



EMPLOYMENT TRIBUNALS

Claimant: Miss S Woods

Respondent: Pyromania Design Limited

HELD AT: Manchester

ON: 24 January 2018

BEFORE: Employment Judge Sharkett

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT ON REMEDY

Employment Tribunal Rules of Procedure 2013 Rule 21

1. Pursuant to the rule 21 Judgment as to liability sent to the parties on 12 December 2017, and having considered the written and oral representations from the claimant who was in attendance at this hearing (including a Schedule of Loss), the Tribunal makes the following judgment as to remedy in relation to the claimant's claims:

- (a) In relation to unfair dismissal the respondent is ordered to pay the claimant a basic award of £978 and a compensatory award of £1,395.44 calculated as follows:

Loss of statutory rights	£350.00
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Loss of net earnings from 24 July 2017 to 8 August 2017 When the claimant secured New employment - £11.88 per hour net x 8 hours per day x 5 days per week x 11 days	£1,045.44
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- (b) The respondent is ordered to pay the claimant the sum of £950.40 as damages for breach of contract in relation to the net notice pay.

- (c) Damages for breach of contract for failure to provide the claimant with work from 6 July to 24 July 2017 in the sum of £1,140.48 calculated as £11.88 per hour x 8 hours x 12 days.
- (d) The respondent is ordered to pay the claimant the sum of £1,330.56 as net payment in lieu of holiday accrued but not taken at the date of termination. (The respondent will be responsible for any further tax or national insurance contributions which may be payable on this sum).
- (e) The respondent is ordered to pay the claimant the sum of £2,500 representing an injury to feelings award (including interest) that arose from the respondent's unlawful acts of discrimination by reason of the claimant's pregnancy and maternity leave.

2. The total amount payable by the respondent to the claimant pursuant to this judgment is therefore £8,294.88.

Employment Judge Sharkett

Date 1 February 2018

JUDGMENT SENT TO THE PARTIES ON
12 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2405251/2017

Name of case: Miss S Woods v Pyromania Design Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 12 February 2018

"the calculation day" is: 13 February 2018

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office