



EMPLOYMENT TRIBUNALS

Claimant: Mr R Southworth

Respondent: SPS (EU) Limited

HELD AT: Manchester

ON: 31 January 2018

BEFORE: Employment Judge Sherratt
Ms L Atkinson
Mr S Stott

REPRESENTATION:

Claimant: In person

Respondent: Ms R Levene, Counsel

JUDGMENT ON REMEDY

The judgment of the Tribunal is that:

1. The respondent shall pay to the claimant the sum of £4,500 together with interest of £678.58 by way of compensation for hurt feelings.
2. The respondent shall pay to the claimant the sum of £3,648.08 together with interest of £271.46 by way of compensation for past financial loss.

Employment Judge Sherratt

31 January 2018

JUDGMENT SENT TO THE PARTIES ON

12 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401664/2016

Name of Mr R Southworth v SPS (EU) Limited
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 12 February 2018

"the calculation day" is: **13 February 2018**

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office