Case Number: 1304138/2017



EMPLOYMENT TRIBUNALS

ClaimantRespondentMr G SerjaniANDFurrows Limited

RESERVED JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

Heard at: Birmingham On: 16 April 2018

Before: Employment Judge Connolly (sitting alone)

Appearances

For Claimant: Litigant in person

For Respondent: Ms N Gyane (Counsel)

JUDGMENT

The Judgment of the Tribunal is that:

- 1. The claimant is given permission to amend his claim in the terms of the written application save that permission is not granted in respect of paragraphs 3(i) (as clarified in §9.2 of the Written Reasons below), 6(iv), 12 and 13 and §3(ii) and 3(iii) become a single allegation.
- 2. The claimant is given permission to amend his claim to include a claim that his dismissal was an act of victimisation contrary to s.27 (1) and s.39(2)(c) of the Equality Act 2010.
- 3. At the date of the alleged discriminatory acts (May 2017 September 2017) the claimant was not a disabled person within the meaning of the Equality Act 2010.
- 4. The claimant's claims of direct disability discrimination and disability-related harassment are dismissed.
- 5. A revised case management order and List of Issues accompanies this Judgment.

Employment Judge Connolly **23 April 2018**