



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Burbage

**Respondent:** Premier Commercial Cleaners Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **£3354.90** net. This is not grossed up as the claimant has not provided the calculation.
2. The claim of breach of contract in respect of unpaid fuel allowance succeeds, the respondent is ordered to pay damages to the claimant in the sum of £425.00
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1210.78** gross.
4. The claim for failure to provide written statement of particulars of employment succeeds. Pursuant to s 38 (3) and (4) of the Employment Act 2002 the respondent is ordered to pay the claimant compensation of four weeks pay, namely £899.00, it being just and equitable in all the pleaded circumstances to so award.
6. The hearing listed on **3/11/2017** is cancelled.

Employment Judge **P Britton**

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Date: 1 November 2017

JUDGMENT SENT TO THE PARTIES ON

1 November 2017  
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE