



EMPLOYMENT TRIBUNALS

Claimant: Mr P Flannery

Respondent: Funky Owl (DPC) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,159.02.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £386.34.
- 3 The claimant was unfairly dismissed.
- 4 The respondent is ordered to pay to the claimant the sum of £1,931.70 calculated as follows:

4.1 Basic Award	£ 386.34
4.2 Compensatory Award	£1,545.36
Total	£1,931.70
- 5 The hearing listed on 11 April 2018 is cancelled.

Employment Judge Porter

Date: 7 February 2018

JUDGMENT SENT TO THE PARTIES ON

14 February 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2424513/2017

Name of Mr P Flannery v Funky Owl (DPC) Ltd
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 14 February 2018

"the calculation day" is: **15 February 2018**

"the stipulated rate of interest" is: 8%

MR I STOCKTON
For the Employment Tribunal Office