



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M Zahoor

Avis Budget Group

v

Heard at: Watford

On: 3-4 April 2018

Before: Employment Judge R Lewis

Appearances:

For the Claimant: In person – assisted by Mr F Malick

For the Respondent: Miss S Cowen - Counsel

JUDGMENT

1. The claimant was fairly dismissed by the respondent is his complaint of unfair dismissal fails.
2. The claimant's claim for breach of contract (notice pay) fails and is dismissed.
3. The claimant's claim for holiday pay fails and is dismissed.
4. The claimant's claim for arrears of pay is upheld in part and the respondent is ordered to pay to him the net sum of £109.95.
5. The deposit sum of £250 paid by the claimant is awarded to be paid out to the respondent in accordance with Rule 39.5(b) of the Tribunal Rules of Procedure.
6. The respondent's costs application is adjourned and will be dismissed unless within 28 days of the day on which this judgment is sent out the respondent sends a full application in writing to the Tribunal and the claimant.

Employment Judge R Lewis

Date: 27 / 4 / 2018

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.