



EMPLOYMENT TRIBUNALS

Claimant: Mr William Leigh

Respondent: First Stop (Eccleshall) Limited

Heard at: Birmingham

On: 04 May 2018

Before: Employment Judge Britton

Representation

Claimant: In Person

Respondent: Non-attendance

JUDGMENT

1. The Claimant was dismissed by reason of redundancy, and is entitled to a redundancy payment of £2,445.00.
2. The Claimant was not provided with a statement of terms and conditions of employment by the Respondent and it is just and equitable to award the increase by 4 weeks' pay in the sum of £1,397.76 pursuant to Section 38 of the Employment Act 2002.
3. The Claimant's claim for notice pay, unlawful deduction from wages and holiday pay were not presented in time despite it being reasonably practicable to do so and are therefore dismissed.

Employment Judge Britton
9 May 2018