



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms P Duffy

**Respondent:** 707 Ltd

## JUDGMENT

The complaint that the claimant was unfairly dismissed and the claim for a redundancy payment are struck out.

## REASONS

1. The claimant complains of unfair dismissal and claims a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make such complaints.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaint of unfair dismissal and the claim for redundancy payment are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Davies

Dated: 17 October 2018