

## MOD Main Civilian Personnel Diversity Dashboard

Female representation	Apr-14	Apr-16	Apr-18	Apr 2014 v Apr 2018 ppt change	Direction
<b>MOD Main Total</b>	<b>39.8</b>	<b>40.6</b>	<b>42.4</b>	<b>2.6</b>	<b>↑</b>
<i>of which:</i>					
<b>Non Industrial</b>	<b>44.7</b>	<b>45.0</b>	<b>46.5</b>	<b>1.8</b>	<b>↑</b>
SCS	25.0	28.2	31.3	6.3	↑
Band B	35.4	35.6	39.0	3.6	↑
Band C	38.2	39.9	42.7	4.5	↑
Band D	40.7	42.6	46.2	5.5	↑
Band E	52.8	51.8	51.2	-1.6	↓
<b>Industrial</b>	<b>14.9</b>	<b>15.1</b>	<b>12.8</b>	<b>-2.1</b>	<b>↓</b>

Black and Minority Ethnic (BAME) representation	Apr-14	Apr-16	Apr-18	Apr 2014 v Apr 2018 ppt change	Direction
<b>MOD Main Total</b>	<b>4.0</b>	<b>4.2</b>	<b>4.7</b>	<b>0.7</b>	<b>↑</b>
<i>of which:</i>					
<b>Non Industrial</b>	<b>4.3</b>	<b>4.5</b>	<b>4.9</b>	<b>0.6</b>	<b>↑</b>
SCS	*	3.8	3.6	..	..
Band B	4.5	4.3	5.0	0.5	↑
Band C	4.4	4.5	4.8	0.4	↑
Band D	3.7	4.4	5.1	1.4	↑
Band E	4.4	4.6	5.0	0.6	↑
<b>Industrial</b>	<b>2.5</b>	<b>2.4</b>	<b>2.6</b>	<b>0.1</b>	<b>↑</b>

LGB representation	Apr-14	Apr-16	Apr-18	Apr 2014 v Apr 2018 ppt change	Direction
<b>MOD Main Total</b>	<b>1.7</b>	<b>1.9</b>	<b>2.2</b>	<b>0.5</b>	<b>↑</b>
<i>of which:</i>					
<b>Non Industrial</b>	<b>1.7</b>	<b>1.9</b>	<b>2.3</b>	<b>0.6</b>	<b>↑</b>
SCS	*	*	*	..	..
Band B	2.1	2.7	2.7	0.6	↑
Band C	1.7	1.8	2.2	0.5	↑
Band D	1.8	2.0	2.3	0.5	↑
Band E	1.7	1.9	2.2	0.5	↑
<b>Industrial</b>	<b>1.5</b>	<b>1.6</b>	<b>1.8</b>	<b>0.3</b>	<b>↑</b>

Religion / Faith representation	Apr-14	Apr-16	Apr-18	Apr 2014 v Apr 2018 ppt change	Direction
<b>MOD Main Total</b>					
Christian	71.3	69.6	66.9	-4.4	↓
Non-Christian	5.3	5.2	5.3	0.0	↔
Secular	23.4	25.2	27.8	4.4	↑

Part Time representation	Apr-14	Apr-16	Apr-18	Apr 2014 v Apr 2018 ppt change	Direction
<b>MOD Main Total</b>	<b>10.7</b>	<b>10.6</b>	<b>11.5</b>	<b>0.8</b>	<b>↑</b>

Age group representation	Apr-14	Apr-16	Apr-18	Apr 2014 v Apr 2018 ppt change	Direction
16 - 29	6.0	6.6	7.6	1.6	↑
30 - 39	14.5	14.7	15.8	1.3	↑
40 - 49	31.6	27.4	23.7	-7.9	↓
50 - 59	36.2	39.0	39.8	3.6	↑
60 & over	11.7	12.3	13.1	1.4	↑

### Notes:

MOD Main includes all Top Level budgetary Areas (TLBs).

Representation percentages are based on known declarations. Gender and Age are 100% known.

Percentage point changes are based on raw percentages rather than rounded percentages.

\* = Not applicable. Declaration rates below 60 per cent do not allow for reliable analyses of representation rates.

.. = Not available.

Source: Defence Statistics (Civilian)