



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Clarke

Respondents: University of Bradford

Heard at: Leeds **On:** 16 to 19 April 2018

Before:

Employment Judge JM Wade

Mr R Webb

Ms J Noble

Representation

Claimant: Mr A Mugliston (counsel)

Respondent: Miss J Shepherd (counsel)

JUDGMENT

1 The following complaints determined in this hearing do not succeed and are dismissed:

1.1 Disability discrimination contraventions of the Equality Act 2010 (Section 39 read with Sections 15, 20 and 21) by failing to allocate the claimant a permanent, reduced hours sedentary post as a security assistant, and dismissing her because of her inability to patrol and mobilise quickly; and

1.2 Unfair dismissal (Employment Rights Act 1996 section 111, read with 94 and 98).

2 Any further complaints raised in the originating application and not otherwise disposed are dismissed, having not been pursued or previously withdrawn.

Employment Judge JM Wade

Date 20 April 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Case No: 1801982/2017

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shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.