



Ministry
of Defence

Ministry of Defence

Main Building

Whitehall

London SW1A 2HB

United Kingdom

Ref: FOI2018/02455

E-mail: DJEP-TOresponses@mod.uk

[REDACTED]
E-mail address:

9 April 2018

Dear [REDACTED]

Thank you for your email of 16 February 2018 requesting the following information:

1. How many people work at DJEP?
2. What are their salaries, divided by job titles?
3. To whom do they report?

You made your request for information under the Freedom of Information Act 2000 (FOIA) and I am dealing with it in accordance with the provisions of that Act. A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held by the Ministry of Defence.

1. As of February 2018, the Directorate of Judicial Engagement Policy has an establishment strength of 51 people. A list of all roles, divided into teams, is attached.
2. Civilian salaries at the Ministry of Defence are divided into pay bands. A list of average salaries, divided into pay bands, as at 1 October 2017 is attached. Please see pages 3 and 4.
3. All DJEP staff report to the Director of Judicial Engagement Policy, who in turn reports to the Director General Security Policy.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Directorate for Judicial Engagement Policy

DJEP STAFF LIST (as of Feb 2018)

DJEP STAFF	Grade
Director DJEP	SCS PB2
DJEP Private Office	
Personal Secretary/DJEP	C2
Personal Assistant/DJEP	E1
DJEP Inquests, Judicial Reviews, Public Inquires, Litigation	Grade
Head of JRs, PIs, & Hd of Claims & Policy	SCS PB1
DJEP Northern Ireland Team	Grade
NI Legacy Hd (TMP Post)	B1(TMP)
Public Inquiries NI 4	C1
Public Inquiries NI 1	C2
DJEP Public Inquires	Grade
Judicial Reviews Hd Casework (TMP Post)	B1(TMP)
Judicial Reviews Policy Litigation Manager	C1
Judicial Reviews Casework 1	C2
Historic Investigations 1	C2
DJEP Inquests	Grade
DIU Asst Hd	B2
DIU Case Officer 2	SO1
DIU Case Officer 3	SO1
DIU Secretariat 1	C1
DIU Secretariat 1a	C2
DIU Inquest Support SO3	D
DJEP Claims & Disclosure Coordination Unit	Grade
DJEP Head Claims and Disclosure	SCS1
DJEP Common Law Claims & Policy	Grade
DJEP CLC&P Dep Hd	B1
DJEP CLC&P SCO (Policy)	C1
DJEP CLC&P SCO (CH)	C1

DJEP CLC&P Claims 1	C2
DJEP CLC&P Claims 1a	D
DJEP CLC&P Claims 2	C2
DJEP CLC&P Claims Manager 2a (LF&M)	D
DJEP CLC&P Claims Manager 2b (ELG)	D
DJEP CLC&P Claims Manager 2b1	E1
DJEP CLC&P Claims Manager 2c	D
DJEP CLC&P Claims 3	C2
DJEP CLC&P Claims Manager 3a	D
DJEP CLC&P Claims Manager 3b	D
DJEP CLC&P Claims Manager 3b1	E1
DJEP CLC&P Claims 4	C2
DJEP CLC&P Claims 5a	C2
DJEP CLCP Bill Paying	D
DJEP Disclosure Coordination Unit	Grade
DJEP DCU Dep Hd	B1
DJEP DCU Project Manager A/H (TMP Post)	B2(TMP)
DJEP DCU Portfolio Manager 2	C1
DJEP DCU Case Manager 1	C2
DJEP DCU Case Manager 2	C2
DJEP DCU Case Manager 5	C2
DJEP DCU Case Manager 6	C2
DJEP DCU Assistant Case Manager 1	D
DJEP DCU Assistant Case Manager 2	D
DJEP DCU Assistant Case Manager 4	D
DJEP DCU Assistant Case Manager 5	D
DJEP DCU Assistant Case Manager 6	D
DJEP DCU Case Assistant 1	E1
DJEP DCU Case Assistant 2	E1
DJEP DCU Case Assistant 3	E1
DJEP DCU Case Assistant 4	E1

Ministry of Defence Civilian Salaries - Average salaries

See table below

Table 2**Mean salary¹ of non-industrial SCS personnel^{2,3} by pay band as at 1 October 2017**

Grade	Mean Salary (£)
SCS PB4	181,961
SCS PB3	136,044
SCS PB2	98,692
SCS PB1	75,801

Source: Defence Statistics (Civilian)

1. Salary is defined as annualised basic pay. Employer and pension contributions, allowances and other types of financial assistance and expenses are excluded.

2. Excludes Trading Funds, DE&S Bespoke Trading Entity, Royal Fleet Auxiliary, Executive agency, Locally engaged civilians, retained grades and analogues; individuals on Zero Pay, and those with no available grade information and no valid basic salary information are also excluded.

3. Totals exclude all personnel on temporary promotion to an SCS post and personnel of grade equivalence.

Table 3**Mean salary¹ of non-industrial personnel² by Grade and pay scale (London and National) as at 1 October 2017**

Grade	Core non-Industrial Personnel		
	London Pay Scale Mean Salary (£)	National Pay Scale ³ Mean Salary (£)	Combined London/National Mean Salary (£)
Band B Level 1	63,816	61,171	62,082
Band B Level 2	53,795	51,539	52,184
Band C Level 1	40,424	38,784	39,129
Band C Level 2	33,315	31,779	31,962
Band D	27,029	25,598	25,737
Band E Level 1	21,772	20,180	20,300
Band E Level 2	18,482	17,283	17,355

Source: Defence Statistics (Civilian)

1. Salary is defined as annualised basic pay. Employer and pension contributions, allowances and other types of financial assistance and expenses are excluded.

2. Excludes all SCS, Trading Funds, DE&S Bespoke Trading Entity, Royal Fleet Auxiliary, Executive agency, Locally engaged civilians, retained grades and analogues; individuals on Zero Pay, and those with no available grade information and no valid basic salary information are also excluded.

3. National pay scale includes those personnel on an 'overseas' pay scale.

Table 4**Mean salary¹ of industrial personnel² by Grade as at 1 October 2017**

Grade	Mean Salary (£)
Skill Zone 4	23,880
Skill Zone 3	20,197
Skill Zone 2	17,845
Skill Zone 1	16,329

Source: Defence Statistics (Civilian)

1. Salary is defined as annualised basic pay. Employer and pension contributions, allowances and other types of financial assistance and expenses are excluded.

2. Excludes Trading Funds, DE&S Bespoke Trading Entity, Royal Fleet Auxiliary, Executive agency, Locally engaged civilians, retained grades and analogues; individuals on Zero Pay, and those with no available grade information and no valid basic salary information are also excluded.