



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Colwell

Respondent: Killer Presentations Limited

HELD AT: Liverpool

ON: 2 February 2018

BEFORE: Employment Judge Horne

REPRESENTATION:

Claimant: Mr T Gosling, counsel

Respondent: Mr R Lees, counsel

JUDGMENT AT A PRELIMINARY HEARING

1. The claimant's employment did not terminate during the meeting of 15 May 2017.
2. The discussion on 15 May 2017 was held before the termination of the claimant's employment and was with a view to terminating the employment on terms to be agreed. Nevertheless, section 111A(1) Employment Rights Act 1996 does not apply to the conversation because the tribunal considers it just for everything said during that conversation to be admissible.
3. Nothing said in the 15 May 2017 meeting is covered by "without prejudice" privilege.

Employment Judge Horne

5 February 2018

SENT TO THE PARTIES ON

12 February 2018

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the judgment being sent to the parties. If written reasons are provided they will be displayed on the tribunal's website.