Case Number: 3322866/2016

3347085/2016 3325936/2017



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and Respondent

Mr K Parker Picturehouse Cinemas Limited

Held at: Watford On: 26 March 2018

Before: Employment Judge Smail

Appearances

Claimant: In Person

Respondent: Mr G. Self (Counsel)

PRELIMINARY HEARING JUDGMENT

- 1. Under claim no. 3325936/2017 all claims are dismissed as having been presented out-of-time save for –
- (a) a claim that the decision to dismiss the Claimant, and its subsequent confirmation on appeal, amounted to discrimination arising from disability;
- (b) a claim that the decision to dismiss the Claimant, and its subsequent confirmation on appeal, amounted to victimisation of the Claimant for having made at least one protected act;

In relation to both of which it is just and equitable to extend time.

2. The Claimant is to serve his 'Gillespie' sample of allegations, no more than 15 in number, on the Respondent and file it with the Tribunal by 20 April 2018.

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3. A Telephone case management preliminary hearing be arranged before E. J. Lewis for 1 hour starting at 9.30am on a date to be fixed after 1 May 2018.

Employment Judge Smail

South East Region

30 April 2018

Judgment sent to the parties on