



EMPLOYMENT TRIBUNALS

Claimant:

Miss A Kopberg

v

Respondent:

Derek Block Concerts Ltd

Heard at:

Reading

On: 26 March 2018

Before:

Employment Judge Chudleigh

Appearances

For the Claimant: In person

For the Respondent: No attendance or representation

JUDGMENT

1. The respondent is ordered to pay the claimant unpaid wages in the sum of £1,000.00. This is a gross sum. The respondent may deduct the appropriate tax and national insurance and account to the appropriate authorities in respect of those sums. Should the respondent fail to so account, the entire sum of £1,000.00 shall be due to the claimant.
2. The respondent is ordered to pay the claimant accrued holiday pay in the sum of £262.00. This sum is a gross sum. The respondent may deduct the appropriate tax and national insurance and account to the appropriate authorities in respect of those sums. Should the respondent fail to so account, the entire sum of £262.00 shall be due to the claimant.
3. When these proceedings were begun, the respondent was in breach of its duty to the claimant under section 1(1) of the Employment Rights Act 1996 to give her a written statement of initial employment particulars. In the circumstances, the respondent is ordered to pay the claimant the sum of £1,576.61 **pursuant to** the provisions of section 38 of the Employment Act 2002.

Employment Judge Chudleigh

Date: 3 April 2018

Sent to the parties on:

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.