



EMPLOYMENT TRIBUNALS

Claimant: Mr P Berry

Respondent: Sellafield Limited

HELD AT: Liverpool

ON: 8-19 January 2018

BEFORE: Employment Judge Robinson
Mr A G Barker
Mrs J E Williams

REPRESENTATION:

Claimant: Mr S Harper, Friend
Respondent: Ms J Connolly of Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims for direct disability discrimination, a failure to make reasonable adjustments and harassment on the grounds of disability all fail and are dismissed.
2. All the claims in relation to this matter, save for the last claim of 21 December 2015 relating to the waiver of notice, have been made out of time and it is not just and equitable to extend time, and consequently the Tribunal have no jurisdiction to deal with those issues.
3. The claimant was ordered to pay a deposit in relation to pursuing those claims and having failed for the same reasons as set out in Employment Judge Horne's judgment promulgated on 23 January 2017, the claimant is ordered to pay to the respondent forthwith the sum of £19,000 in costs and forfeit the deposit of £1,000 making a total of £20,000 due and payable to the respondent.

4. No further order or direction need be made.

22-01-18

Employment Judge Robinson

JUDGMENT SENT TO THE PARTIES ON
9 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.