



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M Szabo

**v Herts Couriers and Logistics Ltd &
Others**

Heard at: Watford

On: 26 March 2018

Before: Employment Judge Wyeth

Appearances

For the Claimant: In person
Ms KA Fowler, Hungarian Interpreter

For the Respondent: Not in attendance

JUDGMENT

1. The claimant's claim for unauthorised deduction from wages (that the respondent had failed to pay tax and National Insurance on his behalf) is dismissed upon withdrawal.

REASONS

1. At the outset of the hearing I explained to the claimant that the purpose of today's hearing was to address the matter that had been identified in paragraph 8 of the judgment of Employment Judge Heal dated 3 November 2017.
2. After some discussion it became clear that the claimant did not intend to pursue a claim in respect of the matter identified by Employment Judge Heal in that Judgment. Instead, he was aggrieved about the matter of enforcement and seemed to misunderstand the employment tribunal's function in relation to enforcement.
3. I provided the claimant with a brief outline of the enforcement procedure and explained that the employment tribunal could not assist him with the enforcement process and he would have to take advice from the Citizens

Advice Bureau or a law centre. Alternatively, he could attend at a local county court to seek the necessary forms to complete the process himself.

4. The claimant explained that he had not received a copy of the Judgment of Employment Judge Heal and as a consequence I arranged for the clerk to provide him with a copy whilst in attendance before me.

Employment Judge Wyeth

Date: 14 / 4 / 18

Sent to the parties on:

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For the Tribunal Office