

JJE



EMPLOYMENT TRIBUNALS

Claimant: Mr C Andrews
Respondent: Caffè Della Terra Essex Ltd
Heard at: East London Hearing Centre
On: 26 April 2018
Before: Employment Judge C Hyde, sitting alone

Representation

Claimant: In person accompanied by Mr & Mrs Darby
Respondent: Mr A Ali, Director accompanied by Mr J Hafeez, Directors

JUDGMENT

The judgment of the Tribunal is that:-

1. It was declared that the Respondent unlawfully deducted the total sum of **£125.09** from the Claimant's wages in respect of £89.35 and £35.74 due on 1 and 29 September 2017 respectively; and the Respondent was ordered to repay that sum to the Claimant forthwith.
2. The Respondent was further ordered to pay to the Claimant the sum of **£818.00** representing four weeks' gross pay (£204.50 x 4), under section 38 of the Employment Act 2002, the Respondent having failed to comply with the duty to provide a statement of terms and conditions of employment to the Claimant in compliance with section 1 of the Employment Rights Act 1996.

Employment Judge Hyde

30 April 2018