

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr O Sanodze

v

Respondent: First Personnel Ltd

Heard at: Reading

On: 3 April 2018

Before: Employment Judge Chudleigh (sitting alone)

AppearancesFor the Claimant:In personFor the Respondent:Miss C Jennings of Counsel

## JUDGMENT

- 1. First Personnel Ltd is substituted as respondent for People Solutions Group Ltd.
- 2. By consent, the respondent is ordered to pay the claimant damages in the sum of £249.00 in respect of the claimant's wrongful dismissal by the respondent.
- 3. The claimant's other claims in respect of unlawful deductions of wages and breach of contract are not well-founded and are dismissed.
- 4. The respondent's application for costs was refused as although the claimant had conducted himself unreasonably in relation to his claim, having taken into account his means, I exercised my discretion not to make an order for costs.

Employment Judge Chudleigh

Date: 30 / 4 / 2018

Sent to the parties on: .....

For the Tribunal Office

## Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.