6	2.7	2.4	2.5	2.1	2.1	2.2	1.9	2.0
	I've heard of it and know a little about it	3.6	3.5	4.0	3.4	3.7	2.7	2.7	2.8	2.6	2.8	2.2	2.2	2.4	2.2	2.3
	I've heard of it and know a lot about it	2.6	2.7	3.3	2.7	3.0	1.1	1.1	1.2	1.2	1.3	1.0	1.1	1.2	1.1	1.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.5 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family's access to NHS care.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	1.3	1.4	1.5	..	..	1.5	1.6	1.7	..	..	1.2	1.3	1.4
	Neutral	..	..	2.2	2.3	2.3	..	..	1.7	1.9	2.0	..	..	1.5	1.6	1.7
	Disadvantaged	..	..	1.9	1.9	1.9	..	..	1.0	1.0	1.2	..	..	0.9	0.9	1.0
	Don't know / N/A	..	..	1.6	1.7	1.7	..	..	1.4	1.5	1.7	..	..	1.2	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	1.8	2.0	2.2	..	..	2.0	1.8	2.1	..	..	1.6	1.4	1.7
	Neutral	..	..	3.7	3.8	3.9	..	..	3.1	2.7	3.3	..	..	2.5	2.3	2.7
	Disadvantaged	..	..	2.7	2.8	2.8	..	..	1.8	1.7	2.1	..	..	1.5	1.4	1.7
	Don't know / N/A	..	..	2.8	2.9	2.8	..	..	2.6	2.2	2.7	..	..	2.1	1.8	2.2
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	3.6	2.9	3.0	..	..	1.4	1.4	1.6	..	..	1.3	1.3	1.5
	Neutral	..	..	5.7	5.3	5.5	..	..	1.9	2.0	2.6	..	..	1.8	1.9	2.4
	Disadvantaged	..	..	4.3	4.0	4.1	..	..	1.0	1.2	1.6	..	..	1.0	1.1	1.5
	Don't know / N/A	..	..	3.6	3.6	4.2	..	..	1.5	1.6	2.1	..	..	1.4	1.5	2.0
	<i>Unweighted count</i>															
Army	Advantaged	..	..	2.2	2.4	2.5	..	..	2.4	2.6	2.8	..	..	2.0	2.2	2.4
	Neutral	..	..	3.6	4.0	3.9	..	..	2.6	2.9	3.3	..	..	2.3	2.5	2.8
	Disadvantaged	..	..	3.1	3.3	3.2	..	..	1.4	1.5	1.9	..	..	1.3	1.4	1.7
	Don't know / N/A	..	..	2.6	2.9	2.7	..	..	2.2	2.4	2.7	..	..	1.9	2.1	2.3
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	2.3	2.0	2.4	..	..	2.2	2.1	2.1	..	..	1.8	1.7	1.7
	Neutral	..	..	4.1	3.7	4.0	..	..	3.1	2.8	2.9	..	..	2.5	2.3	2.5
	Disadvantaged	..	..	3.5	3.1	3.3	..	..	1.8	1.7	1.9	..	..	1.6	1.5	1.6
	Don't know / N/A	..	..	2.9	2.8	3.0	..	..	2.6	2.3	2.4	..	..	2.1	1.9	2.0
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.6 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Children's Education.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	2.1	2.3	2.2	..	..	2.1	2.2	2.4	..	..	1.7	1.8	1.9
	Neutral	..	..	2.8	2.9	2.9	..	..	2.3	2.5	2.7	..	..	1.9	2.1	2.2
	Disadvantaged	..	..	2.9	3.0	3.0	..	..	1.9	2.1	2.2	..	..	1.6	1.7	1.8
	Don't know / N/A	..	..	1.4	1.6	1.3	..	..	1.3	1.4	1.5	..	..	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	3.5	3.9	4.1	..	..	3.3	2.9	3.3	..	..	2.5	2.4	2.6
	Neutral	..	..	5.0	5.3	5.4	..	..	4.3	4.0	4.6	..	..	3.4	3.3	3.6
	Disadvantaged	..	..	4.5	4.8	4.7	..	..	3.2	3.1	3.5	..	..	2.6	2.6	2.8
	Don't know / N/A	..	..	2.3	2.2	2.5	..	..	2.3	2.1	2.7	..	..	1.7	1.7	2.1
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	5.9	5.7	6.0	..	..	2.5	2.6	2.8	..	..	2.3	2.4	2.5
	Neutral	..	..	8.2	7.7	7.9	..	..	3.5	3.6	4.1	..	..	3.2	3.3	3.7
	Disadvantaged	..	..	8.1	7.6	7.3	..	..	2.8	3.0	3.3	..	..	2.7	2.8	3.0
	Don't know / N/A	..	..	2.7	3.3	3.6	..	..	1.7	1.8	2.2	..	..	1.5	1.6	2.0
	<i>Unweighted count</i>															
Army	Advantaged	..	..	3.5	3.9	3.7	..	..	3.2	3.5	3.8	..	..	2.7	2.9	3.1
	Neutral	..	..	4.4	4.7	4.6	..	..	3.5	3.9	4.2	..	..	2.9	3.3	3.4
	Disadvantaged	..	..	4.7	5.2	4.8	..	..	2.8	3.1	3.4	..	..	2.5	2.7	2.9
	Don't know / N/A	..	..	2.2	2.9	2.0	..	..	1.9	2.1	2.3	..	..	1.6	1.8	1.9
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	3.8	3.4	3.4	..	..	2.9	2.8	2.7	..	..	2.4	2.2	2.2
	Neutral	..	..	5.5	4.6	5.1	..	..	4.1	3.9	3.9	..	..	3.4	3.1	3.2
	Disadvantaged	..	..	5.6	4.7	5.1	..	..	3.7	3.5	3.5	..	..	3.1	2.9	2.9
	Don't know / N/A	..	..	2.5	2.4	2.3	..	..	2.1	2.1	2.0	..	..	1.7	1.6	1.6
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.7 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Housing.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	1.8	1.8	1.9	..	..	1.6	1.8	1.9	..	..	1.4	1.5	1.6
	Neutral	..	..	2.1	2.2	2.3	..	..	1.6	1.7	1.9	..	..	1.4	1.5	1.6
	Disadvantaged	..	..	2.0	2.2	2.1	..	..	1.3	1.4	1.6	..	..	1.1	1.2	1.3
	Don't know / N/A	..	..	1.6	1.7	1.7	..	..	1.4	1.5	1.5	..	..	1.2	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	3.0	3.2	3.2	..	..	2.6	2.4	2.7	..	..	2.1	2.0	2.2
	Neutral	..	..	3.8	3.9	3.9	..	..	3.1	2.8	3.2	..	..	2.6	2.3	2.6
	Disadvantaged	..	..	3.0	2.9	3.1	..	..	2.3	2.1	2.5	..	..	1.9	1.7	2.1
	Don't know / N/A	..	..	2.7	2.8	2.7	..	..	2.6	2.1	2.6	..	..	2.1	1.8	2.1
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	4.7	4.6	4.3	..	..	1.7	1.7	2.1	..	..	1.6	1.6	1.9
	Neutral	..	..	5.8	5.4	5.6	..	..	1.9	2.1	2.6	..	..	1.8	1.9	2.4
	Disadvantaged	..	..	4.6	4.7	4.5	..	..	1.3	1.6	1.9	..	..	1.3	1.5	1.8
	Don't know / N/A	..	..	3.6	3.5	3.7	..	..	1.4	1.5	2.0	..	..	1.3	1.4	1.8
	<i>Unweighted count</i>															
Army	Advantaged	..	..	2.9	3.1	3.1	..	..	2.5	2.8	3.1	..	..	2.2	2.4	2.7
	Neutral	..	..	3.3	3.7	3.7	..	..	2.4	2.7	3.0	..	..	2.1	2.3	2.6
	Disadvantaged	..	..	3.4	3.8	3.4	..	..	1.9	2.2	2.4	..	..	1.7	2.0	2.1
	Don't know / N/A	..	..	2.8	2.9	2.8	..	..	2.1	2.3	2.4	..	..	1.8	2.0	2.1
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	3.2	2.9	3.1	..	..	2.8	2.4	2.6	..	..	2.3	2.0	2.1
	Neutral	..	..	4.0	3.5	3.9	..	..	2.9	2.7	2.8	..	..	2.4	2.2	2.3
	Disadvantaged	..	..	3.8	3.4	3.8	..	..	2.4	2.4	2.6	..	..	2.1	2.0	2.2
	Don't know / N/A	..	..	2.5	2.3	2.7	..	..	2.4	2.0	2.2	..	..	1.9	1.7	1.8
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.8 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family life.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	1.1	1.1	1.2	..	..	1.3	1.3	1.3	..	..	1.1	1.1	1.1
	Neutral	..	..	1.9	2.0	2.1	..	..	1.5	1.6	1.9	..	..	1.3	1.4	1.6
	Disadvantaged	..	..	2.2	2.3	2.3	..	..	1.7	1.9	2.0	..	..	1.5	1.6	1.7
	Don't know / N/A	..	..	1.2	1.3	1.3	..	..	1.2	1.3	1.4	..	..	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	1.4	1.6	1.6	..	..	1.5	1.3	1.4	..	..	1.2	1.1	1.2
	Neutral	..	..	3.2	3.3	3.2	..	..	2.7	2.4	2.8	..	..	2.2	2.0	2.3
	Disadvantaged	..	..	3.5	3.7	3.7	..	..	3.1	2.8	3.2	..	..	2.5	2.3	2.6
	Don't know / N/A	..	..	1.7	2.0	1.9	..	..	2.1	1.6	2.0	..	..	1.6	1.3	1.6
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	2.6	2.4	2.1	..	..	1.2	1.1	1.2	..	..	1.1	1.0	1.1
	Neutral	..	..	5.0	4.8	4.9	..	..	1.9	1.9	2.4	..	..	1.7	1.8	2.2
	Disadvantaged	..	..	5.5	5.3	5.4	..	..	1.9	2.1	2.6	..	..	1.8	1.9	2.4
	Don't know / N/A	..	..	2.6	2.6	2.7	..	..	1.2	1.3	1.7	..	..	1.1	1.2	1.5
	<i>Unweighted count</i>															
Army	Advantaged	..	..	1.9	1.9	2.0	..	..	2.0	2.2	2.2	..	..	1.7	1.9	1.9
	Neutral	..	..	3.2	3.4	3.5	..	..	2.3	2.6	3.0	..	..	2.0	2.2	2.5
	Disadvantaged	..	..	3.6	3.9	3.8	..	..	2.6	2.9	3.2	..	..	2.3	2.5	2.8
	Don't know / N/A	..	..	2.1	2.3	2.2	..	..	1.9	2.0	2.2	..	..	1.6	1.7	1.9
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	1.8	1.7	2.0	..	..	1.8	1.6	1.6	..	..	1.4	1.3	1.3
	Neutral	..	..	3.5	3.2	3.4	..	..	2.7	2.4	2.5	..	..	2.2	2.0	2.1
	Disadvantaged	..	..	3.9	3.5	3.9	..	..	3.1	2.8	3.0	..	..	2.6	2.3	2.5
	Don't know / N/A	..	..	2.0	1.9	2.0	..	..	2.2	1.9	2.0	..	..	1.7	1.5	1.6
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.9 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Benefits.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	1.5	1.6	1.7	..	..	1.4	1.6	1.7	..	..	1.2	1.3	1.4
	Neutral	..	..	2.2	2.3	2.3	..	..	1.7	1.8	2.0	..	..	1.5	1.6	1.7
	Disadvantaged	..	..	1.8	1.8	1.8	..	..	1.4	1.5	1.7	..	..	1.2	1.3	1.4
	Don't know / N/A	..	..	1.8	1.9	1.8	..	..	1.4	1.4	1.5	..	..	1.2	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	2.7	2.7	2.7	..	..	2.3	2.1	2.4	..	..	1.8	1.7	2.0
	Neutral	..	..	3.8	3.8	3.9	..	..	3.2	2.8	3.3	..	..	2.6	2.3	2.7
	Disadvantaged	..	..	2.8	2.9	2.9	..	..	2.6	2.4	2.8	..	..	2.1	2.0	2.3
	Don't know / N/A	..	..	2.9	3.0	3.0	..	..	2.5	2.0	2.5	..	..	2.0	1.7	2.0
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	4.1	4.1	3.7	..	..	1.5	1.5	1.9	..	..	1.4	1.4	1.7
	Neutral	..	..	5.7	5.5	5.6	..	..	2.0	2.1	2.6	..	..	1.9	1.9	2.4
	Disadvantaged	..	..	4.2	4.4	4.3	..	..	1.6	1.7	2.2	..	..	1.5	1.6	2.0
	Don't know / N/A	..	..	4.0	3.7	3.5	..	..	1.4	1.5	1.9	..	..	1.3	1.4	1.8
	<i>Unweighted count</i>															
Army	Advantaged	..	..	2.4	2.7	2.7	..	..	2.2	2.5	2.7	..	..	1.9	2.1	2.3
	Neutral	..	..	3.6	4.0	3.8	..	..	2.6	2.9	3.2	..	..	2.3	2.5	2.7
	Disadvantaged	..	..	2.9	3.2	3.0	..	..	2.1	2.4	2.7	..	..	1.8	2.1	2.3
	Don't know / N/A	..	..	3.0	3.3	3.0	..	..	2.0	2.2	2.4	..	..	1.8	2.0	2.1
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	2.6	2.7	2.9	..	..	2.4	2.1	2.3	..	..	1.9	1.7	1.9
	Neutral	..	..	4.1	3.7	4.0	..	..	3.1	2.7	2.9	..	..	2.5	2.3	2.4
	Disadvantaged	..	..	3.2	2.7	3.2	..	..	2.5	2.3	2.4	..	..	2.1	1.9	2.0
	Don't know / N/A	..	..	3.0	2.8	3.0	..	..	2.4	2.2	2.3	..	..	2.0	1.8	1.9
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.10 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Tax.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	0.8	1.0	0.9	..	..	1.2	1.2	1.3	..	..	1.0	1.0	1.1
	Neutral	..	..	2.2	2.3	2.2	..	..	1.7	1.9	2.1	..	..	1.5	1.6	1.7
	Disadvantaged	..	..	1.9	1.9	1.9	..	..	1.5	1.6	1.7	..	..	1.3	1.4	1.5
	Don't know / N/A	..	..	1.4	1.4	1.4	..	..	1.2	1.3	1.4	..	..	1.0	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	1.2	1.3	1.2	..	..	1.4	1.2	1.3	..	..	1.1	1.0	1.1
	Neutral	..	..	3.7	3.8	3.8	..	..	3.2	2.8	3.3	..	..	2.6	2.3	2.7
	Disadvantaged	..	..	3.3	3.4	3.5	..	..	3.0	2.7	3.1	..	..	2.4	2.2	2.5
	Don't know / N/A	..	..	2.0	2.3	2.2	..	..	2.3	1.8	2.3	..	..	1.8	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	2.3	2.2	1.7	..	..	1.1	1.0	1.2	..	..	1.1	0.9	1.1
	Neutral	..	..	5.7	5.2	5.2	..	..	1.9	2.1	2.6	..	..	1.8	1.9	2.4
	Disadvantaged	..	..	5.2	4.7	4.7	..	..	1.7	1.8	2.3	..	..	1.6	1.7	2.1
	Don't know / N/A	..	..	3.2	2.9	2.7	..	..	1.2	1.4	1.9	..	..	1.2	1.3	1.7
	<i>Unweighted count</i>															
Army	Advantaged	..	..	1.5	1.8	1.6	..	..	1.9	2.0	2.2	..	..	1.6	1.7	1.8
	Neutral	..	..	3.5	3.9	3.7	..	..	2.6	3.0	3.3	..	..	2.3	2.6	2.8
	Disadvantaged	..	..	3.1	3.3	3.2	..	..	2.2	2.5	2.7	..	..	2.0	2.2	2.3
	Don't know / N/A	..	..	2.2	2.5	2.3	..	..	1.8	2.1	2.3	..	..	1.6	1.8	2.0
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	1.2	1.5	1.3	..	..	1.6	1.4	1.5	..	..	1.3	1.1	1.2
	Neutral	..	..	3.7	3.3	3.8	..	..	3.0	2.8	2.9	..	..	2.5	2.3	2.4
	Disadvantaged	..	..	3.0	2.7	3.2	..	..	2.3	2.2	2.3	..	..	1.9	1.8	1.9
	Don't know / N/A	..	..	2.5	2.1	2.4	..	..	2.1	2.0	2.1	..	..	1.7	1.6	1.7
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.11 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	2.2	2.3	2.3	..	..	1.7	1.9	2.0	..	..	1.5	1.6	1.7
	Neutral	..	..	2.2	2.3	2.3	..	..	1.7	1.8	2.0	..	..	1.4	1.5	1.7
	Disadvantaged	..	..	1.0	1.0	0.9	..	..	1.0	1.0	1.2	..	..	0.9	0.9	1.0
	Don't know / N/A	..	..	1.2	1.3	1.3	..	..	1.1	1.2	1.3	..	..	1.0	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	3.8	3.9	4.0	..	..	3.1	2.8	3.3	..	..	2.6	2.3	2.7
	Neutral	..	..	3.8	3.8	3.8	..	..	3.1	2.7	3.1	..	..	2.5	2.3	2.6
	Disadvantaged	..	..	1.6	1.2	1.5	..	..	1.8	1.5	1.7	..	..	1.4	1.2	1.4
	Don't know / N/A	..	..	1.9	1.9	1.8	..	..	2.1	1.6	1.9	..	..	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	5.6	5.4	5.6	..	..	1.9	1.9	2.5	..	..	1.8	1.8	2.3
	Neutral	..	..	5.8	5.4	5.4	..	..	2.0	2.1	2.6	..	..	1.9	1.9	2.4
	Disadvantaged	..	..	2.3	2.6	2.3	..	..	1.2	1.3	1.7	..	..	1.1	1.2	1.5
	Don't know / N/A	..	..	2.8	3.1	3.1	..	..	1.2	1.4	1.8	..	..	1.1	1.3	1.6
	<i>Unweighted count</i>															
Army	Advantaged	..	..	3.6	3.9	3.8	..	..	2.6	2.9	3.2	..	..	2.3	2.5	2.8
	Neutral	..	..	3.6	3.9	3.8	..	..	2.5	2.9	3.2	..	..	2.2	2.5	2.7
	Disadvantaged	..	..	1.6	1.7	1.5	..	..	1.6	1.7	1.9	..	..	1.4	1.4	1.6
	Don't know / N/A	..	..	1.9	2.2	2.2	..	..	1.7	1.9	2.2	..	..	1.5	1.6	1.8
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	4.1	3.7	4.0	..	..	3.1	2.8	3.0	..	..	2.5	2.3	2.5
	Neutral	..	..	4.1	3.6	4.0	..	..	3.0	2.7	2.8	..	..	2.5	2.3	2.4
	Disadvantaged	..	..	1.9	1.5	1.4	..	..	1.6	1.4	1.4	..	..	1.3	1.1	1.1
	Don't know / N/A	..	..	2.2	1.8	1.9	..	..	2.0	1.8	1.8	..	..	1.6	1.5	1.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.12 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	1.1	1.1	1.2	..	..	1.1	1.2	1.2	..	..	0.9	1.0	1.0
	Neutral	..	..	2.2	2.3	2.3	..	..	1.7	1.9	2.1	..	..	1.5	1.6	1.7
	Disadvantaged	..	..	1.9	1.9	2.0	..	..	1.3	1.3	1.4	..	..	1.1	1.1	1.2
	Don't know / N/A	..	..	1.5	1.7	1.6	..	..	1.5	1.6	1.8	..	..	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	1.8	1.6	1.7	..	..	1.4	1.3	1.4	..	..	1.2	1.0	1.2
	Neutral	..	..	3.7	3.8	3.9	..	..	3.2	2.8	3.3	..	..	2.6	2.3	2.7
	Disadvantaged	..	..	3.1	3.3	3.4	..	..	2.4	2.0	2.4	..	..	2.0	1.7	2.0
	Don't know / N/A	..	..	2.4	2.6	2.6	..	..	2.8	2.3	2.9	..	..	2.2	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	2.6	3.0	3.2	..	..	1.1	1.0	1.3	..	..	1.0	1.0	1.2
	Neutral	..	..	5.6	5.4	5.5	..	..	1.9	2.1	2.6	..	..	1.8	1.9	2.4
	Disadvantaged	..	..	4.9	4.7	4.5	..	..	1.4	1.5	1.9	..	..	1.3	1.4	1.8
	Don't know / N/A	..	..	3.2	3.7	3.8	..	..	1.6	1.7	2.2	..	..	1.4	1.6	2.0
	<i>Unweighted count</i>															
Army	Advantaged	..	..	1.8	1.9	2.0	..	..	1.8	1.9	2.0	..	..	1.5	1.7	1.7
	Neutral	..	..	3.6	4.0	3.8	..	..	2.6	3.0	3.3	..	..	2.3	2.6	2.8
	Disadvantaged	..	..	3.1	3.3	3.3	..	..	1.9	2.1	2.3	..	..	1.7	1.8	2.0
	Don't know / N/A	..	..	2.5	2.8	2.6	..	..	2.2	2.5	2.9	..	..	1.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	1.8	1.5	1.7	..	..	1.6	1.3	1.3	..	..	1.3	1.1	1.1
	Neutral	..	..	4.1	3.6	4.0	..	..	3.1	2.8	2.9	..	..	2.5	2.3	2.4
	Disadvantaged	..	..	3.4	2.9	3.3	..	..	2.0	2.0	2.0	..	..	1.8	1.7	1.7
	Don't know / N/A	..	..	2.9	2.7	2.9	..	..	2.8	2.5	2.6	..	..	2.2	2.1	2.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.13 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Other.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Advantaged	..	..	1.3	1.3	1.1	..	..	1.8	1.9	1.7	..	..	1.6	1.7	1.4
	Neutral	..	..	3.7	3.6	3.6	..	..	2.6	2.8	3.1	..	..	2.3	2.5	2.7
	Disadvantaged	..	..	2.9	2.7	2.8	..	..	1.2	1.5	1.4	..	..	1.1	1.4	1.3
	Don't know / N/A	..	..	4.2	4.2	4.2	..	..	2.9	3.1	3.4	..	..	2.6	2.8	2.9
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	1.1	1.6	1.3	..	..	1.3	1.6	1.3	..	..	1.1	1.3	1.1
	Neutral	..	..	6.4	5.8	5.8	..	..	4.7	4.3	4.6	..	..	4.0	3.7	3.9
	Disadvantaged	..	..	4.8	4.6	4.6	..	..	2.0	2.2	2.3	..	..	1.8	2.0	2.1
	Don't know / N/A	..	..	7.2	6.9	6.8	..	..	5.0	4.6	5.0	..	..	4.3	4.0	4.2
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	5.5	3.8	2.7	..	..	1.6	1.5	1.5	..	..	1.6	1.4	1.3
	Neutral	..	..	10.9	9.1	9.2	..	..	3.0	3.3	4.5	..	..	2.9	3.1	4.1
	Disadvantaged	..	..	5.7	5.2	4.4	..	..	1.4	1.6	2.0	..	..	1.4	1.5	1.9
	Don't know / N/A	..	..	11.4	9.7	9.7	..	..	3.0	3.4	4.5	..	..	2.9	3.2	4.2
	<i>Unweighted count</i>															
Army	Advantaged	..	..	2.1	2.2	2.0	..	..	2.9	3.1	2.7	..	..	2.6	2.7	2.4
	Neutral	..	..	6.0	6.3	6.1	..	..	4.0	4.4	4.8	..	..	3.6	3.9	4.2
	Disadvantaged	..	..	4.9	4.7	4.3	..	..	1.8	2.3	2.2	..	..	1.7	2.1	2.0
	Don't know / N/A	..	..	6.9	7.2	6.8	..	..	4.3	4.8	5.2	..	..	3.9	4.3	4.6
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	2.6	2.2	0.8	..	..	1.4	1.3	0.8	..	..	1.2	1.1	0.7
	Neutral	..	..	6.2	5.0	5.6	..	..	4.3	3.8	4.1	..	..	3.7	3.2	3.5
	Disadvantaged	..	..	4.8	4.1	5.6	..	..	2.1	2.2	2.4	..	..	1.9	1.9	2.2
	Don't know / N/A	..	..	7.3	6.2	7.2	..	..	4.7	4.2	4.5	..	..	4.0	3.6	3.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.14 How strongly do you agree or disagree with the following? I offer an important service to the country.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	1.7	1.5	1.4	1.5	1.6	1.7	1.9	1.6	1.7	2.0	1.5	1.6	1.3	1.5	1.6
	Neutral	1.5	1.3	1.3	1.3	1.4	1.5	1.7	1.4	1.6	1.8	1.3	1.4	1.2	1.3	1.5
	Disagree	0.9	0.7	0.7	0.8	0.8	1.2	1.3	1.1	1.1	1.4	1.0	1.1	0.9	0.9	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	2.9	2.5	2.4	2.5	2.7	2.4	3.0	3.0	2.6	3.1	2.0	2.4	2.4	2.1	2.5
	Neutral	2.6	2.1	2.1	2.3	2.3	2.2	2.6	2.6	2.2	2.8	1.8	2.1	2.0	1.8	2.2
	Disagree	1.6	1.5	1.3	1.3	1.6	1.8	2.1	2.2	1.8	2.3	1.5	1.6	1.7	1.4	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	3.1	3.5	3.5	3.8	4.0	1.7	2.0	1.8	2.0	2.6	1.6	1.8	1.7	1.8	2.3
	Neutral	2.7	3.2	3.1	3.4	3.3	1.5	1.7	1.7	1.8	2.3	1.4	1.6	1.5	1.7	2.1
	Disagree	1.8	1.5	1.8	2.1	2.6	1.2	1.3	1.2	1.4	2.0	1.1	1.1	1.1	1.3	1.8
	<i>Unweighted count</i>															
Army	Agree	2.9	2.5	2.3	2.5	2.5	2.6	3.1	2.4	2.8	3.1	2.3	2.6	2.1	2.4	2.6
	Neutral	2.5	2.2	2.0	2.2	2.3	2.3	2.7	2.1	2.5	2.8	2.0	2.3	1.8	2.1	2.4
	Disagree	1.6	1.2	1.2	1.4	1.2	1.7	2.1	1.5	1.8	2.1	1.5	1.8	1.3	1.5	1.8
	<i>Unweighted count</i>															
RAF	Agree	3.0	2.3	2.6	2.5	2.8	2.8	2.5	2.9	2.6	2.8	2.3	2.0	2.3	2.1	2.2
	Neutral	2.7	2.2	2.4	2.2	2.5	2.5	2.2	2.5	2.3	2.5	2.1	1.8	2.0	1.9	2.0
	Disagree	1.5	1.0	1.3	1.2	1.3	1.9	1.6	2.0	1.6	1.9	1.5	1.3	1.6	1.3	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.15 How strongly do you agree or disagree with the following? Members of the Armed Forces are valued by society at large.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	2.1	2.2	2.1	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.5	1.5	1.6
	Neutral	1.8	1.8	1.7	1.9	1.9	1.6	1.8	1.5	1.6	1.8	1.3	1.5	1.3	1.4	1.5
	Disagree	1.5	1.6	1.7	1.9	2.0	1.6	2.0	1.7	1.8	2.0	1.4	1.7	1.4	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	3.6	3.9	3.8	3.9	3.9	2.5	3.1	3.0	2.6	3.0	2.1	2.5	2.4	2.2	2.4
	Neutral	2.9	3.2	2.9	3.2	3.2	2.1	2.7	2.6	2.2	2.8	1.7	2.2	2.1	1.9	2.2
	Disagree	2.9	3.2	3.3	3.5	3.6	2.4	3.2	3.2	2.8	3.3	2.0	2.5	2.5	2.3	2.7
	<i>Unweighted count</i>															
Royal Marines	Agree	4.1	5.0	5.5	5.3	5.6	1.8	2.1	1.9	1.9	2.4	1.6	1.9	1.8	1.8	2.2
	Neutral	3.6	4.2	4.5	4.5	4.3	1.6	1.8	1.7	1.8	2.3	1.5	1.7	1.6	1.7	2.1
	Disagree	2.6	3.7	4.1	4.1	5.1	1.7	2.0	1.9	2.0	2.6	1.5	1.9	1.7	1.9	2.4
	<i>Unweighted count</i>															
Army	Agree	3.4	3.6	3.4	3.8	3.8	2.7	3.4	2.6	2.8	3.0	2.4	2.9	2.3	2.4	2.6
	Neutral	3.0	2.9	2.7	3.1	3.1	2.4	2.9	2.3	2.6	2.8	2.1	2.5	2.0	2.2	2.4
	Disagree	2.3	2.6	2.5	3.1	3.2	2.4	3.1	2.5	2.9	3.2	2.1	2.7	2.1	2.5	2.8
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.6	4.0	3.6	4.0	3.0	2.9	3.0	2.7	2.8	2.5	2.4	2.5	2.2	2.3
	Neutral	3.1	3.0	3.3	3.0	3.3	2.4	2.4	2.5	2.3	2.4	2.0	2.0	2.1	1.9	2.0
	Disagree	2.6	2.7	3.3	3.2	3.6	2.7	2.7	3.0	2.7	2.9	2.2	2.2	2.5	2.2	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.1 Have you ever been a member of a Service Cadet Force (Sea Cadet Corps/Army Cadet Force/Air Training Corps/Combined Cadet Force)?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	48	..	..	..	..	26	..	..	..	..	30
	No	..	..	..	..	52	..	..	..	..	74	..	..	..	..	70
	<i>Unweighted count</i>					3 133					7 142					10 275
Royal Navy	Yes	..	..	..	..	39	..	..	..	..	25	..	..	..	..	28
	No	..	..	..	..	61	..	..	..	..	75	..	..	..	..	72
	<i>Unweighted count</i>					876					1 542					2 418
Royal Marines	Yes	..	..	..	..	51	..	..	..	..	23	..	..	..	..	26
	No	..	..	..	..	49	..	..	..	..	77	..	..	..	..	74
	<i>Unweighted count</i>					308					1 723					2 031
Army	Yes	..	..	..	..	46	..	..	..	..	25	..	..	..	..	29
	No	..	..	..	..	54	..	..	..	..	75	..	..	..	..	71
	<i>Unweighted count</i>					1 045					1 951					2 996
RAF	Yes	..	..	..	..	56	..	..	..	..	27	..	..	..	..	33
	No	..	..	..	..	44	..	..	..	..	73	..	..	..	..	67
	<i>Unweighted count</i>					904					1 926					2 830

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2018

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.2 If YES [to Table B23.1], were you a member of the: a. Sea Cadet Corps (SCC)?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	93	..	..	..	..	86	..	..	..	..	88
	Ticked	..	..	..	..	7	..	..	..	..	14	..	..	..	..	12
	<i>Unweighted count</i>					1 463					1 815					3 278
Royal Navy	Not ticked	..	..	..	..	77	..	..	..	..	53	..	..	..	..	61
	Ticked	..	..	..	..	23	..	..	..	..	47	..	..	..	..	39
	<i>Unweighted count</i>					331					372					703
Royal Marines	Not ticked	..	..	..	..	87	..	..	..	..	71	..	..	..	..	74
	Ticked	..	..	..	..	13	..	..	..	..	29	..	..	..	..	26
	<i>Unweighted count</i>					149					398					547
Army	Not ticked	..	..	..	..	96	..	..	..	..	92	..	..	..	..	93
	Ticked	..	..	..	..	4	..	..	..	..	8	..	..	..	..	7
	<i>Unweighted count</i>					476					508					984
RAF	Not ticked	..	..	..	..	98	..	..	..	..	95	..	..	..	..	96
	Ticked	..	..	..	..	2	..	..	..	..	5	..	..	..	..	4
	<i>Unweighted count</i>					507					537					1 044

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2018. (2) filtered by those respondents answering 'yes' to Table B23.1.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.3 If YES [to Table B23.1], were you a member of the: b. Army Cadet Force (ACF)?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	80	..	..	..	..	56	..	..	..	..	63
	Ticked	..	..	..	..	20	..	..	..	..	44	..	..	..	..	37
	<i>Unweighted count</i>					1 463					1 815					3 278
Royal Navy	Not ticked	..	..	..	..	91	..	..	..	..	78	..	..	..	..	82
	Ticked	..	..	..	..	9	..	..	..	..	22	..	..	..	..	18
	<i>Unweighted count</i>					331					372					703
Royal Marines	Not ticked	..	..	..	..	79	..	..	..	..	68	..	..	..	..	71
	Ticked	..	..	..	..	21	..	..	..	..	32	..	..	..	..	29
	<i>Unweighted count</i>					149					398					547
Army	Not ticked	..	..	..	..	66	..	..	..	..	37	..	..	..	..	45
	Ticked	..	..	..	..	34	..	..	..	..	63	..	..	..	..	55
	<i>Unweighted count</i>					476					508					984
RAF	Not ticked	..	..	..	..	96	..	..	..	..	85	..	..	..	..	89
	Ticked	..	..	..	..	4	..	..	..	..	15	..	..	..	..	11
	<i>Unweighted count</i>					507					537					1 044

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2018. (2) filtered by those respondents answering 'yes' to Table B23.1.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.4 If YES [to Table B23.1], were you a member of the: c. Air Training Corps (ATC)?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	63	..	..	..	..	62	..	..	..	..	62
	Ticked	..	..	..	..	37	..	..	..	..	38	..	..	..	..	38
	<i>Unweighted count</i>					1 463					1 815					3 278
Royal Navy	Not ticked	..	..	..	..	73	..	..	..	..	74	..	..	..	..	73
	Ticked	..	..	..	..	27	..	..	..	..	26	..	..	..	..	27
	<i>Unweighted count</i>					331					372					703
Royal Marines	Not ticked	..	..	..	..	73	..	..	..	..	74	..	..	..	..	74
	Ticked	..	..	..	..	27	..	..	..	..	26	..	..	..	..	26
	<i>Unweighted count</i>					149					398					547
Army	Not ticked	..	..	..	..	82	..	..	..	..	74	..	..	..	..	76
	Ticked	..	..	..	..	18	..	..	..	..	26	..	..	..	..	24
	<i>Unweighted count</i>					476					508					984
RAF	Not ticked	..	..	..	..	29	..	..	..	..	20	..	..	..	..	23
	Ticked	..	..	..	..	71	..	..	..	..	80	..	..	..	..	77
	<i>Unweighted count</i>					507					537					1 044

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2018. (2) filtered by those respondents answering 'yes' to Table B23.1.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.5 If YES [to Table B23.1], were you a member of the: d. Combined Cadet Force RN (CCF RN)?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	93	..	..	..	..	98	..	..	..	..	97
	Ticked	..	..	..	..	7	..	..	..	..	2	..	..	..	..	3
	<i>Unweighted count</i>					1 463					1 815					3 278
Royal Navy	Not ticked	..	..	..	..	77	..	..	..	..	97	..	..	..	..	91
	Ticked	..	..	..	..	23	..	..	..	..	3	..	..	..	..	9
	<i>Unweighted count</i>					331					372					703
Royal Marines	Not ticked	..	..	..	..	88	..	..	..	..	96	..	..	..	..	94
	Ticked	..	..	..	..	12	..	..	..	..	4	..	..	..	..	6
	<i>Unweighted count</i>					149					398					547
Army	Not ticked	..	..	..	..	96	..	..	..	..	98	..	..	..	..	97
	Ticked	..	..	..	..	4	..	..	..	..	2	..	..	..	..	3
	<i>Unweighted count</i>					476					508					984
RAF	Not ticked	..	..	..	..	99	..	..	..	..	99	..	..	..	..	99
	Ticked	..	..	..	..	1	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					507					537					1 044

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2018. (2) filtered by those respondents answering 'yes' to Table B23.1.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.6 If YES [to Table B23.1], were you a member of the: e. Combined Cadet Force Army (CCF Army)?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	73	..	..	..	..	95	..	..	..	..	88
	Ticked	..	..	..	..	27	..	..	..	..	5	..	..	..	..	12
	<i>Unweighted count</i>					1 463					1 815					3 278
Royal Navy	Not ticked	..	..	..	..	83	..	..	..	..	97	..	..	..	..	92
	Ticked	..	..	..	..	17	..	..	..	..	3	..	..	..	..	8
	<i>Unweighted count</i>					331					372					703
Royal Marines	Not ticked	..	..	..	..	68	..	..	..	..	88	..	..	..	..	83
	Ticked	..	..	..	..	32	..	..	..	..	12	..	..	..	..	17
	<i>Unweighted count</i>					149					398					547
Army	Not ticked	..	..	..	..	56	..	..	..	..	94	..	..	..	..	84
	Ticked	..	..	..	..	44	..	..	..	..	6	..	..	..	..	16
	<i>Unweighted count</i>					476					508					984
RAF	Not ticked	..	..	..	..	92	..	..	..	..	98	..	..	..	..	96
	Ticked	..	..	..	..	8	..	..	..	..	2	..	..	..	..	4
	<i>Unweighted count</i>					507					537					1 044

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2018. (2) filtered by those respondents answering 'yes' to Table B23.1.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.7 If YES [to Table B23.1], were you a member of the: f. Combined Cadet Force RAF (CCF RAF)?

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	90	..	..	..	..	98	..	..	..	..	96
	Ticked	..	..	..	..	10	..	..	..	..	2	..	..	..	..	4
	<i>Unweighted count</i>					1 463					1 815					3 278
Royal Navy	Not ticked	..	..	..	..	92	..	..	..	..	99	..	..	..	..	97
	Ticked	..	..	..	..	8	..	..	..	..	1	..	..	..	..	3
	<i>Unweighted count</i>					331					372					703
Royal Marines	Not ticked	..	..	..	..	95	..	..	..	..	98	..	..	..	..	97
	Ticked	..	..	..	..	5	..	..	..	..	2	..	..	..	..	3
	<i>Unweighted count</i>					149					398					547
Army	Not ticked	..	..	..	..	94	..	..	..	..	98	..	..	..	..	97
	Ticked	..	..	..	..	6	..	..	..	..	2	..	..	..	..	3
	<i>Unweighted count</i>					476					508					984
RAF	Not ticked	..	..	..	..	81	..	..	..	..	97	..	..	..	..	91
	Ticked	..	..	..	..	19	..	..	..	..	3	..	..	..	..	9
	<i>Unweighted count</i>					507					537					1 044

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

(1) new question in 2018. (2) filtered by those respondents answering 'yes' to Table B23.1.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.1 Have you ever been a member of a Service Cadet Force (Sea Cadet Corps/Army Cadet Force/Air Training Corps/Combined Cadet Force)?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Yes	..	..	..	..	2.3	..	..	..	..	1.8	..	..	..	..	1.5
	No	..	..	..	..	2.3	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	3.9	..	..	..	..	2.8	..	..	..	..	2.4
	No	..	..	..	..	3.9	..	..	..	..	2.8	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	5.6	..	..	..	..	2.2	..	..	..	..	2.0
	No	..	..	..	..	5.6	..	..	..	..	2.2	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.4
	No	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.4
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	4.0	..	..	..	..	2.6	..	..	..	..	2.2
	No	..	..	..	..	4.0	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.2 If YES [to Table B23.1], were you a member of the: a. Sea Cadet Corps (SCC)?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	1.5	..	..	..	..	2.4	..	..	..	..	1.8
	Ticked	..	..	..	..	1.5	..	..	..	..	2.4	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	5.5	..	..	..	..	6.7	..	..	..	..	4.9
	Ticked	..	..	..	..	5.5	..	..	..	..	6.7	..	..	..	..	4.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.3	..	..	..	..	4.9	..	..	..	..	4.0
	Ticked	..	..	..	..	5.3	..	..	..	..	4.9	..	..	..	..	4.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.1	..	..	..	..	3.5	..	..	..	..	2.7
	Ticked	..	..	..	..	2.1	..	..	..	..	3.5	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.5	..	..	..	..	2.4	..	..	..	..	1.6
	Ticked	..	..	..	..	1.5	..	..	..	..	2.4	..	..	..	..	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.3 If YES [to Table B23.1], were you a member of the: b. Army Cadet Force (ACF)?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	2.9	..	..	..	..	4.0	..	..	..	..	3.0
	Ticked	..	..	..	..	2.9	..	..	..	..	4.0	..	..	..	..	3.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.8	..	..	..	..	5.6	..	..	..	..	4.0
	Ticked	..	..	..	..	3.8	..	..	..	..	5.6	..	..	..	..	4.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	6.6	..	..	..	..	5.1	..	..	..	..	4.2
	Ticked	..	..	..	..	6.6	..	..	..	..	5.1	..	..	..	..	4.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	5.4	..	..	..	..	6.3	..	..	..	..	4.9
	Ticked	..	..	..	..	5.4	..	..	..	..	6.3	..	..	..	..	4.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.3	..	..	..	..	4.1	..	..	..	..	2.7
	Ticked	..	..	..	..	2.3	..	..	..	..	4.1	..	..	..	..	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.4 If YES [to Table B23.1], were you a member of the: c. Air Training Corps (ATC)?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	3.0	..	..	..	..	3.8	..	..	..	..	2.8
	Ticked	..	..	..	..	3.0	..	..	..	..	3.8	..	..	..	..	2.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	5.8	..	..	..	..	6.0	..	..	..	..	4.5
	Ticked	..	..	..	..	5.8	..	..	..	..	6.0	..	..	..	..	4.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	7.1	..	..	..	..	4.8	..	..	..	..	4.0
	Ticked	..	..	..	..	7.1	..	..	..	..	4.8	..	..	..	..	4.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	4.4	..	..	..	..	5.8	..	..	..	..	4.5
	Ticked	..	..	..	..	4.4	..	..	..	..	5.8	..	..	..	..	4.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.8	..	..	..	..	4.5	..	..	..	..	3.4
	Ticked	..	..	..	..	4.8	..	..	..	..	4.5	..	..	..	..	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.5 If YES [to Table B23.1], were you a member of the: d. Combined Cadet Force RN (CCF RN)?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	1.5	..	..	..	..	1.2	..	..	..	..	0.9
	Ticked	..	..	..	..	1.5	..	..	..	..	1.2	..	..	..	..	0.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	5.3	..	..	..	..	2.1	..	..	..	..	2.3
	Ticked	..	..	..	..	5.3	..	..	..	..	2.1	..	..	..	..	2.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.2	..	..	..	..	2.1	..	..	..	..	2.0
	Ticked	..	..	..	..	5.2	..	..	..	..	2.1	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.3	..	..	..	..	1.9	..	..	..	..	1.5
	Ticked	..	..	..	..	2.3	..	..	..	..	1.9	..	..	..	..	1.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.2	..	..	..	..	0.9	..	..	..	..	0.7
	Ticked	..	..	..	..	1.2	..	..	..	..	0.9	..	..	..	..	0.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.6 If YES [to Table B23.1], were you a member of the: e. Combined Cadet Force Army (CCF Army)?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	3.1	..	..	..	..	1.8	..	..	..	..	1.6
	Ticked	..	..	..	..	3.1	..	..	..	..	1.8	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	4.9	..	..	..	..	2.1	..	..	..	..	2.2
	Ticked	..	..	..	..	4.9	..	..	..	..	2.1	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	7.6	..	..	..	..	3.7	..	..	..	..	3.3
	Ticked	..	..	..	..	7.6	..	..	..	..	3.7	..	..	..	..	3.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	5.6	..	..	..	..	3.0	..	..	..	..	2.9
	Ticked	..	..	..	..	5.6	..	..	..	..	3.0	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.9	..	..	..	..	1.6	..	..	..	..	1.5
	Ticked	..	..	..	..	2.9	..	..	..	..	1.6	..	..	..	..	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section23 - Your Background

Source: Defence Statistics (Surveys)

Table B23.7 If YES [to Table B23.1], were you a member of the: f. Combined Cadet Force RAF (CCF RAF)?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Not ticked	..	..	..	..	2.0	..	..	..	..	1.1	..	..	..	..	1.0
	Ticked	..	..	..	..	2.0	..	..	..	..	1.1	..	..	..	..	1.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.4	..	..	..	..	1.4	..	..	..	..	1.5
	Ticked	..	..	..	..	3.4	..	..	..	..	1.4	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	3.3	..	..	..	..	1.5	..	..	..	..	1.4
	Ticked	..	..	..	..	3.3	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.7	..	..	..	..	1.7	..	..	..	..	1.5
	Ticked	..	..	..	..	2.7	..	..	..	..	1.7	..	..	..	..	1.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.2	..	..	..	..	1.7	..	..	..	..	2.0
	Ticked	..	..	..	..	4.2	..	..	..	..	1.7	..	..	..	..	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 24 - Taking action

Source: Defence Statistics (Surveys)

Table B24.1 How strongly do you agree or disagree with the following? I believe the leaders in the [Service] will take action on the results of AFCAS.

Percentages

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	31	33 **	30	28	..	23 **	23 **	21	19	..	25 **	25 **	22	20
	Neutral	..	31 **	28	25	25	..	34 **	33	30	31	..	34 **	32	29	30
	Disagree	..	38 **	39 **	45	46	..	42 **	44 **	49	51	..	42 **	43 **	48	50
	<i>Unweighted count</i>					3 007					6 409					9 416
Royal Navy	Agree	..	30	31	31	27	..	17	17	18	16	..	20	21	21	19
	Neutral	..	30 **	29	25	25	..	30	29	28	27	..	30 **	29	28	26
	Disagree	..	40 **	39 **	44	48	..	53 **	54	54	58	..	50 **	50 **	51 **	55
	<i>Unweighted count</i>					852					1 383					2 235
Royal Marines	Agree	..	51 **	53 **	47	42	..	26 **	25 **	20	18	..	29 **	28 **	24	21
	Neutral	..	24	24	25	23	..	36 **	35 **	31 **	27	..	35 **	34 **	30 **	26
	Disagree	..	26 **	23 **	28	35	..	38 **	40 **	49 **	55	..	36 **	38 **	46 **	53
	<i>Unweighted count</i>					290					1 551					1 841
Army	Agree	..	31	34 **	27	28	..	27 **	27 **	23	21	..	27 **	28 **	24	22
	Neutral	..	30	27	24	25	..	36	35	31	34	..	35	33	30	33
	Disagree	..	39 **	39 **	49	47	..	37 **	38 **	45	45	..	38 **	38 **	46	45
	<i>Unweighted count</i>					996					1 715					2 711
RAF	Agree	..	30	29	32	29	..	18 **	17	15	15	..	21 **	20	19	18
	Neutral	..	33 **	29	26	27	..	32 **	28	29	26	..	32 **	28	28	26
	Disagree	..	36 **	42	41	44	..	49 **	55 **	56	59	..	46 **	52 **	53	56
	<i>Unweighted count</i>					869					1 760					2 629

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 24 - Taking action

Source: Defence Statistics (Surveys)

Table B24.2 How strongly do you agree or disagree with the following? I think effective action has been taken in the [Service] on the results of AFCAS.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	23	25 **	22	20	..	20 **	20 **	17	15	..	21 **	21 **	18	16
	Neutral	..	38 **	34 **	31	31	..	41 **	38	36	37	..	40 **	37	35	35
	Disagree	..	39 **	41 **	47	49	..	39 **	42 **	48	48	..	39 **	41 **	48	49
	<i>Unweighted count</i>					2 858					6 125					8 983
Royal Navy	Agree	..	21	23	23	19	..	15	15	14	12	..	16	17	16	14
	Neutral	..	37 **	35	30	30	..	34	34	33	32	..	35	35	33	32
	Disagree	..	42 **	43 **	47	51	..	51	51	53	56	..	49 **	49 **	51	54
	<i>Unweighted count</i>					801					1 329					2 130
Royal Marines	Agree	..	42 **	41 **	35	29	..	22 **	21 **	18 **	15	..	25 **	23 **	20 **	16
	Neutral	..	30	33	34	31	..	43 **	40 **	35	32	..	41 **	39 **	34	32
	Disagree	..	27 **	26 **	31 **	40	..	35 **	39 **	48 **	53	..	34 **	38 **	46 **	52
	<i>Unweighted count</i>					281					1 505					1 786
Army	Agree	..	23	28 **	20	21	..	23 **	24 **	19	17	..	23 **	25 **	20	18
	Neutral	..	38 **	33	29	29	..	44	41	37	40	..	43	39	36	38
	Disagree	..	39 **	38 **	50	50	..	33 **	35 **	43	43	..	34 **	36 **	45	44
	<i>Unweighted count</i>					950					1 635					2 585
RAF	Agree	..	22	21	21	20	..	15 **	13	11	11	..	16 **	15	14	13
	Neutral	..	42 **	34	36	33	..	38 **	33	34	32	..	39 **	33	34	32
	Disagree	..	37 **	45	43	47	..	47 **	54	55	57	..	44 **	52	52	55
	<i>Unweighted count</i>					826					1 656					2 482

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2015

AFCAS 2018 Section 24 - Taking action

Source: Defence Statistics (Surveys)

Table B24.3 This survey is?

		Officer					Other Ranks/Rates					Total				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Too long	35 **	24	22 **	22 **	26	48 **	34 **	38	36 **	39	46 **	32 **	35	33 **	36
	About right	64 **	75	77 **	77 **	73	51 **	64 **	60	62 **	59	53 **	66 **	63	65 **	62
	Too short	1 **	1	1	2	1	1 **	2	2	2	2	1 **	2	2	2	2
	<i>Unweighted count</i>					3 127					7 147					10 274
Royal Navy	Too long	31 **	20	24	20	22	43 **	33	37	34	35	41 **	30	34	30	32
	About right	69 **	78	75	79	77	55 **	65	61	65	63	58 **	68	64	68	66
	Too short	1	1	1	1	1	2	3	2	2	2	1	2	2	2	2
	<i>Unweighted count</i>					874					1 540					2 414
Royal Marines	Too long	38 **	24	30	29	28	61 **	48	55 **	53 **	48	59 **	46	52 **	51 **	46
	About right	61 **	75	69	71	72	38 **	50	44 **	45 **	51	41 **	53	47 **	48 **	53
	Too short	1	1	1	..	0	1	1	1	1	1	1	1	1	1	1
	<i>Unweighted count</i>					307					1 735					2 042
Army	Too long	38 **	24	23 **	22 **	29	50 **	36 **	41	37 **	42	48 **	34 **	38	35 **	40
	About right	62 **	74 **	76 **	76 **	69	48 **	62 **	57	60 **	56	50 **	64 **	60	63 **	58
	Too short	0 **	1	1	2	2	1	2	1	2	2	1	2	1	2	2
	<i>Unweighted count</i>					1 042					1 951					2 993
RAF	Too long	33 **	25	20	22	22	41 **	27	26	28	29	39 **	27	25 **	27	28
	About right	66 **	73	80	77	77	58 **	70	72	70	68	60 **	71	74 **	72	70
	Too short	1	2	1	1	1	1 **	3	2	2	2	1 **	2	2	2	2
	<i>Unweighted count</i>					904					1 921					2 825

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2018, significance tests not possible for all previous years
new question in 2011

AFCAS 2018 Section 24 - Taking action

Source: Defence Statistics (Surveys)

Table B24.4 How long did it take you to complete this survey?

		Officer					Other Ranks/Rates					Total					Percentages
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	
Tri-Service	Less than 10 minutes	2	5 **	4 **	3	2	2	3 **	3 **	2	2	2	4 **	3 **	2	2	
	10-20 minutes	32 **	47 **	43 **	40 **	36	22 **	33 **	30 **	28	26	24 **	35 **	32 **	30 **	28	
	20-30 minutes	36	32 **	35	36	37	30 **	33	33	33	34	31 **	33	33	34	34	
	30-40 minutes	21 **	13 **	13 **	14	17	25 **	19	19 **	22	21	24 **	18 **	18 **	21	20	
	40-50 minutes	6	2 **	3 **	4	5	10 **	6 **	7	7	8	10 **	5 **	6	7	7	
	50-60 minutes	2	1 **	1	1	2	5	3 **	4	4	4	4	2 **	4	3	4	
	Over an hour	1	1 **	1	1	2	6	3 **	4	4	5	5	3 **	4	3	4	
	<i>Unweighted count</i>					3 122					7 158					10 280	
Royal Navy	Less than 10 minutes	2	4 **	3	2	2	2	3 **	2	1	1	2	3 **	2	1	1	
	10-20 minutes	31	47 **	38	38	34	21	33 **	28 **	26	23	23	36 **	30 **	29 **	26	
	20-30 minutes	37	31	39	35	34	33	35	34	33	32	34	34	35	33	32	
	30-40 minutes	21	13 **	14 **	18	19	24	18 **	22	24	23	23	17 **	20	22	22	
	40-50 minutes	7	3 **	2 **	4	5	11	6 **	7 **	8 **	11	10	5 **	6 **	7 **	10	
	50-60 minutes	1 **	1	2	2	3	5	3 **	4	4	5	4	2 **	4	3	5	
	Over an hour	1	1	1	2	2	5	3	3	4	4	4	3	3	3	4	
	<i>Unweighted count</i>					867					1 523					2 390	
Royal Marines	Less than 10 minutes	4	5 **	3	3	2	2	4 **	4 **	3	2	2	4 **	4 **	3	2	
	10-20 minutes	41	56 **	50	39	43	26	36 **	33 **	29 **	26	27	38 **	34 **	30	28	
	20-30 minutes	33	30	32	41	34	34	35	34	33	35	34	35	34	34	35	
	30-40 minutes	16	7 **	10	13	15	22	16 **	17 **	22	21	21	15 **	16 **	21	20	
	40-50 minutes	4	2	2	3	3	8 **	4 **	5	6	6	7 **	4 **	5	6	6	
	50-60 minutes	1	0	0	1	1	3	1 **	3 **	3 **	5	3	1 **	3 **	3 **	4	
	Over an hour	1	0	2	0	2	5	3 **	5	4 **	5	4	3 **	4	3 **	5	
	<i>Unweighted count</i>					307					1 754					2 061	
Army	Less than 10 minutes	2	7 **	4	4	3	2	3	3	2	2	2	4 **	4	3	3	
	10-20 minutes	33	48 **	45 **	43	38	22 **	32 **	30	29	27	24 **	34 **	32 **	31	29	
	20-30 minutes	36	31 **	35	36	38	29 **	32	31	33	34	30 **	31	32	33	35	
	30-40 minutes	21 **	12	12	12	15	25 **	20	19	22	20	24 **	19	18	20	19	
	40-50 minutes	5	2 **	3	4	4	11 **	7	7	7	7	10 **	6	6	7	7	
	50-60 minutes	2	1	1	1	1	5	3	5	4	4	4	3	4	3	4	
	Over an hour	1	0	1	1	1	6	4	5	4	5	6	3	4	4	4	
	<i>Unweighted count</i>					1 046					1 956					3 002	
RAF	Less than 10 minutes	2	4 **	3	2	2	1	2 **	3 **	2	1	2	3 **	3 **	2	1	
	10-20 minutes	30	45 **	43 **	37	33	21 **	34 **	31	28	27	23 **	36 **	34 **	30	29	
	20-30 minutes	35	33	34	38	36	33	35	36	36	33	33	35	35	36	34	
	30-40 minutes	22 **	15	14	16	18	25	19 **	18 **	22	23	25 **	18 **	17 **	21	21	
	40-50 minutes	6	3 **	4	4	6	9	6	6	6	7	9	5 **	5	6	7	
	50-60 minutes	3	1 **	2	2	3	5	2 **	3	3	4	4	1 **	3 **	3	4	
	Over an hour	2	1 **	1	1 **	2	5	2 **	3	3 **	4	4	2 **	3	2 **	4	
	<i>Unweighted count</i>					902					1 925					2 827	

** denotes the estimate is significantly different to the 2018 estimate (99% confidence level).

new question in 2013

AFCAS 2018 Section 24 - Taking action

Source: Defence Statistics (Surveys)

Table B24.1 How strongly do you agree or disagree with the following? I believe the leaders in the [Service] will take action on the results of AFCAS.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.2	2.1	2.1	2.1	..	2.0	1.6	1.6	1.7	..	1.6	1.4	1.4	1.4
	Neutral	..	2.2	2.0	2.0	2.1	..	2.1	1.7	1.8	2.0	..	1.8	1.4	1.5	1.7
	Disagree	..	2.3	2.2	2.4	2.4	..	2.1	1.8	2.0	2.2	..	1.8	1.5	1.6	1.8
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.7	3.5	3.6	3.5	..	2.5	2.5	2.2	2.5	..	2.1	2.1	1.9	2.1
	Neutral	..	3.7	3.5	3.5	3.5	..	3.0	3.0	2.6	3.0	..	2.5	2.4	2.2	2.4
	Disagree	..	4.0	3.8	3.9	4.0	..	3.3	3.3	2.9	3.4	..	2.7	2.7	2.4	2.7
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.6	5.9	5.5	5.7	..	1.9	1.7	1.7	2.1	..	1.8	1.7	1.6	1.9
	Neutral	..	4.7	5.0	4.8	4.8	..	2.2	2.0	2.0	2.4	..	2.0	1.8	1.9	2.2
	Disagree	..	4.9	5.0	5.0	5.5	..	2.2	2.0	2.2	2.7	..	2.0	1.9	2.0	2.5
	<i>Unweighted count</i>															
Army	Agree	..	3.7	3.5	3.6	3.5	..	3.2	2.5	2.7	2.8	..	2.8	2.2	2.3	2.4
	Neutral	..	3.7	3.3	3.5	3.4	..	3.4	2.7	2.9	3.3	..	2.9	2.3	2.5	2.8
	Disagree	..	4.0	3.6	4.0	3.9	..	3.4	2.7	3.1	3.5	..	2.9	2.3	2.7	2.9
	<i>Unweighted count</i>															
RAF	Agree	..	3.6	3.8	3.5	3.7	..	2.3	2.4	2.1	2.2	..	2.0	2.1	1.8	1.9
	Neutral	..	3.6	3.8	3.2	3.6	..	2.8	2.9	2.6	2.7	..	2.3	2.4	2.2	2.2
	Disagree	..	3.7	4.1	3.6	4.1	..	3.0	3.2	2.9	3.0	..	2.5	2.6	2.4	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 24 - Taking action

Source: Defence Statistics (Surveys)

Table B24.2 How strongly do you agree or disagree with the following? I think effective action has been taken in the [Service] on the results of AFCAS.

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Agree	..	2.0	2.1	2.0	2.0	..	1.9	1.6	1.6	1.7	..	1.6	1.3	1.3	1.4
	Neutral	..	2.4	2.2	2.3	2.3	..	2.2	1.8	1.9	2.2	..	1.9	1.5	1.6	1.8
	Disagree	..	2.4	2.3	2.4	2.4	..	2.1	1.8	2.0	2.2	..	1.8	1.5	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Agree	..	3.3	3.2	3.4	3.2	..	2.4	2.4	2.0	2.3	..	2.0	2.0	1.7	1.9
	Neutral	..	4.0	3.8	3.7	3.8	..	3.2	3.2	2.8	3.3	..	2.6	2.6	2.3	2.6
	Disagree	..	4.1	3.9	4.0	4.1	..	3.4	3.4	3.0	3.5	..	2.8	2.7	2.4	2.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	5.7	6.0	5.5	5.3	..	1.9	1.7	1.6	1.9	..	1.8	1.6	1.6	1.8
	Neutral	..	5.3	5.7	5.4	5.4	..	2.3	2.1	2.1	2.6	..	2.1	1.9	2.0	2.4
	Disagree	..	5.1	5.4	5.3	5.8	..	2.2	2.0	2.2	2.8	..	2.0	1.9	2.1	2.5
	<i>Unweighted count</i>															
Army	Agree	..	3.5	3.4	3.3	3.2	..	3.1	2.5	2.6	2.7	..	2.7	2.2	2.2	2.3
	Neutral	..	4.0	3.6	3.8	3.7	..	3.6	2.8	3.1	3.5	..	3.1	2.4	2.7	2.9
	Disagree	..	4.1	3.7	4.2	4.0	..	3.4	2.7	3.2	3.5	..	2.9	2.3	2.7	3.0
	<i>Unweighted count</i>															
RAF	Agree	..	3.3	3.6	3.1	3.3	..	2.2	2.2	1.9	2.0	..	1.9	1.9	1.6	1.7
	Neutral	..	3.9	4.2	3.7	4.0	..	3.0	3.1	2.8	2.9	..	2.5	2.6	2.3	2.4
	Disagree	..	3.8	4.3	3.8	4.2	..	3.1	3.3	3.0	3.1	..	2.6	2.7	2.5	2.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 24 - Taking action

Source: Defence Statistics (Surveys)

Table B24.3 This survey is?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Too long	2.2	2.0	1.9	1.9	2.1	1.8	2.1	1.7	1.8	2.0	1.6	1.7	1.4	1.5	1.7
	About right	2.2	2.1	1.9	2.0	2.1	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.5	1.7
	Too short	0.3	0.6	0.4	0.6	0.6	0.4	0.6	0.4	0.6	0.6	0.3	0.5	0.4	0.5	0.5
	<i>Unweighted count</i>															
Royal Navy	Too long	3.5	3.2	3.3	3.1	3.3	2.5	3.1	3.1	2.7	3.2	2.1	2.5	2.5	2.2	2.5
	About right	3.5	3.3	3.3	3.2	3.3	2.5	3.1	3.1	2.7	3.2	2.1	2.5	2.5	2.2	2.6
	Too short	0.6	0.9	0.8	0.8	0.7	0.7	1.1	0.9	0.7	0.8	0.5	0.8	0.7	0.6	0.6
	<i>Unweighted count</i>															
Royal Marines	Too long	4.3	4.7	5.2	5.0	5.0	1.8	2.1	1.9	2.1	2.6	1.7	2.0	1.8	1.9	2.4
	About right	4.4	4.7	5.2	5.0	5.1	1.8	2.1	1.9	2.0	2.6	1.6	2.0	1.8	1.9	2.4
	Too short	0.7	1.1	0.9	..	0.6	0.4	0.5	0.4	0.5	0.5	0.3	0.4	0.4	0.4	0.5
	<i>Unweighted count</i>															
Army	Too long	3.6	3.4	3.0	3.3	3.5	2.8	3.3	2.6	2.9	3.2	2.5	2.8	2.2	2.5	2.7
	About right	3.6	3.5	3.1	3.4	3.6	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5	2.8
	Too short	0.4	0.9	0.7	1.1	1.0	0.6	0.8	0.6	0.9	0.9	0.5	0.7	0.5	0.8	0.8
	<i>Unweighted count</i>															
RAF	Too long	3.7	3.3	3.3	3.0	3.3	3.0	2.6	2.7	2.5	2.7	2.5	2.2	2.3	2.1	2.2
	About right	3.7	3.4	3.4	3.1	3.4	3.0	2.7	2.8	2.6	2.8	2.5	2.2	2.3	2.1	2.3
	Too short	0.7	0.9	0.7	0.9	0.8	0.6	1.0	0.9	0.7	0.9	0.5	0.8	0.7	0.6	0.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Section 24 - Taking action

Source: Defence Statistics (Surveys)

Table B24.4 How long did it take you to complete this survey?

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2014	2015	2016	2017	2018	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Tri-Service	Less than 10 minutes	0.7	1.1	0.8	0.8	0.8	0.5	0.8	0.6	0.5	0.6	0.5	0.7	0.5	0.5	0.5
	10-20 minutes	2.1	2.3	2.2	2.3	2.3	1.5	1.9	1.6	1.7	1.8	1.3	1.7	1.4	1.4	1.5
	20-30 minutes	2.2	2.2	2.2	2.2	2.3	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.4	1.5	1.6
	30-40 minutes	1.8	1.5	1.5	1.6	1.7	1.6	1.8	1.4	1.6	1.7	1.4	1.5	1.2	1.3	1.4
	40-50 minutes	1.1	0.7	0.8	0.9	1.0	1.2	1.1	0.9	1.0	1.1	1.0	0.9	0.7	0.8	0.9
	50-60 minutes	0.6	0.4	0.5	0.5	0.6	0.8	0.8	0.8	0.7	0.9	0.7	0.6	0.6	0.6	0.7
	Over an hour	0.5	0.4	0.4	0.5	0.6	0.9	0.8	0.7	0.8	0.9	0.8	0.7	0.6	0.6	0.8
	<i>Unweighted count</i>															
Royal Navy	Less than 10 minutes	1.1	1.4	1.3	1.0	1.0	0.7	1.0	0.9	0.6	0.7	0.6	0.8	0.8	0.5	0.6
	10-20 minutes	3.5	4.0	3.7	3.8	3.8	2.1	3.0	2.9	2.5	2.8	1.8	2.5	2.4	2.1	2.3
	20-30 minutes	3.6	3.7	3.7	3.7	3.8	2.4	3.1	3.0	2.6	3.1	2.0	2.5	2.5	2.2	2.5
	30-40 minutes	3.1	2.6	2.7	3.0	3.2	2.2	2.5	2.6	2.4	2.7	1.8	2.0	2.1	2.0	2.2
	40-50 minutes	1.9	1.3	1.2	1.5	1.8	1.6	1.5	1.7	1.5	2.1	1.3	1.2	1.3	1.2	1.7
	50-60 minutes	0.8	0.9	1.1	1.0	1.4	1.1	1.1	1.3	1.1	1.5	0.9	0.9	1.0	0.9	1.2
	Over an hour	0.7	0.8	0.9	1.1	1.1	1.1	1.2	1.2	1.1	1.4	0.8	0.9	0.9	0.9	1.1
	<i>Unweighted count</i>															
Royal Marines	Less than 10 minutes	1.8	2.3	2.0	1.7	1.5	0.5	0.8	0.7	0.7	0.8	0.5	0.8	0.7	0.6	0.7
	10-20 minutes	4.3	5.4	5.8	5.4	5.6	1.6	2.0	1.8	1.9	2.3	1.5	1.9	1.7	1.8	2.1
	20-30 minutes	4.2	5.0	5.4	5.4	5.3	1.7	2.0	1.8	1.9	2.5	1.6	1.9	1.7	1.8	2.3
	30-40 minutes	3.2	2.8	3.4	3.6	4.1	1.5	1.6	1.5	1.7	2.1	1.4	1.5	1.4	1.6	1.9
	40-50 minutes	1.8	1.6	1.7	2.0	1.9	1.0	0.9	0.9	1.0	1.2	0.9	0.8	0.8	0.9	1.1
	50-60 minutes	1.0	..	0.7	1.0	1.4	0.7	0.5	0.7	0.7	1.1	0.6	0.4	0.6	0.6	1.0
	Over an hour	0.7	0.6	1.7	0.7	1.6	0.8	0.7	0.8	0.8	1.2	0.7	0.7	0.8	0.7	1.1
	<i>Unweighted count</i>															
Army	Less than 10 minutes	1.1	2.0	1.4	1.5	1.3	0.8	1.2	1.0	0.8	1.0	0.7	1.1	0.8	0.8	0.9
	10-20 minutes	3.5	4.0	3.6	3.9	3.7	2.3	3.0	2.4	2.6	2.8	2.0	2.7	2.1	2.3	2.5
	20-30 minutes	3.6	3.7	3.5	3.8	3.7	2.5	3.1	2.4	2.7	3.1	2.2	2.7	2.1	2.4	2.6
	30-40 minutes	3.0	2.6	2.3	2.6	2.8	2.4	2.8	2.1	2.4	2.6	2.1	2.4	1.8	2.1	2.2
	40-50 minutes	1.7	1.0	1.2	1.6	1.5	1.8	1.8	1.4	1.6	1.6	1.6	1.5	1.2	1.3	1.4
	50-60 minutes	1.0	0.7	0.8	0.8	0.7	1.3	1.2	1.2	1.1	1.4	1.1	1.0	1.0	0.9	1.2
	Over an hour	0.8	0.5	0.6	0.8	0.8	1.4	1.3	1.2	1.2	1.5	1.2	1.1	1.0	1.0	1.2
	<i>Unweighted count</i>															
RAF	Less than 10 minutes	1.1	1.5	1.4	1.1	1.1	0.8	0.9	1.1	0.7	0.7	0.6	0.8	0.9	0.6	0.6
	10-20 minutes	3.6	3.8	4.1	3.6	3.8	2.4	2.8	2.9	2.5	2.6	2.1	2.3	2.4	2.1	2.2
	20-30 minutes	3.7	3.6	3.9	3.5	3.9	2.9	2.8	3.0	2.7	2.8	2.4	2.3	2.5	2.2	2.3
	30-40 minutes	3.2	2.7	2.9	2.7	3.1	2.6	2.3	2.4	2.4	2.5	2.2	1.9	2.0	1.9	2.0
	40-50 minutes	1.9	1.2	1.6	1.5	1.9	1.8	1.4	1.5	1.4	1.5	1.4	1.1	1.2	1.1	1.3
	50-60 minutes	1.3	0.6	1.0	1.0	1.4	1.3	0.8	1.1	1.0	1.2	1.1	0.6	0.8	0.8	1.0
	Over an hour	1.0	0.6	0.8	0.7	1.3	1.4	0.9	1.1	0.9	1.2	1.1	0.7	0.9	0.7	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2018 Employee Engagement

Source: Defence Statistics (Surveys)

Table BEE.1 Engagement Index 2018

	Officers	Other Ranks/Rates	Total
Tri-Service	66	56	58
Royal Navy	64	54	57
Royal Marines	77	60	62
Army	67	57	59
RAF	65	55	57

The Engagement Index is calculated by expressing as a percentage the mean aggregated score of the following five questions from Section 7 - Commitment¹

Table B7.3 How strongly do you agree or disagree with the following? I am proud to be in the [Service]. [A031]

Table B7.5 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others. [A033]

Table B7.6 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service]. [A331]

Table B7.8 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job. [A332]

Table B7.9 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives. [A333]

¹ The Engagement Index, is calculated using the same method as that used in the Civil Service People Survey:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/662516/Civil_Service_People_Survey_2017_Technical_Guide_1_.pdf