



# EMPLOYMENT TRIBUNALS

**Claimants:** Mrs JE Young  
Miss JV Kirman

**Respondent:** Mrs Tessa Leah Sait t/a Buttons Daycare Nursery

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. Following from the order of Employment Judge Hutchinson dated 25 August 2017 no objection having been received, the claims are consolidated.

### **As to the claims of Mrs J E Young**

2. The respondent has made an unauthorised deduction from the claimant's wages (including deductions for pension not forwarded) and is ordered to pay the claimant the gross sum of £1660.

### **As to the claims of Miss J V Kirman.**

3. The respondent has made an unauthorised deduction from the claimant's wages (non-payment of statutory maternity) and is ordered to pay the claimant the gross sum of £200.

4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £787.50.

5. Pursuant to s24(2) the Respondent will pay to the Claimant £12x 4 = £48 credit card charges incurred to the date of this judgment because of the non-payment of the wages.

### **Both cases**

6. The hearing listed for 22 January 2018 is cancelled.

Employment Judge P Britton

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Date: 11 December 2017

JUDGMENT SENT TO THE PARTIES ON

19 January 2018  
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE